

5. CONSIDER accepting a report from the Probation Department on the Juvenile Justice Coordinating Council. (Esa Ehmen-Krause, Chief Probation Officer) [26-3546](#)

Attachments: [Presentation for JJCC Aug 2026](#)

The next meeting is currently scheduled for September 21, 2026.

Adjourn

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.co.contra-costa.ca.us.

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing *9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact:

Enid Mendoza, Senior Deputy County Administrator, Staff to PPC
Enid.Mendoza@cao.cccounty.us
(925) 655-2075



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3545

Agenda Date: 8/17/2026

Agenda #: 3.

PUBLIC PROTECTION COMMITTEE

Meeting Date: August 17, 2026

Subject: Draft Record of Action - June 15, 2026

Submitted For: Monica Nino, County Administrator

Department: County Administrator's Office

Presenter: Enid Mendoza, Senior Deputy County Administrator, Staff to PPC

Contact: (925) 655-2075, enid.mendoza@cao.cccounty.us

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

Referral Update:

Attached for the Committee's consideration is the draft Record of Action for the June 15, 2026 meeting.

Recommendation(s)/Next Step(s):

APPROVE the Record of Action of the Public Protection Committee's June 15, 2026 meeting.

Fiscal Impact (if any):

None.



CONTRA COSTA COUNTY

Committee Meeting Minutes - Draft

Public Protection Committee

Supervisor Ken Carlson, Chair
Supervisor Candace Andersen, Vice Chair

<https://cccouny-us.zoom.us/j/85255422055>

Call in: 888 278 0254 | Conference code: 985922

Monday, June 15, 2026

**1:30 PM 309 Diablo Road, Danville, CA 94526 | 1025
Escobar Street, Room 110 C, Martinez, CA
94553**

**<https://cccouny-us.zoom.us/j/85255422055> |
Call in: 888 278 0254, Conference code: 985922**

The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

1. Introductions

Chair Carlson called the meeting to order at 1:33 p.m.

Present: District II Supervisor Candace Andersen and District IV Supervisor Ken Carlson

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

No one requested to speak during public comment.

3. CONSIDER accepting the Record of Action for the May 18, 2026 meeting of the Public Protection Committee (PPC). (Enid Mendoza, Staff to PPC) [26-2583](#)

Attachments: [5-18-26 DRAFT ROA](#)

Approved as presented.

Aye: Vice Chair Candace Andersen and Chair Ken Carlson

Result: Passed

4. CONSIDER accepting a report from the Sheriff's Office of Emergency Services on the Emergency Operations Plan. (Rick Kovar, Emergency Services Manager) [26-2584](#)

Attachments: [Emergency Operations Plan Update](#)

Rick Kovar and Beatriz Portillo from the Sheriff's Office of Emergency Services presented an overview of the County's Emergency Operations Plan and the current and upcoming planning and activities for their office to update the plan by Fall 2027. Committee discussions focused on planning efforts to address outreach and partner involvement in the planning process and evacuation planning. Mr. Kovar confirmed the Office of the Sheriff has explored technology tools available to support evacuation planning and escape routing. However, the cost impact could be \$1-\$2 million for one technological tool that may only support one specific emergency management function. Due to the complexity and variables within each type of emergency it has been difficult to find a solution that meets the most critical needs and can integrate with systems in other functional areas.

The Committee invited Fire Chief Aaron McAlister to comment on computer solutions and models and he confirmed challenges with finding a comprehensive fire emergency solution due to the amount of variables. He mentioned two new applications, Watch Duty and Genasys, the Fire District is utilizing.

The Committee accepted the report, encouraged the Sheriff's Office to continue seeking automated tools, including commercially available mapping tools, and asked to be informed of outreach efforts so that they can help get the word out to our communities.

Motion: Carlson

Second: Andersen

Aye: Vice Chair Candace Andersen and Chair Ken Carlson

Result: Passed

5. CONSIDER accepting an update from the Office of the Sheriff on the Community Warning System (CWS). (Lorena Herrera, CWS Manager)

[26-2585](#)

Attachments: [CWS Presentation - June 15, 2026](#)

Lorena Herrera from the Office of the Sheriff presented the update on the Community Warning System. She shared program improvements over the past year, which included refined procedures, enhanced public outreach and messaging clarity, countywide training efforts, and strengthened readiness. She also shared how planning efforts for the next year aim to continue advancing system reliability, increase public awareness and notification registrations, and improve coordination with public safety and industry partners.

The Committee accepted the report, shared gratitude for the continued public outreach and training, and is looking forward to the continued community engagement efforts.

Motion: Andersen

Second: Carlson

Aye: Vice Chair Candace Andersen and Chair Ken Carlson

Result: Passed

The next meeting is currently scheduled for August 17, 2026.

Adjourn

The meeting was adjourned at 2:39 p.m.

General Information

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(925) 655-2075



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3547

Agenda Date: 8/17/2026

Agenda #: 4.

PUBLIC PROTECTION COMMITTEE

Meeting Date: August 17, 2026

Subject: Juvenile Justice Coordinating Council Applicants for Vacancies

Submitted For: Esa Ehmen-Krause

Department: Probation

Referral No: n/a

Referral Name: Juvenile Justice Coordinating Council

Presenter: Esa Ehmen-Krause

Contact: Deborah Caldwell (925) 313-4188

Referral History:

The Juvenile Justice Coordinating Council (JJCC) is a multiagency advisory body that informs the development and implementation of a countywide juvenile justice plan composed of several critical parts, including, but not limited to an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol and youth services resources which specifically target both at-risk as well as system-involved youth, and their families. The JJCC also coordinates on a countywide basis the work of those governmental and non-governmental organizations engaged in activities designed to reduce the incidence of juvenile crime and delinquency in the greater community, develop information and intelligence-sharing systems to ensure that county actions are fully coordinated, and provide data and appropriate outcome measures.

Referral Update:

The JJCC is composed of 20 members:

Twelve (12) Ex-Officio Members include the Chief Probation Officer (Chair), District Attorney's Office representative, Public Defender's Office representative, Sheriff's Office representative, Board of Supervisors' representative, Employment and Human Services Department representative, Behavioral Health Services representative, Alcohol and Other Drugs Division representative, Public Health representative, Juvenile Justice Commission Chair, City Police Department representative, County Office of Education or a School District representative.

Eight (8) additional JJCC members are appointed by the Board of Supervisors as follows:

- Four (4) At-Large Community members, residing or working within Contra Costa County,
- Two (2) Community-Based Organization Representatives, and
- Two (2) At-Large Youth, fourteen to twenty-five years old and residing or working within Contra Costa County.

The Probation Department issued a Press Release on July 29, 2026 (Attachment A) to recruit for three (3) vacant seats. There was an additional At-Large Youth Seat added and declared vacant, for a total of four (4) vacant seats. A total of six (6) applications were received, and all six (6) met the requirements by the deadline

of August 6, 2026. The applications of the six (6) eligible candidates are included in Attachment B, with personal contact information redacted.

The following candidates have specifically applied for Youth Representative seats: Raylen Chacko, Dylan Chandran, and Raiden Lee. The following candidates applied for the At-Large Seat: John Cunningham and Rick Nee. The following candidate applied for the Community-Based Organization Representative Seat: Owen Spishock.

Recommendation(s)/Next Step(s):

1. CONSIDER applicants for existing vacancies on the Juvenile Justice Coordinating Council (JJCC);
2. DETERMINE appointment recommendations for the Board of Supervisors' consideration to fill the four vacancies with two-year terms; and
3. PROVIDE any further direction to staff, as necessary.

Fiscal Impact (if any):

No fiscal impact.

CONTRA COSTA COUNTY PROBATION

ADMINISTRATION

50 Douglas Drive, Suite 200
Martinez, CA 94553
(925) 313-4000

CONTACT

Isiah Thompson
(925) 387-9300
Isiah.Thompson@prob.cccounty.us



Esa Ehmen-Krause, MPA
CHIEF PROBATION OFFICER

FOR IMMEDIATE RELEASE

Wednesday, July 29, 2026

ATTACHMENT A

Contra Costa County Probation

Seeks Applicants for Juvenile Justice Coordinating Council

Martinez, CA - The Contra Costa County Board of Supervisors is seeking applicants interested in serving on its 20-member Juvenile Justice Coordinating Council (JJCC). Regular meetings of the Council and other standing committees are held at least quarterly based on a schedule adopted by the Council; that schedule may be changed or augmented as needed. The following positions are vacant: one (1) At-Large Community Representative with a term expiring August 5, 2027, one (1) At-Large Youth Representative with a term expiring June 10, 2027, and one (1) Community-Based Organization with a term expiring August 13, 2026.

- One (1) At-Large Seat, residing or working within Contra Costa County
- One (1) Youth Representative Seat, 14-25 years old, residing or working within Contra Costa County
- One (1) Community-Based Organization Representative Seat, residing or working within Contra Costa County

The JJCC is a multi-agency advisory body that contributes to the development and implementation of a countywide juvenile justice plan. It is composed of several critical parts, including, but not limited to, an assessment of existing law enforcement, probation, education, mental health, health, social services, drugs, alcohol, and youth resources, which specifically target both at-risk, as well as system involved youth, and their families.

The JJCC will also coordinate the work of governmental and non-governmental organizations engaged in activities designed to reduce the incidence of juvenile crime and delinquency in the greater community. Further, the JJCC will develop information and intelligence sharing systems to ensure county actions are fully coordinated and equipped to provide data and appropriate outcome measures. The body is composed of the following members:

Twelve (12) Ex-Officio Members:

- Chief Probation Officer, Chair
- District Attorney's Office representative
- Public Defender's Office representative
- Sheriff's Office representative Juvenile

- Board of Supervisors' representative
- Employment and Human Services Department representative
- Behavioral Health Services (Mental health) representative
- County Alcohol and Drugs Division representative
- Public Health representative
- Juvenile Justice Commission Chair
- City Police Department representative (rotating between Richmond, Antioch, Concord)
- County Office of Education or School District representative

Eight (8) Additional Members, appointed by the Board of Supervisors:

- Four At-Large members residing or working within Contra Costa County
- Two Community-Based Organization representatives
- Two Youth Representative Seats, 14 to 25 years old, residing or working within Contra Costa County

Applications are due at 5 p.m. Thursday, August 6, 2026. All applicants who submit by the deadline will be invited to the public interview process conducted by the Public Protection Committee. This committee will then recommend a selection of applicants for the Board of Supervisors to appoint. Interviews with the Public Protection Committee will occur on August 17, 2026, and appointments with the Board of Supervisors will occur on September 8, 2026.

Applications can be obtained from the Clerk of the Board of Supervisors by calling (925) 655-2000 or visiting the County webpage at <http://www.contracosta.ca.gov/3418/>. Completed applications should be emailed to ClerkoftheBoard@cob.cccounty.us or mailed to the Clerk of the Board of Supervisors Office at 1025 Escobar Street, 1st Floor, Martinez, CA 94553.

###

Contra Costa County Boards & Commissions
Application Form

Attachment B

Profile

Raylen

First Name

T

Middle
Initial

Chacko

Last Name

Home Address

Suite or Apt

Danville

City

CA

State

94506

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 2

David A. Nearon, Attorneys
at Law

Employer

Legal Intern

Job Title

Length of Employment

1 month

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 2

How long have you lived or worked in Contra Costa County?

