



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Monday, August 17, 2026

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

CAB Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the July 20, 2026, CAB Policy & Budget Subcommittee meeting. [26-3528](#)
Attachments: [DRAFT CAB Policy & Budget Record of Action - July 20, 2026](#)
4. Debrief CAB Presentation to CCP on Ongoing Monitoring of AB 109 Excess Funds
5. Review CAB Policy & Budget Work Plan. [26-3525](#)
Attachments: [DRAFT Policy & Budget Work Plan 2025](#)
6. Review of AB 109 Excess Funding Priority Areas 1–4 and Monitoring Timeline. [26-3526](#)
Attachments: [Overview of AB 109 Excess Funds Recommendations](#)
[DRAFT AB 109 Excess Funding Ongoing Monitoring and Reporting Timeline](#)
7. Discuss Development of FY 27-28 Policy & Budget Recommendations [26-3527](#)
Attachments: [FINAL CAB Policy Memo Recommendations FY 24-27](#)
8. The next meeting is currently scheduled for Monday, September 21, 2026, at 11 a.m.
9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3528

Agenda Date: 8/17/2026

Agenda #: 3.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: Record of Action - July 20, 2026

Presenter: Briana Lucca, Subcommittee Chair

Information:

CONSIDER approving the Record of Action of July 20, 2026, CAB Policy & Budget Subcommittee meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made during the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's July 20, 2026, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Monday, July 20, 2026

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

CAB Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Briana Lucca called the meeting to order at 11:05 a.m.

1. Roll Call and Introductions

Present

Rena Hurley, Briana Lucca, and Roland Fernandez

Absent

Wilanda Hughes, and Kevin Lawson

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comment was received.

3. CONSIDER approving the Record of Action from the June 15, 2026, CAB Policy & Budget Subcommittee meeting.

[26-3192](#)

Attachments:

[DRAFT CAB Policy & Budget Record of Action - June 15, 2026](#)

Motion:

Hurley

Second:

Fernandez

Aye:

Hurley, Lucca, and Fernandez

Absent:

Hughes, and Lawson

Result:

Passed

4. Review CAB Policy & Budget Work Plan. [26-3193](#)

Attachments: [DRAFT Policy & Budget Work Plan 2025](#)

Discussion was held.

Public comment was received.

The Subcommittee reviewed its work plan, goals, and priorities for the current and upcoming year and assessed progress toward its objectives.

5. Discuss Ongoing Monitoring of AB 109 Excess Funding Recommendations. [26-3194](#)

Attachments: [DRAFT CAB Performance Metrics Recommendation Overview of AB 109 Excess Funds Recommendations FY 25-26 Q3 AB 109 Excess Funding Reporting](#)

Discussion was held.

Public comment was received.

The Subcommittee reviewed the Performance Metrics Recommendation as part of its ongoing oversight of AB 109 Excess Funds. The recommendation establishes a consistent framework for monitoring program implementation, funding, expenditures, and outcomes, including core reporting requirements, fiscal accountability measures, and program-specific outcome metrics. The Subcommittee provided feedback and recommended presenting the document to the full CAB for review and consideration prior to finalization.

6. The next meeting is currently scheduled for Monday, August 17, 2026, at 11 a.m.

Next Steps:

- Review CAB Policy & Budget Subcommittee Work Plan
- Debrief on August 3 CCP Presentation: AB 109 Excess Funds Update
- Review of AB 109 Excess Funds Priority Areas 1-4
- Discuss AB 109 Excess Funding Monitoring Timeline

7. Adjourn

The meeting was adjourned at 11:40 a.m. by Briana Lucca. The next scheduled meeting of the Subcommittee is Monday, August 17, 2026, at 11 a.m.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3525

Agenda Date: 8/17/2026

Agenda #: 5.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: CAB Policy & Budget Work Plan

Presenter: Briana Lucca, Subcommittee Chair

Information:

Review the CAB Policy & Budget Subcommittee's 2025 work plan and discuss priorities to ensure alignment with the Subcommittee's goals.

Referral History and Update:

In preparation for the upcoming year, the Subcommittee will review its current work plan, identify priorities, and outline planned activities to guide its work.

Recommendation(s)/Next Step(s):

Debrief and finalize the CAB Policy & Budget Subcommittee's 2026 priorities, and review the work plan as needed to ensure the Subcommittee is working effectively toward its goals.

Policy and Budget Work Plan 2025

Goal 1: Comprehensive Review of Previous CAB Recommendations to Highlight Successful Implementation and Identify Opportunities for Refinement				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
☐ Review previous evaluations and policy & budget recommendations ☐ Invite County Departments to provide updates on \$15M excess funding recommendations/ spending	March-May June-Dec	Checklist with all completed and outstanding recommendations Provide CCP updated status report of \$15M spending		All
☐ Understand the previous evaluation processes and advocate for a future evaluation of County AB 109 spending	March-May	Plan created to secure funding for evaluation		All
☐ Invite County staff to present on AB 109 discretionary fund awards from the state to learn how CC is doing YoY	April-May	Identify potential areas to focus and strategies to recommend that would increase the allocation in future years		All
Goal 2: Develop CAB Policy & Budget Recommendations				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
☐ Review CBO & community needs as highlighted in the Programs and Services Subcommittee survey results and align with AB 109 funding for community programs.	August-September	Develop an informed budget based on community-based organization needs and community input		All
☐ Ensure CCP is reporting on a quarterly basis ☐ Review quarterly financial reporting presented during CCP meetings to ensure funds are being expended as intended. ☐ Examine previous year spending to identify any recurring savings that could be reallocated to priority areas	Ongoing Ongoing	Ongoing monitoring of the use of AB 109 funding.		All
☐ Invite CBOs and community members to share about gaps in services and continued areas of focus ☐ Understand performance based contracting for CBOs, and how county departments could explore this type of approach	Ongoing June-July	Develop an informed budget based on Community Based Organization needs and community input.		All



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3526

Agenda Date: 8/17/2026

Agenda #: 6.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: AB 109 Excess Funding Recommendations

Presenter: Briana Lucca, Subcommittee Chair

Information:

Review services funded through the AB 109 Excess Funding recommendations and discuss approaches for ongoing monitoring of funded programs.

Referral History and Update:

In 2024, CAB developed recommendations for a \$15 million investment in community services focused on housing, behavioral health, employment, and pre- and post-release engagement, funded through AB 109 Excess Funds. Providers presented initial program overviews, including services, implementation approaches, and current funding status. The CAB Policy & Budget Subcommittee is developing monitoring frameworks and protocols to support ongoing oversight of the AB 109 Excess Funding recommendations.

Recommendation(s)/Next Step(s):

Discuss next steps for establishing a monitoring framework and identify the information needed to support ongoing CAB oversight of AB 109 Excess-funded services.

