



AGENDA

CONTRA COSTA COUNTY Contra Costa Council on Homelessness

Thursday, June 18, 2026

11:30 AM

Virtual Only:

[https://homebaseccc.zoom.us/meeting/register/ZPCubvY7RNihEWuJOeusFg](https://homebaseccc.zoom.us/j/92111111111)

Oversight Committee Work Group

Oversight Committee work group agenda and slides 6.18.26 and 2.19.26 and [TMP-18229](#)
4.16.26 Minutes

Attachments: [6.18.26 Oversight Cmte. Agenda June 2026 - Slides \(1\)](#)
[2.19.26 Oversight Cmte. Meeting Minutes ADA](#)
[4.16.26 Oversight Cmte Working Group Minutes](#)

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. Announcements
Courtney Pal, COH
4. April Meeting Recap
Courtney Pal, CoH
5. CES Updates
Mary Juarez-Fitzgerald, H3
6. PIT/HIC Count Insights
Janel Fletcher, H3
7. Participant Satisfaction Survey Results
Yessenia Aguilar, H3

8. YAB Updates

Juno Hedrick, COH/YAB & Anastasia Lockwood, YAB

9. Youth Housing Survey Updates

Carina Rodriguez-Peña, H3

10. 2026 Monitoring Process Updates

Michele Byrnes, HB & Alex Michel, HB

11. Federal/HUD Updates

Jamie Schecter, H3 & Janel Fletcher, H3

12. Q2 Accountability Corner

Jamie Schecter, H3

13. Closing

Wayne Earl, CoH

The next meeting is currently scheduled for August 20, 2026

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 2600 Stanwell Drive, #200, Concord during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: contracostacoc@cchealth.org



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: TMP-18229

Agenda Date: 6/18/2026

Agenda #:

Advisory Board: Contra Costa Council on Homelessness

Subject: Oversight Committee work group agenda and slides 6.18.26 and 2.19.26 and 4.16.26 Minutes

Presenter:

Contact:

Information:

Referral History and Update:

Recommendation(s)/Next Step(s):



VIRTUAL WORKING GROUP AGENDA

Thursday February 19, 2025, 11:30AM – 1:30PM

COMMITTEE PURPOSE: The purpose of the Oversight Committee is to review and assess the development, implementation, and improvement of the CoC, Coordinated Entry System, HMIS Database, and system outcomes.

HOW TO JOIN THE MEETING VIA ZOOM:

Link to register:

<https://homebaseccc.zoom.us/meeting/register/ZPCubvY7RNihEWuJOeusFg>

How to Join the Meeting Via Call-In: 1- 669-900-6833 / Meeting ID: 831 8462 0638

AGENDA

1. **11:30am (10min) – Welcome & CoH Roll Call** – Wayne Earl, CoH
 - a. Welcome
 - b. Review agenda
 - c. Introductions & CoH Roll Call
 - d. Mentimeter - Who's in the Room?
2. **11:40am (5min) - Meeting Logistics** – Wayne Earl, CoH
3. **11:45am (5min) – Announcements** – Courtney Pal, CoH
 - a. Open period for public comment on items not listed on the agenda
4. **11:50am(5min) – April Meeting Recap** – Courtney Pal, CoH
5. **11:55am (20min) – CES Updates** – Mary Juarez-Fitzgerald, H3
6. **12:15pm (15min) – PIT/HIC Count Insights** – Janel Fletcher, H3
7. **12:30pm (15min) – Participant Satisfaction Survey Results** – Yessenia Aguilar, H3
8. **12:45pm (10min) – YAB Updates** – Juno Hedrick, COH/YAB & Anastasia Lockwood, YAB
9. **12:55pm (5min) – Youth Housing Survey Updates** – Carina Rodriguez-Peña, H3
10. **1:00pm (10min) – 2026 Monitoring Process Updates** – Michele Byrnes, HB & Alex Michel, HB
11. **1:10pm (10min) – Federal/HUD Updates** – Jamie Schechter, H3 & Janel Fletcher, H3
12. **1:20pm (5min) – Q2 Accountability Corner** – Jamie Schechter, H3
13. **1:25pm (5min) – Closing** – Wayne Earl, CoH



CONTRA COSTA COUNCIL ON HOMELESSNESS OVERSIGHT COMMITTEE MEETING

Contra Costa County Continuum of Care System Acronyms & Definitions

1. **APR:** Annual Performance Report (for HUD homeless programs)
2. **CARE:** Coordinated Assessment and Resource
3. **CCYCS:** Contra Costa Youth Continuum of Services
4. **CDBG, CDBG-CV:** Community Development Block Grant (federal and state programs) and the federal Community Development Block Grant CARES Act coronavirus allocation.
5. **CES:** Coordinated Entry System
6. **CESH:** California Emergency Solutions and Housing program (state funding)
7. **Continuum of Care (CoC):** Continuum of Care approach to assistance to the homeless. Federal grant program promoting and funding permanent solutions to homelessness.
8. **Con Plan:** Consolidated Plan, a locally developed plan for housing assistance and urban development under CDBG.
9. **CORE:** Coordinated Outreach Referral, Engagement program
10. **COVID-19:** Coronavirus
11. **DOC:** Department Operations Center
12. **EHSD:** (Contra Costa County) Employment and Human Services Division
13. **EOC:** Emergency Operations Center
14. **ESG and ESG-CV:** Emergency Solutions Grant (federal and state program) and the federal Emergency Solutions Grant CARES Act coronavirus allocation.
15. **ESG-CV:** Emergency Solutions Grant CARES
16. **FMR:** Fair Market Rent (maximum rent for Section 8 rental assistance/CoC grants)
17. **HCD:** Housing and Community Development (State office)
18. **HEAP:** Homeless Emergency Aid Program (State funding)
19. **HEARTH:** Homeless Emergency and Rapid Transition to Housing (HEARTH) Act of 2009
20. **HHAP:** Homeless Housing and Assistance Program
21. **HMIS:** Homeless Management Information System
22. **HOME:** Home Investment Partnerships (CPD program)
23. **HUD:** U.S. Department of Housing and Urban Development (federal)
24. **MHSA:** Mental Health Services Act
25. **NOFA:** Notice of Funding Availability
26. **PHA:** Public Housing Authority
27. **PUI:** Persons Under Investigation
28. **SAMHSA:** Substance Abuse & Mental Health Services Administration
29. **SRO:** Single-Room Occupancy housing units
30. **SSDI:** Social Security Disability Income
31. **SSI:** Supplemental Security Income
32. **TA:** Technical Assistance
33. **TAY:** Transition Age Youth (usually ages 16-24)



CONTRA COSTA COUNCIL ON HOMELESSNESS OVERSIGHT COMMITTEE MEETING

34. **VA:** Veterans Affairs (U.S. Department of)
35. **VASH:** Veterans Affairs Supportive Housing
36. **VI-SPDAT:** Vulnerability Index – Service Prioritization Decision Assistance Tool

EQUITY DEFINITIONS - adapted from C4 Innovations and approved by COH on 8.3.23

1. **Individual Racism:** A person's beliefs and actions that serve to perpetuate racial oppression. This can be conscious and unconscious. This may be externalized or internalized
2. **Institutional Racism:** Policies and practices at the organization (or "sector") level that perpetuate oppression. It involves unjust policies, practices, procedures, and outcomes that work better for white people than people of color, whether intentional or not.
3. **Interpersonal Racism:** The interactions between people - both within and across racial groups
4. **Microaggressions:** Brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership
5. **Race:** A social construct created in the 17th century by white Europeans to justify the enslavement of Africans and the spread of colonialism. Understanding of race as a concept has changed over time, but the outcomes of discrimination based on race remain entrenched in our systems.
6. **Race Equity Lens:** A way of viewing the world in an integrated and holistic manner, taking into account past and present racial injustices and seeking to address them through more equitable practices and structures.
7. **Racial Bias:** Implicit and/or explicit bias that reinforces discriminatory attitudes and behaviors when interacting with people or situations
8. **Racial Equity:** The condition where one's racial identity does not predict their social, health, or economic outcomes. Racial equity is a process of eliminating racial disparities and improving outcomes for everyone. It is the intentional and continual practice of changing practices, systems, and structures by prioritizing the measurable change in the lives of people of color.
9. **Racism:** A system of institutional, systemic oppression, and practices of individuals and society that shape cultural beliefs and values that support racist policies and practices.
10. **Structural Racism:** How these effects interact and accumulate across institutions and across history. Structural racism highlights how racism operates as a system of power with multiple interconnected, reinforcing, and self-perpetuating components which result in racial inequities across all indicators for success.
11. **Systemic Racism:** infrastructure of rulings, ordinances or statutes adopted by a sovereign government or authoritative entity, whereas such ordinances and statutes entitles one racial group in a society certain rights and privileges, while denying other groups in that



CONTRA COSTA COUNCIL ON HOMELESSNESS OVERSIGHT COMMITTEE MEETING

society these same rights and privileges because of long-established cultural prejudices, religious prejudices, fears, myths, and Xenophobia's held by the entitled group

12. **White Fragility:** White fragility refers to feelings of discomfort a white person experiences when they witness or engage in discussions around racial inequality and injustice. Their engagement in conversations about racism may trigger a range of defensive actions, feelings, and behaviors, such as anger, fear, and silence. These reactive behaviors reinforce continued white dominant culture.



OVERSIGHT COMMITTEE WORKING GROUP

June 18, 2026 from 11:30 – 1:30 p.m.

WELCOME

Wayne Earl, *CoH*

Agenda

1. Welcome, Introductions, & CoH Roll Call
2. 2026 Meeting Logistics
3. Announcements
4. April Working Group Recap
5. Coordinated Entry System Updates
6. 2026 Point-in-Time Count Data
7. 2026 Participant Satisfaction Survey Data
8. YAB Updates
9. Youth Housing Survey Updates
10. 2026 Monitoring Process Updates
11. Federal/HUD Updates
12. Q2 Accountability Corner
13. Closing

INTRODUCTIONS AND ROLL CALL

Wayne Earl, *CoH*

STAFF INTRODUCTIONS



Jamie Schechter, *Homeless Services Chief*

Janel Fletcher, *Research and Evaluation Manager*

Mary Juarez-Fitzgerald, *Coordinate Entry Manager*

Email: contracostacoc@cchealth.org



Alex Michel, *Senior Policy Analyst II*

Email: contracosta@homebaseccc.org

COH & COMMUNITY MEMBER INTRODUCTIONS

CoH Members Roll Call

Name, pronouns, seat, organization

1. Alejandra Chamberlain
2. Courtney Pal
3. Donnie Diego
4. Juno Hedrick
5. Ralph Payton
6. Shawn Ray
7. Wayne Earl

Community Members (*in chat*)

Name, pronouns, organization

MENTIMETER: WHO'S IN THE ROOM?

2026 MEETING LOGISTICS

Wayne Earl, *CoH*

MEETING LOGISTICS

In-Person/Hybrid Meetings

- As of March 1, 2023, all Council on Homelessness Meetings and CoH Committee meetings are required to convene in person or in a hybrid format
- All CoH members must attend in person unless using a “just cause” exemption

Virtual Attendance Exemption

- Just Cause
- Emergency Circumstances

HYBRID MEETING NORMS

1. Masking is recommended but not required (masks are available)
2. Social distancing – red pen = please keep safe distance, black = ask first
3. Raise your hand (actual or virtual) before speaking
4. Say your name before speaking and try to speak as clearly as you can
5. Make and take space – consider your privilege and the other voices who are in and not in the room
6. Sign-in if you are in-person so we can track attendance
7. Maintain a safe and respectful environment, even when disagreeing
8. This meeting is being recorded
9. If in-person meeting is interrupted for an emergency, the meeting will be suspended or cancelled, case-by-case basis.

An individual may be asked to leave should they behave in a manner that threatens the safety of the group or does not honor these meeting norms.

COMMITTEE vs WORKGROUP

There will be two types of meetings held throughout the year, each with a different structure.

