



# CONTRA COSTA COUNTY

## AGENDA

### Economic Opportunity Council

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Thursday, February 12, 2026

6:00 PM

1470 Civic Court, Suite 200, Room 207,  
Concord | Zoom:

<https://cccounty-us.zoom.us/j/841129701>

68 | call in: 8882780254 | Meeting ID: 841

1297 0168

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Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Call to Order and Welcome
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. APPROVE the EOC Business Meeting Minutes for 2-8-2026. [26-503](#)  
**Attachments:** [EOC Business Meeting Minutes of 1-8-26](#)
4. RECEIVE the November and December 2025 Fiscal Reports for Grant #25F-6007. [26-504](#)  
**Attachments:** [CSBG Nov 2025 Final PDF](#)  
[CSBG Dec 2025 Final PDF](#)
5. RECEIVE an overview of the 2025 CSBG Annual Report. [26-505](#)  
**Attachments:** [2025 CSBG Annual Report](#)
6. RECEIVE the 2025 CSBG Onsite Subcontractor Monitoring Report [26-506](#)  
**Attachments:** [CSBG Onsite Monitoring 2024-2025\\_](#)  
[2024-2025 CSBG Site Visit Overview -](#)
7. APPROVE attendees to the 2026 CalCAPA Advocacy Day on May 13 and 14. [26-507](#)  
**Attachments:** [2026 CalCAPA Advocacy Day](#)
8. DISCUSS plans for 2026 Community Action Month. [26-508](#)  
**Attachments:** [COMMUNITY ACTION MONTH 2026](#)

9. RECEIVE presentation on Vital Conditions for Health and Wellbeing Framework. [26-509](#)

**Attachments:** [Vital Conditions Framework](#)

10. Staff Report
11. Chair Report
12. EOC Member Reports
13. Next Steps and Meeting Evaluation

The next meeting is currently scheduled for March 12, 2026 at 6pm.

14. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1470 Civic Court, Suite 200, Concord, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Christina Castle-Barber 925-608-8819



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-503

**Agenda Date:** 2/12/2026

**Agenda #:** 3.

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Advisory Board: Economic Opportunity Council

Subject: APPROVE the EOC Business Meeting Minutes for 2-8-2026.

Presenter: Victor Tiglao

Contact: Christina Castle-Barber 925-608-8819

### Information:

APPROVE the EOC Business Meeting Minutes for 2-8-2026.



# CONTRA COSTA COUNTY

## Committee Meeting Minutes - Draft

### Economic Opportunity Council

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Thursday, January 8, 2026

6:00 PM

1470 Civic Court, Suite 200, Room 207,

Concord | zoom:

<https://cccounty-us.zoom.us/j/84112970168> | call

in: 8882780254 | code: 7038773

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Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

**Present** Karanbir Bal, Jessica Cisneros, Karen Coleman, Christian Dean, Ajit Kaushal, Buffie Lafayette, Janelle Lafrades, Nikki Lopez, Desire Medlen, Monisha Merchant, Tu'Liisa Miller, Devlyn Sewell, Kanwar Singh, Victor Tiglao, and Renee Zeimer

**Absent** Patricia Campbell, and LaTonia Peoples-Stokes

1. Call to Order and Welcome

Chair Medlen called the meeting to order at 6:04 pm. Quorum Established.

Staff Present: Jen Quallick, Christina Castle-Barber, Ali Vahidizadeh, Roshunda Ward, M J Robb, Melissa Molina

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public present.

3. APPROVE the EOC Business Meeting Minutes of 11/13/2025. [25-5464](#)

**Attachments:** [EOC Buisness Meeting Minutes of Novmeber 13 2025 draft](#)

A motion was made by Zeimer, seconded by Lafayette, to approve the EOC Business Meeting Minutes of 11/13/25 . The motion carried by the following vote:

**Motion:** Zeimer

**Second:** Lafayette

**Aye:** Bal, Cisneros, Dean, Kaushal, Lafayette, Lafrades, Lopez, Medlen, Merchant, Miller, Sewell, Singh, Tiglao, and Zeimer

**Absent:** Campbell, and Peoples-Stokes

**Abstain:** Coleman

**Result:** Passed

4. APPROVE Sonya Bynum as an alternate member of the Economic Opportunity Council. [25-5465](#)

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**Attachments:** [Bynum Sonya \(EOC\) 12-07-25 D3\\_Redacted](#)

Applicant has withdrawn her application. She is serving on two other boards.