MEMORANDUM
FY 2024-2025 Funding Recommendations
Community Advisory Board to the Contra Costa County Community Corrections
Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

The CAB Policy & Budget Subcommittee was tasked by the Community Corrections Partnership (CCP), and supported by the Public Protections Committee (PPC) of the Board of Supervisors, to develop recommendations for utilizing a one-time allocation of \$15M from the AB 109 fund balance on CAB's four priorities related to (1) expanding housing services for justice-involved individuals; (2) expanding behavioral health support for justice-involved individuals; (3) increasing employment opportunities for reentry population; and (4) enhancing pre-release engagement services. During this time, departments and organizations serving AB109 individuals across the county provided written responses to questions, presented at CAB subcommittee meetings, and made themselves available to discuss this important issue. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Planning Session 1: Housing Work Group \(December 15, 2023\)](#)
- [Policy & Budget Planning Session 2: Behavioral Health and Employment Work Group \(February 16, 2024\)](#)
- [Policy & Budget Planning Session 3: Pre to Post Release Engagement and Departmental Budget Modifications \(March 15, 2024\)](#)

Contra Costa County has the opportunity to be at the forefront of testing interventions and addressing barriers for the AB109 population. The energy dedicated to this work exemplifies how committed the county is to ensure funds are spent appropriately, and the voices of those being served are elevated. These funds have the opportunity to immediately impact many lives in our community and influence future allocations for years to come.

Through this work, the response overwhelmingly highlighted the unmet need of resources and available funds dedicated to support this population. The totality of the ask significantly outweighed the amount of available excess funds and we ask the County continues to work toward identify additional funds and ensure allocations are being leveraged to make the largest impact. Additionally, the conversations highlighted the depth of coordination and collaboration of services across departments. Areas for increased collaboration were discussed and several departments walked away with ideas on how to enhance their efforts. The CalAIM initiative is an example of an area of focus that we believe aligns with the housing and healthcare efforts

for justice-involved populations. Creating better collaboration between healthcare services and the reentry process is a key factor in reducing health disparities for the justice-impacted population. Our County needs to continue to prioritize communication, collaboration, and data sharing to strengthen our services. We are always learning, which requires entering a space willing to engage and listen to others supporting the same population.

CAB would like to thank H3, Behavioral Health, Rubicon, CCC Workforce Development Board, CCC Human Resources, Sheriff's Office, Contra Costa Office of Education, District Attorney Diana Becton, the Public Defenders Office, Detention Health, Lao Family Community Development, Hope Solutions, Men and Women of Purpose, the AB 109 Community Program Providers and members of the community who participated in the round table discussions over the past few months. This work cannot be completed without your dedication and commitment to serving the AB109 population in Contra Costa County.

A special thank you to Patrice Guillory, Gariana Youngblood, and the Office of Reentry and Justice team for their tireless effort to communicate with all parties, plan and organize agenda meetings, navigate the complexities of cross-departmental work, and always showing up ready to tackle the task at hand. You made this effort come to life, and the results are a direct reflection of your tremendous dedication to supporting this work.

Attached you will find two documents; a spreadsheet recommending funding allocation by topic and a supporting document with details about each expenditure. These recommendations have been approved by the full CAB and we are confident this will make a positive impact on the AB109 population and community.

In addition to the proposed recommendations, CAB is committed to seeing this work come to fruition and elevate the voices of those most impacted throughout the process. Therefore, CAB would like to partner with the administering agencies in offering feedback on the design of the recommended pilot projects and recommends that a CAB representative be part of the review process for procured services and project implementation.

Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

CAB Priority Areas – Service & Funding Recommendations		
Priority Area # 1 Housing	Funding Allocation	Administration
Funding is needed to establish an additional countywide CORE team(s) to focus on homeless reentry population in the community and at the point of immediate release from the county's detention facilities. The estimated funding would be for the creation of Reentry/Justice CORE position(s).	Street Outreach Staff Est. \$300,000.00 (CCH Page 13 of housing agenda)	CCHS – H3
RFP: In collaboration with H3 & Probation, funding is needed to expand our county's housing supports specific to the AB109/Reentry population by following H3 and the CoC's 1-2-4 housing services framework for interim, permanent, and homelessness prevention.	A. Homelessness Prevention & Diversion services: Financial assistance, case management, and housing problem-solving. Est \$1 M (Page 11 in the housing agenda packet) B. Rapid Rehousing with Supportive Services from 12 to 24 months of support. Est \$ 1 M (Page 11 in the housing agenda packet) • CAB recommends \$1.5M C. Interim Bridge Housing Services for Jail Releases & Unhoused in the Community	CCHS-H3 + Probation + contracted service provider(s)

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

	Est. \$3 M (Page 11 in the housing agenda packet) CAB recommends \$4M	
Total Estimated Funding Allocation for Housing Services - \$7.4 M		
Priority Area # 2 Behavioral Health	Funding Allocation	Administration
Funding is needed to pilot a countywide on-demand mobile outreach service for behavioral health resources that can be accessed anywhere in the community, affording current reentry providers and reentry clients with on-demand supports for behavioral health needs while reducing wait times and system navigation challenges.	Behavioral Health Mobile on Demand Pilot Est. \$669,747 (Per BHS presentation handout on 2/16/24)	CCHS - BHS
Funding is needed to hire additional Community Support Workers (CSWs) to provide field based mental health services in the community in partnership with CBO providers. CSWs are typically trained and qualified peer support specialists.	Community Support Worker (CSW) staff Est. \$262,479 for 3 CSW II certified (Per BHS presentation handout on 2/16/24)	CCHS – BHS (Forensics Mental Health Unit)
Total Estimated Funding Allocation for Behavioral Health Services - \$932,226		
Priority Area # 3 Employment	Funding Allocation	Administration
Funding is needed to pilot a countywide employment pathway for reentry participants to fill vacant county positions. To prepare reentry clients for such opportunities, the pilot program would include:	County Employment Pathway Pilot Est. \$1.5M (based on FY 24-25 AB 109 Community Program Budget request for Employment Services)	TBD

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

a. Job training workshops and on-the-job training for preparation into County roles. b. Establish internships and transitional employment opportunities with county departments and CBO providers for job-specific roles. c. Increase and enhance pre-release employment service offerings, including identification of immediate employment opportunities prior to release and support job placement. d. A clean slate program designed to help clients clear their prior record. Program services would be procured through a competitive bidding process (RFP).		
Total Estimated Funding Allocation for Employment Services - \$1.5 M		
Priority Area # 3 Pre/Post-Release Engagement	Funding Allocation	Administration
Funding is needed to pilot a Guaranteed Income program for justice-involved individuals. These additional resources, on a time-limited basis, provide basic needs assistance and offer opportunities toward greater economic security. Program design and service delivery would be procured through a competitive bidding process (RFP).	Guaranteed Income (GI) Pilot Program Est. \$1M (per GI presentation on 3/15/24) • CAB recommends \$2M	TBD