Committee Meeting

- Every other meeting, starting in Feb
- In-person attendance required (with exemptions)
- Activities include voting to approve/adopt minutes and other items as needed

Workgroup Meetings

- Every other month, starting in April
- Fully virtual
- Activities include hearing presentations, hearing from stakeholders and partners, and developing updates and other content

Date	Time	Location
February 19	11:30am – 1:30pm	In-person 2400 Bisso Lane, D2, Concord (Zoom link)
April 16	11:30am – 1:30pm	Virtual only (Zoom link)
June 18	11:30am – 1:30pm	In-person Location TBD (Zoom link)
August 20	11:30am – 1:30pm	Virtual only (Zoom link)
October 15	11:30am – 1:30pm	In-person Location TBD (Zoom link)
December 17	11:30am -1:30pm	Virtual only (Zoom link)

2026 MEETING SCHEDULE

ANNOUNCEMENTS

Courtney Pal, CoH

HOW TO PROVIDE PUBLIC COMMENT

- In-person: stand where you are sitting when called upon.
- Via Zoom: indicate they wish to speak by using the “raise your hand” feature in the Zoom app.
- Calling in: indicate you wish to speak by pushing “9” on the phone.
- All public comments will be limited to 2 minutes per speaker. For assistance with remote access contact:
contracostacoc@cchealth.org or call 925-608-6700.
- Public comments may also be submitted before the meeting by email at contracostacoc@cchealth.org or by voicemail at 925-608-6700. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

APRIL WORKING GROUP RECAP

Courtney Pal, CoH

APRIL WORKING GROUP TAKEAWAYS

The following items were covered during the 2026 April Oversight Committee working group:

- Update regarding Housing Needs Assessment tool implementation
- Update on participant satisfaction survey
- Update on governance and bylaws
- Update on F25 system performance standards (SPMs)
- Federal updates
- Q1 Accountability Corner

COORDINATED ENTRY SYSTEM UPDATES

Mary Juarez-Fitzgerald, *H3*

COORDINATED ENTRY HOUSING NEEDS ASSESSMENT

- **The new Contra Costa Coordinated Entry Housing Needs Assessment (CC-HNA) launched on May 1st**
- **May 1st – June 30th: Reassessment Period**
 - Assessors with CORE, CARE Centers and Shelters have been working to reassess all of their current and active participants using the CC-HNA
 - Dashboard and Applicable Reports updated or in process of being updated (e.g., CE APR Monitoring Dash)
- **July 1st: Full adoption of CC-HNA in our CES Prioritization Process**
 - VI-SPDAT Scores will be replaced with CC-HNA Scores on our Coordinated Entry Community Queue
 - Referrals via the CES will be prioritized by CC-HNA and Length of Time Homeless
- **August & October: Coordinated Entry Policies & Procedures will be updated to reflect these changes (along with other CES P&P related / applicable updates)**

PSH REFERRALS

- Referrals to PSH have **resumed**, however we continue to prioritize any non-emergency transfer requests, prior to utilizing our traditional prioritization process.
 - Note: Through July 1st, this includes utilizing the VI-SPDAT along with LOT Homeless for prioritization
- PSH Program / Property Managers should continue reporting any vacancies / turnover to Coordinated Entry
 - Referrals can be requested via the Opening Notification Form
- Despite ongoing HUD CoC NOFO events, the CoC wants to maintain 100% occupancy of all PSH programs

NEW PROGRAMS: CIVIC CENTER APARTMENTS

- 48 Units (micro) of Permanent Supportive Housing
- Homekey 3.0 Funded Project, along with City of Richmond
- Partnership with City of Richmond, Novin Development, and Hope Solutions (HS providing services on site*)
- Construction completion is approaching
- Housing Placement Meetings will begin later this month
- CES prioritization, with specific targeting of participants who lost housing in Richmond, City last slept is Richmond, or is Active in an ERF program (all as demonstrated in HMIS)
- Eligibility: Chronically Homeless with Permanent Disability, below 30% of the AMI



NEW PROGRAMS: BRINGING FAMILIES HOME

- Relaunch*
- Rapid Rehousing and Prevention
- CDSS Funded Partnership between EHSD Children and Family Services, Contra Costa Health H3, and Hope Solutions
- Launching July 1st
- For families with Children, with active cases with Children and Family Services in Contra Costa, with the goal of increasing the family reunification process to prevent foster care placement.



2026 POINT-IN-TIME COUNT DATA

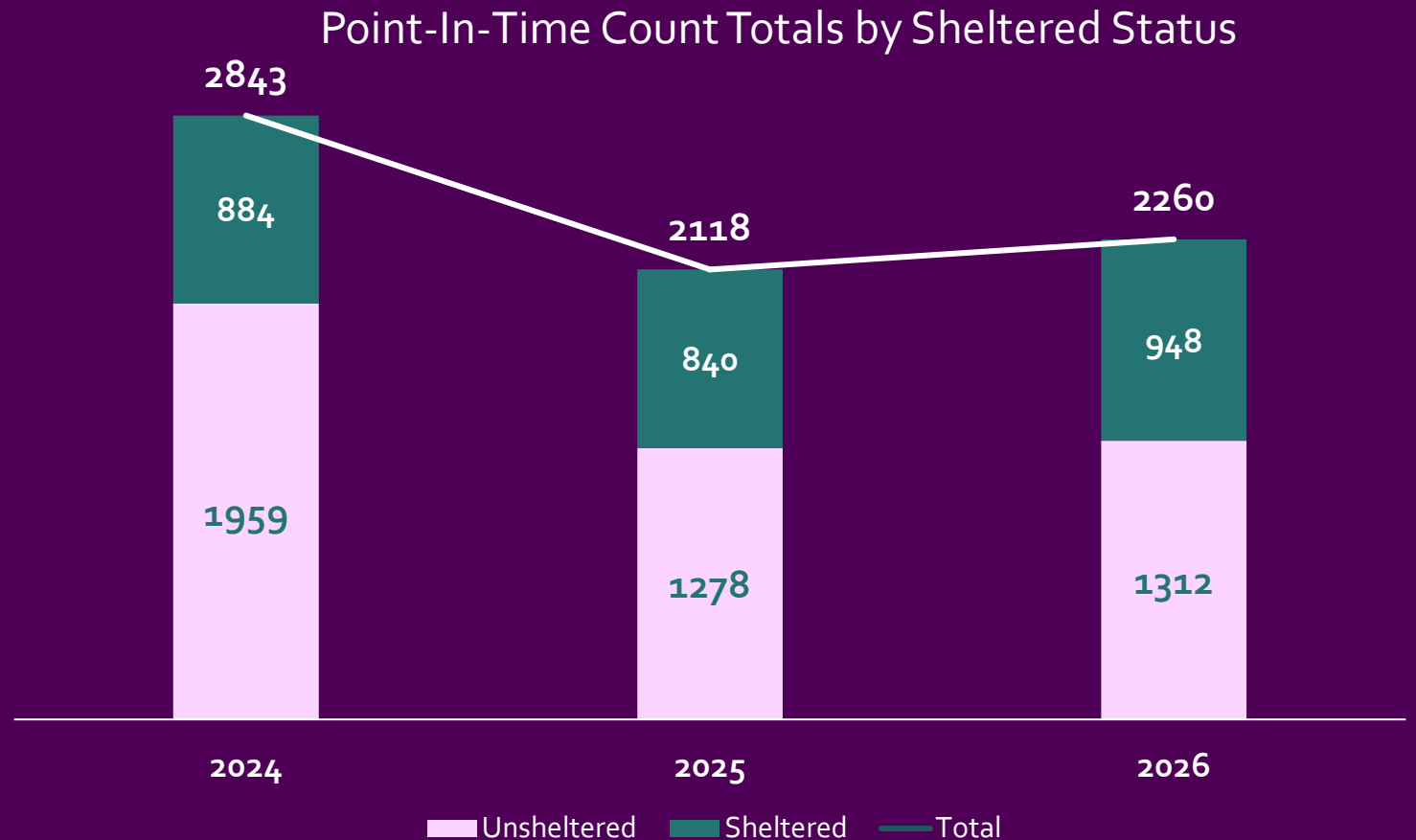
Janel Fletcher, *H3*

2026 POINT IN TIME COUNT

- The Point in Time Count is a biennial count required by the US Department of Housing and Urban Development (HUD) and is used to estimate the number of people experiencing homelessness in the country on a given night during the last 10 days of January.
- The count includes those experiencing sheltered homelessness in Emergency Shelter or Transitional Housing programs; and households experiencing unsheltered homelessness in places such as cars, tents, RVs, and other areas not meant for habitation.

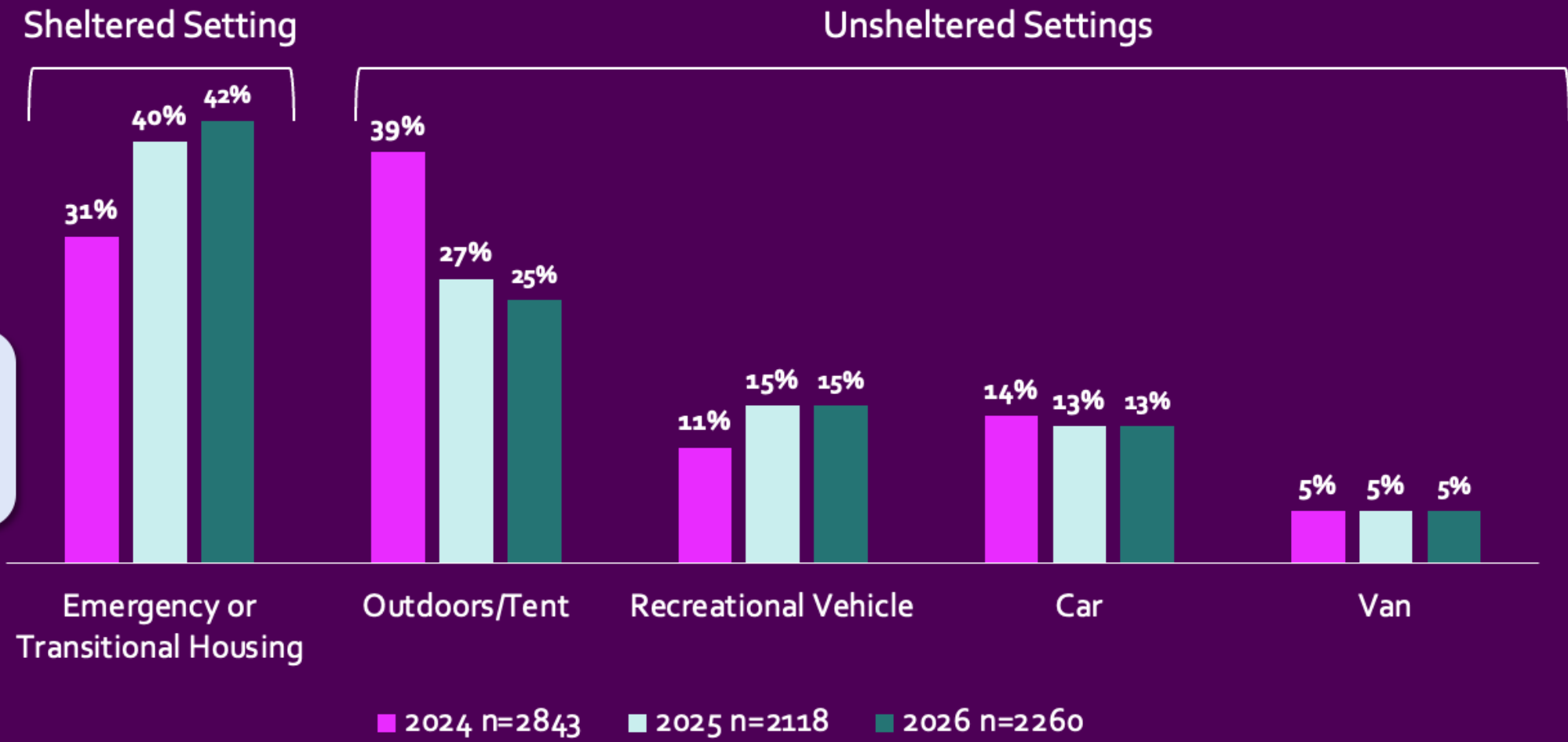
PIT OVERVIEW

- **2,260** individuals were experiencing homelessness in Contra Costa County on January 28, 2026
- This is a 7% increase from 2025, but a **sustained 21% decrease from 2024**
- 108 more people were sheltered compared to 2025, making up most of the total increase