1 month

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Not Submitted

Seat Name

Youth Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

"I've applied for 50 jobs in the past two weeks and still haven't heard back." That's what a member of 5Keys' Keeping Pace Resource Group told me about search after earning his degree post-incident to the group by [REDACTED] a 5Keys employee and chair of the [REDACTED], while I was building [REDACTED]g, my podcast featuring former [REDACTED] sharing their stories. Listening to him, I kept thinking about how much of his path - the years lost, the doors still closing on applications - had been shaped by systems built to punish rather than repair. It's easier to build systems that punish than ones that repair, but only one of them actually helps people. That disparity is what fosters my passion for restorative justice. I believe punitive measures like suspension and expulsion often intensify the pain that caused misbehavior, rather than addressing it; a belief that led me to co-author restorative justice legislation with the California Association of Student Councils, presented to the California Senate and Assembly Education Committees. Upon examining the Juvenile Justice Coordinating Council's 2026 JCCPA-YOBG Annual plan, I noticed that the probation department has a strong relationship with Antioch Unified School District. As the youth representative on the JJCC, I'd like to advocate to further strengthen the probation department's relationship with other districts in the county. By doing so, we could more effectively influence the implementation of restorative justice disciplinary policies in these districts. Serving here would also let me carry what I learn back into my other work, strengthening it in turn. Fundamentally, the experience I'd gain from being on this board will help me better represent and improve the lives of the people I aim to help.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

As founder and Chief Executive Officer of my own 501(c)(3) non-profit, National Youth Legislative Association (NYLA), I lead a national network connecting high school students with staff at congressional offices across the country to research and draft federal legislation. As California Association of Student Councils (CASC) Region 4 Governmental Affairs & Politics Director, I oversee policy advocacy work across dozens of member schools in the Bay Area. As my school's Junior Class President, I represent my peers' interests directly to the administration. Together, these roles have made me an effective leader and advocate in the policy world. Along with that, I've built strong communication skills through Speech and Debate, placing 4th at the California State Championship as Presiding Officer in Congressional debate, displaying my ability to discuss and provide opinions on complex policy issues before the board. Beyond general leadership, I also have specific experience in this space. I co-authored restorative justice legislation through CASC (RN [REDACTED]), [REDACTED] so the [REDACTED] ce Resource Group, and I'm working on producing Becoming, a podcast on reentry partnered with CAP Alliance. Ultimately, the experience of being a youth representative of a diverse group of people - people with different backgrounds, cultures, and circumstances that widely differ from my own - will be an experience that will teach me to be a better leader and advocate in all my other efforts as well.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

As the JV tennis team captain of my school's team for the past two years, I've gained an aptitude for leading people in the sport. That's what drew me to joining Acing Autism, where I taught tennis to autistic students throughout the spring. I've also volunteered as a docent at the San Ramon Valley Museum and as a volunteer for Kaiser Permanente. I currently serve as President of my school's UNICEF Club, where we run annual drives to send books to students in Africa. I'm also a member of the California Scholarship Federation and the National Honor Society.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Profile

Dylan Chandran
First Name Middle Initial Last Name

[Redacted] Suite or Apt
Home Address
ALAMO CA 94507
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

8 Years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Youth representative

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve as a Youth Representative on the JJCC because I'm interested in how Contra Costa County supports young people, especially those who may need more resources or guidance. I believe students should have a voice in conversations about prevention, mental health, education, and community programs because we understand many of the challenges youth face today. For the past three years, I have served on the Danville Youth Council, where I have worked with other students and city leaders on community service projects. One project I helped with was the annual blanket drive, where students made blankets for Project Linus to support children facing illness, trauma, or housing instability. This showed me how local organizations and volunteers can work together to make a real difference for young people and families. I have also been involved with the California Association of Student Councils, where I have worked on student advocacy and learned more about how youth can contribute to policy discussions. Through CASC, I have seen the importance of making sure students are included in conversations about issues that affect them, especially when it comes to education, equity, and access to support. In addition, I write for the Alamo Today and Danville Today News, covering student-led events and community issues. Through journalism, I have learned how to listen carefully, ask thoughtful questions, and represent different perspectives. These skills would help me bring a balanced and respectful youth voice to the JJCC. I also co-founded ACEing Autism at Monte Vista High School, a program that provides free tennis instruction to children on the autism spectrum. Over the past four years, we have expanded to schools in San Ramon, Dublin, and Moraga, serving hundreds of students. This experience has shown me how inclusive programs can help young people build confidence, feel supported, and find a sense of belonging. As a Youth Representative, I would bring my experiences in service, advocacy, and youth leadership, along with a willingness to listen and learn. I would be very interested in helping the JJCC strengthen support systems and create more positive opportunities for youth in Contra Costa County.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please see attached for my resume.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Alamo Municipal Council

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Member of the Danville Youth Council Write for the Alamo Today and Danville Today News
Program Director for ACEing Autism where we help teach tennis skills to kids with autism in the community

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

DYLAN CHANDRAN

EDUCATION

Sophomore - Monte Vista High School, Danville, CA

LEADERSHIP EXPERIENCE

CASC Governmental Affairs Program (GAP) Member | Grade 10–Present

- Work alongside statewide delegates to draft student-led education policy proposals and advise on legislative priorities.

Danville Youth Council, Youth Representative | Grade 8–Present

- Represent the voices and needs of over 10,000 youth in Danville to town officials.
 - Led initiatives to enhance youth engagement and support community-building programs.
-

COMMUNITY EXPERIENCE

ACEing Autism, Danville Program Director | Grades 7–Present

- Co-founded a tennis program in Danville to teach children with autism tennis fundamentals and social interaction skills.
- Recruited and trained volunteers to support hundreds of participants

Stanford's Neurodiverse Network for Education and Advocacy (NNEA) International Outreach Committee Member | Grades 8–Present

- Advocated for autism awareness and inclusion in K–12 education across global platforms
-

WRITING EXPERIENCE

Advocacy Writer, The Borgen Project | Grade 10–Present

- Write and publish articles on global poverty reduction and international development awareness.
- Advocate for U.S. legislation that supports foreign aid and economic empowerment through Writer &

Columnist, *Alamo Today* and *Danville Today News* | Grades 9–Present

- Write about local student-led events
-

RESEARCH

Santa Cruz Summer Internship Program (SIP), Research Scholar | Summer 2025

- Conducted linguistics research on "*The Structure of Verbs and Their Arguments in Altaic Languages*"
- Currently authoring a research paper analyzing how loanwords form verbs across agglutinative languages

Seat Name

At-large

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

0

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Race and Resistance Studies

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Motivational Interviewing

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Trauma Informed Care

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

None at this time

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I want to serve on this Council because my work overseeing Contra Costa County-funded reentry and workforce programs, combined with two decades of pastoral mentorship and lived experience, has given me practical insight into where the system supports young people and where it fails them. I'm committed to helping strengthen coordination across county agencies, schools, and community organizations, and to keeping restorative, trauma-informed practices at the center of the Council's work. This is close to home for me — I want to help make sure more doors stay open for the youth coming up behind me.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I've spent over 10 years working directly with justice-impacted families in Contra Costa County, both as a nonprofit leader and a pastor. In my current role at Rubicon Programs, I manage county-funded workforce and reentry programs, so I know firsthand how the system works, where it falls short, and what it takes to get agencies, schools, and employers actually collaborating on behalf of young people. My years as a pastor have also given me real, hands-on experience with mentorship and restorative approaches — the kind of work this Council is focused on. Between that experience, my time in the Army, and my own personal commitment to this community, I think I can bring something useful to the table. My resume is attached with more detail.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Participant Advisory Board, Rubicon Programs Inc.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

JOHN CUNNINGHAM JR.

Community Leader • Nonprofit Management • Pastor • Workforce Development Professional •
Justice Reform Advocate

Richmond, California | [REDACTED]

Candidate — Contra Costa County Juvenile Justice Coordinating Council

BOARD PROFILE

Nonprofit executive, pastor, and workforce development leader with more than 10 years of frontline and management experience serving justice-impacted youth, families, and communities throughout the Bay Area. Combines direct oversight of county-funded reentry and workforce programs with lived experience, faith-based leadership, and a sustained commitment to restorative, trauma-informed approaches.

Brings a rare cross-sector vantage point to the Juvenile Justice Coordinating Council — having worked alongside county agencies, employers, and community organizations to build pathways away from justice involvement and toward stable employment, family strengthening, and long-term self-sufficiency.

QUALIFICATIONS FOR THE JUVENILE JUSTICE COORDINATING COUNCIL

- Direct, current experience administering Contra Costa County-funded reentry and workforce programs, giving firsthand knowledge of county systems, funding streams, and interagency coordination relevant to the Council's mandate.
- A decade of compassionate and person-centered work with justice-impacted individuals and families, transitioning and criminal justice systems.
- Practitioner of restorative justice and trauma-informed leadership principles central to modern justice reform.
- Long-standing family engagement work through pastoral and ministry leadership roles.
- Track record building coalitions among, employers, schools, faith institutions, and community-based organizations — the same collaborative model the Council relies on to shape countywide policy.
- Veteran (U.S. Army) with a disciplined, mission-driven approach to public service and accountability.

CORE LEADERSHIP EXPERTISE

- Criminal Justice Reform
- Restorative Justice & Trauma-Informed Practice
- Workforce Development & Economic Mobility
- Cross-Sector & Public-Private Collaboration
- Program & Contract Management (County-Funded)
- Strategic Leadership & Governance
- Community Engagement & Coalition Building
- Equity & Inclusion
- Performance Measurement & Continuous Improvement

PROFESSIONAL LEADERSHIP

Richmond Site Manager | *Rubicon Programs, Inc.*

Provides executive leadership for community-based workforce development and supportive services serving justice-impacted individuals and families throughout Contra Costa County.

- Leads multidisciplinary teams delivering employment, coaching, financial capability, and supportive services.
- Manages county-funded workforce and reentry initiatives, including compliance and performance reporting to Contra Costa County agencies.
- Builds and sustains partnerships with county agencies, employers, educational institutions, and community organizations.
- Promotes evidence-informed practices that increase employment and long-term self-sufficiency for justice-impacted youth and adults.

Lead Pastor | *Christ Centered Missionary Baptist Church*

Provides spiritual, organizational, and community leadership, with a focus on youth mentorship, family engagement, and crisis support.

- Leadership development and volunteer leadership
- Mentorship and family engagement
- Community outreach and crisis support
- Strategic and organizational planning

Ministry Developer | *World Impact*

Partners with local churches and community leaders to strengthen neighborhood ministries, develop indigenous leadership, and expand holistic community engagement.

EDUCATION

Bachelor of Arts, Race and Resistance Studies — San Francisco State University

MILITARY SERVICE

United States Army — Honorably Discharged Veteran

VALUE TO THE COUNCIL

John Cunningham Jr. offers a collaborative leadership style grounded in accountability, transparency, and measurable community impact. His combination of executive nonprofit leadership, county-level program administration, lived experience, and faith-based service equips him to help the Council strengthen interagency coordination, advance restorative and trauma-informed practices, and improve outcomes for youth and families across Contra Costa County.

SELECTED AREAS OF PUBLIC SERVICE

- Juvenile & Criminal Justice Reform
- Workforce Development
- Family Strengthening
- Restorative Practices
- Economic Mobility
- Faith-Based & Community Partnerships
- Public-Private Collaboration

Application Form

Profile

Raiden

First Name

Middle
Initial

Lee

Last Name

Home Address

Suite or Apt

San Ramon

City

CA
State

94582

Postal Code

Primary Phone

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Applying for the Contra
Costa County Juvenile Justice
Coordinating Council

Employer

Student

Job Title

Length of Employment

N/A

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

N/A

How long have you lived or worked in Contra Costa County?

N/A

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Not Submitted

Seat Name

Juvenile

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Planning to

Education

Select the option that applies to your high school education *

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College/ University A

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

See resume

Certificate Awarded for Training?