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

Funding is needed for a variety of pre and post release services to be utilized as system “gap – fillers” to increase client connections to reentry programming while in-custody and upon those critical first few weeks following release. The following are recommendations for expansion of existing services based on provider staff feedback and CAB’s in-custody survey findings. 1. Expand transportation and increase mentoring services upon release-24 HR/after hours and weekends countywide. 2. Expanding existing service hours for after hours and weekends. 3. Expand language services for in-custody and post-release service provision. 4. Expansion of in-custody and post-release services for women.	“West to East” Continuous Transportation + Peer Outreach/Support Service Est. \$450,000 (based on transportation services offered through Reentry Service Hubs) over a 3-year span In-custody to Post-Release Women’s Services CAB recommends an est. \$750,000 over a 3-year span **Due to limited information, CAB does not recommend a funding allocation for expansion of existing services after business hours or expansion of language services in-custody at this time.	Probation-ORJ
Previously accounted for in Priority Area #1 Housing Services, funding is needed to provide Interim Bridge Housing placement for individuals released from the county’s jails facilitated and coordinated by a Reentry-focused CORE Team (see above). For the Pre/Post-Release Engagement Priority Area, CORE team members should have the ability to conduct assessments, arrange housing placements and schedule transportation from the detention facility to the Bridge Housing Program at any time of release. An	Jail to Housing Placement After Hours Service Est. \$450,000 over a 3-year span	CCHS – H3

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

additional set-aside is recommended to account for expenses related to assessing, service coordination and placement beyond business hours.		
Total Estimated Funding Allocation for Pre/Post-Release Engagement Services - \$3.65M		
Total Funding Allocation for CAB's Four Priority Areas - \$13,482,226		

CAB Recommendations – FY 24-25 Budget Modification Requests		
Department/Agency	Recommended Funding Allocation	Notes
AB 109 Community Programs 1. Reentry Success Center 2. Centerforce Gender-Responsive Program through Reentry Network at HR360	1. Center Renovations - \$150,000 – one-time 2. Centerforce SLE Housing Slots (5-beds for women) - \$60,000 – one-time	Originally approved request by CAB to be considered by CCP – Dec. 2023
CCHS - Detention Health Services	Monthly injection-based opioid addiction treatment medication - \$250,000	CAB recommends as one-time funding only
District Attorney's Office	Neighborhood Restorative Partnership Program Expansion (2 addl positions + RJ training + Translation Services) - \$190,479	CAB recommends as one-time funding only
Public Defenders Office	Client Services Unit Expansion (1 Program Manager position) - \$182,897	CAB recommends as one-time funding only
Total FY 24-25 Budget Modification Requests - \$833,376		

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

Additional Recommendations for Departmental/CBO Training and Project Support

*The following recommendations are suggested for additional technical assistance and support to County Departments and contracted CBO providers to enhance and improve service delivery and quality of funded services.

Areas of Interest	Identified Service Needs & Recommended Actions
Housing	Underutilization of emergency shelter beds by reentry population. RECOMMENDED ACTION: Identify ways to increase the use of AB 109 funded emergency shelter beds. Establish an assessment process to understand barriers to usage/placement and identify approaches to be applied to increase nightly use rate based on assessment findings. <i>(Not applicable for funding allocation)</i> Siloed housing processes for reentry/justice-involved clientele. RECOMMENDED ACTION: CBO and County program collaboration should be improved by coordinating program entry and exit processes based on shared knowledge and information on eligibility requirements, housing availability, and exit planning across all housing programs. • CAB recommends an allocation of \$434,000 over a 2-year span
County HR/Employment	Improve employment practices for reentry/justice population RECOMMENDED ACTION: Evaluate HR practices in the County to identify positions that AB109 individuals can fill. This may include: a. Create a checklist for HR to share publicly to identify certain positions that may be filled by systems-impacted individuals.

CAB's AB109 Excess Funding Recommendations Outline

Prepared by: CAB Policy & Budget Subcommittee

	b. Collect data on metrics related to number of AB 109/reentry candidates that have been interviewed, hired, and retained in county positions, and make reporting findings publicly accessible. c. Provide the community with more Information on nexus determination. d. Collaborate with CBOs and Clean Slate initiative. • CAB recommends an allocation of \$150,000 over a 1-year span
Cultural Sensitivity	County staff training on working with the justice-impacted population RECOMMENDED ACTION: Provide all County staff working with justice populations ongoing cultural sensitivity training to better engage and understand the unique needs and challenges facing individuals who have been involved in and impacted by the criminal justice system. • CAB recommends an allocation of \$50,000 over a 1-year span
Behavioral Health	CBO provider staff training on working with reentry clients with behavioral health challenges RECOMMENDED ACTION: Provide all CBO staff working with reentry clients with ongoing training opportunities to learn how to best support individuals with substance use and mental health challenges, and know how to identify symptoms of behavioral health issues/crisis and what to do about it. CBO providers should also receive Narcan trainings and have access to Narcan kits as needed. • CAB recommends an allocation of \$50,000 over a 1-year span
Total Funding Allocation for Departmental/CBO Training, TA, and Project Support - \$684,000	
TOTAL FUNDING ALLOCATION - \$14,999,602	

CAB Recommendations for AB 109 Funding Allocations			Funding Period
Priority 1: Housing			
CORE Street Outreach	\$	900,000.00	3-years
Homeless Prevention & Diversion	\$	1,000,000.00	RFP 3-years
Rapid Rehousing	\$	1,500,000.00	RFP 2-years
Interim Bridge Housing	\$	4,000,000.00	RFP 2-years
TOTAL	\$	7,400,000.00	
Priority 2: Behavioral Health			
CSW Staff (3)	\$	262,479.00	1-year
BH Mobile on Demand	\$	669,747.00	1-year
TOTAL	\$	932,226.00	
Priority 3: Employment			
County Employment Pathway Pilot	\$	1,500,000.00	RFP 3-years
TOTAL	\$	1,500,000.00	
Priority 4: Pre/Post-Release Engagement			
Guaranteed Income Pilot	\$	2,000,000.00	RFP 3-years
Countywide Transportation + Peer Support Service	\$	450,000.00	RFP 3-years
Women's services - in-custody to post-release	\$	750,000.00	RFP 3-years
CORE Team Assessment, Service Coordination, Placement			
After- Hours	\$	450,000.00	3-years
TOTAL	\$	3,650,000.00	
Departmental/CBO Budget Modification Requests			**CAB recommends one-time funding only; Should not to be included in baseline for future years
AB 109 Community Programs	\$	210,000.00	1-year
CCHS - Detention Health Services	\$	250,000.00	1-year
District Attorney	\$	190,479.00	1-year
Public Defender	\$	182,897.00	1-year
TOTAL	\$	833,376.00	
Departmental/CBO Training & Project Support			
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A		
County + CBO Housing Services Coordination	\$	434,000.00	2-years
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$	150,000.00	1-year
Cultural Sensitivity Training for Providers working with Justice Populations	\$	50,000.00	1-year
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$	50,000.00	1-year
TOTAL	\$	684,000.00	
TOTAL FUNDING ALLOCATION	\$	14,999,602.00	
REMAINING BALANCE	\$	398.00	

Addendum 1

09/20/2024

The AB 109 Community Advisory Board (CAB) would like to submit the following addendum to the memorandum submitted to the Community Corrections Partnership (CCP) on May 13, 2024 for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. This addendum includes an additional narrative and updated budget for review.