PROPORTION OF SLEEP SETTINGS BY PIT COUNT 2024-2026

11% increase in proportion of sheltered sleep settings since 2024



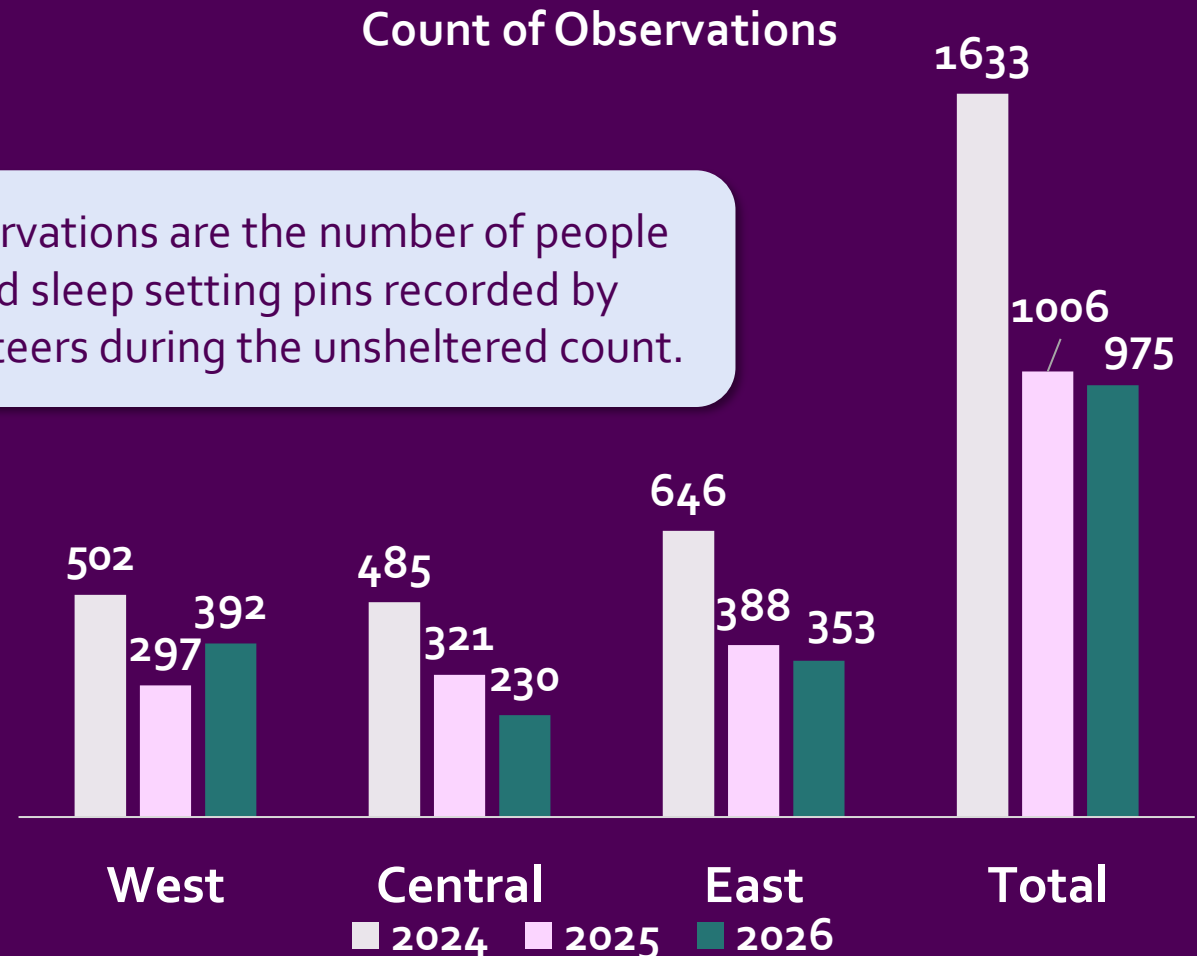
2026 POINT IN TIME COUNT UPDATES

Overall, 3% decrease in unsheltered observations from 2025, 40% decrease since 2024.

2024 to 2026 comparisons by region

- 32% increase in unsheltered observations for West County (22% decrease since 2024).
- 28% decrease in unsheltered observations in Central County (53% decrease since 2024).
- 9% decrease in unsheltered observations in East County (45% decrease since 2024).

Observations are the number of people and sleep setting pins recorded by volunteers during the unsheltered count.



2026 POINT IN TIME COUNT HIGHLIGHTS

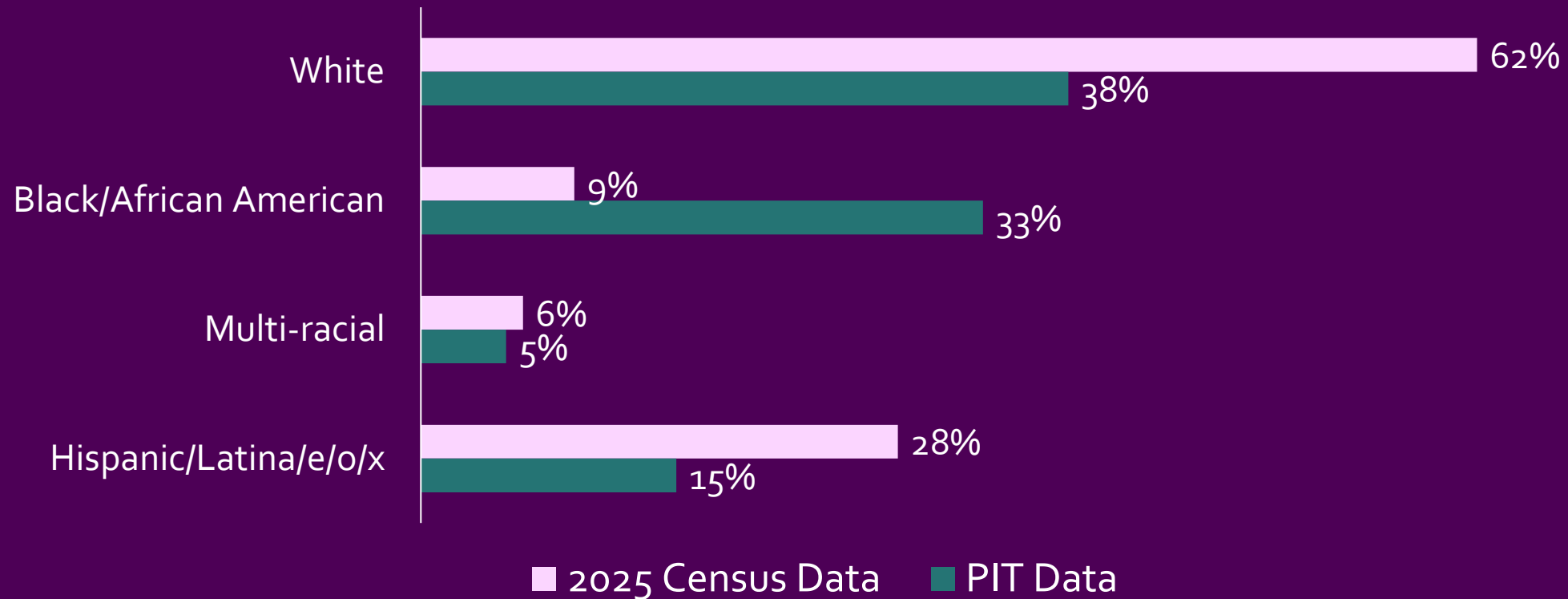
- Overall, 17% in temporary and permanent beds since 2025 and 24% increase since 2024

- Project Highlights*

- Behavioral Health Bridge Housing (BHBH)
- Next Step Interim Housing
- Trinity Center Winter Evening Program
- FYI Vouchers
- Legacy Court
- Valor Village
- Rick Judd

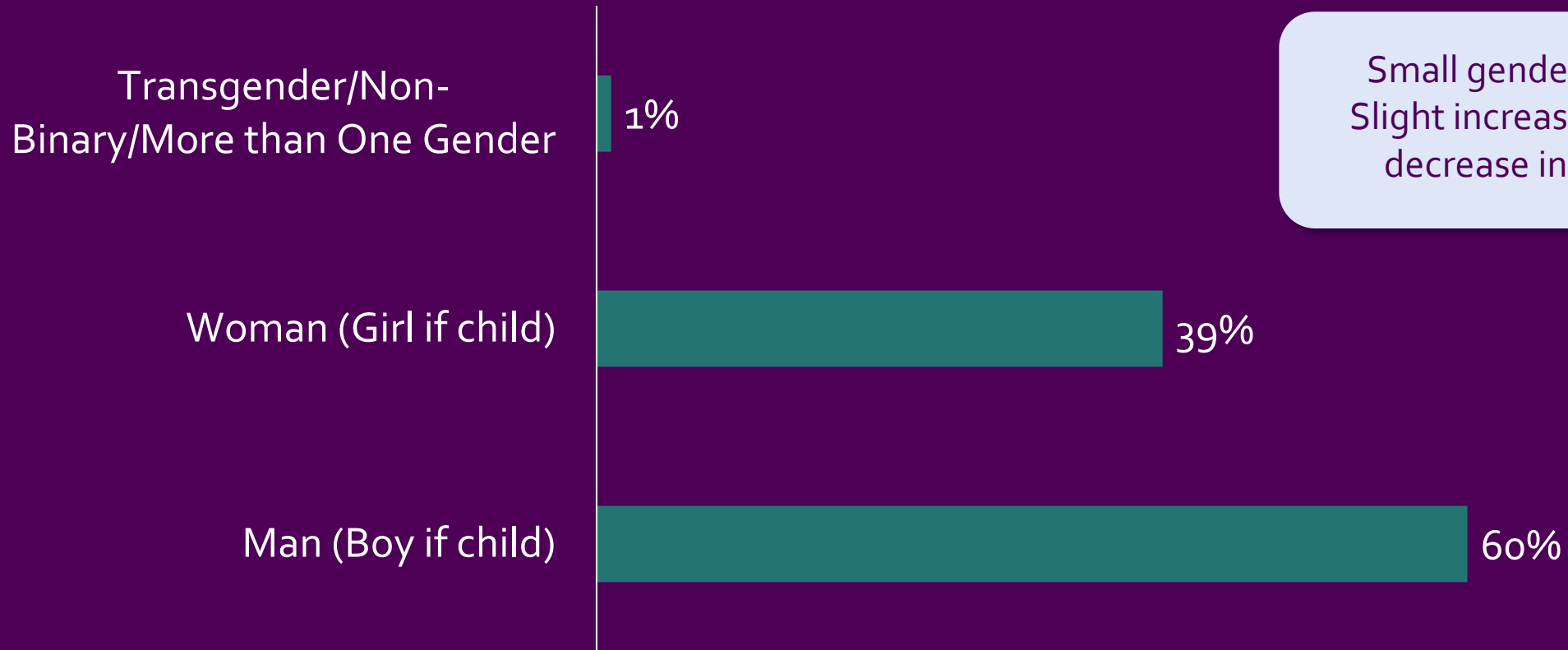
Contra Costa County, Temporary and Permanent housing beds	2024	2025	2026
Emergency Shelter	763	817	975
Transitional Housing	283	291	281
Rapid Rehousing	394	572	748
Permanent Supportive Housing	1612	1629	1880
Other Permanent Housing	509	478	543
Total	3561	3787	4427

RACE – 2026 PIT AND 2025 CENSUS



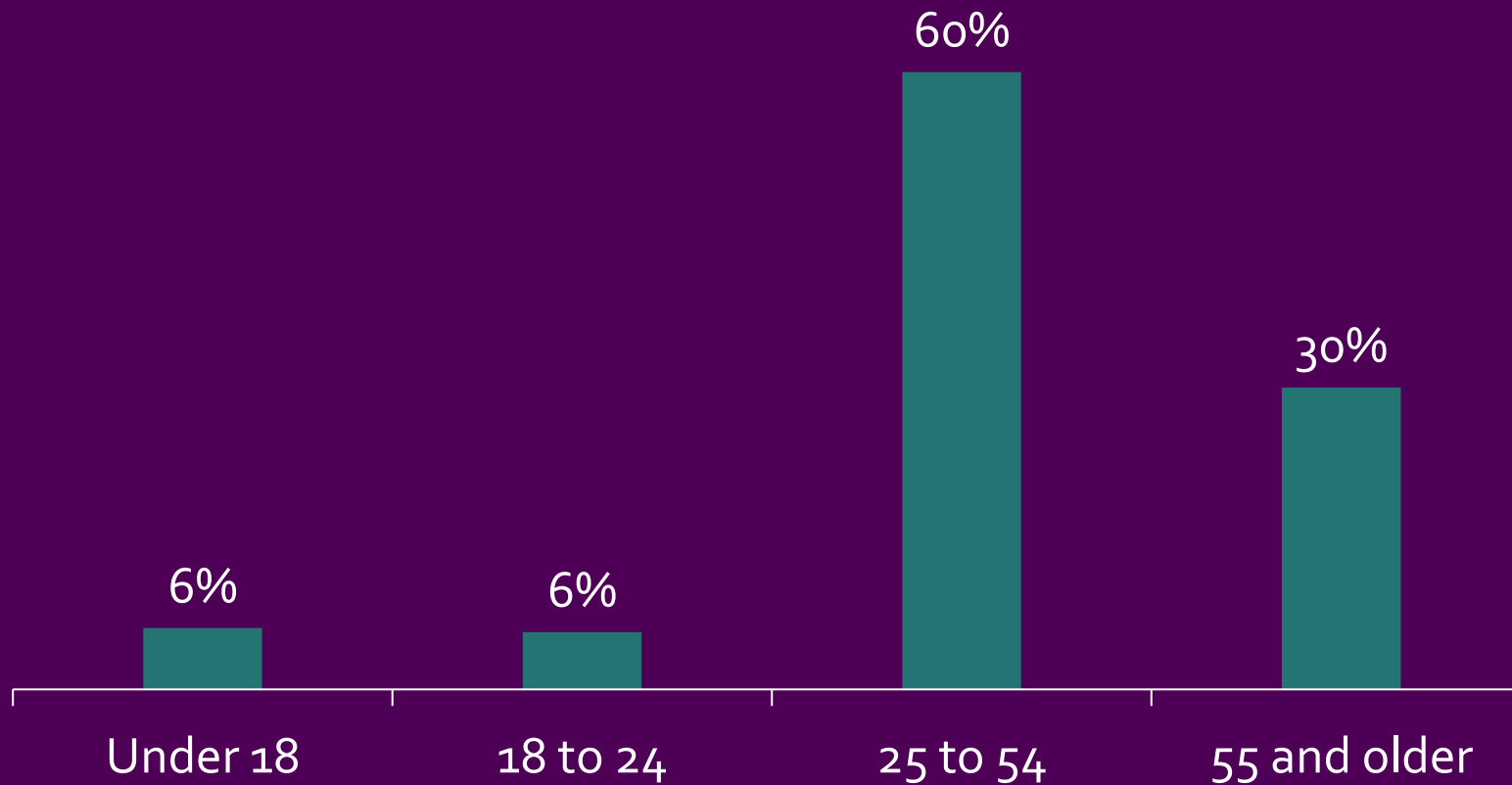
• All other races were 5% or less

GENDER – 2026 PIT



Small gender shift (2024–26 PIT):
Slight increase in women and slight
decrease in men proportionally