**This Consent Item was withdrawn.**

- 5. RATIFY approval of the 2026-2027 Subcontractor allocations. [25-5466](#)

**Attachments:** [2026 RFP 1227 Scoring final](#)

Christina shared that this was inadvertently not voted on at the last meeting so we are ratifying the Executive Committee's decision. Christina shared a remediation plan to ensure scoring and selection is a seamless process in the future.

**A motion was made by Kaushal, seconded by Lopez, to approve the final 2026-2028 Subcontractor Allocations . The motion carried by the following vote:**

**Motion:** Kaushal

**Second:** Lopez

**Aye:** Bal, Cisneros, Coleman, Dean, Kaushal, Lafayette, Lafrades, Lopez, Medlen, Merchant, Miller, Sewell, Singh, Tiglao, and Zeimer

**Absent:** Campbell, and Peoples-Stokes

**Result:** Passed

- 6. RATIFY approval of the 2025 EOC Annual Advisory Body Report to the Board of Supervisors. [25-5467](#)

**Attachments:** [2025 Economic Opportunity Council Annual Advisory Body Report FINAL](#)

Castle-Barber presented the report.

**A motion was made by Kaushal, seconded by Lopez, to approve the 2025 EOC Annual Advisory Body Report to the Board of Supervisors. The motion carried by the following vote:**

**Motion:** Kaushal

**Second:** Lopez

**Aye:** Bal, Cisneros, Coleman, Dean, Kaushal, Lafayette, Lafrades, Lopez, Medlen, Merchant, Miller, Sewell, Singh, Tiglao, and Zeimer

**Absent:** Campbell, and Peoples-Stokes

**Result:** Passed

- 7. RECEIVE the October Fiscal Report for Grant #25-6007. [25-5468](#)

**Attachments:** [CSBG October 2025 Budget to Actual](#)

Vahidzadeh presented the October Fiscal Report for Grant #25-6007.

Tiglao asked about the Supplies for Outreach/Homeless line item, to which Castle-Barber and Ward answered that the corrected amount will be reflected on the next meeting's report.

**This Discussion Item was received.**

8. RECEIVE Budget Presentation and APPROVE the budget for Grant #26F-5007. [25-5469](#)

**Attachments:** [DocuSign 2026 CSBG 26F-5007 Contra Costa Co 2026 CSBG Spending Authorization Letter](#)  
[Spending Authorization Spreadsheet - December 18 2025](#)  
[Copy of Proposed Budget 2026 rev 12-31-25](#)

Castle-Barber informed that the full budget for the upcoming cycle has been received by the state and how it is affected by federal changes.

Ward presented the itemized annual budget.

Kaushal and Zeimer asked for clarifying questions about the local travel conference, student interns, salary allocation, and LIHEAP.

**A motion was made by Lopez, seconded by Dean, to approve the Budget for Grant# 26F-5007. The motion carried by the following vote:**

**Motion:** Lopez

**Second:** Dean

**Aye:** Bal, Cisneros, Coleman, Dean, Kaushal, Lafayette, Lafrades, Lopez, Medlen, Merchant, Miller, Sewell, Singh, Tiglao, and Zeimer

**Absent:** Campbell, and Peoples-Stokes

**Result:** Passed

9. Staff Report

Castle-Barber presented everyone with copies of the revised Brown Act and provided an overview of the changes.

Castle-Barber shared that Head Start Program completed their F1 review and it went very well. A letter will be received in 45-60 days with the formal results.

10. Chair Report

Chair Medlen thanked members for their hard work on scoring the RFP applications and praised members for their resiliency during these difficult times.

11. Policy Council Report

Coleman reported that the Policy Council talked about concerns regarding funding for Head Start.

12. EOC Member Report

Cisneros invited members to a town hall on affordable housing hosted Assemblymember Avila Farias on February 6th from 7-8PM.

Zeimer invited to a webinar about the Politics of Hunger.

Sewell informed members about the Concord Library's Pop up Prom for Teens.

13. Next Steps

Molina will send out links to events reported by members to the entire body.

Fiscal will update the budget for next meeting.

14. Meeting Evaluation

Efficient  
Ended early.

The next meeting is currently scheduled for February 12 at 6pm.

15. Adjourn

Chair Medlen adjourned the meeting at 7 pm.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1470 Civic Court, Suite 200, Concord, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Christina Castle-Barber, 925-608-8819.

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# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-504

**Agenda Date:** 2/12/2026

**Agenda #:** 4.

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Advisory Board: Economic Opportunity Council

Subject: RECEIVE the November and December 2025 Fiscal Reports for Grant #26F-6007.

