

# **FEDERAL GLOVER WELLNESS NETWORK TRANSITIONAL COMMUNITY ADVISORY BOARD**





## **Welcome & Opening**

- **Honoring our shared commitment to African American wellness in Contra Costa County**
- **Grounding in kinship, unity, and the Sankofa principle**
- **Meeting objectives for tonight**

# T-CAB COMMUNITY AGREEMENTS

CENTER ONE  
ANOTHER'S  
WELLBEING AND  
GROUP WELLNESS

BE THE  
EXAMPLE

SHOW RESPECT  
RESPECT FELLOW  
MEMBERS TIME, ENERGY,  
LABOR, DIFFERENCES

STEP UP/STEP  
BACK; TAKE  
SPACE/MAKE  
SPACE

TAKE CARE OF  
YOUR NEEDS, ASK  
FOR SUPPORT

LISTEN TO UNDERSTAND,  
NOT TO RESPOND

PAUSE FOR  
QUESTION'S

ASSUME GOOD  
INTENTIONS

STAY SOLUTION-FOCUSED

ASK  
QUESTIONS



**QUESTIONS? FEEDBACK?**

## TCAB Agenda for December 5th

Officer Elections

RFQ Review & Revision

Site Visit Reflections

Recruitment Update

Equity Committee Feedback

Updates and Announcements



# **CHAIR AND VICE CHAIR VOTING**

**Nominee  
Speeches**



**Vote by  
name**



**Select  
Chair and  
Vice Chair**

# OFFICER CANDIDATE SPEECHES 2–3 MINUTES



Each candidate: 2–3 minutes



Focus on vision, leadership style, and commitment to the Wellness Network



Questions after all speeches

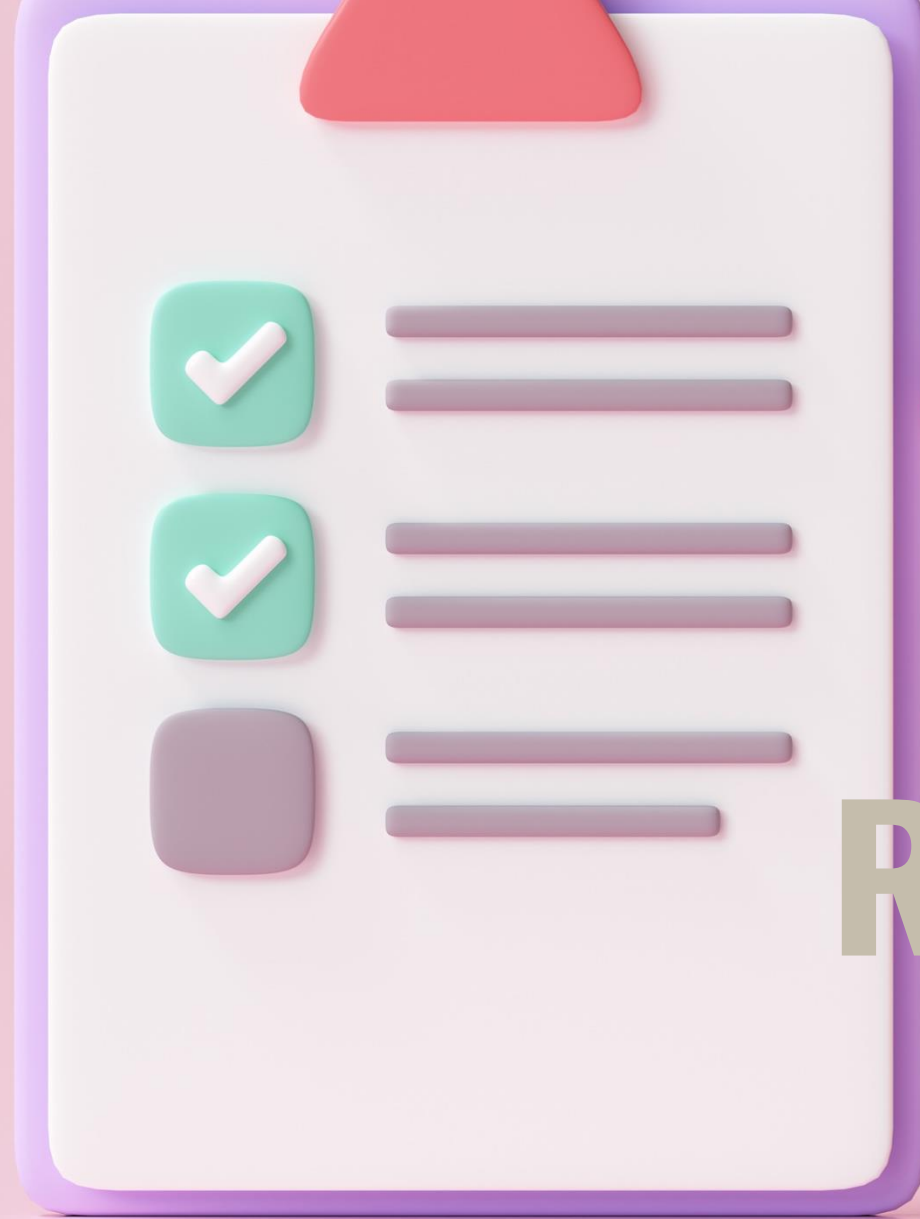


Vote by name (transparent, recorded)





**QUESTIONS? FEEDBACK?**



# RFQ REVIEW

**ARE SERVICE COORDINATION EXPECTATIONS CLEAR?**  
**DO THE QUALIFICATIONS REFLECT COMMUNITY REALITIES?**  
**ARE WE WEIGHTING ORGANIZATIONAL EXPERIENCE APPROPRIATELY?**  
**ARE CULTURAL-ROOTED PRACTICES FULLY REPRESENTED?**  
**WHAT EXPERTISE MUST A LEAD ENTITY HAVE TO STEWARD THE NETWORK?**

**RFQ – Key Questions for TCAB**

# SECTION D: SCOPE OF SERVICES

Network Coordination	Coordinate a network of service provider partners and facilitate collaboration and communication among County, community-based, and other partners. Align and integrate programs and services offered via mobile, pop-up, and satellite sites. Support and facilitate referral and coordination processes that respond to shifting migration and community dynamics among Black residents throughout the County.