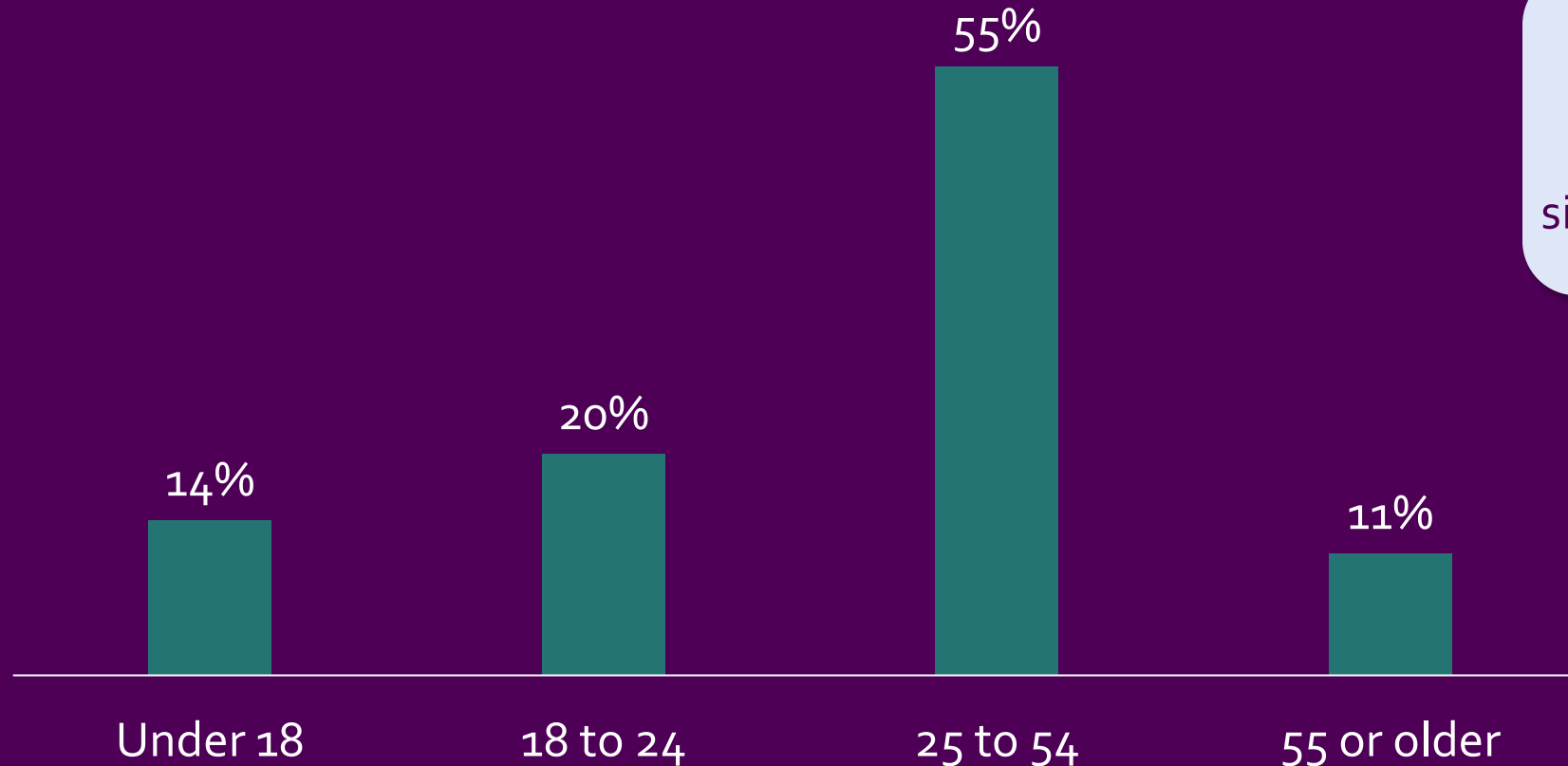
AGE – 2026 PIT



Very similar data from 2025 to 2026. 4% increase in age group 25 to 54, compared to 2024 PIT Count

**Children under 18 are counted as part of an adult-headed family.*

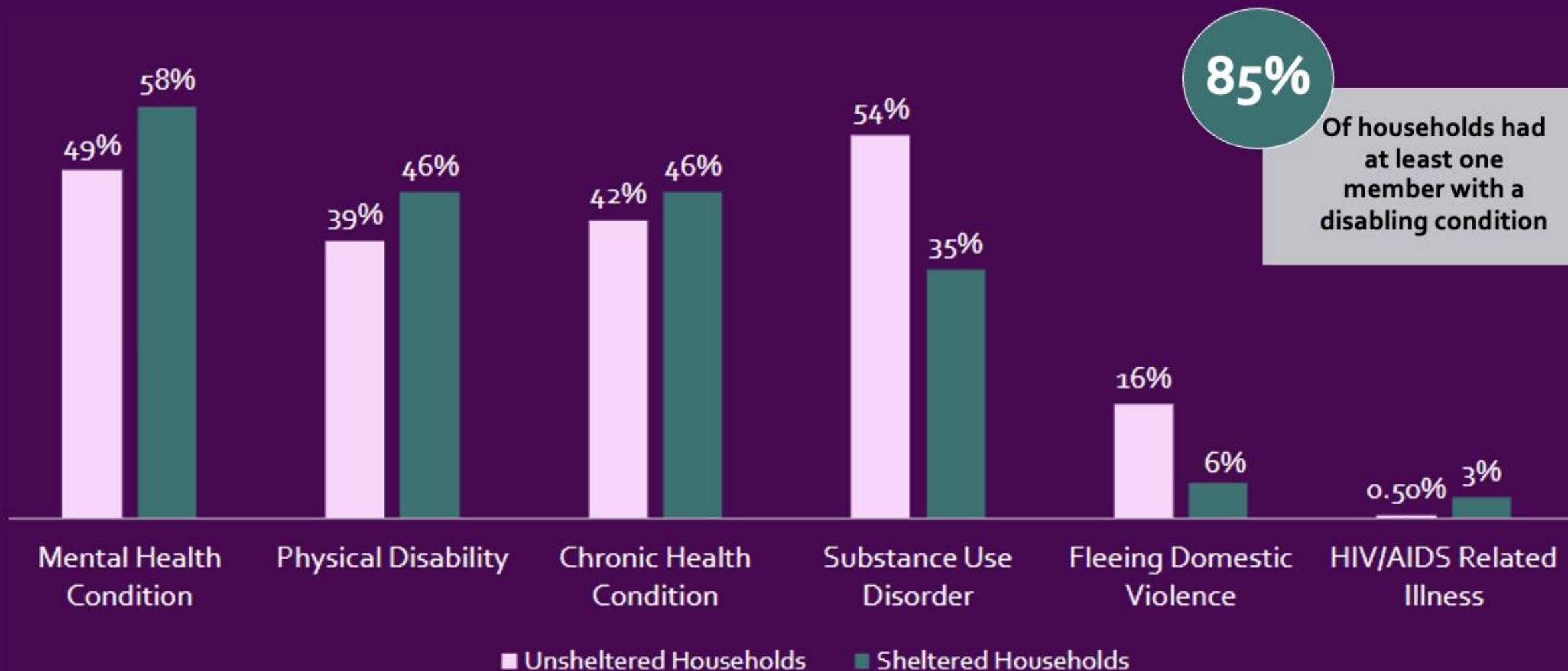
AGE – FIRST EXPERIENCED HOMELESSNESS 2026 PIT SURVEY



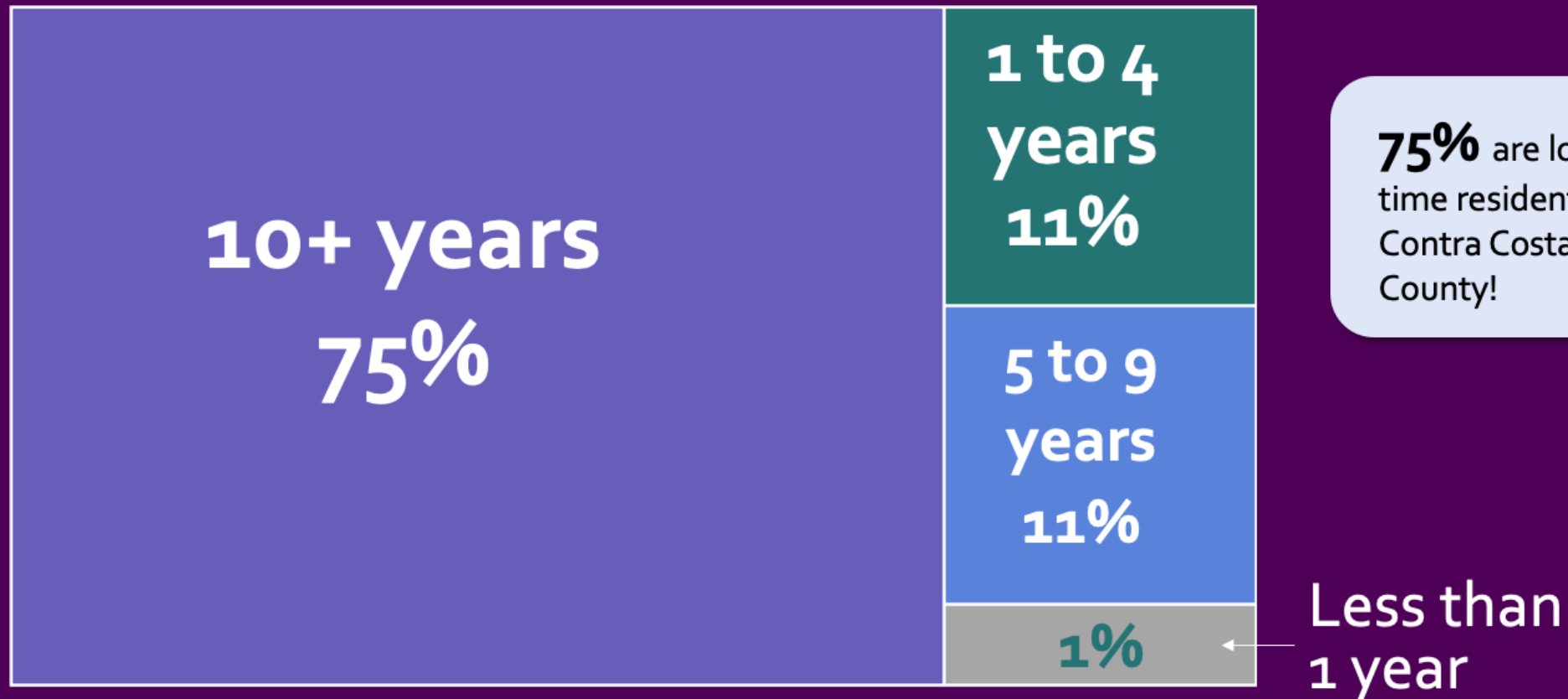
Ages 18 & under increased from 8% in 2025 to 14% in 2026; similar to 2024 (13%) PIT

**Children under 18 are counted as part of an adult-headed family.*

HEALTH CONDITIONS – SHELTERED VS UNSHELTERED 2025 PIT



YEARS OF RESIDENCY IN CONTRA COSTA COUNTY – 2026 PIT



75% are long-time residents of Contra Costa County!