Presenter: Alexandra Heinitz

Contact: Christina Castle-Barber 925-608-8819

### Information:

RECEIVE the November and December 2025 Fiscal Reports for Grant #26F-6007.

Community Services Block Grant														
Monthly Expenditures														
2025 Contract #25F-6007														
Term: Jan 1, 2025 through April 30, 2026														
			4	5	6	7	8	9	10	11				
			25%	31%	38%	44%	50%	56%	63%	69%				
Line Item	Description	Original Budget	Amended Budget	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	YTD Total	Balance	% Spent
<b>ADMINISTRATIVE COSTS:</b>														
1	<b>Salaries and Wages</b>	16,599	16,599	-	7,166.36	4,538.70	-	-	-	-	-	11,705.06	4,893.94	71%
	Accountant	16,599	16,599	-	7,166.36	4,538.70	-	-	-	-	-	11,705.06	4,893.94	71%
2	<b>Fringe Benefits</b>	10,125	10,125	-	4,811.09	3,011.58	27.93	27.74	-	61.95	-	7,940.29	2,184.71	78%
	Employee Group Ins/Benefits Admin Fee				55.96		27.93	27.74		61.95				
	Labor recd/provided-other empl	10,125	10,125		4,755.13	3,011.58						7,766.71	2,358.29	77%
3	<b>Other Costs-Indirect Costs</b>	70,000	70,000	-	10,174.54	13,562.14	1,015.11	1,015.11	14,757.13	11,167.95	7,881.16	59,573.14	10,426.86	85%
	Indirect Costs	70,000	70,000		10,174.54	13,562.14	1,015.11	1,015.11	14,757.13	11,167.95	7,881.16	59,573.14	10,426.86	85%
	<b>Total Administrative Costs</b>	96,724	96,724	-	22,151.99	21,112.42	1,043.04	1,042.85	14,757.13	11,229.90	7,881.16	79,218.49	17,505.51	82%
<b>PROGRAM COSTS:</b>														
1	<b>Salaries and Wages</b>	263,989	263,989	2,021.64	18,666.58	22,750.73	13,163.58	14,482.87	15,556.87	46,424.84	24,505.45	157,572.56	106,416.44	60%
	<b>Subtotal Program</b>	203,989	203,989		11,822.50	16,643.71	7,154.44	7,154.44	7,154.44	37,348.54	17,219.14	104,497.21	99,491.79	51%
	Division Manager	21,707	21,707		4,999.22							4,999.22	16,707.78	23%
	ASA III - Ward	110,193	110,193			9,820.43				30,194.10	10,064.70	50,079.23	60,113.77	45%
	CSM- Molina	72,089	72,089		6,823.28	6,823.28	7,154.44	7,154.44	7,154.44		7,154.44	49,418.76	22,670.24	69%
	<b>Student Interns</b>	60,000	60,000	2,021.64	6,844.08	6,107.02	6,009.14	7,328.43	8,402.43	9,076.30	7,286.31	53,075.35	6,924.65	88%
	Intern Solis	12,000	12,000	2,021.64	1,768.93	1,684.70	1,968.99	1,768.93	1,811.05	1,010.82	1,347.75	13,382.81	(1,382.81)	112%
	Intern Roman, N	12,000	12,000		1,558.34	1,811.05	1,979.52	1,684.70	1,958.46	1,832.11	1,684.70	12,508.88	(508.88)	104%
	Intern Roman, Luis	12,000	12,000		1,832.11	1,263.52	1,853.17	1,768.93	1,768.93	1,937.40	1,263.52	11,687.58	312.42	97%
	Intern Gil, S/Ostorga, J	12,000	12,000		1,684.70	1,347.75	207.46		842.35	2,527.04	1,474.11	8,083.41	3,916.59	67%
	Cossey, A	12,000	12,000					2,105.87	2,021.64	1,768.93	1,516.23	7,412.67	4,587.33	62%
2	<b>Fringe Benefits</b>	129,863	129,863	13,121.11	8,488.68	12,224.57	6,261.01	6,416.40	6,542.89	25,607.39	12,739.82	91,401.87	38,461.13	70%
	Program Fringe Benefits	122,063	122,063	13,121.11	7,688.98	11,511.01	5,553.16	5,553.15	5,553.14	24,538.26	11,881.52	85,400.33	36,662.67	70%