Organizational Development	Hire an (or serve as) Executive Director to oversee implementation. Establish (or serve as) an independent 501(c)(3) nonprofit organization to serve as the network's Lead Entity. Recruit and convene a Board of Directors and a Community Council. Hire inaugural program and operations staff. In partnership with ORES J, develop and nurture partnerships with County, nonprofit, business, and philanthropic stakeholders.
Infrastructure Development	Provide the Executive Director with technical support, strategic planning, and clear direction on how to design and implement the network. Serve as the employer of record for the executive director and any program staff. Provide the organizational infrastructure, administrative support, and resources for the Federal Glover Community Wellness Network staff to carry out programming and duties. Identify and secure community-based satellite sites to house network programs and services. Once a physical site is established in East County, provide infrastructure (workspace, coordination, supplies, and communications) for partners co-locating services at the site.
Data Integration and Outcome Tracking	Collaborate with County agency and community-based partners to use common data collection tools. Identify impact indicators and outcomes for all partners to track. Encourage responsible data sharing among partners while ensuring participant confidentiality, trust, and safety. Monitor program activities and progress reports that track people served, milestones achieved, and deliverables met; produce an annual summary report of these outcomes.
Implement Best Practices and Continuous Improvement	Identify and share evidence-based, promising, and community-defined best practices with partners. Coordinate capacity-building and training opportunities for all partners engaged in service provision. Nurture a culture of learning, collaboration, and coordinated service delivery among network service providers and partners. This can include activities such as network convenings, coordinated site visits, strategic thought partnership, connection to resources and other supports.
Resource Development	Work with public system, business, community, and philanthropic partners to identify and pursue funding opportunities. Develop and implement a 10-year fund development and sustainability plan for the Federal Glover Community Wellness Network.