DISPLACEMENT EXPERIENCE – 2026 PIT

66%
Yes

In the past year, did police or city workers make you move from where you were staying?

75%
Yes

When you had to move, did you lose any belongings or did officials take them?

39%
Yes

Were you offered services when you were required to move?

54% were offered services to move in 2025

FINAL DATA AND NEXT STEPS

○Point in Time Count Infographic is now available on our website:

[2026_06_09-PIT-Count-Infographic](#)

○Sign up for the [CoC mailing list](#) to learn about opportunities for the 2027 PIT Count

Thank you to the hundreds of volunteers, non-profit service providers, cities partners, county agencies, and people with lived experience who make the PIT possible every year!

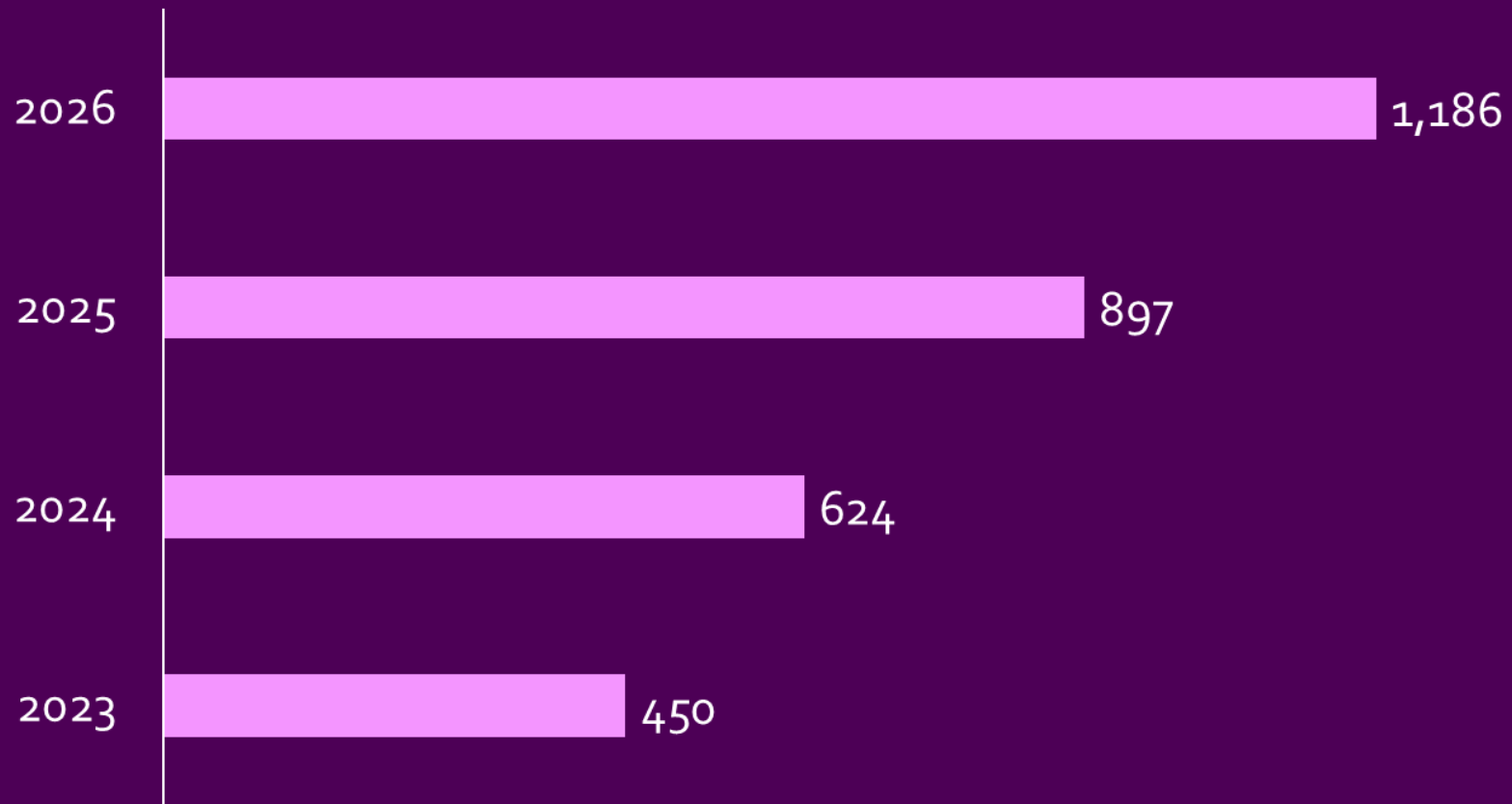
2026 COC
PARTICIPANT
SATISFACTION
SURVEY DATA

Yessenia Aguilar, *H3*

CO C PARTICIPANT SATISFACTION SURVEYS

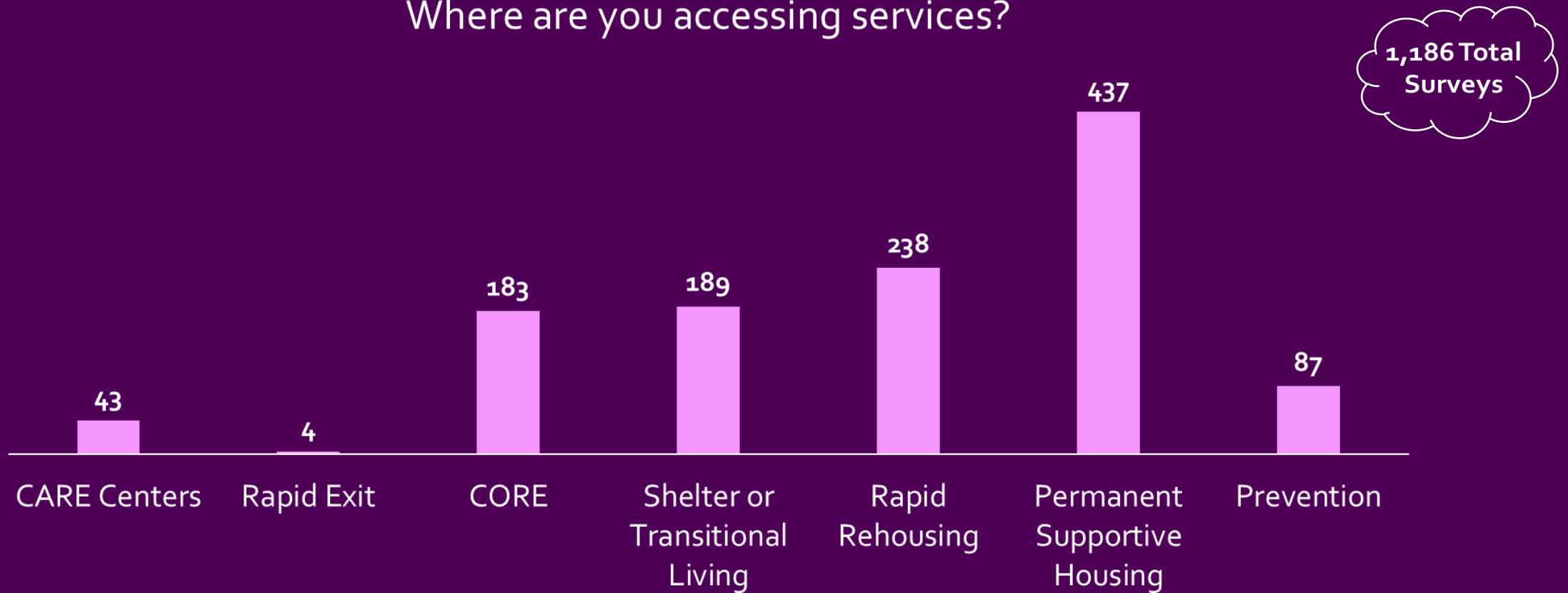
- **Annual Survey conducted across 7 program models within our CoC contracted and funded programs:**
 - Prevention
 - Rapid Exit
 - CORE
 - CARE Center
 - Shelter/Transitional Living Programs
 - Rapid Rehousing
 - Permanent Supportive Housing

TOTAL NUMBER OF SURVEYS



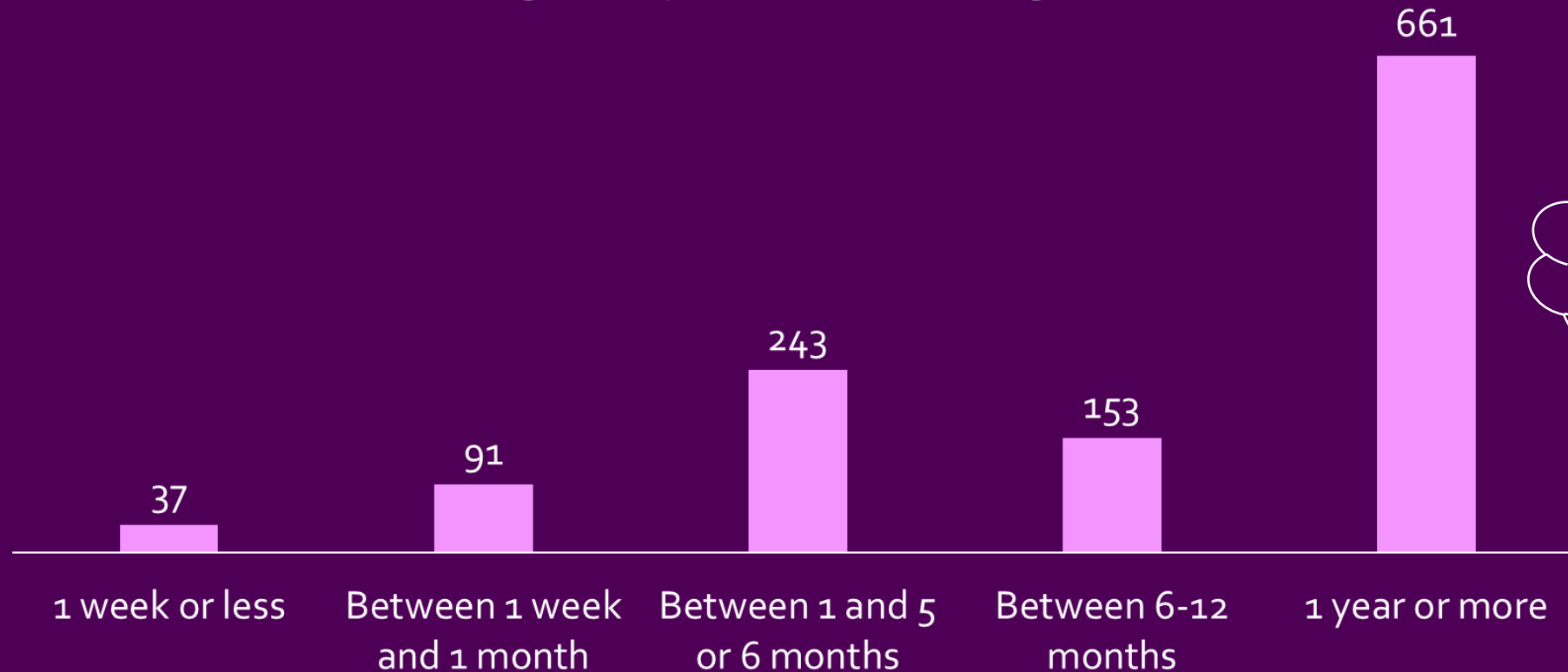
ACCESSING SERVICES

Where are you accessing services?