☐ Yes ☒ No

Other Training B

See resume

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Dear Contra Costa County Board of Supervisors, My name is Raiden Lee, and I am an incoming ninth-grade student who enjoys technology, community service, leadership, and finding ways to make a positive difference. I am applying to serve on the Contra Costa County Juvenile Justice Coordinating Council because I believe every young person deserves the opportunity to succeed, no matter what challenges they face. I want to better understand how our community can support youth before small problems become bigger ones, and I hope to contribute the perspective of someone who is experiencing many of the same challenges that students my age face every day. This summer, I attended the San Ramon Police Department Youth Academy, where I learned how law enforcement works together with schools, families, and community organizations to keep our communities safe. Throughout the program, I met police officers, detectives, and other public safety professionals who shared their experiences and explained the importance of communication, teamwork, and trust. The academy helped me realize that solving community problems requires cooperation between many different groups, and that prevention is often just as important as enforcement. Over the past three years, I have also volunteered more than 300 hours with Heart in Motion, a youth leadership and community service organization that has served more than 3,400 middle and high school students. I began as an intern and eventually became a Program Manager, where I helped organize volunteer projects, coordinate community events, mentor younger students, and support leadership activities. Working with students from many different backgrounds has taught me that everyone has a different story. Sometimes all someone needs is encouragement, a positive role model, or an opportunity to build confidence. These experiences have shown me how important mentorship and community support can be in helping young people reach their potential. One issue that is especially important to me is mental health among teenagers. At school, I have seen classmates struggle with stress from academics, extracurricular activities, friendships, social media, and the pressure to meet expectations. Although many students seem confident on the outside, some quietly deal with anxiety, loneliness, or self-doubt. I believe communities should continue expanding access to trusted mentors, peer support, and mental health resources so students have someone to turn to before problems become overwhelming. This topic is important to me because I wrote about these challenges in my book, *Middle School Chronicles: A Middle Schooler's Tale*, where I explored the effects of peer pressure, friendships, and mental health from the perspective of a middle school student. I am also passionate about youth safety and education. Earlier this year 2026, I was honored to be selected as a Fourth Place Finalist in the Contra Costa Transportation Authority's Street Smarts "Be Reel!" Traffic Safety Video Contest. As part of our team, I helped research traffic safety issues, write scripts, rehearse presentations, film scenes, and assist with editing a public service announcement focused on distracted driving, impaired driving, and pedestrian safety. The project taught me that education can be a powerful way to change behavior before accidents happen. It also strengthened my leadership, communication, teamwork, and project management skills while allowing me to contribute to an important countywide public safety initiative. If selected for the JJCC, I hope to learn from probation officers, educators, law enforcement professionals, and community leaders while sharing the perspective of a student. My generation faces challenges that previous generations did not experience, including the influence of social media, artificial intelligence, and online communities. I believe these issues affect how young people communicate, learn, make decisions, and experience stress. By sharing my experiences and listening to others, I hope to contribute ideas that help make our community safer and more supportive for all youth. Serving on the JJCC would be an incredible opportunity to continue growing as a leader while making a meaningful contribution to Contra Costa County. I am eager to listen, learn, ask thoughtful questions, and work with others to help create opportunities that allow every young person to succeed. Thank you for considering my application.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

ACADEMIC HONORS Presidents Education Award - Outstanding Academic Excellence Award - 2026 ● Awarded to individuals who receive a 3.5+ GPA for all three years of middle school and demonstrate strong performance in state standardized testing (typically in the 85th percentile or higher). ENRICHMENTS Public Forum Debate Competitor Bridge Dougherty

Speech and Debate Team, [REDACTED] Dates of Involvement: 8/25/23 - 5/9/24, 8/25/24 - 5/9/25, 8/25/25 - 5/9/26 ● Competed in Public Forum Debate, researching and debating current events, public policy, and complex social issues while developing advanced skills in public speaking, critical thinking, persuasive communication, and evidence-based argumentation. ● Prepare cases, conduct research, deliver constructive speeches, engage in cross-examination, and respond to opponents during regional and state-level competitions. ● CHSSA Middle School State Championship (5/15-5/17/26): Advanced to the Semifinals, placing among the Top 4 of 61 teams (122 competitors) in California. ● Cal Invitational at UC Berkeley (2/14-2/16/26): Advanced to the Octofinals, competing against 66 teams (132 competitors) from across California and the western United States. ● Competed in nationally recognized tournaments, including the Middle School Tournament of Champions (5/3-5/4/24) and the Berkeley Invitational (11/24), representing one of California's premier speech and debate programs. Middle School Tournament of Champions San Ramon, CA - 5/3/24 - 5/4/24 ● Competed in Public Forum Debate ● Hosted by Golden State Academy, attracting top-tier debaters from across the nation. ● One of the most competitive tournaments at the middle school level, with over 210 entries. Berkeley Invitational Debate Tournament Berkeley, CA - 11/24 ● Competitive event hosted by the Berkeley Speech and Debate Program. ● Draws talented debaters from middle and high schools nationwide. ● Features various formats, including Public Forum. The Bridge Dougherty Speech and Debate Team is affiliated with Dougherty Valley High School (DVHS) in San Ramon, California. 2024 National Speech and Debate Tournament: The team was recognized as a School of Excellence in Debate, ranking among the top teams nationally. 2023 National Speech and Debate Association (NSDA): DVHS was ranked among the Top 20 Debate Teams in the nation. LEADERSHIP & COMMUNITY SERVICE President's Volunteer Service Award - Gold Level Awarded by the Corporation for National and Community Service & the Office of the President of the United States Years of Recipient: 2023, Years of 100+ hours: 2024, 2025 ● Honored for completing over 100+ hours of impactful community service each single year. ● Recognized at the Gold Level, the highest tier for age group for each year, demonstrating outstanding commitment to civic responsibility and service leadership. ● Volunteer efforts spanned youth education, nonprofit support, and leadership roles in athletic and health-related community events. ● Reflects a strong dedication to giving back and leading by example through consistent, hands-on involvement in meaningful causes. Graduate, San Ramon Police Department Youth Academy (2026) San Ramon Police Department, San Ramon, CA Dates of Participation: Summer 2026 Successfully completed the San Ramon Police Department Youth Academy, an intensive leadership and public safety program introducing students to modern policing, criminal justice, emergency response, and community engagement. Worked alongside police officers, detectives, K-9 officers, SWAT personnel, and dispatch professionals through interactive demonstrations, scenario-based exercises, and leadership activities. Gained firsthand insight into crime prevention, investigations, traffic safety, and the role of collaboration between law enforcement, schools, families, and community organizations. Strengthened leadership, communication, teamwork, ethical decision-making, and civic responsibility while developing a deeper understanding of how public service organizations work together to build safer and stronger communities. Team Leader, 4th Place Finalist, Street Smarts "Be Reel!" Traffic Safety Video Contest (2026) Contra Costa Transportation Authority, Contra Costa County, CA Date of Award: 3/30/2026 at Danville Village Theatre ● Participated in the Contra Costa Transportation Authority's Street Smarts Contra Costa public safety education program by helping develop and produce a student-led public service video promoting safe driving and responsible roadway behavior. Led a middle school team to research traffic safety issues, develop scripts, rehearse presentations, film scenes, and assist with video editing and final production. Helped raise awareness about distracted driving, impaired driving, pedestrian safety, and other traffic safety topics affecting teens and the broader community. Demonstrated leadership, public speaking, project management, digital media production, and civic engagement skills while supporting a countywide initiative dedicated to reducing traffic-related injuries and fatalities. Contra Costa Transportation Authority "Street Smarts Contra Costa" is active in every Contra Costa community, to educate students and the public on bicycle and pedestrian safety. Program Manager & Leadership Volunteer Heart and Motion, Nonprofit Organization, [REDACTED] Dates of Involvement: 9/2/2023 - Present ● Leadership Intern: Selected as a youth intern in the HIM program, successfully graduated from the HIM Leadership Internship Program during 2023. ● Promoted to Junior Coordinator: Took on additional responsibilities, assisting senior coordinators with managing volunteers and organizing community events, ensuring smooth execution of program logistics. ● Promoted to Senior Coordinator: Led initiatives to streamline operations, increasing efficiency in event execution and volunteer management,

while mentoring junior team members. Took initiative in team coordination, site setup, and real-time problem-solving during high-energy, fast-paced environments. ● Promoted to Mentor: Guided and trained new interns and volunteers, helping them adapt to the organizational culture and develop leadership skills in program management and community outreach. ● Promoted to Acting Program Manager: Serve in a leadership role during the Oakland Kaiser Permanente Marathon and similar events, directing volunteers, supporting runners, and coordinating logistics. ● Promoted to Program Manager: Successfully transitioned into a full-time Program Manager role, overseeing multiple volunteer groups, increasing membership, while maintaining high standards of community engagement and program impact. ● Demonstrated leadership and initiative through seamless role promotions, fostering collaboration among volunteers, and ensuring the organization's mission was carried out effectively across various programs. Heart in Motion is a Bay Area nonprofit organization dedicated to developing youth leaders through volunteerism, civic engagement, and community service. Since 2010, the organization has empowered 3,300+ middle and high school students and facilitated 111,000+ volunteer service hours, providing leadership training, mentorship, and opportunities to make a meaningful impact in local communities. Crossing Guard Hidden Hills Elementary School, [REDACTED]

● Safely guided students, families, and school staff across intersections during morning and afternoon school hours, ensuring adherence to traffic laws and pedestrian safety protocols. ● Modeled responsibility and leadership as a student representative, fostering a culture of safety and awareness within the school community. ● Communicated effectively with drivers, staff, and young students to maintain smooth and secure crossing procedures. ● Demonstrated punctuality, dependability, and strong situational awareness in a real-world setting. ● Contributed to the school's commitment to student well-being and safety as a trusted part of the daily operations. Youth Volunteer & Community Advocate Starting Point for Refugee Children, [REDACTED]
CA Dates of Involvement: July 27, 2019, 2020 ● Collaborated with a grassroots nonprofit dedicated to supporting refugee children and families resettling in the Greater Sacramento Area. ● Assisted in organizing and executing biannual clothing events, providing new clothing, hygiene products, and backpacks to young newcomers preparing for their first winter or summer in the U.S. ● Contributed to the assembly and distribution of nearly 200 "Welcome Backpacks" annually, filled with school supplies and socks. ● Engaged in community outreach and support efforts, fostering a welcoming environment for refugee children and promoting cultural understanding. ● Gained hands-on experience in nonprofit operations, volunteer coordination, and cross-cultural communication. Starting Point for Refugee Children is a nonprofit organization committed to improving the lives of refugee children and families through humanitarian assistance, community engagement, and volunteer service. By providing essential supplies and education, the organization helps newly arrived families navigate the challenges of resettlement and build a strong foundation for success. CREATIVE WRITER The Middle School Chronicles: A Middle Schooler's Tale Raiden Lee, author. ● Wrote and self-published a creative non-fiction book aimed at middle school readers, focusing on relatable experiences and challenges of the middle school journey. ● Managed the full publishing process, including content creation, editing, formatting, and marketing. ● Promoted the book through social media, garnering attention from peers, educators, and young readers. ● Developed skills in self-publishing, project management, and digital marketing. The Middle School Chronicles: A Middle Schooler's Tale is a coming-of-age story that explores the ups and downs of navigating middle school life. Through the eyes of a relatable young protagonist, the book delves into the challenges of friendship, self-discovery, academic pressure, and the twists and turns of growing up. Packed with humor and heart, the story offers insight into the real-life experiences of middle schoolers, making it a perfect read for young readers trying to find their place in the world. RESEARCH Research Paper on LLM Deception & Negotiation Behavior – Researcher Research paper | 2026 ● Conducted structured research analyzing whether large language models exhibit deceptive strategies in negotiation-style dialogue. Distinguished deception from hallucination by framing it as intentional social behavior rather than error. Designed evaluation methodologies to measure manipulation, omission, and strategic misrepresentation across models, contributing to research in AI ethics, behavioral evaluation, and responsible deployment of conversational AI systems. Electrical Engineering and Solar Power - Participant Lawrence Hall of Science, UC Berkeley, [REDACTED]
[REDACTED] July 7-11, 2025 <https://www.lawrencehallofscience.org> ● Completed an intensive hands-on engineering program focused on renewable energy systems and real-world solar applications. Designed and built solar-powered prototypes — including energy-efficient gadgets — while applying electrical circuitry concepts, iterative design methodology, and collaborative problem-solving. Participated in team-based engineering

challenges that explored sustainable energy solutions, system optimization, and practical applications of solar technology. Engaged with STEM professionals to learn about careers in clean energy and engineering innovation, and developed a final project addressing a real-world energy challenge through research, design, and prototyping. Body Systems and Biomedical Innovations - Participant Lawrence Hall of Science, UC Berkeley, [REDACTED]

[REDACTED] July 6-10, 2026 <https://www.lawrencehallofscience.org> • Selected to participate in a week-long biomedical science enrichment program exploring human body systems, anatomy, physiology, medical research, and emerging healthcare technologies. Conducted hands-on investigations and laboratory-based activities examining disease prevention, biomedical innovation, and real-world applications of science in medicine. Collaborated with peers to analyze scientific challenges, develop problem-solving skills, and gain exposure to careers in healthcare, biotechnology, and biomedical engineering.