# YEAR ONE DELIVERABLES (JULY 2026 – JUNE 2027)





# **YEARS TWO & THREE DELIVERABLES (JULY 2027 – JUNE 2029)**

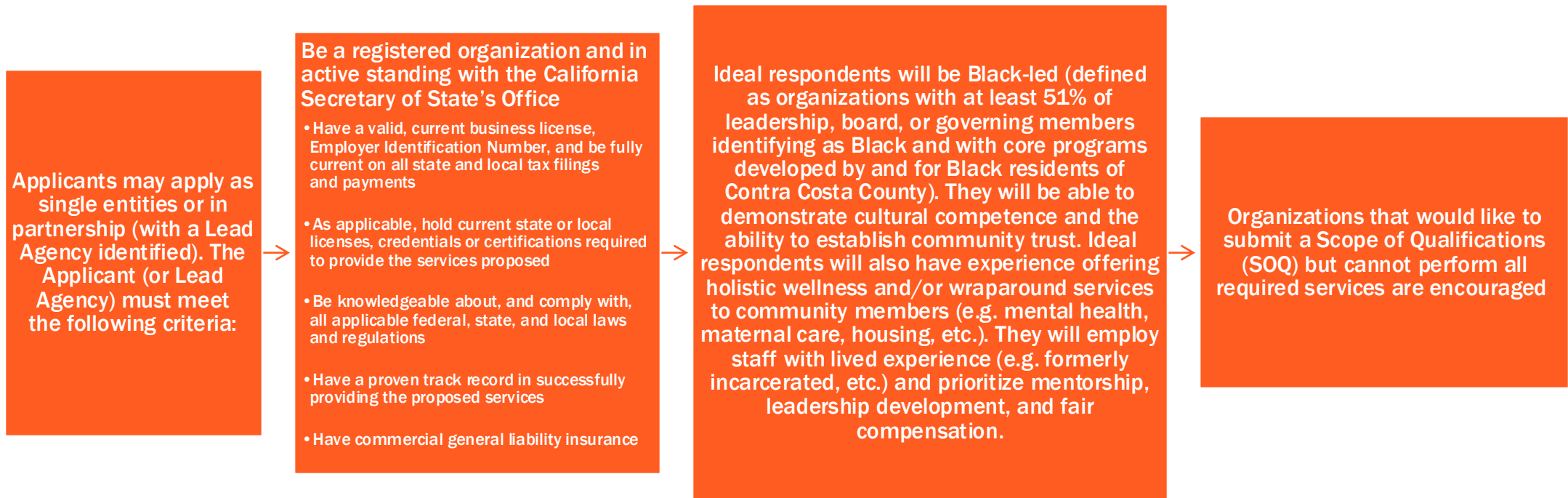
- Support Executive Director in hiring inaugural program staff.
- Develop formal structures for:
  - Service coordination
  - Partnership development
  - Shared governance
- Convene multidisciplinary team meetings for aligned service delivery.
- Integrate services across mobile, pop-up, and satellite sites.
- Offer technical assistance and capacity building to partners.
- Implement a 10-year fund development and sustainability plan.
- Launch comprehensive data collection and evaluation methods.
- Facilitate community learning exchanges (e.g., storytelling, focus groups).
- Provide quarterly updates to ORESJ for Board of Supervisors' Equity Committee.

# D: QUALIFICATIONS & ELIGIBILITY

The County seeks to partner with one or more qualified responder(s) with a proven and demonstrable track record in working in deep partnership with service providers and community organizations embedded in, representative of, and dedicated to serving marginalized, vulnerable African American communities in Contra Costa County. Respondents must be able to clearly articulate understanding of the demographics, experiences, and needs of diverse, multi-generational Black communities and residents, and demonstrate expertise in engaging, communicating, partnering, and/or serving the Black community and other marginalized communities of color. Ideal respondents will also have deep experience and understanding of the communities, systems, and the social, economic and cultural dynamics of Contra Costa County.