	Student Interns Fringe Benefits	7,800	7,800		799.70	713.56	707.85	863.25	989.75	1,069.13	858.30	6,001.54	1,798.46	77%
3	<b>Operating Expenses</b>	32,892	38,586	4,397.39	6,961.19	986.27	162.28	503.25	1,031.67	1,648.30	281.55	15,971.90	22,614.10	41%
	Office Expense	1,000	1,000		7.78	3.12	28.46	181.09				220.45	779.55	22%
	Communications	1,000	1,000		31.74	263.70	106.98	109.63	491.18	75.22		1,078.45	(78.45)	108%
	Tel Exchange Service	500	500		54.18	40.62		96.40	48.18			239.38	260.62	48%
	Membership Dues	6,650	6,650					-			25.00	25.00	6,625.00	0%
	Local Travel Conferences/Training	20,322	20,322	4,397.39	4,075.36	595.63	26.84	116.13	175.14	602.89	10.62	10,000.00	10,322.00	49%
	Meeting Meals	3,420	3,420						317.17	970.19	158.04	1,445.40	1,974.60	42%
	Supplies for Outreach/Homeless	-	5,694		2,792.13	83.20					87.89	2,963.22	2,730.78	52%
4	<b>Out-of-State Travel</b>	13,000	13,000	-		3,425.79			7,236.81	2,337.40		13,000.00	-	100%
5	<b>Subcontractor Services</b>	409,002	409,002	-	58,181.33	126,527.40	3,133.69	25,171.34	44,882.32	13,187.58	30,990.84	302,074.50	106,927.50	74%
1	Opportunity Junction, Inc	37,182	37,182		4,098.50	12,295.50		4,098.50	4,098.50	4,098.50	4,098.50	32,788.00	4,394.00	88%
2	GRIP	37,182	37,182		3,067.76	9,802.07		3,114.95	3,063.01	3,105.07	3,092.33	25,245.19	11,936.81	68%
3	Rising Sun Center For Opportunity	37,182	37,182		3,282.81	9,801.18		6,507.24	3,159.95	2,413.14	1,941.96	27,106.28	10,075.72	73%
4	CC Interfaith (Hope Solutions)	37,182	37,182		1,842.17	3,625.48	3,133.69	741.65	3,829.84		9,493.37	22,666.20	14,515.80	61%
5	Bay Area Legal Aid (BALA)	37,182	37,182			21,038.20		-	7,031.28			28,069.48	9,112.52	75%
6	STAND!	37,182	37,182		3,339.48	6,555.58		3,745.57	6,371.69		2,618.19	22,630.51	14,551.49	61%
7	Loaves and Fishes of Contra Costa	37,182	37,182		11,993.53	25,187.42						37,180.95	1.05	100%
8	Monument Crisis Center	37,182	37,182			9,295.53		3,098.51	6,197.02		6,197.02	24,788.08	12,393.92	67%
9	St. Vincent de Paul	37,182	37,182		21,066.48	16,115.52		-				37,182.00	-	100%
10	Lao Family Community Development	37,182	37,182		1,203.82	8,782.95		3,864.92				13,851.69	23,330.31	37%
11	Monument Impact	37,182	37,182		8,286.78	4,027.97		-	11,131.03	3,570.87	3,549.47	30,566.12	6,615.88	82%
	<b>Total Program Costs</b>	848,746	854,440	19,540.14	92,297.78	165,914.76	22,720.56	46,573.86	75,250.56	89,205.51	68,517.66	580,020.83	274,419.17	68%
	<b>Total Expenditures - BASE</b>	945,470	951,164	19,540.14	114,449.77	187,027.18	23,763.60	47,616.71	90,007.69	100,435.41	76,398.82	659,239.32	291,924.68	69%
<b>PROGRAM COSTS (DISC)</b>														
3	Local Travel Conferences/Training	-	17,235							3,970.00	623.67	4,593.67	12,641.33	27%
3	Supplies for Outreach/Homeless	-	3,970									-	3,970.00	0%
4	Out-of-State Travel	-	4,795							2,450.29		2,450.29	2,344.71	51%
	<b>Total Expenditures - DISC</b>	-	26,000	-	-	-	-	-	-	6,420.29	623.67	7,043.96	18,956.04	27%