PHYSICAL FITNESS & SPORTSMANSHIP Competitive Fencer Prime Academy Fencing, [REDACTED] April 15, 2025 - present • Actively training in Olympic-style foil fencing with a focus on technique, speed, and tactical decision-making. • Competing in in-house matches and preparing for entry-level tournaments to build ranking and experience. • Demonstrates quick reflexes, strategic thinking, and disciplined footwork under pressure. • Committed to excellence with consistent training, physical conditioning, and mental preparation. • Recognized by coaches for rapid progress, strong sportsmanship, and competitive mindset. Kickboxing Student Crispim BJJ & MMA, [REDACTED]

[REDACTED] 2022 - Present • Train in foundational and advanced kickboxing techniques under professional martial arts instructors at a respected Brazilian Jiu-Jitsu and MMA academy. • Build strength, agility, and endurance through structured fitness routines and sparring drills. • Develop mental discipline, focus, and resilience in a high-intensity, goal-oriented environment. • Practice respect, self-control, and perseverance as core values of martial arts training. • Engage in a supportive community that emphasized personal growth, physical health, and confidence-building. Brazilian Jiu-Jitsu offers a wealth of benefits for practitioners, encompassing physical fitness, mental resilience, and personal growth. Basketball Competitor (Junior Level) Tri Valley Basketball League, [REDACTED]

[REDACTED] Summer 2023, Fall 2023/2024 • Competed as a key team member in a competitive youth basketball league serving the Tri-Valley area, under the direction of respected Dougherty Valley High School coaches [REDACTED] known for their success in developing elite-level student-athletes. • Trained in advanced offensive and defensive strategies, teamwork, and game IQ through intensive practices and tournament play across the Bay Area. • Helped lead the team to a playoff berth in the 2023 season, contributing with strong defensive play and consistent scoring. • Demonstrated athletic discipline, resilience, and adaptability in high-pressure game environments, contributing to team success and on-court cohesion. • Recognized for sportsmanship and dedication; demonstrated commitment to team goals and continuous skill improvement. • Balanced athletics with academic excellence, reinforcing time management and discipline. Swimmer American Swim Academy, [REDACTED] | December 2015 - March 2017 •

Completed structured swim instruction through all foundational levels, focusing on technique, endurance, and water safety. • Progressed through all swim levels, mastering strokes such as freestyle, backstroke, breaststroke, and butterfly. • Developed key aquatic skills such as breath control, treading, and efficient movement through water. Private Swim Training Sacramento & Pleasanton, CA | 2018 - Present • Continued swim development through personalized one-on-one instruction tailored to advanced stroke refinement and endurance building. • Engaged in long-term swim training focused on stroke development, water safety, and endurance, with periodic breaks over the years. • Developed strong time management and commitment by maintaining a steady training schedule alongside academic and extracurricular pursuits. • Gained valuable skills in focus, goal setting, and perseverance through long-term athletic engagement. **MUSICAL PURSUITS & HOBBIES** Coin Collecting Enthusiast Self-Taught Numismatist, San Ramon, CA | 2021 - Present • Actively collect and study rare coins, focusing on historical significance, rarity, and market trends, enhancing research and analytical skills. • Develop a keen eye for detail through the careful identification and valuation of coins from different eras, including ancient, modern, and international collections. • Gain a deep understanding of history, economics, and cultural heritage through research and documentation of coin origins, minting processes, and historical contexts. • Network with numismatists, attended conventions, and participated in coin auctions, strengthening communication and negotiation skills. • Showcase discipline and patience by curating a collection that reflects ongoing learning, historical preservation, and financial investment strategies. • Strengthen critical thinking, pattern recognition, and long-term planning skills through the evaluation of market trends and coin valuations. Pianist Music Land, [REDACTED] 7/1/2017 - 3/2018, 9/10/2021 to present •

Study classical and contemporary piano for over 7 years, developing advanced technical skills, musical expression, and performance confidence. • Perform in annual recitals and showcases, demonstrating growth in repertoire complexity and stage presence. • Train in music theory, sight-reading, and interpretation under the instruction of professional musicians. • Consistently practiced discipline, focus, and creativity through weekly lessons and independent practice. • Develop strong hand-eye coordination, memorization techniques, and a deep appreciation for music as an art form. Beginner Recital 5/15/2022 Spring Recital 4/23/2023 EDUCATION Quarry Lane High School, [REDACTED] Windermere Middle School, [REDACTED] Hills Elementary School, 12 [REDACTED]

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

N/A

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

See resume

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

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If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[REDACTED]

July 4, 2026

[REDACTED]

Dear Contra Costa County Board of Supervisors,

My name is **Raiden Lee**, and I am an incoming ninth-grade student who enjoys technology, community service, leadership, and finding ways to make a positive difference. I am applying to serve on the Contra Costa County Juvenile Justice Coordinating Council because I believe every young person deserves the opportunity to succeed, no matter what challenges they face. I want to better understand how our community can support youth before small problems become bigger ones, and I hope to contribute the perspective of someone who is experiencing many of the same challenges that students my age face every day.

This summer, I attended the **San Ramon Police Department Youth Academy**, where I learned how law enforcement works together with schools, families, and community organizations to keep our communities safe. Throughout the program, I met police officers, detectives, and other public safety professionals who shared their experiences and explained the importance of communication, teamwork, and trust. The academy helped me realize that solving community problems requires cooperation between many different groups, and that prevention is often just as important as enforcement.

Over the past three years, I have also volunteered more than **300 hours** with **Heart in Motion**, a youth leadership and community service organization that has served more than **3,400 middle and high school students**. I began as an intern and eventually became a **Program Manager**, where I helped organize volunteer projects, coordinate community events, mentor younger students, and support leadership activities. Working with students from many different backgrounds has taught me that everyone has a different story. Sometimes all someone needs is encouragement, a positive role model, or an opportunity to build confidence. These experiences have shown me how important mentorship and community support can be in helping young people reach their potential.

One issue that is especially important to me is **mental health among teenagers**. At school, I have seen classmates struggle with stress from academics, extracurricular activities, friendships, social media, and the pressure to meet expectations. Although many students seem confident on the outside, some quietly deal with anxiety, loneliness, or self-doubt. I believe communities should continue expanding access to trusted mentors, peer support, and mental health resources so students have someone to turn to before problems become overwhelming. This topic is important to me because I wrote about these challenges in my book, **Middle**

School Chronicles: A Middle Schooler's Tale, where I explored the effects of peer pressure, friendships, and mental health from the perspective of a middle school student.

I am also passionate about **youth safety and education**. Earlier this year 2026, I was honored to be selected as a **Fourth Place Finalist** in the **Contra Costa Transportation Authority's Street Smarts "Be Reel!" Traffic Safety Video Contest**. As part of our team, I helped research traffic safety issues, write scripts, rehearse presentations, film scenes, and assist with editing a public service announcement focused on distracted driving, impaired driving, and pedestrian safety. The project taught me that education can be a powerful way to change behavior before accidents happen. It also strengthened my leadership, communication, teamwork, and project management skills while allowing me to contribute to an important countywide public safety initiative.

If selected for the JJCC, I hope to learn from probation officers, educators, law enforcement professionals, and community leaders while sharing the perspective of a student. My generation faces challenges that previous generations did not experience, including the influence of social media, artificial intelligence, and online communities. I believe these issues affect how young people communicate, learn, make decisions, and experience stress. By sharing my experiences and listening to others, I hope to contribute ideas that help make our community safer and more supportive for all youth.

Serving on the JJCC would be an incredible opportunity to continue growing as a leader while making a meaningful contribution to Contra Costa County. I am eager to listen, learn, ask thoughtful questions, and work with others to help create opportunities that allow every young person to succeed. Thank you for considering my application.

Sincerely,

A black rectangular box redacting the signature of the applicant.

Raiden Lee

RAIDEN HOANG LEE

raidenlee@gmail.com

San Ramon, California

A highly motivated and disciplined 9th-grade student with a passion for STEM, coding, and entrepreneurship. Adept in mathematical problem-solving and coding, with a demonstrated commitment to academic excellence and extracurricular leadership. Enthusiastic about learning, continuous self-improvement, and making a positive impact on both the community and the world.

SUMMARY

ACADEMIC HONORS

Presidents Education Award - Outstanding Academic Excellence Award - 2026

- Awarded to individuals who receive a 3.5+ GPA for all three years of middle school and demonstrate strong performance in state standardized testing (typically in the 85th percentile or higher).

ENRICHMENTS

Public Forum Debate Competitor

Bridge Dougherty Speech and Debate Team, [REDACTED] San Ramon, CA

Dates of Involvement: 8/25/23 - 5/9/24, 8/25/24 - 5/9/25, 8/25/25 - 5/9/26

- Competed in Public Forum Debate, researching and debating current events, public policy, and complex social issues while developing advanced skills in public speaking, critical thinking, persuasive communication, and evidence-based argumentation.
- Prepare cases, conduct research, deliver constructive speeches, engage in cross-examination, and respond to opponents during regional and state-level competitions.
- CHSSA Middle School State Championship (5/15-5/17/26): Advanced to the Semifinals, placing among the Top 4 of 61 teams (122 competitors) in California.
- Cal Invitational at UC Berkeley (2/14-2/16/26): Advanced to the Octofinals, competing against 66 teams (132 competitors) from across California and the western United States.
- Competed in nationally recognized tournaments, including the Middle School Tournament of Champions (5/3-5/4/24) and the Berkeley Invitational (11/24), representing one of California's premier speech and debate programs.

Middle School Tournament of Champions

San Ramon, CA - 5/3/24 - 5/4/24

- Competed in Public Forum Debate
- Hosted by Golden State Academy, attracting top-tier debaters from across the nation.
- One of the most competitive tournaments at the middle school level, with over 210 entries.

Berkeley Invitational Debate Tournament

Berkeley, CA - 11/24

- Competitive event hosted by the Berkeley Speech and Debate Program.
- Draws talented debaters from middle and high schools nationwide.
- Features various formats, including Public Forum.

The Bridge Dougherty Speech and Debate Team is affiliated with Dougherty Valley High School (DVHS) in San Ramon, California. 2024 National Speech and Debate Tournament: The team was recognized as a School of Excellence in Debate, ranking among the top teams nationally. 2023 National Speech and Debate Association (NSDA): DVHS was ranked among the Top 20 Debate Teams in the nation.

LEADERSHIP & COMMUNITY SERVICE

President's Volunteer Service Award – Gold Level

Awarded by the Corporation for National and Community Service & the Office of the President of the United States

Years of Recipient: 2023, Years of 100+ hours: 2024, 2025

- Honored for completing over **100+ hours of impactful community service** each single year.
- Recognized at the **Gold Level**, the highest tier for age group for each year, demonstrating outstanding commitment to civic responsibility and service leadership.
- Volunteer efforts spanned youth education, nonprofit support, and leadership roles in athletic and health-related community events.
- Reflects a strong dedication to giving back and leading by example through consistent, hands-on involvement in meaningful causes.

Graduate, San Ramon Police Department Youth Academy (2026)

San Ramon Police Department, San Ramon, CA

Dates of Participation: Summer 2026

Successfully completed the **San Ramon Police Department Youth Academy**, an intensive leadership and public safety program introducing students to modern policing, criminal justice, emergency response, and community engagement. Worked alongside police officers, detectives, K-9 officers, SWAT personnel, and dispatch professionals through interactive demonstrations, scenario-based exercises, and leadership activities. Gained firsthand insight into crime prevention, investigations, traffic safety, and the role of collaboration between law enforcement, schools, families, and community organizations. Strengthened leadership, communication, teamwork, ethical decision-making, and civic responsibility while developing a deeper understanding of how public service organizations work together to build safer and stronger communities.

Team Leader, 4th Place Finalist, Street Smarts "Be Reel!" Traffic Safety Video Contest (2026)

Contra Costa Transportation Authority, Contra Costa County, CA

Date of Award: 3/30/2026 at Danville Village Theatre

- Participated in the Contra Costa Transportation Authority's Street Smarts Contra Costa public safety education program by helping develop and produce a student-led public service video promoting safe driving and responsible roadway behavior. Led a middle school team to research traffic safety issues, develop scripts, rehearse presentations, film scenes, and assist with video editing and final production. Helped raise awareness about distracted driving, impaired driving, pedestrian safety, and other traffic safety topics affecting teens and the

broader community. Demonstrated leadership, public speaking, project management, digital media production, and civic engagement skills while supporting a countywide initiative dedicated to reducing traffic-related injuries and fatalities.