Ideal responses will include a documented history of comparable projects and/or equivalent service delivery, and demonstrate a record of building and coordinating a collective of community, public system and/or private partners to improve the wellbeing of vulnerable communities.

# D: QUALIFICATIONS & ELIGIBILITY (CONTINUED)





# (RFQ) SCORING SHEET

<b>1. Organizational History and Overview</b> <ul style="list-style-type: none"><li>•Relevancy of the organization’s vision, mission, and strategic goals.</li><li>•Demonstrates alignment of purpose and values.</li><li>•Priority areas of investment and current portfolio reflect a commitment to addressing the needs of marginalized, underserved, Black communities.</li></ul>	<b>0 – 5 pts</b>
<b>2. Scope of Services Understanding and Experience</b> <ul style="list-style-type: none"><li>•Demonstrates understanding, knowledge, and experience working in partnership and supporting Black-led, Black community-serving grassroots organizations.</li><li>•Demonstrates expertise in developing, supporting and/or administering networks and collaborative partnerships across multiple stakeholders. Includes any relevant and applicable experience in fostering collective impact and/or collaboration among community and county partners.</li><li>•Demonstrates expertise in ongoing quality improvement among Partners and in advancing professional capacities and effective practices for local nonprofit/public stakeholders connected to the Network’s work.</li><li>•Demonstrates experience in grantmaking, administration and/or management of service contracts, fundraising and fund development. Indicates whether there are additional funds, services, or resources that will be leveraged to supplement or augment the work described in the scope of services.</li></ul>	<b>0 – 20 pts</b>
<b>3. Service-Related and Subject-Matter Expertise</b> <ul style="list-style-type: none"><li>•Demonstrates expertise in managing and operating culturally relevant programs, especially for African Americans</li><li>•Has experience developing and managing multi-sector and interdisciplinary collaborative initiatives, including experience in working with public and/or County agencies</li></ul>	<b>0 – 20 pts</b>

# SCORING SHEET Continued

<b>1. Data Management and Learning Expertise</b> <ul style="list-style-type: none"> <li>• Demonstrates expertise in participatory data sense-making and community learning exchanges to foster continuous improvement, community engagement, and nuanced understanding of user experiences.</li> <li>• Demonstrates the technical capacity to collect and report all required data including service delivery statistics and program implementation and outcome measures</li> </ul>	<b>0 – 15 pts</b>
<b>5. Team Member Qualifications</b> <ul style="list-style-type: none"> <li>• Qualifications, lived experiences, expertise and related projects of staff are sufficient to deliver on the full scope of work.</li> <li>• Staff areas of specialization and related projects they have worked on that align with this scope of services.</li> <li>• Description of each team member's role and area of responsibility in the project.</li> </ul>	<b>0 – 15 pts</b>
<b>Experience with Similar Projects and Place-Based Experience within Contra Costa County</b> <ul style="list-style-type: none"> <li>• Has experience working on similar past projects with collaborative partners.</li> <li>• Demonstrates an organizational history of and current operations in the local community, especially vulnerable African American communities.</li> <li>• Describes how the organization plans to address challenges/barriers clients may have in accessing services.</li> </ul>	<b>0 – 15 pts</b>
<b>7. Project Budget and Narrative</b> <ul style="list-style-type: none"> <li>• Confirms that the proposed budget aligns with and is sufficient to complete the scope of work and required activities; or, describes clearly and in detail any anticipated challenges and what their proposed changes are to address those challenges.</li> <li>• If a separate line-item budget document is submitted, it is clear, feasible and demonstrates thoughtful fiscal planning.</li> </ul>	<b>0 – 10 pts</b>
	<b>Total: 100 points</b>
<b>Preferential Points for Supplemental Resources</b> To what extent are matching resources identified to supplement funding that will expand capacity and opportunities for the Federal Glover community Wellness Network? Are there other initiatives or efforts that the organization is or will be implementing that can be leveraged and aligned to amplify or extend the project goals and impact? <ol style="list-style-type: none"> <li>1. Points equaling up to 5% (or 5 points) of the total score possible will be added to the applicant's total score. The addition of these preferential points will make up the applicant's final score.</li> </ol>	<b>0 – 5 pts</b>