Community Services Block Grant															
Monthly Expenditures															
2025 Contract #25F-6007															
Term: Jan 1, 2025 through April 30, 2026															
			4	5	6	7	8	9	10	11	12				
			25%	31%	38%	44%	50%	56%	63%	69%	75%				
Line Item	Description	Original Budget	Amended Budget	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	YTD Total	Balance	% Spent
<b>ADMINISTRATIVE COSTS:</b>															
1	<b>Salaries and Wages</b>	16,599	16,599	-	7,166.36	4,538.70	-	-	-	-	-	-	11,705.06	4,893.94	71%
	Accountant	16,599	16,599	-	7,166.36	4,538.70	-	-	-	-	-	-	11,705.06	4,893.94	71%
2	<b>Fringe Benefits</b>	10,125	10,125	-	4,811.09	3,011.58	27.93	27.74	-	61.95	-	86.35	8,026.64	2,098.36	79%
	Employee Group Ins/Benefits Admin Fee				55.96		27.93	27.74		61.95		86.35		-	
	Labor recd/provided-other empl	10,125	10,125		4,755.13	3,011.58							7,766.71	2,358.29	77%
3	<b>Other Costs-Indirect Costs</b>	70,000	70,000	-	10,174.54	13,562.14	1,015.11	1,015.11	14,757.13	11,167.95	7,881.16	5,313.13	64,886.27	5,113.73	93%
	Indirect Costs	70,000	70,000		10,174.54	13,562.14	1,015.11	1,015.11	14,757.13	11,167.95	7,881.16	5,313.13	64,886.27	5,113.73	93%
	<b>Total Administrative Costs</b>	96,724	96,724	-	22,151.99	21,112.42	1,043.04	1,042.85	14,757.13	11,229.90	7,881.16	5,399.48	84,617.97	12,106.03	87%
<b>PROGRAM COSTS:</b>															
1	<b>Salaries and Wages</b>	263,989	263,989	2,021.64	18,666.58	22,750.73	13,163.58	14,482.87	15,556.87	46,424.84	24,505.45	34,616.90	192,189.46	71,799.54	73%
	<b>Subtotal Program</b>	203,989	203,989		11,822.50	16,643.71	7,154.44	7,154.44	7,154.44	37,348.54	17,219.14	26,846.24	131,343.45	72,645.55	64%
	Division Manager	21,707	21,707		4,999.22								4,999.22	16,707.78	23%
	ASA III - Ward	110,193	110,193			9,820.43				30,194.10	10,064.70	19,691.80	69,771.03	40,421.97	63%
	CSM- Molina	72,089	72,089		6,823.28	6,823.28	7,154.44	7,154.44	7,154.44	7,154.44	7,154.44	7,154.44	56,573.20	15,515.80	78%
	<b>Student Interns</b>	60,000	60,000	2,021.64	6,844.08	6,107.02	6,009.14	7,328.43	8,402.43	9,076.30	7,286.31	7,770.66	60,846.01	(846.01)	101%
	Intern Solis	12,000	12,000	2,021.64	1,768.93	1,684.70	1,968.99	1,768.93	1,811.05	1,010.82	1,347.75		13,382.81	(1,382.81)	112%
	Intern Roman, N	12,000	12,000		1,558.34	1,811.05	1,979.52	1,684.70	1,958.46	1,832.11	1,684.70	2,105.87	14,614.75	(2,614.75)	122%
	Intern Roman, Luis	12,000	12,000		1,832.11	1,263.52	1,853.17	1,768.93	1,768.93	1,937.40	1,263.52	1,768.93	13,456.51	(1,456.51)	112%
	Intern Gil, S/Ostorga, J	12,000	12,000		1,684.70	1,347.75	207.46		842.35	2,527.04	1,474.11	1,789.99	9,873.40	2,126.60	82%
	Cossey, A	12,000	12,000					2,105.87	2,021.64	1,768.93	1,516.23	2,105.87	9,518.54	2,481.46	79%
2	<b>Fringe Benefits</b>	129,863	129,863	13,121.11	8,488.68	12,224.57	6,261.01	6,416.40	6,542.89	25,607.39	12,739.82	19,414.27	110,816.14	19,046.86	85%
	Program Fringe Benefits	122,063	122,063	13,121.11	7,688.98	11,511.01	5,553.16	5,553.15	5,553.14	24,538.26	11,881.52	18,499.00	103,899.33	18,163.67	85%