Contra Costa Transportation Authority "Street Smarts Contra Costa" is active in every Contra Costa community, to educate students and the public on bicycle and pedestrian safety.

Program Manager & Leadership Volunteer

Heart and Motion, Nonprofit Organization, 669 29th Avenue, San Francisco, CA

Dates of Involvement: 9/2/2023 – Present

- *Leadership Intern:* Selected as a youth intern for the HIM program, successfully graduated from the HIM Leadership Internship Program during 2023.
- *Promoted to Junior Coordinator:* Took on additional responsibilities, assisting senior coordinators with managing volunteers and organizing community events, ensuring smooth execution of program logistics.
- *Promoted to Senior Coordinator:* Led initiatives to streamline operations, increasing efficiency in event execution and volunteer management, while mentoring junior team members. Took initiative in team coordination, site setup, and real-time problem-solving during high-energy, fast-paced environments.
- *Promoted to Mentor:* Guided and trained new interns and volunteers, helping them adapt to the organizational culture and develop leadership skills in program management and community outreach.
- *Promoted to Acting Program Manager:* Serve in a leadership role during the Oakland Kaiser Permanente Marathon and similar events, directing volunteers, supporting runners, and coordinating logistics.
- *Promoted to Program Manager:* Successfully transitioned into a full-time Program Manager role, overseeing multiple volunteer groups, increasing membership, while maintaining high standards of community engagement and program impact.
- Demonstrated leadership and initiative through seamless role promotions, fostering collaboration among volunteers, and ensuring the organization's mission was carried out effectively across various programs.

Heart in Motion is a Bay Area nonprofit organization dedicated to developing youth leaders through volunteerism, civic engagement, and community service. Since 2010, the organization has empowered 3,300+ middle and high school students and facilitated 111,000+ volunteer service hours, providing leadership training, mentorship, and opportunities to make a meaningful impact in local communities.

Crossing Guard

Hidden Hills Elementary School, [REDACTED] San Ramon | 2022 – 2023

- Safely guided students, families, and school staff across intersections during morning and afternoon school hours, ensuring adherence to traffic laws and pedestrian safety protocols.
- Modeled responsibility and leadership as a student representative, fostering a culture of safety and awareness within the school community.
- Communicated effectively with drivers, staff, and young students to maintain smooth and secure crossing procedures.
- Demonstrated punctuality, dependability, and strong situational awareness in a real-world setting.
- Contributed to the school's commitment to student well-being and safety as a trusted part of the daily operations.

Youth Volunteer & Community Advocate

Starting Point for Refugee Children, ██████████, Elk Grove, CA

Dates of Involvement: July 27, 2019, 2020

- Collaborated with a grassroots nonprofit dedicated to supporting refugee children and families resettling in the Greater Sacramento Area.
- Assisted in organizing and executing biannual clothing events, providing new clothing, hygiene products, and backpacks to young newcomers preparing for their first winter or summer in the U.S.
- Contributed to the assembly and distribution of nearly 200 "Welcome Backpacks" annually, filled with school supplies and socks.
- Engaged in community outreach and support efforts, fostering a welcoming environment for refugee children and promoting cultural understanding.
- Gained hands-on experience in nonprofit operations, volunteer coordination, and cross-cultural communication.

Starting Point for Refugee Children is a nonprofit organization committed to improving the lives of refugee children and families through humanitarian assistance, community engagement, and volunteer service. By providing essential supplies and education, the organization helps newly arrived families navigate the challenges of resettlement and build a strong foundation for success.

CREATIVE WRITER

The Middle School Chronicles: A Middle Schooler's Tale

Raiden Lee, author.

- Wrote and self-published a creative non-fiction book aimed at middle school readers, focusing on relatable experiences and challenges of the middle school journey.
- Managed the full publishing process, including content creation, editing, formatting, and marketing.
- Promoted the book through social media, garnering attention from peers, educators, and young readers.
- Developed skills in self-publishing, project management, and digital marketing.

The Middle School Chronicles: A Middle Schooler's Tale is a coming-of-age story that explores the ups and downs of navigating middle school life. Through the eyes of a relatable young protagonist, the book delves into the challenges of friendship, self-discovery, academic pressure, and the twists and turns of growing up. Packed with humor and heart, the story offers insight into the real-life experiences of middle schoolers, making it a perfect read for young readers trying to find their place in the world.

RESEARCH

Research Paper on LLM Deception & Negotiation Behavior – Researcher

Research paper | 2026

- Conducted structured research analyzing whether large language models exhibit deceptive strategies in negotiation-style dialogue. Distinguished deception from hallucination by framing it as intentional social behavior rather than error. Designed evaluation methodologies to measure manipulation, omission, and strategic misrepresentation across models, contributing to research in AI ethics, behavioral evaluation, and responsible deployment of conversational AI systems.

Electrical Engineering and Solar Power - Participant

Lawrence Hall of Science, UC Berkeley, [REDACTED] | July 7–11, 2025

<https://www.lawrencehallofscience.org>

- Completed an intensive hands-on engineering program focused on renewable energy systems and real-world solar applications. Designed and built solar-powered prototypes — including energy-efficient gadgets — while applying electrical circuitry concepts, iterative design methodology, and collaborative problem-solving. Participated in team-based engineering challenges that explored sustainable energy solutions, system optimization, and practical applications of solar technology. Engaged with STEM professionals to learn about careers in clean energy and engineering innovation, and developed a final project addressing a real-world energy challenge through research, design, and prototyping.

Body Systems and Biomedical Innovations - Participant

Lawrence Hall of Science, UC Berkeley, [REDACTED] Berkeley, CA | July 6–10, 2026

<https://www.lawrencehallofscience.org>

- Selected to participate in a week-long biomedical science enrichment program exploring human body systems, anatomy, physiology, medical research, and emerging healthcare technologies. Conducted hands-on investigations and laboratory-based activities examining disease prevention, biomedical innovation, and real-world applications of science in medicine. Collaborated with peers to analyze scientific challenges, develop problem-solving skills, and gain exposure to careers in healthcare, biotechnology, and biomedical engineering.

PHYSICAL FITNESS & SPORTSMANSHIP

Competitive Fencer

Prime Academy Fencing, [REDACTED] Dublin, CA | April 15, 2025 - present

- Actively training in Olympic-style foil fencing with a focus on technique, speed, and tactical decision-making.
- Competing in in-house matches and preparing for entry-level tournaments to build ranking and experience.
- Demonstrates quick reflexes, strategic thinking, and disciplined footwork under pressure.
- Committed to excellence with consistent training, physical conditioning, and mental preparation.
- Recognized by coaches for rapid progress, strong sportsmanship, and competitive mindset.

Kickboxing Student

Crispim BJJ & MMA, [REDACTED] Danville, CA 94526 | 2022 – Present

- Train in foundational and advanced kickboxing techniques under professional martial arts instructors at a respected Brazilian Jiu-Jitsu and MMA academy.
- Build strength, agility, and endurance through structured fitness routines and sparring drills.
- Develop mental discipline, focus, and resilience in a high-intensity, goal-oriented environment.
- Practice respect, self-control, and perseverance as core values of martial arts training.
- Engage in a supportive community that emphasized personal growth, physical health, and confidence-building.

Brazilian Jiu-Jitsu offers a wealth of benefits for practitioners, encompassing physical fitness, mental resilience, and personal growth.

Basketball Competitor (Junior Level)

Tri Valley Basketball League, [REDACTED] San Ramon, CA | Summer 2023, Fall 2023/2024

- Competed as a key team member in a competitive youth basketball league serving the Tri-Valley area, under the direction of respected Dougherty Valley High School coaches Mike Hansen and Ken Williams, known for their success in developing elite-level student-athletes.
- Trained in advanced offensive and defensive strategies, teamwork, and game IQ through intensive practices and tournament play across the Bay Area.
- Helped lead the team to a playoff berth in the 2023 season, contributing with strong defensive play and consistent scoring.
- Demonstrated athletic discipline, resilience, and adaptability in high-pressure game environments, contributing to team success and on-court cohesion.
- Recognized for sportsmanship and dedication; demonstrated commitment to team goals and continuous skill improvement.
- Balanced athletics with academic excellence, reinforcing time management and discipline.

Swimmer

American Swim Academy, [REDACTED], Dublin, CA | December 2015 - March 2017

- Completed structured swim instruction through all foundational levels, focusing on technique, endurance, and water safety.
- Progressed through all swim levels, mastering strokes such as freestyle, backstroke, breaststroke, and butterfly.
- Developed key aquatic skills such as breath control, treading, and efficient movement through water.

Private Swim Training

Sacramento & Pleasanton, CA | 2018 - Present

- Continued swim development through personalized one-on-one instruction tailored to advanced stroke refinement and endurance building.
- Engaged in long-term swim training focused on stroke development, water safety, and endurance, with periodic breaks over the years.
- Developed strong time management and commitment by maintaining a steady training schedule alongside academic and extracurricular pursuits.
- Gained valuable skills in focus, goal setting, and perseverance through long-term athletic engagement.

MUSICAL PURSUITS & HOBBIES

Coin Collecting Enthusiast

Self-Taught Numismatist, San Ramon, CA | 2021 - Present

- Actively collect and study rare coins, focusing on historical significance, rarity, and market trends, enhancing research and analytical skills.
- Develop a keen eye for detail through the careful identification and valuation of coins from different eras, including ancient, modern, and international collections.
- Gain a deep understanding of history, economics, and cultural heritage through research and documentation of coin origins, minting processes, and historical contexts.

- Network with numismatists, attended conventions, and participated in coin auctions, strengthening communication and negotiation skills.
- Showcase discipline and patience by curating a collection that reflects ongoing learning, historical preservation, and financial investment strategies.
- Strengthen critical thinking, pattern recognition, and long-term planning skills through the evaluation of market trends and coin valuations.

Pianist

Music Land, [REDACTED] San Ramon, CA | 7/1/2017 - 3/2018, 9/10/2021 to present

- Study classical and contemporary piano for over 7 years, developing advanced technical skills, musical expression, and performance confidence.
- Perform in annual recitals and showcases, demonstrating growth in repertoire complexity and stage presence.
- Train in music theory, sight-reading, and interpretation under the instruction of professional musicians.
- Consistently practiced discipline, focus, and creativity through weekly lessons and independent practice.
- Develop strong hand-eye coordination, memorization techniques, and a deep appreciation for music as an art form.

Beginner Recital 5/15/2022

Spring Recital 4/23/2023

EDUCATION

Quarry Lane High School, [REDACTED] Dublin, CA 94568

Windermere Middle School, [REDACTED] San Ramon, CA

Hidden Hills Elementary School, [REDACTED] San Ramon, CA

Contra Costa County Boards & Commissions
Application Form

Submit Date: Jul 30, 2026

Profile

Rick **Nee**
First Name Middle Initial Last Name

[REDACTED] **[REDACTED]**
Home Address Suite or Apt

Danville **CA** **94526**
City State Postal Code

[REDACTED]
Primary Phone

[REDACTED]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Alcatraz Al & San Ramon **Chief Revenue Officer &**
Valley High School **Head Coach**
Employer Job Title

Length of Employment

5 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

2

How long have you lived or worked in Contra Costa County?