With direction from CCP on May 13th, the CAB Policy and Budget Subcommittee revisited CAB's recommended Priority Areas 3 (Employment) and 4 (Pre and Post-Release Engagement) and was tasked with reviewing the originally recommended service pilots (County Employment Pathway Pilot, Guaranteed Income Pilot, In-custody to Post-Release Gender Responsive/Women's Services, and Countywide Transportation + Peer Support Service) to ensure funds were allocated appropriately and provide additional guidance on how the funds should be spent.

The Subcommittee invited The Gemma Project, Centerforce, and Contra Costa County Workforce Development Board to present at subsequent subcommittee meetings. Additionally, the ORJ staff contacted Santa Clara County to request details about their county reentry employment program. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Subcommittee Meeting Friday, July 19, 2024 11:00 a.m. to 12:30 p.m.](#)
- [Policy & Budget Subcommittee Meeting Monday, August 19, 2024 1:00 p.m. to 2:30 p.m.](#)

Re: County Employment Pathway Pilot

The Policy & Budget Subcommittee recommends increasing this allocation by \$500,000 for a total of \$2M over three years. This project is aimed to build off the work done in Santa Clara's "Employment Support Unclassified Program" and utilize the infrastructure of the CCWORKS program model (serving CalWORKs recipients) within the Contra Costa County's Employment and Human Services Dept. (EHSD) and the Workforce Development Board. According to EHSD's CCWORKS website: "CCWORKS, a component of the CalWORKs/Welfare to Work program, is an employment program that is highly successful and provides employment training, subsidized work experience, childcare, and supportive services for CalWORKs jobseekers. This program is designed to connect jobseekers with employment opportunities, which will ultimately lead them to self-sufficiency and independence."

By adopting a similar program structure, the County Employment Pathway Pilot for AB109/reentry individuals would provide access to entry level County jobs that ultimately lead to upward mobility and a stable high wage career.

This program can include but is not limited to:

- Utilizing a community-based organization and/or the workforce board to provide supportive services and internal coordination as referred to on [Page 41 of the CAB Policy & Subcommittee 8/19/2024 for the potential workflow](#)
- On the Job Training program to cover the cost of wages - These training opportunities should be used within departments where there are open job vacancies to train an individual in preparation for employment within the respective vacant position.

In the original proposal, the Contra Costa County HR department was allocated \$150,000 to identify available positions AB109/reentry individuals are eligible to apply for and install metrics to measure the County's hiring practices for this population. We believe the HR department can support the convening of departments that currently have experience training, developing, and hiring job candidates with lived experiences by way of research and management consultancy to better understand where the integration of this work can best take place. The County Workforce Development Board should be engaged as a lead or co-leading agency in this effort to ensure positions that are being prioritized are in a growth sector and can lead to long term quality employment.

Re: Reentry-focused Guaranteed Income Pilot

The Policy & Budget Subcommittee strongly supports the investment in a guaranteed income (GI) program for the AB 109/reentry population. At the time of the Subcommittee's review of its recommendations, EHSD's GI workshop for the Board of Supervisors and its study findings had not been released and is rescheduled for further discussion later this fall. Therefore, the Subcommittee recommends obligating a \$1M allocation as set-aside funds to support launching a GI pilot with a focus on the AB 109/reentry population. This is a reduction of \$1M from the original recommended \$2M allocation. Once the EHSD report and workshop is made available, the Subcommittee recommends coordinating with EHSD to ensure a reentry-focused GI pilot is aligned with its study findings.

Re: Women's Services & Gender Responsive Care Across all Investments

The Policy & Budget Subcommittee recommends increasing its allocation to offer Gender Responsive Women's Services from in-custody to post-release by \$500,000 for a total of \$1.25M over three years. Components of these services may include: Integrated in-custody and reentry programming (i.e. case management, life skills development, gender specific mentorship and cognitive behavioral groups, etc.); job/career development pathways; SUD outpatient treatment; post release housing for women with children; and childcare.

Hearing from two gender responsive providers, it reinforced the need to have gender specific and responsive programming while in-custody and post release. Additionally, the Subcommittee would like to acknowledge that gender responsive programming and practices should be incorporated across all interventions and investments. Where appropriate, this should be included in future RFPs and awarded preference points for proposals that include gender responsive adaptations.

Re: "West to East" Continuous Transportation + Peer Outreach/Support Service

The CAB is committed to ensuring the excess funding from the AB 109 reserve fund be utilized in a manner that supports the AB 109 reentry service system by filling in service gaps where often reentry participants have fallen through the cracks during the transition from pre- to post-release. To increase client connections to reentry programming while in-custody and upon those critical first few weeks following release, the CAB originally recognized the importance of establishing a countywide transportation service integrated with peer outreach and supports to encourage client connections with a community of reentry service providers. The CAB continues to recommend its

originally proposed allocation of \$450,000 over three years. Components of this service and its operations may include the following:

- The creation of a field-based Re-entry Care Coordination Team to follow clients from jail release to the community within a specified interim period (within the first 30-60 days following release). The team may be comprised of: (1) Care Manager; and (2) up to three Re-entry Peer Support Workers, all of whom are trained staff with lived experience. It is recommended that alumni of the Behavioral Health Services Division's SPIRIT Program be a potential hiring pool for these positions.
 - The Re-Entry Care Coordination Team would also coordinate with the new Reentry CORE Team to support individuals' transition after immediate housing and/or shelter placement.
 - Each individual client would be assigned to a Re-entry Peer Support Worker for a period of up to 30-60 days. The Support Worker would help connect the client to immediate services and coordinate with CBO providers and County system providers throughout their immediate transition. Additionally, the Re-entry Peer Support Worker will act as a liaison between the client and the program to ensure a successful handoff post-release and transition into supportive housing services is achieved.
- In addition to the creation of the Re-Entry Care Coordination Team, funds may be utilized to procure a vehicle(s) to transport reentry participants from immediate housing placement following release to critical appointments with health and social service providers within the interim transitional period. This ensures clients successfully connect and follow-up with key services and sustains engagement and retention.

In order to reduce duplication of similar offerings by new and existing reentry services with a focus on "warm-handoffs" while also anticipating the demand and intensity of such supportive resources, the following options for integration and service enhancement/expansion may be considered:

1. Establish as a distinctly new service through the procurement of on-demand shuttle services via the county's competitive bidding process. (See example RFP: [County of Santa Clara, #ERFP-CEO-FY23-0200 - Transportation Services for Justice Involved Citizens \(bidsync.com\)](#) and see attached shuttle service flyer)
2. Embed the proposed service model and funding as a component of the existing AB 109 Community Program models, specifically the Reentry Service Hubs model OR expanding the Peer Mentoring (West County) Service countywide.
3. Incorporate the proposed service model and funding with the county Behavioral Health Services' newly created Behavioral Health On-Demand Mobile Service by amending its model to include the care coordination team with a sole focus on the AB 109 reentry population.