	Student Interns Fringe Benefits	7,800	7,800		799.70	713.56	707.85	863.25	989.75	1,069.13	858.30	915.27	6,916.81	883.19	89%
3	<b>Operating Expenses</b>	32,892	38,586	4,397.39	6,961.19	986.27	162.28	503.25	1,031.67	1,648.30	281.55	3,733.40	19,705.30	18,880.70	51%
	Office Expense	1,000	1,000		7.78	3.12	28.46	181.09					220.45	779.55	22%
	Communications	1,000	1,000		31.74	263.70	106.98	109.63	491.18	75.22			1,078.45	(78.45)	108%
	Tel Exchange Service	500	500		54.18	40.62		96.40	48.18				239.38	260.62	48%
	Membership Dues	6,650	6,650					-			25.00		25.00	6,625.00	0%
	Local Travel Conferences/Training	20,322	20,322	4,397.39	4,075.36	595.63	26.84	116.13	175.14	602.89	10.62	3,733.40	13,733.40	6,588.60	68%
	Meeting Meals	3,420	3,420					317.17	970.19		158.04		1,445.40	1,974.60	42%
	Supplies for Outreach/Homeless	-	5,694		2,792.13	83.20					87.89		2,963.22	2,730.78	52%
4	<b>Out-of-State Travel</b>	13,000	13,000	-	3,425.79			7,236.81	2,337.40				13,000.00	-	100%
5	<b>Subcontractor Services</b>	409,002	409,002	-	58,181.33	126,527.40	3,133.69	25,171.34	44,882.32	13,187.58	30,990.84	26,234.58	328,309.08	80,692.92	80%
1	Opportunity Junction, Inc	37,182	37,182		4,098.50	12,295.50		4,098.50	4,098.50	4,098.50	4,098.50	4,098.50	36,886.50	295.50	99%
2	GRIP	37,182	37,182		3,067.76	9,802.07		3,114.95	3,063.01	3,105.07	3,092.33	3,098.64	28,343.83	8,838.17	76%
3	Rising Sun Center For Opportunity	37,182	37,182		3,282.81	9,801.18		6,507.24	3,159.95	2,413.14	1,941.96	1,836.78	28,943.06	8,238.94	78%
4	CC Interfaith (Hope Solutions)	37,182	37,182		1,842.17	3,625.48	3,133.69	741.65	3,829.84		9,493.37	3,500.29	26,166.49	11,015.51	70%
5	Bay Area Legal Aid (BALA)	37,182	37,182			21,038.20		-	7,031.28				3,269.34	31,338.82	84%
6	STAND!	37,182	37,182		3,339.48	6,555.58		3,745.57	6,371.69		2,618.19	2,566.19	25,196.70	11,985.30	68%
7	Loaves and Fishes of Contra Costa	37,182	37,182		11,993.53	25,187.42							37,180.95	1.05	100%
8	Monument Crisis Center	37,182	37,182			9,295.53		3,098.51	6,197.02		6,197.02		24,788.08	12,393.92	67%
9	St. Vincent de Paul	37,182	37,182		21,066.48	16,115.52		-					37,182.00	-	100%
10	Lao Family Community Development	37,182	37,182		1,203.82	8,782.95		3,864.92				7,864.84	21,716.53	15,465.47	58%
11	Monument Impact	37,182	37,182		8,286.78	4,027.97		-	11,131.03	3,570.87	3,549.47		30,566.12	6,615.88	82%
	<b>Total Program Costs</b>	848,746	854,440	19,540.14	92,297.78	165,914.76	22,720.56	46,573.86	75,250.56	89,205.51	68,517.66	83,999.15	664,019.98	190,420.02	78%
	<b>Total Expenditures - BASE</b>	945,470	951,164	19,540.14	114,449.77	187,027.18	23,763.60	47,616.71	90,007.69	100,435.41	76,398.82	89,398.63	748,637.95	202,526.05	79%
<b>PROGRAM COSTS (DISC)</b>															
3	Local Travel Conferences/Training	-	17,235							3,970.00	623.67		4,593.67	12,641.33	27%
3	Supplies for Outreach/Homeless	-	3,970										-	3,970.00	0%
4	Out-of-State Travel	-	4,795							2,450.29			2,450.29	2,344.71	51%
	<b>Total Expenditures - DISC</b>	-	26,000	-	-	-	-	-	-	6,420.29	623.67	-	7,043.96	18,956.04	27%