6 years

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

At-Large Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Syracuse University

Degree Type / Course of Study / Major

MBA

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Notre Dame de Namur University

Degree Type / Course of Study / Major

Psychology

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Norwich University

Degree Type / Course of Study / Major

Criminal Justice

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

For the past several years, I have coached cross country and track & field at San Ramon Valley High School, working directly with teenagers during some of the most formative years of their lives. That experience has shown me firsthand how much a young person's trajectory can shift — for better or worse — based on the structure, mentorship, and community support available to them. I've seen students thrive when someone invests in them consistently, and I've seen how quickly things can go the other way without that support. That work is the most personally meaningful thing I do outside my career, and it's what draws me to this Council specifically. My professional background has centered on building organizations that work across functions toward a shared, measurable outcome — most recently as Chief Revenue Officer at Alcatraz AI and previously at Authentic8, where I built teams, processes, and reporting systems from the ground up. Earlier in my career, as a Marine Corps infantry officer, I led Marines in combat and humanitarian operations in Iraq, including rebuilding critical infrastructure in partnership with local agencies — work that required exactly the kind of multi-stakeholder coordination this Council is charged with: aligning law enforcement, social services, education, and community organizations around a shared plan with real accountability for outcomes. I'm drawn to this role because it sits at the intersection of the two things I care most about: the wellbeing and development of young people, and the discipline of coordinating multiple organizations around data and outcomes rather than good intentions alone. Contra Costa County is where I coach, where my daughter attends high school, and where I want to invest my time beyond my professional obligations. I'd be honored to bring my experience to this Council's work.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My qualifications for this Council combine direct experience in youth development, a demonstrated ability to build and coordinate cross-functional systems, and a track record of using data to drive accountability. Youth development experience: I currently serve as cross-country and track & field coach at San Ramon Valley High School, where I work daily with teenagers on discipline, goal-setting, and long-term development. Cross-agency and multi-stakeholder coordination: As a Marine Corps infantry officer, I led 51 Marines in combat and humanitarian operations in Iraq, and later served as Officer in Charge of peacekeeping and humanitarian operations across a large sector of Najaf — work that required coordinating with local governance structures, NGOs, and infrastructure agencies (water treatment, medical services) toward shared outcomes. Data-driven accountability and systems-building: Over 25+ years in revenue and operating leadership — most recently as Chief Revenue Officer at Alcatraz AI and previously VP of Sales at Authentic8 — I've built organizations from the ground up, designed reporting and forecasting systems that improved accuracy and accountability, and translated operational data into decisions that stakeholders (boards, investors, executive teams) could trust.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Cross Country & Track and Field Coach — San Ramon Valley High School (Present) I coach cross country and track & field alongside a coaching staff of four, working with student-athletes on training, seasonal planning, and personal development. I've guided five teams to qualification for the CIF State Championships.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☐ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☐ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

RICK NEE

Chief Revenue Officer

Danville, CA

EXECUTIVE SUMMARY

Revenue and operating executive with 25+ years leading SaaS and cybersecurity growth engines, including combat and organizational leadership as a Marine Corps officer. Track record of building GTM organizations from the ground up, scaling ARR from single digits into the tens of millions, and translating pipeline discipline into forecast accuracy investors and boards trust. Skilled in vertical-market GTM design, channel ecosystem development, and building high-performance, accountable teams. Seeking CRO, COO, or President-level roles where P&L ownership, cross-functional leadership, and growth strategy intersect.

CORE CAPABILITIES

- GTM Strategy & Vertical Market Expansion
- CAC Optimization & Deal Velocity Gains
- PLG Go-to-Market Alignment
- Cross-Functional & P&L Leadership
- Forecasting Discipline & Revenue Predictability
- Channel Strategy & Partner Ecosystem Growth
- Revenue Operations & Pipeline Insights
- High-Performance Team Development

EXPERIENCE

Chief Revenue Officer — Alcatraz AI

Jan 2025 – Present

- Own revenue and sales operations, and full P&L for sales, in addition to leading the GTM organization.
- Designed a CAC-efficient, vertical pod GTM model spanning FSI, Life Sciences, Technology, Manufacturing, and Retail, delivering a 5x ROI per vertical pod.
- Scaled the GTM organization from 3 to 44 employees across Sales, SDR, Customer Success, and Inside Sales, with a projected 56 FTEs by year-end 2026.
- Grew ARR from \$2M to \$11M in 2025 and increased average ACV from \$14K to \$52K; projecting \$32M in ARR for 2026.
- Supported a \$50M Series B raise by aligning GTM performance metrics and pipeline rigor to investor diligence requirements.
- Closed 160 new logos over 18 months (25% SDR-sourced, 50% channel-sourced, 25% digital marketing-sourced).
- Built a customer scoring model based on intent data, driving 400% growth across the top 20 accounts in 2025.
- Launched a government-vertical GTM strategy — messaging, pricing, and a 2026 product roadmap — and stood up key systems-integrator relationships; five active government pilots underway with an anticipated \$500K in 2026 sales and \$5M+ in 2027.
- Stood up the company's first EMEA sales and solution-architecture teams in FY26, securing 15 channel partners across focus verticals, 5 new logos, and \$2M in active pipeline.
- Cut sales cycle from 180 to 125 days by implementing a SPICED inspection cadence and methodology.

VP, Head of Sales — Authentic8

Jul 2020 – Dec 2024

- Scaled the GTM organization from 4 to 51 FTEs across Sales, Customer Success, Renewals, and Sales Engineering.
- Grew ARR from \$8M to \$43M and acquired 400+ enterprise and mid-market logos; reached cash-flow positive at \$28M ARR.
- Introduced product-led growth motions that drove 25% of new logo acquisition.
- Improved forecast accuracy from 69% to 88% through disciplined pipeline inspection.
- Built a channel partner program that contributed 25% of FY24 new ARR.
- Partnered directly with the CEO, CFO, and Board through an 11-term-sheet Series D process and two acquisition offers at a 7x revenue multiple.

Global Sales Manager, Data Center Sector — TE Connectivity

2019 – 2020

- Rebuilt the global GTM strategy around a pod model, driving 42% revenue growth and 20% customer base expansion.

- Increased win-rate conversion from 17% to 28% and reduced sales cycle from 182 to 101 days.

Head of North America Data Center Sales — Luxshare-ICT

2017 – 2019

- Launched the company's first U.S. sales and engineering office and hired the founding GTM team.
- Won 25 logos and \$4M in revenue in year one.
- Improved pipeline conversion by 21% through ICP refinement.
- Grew the business into wins with Google and Cisco, leading to its absorption into a larger subsidiary.

Cybersecurity Client Executive — Gartner

2016 – 2017

- Grew subscription revenue from \$7M to \$11.2M (+60%) while completing an MBA in the evenings.
- Contributed CISO and CIO market insights to Cisco Umbrella's product planning and rollout.

Sales Engineer – Global Account Manager — TE Connectivity

2006 – 2016

- Scaled telecom and data center revenue from \$2.2M to \$23.7M in 24 months while growing the hyperscale GTM team from 2 to 15.
- Created a global cross-functional "Customer Focus Team" model to improve alignment and responsiveness, later adopted across a \$1B business unit.
- Mentored by the SVP/GM of the datacomm business unit; helped design and build an inside sales model that scaled to 50 ISRs company-wide and owned the P&L for inside sales within the business unit.

Infantry Officer & Head of College Recruiting, Northern California — United States Marine Corps

2000 – 2006

- Led 51 Marines in combat and humanitarian operations in Iraq; unit awarded the Presidential Unit Citation for operations in Southern Iraq.
- Served as Officer in Charge of peacekeeping and humanitarian operations across a large sector of Najaf, Iraq, helping rebuild water treatment, medical, and other critical infrastructure.
- Promoted to Captain and selected to lead college recruiting efforts across Northern California; reduced hiring time from 91 to 40 days through Kaizen-based process optimization and exceeded recruiting quotas by 49% for three consecutive years.
- Selected for a competitive human intelligence role; declined the opportunity to transition to the private sector.

VOLUNTEER LEADERSHIP

Cross Country & Track and Field Coach — San Ramon Valley High School

Present

- Coach cross country and track & field, building strong teams and developing lifelong runners alongside a coaching staff of four.
- Guided 5 teams to qualification for the CIF State Championships.
- Apply the same performance-management and team-building discipline used in building GTM organizations to athlete development, seasonal planning, and program growth.

EDUCATION

MBA — Syracuse University

BA, Psychology — Notre Dame de Namur University

BA, Criminal Justice — Norwich University

AS, Biology — College of San Mateo

TECHNICAL SKILLS

HubSpot | Salesforce | Claude | Gemini | ChatGPT | Google Workspace | Microsoft 365

Profile

Owen

First Name

M

Middle
Initial

Spishock

Last Name

[REDACTED]

Home Address

Suite or Apt

Brentwood

City

CA

State

94513

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

[**District Locator Tool**](#)

Resident of Supervisorial District:

☒ District 3

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Entire life

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

CBO Representative 2

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

10

Education

Select the option that applies to your high school education *

☒ None of the above

College/ University A

Name of College Attended

Los Medanos College

Degree Type / Course of Study / Major

Administration of Justice

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am a 4th-generation Brentwood resident, spending my whole life in Contra Costa County. I enjoy making a positive impact on my community, particularly youth. I also have a passion for criminal justice, which I hope to study in college. On top of my 4.2 GPA in high school, I have obtained a Certificate of Achievement in Criminal Law from Los Medanos College this past spring.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

For the past 4 years, I have served on the Brentwood Police Activities League Board of Directors, an organization that helps provide alternatives to youth who seek gang activity, drugs and alcohol, and a whole list of other things. Through our various fundraisers, we can provide no-cost after-school activities to at-risk youth in Brentwood and the surrounding communities. I also am the chairperson of the City of Brentwood Youth Commission, acting as a voice for Brentwood's youth. We work directly with the city council to help make Brentwood a better place for youth. I have also served one term on the JJCC already and hope to continue doing great work with the council.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☐ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

JJCC

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Brentwood Youth Commission (Chairperson), Brentwood Police Activities League Board of Directors, Youth on Course DRIVE Club, The First Tee of Contra Costa, Food Bank of CCS

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Owen Spishock

A great communicator and leader in my local community looking to expand my experience and learn new skills.

Brentwood, CA 94513

EXPERIENCE

California's In-Home Supportive Services (IHSS), Oakley, CA— Care Giver

December 2026 - PRESENT

Working as an in-home caregiver for my disabled, elderly grandfather. I perform domestic services such as laundry, cleaning, food prep, personal care and shopping. I help my grandfather live safely and independently by doing tasks and chores he is unable to do on his own. I also provide companionship and paramedical services that are needed.

City of Brentwood, Brentwood, CA — Youth Commission Chairperson

July 2021 - PRESENT

Working closely with the city council, I have served two, 2-year terms with the Brentwood Youth Commission, with one term as the commission chairperson. During my time with the commission, I have developed and coordinated community events, resulting in increased youth participation. I work diligently to advise the Parks and Recreation Department in identifying concerns and issues about planning and implementing community-oriented activities. I have also reinstated the City of Brentwood Youth Friendly Business Program, recognizing local businesses catering to youth in Brentwood. All proceeds raised by the commission are donated back to the youth through scholarships, which I have had the pleasure of awarding over \$8,000 during my time as a commissioner.

Brentwood Police Activities League, Brentwood, CA— Board Member

July 2021 - PRESENT

The Brentwood PAL is an organization that was founded to provide alternatives to drugs and gang activity for kids. The board consists of police officers and business owners from the Brentwood area. During my time as a board member, we have successfully raised over \$100,000 through fundraising events, directly benefiting youth programs. I am also thankful to be able to attend our regular programs, where we provide after-school sports such as golf, bowling, and ice skating at no cost to the participants.

SKILLS

Leadership
Customer Service
Communication
Community Outreach
Golf Instruction
Nonprofit Volunteering
Youth Mentoring

AWARDS

2022 Brentwood Youth of the Year
American Legion Award
J. Douglas Adams Award
Golden Heart Award
R. Paul Krey Award

LANGUAGES

Fluent in English, conversant in Spanish

MJ's Downtown, Brentwood, CA— Cashier and Bakery Manager

November 2024 - PRESENT

As a cashier and Bakery assistant I work with customers by welcoming them and assisting in checking out. I also provide service for to-go orders as well as bakery item purchases. I provide customer service, cash handling and payment processing, conflict resolution with professionalism, speed, great communication, and reliability.

Marsh Creek Cherries, Brentwood, CA— Manager

May 2023 - July 2023, May 2024 - July 2024 (seasonal)

A seasonal job working in agriculture and customer service. During the U-Pick season, I worked as a cashier and farmstand manager, assisting customers while also managing a small group of workers to provide the best experience at our farm. Additionally, I would assist with general farm maintenance on the days we were closed.