4. Incorporate the proposed service model and funding with the county Health, Housing and Homeless Services Division's newly created Reentry CORE Team by expanding the CORE Team's service offerings with care coordination.
-

Again, the Policy & Budget Subcommittee would like to thank the Office of Reentry & Justice, and all the organizations and departments that provided information and expertise to guide this work. Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

Location

THE SHUTTLE PARKS AT ELMWOOD AND THE REENTRY CENTER

ELMWOOD CORRECTIONAL FACILITY

(VISITING OFFICE, WEST GATE):

945 THOMPSON ST.,
MILPITAS, CA 95035

REENTRY RESOURCE CENTER (RRC)

151 W MISSION ST., SAN JOSE, CA 95110

SHUTTLE IS AVAILABLE FOR ON-CALL RIDE REQUESTS

San Jose Reentry Resource Center (RRC)



SERVICE LINKAGE SHUTTLE

NEED A FREE RIDE?

STAFF CAN CALL AND REQUEST A RIDE FOR YOU!

THE SHUTTLE IS WHEELCHAIR ACCESSIBLE 



Services

USE THE SHUTTLE TO:

- GET A REPLACEMENT SOCIAL SECURITY CARD
- GET A NEW ID CARD
- PICK UP MEDICATION
- GO TO THE HOSPITAL
- GET DROPPED OFF AT BART/GREYHOUND

LIMITED TO SANTA CLARA COUNTY

ONE-WAY TRIPS ONLY (VTA TOKENS AVAILABLE)

ASK STAFF AT THIS LOCATION
TO CALL THE SHUTTLE IF YOU
NEED A RIDE

IF NO STAFF ARE AVAILABLE, CALL
THE RRC AT (408) 535-4299



DAILY SHUTTLE SCHEDULE:
MONDAY–FRIDAY
8AM–4:30PM
(EXCEPT ON HOLIDAYS)

CAB Recommendations for AB 109 Funding Allocations - ADDENDUM 1			
Priority 1: Housing		Funding Period	
CORE Street Outreach	\$ 900,000.00	3-years	
Homeless Prevention & Diversion	\$ 1,000,000.00	RFP 3-years	
Rapid Rehousing	\$ 1,500,000.00	RFP 2-years	
Interim Bridge Housing	\$ 4,000,000.00	RFP 2-years	
TOTAL	\$ 7,400,000.00		
Priority 2: Behavioral Health		Funding Period	
CSW Staff (3)	\$ 262,479.00	1-year	
BH Mobile on Demand	\$ 669,747.00	1-year	
TOTAL	\$ 932,226.00		
Priority 3: Employment		Funding Period	
County Employment Pathway Pilot - OLD TOTAL	\$ 1,500,000.00	RFP 3-years	
NEW TOTAL	\$ 2,000,000.00		
Priority 4: Pre/Post-Release Engagement		Funding Period	
Guranteed Income Pilot - OLD TOTAL: \$2,000,000	\$ 1,000,000.00	RFP 3-years	
Countywide Transportation + Peer Support Service	\$ 450,000.00	RFP 3-years	
Women's services - in-custody to post-release - OLD TOTAL: \$750,000	\$ 1,250,000.00	RFP 3-years	
CORE Team Assessment, Service Coordination, Placement After-Hours	\$ 450,000.00	3-years	
TOTAL	\$ 3,150,000.00		
Departmental/CBO Budget Modification Requests		Funding Period	
AB 109 Community Programs	\$ 210,000.00	1-year	
CCHS - Detention Health Services	\$ 250,000.00	1-year	
District Attorney	\$ 190,479.00	1-year	
Public Defender	\$ 182,897.00	1-year	
TOTAL	\$ 833,376.00		
Departmental/CBO Training & Project Support		Funding Period	
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A		
County + CBO Housing Services Coordination	\$ 434,000.00	2-years	
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$ 150,000.00	1-year	
Cultural Sensitivity Training for Providers working with Justice Populations	\$ 50,000.00	1-year	
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$ 50,000.00	1-year	
TOTAL	\$ 684,000.00		
TOTAL FUNDING ALLOCATION	\$ 14,999,602.00		
REMAINING BALANCE	\$ 398.00		

AB 109 Excess Funding: Ongoing Monitoring and Reporting Timeline

Purpose: Establish a consistent framework for monitoring program implementation, performance, and fiscal activity. The CAB Policy & Budget Subcommittee will conduct detailed monitoring and review, with key findings, concerns, and proposed changes elevated to the full CAB for consideration before presentation to the Community Corrections Partnership (CCP).

Timeline	Provider/Agency	CAB Policy & Budget	CAB General	Community Corrections Partnership (CCP)
June – July 2026	Providers presented initial program, performance, and fiscal updates.		Reviewed provider updates and identified ongoing monitoring needs	
August 2026	Confirm ongoing reporting requirements and schedule.	Finalize ongoing monitoring timeline and reporting process.	Receive update on ongoing monitoring approach.	CAB presents initial monitoring update.
September 2026	Continue implementation, monitoring, and data collection. Submit any proposed changes as applicable.	Continue monitoring and follow up on updates and identified concerns.	Agencies present proposed program/service changes • H3 • HR	
October 2026	Submit quarterly monitoring reports according to each provider’s established reporting period; continue implementation, monitoring, and data collection; and submit any remaining proposed changes.	Review quarterly reports, performance, expenditures, challenges/barriers, and follow-up items.	Agencies present proposed program/service changes • BH • RJOB	

AB 109 Excess Funding: Ongoing Monitoring and Reporting Timeline

November 2026	Provide updates as needed to support CAB and CCP review.	Finalize monitoring findings and recommendations for full CAB review.	CAB reviews and finalizes recommendations for CCP.	CAB Chair/Vice Chair present monitoring findings, proposed changes, and recommendations at the CCP Budget Workshop.
December 2026	Continue implementation, monitoring, and data collection.	Track follow-up items and CCP action.	Receive update on CCP action and next steps.	CCP takes final action on budget/funding recommendations.
2027				
Timeline	Provider / Agency	CAB Policy & Budget	CAB General	Community Corrections Partnership (CCP)
January 2027	Submit quarterly monitoring reports according to each provider's established reporting period; continue implementation, monitoring, and data collection.	Provide updates, highlights, and challenges from ongoing monitoring at the 2027 CAB Retreat.	CAB Retreat: Review AB 109 Excess Funds Monitoring and Discuss Recommendations and Next Steps	
February 2027	Continue quarterly reporting, monitoring, and data collection based on each provider's established reporting period.	Receive updates on provider reporting, monitoring, and data collection and provide an update to the full CAB.	Receive Policy & Budget Subcommittee updates on ongoing AB 109 Excess Funds monitoring and discuss feedback and next steps.	
March 2027	Continue implementation, monitoring, and data collection.	Review provider monitoring updates and address identified concerns.	Receive monitoring updates and provide feedback and direction.	