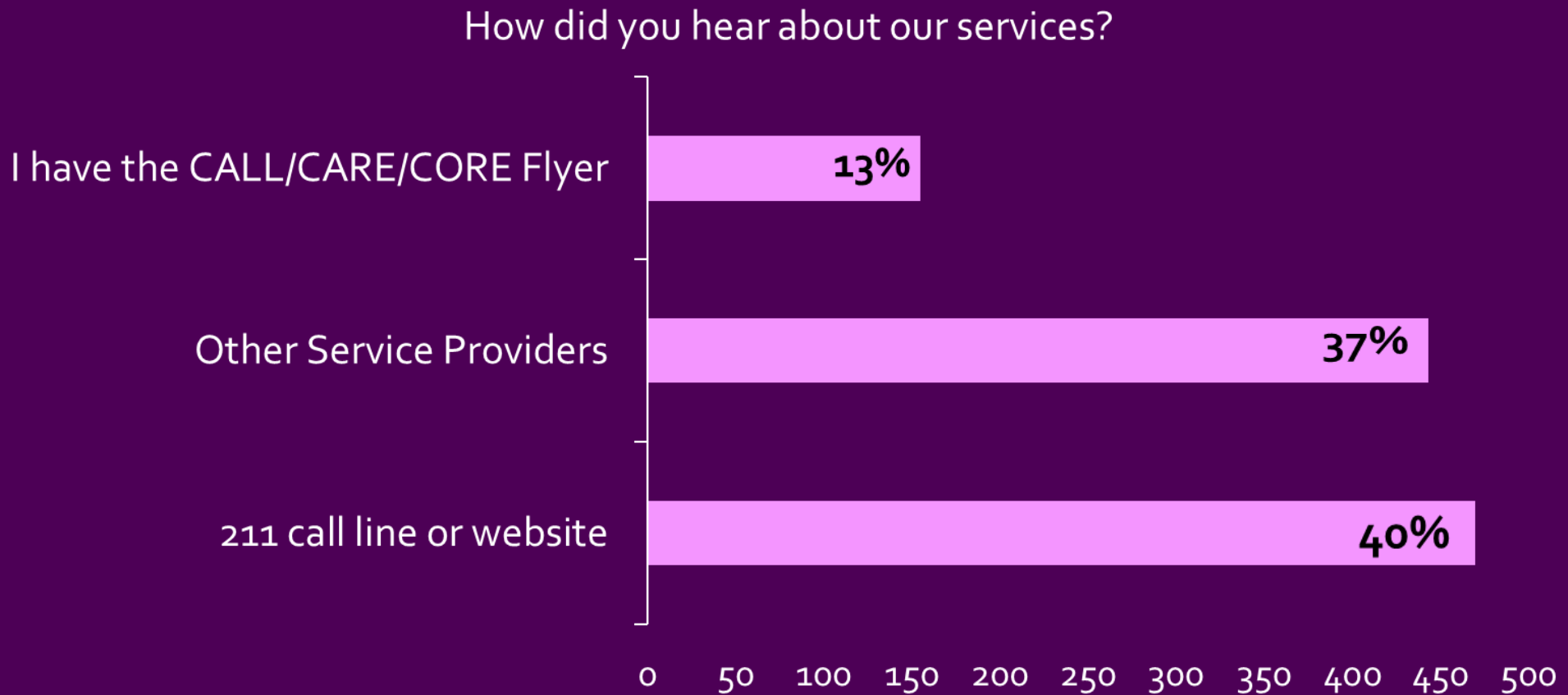
LENGTH OF TIME ACCESSING SERVICES

How long have you been accessing services?



56% accessing services for 1 year or more

HOW DID YOU HEAR ABOUT OUR SERVICES



OVERALL SATISFACTION WITH SERVICES



96% said they would recommend services to others

POSITIVE FEEDBACK (1 OF 2)

Those who selected “Always & Most of the Time”

- Staff treats me with dignity and respect: 96%
- Staff listen to what I have to say: 95%
- Staff understand how to meet my needs: 92%
- I feel cared for by staff: 91%

POSITIVE FEEDBACK (2 OF 2)

- "I'm very thankful. The staff are amazing, they are very helpful, very nice"
- "This program was there when I needed them, for me and my children"
- "Taking me to appointments and helping with transportation"
- Family atmosphere and friendly neighborhood"

- "I love the team/staff. I am grateful for all the amazing and continued support"
- Being compassionate, understanding and professional, willing to go the extra mile"

AREAS OF IMPROVEMENT (1 OF 2)

Those who selected “Always & Most of the time”

- I know how to access services that are offered in this program: 79%
- Is the building clean: 88%
- Does the building feel safe?: 87%

STRATEGIES TO ADDRESS FEEDBACK

- Develop FAQs for staff and clients to provide easy access to information
- Provide step-by-step guidance on how to access services
- Provide easy access to information
- Provide ongoing staff training on community resources
- Conduct refresher trainings on housing, mental health, and supportive services
- Promote staff collaboration for updates, questions, and resource sharing

YAB UPDATES

*Juno Hedrick, CoH Lived Experience Advisor
and Vice Chair, YAB Coordinator*

*Anastasia Lockwood, CoH Youth
Representative and YAB Member*

YAB MAY MEETINGS

- Bimonthly hybrid meetings at H3 in and RYSE
- Subcommittees: Communications, Data & Research, Outreach & Retention
- CoH: CoH Meeting, Oversight Committee, Homeless Workforce Integration Network
- Peer Support Check-In Meetings

YAB MAY ACTIVITIES

- Richmond Tiny House Village Celebration
- Webinar: Ending Youth Homelessness: New Initiatives
- SOS Screening & Panel: The Right to Exist
- Measure B Community Forum
- National YAB Connection Space



COMING UP!

Reconvene
Youth & Young
Adult Strategic
Planning

Social Media

Updates to
2024
Community
Needs
Assessment

Apply for HUDs
YHDP NOFO

Concord
Library
Summer
Unhoused
Resource Fair

Youth Survey
planning (fall
2026)

YYA HOMELESSNESS COMMUNITY COLLABORATIVE

The YAB and H3 invite partners and young people to reconnect and work together to improve outcomes for Youth & Young Adults (YYA) experiencing homelessness. Join us as we launch the newly revamped YYA Homelessness Community Collaborative—a shared space where YYA with lived experience and community partners can:

- Review and shape plans like the [YYA Strategic Plan](#)
- Workshop ideas for events such as Youth Homelessness Awareness Month
- Explore ways to advance action, improve services, and uplift funding opportunities
- Build community with others committed to supporting YYA in Contra Costa

Meeting Details

 Monday, June 15 (3rd Mondays) |  3:00–4:00 PM

 <https://homebaseccc.zoom.us/j/89336324642>

CONNECT WITH YAB

Young people with lived experience of homelessness and community partners are invited to join a meeting to learn more!

For more information:

 ContraCostaYAB@cchealth.org

 925-500-3237

2026 Contra Costa County YAB
Meeting RSVP



YOUTH HOUSING SURVEY

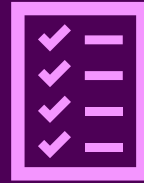
Carina Rodriguez-Peña, *H3*

Youth Housing Survey (1 of 2)



Why This Matters?

- Current data is limited and often inaccurate
- Youth experiencing homelessness may avoid or hide from traditional programs
- To identify needs/risks, improve understanding, & develop targeted strategies
- Last Youth PIT conducted in 2018



Purpose of This Work

- Identify needs and risks
- Build a clearer understanding of youth experiences
- Develop more targeted, effective strategies



What's Happening

- H3 RED team + Youth Action Board (YAB) currently in development
- Survey implementation in October in partnership with community organizations and YAB members
- Survey will be primarily done online
- Age ranges: 12-26 (**pending approval**)

Youth Housing Survey (2 of 2)

Format

- In-Person: conducted with partners and YAB members
- Online: distributed via Survey Monkey
- Respondent Driven Sampling: non-random, referral-based data collection

Distribution

- Shared through CoC/CoH networks and partner organizations
- Unique QR Codes for community-wide survey and each partner
- \$25 gift card incentive for survey completion
- \$10 gift card incentive for completed referrals

Survey

- 46 total questions
- 160 responses collected
- Questions reviewed by our Youth Action Board (YAB)
- Survey design informed by the Point in Time Count and youth surveys from Massachusetts and Los Angeles

2026
MONITORING
PROCESS
UPDATES

Michele Byrnes, *Homebase*
Alex Michel, *Homebase*

Purpose Of Compliance Monitoring

- Strengthen system performance by identifying and addressing barriers to effective program outcomes.
- Enhance agency knowledge and capacity in CoC compliance and financial management requirements.
- Support audit and monitoring readiness by helping agencies prepare for HUD reviews and oversight activities.
- Identify compliance trends to inform targeted technical assistance, training opportunities, and individualized support for agencies.

MONITORING APPROACH: Participant Files

- Performance categories:
 - Verification of participant eligibility
 - Low-barrier, person-centered services
 - Documentation of case management
 - Grievance Procedures
 - VAWA Compliance
- 22 projects, including:
 - PSH, DV RRH, CARE Centers, Homeless Prevention/Rapid Exit, 211

Trends & Observations

- The majority of CoC-funded agencies are meeting program compliance requirements.
- Monitoring identified few findings across agencies, indicating strong overall performance.
- Compliance rates have improved significantly since the monitoring process was implemented.

Systemic Finding: VAWA

- The VAWA Reauthorization Act of 2022 strengthened protections for survivors of domestic violence, dating violence, sexual assault, and stalking.
- CoC-funded agencies are required to use updated, VAWA-compliant forms, including:
 - Notice of Occupancy Rights
 - Emergency Transfer Plan
 - Certification of Domestic Violence
 - Emergency Transfer Request
- Recommendation:
Support CoC providers through technical assistance to ensure compliance with updated VAWA requirements and documentation standards.

FEDERAL/HUD UPDATES

Jamie Schechter, *H3*

Janel Fletcher, *H3*

HUD COC NOFO

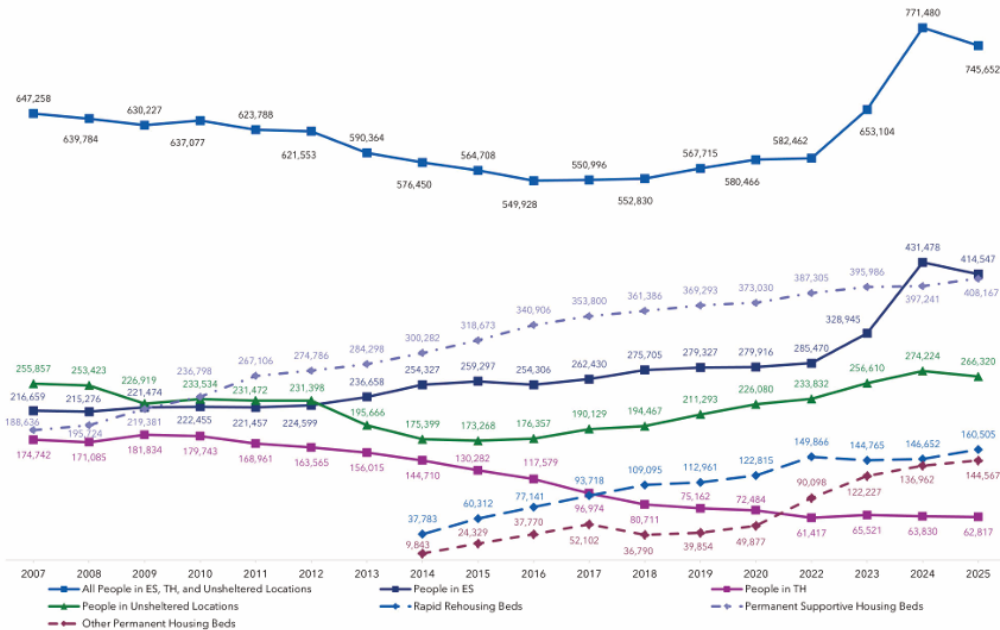
- Department of Housing and Urban Development (HUD) funds the Continuum of Care (CoC) Program, releases an annual Notice of Funding Opportunity (NOFO)
- FY 2026 CoC NOFO was released on 6/1/26
 - Full application due date is 8/26/26 (there will be earlier local deadlines)
 - Tier 1 is at is 60% of Annual Renewal Demand (it was 30% in the rescinded FY 2025 CoC NOFO but typically around 90% prior to)
 - While there's no explicit cap on funding for permanent housing (as in the rescinded FY 2025 CoC NOFO) other types of projects are incentivized
 - Available funding amounts for our community have yet to be released
 - Homebase will share a NOFO summary analysis soon with next steps
 - Contact contracosta@homebaseccc.org with questions

WHAT IS THE AHAR?