VOLUNTEERING

Heritage High School Student Advisory Council, Brentwood, CA—Student Liaison

August 2025 - PRESENT

I was personally asked by the principal to act as one of three student liaisons for my high school. I act as a liaison between the student body and the school/district administration, focusing on improving school policy, safety and culture. Responsibilities include attending meetings, gathering student feedback, advising on school improvement plans, developing initiatives, and conducting research on issues facing youth to improve student engagement and equity.

Contra Costa Country Club, Pleasant Hill, CA— Assistant Student Coach and Mentor

June 2025 - PRESENT

I have the pleasure of being a coach and mentor to the Junior Golf Club summer camp members. I provide a supportive and enriching environment for young enthusiastic golfers to explore their passion for the game. I provide mentorship regarding technique, etiquette and the spirit of the game. I help encourage students to engage in personal growth on and off the course, helping them to thrive, challenge themselves, and build lasting friendships.

Contra Costa Juvenile Justice Commission, Martinez, CA—CBO Representative

May 2024 - PRESENT

My primary purpose is to be a “public conscience in the best interest of justice for children and youth”. My drive and purpose is to be a voice for the youth within the justice system and to help act as a bridge to the Brentwood

PAL Board and the youth commission, bringing everyone together for the common good of the youth in the community

Youth on Course, Statewide — *DRIVE Club Member*

May 2023 - PRESENT

I have the pleasure of being a member of the Youth on Course x TaylorMade D.R.I.V.E. Club where we take local youth out on the golf course at no cost to them. For many people to get into golf, they usually have a family member involved in the sport. But for some kids, this isn't the case. I act as a mentor to these kids and introduce them to the wonderful sport of golf.

The First Tee of Contra Costa, Antioch, CA — *Assistant Coach*

December 2021 - December 2023

Assistant Coach for youth looking to enter the golfing world. The First Tee's program teaches golf and how to use life strategies both on the course and at home. Part of my duty includes training the students in their golf technique and skills, setting up and taking down class materials, and teaching the provided curriculum.

Food Bank of Contra Costa and Solano, Bethel Island and Brentwood, CA — *Greeter/Paperwork*

May 2019 - January 2022

I worked as a greeter at the welcome table, assisted with required paperwork, and obtained a volunteer count, as well as an individual and family count for the day. Through this, I constantly interacted with a diverse population of individuals in the community and created bonds and friendships with many other volunteers and customers that I still hold today.

JUVENILE JUSTICE COORDINATING COUNCIL APPLICANTS' SUMMARY

Attachment C

Last	First	District	Seat	City	Current Employment/Volunteer	Interest
Chacko	Raylen	District 2	At-Large Youth Seat	Lives in Danville	The individual is involved in various leadership and volunteer roles focused on youth advocacy, particularly for those affected by the justice system. They are the founder and CEO of the National Youth Legislative Association (NYLA), connecting high school students with staff at congressional offices to research and draft legislation. Additionally, they serve as the Governmental Affairs & Politics Director for the California Association of Student Councils (CASC) and are the Junior Class President at their school. They are also a youth member of the San Francisco CAP Alliance and participate in the 5Keys' Keeping Pace Resource Group, focusing on restorative justice initiatives. These experiences have honed their leadership and communication skills in policy advocacy.	This individual expresses an interest in restorative justice, driven by experiences within systems that punish rather than repair. They advocate for strengthening relationships between the probation and school districts to implement restorative justice policies. Their roles, including founding a non-profit and serving in student government, demonstrate effective advocacy skills. They aim to improve lives through representation and learning from diverse perspectives while working on initiatives like the podcast "Becoming," which focuses on reentry experiences.

Chandran	Dylan	District 2	At-Large Youth Seat	Lives in Alamo	The individual is currently a co-founder of ACEing Autism at Monte Vista High School, where they provide free tennis instruction to children on the autism spectrum. They have expanded the program to schools in San Ramon, Dublin, and Moraga, impacting hundreds of students. Additionally, they serve as a member of the Danville Youth Council, collaborating on community service projects, including an annual blanket drive for children in need. They are also involved with the California Association of Student Councils, focusing on student advocacy and policy discussions, and write for Alamo Today and Danville Today News, covering student-led events and community issues.	The individual seeks to serve as a Youth Representative on the JJCC to advocate for the needs of young people in Contra Costa County, especially those needing additional support. They believe students should be included in discussions about prevention, mental health, and education. Their background includes serving on the Danville Youth Council, engaging in student advocacy with the California Association of Student Councils, and writing about community issues. They also co-founded ACEing Autism, a program that offers tennis instruction to children on the autism spectrum. Overall, they aim to enhance support systems and create positive opportunities for youth in the county.
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Cunningham	John	District 1	At-Large Seat	Lives in Richmond	The individual has over 10 years of experience working with justice-impacted families in Contra Costa County, combining roles as a nonprofit leader and a pastor. Currently, they manage county-funded workforce and reentry programs at Rubicon Programs, which has provided them with in-depth knowledge of the system's strengths and weaknesses. Additionally, their experience as a pastor has equipped them with practical skills in mentorship and restorative practices. They also have a background in the Army, contributing to their commitment to the community.	This individual is focused on collaborative leadership that emphasizes accountability and community impact. They aim to strengthen interagency coordination and improve outcomes for youth and families in Contra Costa County. With over 10 years of experience in nonprofit leadership and workforce development, they leverage their lived experience and faith-based background to promote restorative and trauma-informed practices, helping justice-impacted youth and families move towards stable employment and self-sufficiency.

Raiden	Lee	District 4	At Large Youth Seat	Lives in San Ramon	This individual has volunteered over 300 hours with Heart in Motion, a youth leadership and community service organization, where he progressed from intern to Program Manager. In this role, he organized volunteer projects, coordinated community events, mentored younger students, and supported leadership activities. He also participated in the San Ramon Police Department Youth Academy, learning about law enforcement, teamwork, and community safety. Additionally, Raiden was a Fourth Place Finalist in the Contra Costa Transportation Authority's Street Smarts "Be Reel!" Traffic Safety Video Contest, contributing to a public service announcement focused on traffic safety.	The individual is a motivated incoming ninth-grade student with an interest in technology, community service, leadership, and making a positive impact. They are particularly passionate about youth mental health, safety, and education. They have experience in mentorship and community service through organizations like Heart in Motion, have participated in a law enforcement youth academy, and contributed to traffic safety initiatives. They are eager to share their perspective as a student and engage with various community leaders to address challenges facing their generation.

Nee	Rick	District 2	At Large Seat	Lives in Danville	This individual has coached cross country and track & field at San Ramon Valley High School, focusing on youth development. Professionally, he served as Chief Revenue Officer at Alcatraz AI and VP of Sales at Authentic8, where he built organizations and established systems for accountability. Previously, as a Marine Corps infantry officer, he led operations in Iraq, coordinating with various stakeholders for humanitarian efforts and infrastructure rebuilding. His experience combines youth mentorship, organizational leadership, and multi-stakeholder coordination.	This individual is dedicated to the wellbeing and development of young people, demonstrated through his coaching in cross country and track & field at San Ramon Valley High School. He believes mentorship and community support can greatly influence a young person's life. With experience in building organizations focused on collaboration and data-driven outcomes, he aims to align various stakeholders, including law enforcement and social services, to foster a supportive environment for youth in Contra Costa County.

Spishock	Owen	District 3	CBO Representative Seat	Lives in Brentwood	This individual is actively engaged in community service and leadership roles. They serve as the Chairperson of the Brentwood Youth Commission, where they advocate for the needs of youth in Brentwood and collaborate with the city council. Additionally, they have been a member of the Brentwood Police Activities League Board of Directors for four years, helping to provide no-cost after-school activities to at-risk youth and promote alternatives to negative influences. They have also served one term on the Juvenile Justice Coordinating Council (JJCC). They are also involved with the Youth on Course DRIVE Club, The First Tee of Contra Costa, and the Food Bank of Contra Costa and Solano, demonstrating a strong commitment to supporting and uplifting youth in their community.	This individual is deeply committed to their community in Brentwood, particularly in supporting youth. They have a strong interest in criminal justice, which they plan to pursue academically. Their involvement includes serving on the Brentwood Police Activities League Board, where they focus on providing positive alternatives for at-risk youth, and chairing the City of Brentwood Youth Commission, advocating for the needs of young residents. They are also engaged with various organizations aimed at enhancing youth experiences and addressing community issues.
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CONTRA COSTA COUNTY JUVENILE JUSTICE COORDINATING COUNCIL MEMBERSHIP

SEAT	INCUMBENT	REPRESENTING	EXPIRATION DATE
Chief Probation Officer	Esa Ehmen-Krause	Probation Department	Ex-Officio
Board of Supervisors	Shanelle Scales-Preston	Board of Supervisors – District 5	Ex-Officio
Chair of the Juvenile Justice Commission	Phil Bradley	Juvenile Justice Commission	Ex-Officio
City Police Department	Timothy Simmons	Richmond Police Department	Ex-Officio
Community-Based Drug and Alcohol Program	Fatima Matal Sol	County Alcohol and Other Drugs	Ex-Officio
Department of Social Services	Priya Moorkoth-Phelps	Employment and Human Services Department	Ex-Officio
Department of Mental Health	Steven Blum	Behavior Health – Health Services Department	Ex-Officio
Contra Costa County District Attorney	Devon Bell	District Attorney's Office	Ex-Officio
County Office of Education	Lynn Mackey	Contra Costa County Office of Education	Ex-Officio
Contra Costa County Public Defender	Jonathan Laba	Public Defender's Office	Ex-Officio
Contra Costa County Public Health	Sefanit Mekuria	Public Health – Health Services Department	Ex-Officio
Contra Costa County Sheriff Department	Craig Brooks	Sheriff Department	Ex-Officio
At-Large Community Representative 1	Declared Vacant 3/31/26	District 1	08/05/2027
At-Large Community Representative 2	Raymond Chimezie	District 1	08/05/2027
At-Large Community Representative 3	Denise Coleman	District 1	03/31/2028
At-Large Community Representative 4	Jon Green	District 4	10/22/2026
At-Large Youth Representative 1	Declared Vacant 4/27/26	District 3	10/22/2026
At-Large Youth Representative 2	Declared Vacant 7/7/26	District 2	06/10/2027
Nonprofit Community-Based Organization 1	Julius VanHook	CBO	03/31/2028
Nonprofit Community-Based Organization 2	Owen Spishock Term ending soon	CBO	08/13/2026
Updated 07/30/2026			



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3546

Agenda Date: 8/17/2026

Agenda #: 5.

PUBLIC PROTECTION COMMITTEE

Meeting Date: August 17, 2026

Subject: Juvenile Justice Coordinating Council Annual Update

Submitted For: Esa Ehmen-Krause, Chief Probation Officer

Department: Probation

Referral No: n/a

Presenter: Chief Esa Ehmen-Krause

Contact: Deborah Caldwell 925-313-4188

Referral History:

On February 13, 2018, the Board of Supervisors referred to the Public Protection Committee (PPC) a review of the production of the County's Multi-Agency Juvenile Justice Plan. Submittal of this plan is a condition of receiving annual Juvenile Justice Crime Prevention Act (JJCPA) and Youthful Offender Block Grant (YOBG) funds.

In 2018, the PPC accepted an introductory report on the County's Multi-Agency Juvenile Justice Plan, including a summary of the Juvenile Justice Commission (JJC), the Delinquency Prevention Commission (DPC) and the Juvenile Justice Coordinating Council (JJCC). During the meeting, the Committee noted that the County has two advisory bodies that are charged with similar duties; specifically, the DPC and the JJCC. They directed staff to return to the Board of Supervisors to combine the functions of the DPC and JJCC.

On December 4, 2018, the Board of Supervisors introduced Ordinance 2018-30, which dissolved the DPC and adopted Resolution 2018/597 increasing the size of the JJCC to 19 members and designating the JJCC the body to coordinate county-wide juvenile delinquency prevention activities. The adoption of the ordinance and resolution effectuated the dissolution of the DPC.

Referral Update:

Please see the attached annual update on the Juvenile Justice Coordinating Council, as presented by the Probation Department.

Recommendation(s)/Next Steps:

RECEIVE a report from the Probation Department on the County's Multi-Agency Juvenile Justice Coordinating Council.