AB 109 Excess Funding: Ongoing Monitoring and Reporting Timeline

April 2027	Submit quarterly monitoring reports according to each provider's established reporting period; continue implementation, monitoring, and data collection; and submit proposed changes as applicable.	Receive updates on provider reporting, monitoring, and data collection and provide an update to the full CAB.	Receive Policy & Budget Subcommittee updates on ongoing AB 109 Excess Funds monitoring and discuss feedback and next steps.	
May 2027	Continue quarterly reporting, monitoring, and data collection based on each provider's established reporting period.	Receive monitoring updates from providers and prepare AB 109 Excess Funds monitoring update for CAB and CCP.	Debrief monitoring findings and prepare CCP update on AB 109 Excess Funds recommendations.	
June 2027	Continue implementation, monitoring, and data collection.	Provide updates as needed to support CAB and CCP review.	Present AB 109 Excess Funds Monitoring Update to CCP.	Review AB 109 Excess Funds Monitoring Update and Provide Direction
July 2027	Submit quarterly monitoring reports according to each provider's established reporting period; continue implementation, monitoring, and data collection; and submit proposed changes as applicable.	Debrief CCP Meeting and Review Provider Monitoring Updates	Debrief CCP actions and next steps; receive Policy & Budget Subcommittee updates on ongoing AB 109 Excess Funds monitoring.	
August 2027	Continue quarterly reporting, monitoring, and data collection based on	Continue monitoring and follow up on quarterly reports and	Receive Policy & Budget Subcommittee updates on ongoing AB 109	

AB 109 Excess Funding: Ongoing Monitoring and Reporting Timeline

	each provider's established reporting period.	identified concerns; review collected information and prepare findings and recommendations for full CAB review.	Excess Funds monitoring and discuss feedback and next steps.	
September 2027	Continue implementation, monitoring, and data collection.	Finalize findings and draft recommendations for full CAB review.	Receive update on ongoing monitoring and next steps	
October 2027	Provide updates as needed to support CAB and CCP review. Submit any remaining proposed changes.	Present final monitoring update and recommendations to the full CAB.	CAB reviews and finalizes monitoring findings and recommendations for CCP.	
November 2027	Provide updates as needed to support CAB and CCP review.	Prepare CCP presentation on monitoring findings and recommendations.	Discuss and prepare CCP presentation.	CAB Chair/Vice Chair present monitoring findings, proposed changes, and recommendations at the CCP Budget Workshop.
December 2027	Continue implementation, monitoring, and data collection.	Track follow-up items and CCP action.	Receive update on CCP action and next steps.	CCP takes final action on budget/funding recommendations.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3527

Agenda Date: 8/17/2026

Agenda #: 7.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: CAB Policy & Budget Recommendations

Presenter: Briana Lucca, Subcommittee Chair

Information:

Discuss development of Fiscal Year 2027-2028 CAB Policy & Budget Recommendations

Referral History and Update:

As part of its scope of work, the CAB Policy & Budget Subcommittee develops policy and budget recommendations for the full CAB's review and consideration prior to presentation to the Community Corrections Partnership (CCP) as part of the annual recommendation process.

Recommendation(s)/Next Step(s):

Review prior recommendations and AB 109 Excess Funding Priority Areas 1-4, and establish a timeline for developing Fiscal Year 2027-2028 policy and budget recommendations.

MEMORANDUM

FY 2024-2025 Policy & Budget Recommendations-

Community Advisory Board to the Contra Costa County Community Corrections Partnership

Introduction

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2024-2025. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

CAB also commends the CCP, the Public Protection Committee, and CAO staff for their thoughtful and serious review of our FY 22-23- policy recommendations. We plan to continue working with all relevant stakeholders to see through the implementation of our prior year's recommendations as well as build upon them for FY 24-25.

Building from CAB's policy platform, which states:

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

Our membership recommends the following:

RECOMMENDATION #1:

Continue investments in housing services by expanding the pool of reentry-specific housing

Due to the impending effects and challenges of the COVID-19 pandemic, CAB recognizes the importance of sustaining safe and stable housing for vulnerable populations. We wish to reassert our previously recommended policy solution involving the expansion of housing services and options to address the ever growing and evolving housing needs of the reentry population, particularly as they continue to be exacerbated by the pandemic, and lack of affordable housing for clients, funding, and capacity issues. Evident in the survey's feedback is the need for an increase in housing availability or

dedicated permanent supportive housing tailored for individuals with justice system involvement, and justice-involved populations living with disabilities, and/or significant behavioral health challenges.

There is a dire need for stable housing options that also provide substance use and mental health wraparound services and streamlining transitions from jail to community by providing access to immediate housing at the point of release.

We continue to highlight our concerns with utilizing one predominant housing model – transitional housing through sober living environments (SLE) as the primary source of housing for the reentry population. We are proposing that AB 109 investments be prioritized for services that utilize a housing first approach, as this is best practice within the housing field, and offer flexible housing options in addition to transitional living. We need to build upon and/or replicate existing flexible funding models to expand housing assistance. Flexible funding models would allow for provider access to an array of housing assistance (i.e., hotel vouchers, rapid rehousing, resources to cover past due rents, etc.) that would stabilize a justice-impacted individual/family. More flexible funding would provide people with the support needed at the first hint of housing instability unique to their individual housing needs and prevent them from nearing the point of crisis to provide a pathway to permanent housing.

RECOMMENDATION #2:

Expand the use of alternatives to incarceration including diversion and restorative justice programs, and ensure equitable access to these programs

CAB recognizes the significance of improving our local justice system and reducing incarceration through the use of alternative programming that provide individuals who have committed low to moderate level offenses, opportunities to course correct and receive access to critical resources at important decision points along the criminal justice system continuum. Diversion and restorative justice programs have been widely used internationally as proven solutions for decarceration and reintegrating individuals back into society successfully.

We commend our County's various law enforcement agencies and reentry service providers who have adopted these practices either as agencywide policy or as formal programs. CAB recommends the CCP consider introducing expanding diversion and restorative justice opportunities countywide by reviewing an inventory of existing programs and policies, implement programs where needed, and establish a policy that ensures that any adopted diversionary and/or restorative justice practice and program make every effort to ensure equitable access to these opportunities across race/ethnicity,

gender, age, ability, etc. To ensure and monitor the accessibility to these types of programs, we are also recommending ongoing public discussions and reporting of the demographic breakdowns of referrals, admissions, and completions of individuals participating in these programs. We recommend the intention of using a victim centered restorative justice practice approach when appropriate.