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-505

**Agenda Date:** 2/12/2026

**Agenda #:** 5.

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Advisory Board: Economic Opportunity Council

Subject: RECEIVE an overview of the 2025 CSBG Annual Report.

Presenter: Christina Castle-Barber

Contact: 925-608-8819

### Information:

RECEIVE an overview of the 2025 CSBG Annual Report.

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 1a. The number of unemployed youth who obtained employment to gain skills or income.	0	0	0	0	0
FNPI 1b. The number of unemployed adults who obtained employment (up to a living wage)	120	120	114	95	95
FNPI 1c. The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).	63	63	62	98.41269841	98.41269841
FNPI 1d. The number of unemployed adults who obtained and maintained employment for at least 180 days (up to a living wage).	50	51	46	92	90.19607843
FNPI 1e. The number of unemployed adults who obtained employment (with a living wage or higher).	6	7	6	100	85.71428571
FNPI 1f. The number of unemployed adults who obtained and maintained employment for at least 90 days (with a living wage or higher).	7	7	6	85.71428571	85.71428571
FNPI 1g. The number of unemployed adults who obtained and maintained employment for at least 180 days (with a living wage or higher).	5	4	4	80	100
FNPI 1h. The number of employed participants in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.	45	44	43	95.55555556	97.72727273
FNPI 1h.1. the number of employed participants who increased income from employment through wage or salary amount increase.	0	0	0	0	0
FNPI 1h.2. the number of employed participants who increased income from employment through hours worked increase.	40	40	39	97.5	97.5
FNPI 1h.3. the number of employed participants who increased benefits related to employment.	5	4	4	80	100
FNPI 1z. The number of individuals: (please specify)	0	0	0	0	0
FNPI 1z. Number of youth who maintained employment for 90 days.	0	0	0	0	0
FNPI 1z. Number of employed individuals at risk of losing employment who maintained employment as a result of CAA interventions.	0	0	0	0	0
<b>GeneralComment</b>					

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 2a. The number of children (0 to 5) who demonstrated improved emergent literacy skills.	1706	1706	1701	99.70691676	99.70691676
FNPI 2b. The number of children (0 to 5) who demonstrated skills for school readiness.	1706	1706	1703	99.82415006	99.82415006
FNPI 2c. The number of children and youth who demonstrated improved positive approaches toward learning, including improved attention skills. (auto total).	1706	1706	1706	100	100
FNPI 2c.1. Early Childhood Education (ages 0-5)	1706	1706	1706	100	100
FNPI 2c.2. 1st grade-8th grade	0	0	0	0	0
FNPI 2c.3. 9th grade-12th grade	0	0	0	0	0
FNPI 2d. The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills). (auto total).	1706	1706	1706	100	100
FNPI 2d.1. Ages 0-5 in Early Childhood Education	1706	1706	1706	100	100
FNPI 2d.2. 1st grade-8th grade	0	0	0	0	0
FNPI 2d.3. 9th grade-12th grade	0	0	0	0	0
FNPI 2e. The number of parents/caregivers who improved their home environments.	0	0	0	0	0
FNPI 2f. The number of adults who demonstrated improved basic education.	0	0	0	0	0
FNPI 2g. The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.	0	0	0	0	0
FNPI 2h. The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.	75	75	73	97.33333333	97.33333333
FNPI 2i. The number of individuals who obtained an Associate's degree.	0	0	0	0	0
FNPI 2j. The number of individuals who obtained a Bachelor's degree	0	0	0	0	0
FNPI 2z. Number of individuals who obtained and moved from a high school diploma and/or equivalent to post-secondary education (of any kind).	5	4	4	80	100
FNPI 2z. The number of individuals: (please specify) Who have newly obtained skills and competencies required for employment.	45	42	39	86.66666667	92.85714286
<b>GeneralComment</b>					

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 3a. The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.	0	0	0	0	0
FNPI 3b. The number of individuals who achieved and maintained capacity to meet basic needs for 180 days.	0	0	0	0	0
FNPI 3c. The number of individuals who opened a savings account or IDA.	0	0	0	0	0
FNPI 3d. The number of individuals who increased their savings.	0	0	0	0	0
FNPI 3e. The number of individuals who used their savings to purchase an asset.	0	0	0	0	0
FNPI 3e.1. the number of individuals who purchased a home.	0	0	0	0	0
FNPI 3f. The number of individuals who improved their credit scores.	0	0	0	0	0
FNPI 3g. The number of individuals who increased their net worth.	0	0	0	0	0
FNPI 3h. The number of individuals engaged with the Community Action Agency who report improved financial well-being.	0	0	0	0	0
FNPI 3z. Number of individuals who increased their income from a non-employment source.	0	0	0	0	0
FNPI 3z. Number of individuals who maintained their own business for 180 days.	0	0	0	0	0
FNPI 3z. Number of individuals who reduced their reliance on public subsidies.	0	0	0	0	0
FNPI 3z. Number of individuals who started their own business.	0	0	0	0	0
FNPI 3z. The number of individuals: (please specify)	0	0	0	0	0
FNPI 3z. Number of individuals who reduced debt.	0	0	0	0	0
<b>GeneralComment</b>					