Fiscal Impact (if any):

There is no fiscal impact.

Contra Costa County Probation Department

Juvenile Justice Coordinating Council Annual Update



August 2024

Multiagency Juvenile Justice Coordinating Council (JJCC)

WIC §749.22

2

- ▶ *Statutory Requirements of the JJCC*
 - ▶ Develop and implement a continuum of county-based responses to juvenile crime
 - ▶ Annual Consolidated Plan
 - ▶ Annual Expenditure & Data Report
- ▶ *Juvenile Justice Crime Prevention Act Fund (JJCPA) (Government Code Sections §§ 30061(b)(4)(A) & (B))*
 - ▶ JJCPA funds can be used for programs and approaches that have been demonstrated to be effective in reducing delinquency and addressing juvenile crime for any elements of response to juvenile crime and delinquency, including prevention, intervention, suppression, and incapacitation.
- ▶ *Youthful Offender Block Grant (YOBG) (Welfare and Institution Code Sections §§1950 and 1951(b).)*
 - ▶ YOBG funding is to enhance the capacity of local communities to implement an effective continuum of response to juvenile crime and delinquency. These funds can be used to enhance the capacity of county probation, mental health, drug and alcohol, and other county departments to provide appropriate rehabilitative and supervision services to youth offenders supervised locally.



JJCC Membership

3

- ▶ *Nine (9) Ex-Officio Members:*
 - ▶ Chief Probation Officer, as Chair
 - ▶ District Attorney's Office representative
 - ▶ Public Defender's Office representative
 - ▶ Sheriff's Office representative
 - ▶ Board of Supervisors' representative
 - ▶ Employment and Human Services Department representative
 - ▶ Behavioral Health Services representative
 - ▶ Alcohol and Other Drugs Division representative
 - ▶ Public Health representative
- ▶ *Eleven (11) Additional Members, appointed by the Board of Supervisors, as follows:*
 - ▶ City Police Department representative (rotates between Richmond, Antioch, Concord & Pittsburg)
 - ▶ County Office of Education or a School District representative
 - ▶ Juvenile Justice Commission Chair*
 - ▶ Four (4) At-Large community members, residing or working within County of Contra Costa
 - ▶ Two (2) At-Large non-profit organization representatives
 - ▶ Two (2) At-Large youth, fourteen to twenty-five years old and residing or working within County of Contra Costa



JJCPA/YOBG Consolidated Plan

4

JJCPA/YOBG Consolidated Plan

Part I. Service Needs, Priorities and Strategy

- Assessment of existing services
- Identify and prioritize focus areas
- Juvenile Justice Action Strategy
- Comprehensive Plan Revisions

Part II. Juvenile Justice Crime Prevention Act (JJCPA)

- Information sharing and data collection
- Juvenile Justice Coordinating Council
- Funded programs, strategies, and/or system enhancements

Part III. Youth Offender Block Grant (YOBG)

- Strategy for non-707(b) offenders
- Regional Agreements
- Funded programs, placements, services, strategies, and/or system enhancements



2021 Report

5



CONTRA COSTA COUNTY 2021 Report on Juvenile Justice Programs and Services



Figure 4. 2021 Report Framing and Guiding Questions

Framing Question: How can Contra Costa County develop a continuum of equity-informed services that prevent juvenile justice system involvement and place youth in the least restrictive environment possible consistent with the needs of the youth and public safety?

Guiding Question 1:

What are the number and characteristics of youth who have contact with law enforcement in Contra Costa County, what was the outcome of their contact, and to what extent are those outcomes equitable by race?

Guiding Question 2:

What are the top needs of youth with law enforcement contact and at risk of law enforcement contact, and to what extent are services available to meet these needs?

Guiding Question 3:

To what extent are service providers delivering programs that are cost effective and achieve positive outcomes?



26/27 Priorities

- Minimizing Incarceration and Developing Alternatives
- Preventing Net Widening
- Addressing the Needs of Girls and Gender Non-Conforming Youth



JJCPA Summary FY25/26

Expenditures	Budget
Probation	\$3,408,262
Other County Agencies	\$ 997,890
Non-Governmental Organizations	\$3,482,016
TOTAL	\$7,711,570

Revenue	Budget
JJCPA Allocation	\$6,169,103
BALANCE	(\$1,542,467)



JJCPA Funded Programs & Services FY25/26

- ▶ Hundred Years Enterprise
- ▶ Antioch Community Foundation
- ▶ Bay Area Community Resources
- ▶ Bay Area Legal Aid
- ▶ Community Youth Center
- ▶ Contra Costa County Office of Education
- ▶ Fresh Lifelines for Youth – Law Program
- ▶ Richmond Police Activities League RYSE, Inc.
- ▶ Seneca Center
- ▶ STAND! For Families Free of Violence
- ▶ Talkspace
- ▶ YEIP



Partner Spotlight: Antioch Foundation Youth of Promise (YOP) Grant

9

- ▶ \$200,000 JJCPA Investment
 - ▶ Academic Success
 - ▶ Civic Engagement/Social Justice
 - ▶ Youth Employment & Internships
 - ▶ Leadership Development
 - ▶ Prevention Activities
- ▶ 36 Grantees (\$190K)
- ▶ \$2.5K-\$10K



YOP Grant 26/27 Funding Cycle

10

- ▶ Sept. 24 10:00-11:00 a.m.
 - ▶ Virtual YOP Grant Information Session
- ▶ Oct. 29
 - ▶ Applications Due by 5:00 p.m.
- ▶ Nov. 19
 - ▶ Grant Recipients Notified
- ▶ Dec. 9
 - ▶ 26/27 Awards Distributed



YOBG Summary FY25/26

Expenditures	Budget
Probation	\$5,537,582
Other County Agencies	\$ 880,581
Non-Governmental Organizations	\$482,323
TOTAL	\$6,846,486

Revenue	Budget
YOBG Allocation	\$5,164,911
BALANCE	(\$1,681,575)



Partner Spotlight:

1 Hundred Years Enterprise

12

- ▶ Mentoring
 - ▶ Community Success Path
 - ▶ Briones Youth Academy
- ▶ Gang Intervention Program
- ▶ Multi-Core Craft Curriculum
- ▶ Reentry Support Services



DJJ Realignment Planning Subcommittee

13

- DIVISION OF JUVENILE JUSTICE REALIGNMENT (WIC § §1991-1995)
 - “...counties shall create a subcommittee of the multiagency juvenile justice coordinating council to develop a plan describing the facilities, programs, placements, services, supervision and reentry strategies that are needed to provide appropriate rehabilitative services for realigned youth.”
 - Meets a minimum of twice annually
 - Develops and Submits the Juvenile Justice Realignment Block Grant Plan



SUBCOMMITTEE MEMBERSHIP (WELF. & INST. CODE §§ 1995 (B) AND (C))

14

- Chief Probation Officer (Chair)
- District Attorney's Office Representative
- Public Defender's Office Representative
- Department of Social Services Representative (EHSD)
- Department of Mental Health Representative (BHCS)
- Office of Education Representative (CCOE)
- Court Representative
- Three Community Members *defined as "individuals who have experience providing community-based youth services, youth justice advocates with expertise and knowledge of the juvenile justice system, or have been directly involved in the juvenile justice system" (Welf. & Inst. Code § 1995(b).)*



Juvenile Justice Realignment Block Grant (JJRBG)

ANNUAL PLAN

- PART 1: SUBCOMMITTEE COMPOSITION
- PART 2: TARGET POPULATION
- PART 3: PROGRAMS AND SERVICES
- PART 4: JUVENILE JUSTICE REALIGNMENT BLOCK GRANT FUNDS
- PART 5: FACILITY PLAN
- PART 6: RETAINING THE TARGET POPULATION IN
THE JUVENILE JUSTICE SYSTEM
- PART 7: REGIONAL EFFORTS
- PART 8: DATA
- PART 9: OTHER UPDATES
- PART 10: EXPENDITURE SUMMARY



JJRBG Summary FY25/26

Expenditures	Budget
Probation Staffing	\$5,220,104
Other County Agencies	\$ 436,040
Non-Governmental Organizations	\$1,040,798
TOTAL	\$6,696,942

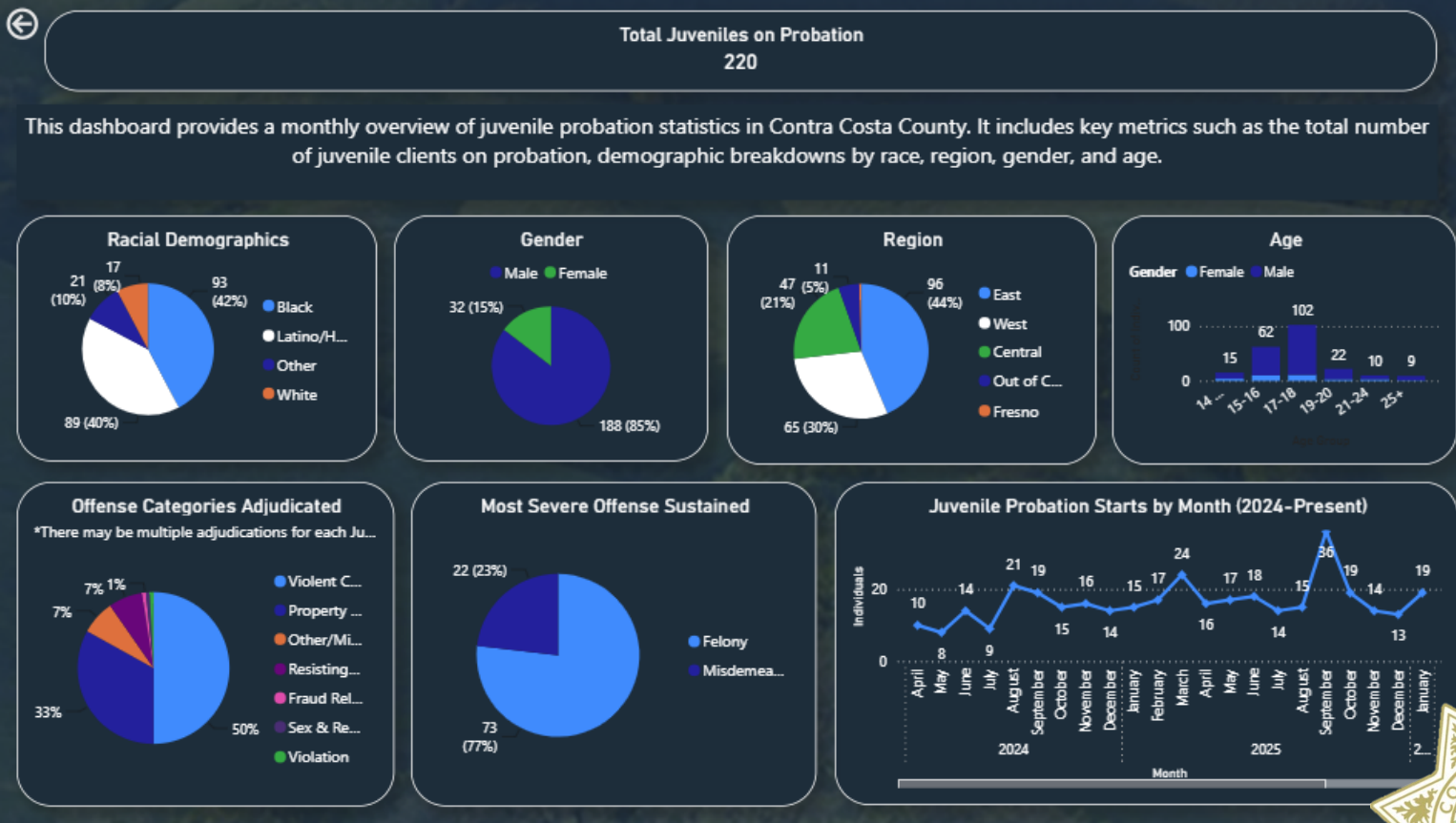
Revenue	Budget
JJRBG Allocation	\$4,878,396
BALANCE	(\$1,818,546)



Data Dashboards

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https://contracostaprobatation.ca.gov/data_dashboards.php



Data Dashboards

Juvenile Justice Programs

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