CAB also recommends offering restorative justice programming for individuals serving time in custody at Marsh Creek and West County Detention Facilities. Let's not forget adding programs for young adult TAY populations.

RECOMMENDATION #3:

Ensure all reentry programs and services are adaptable to a racial equity lens, are trauma-informed, and are culturally competent and responsive to the communities being served.

With the county's growing effort to codify racial justice and equity across all facets of the county government structure, CAB believes similar attention such be given to AB 109 funded programs and services. CAB recommends that all reentry programs and services demonstrate racial inclusion and equity and are responsive to the population's trauma histories and cultural backgrounds. We are encouraging the CCP to have public discussions on how this can be done in conjunction with the work of the Racial Justice Oversight Body and the creation of the Office of Racial Equity and Social Justice. CAB supports all efforts to ensure equitable access to and outcomes of funded services that are sensitive and responsive to the historical and unique needs of the communities these programs are intended to serve.

CAB is particularly proud of the effort provided by a member to include "Implicit Bias Training" for County employees & Board/Commission participants. This effort should bring a clearer lens to those who serve to those being served! As in past years, CAB has conducted its annual AB 109 Survey of County Agencies & CBO's to get the pulse of their needs. This year, CAB has championed a unique emphasis on the need for the focus on "Pre/Post Release Individuals". CAB recently initiated a first-ever survey of those individuals and the responses have been overwhelming and encouraging. We are currently reviewing and assessing those responses.

RECOMMENDATION #4:

Support the development of a data strategy coordinated by the Office of Reentry and Justice to improve data collection, analysis and evaluation of programs and services, and the impact of AB 109 funding on the reentry population.

CAB commends the CCP and Board of Supervisors' continuous support of the expansion of the

Office of Reentry and Justice's operations and stewardship of important partnerships and collaborations with our local justice system actors and stakeholders. CAB also commends the Probation Department for supporting ORJ's integration within its agency and its continuous support for bringing the community's vision of this Office into fruition. With ORJ's growing research and evaluation team and CAB recognizing the increasing demand and call for more analysis of the AB 109's impact in our community, we support ORJ's effort to establish a data strategy that will strive to address the data needs of the AB 109 collaborative involving every AB 109 funded county agency and CBO partner. This is a major undertaking and will require ongoing and long-standing partnerships across multiple stakeholders to begin answering questions relating to impact and long-term outcomes of the communities served through AB 109 resources. We recommend the CCP's full support of this effort through membership participation where needed.

It's important to call-out the ORJ's growing analytical approach to determining our path forward. Collection of data is key. We can now highlight the annual surveys and most notable is the recent Pre/Post Release Survey. With the expansion of the ORJ Office, they now have the bandwidth to engage in these vital efforts.

RECOMMENDATION #5:

Increase targeted support and expand community-based resources for individuals with disabilities that are also justice-system involved, to include persons with physical and developmental disabilities, as well as those experiencing co-occurring mental health and substance use disorders.

CAB acknowledges the growing need for specialized support for individuals with disabilities that are also impacted by the justice-system. Presently, services for those with disabilities are available and accessible, no reentry specific resources have been allocated to address this need outside of AB 109 funded behavioral health services. CAB survey has highlighted the need to connect individuals in custody to resources post and pre-release. CAB recommends CCP establish a continuity of services after release for those utilizing behavioral health services, housing, healthcare, and reestablishing peer mentorship programs. CAB recognizes the need to provide social services (or establish a team of clinical social workers to work with individuals with behavioral health needs while in-custody, at release, and through reentry. We are encouraging the CCP to have public discussions on areas where accessibility and coordination of resources can be improved for those who are justice-involved and living with disabling conditions. This can be done in conjunction with the work of the Behavioral Health Services and the creation of the Office of Racial Equity and Social Justice. CAB recommends the creation of a formal referral system (required by all CCC re-entry providers) that provides a continuity of care and

services to ensure adequate resources and funding are made available for post release and those returning to the community with chronic mental and health care needs or any disabling condition.

Disability can come in many forms and without having a clear understanding of how many individuals among this population need services and how these services can be coordinated and integrated to better respond to their needs is a missed opportunity to support successful reintegration and reducing recidivism. CAB welcomes more discussion and an opportunity to work in partnership with CCP members to look at this issue more in depth.

RECOMMENDATION #6:

Expand county employment opportunities and hiring among justice-involved population

This priority remains as one of CAB's recommendations due to its importance in the success of individuals returning to our community. The opportunity to earn a livable wage to support themselves and their family is vital to reduce recidivism across the County. CAB recommends the county develop an initiative to utilize the Workforce Development Board of Contra Costa County to train the Human Resources Department, Contra Costa County Risk Management, and hiring managers to expand employment opportunities and hiring practices for the reentry population. In addition, there are county departments who have employed individuals with justice system involvement. It is imperative to identify the process of how those departments created employment opportunities for the justice-involved populations then replicate the process in other sectors of the county to increase county employment opportunities for individuals impacted by justice system.

Through policy actions, Contra Costa can increase the number of public employees who have been justice-involved, signaling a trust that our rehabilitation system is working to meet everyone's needs. CAB welcomes public discussions on the ways in which the county can streamline opportunities for hiring and job placement among the justice-involved population. An assessment should be completed to identify what departments can expand employment opportunities for individuals with justice system involvement and prioritize the hiring of the justice-involved population.

Additionally, CAB documented the need for additional funds in employment services to meet the increased costs experienced in our community through increasing wages for participants. As the cost of living continues to increase in California, individuals cannot be expected to live multiple weeks or months while participating in training programs that do not offer enough money to address their basic needs. The County should explore innovative ways to support the transition to gainful employment through wrap-around services, flexible spending for providers to combat one off barriers, and guaranteed income.

*RECOMMENDATION #7:****Additional investment and programming to expand pre and post release coordinated services***

A gap in the ability to serve individuals before they are released to return home was expressed by all departments. This barrier leads to many people leaving the prison system without a plan for housing, employment, medical care, and other necessities. Contra Costa County has made tremendous efforts to support those individuals and we recommend the County explores more ways to provide these services before someone is released from custody. The individual leaving custody as well as the community who will support their return home should be provided the resources necessary to be successful. This can include training and education for families, financial support for housing, and case management to help navigate access to available supportive services. Contra Costa can set each person up for success by increasing coordination amongst service providers to yield a detailed and integrated support plan that utilizes the resources available in the County.

CAB recommends the continued alignment of investment in data driven and research-based interventions. By creating a pathway for individuals to access the network of supportive services Contra Costa has to offer at the onset, all departments can better serve the individual. The County should continue to explore ways to support and fund innovative programs that work across departments to ensure all needs of the individual are being met.

MEMORANDUM

FY 2025-2026 Policy & Budget Recommendations-

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2025-2026. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

CAB also commends the CCP, the Public Protection Committee, and CAO staff for their thoughtful and serious review of CAB's recommendations to allocate \$15M in excess funds. We look forward to continuing to work to strengthen the outcomes of interventions in the County through research and advocacy.