# PROPOSED BUDGET

Lead agency establishes an independent 501(c)(3) community-based organization

Fund CBOs to deliver relationship-centered, culturally responsive services

Leverage existing County services and improve ability to engage hard-to-reach populations

Partner with other in-kind service partners to expand and augment service network

Diversify funding streams (municipal, state, federal, philanthropy, private donors)

On-going County investment of \$1.5M annually beginning in 2029/30

## Proposed 3.5 Year Budget

Service Contracts w/ CBOs	\$1,250,000
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<b>Total FY 25-26 and FY 26-27</b>	<b>\$1,750,000</b>
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### July 2027- June 2028 (1 year)

Lead Agency	\$750,000
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Service Contracts w/ CBOs	\$1,250,000
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<b>Total FY 27-28</b>	<b>\$2,000,000</b>
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### July 2028 - June 2029 (1 year)

Lead Agency	\$900,000
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Service Contracts w/ CBOs	\$1,250,000
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Antioch Site Renovation*	\$2,000,000
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<b>Total FY 28-29</b>	<b>\$4,150,000</b>
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### January 2026 – June 2029 Total (3.5 years)

<b>\$7.5M Measure X Allocation + \$400k for African American Males</b>	<b>\$7,900,000</b>
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# RFQ TIMELINE



**COUNTY COUNSEL  
REVIEW: DEC 6–12**



**FINAL RFQ RETURNED TO  
TCAB: DEC 20**



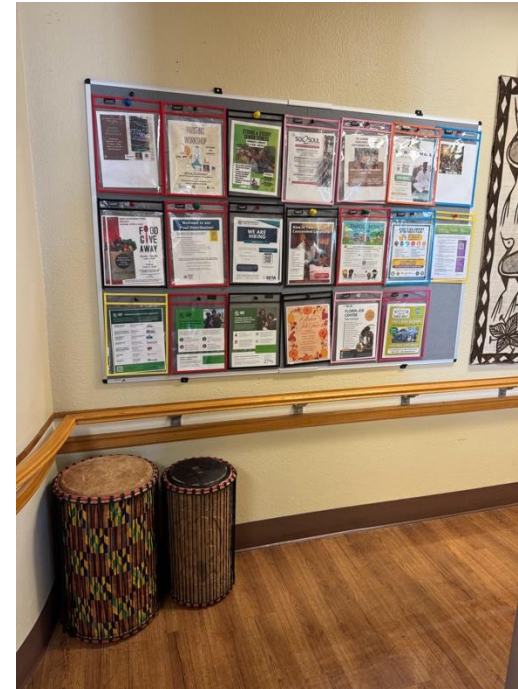
**BOARD OF SUPERVISORS  
POSTING: JANUARY 2026**



**QUESTIONS? FEEDBACK?**

# BLACK CHILD LEGACY CAMPAIGN

## Rose Family Creative Empowerment Center





# 40 VOICES\_ANTIOCH



# WHY THESE SITE VISITS MATTER

<b>Offer</b>	Offer models for holistic, culturally grounded wellness hubs
<b>Show</b>	Show multi-generational engagement approaches
<b>Provide</b>	Provide evidence for trauma-informed, co-located services
<b>Guide</b>	Guide physical design, programming, and staffing of Antioch site





# QUESTIONS? FEEDBACK?

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# TCAB ALTERNATE RECRUITMENT

Application status: 5 submitted as of 12/4 Due: 12/12

Outreach through CBO partners + County channels

Interviews in early January

Goal: onboard alternates before February meeting

# EQUITY COMMITTEE – FEEDBACK AND NAME RECOMMENDATIONS



Strong support for  
Federal Glover Wellness  
Network name but let's  
integrate Cultural Identity

# UPDATES AND ACCESSIBILITY





**QUESTIONS? FEEDBACK?**

**THANK YOU for serving on the TCAB!**

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