- The Annual Homeless Assessment Report is a 2-part report that shares the results from the Point In Time (PIT) and Housing Inventory Counts (HIC) across the country.
- Part 1 include PIT and HIC total numbers
- Part 2 shares PIT and HIC subpopulation data
- 2025 AHAR pt 1 was released May, 2026: [The 2025 Annual Homelessness Assessment Report \(AHAR\) to Congress Part 1: Point-In-Time Estimates of Homelessness, May 2026](#)

National Homelessness Estimates (PIT)

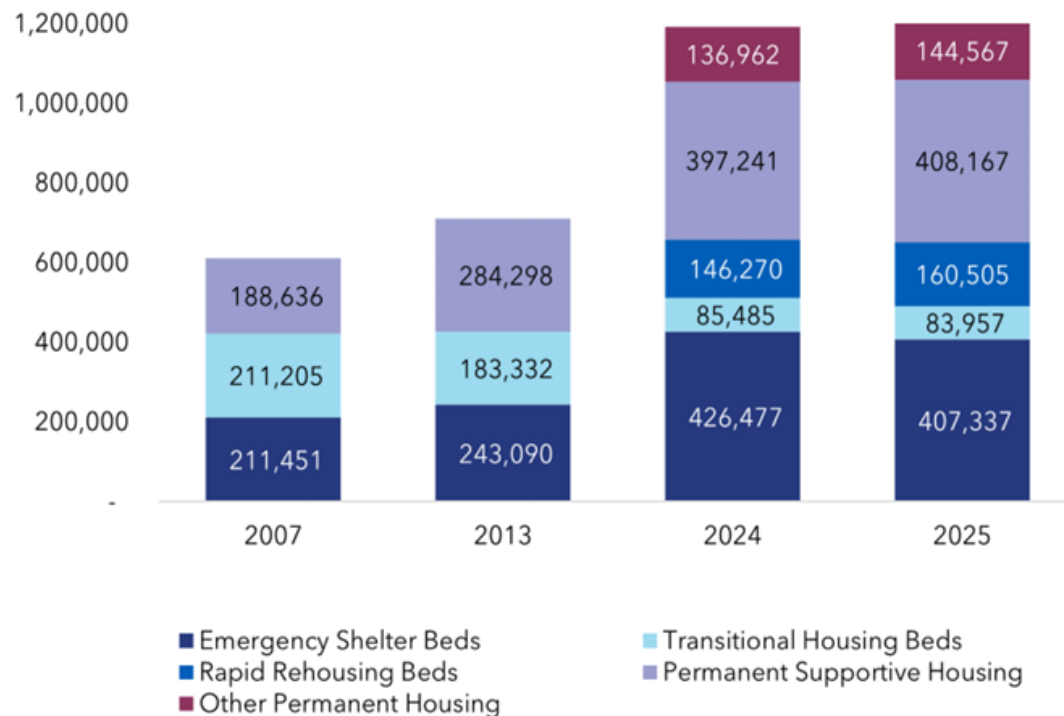
EXHIBIT 1.1: PIT Estimates of Homelessness Persons and the Number of Beds in Permanent Housing
By Sleeping Location, 2007-2025



- In 2025:
- 745,652 people experienced homelessness on a given night.
- 414,547 people were in Emergency Shelter
- 62,817 were in Transitional Housing
- 266,320 were in Unsheltered Locations

National Inventory (HIC)

EXHIBIT A.2: Number of Year-Round Beds by Program Type
2007, 2013, 2024, 2025



- **Since 2007:**
 - Permanent Supportive Housing inventory increased 116%
 - Emergency Shelter inventory increased by 93%
 - Transitional Housing inventory decreased 60%
- **Since 2024:**
 - Permanent Housing (PSH +OPH) inventory increased 35%
 - Rapid Rehousing inventory increased by 10%

National Highlights

- The United States experienced a 3.3% decrease in the number of people experiencing homelessness.

	Change in All Homeless Persons	
	#	%
Total Change	-25,828	-3.3%
Age		
Under 18	-14,276	-9.6%
18 to 24	-6,178	-10.7%
25-34	-18,987	-12.9%
35-44	7,963	5.2%
45-54	3,028	2.6%
55-64	-227	-0.2%
65 and over	2,849	6.8%

EXHIBIT B1.2: Changes in the Demographic Characteristics of All Homeless Persons 2024-2025

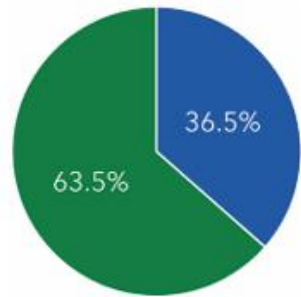
California Estimates Of Homelessness (CA PIT)

CALIFORNIA



Total Homeless, 2025
181,934

46 in every 10,000 people were homeless



■ Sheltered (66,351)
■ Unsheltered (115,583)

Estimates of Homelessness

155,792 individuals

26,142 people in families with children

8,086 unaccompanied homeless youth

8,686 veterans

64,693 chronically homeless individuals

California Highlights

EXHIBIT B4.4: Largest Changes in Unaccompanied Homeless Youth
By State, 2017-2025

2024-2025		2017-2025	
Largest Increases			
OREGON	813 / 61.8%	NEW YORK	3,267 / 115.5%
COLORADO	156 / 26.4%	OREGON	666 / 45.6%
OHIO	131 / 16.1%	OHIO	251 / 36.1%
NEW JERSEY	87 / 16.9%	ARIZONA	185 / 32.0%
MARYLAND	64 / 25.2%	NORTH CAROLINA	151 / 34.8%
Largest Decreases			
NEW YORK	-1,575 / -20.5%	CALIFORNIA	-4,876 / -37.6%
ILLINOIS	-1,115 / -57.3%	NEVADA	-1,614 / -74.5%
CALIFORNIA	-966 / -10.7%	FLORIDA	-941 / -46.6%
FLORIDA	-289 / -21.1%	WASHINGTON	-556 / -26.0%
HAWAII	-164 / -46.7%	MINNESOTA	-171 / -19.2%

EXHIBIT B5.4: Largest Changes in Homeless Veterans
By State, 2009-2025

2024-2025		2009-2025	
Largest Increases			
OREGON	228 / 16.2%	OREGON	358 / 28.1%
PENNSYLVANIA	98 / 13.6%	VERMONT	50 / 81.4%
COLORADO	97 / 9.9%	RHODE ISLAND	5 / 4.2%
NEW YORK	93 / 7.9%	MAINE	4 / 3.2%
TENNESSEE	89 / 15.6%	N/A	-- / --
Largest Decreases			
CALIFORNIA	-624 / -6.7%	CALIFORNIA	-9,287 / -51.7%
FLORIDA	-192 / -8.2%	FLORIDA	-4,994 / -70.0%
ILLINOIS	-79 / -14.1%	NEW YORK	-4,606 / -78.3%
INDIANA	-79 / -18.7%	TEXAS	-3,584 / -65.3%
ALABAMA	-77 / -26.5%	GEORGIA	-2,121 / -76.8%

National, State, and Local Takeaways

- The United States had a 3% decrease, 25,828 fewer people experiencing homelessness in 2025 compared to 2024.
- In the US, more people are experiencing sheltered homelessness (69%) than unsheltered homelessness- 31%.
- California, had a 3% decrease, 5150 fewer people experiencing homelessness in 2025 compared to 2024.
- In California, more people are experiencing unsheltered homelessness (63.5%) than sheltered homelessness- 36.5%.
- Contra Costa, had a 26% decrease, 725 fewer people experiencing homelessness in 2025 compared to 2024.
- In Contra Costa, more people are experiencing unsheltered homelessness 60% than sheltered homelessness- 40%.

Q2
ACCOUNTABILITY
CORNER

Jamie Schechter, *H3*

WRAP UP

Wayne Early, *CoH*

UPCOMING MEETINGS

July 2026

- 6/30, 2-4pm – Homelessness Awareness Month Committee meeting
- 7/9, 8:30 – 9:30am - Homeless Service Provider Meeting
- 7/9, 1-3pm, Council on Homelessness

August 2026

- 8/4, 2-4pm - Homelessness Awareness Month Committee meeting
- 8/6, 1-3pm, Council on Homelessness 8/13, 8:30 – 9:30am - Homeless Service Provider Meeting
-



CONTRA COSTA COUNCIL ON HOMELESSNESS OVERSIGHT COMMITTEE MEETING MINUTES

Thursday February 19, 2025, 11:30AM – 1:30PM
[2400 Bisso Lane, Concord \(Venti Conference Room\)](#)

COMMITTEE PURPOSE:

The purpose of the Oversight Committee is to review and assess the development, implementation, and improvement of the CoC, Coordinated Entry System, HMIS Database, and system outcomes.

Attendees

CoH Members

- Alejandra Chamberlain – present, in person
- Courtney Pal - present in person
- Donnie Diego - present in person
- Juno Hedrick -present in person
- Ralph Payton - present in person
- Shawn Ray - present in person
- Wayne Earl - present in person

Community members: Barb Hunt, Jacqueline Franco, Serene Terrazas, Sean Noland

Staff: Jamie Shecter, Janel Fletcher, Mary Juarez-Fitzgerald, Brittany Ferguson, Alex Michel, Michele Byrnes

Guest Speakers: Claire Burrus, Allison Mabbs

Welcome, CoH Roll Call & Meeting Logistics

Speaker: Alex Michel, *HB* and Jamie Shecter, *H3*

- Conducted introductions, CoH Roll Call, Mentimeter activity, and reviewed meeting logistics
- Conducted Committee Member Roll Call

Public Comment

Speaker: Alex Michel, *HB*

- No public comments

Review December 18, 2025 Mtg. Key Takeaways & Approve Meeting Minutes

Speaker: Speaker: Alex Michel, *HB*

- Reviewed key takeaways from the December 18,2025 meeting:
 - General CE Updates
 - Annual Report Updates



- Yab Update
- Reviewed Accountability Corner
- Discussion of 2026 Oversight Committee Workplan
- **ACTION ITEM:** Roll call vote to approve 2025 December Meeting Minutes.
 - Juno H., motions
 - Wayne E., second motion
 - No discussion
 - Roll Call

Motion passes - the December 2025 Oversight Committee meeting minutes are approved!

Oversight Committee Overview & 2026 Workplan

Speaker: Jamie Schechter, H3

- **ACTION ITEM:** Vote on the 2026 Oversight Workplan
 - Courtney P., motion
 - Shawn R., 2nd
 - Roll Call
 - Alejandra C. - aye
 - Courtney P. - aye
 - Donnie D. - aye
 - Juno H.- (not present during roll call)
 - Ralph P. - aye
 - Shawn R. - aye
 - Wayne E. - aye

Motion passes - the 2026 Oversight Committee Workplan is approved!

Oversight Committee Chair/Co-Chair Selection

Speaker: Jamie Schechter, H3

- Any interest in serving as chair/co-chairs?
- Courtney P. and Wayne E. expressed interest in being the co-chairs for the 2026 Oversight Committee.

MOTION

- State of Motion:
 - To approve Courtney Pal and Wayne Earl as Oversight Committee Co-Chairs for the 2026 calendar year.
- Discussion:
 - None.
- Procedural Record:
 - Motion made by: Ralph Payton
 - Seconded by: Donnie Diego
 - AYES: Alejandra Chamberlain; Courtney Pal; Donnie Diego; Juno Hedrick; Ralph Payton; Shawn Ray; Wayne Earl
 - NOES: None.



- ABSTAINS: None
- UNABLE TO VOTE: None
- ABSENT: None

Continuum of Care & Coordinated Entry 101 Presentation

Speaker: Mary Juarez-Fitzgerald, H3

a) Overview of the Continuum of Care System, Program Models, and Coordinated Entry

- Mary provided an overview of the Continuum of Care System, Program Models, and Coordinated Entry

Coordinated Entry Updates

a) General CE updates

Speaker: Mary Juarez-Fitzgerald, H3

- None

b) Update on the Assessment Tool Redesign

Speaker: Allison Mabb, *Focus Strategies* and Claire Burris, *Focus Strategies*

- Focus Strategies provided overview of the assessment tool redesign process; Focus Strategies provided an overview of the Contra Costa Housing Needs Assessment (CC-HNA)
- Discussion:
 - Question: Can you share more about the changes made due to feedback provided?
 - CB: Some questions were removed because they weren't functioning as we'd hoped, for example there was a question about documentation and we got feedback from pilot participants that it was not conducive to the assessment process so the question was removed; we made other small adjustments to the language to make questions more clear based on feedback received.
 - Comment: Can you say more about how you chose to assign specific weight to different questions, specifically looking at the weight of housing loss due to gender, cultural, religious or sexual identity, vs weight of history of incarceration?
 - CB: to be clear, everything in this tool is high priority and everything has association to risk to prolonged risk of homelessness; in the data we saw that there is a relationship w/ history of homelessness and incarceration and also housing loss due to gender, cultural, religious or sexual identity so we wanted to make sure did not exclude those factors; additionally, there are quite a few question in the experiences w/ services and other systems of care section that have to do w/ a variety of experiences from encounters with law enforcement; law enforcement encounters are more common than incarceration; impacts of encounters have a stronger relationship with risk of prolonged homelessness and had a positive impact when the questions were piloted
 - Comment: regarding experience w/ services and other systems of care - law enforcement is high but history of incarceration is low - wondering if this is a numbers game.
 - Question: Is incarceration jail or prison?
 - Prison, not jail
 - SR: could we pull data to see outcomes to see reach of success



- MJF: to clarify, we included all of these questions the tool because they are all indicators of prolonged homelessness in the community
 - Comment: law enforcement encounters and history of incarceration are two totally different things; those w/ felonies have an even more difficult time in accessing services than those who have encounters, etc.; important to keep looking at these numbers in terms of outcomes
- Question: w/ youth, where does youth juvenile detention fall in this (law enforcement encounters or incarceration?)
 - CB: this section of the tool has the highest number of questions, it gets into minutia; community feedback in the way the questions were asked in order to reduce reluctance of sharing their history in the system
- Question: The old VI-SPDAT scoring was straight forward - how is this scored? I see how the questions are weighted but I don't see the scoring. How do we compare outcomes across the VI-SPDAT and the new tool to check for effectiveness of this new tool?
 - CB: Everyone who completed the pilot also completed the VI-SPDAT as the it is continued to be used for prioritization; We did see a relationship - higher scores on VI-SPDAT tends to show higher scores with the new tool as well, but it is not perfect and that's because the VI-SPDAT is not community specific where as this new assessment it. We see this as successful so far in that we have received positive feedback form assessors and people who participated in pilot. Additionally, one of the issues w/ the Vi-SPDAT was that it was scoring demographic groups unfairly, and the pilot data has revealed that this is not scoring demographics groups unfairly, which is great news! We are also providing H3 on how to monitor the impact of the tool post implementation so that we can monitor that the tool is doing what it is intended to do in the community.
- Questions: Does this tool include a model or process for periodic retesting of participants or does it auto rescore over time in HIMS?
 - CB: H3 has not made change to reassessment policies
- MJF: auto score will not happen in HMIS but participants can be re-assessed at any time, whether they request it or if providers believe they need it due to major life events. Standard will be to reassess participants at least every 6 months.