Building from CAB's policy platform, which states:

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

Due to the comprehensive report submitted in May and September CAB would like to reiterate our recommendations for continual and increased investment in the four priority areas:

1. Expanding housing services for justice-involved individuals
2. Expanding behavioral health support for justice-involved individuals
3. Increasing employment opportunities for reentry population
4. Enhancing pre-release engagement services

CAB understands that the current budget projections anticipate a reduction in funding from the state and would like to maintain the current level of investment in community programs with a standard cost of living adjustment comparable to the county department's increases.

CAB is committed to ensuring the voices of the AB 109 population are amplified through our work and their needs are being met through County investments. As CAB continues to increase opportunities for more public involvement, we encourage the CCP, PPC, and CAO staff to share ideas and areas of focus to ensure we are in alignment.

Thank you for your consideration,
CAB Members 2024

MEMORANDUM

FY 2026-2027 Policy & Budget Recommendations

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2026-2027. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

This year, the CAB would like to address the following topics:

- Updates on the \$15M excess AB109 fund deployment
- AB109 departmental data collection activities
- Recommendation to fund a stipended lived experience seat on CAB
- General updates from each subcommittee

Updates on the \$15M excess AB109 fund deployment:

CAB has had the honor to host Health, Housing, and Homeless Services to hear about their expansion of services targeted to support this specific population. Specifically, we would like to highlight the increased number of emergency and short-term beds dedicated to AB109 individuals, as well as the CORE Outreach team, which has already shown a significant impact by connecting many members of our community to vital resources. CAB also received a presentation from Behavioral Health to learn about their strategies, both within and outside of incarceration, to ensure that individuals are assessed and treated with appropriate care, and to include strategies for connecting them to resources upon their release.

Other major accomplishments include: The development and expansion to the new CORE Reentry Team, the collaboration with EHSD in the development of the Contra Costa THRIVES Guaranteed Income pilot, the award of funding for additional Rapid Rehousing and Prevention housing funds, the award of funding for In-custody to Post-Release Women's Services, the deployment of renovation funds for the Reentry Success Center, and the county departments continued dedication to collaborating, sharing data, and streamlining services so individuals can easily access all of the great resources available to them.

Two funded projects that could use the support of the CCP are the County Employment Pathway Pilot program and the allocation of \$150,000 for the HR department to support this program and create more

transparency around the County's hiring practices for the AB109 population. We believe that quality employment that creates economic power is a vital component to the success of an individual. We would like to explore how the board can support the launch and implementation of the previous recommendations.

AB109 departmental data collection activities:

CAB is excited to see the ORJ launch the data dashboards, monitoring the engagement of the AB109 population across each department. This is a step in the right direction, ensuring the community has transparency on how County funds are being spent and the success of the individuals who are receiving support. We want to say thank you to the ORJ for taking the time to walk us through the dashboards and for receiving our feedback. We would also like to thank each department that considered incorporating our feedback into their reporting vis-à-vis the county partner dashboard.

CAB would like to raise this activity as a priority for CCP this year. The infrastructure within the County has now been built to easily collect and create visualizations with this data. It is imperative that each County department continue to work with the ORJ to share critical service data and information so we can create a comprehensive picture of all services across the County. Additionally, CAB's Policy & Budget Subcommittee would like to use this information moving forward to assist with budget recommendations, as it will create the opportunity to review trends over longer periods of time, understand where more investment needs to be made, and even areas where we can reallocate resources.

We thank you in advance for your work on this, as we understand that anytime you launch a new process, there are constraints that need to be addressed. We hope to see the continued commitment to sharing this information in a timely and accurate manner.

Recommendation to fund a stipended lived experience seat on CAB:

CAB is a volunteer board that is committed to including the voices of individuals who receive AB109 services within the County. Over the years, the Board has struggled to fill positions with individuals with lived experience due to many of the barriers our services are designed to help overcome. The board would like to recommend the adoption of a specific stipended seat for a member with lived experience on the board. This would require the identification of ~\$600 on an annual basis. Below you will find a high-level overview of the recommendation, which was based on a report created by HomeBase for the county's Council on Homelessness on board positions that receive stipends.

CAB would like to recommend the establishment of a seat on the board that is for an individual who has accessed AB109 services in Contra Costa County. This individual would be recruited through CBO or County partner outreach engagements and would go through the same application process as any other board member. The individual would receive a \$25 gift card for their attendance and participation in any general board or subcommittee meeting (up to \$600 annually). This seat would not be eligible for individuals who are being compensated for their participation through any other means. The title for the seat will be determined later, and the CAB is open to any recommendations or guidance CCP can provide.

Eligibility Criteria:

- Received AB109 services from a Contra Costa County CBO or partner within the last 3 years
- Served time in a juvenile facility, county detention facility, jail, or state prison within the last 10

- years
- Lives in Contra Costa County

General updates from each subcommittee:

Policy & Budget Subcommittee

The Policy & Budget Subcommittee has focused on understanding how data is shared with the ORJ from various County departments, supporting public access to data associated with AB 109 services, and providing feedback on RFPs released by ORJ.

Programs & Services Subcommittee

This year, the Programs & Services Subcommittee focused on two main goals: thoroughly reviewing the current in-custody survey process and researching other County program models for our 2025 goals. Key initiatives focused on gathering better data, starting with the creation of a focus group to identify service gaps before and after client release. We also implemented new post-release surveys scheduled for 30, 60, and 90 days after release. To improve in-custody data collection, we worked to identify better delivery methods and coordinated these efforts with the Sheriff's Office. Furthermore, the subcommittee explored collaboration with AB109 providers to share survey information and continue to brainstorm new service models while advocating for expanded resources for the reentry population beyond current AB 109 funding.

Outreach & Community Engagement Subcommittee (OCEC)

This year, the OCEC focused on three strategic areas: enhancing CAB's internal processes for membership recruitment and retention, expanding community engagement, and strengthening relationships with the county's Board of Supervisors. Key initiatives included expanding community outreach by creating processes for tabling events and other community engagement activities. To streamline operations, the CAB updated its new member onboarding processes for a smooth transition and established clearer participation and engagement guidelines for all members. Additionally, the board refined the Ambassador program and implemented a mid-year check-in with the county's Supervisors to better understand gaps in services and identify new areas of focus.

Conclusion

As the CCP deliberates its budget recommendations, the CAB understands that the current budget projections anticipate future constraints and therefore would like to maintain the current level of investment in community programs with a standard cost-of-living adjustment comparable to the county department's increases.

CAB is committed to ensuring the voices of the AB 109 population are amplified through our work and their needs are being met through County investments. As CAB continues to increase opportunities for more public involvement, we encourage the CCP, PPC, and CAO staff to share ideas and areas of focus to ensure we are in alignment.

Thank you for your consideration,
CAB Members 2025