



# CONTRA COSTA COUNTY

## AGENDA

### Equity Committee

Supervisor Ken Carlson, Chair  
Supervisor Shanelle Scales-Preston, Vice Chair

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Tuesday, February 18, 2025

10:30 AM

1026 Escobar Street, Room 238,  
Martinez | Zoom:

<https://cccounty-us.zoom.us/j/826591075>

72 | Call in: 1-888-278-0254 Access code:

544753

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**The public may attend this meeting in person at the above location. The public may also attend this meeting remotely via Zoom or call-in.**

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

1. RECEIVE and APPROVE the Record of Action from the December 16, 2024 meeting of the Equity Committee, with any necessary corrections. [25-496](#)

**Attachments:** [Equity Committee Meeting Record of Action 12.16.24 \(draft\)](#)

2. CONSIDER accepting the 2024-2025 EEO Outreach and Recruitment Report, reflecting departmental and County outcomes to reaching underrepresented groups within the workforce. [25-497](#)

**Attachments:** [2024 EEO OUTREACH AND RECRUITMENT REPORT Narrative](#)  
[2024 EEO OUTREACH AND RECRUITMENT REPORT Presentation](#)

3. INTERVIEW candidates Ayo Lewis, Maileen Mamaradlo and Sonja Shephard for the Racial Justice Oversight Body’s community-representative alternate seats, and CONSIDER recommending to the Board of Supervisors the candidates’ appointments to RJOB, as recommended by the Office of Racial Equity and Social Justice. [25-498](#)
- Attachments:** [Lewis, Ayo \(RJOB Applicant\)](#)  
[Mamaradlo, Maileen \(RJOB Applicant\)](#)  
[Shephard, Sonja \(RJOB Applicant\)](#)  
[Racial Justice Oversight Body Seats, Roster 2025](#)
4. RECEIVE updates and PROVIDE direction on the African American Holistic Wellness and Resource Hub Feasibility Study. [25-499](#)
- Attachments:** [District Town Hall Presentations](#)
5. RECEIVE updates from the Co-Directors of the Office of Racial Equity and Social Justice. [25-500](#)
6. CONSIDER approving the proposed 2025 Committee meeting schedule and work plan, or PROVIDE direction to staff regarding any changes thereto. [25-501](#)
- Attachments:** [2025 Equity Committee Workplan](#)

The next meeting is currently scheduled for March 17, 2025 at 10:30am.

Adjourn

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026 Escobar St., 2nd Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at [www.co.contra-costa.ca.us](http://www.co.contra-costa.ca.us).

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing \*9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact:

Kendra Carr, [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us)  
Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us)