MOTION

- State of Motion:
 - To approve the new CC CE Housing Needs Assessment
- Discussion:
 - None.
- Procedural Record:
 - Motion made by: Ralph Payton
 - Seconded by: Shawn Ray
 - AYES: Alejandra Chamberlain; Courtney Pal; Donnie Diego; Juno Hedrick; Ralph Payton; Shawn Ray; Wayne Earl
 - NOES: None.
 - ABSTAINS: None
 - UNABLE TO VOTE: None
 - ABSENT: None



Participant Feedback Survey Updates

Speaker: Janel Fletcher, H3

- JS: historically largest batch of surveys have come from CORE projects, and we get a less response through prevention because they serve folx that typically come in and out
- Question: Why don't we do it year-round?
 - JS: it's hard on providers to do it year-round; it's a logistical challenge
 - JF: Additionally, feedback from last year's providers facilitating the survey confirmed that this timing worked well.

YAB Update

Speaker: Juno Hedrick, CoH

- JH provided brief update re recent YAB work and upcoming YAB member retreat

2026 Compliance Monitoring Update

Speaker: Michele Byrnes, HB and Alex Michel, HB

- Homebase provided a brief update on the upcoming 2026 Monitoring process\
- Question: What kinds of projects are being monitored?
- JS: CoC-funded projects will be monitored

Adjourn

Speaker: Jamie Schecter, H3

- Reviewed next steps and upcoming meetings



CONTRA COSTA COUNCIL ON HOMELESSNESS - OVERSIGHT COMMITTEE WORKING GROUP

OVERSIGHT COMMITTEE WORKING GROUP MINUTES

Date: Thursday, April 16, 2026, 11:30 a.m. – 1:30 p.m.

Recording link: Available by email request to CChomelesscouncil@cchealth.org

Council Member Attendance:

- Present: Wayne Earl, Courtney Pal, Shawn Ray, Ralph Payton, Juno Hedrick, Donnie Diego,
- Absent: Alejandra Chamberlain

H3 Staff Attendance: Brittany Ferguson, Janel Fletcher, Mary Juarez-Fletcher, Shelby Ferguson, Kayla Buscemi, Jacqueline Franco, Jamie Schecter

Community Member Attendance: Ginger Latu, Erica Givens

AGENDA ITEM

1) Welcome, Introductions & CoH Member Roll Call

Presenters: Wayne Earl, *CoH*, Jamie Schecter, *H3*, and Alex Michel, *Homebase*

- Staff introductions were conducted
- CoH member roll call
- Community introductions in the chat
- Mentimeter Who's in the Room Activity?
- No comments

2) 2026 Meeting Logistics

Presenter: Wayne Earl, *CoH*

- Reviewed 2026 meeting logistics
- No comments

3) Announcements

Presenter: Courtney Pal, *CoH*

- Provided open period for announcement on items not listed on the agenda
- Comment: BARM is in the middle of preparing for renovations to one of the main buildings; the men's program will still be open but because of the construction area, we no longer accept donations of clothing and food after 4pm. Donations are being accepted from morning hours to 4pm; all other services are continuing on uninterrupted
- Comment: GRIP is being honored with nonprofit of the year award in their district; GRIP staff are headed to Sacramento to meet Governor Newsom and accept award.

4) February Meeting Recap

Presenter: Courtney Pal, *CoH*

- Provided February meeting recap; meeting minutes from the February Meeting will be approved during June 2025 meeting.



CONTRA COSTA COUNCIL ON HOMELESSNESS - OVERSIGHT COMMITTEE WORKING GROUP

5) Coordinated Entry System Updates

Presenter: Mary Juarez-Fitzgerald, H3

- Overview of general CES updates including: 1) the addition of new staff on the CES team, 2) Partial hold of PSH referrals, 3) Homeless Prevention refresher trainings are being hosted for prevention program staff (reminder to prevention program staff to attend at least one of them), 4) Contra Costa CE presentations at state and national conferences (an opportunity to share the good work being done in Contra Costa 5) Update on new CE Housing Assessment Tool (trainings in implementation are next week and is set to officially launch 5/1/26)

6) Participant Satisfaction Survey Updates

Presenter: Janel Fletcher, H3

- Provided update and next steps of the participant satisfaction survey
- No comments

7) Governance Updates

Presenter: Jamie Schevter, H3

- Reviewed summary of revisions to 2026 bylaws
- No comments

8) System Performance Standards Updates

Presenter: Janel Fletcher, H3

- Presented update on system performance measures data
- Question: what is the return to homelessness chart (measure 2) showing? Is it showing persons that were in PH and returned to these different program types?
 - JF: Yes, this chart shows participants that exited to PH and have returned w/in 2 years and they returned to the program models depicted in the chart
- Question: (measure three) How are we defining emergency shelter (ES) vs transitional housing (TH)?
 - JS: we are using the HUD definitions. ES is temporary only; TH is a program that combines housing and services and has to be less than 2 years in duration
- Comment in chat: In 2025, BARM provided Emergency Shelter and Transitional Housing (residential program) for a total of 2034 people. This included 1323 people who stayed at BARM for the first time in 2025
- Question: (measure 6) any thought about collection of data on prevention?
 - JS: great question - we use state funding and local dollars to fund prevention programs, so we know data collections is happening at more local levels, but not really at the state level
- JS: SPMs are just one puzzle piece of our data system, it doesn't tell us the whole picture but it is a good starting point to see outcomes and see the growth we've had in our community
- Question: seeing this data is so valuable but would be helpful to know the 'why?' as in, why are the outcomes we are seeing occurring?



CONTRA COSTA COUNCIL ON HOMELESSNESS - OVERSIGHT COMMITTEE WORKING GROUP

- JS: it's hard because there are a lot of reasons that could be impacting the 'why'; we have different data points that make up this data puzzle but again it doesn't tell us the whole story
- JF: the program models adopted in 2022 put another layer of standardization across programs to get more specific about what we are measuring, internally we are comparing across our program models based on our local definitions as well.
- Comment in chat: Can we get a copy of the system performance standards updates as a separate document?
 - JF: FY2026 System Performance Measures HMIS Programming Specifications (link: <https://files.hudexchange.info/resources/documents/System-Performance-Measures-HMIS-Programming-Specifications.pdf>)

9) Federal Updates

Presenter: Jamie Schecter, H3

- Update on federal CoC updates including, CoC Builds, CoC NOFO FY2025, CoC NOFO FY2026
- No comments

10) Q1 Accountability Corner

Presenter: Jamie Schecter, H3

- Review of the Oversight Cmte quarter 1 goals and activities accomplished.
- No comments

11) Closing

- Overview of upcoming meetings
- Comment: YAB is going to Sac for a collaboration conference w/ other YABs!



CONTRA COSTA COUNCIL ON HOMELESSNESS - OVERSIGHT COMMITTEE WORKING GROUP

Commonly Used Acronyms

Acronym	Definition
APR	Annual Performance Report (for HUD homeless programs)
CARE	Coordinated Assessment and Resource
CCYCS	Contra Costa Youth Continuum of Services
CDBG, CDBG-CV	Community Development Block Grant (federal and state programs) and the federal Community Development Block Grant CARES Act coronavirus allocation.
CES	Coordinated Entry System
CESH	California Emergency Solutions and Housing program (state funding)
Continuum of Care (CoC)	Continuum of Care approach to assistance to the homeless. Federal grant program promoting and funding permanent solutions to homelessness.
Con Plan	Consolidated Plan, a locally developed plan for housing assistance and urban development under CDBG.
CORE	Coordinated Outreach Referral, Engagement program
COVID-19	Coronavirus
DOC	Department Operations Center
EHSD	(Contra Costa County) Employment and Human Services Division
EOC	Emergency Operations Center
ESG and ESG-CV	Emergency Solutions Grant (federal and state program) and the federal Emergency Solutions Grant CARES Act coronavirus allocation.
ESG-CV	Emergency Solutions Grant CARES
FMR	Fair Market Rent (maximum rent for Section 8 rental assistance/CoC grants)
HCD	Housing and Community Development (State office)
HEAP	Homeless Emergency Aid Program (State funding)
HEARTH	Homeless Emergency and Rapid Transition to Housing (HEARTH) Act of 2009
HHAP	Homeless Housing and Assistance Program
HMIS	Homeless Management Information System
HOME	Home Investment Partnerships (CPD program)
HUD	U.S. Department of Housing and Urban Development (federal)
MHSA	Mental Health Services Act
NOFA	Notice of Funding Availability
PHA	Public Housing Authority
PUI	Persons Under Investigation
SAMHSA	Substance Abuse & Mental Health Services Administration
SRO	Single-Room Occupancy housing units
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
TA	Technical Assistance
TAY	Transition Age Youth (usually ages 16-24)
VA	Veterans Affairs (U.S. Department of)
VASH	Veterans Affairs Supportive Housing



CONTRA COSTA COUNCIL ON HOMELESSNESS - OVERSIGHT COMMITTEE WORKING GROUP

VI-SPDAT	Vulnerability Index – Service Prioritization Decision Assistance Tool
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EQUITY DEFINITIONS (adapted from C4 Innovations and approved by COH on 8.3.23)

Term	Definition
Individual Racism	A person's beliefs and actions that serve to perpetuate racial oppression. This can be conscious and unconscious. This may be externalized or internalized
Institutional Racism	Policies and practices at the organization (or "sector") level that perpetuate oppression. It involves unjust policies, practices, procedures, and outcomes that work better for white people than people of color, whether intentional or not.
Interpersonal Racism	The interactions between people - both within and across racial groups
Microaggressions	Brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership
Race	A social construct created in the 17th century by white Europeans to justify the enslavement of Africans and the spread of colonialism. Understanding of race as a concept has changed over time, but the outcomes of discrimination based on race remain entrenched in our systems.
Race Equity Lens	A way of viewing the world in an integrated and holistic manner, taking into account past and present racial injustices and seeking to address them through more equitable practices and structures.
Racial Bias	Implicit and/or explicit bias that reinforces discriminatory attitudes and behaviors when interacting with people or situations
Racial Equity	The condition where one's racial identity does not predict their social, health, or economic outcomes. Racial equity is a process of eliminating racial disparities and improving outcomes for everyone. It is the intentional and continual practice of changing practices, systems, and structures by prioritizing the measurable change in the lives of people of color.
Racism	A system of institutional, systemic oppression, and practices of individuals and society that shape cultural beliefs and values that support racist policies and practices.
Structural Racism	How these effects interact and accumulate across institutions and across history. Structural racism highlights how racism operates as a system of power with multiple interconnected, reinforcing, and self-perpetuating components which result in racial inequities across all indicators for success.
Systemic Racism	infrastructure of rulings, ordinances or statutes adopted by a sovereign government or authoritative entity, whereas such ordinances and statutes entitles one racial group in a society certain rights and privileges, while denying other groups in that society these same rights and privileges because of long-established cultural prejudices, religious prejudices, fears, myths, and Xenophobia's held by the entitled group
White Fragility	White fragility refers to feelings of discomfort a white person experiences when they witness or engage in discussions around racial inequality and injustice. Their engagement in conversations about racism may trigger a range of defensive actions, feelings, and behaviors, such as anger, fear, and silence. These reactive behaviors reinforce continued white dominant culture.