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 4a. The number of individuals experiencing homelessness who obtained safe temporary shelter.	164	165	163	99.3902439	98.78787879
FNPI 4b. The number of individuals who obtained safe and affordable housing.	0	0	0	0	0
FNPI 4c. The number of individuals who maintained safe and affordable housing for 90 days.	26	26	26	100	100
FNPI 4d. The number of individuals who maintained safe and affordable housing for 180 days.	56	55	54	96.42857143	98.18181818
FNPI 4e. The number of individuals who avoided eviction.	0	0	0	0	0
FNPI 4f. The number of individuals who avoided foreclosure.	15	15	14	93.33333333	93.33333333
FNPI 4g. The number of individuals who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon monoxide and/or fire hazards or electrical issues, etc).	0	0	0	0	0
FNPI 4h. The number of individuals with improved energy efficiency and/or energy burden reduction in their homes.	0	0	0	0	0
FNPI 4z. Number of individuals who obtained utilities.	0	0	0	0	0
FNPI 4z. Number of individuals who improved physical access in their living space (wheel chair ramps, grab bars etc.).	0	0	0	0	0
FNPI 4z. Number of individuals whose energy service was restored after disconnection	0	0	0	0	0
FNPI 4z. The number of individuals: (please specify)	0	0	0	0	0
FNPI 4z. Number of individuals who avoided a utility shut-off.	0	0	0	0	0
FNPI 4z. Number of individuals whose inoperable home energy equipment was repaired or replaced	0	0	0	0	0
<b>GeneralComment</b>					
FNPI 4c. All participants achieved					

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 5a. The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).	0	0	0	0	0
FNPI 5b. The number of individuals who demonstrated improved physical health and well-being.	0	0	0	0	0
FNPI 5c. The number of individuals who demonstrated improved mental and behavioral health and well-being.	0	0	0	0	0
FNPI 5d. The number of individuals who improved skills related to the adult role of parents/ caregivers.	0	0	0	0	0
FNPI 5e. The number of parents/caregivers who demonstrated increased sensitivity and responsiveness in their interactions with their children.	0	0	0	0	0
FNPI 5f. The number of seniors (65+) who maintained an independent living situation.	0	0	0	0	0
FNPI 5g. The number of individuals with disabilities who maintained an independent living situation.	0	0	0	0	0
FNPI 5h. The number of individuals with chronic illness who maintained an independent living situation.	0	0	0	0	0
FNPI 5i. The number of individuals with no recidivating event for six months.	0	0	0	0	0
FNPI 5i.1. Youth (ages 14-17)	0	0	0	0	0
FNPI 5i.2. Adults (ages 18+)	0	0	0	0	0
FNPI 5z. Number of individuals with increased safety from domestic abuse in their homes.	0	0	0	0	0
FNPI 5z. Number of individuals who reported a better sense of food security.	0	0	0	0	0
FNPI 5z. Number of individuals who obtained health insurance.	0	0	0	0	0
FNPI 5z. Number of individuals who remained drug/alcohol free for 180 days.	0	0	0	0	0
FNPI 5z. Number of individuals who discontinued drug/alcohol use.	0	0	0	0	0
FNPI 5z. Number of individuals whose lives were saved by opioid overdose reversals.	0	0	0	0	0
FNPI 5z. Number of individuals who remained drug/alcohol free for 90 days.	0	0	0	0	0
FNPI 5z. Number of individuals who secured emergency protection from physical and/or emotional abuse.	0	0	0	0	0
FNPI 5z. Number of individuals who increased social inclusion.	0	0	0	0	0
FNPI 5z. The number of individuals: (please specify) who received food assistance onsite	74	58	74	100	127.5862069

**GeneralComment**

FNPI 5z. More people experienced food insecurity than expected.

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 6a. The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.	95	100	94	98.94736842	94
FNPI 6a.1. the number of Community Action program participants who improved their leadership skills.	15	15	14	93.33333333	93.33333333
FNPI 6a.2. the number of Community Action program participants who improved their social networks.	15	15	14	93.33333333	93.33333333
FNPI 6a.3. the number of Community Action program participants who gained other skills, knowledge and abilities to enhance their ability to engage.	0	0	0	0	0
FNPI 6z. The number of individuals: (please specify)	0	0	0	0	0
<b>GeneralComment</b>					

Indicators	I.) Number of Individuals Served	II.) Target	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
FNPI 7a. The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.	2457	2500	2443	99.43019943	97.72
FNPI 7z. Number of households for whom both adult and child outcomes were observed and documented.	1706	1706	1706	100	100
FNPI 7z. Number of individuals who transitioned out of poverty.	0	0	0	0	0
FNPI 7z. Number of individuals who received bundled services and achieved one or more outcomes.	0	0	0	0	0
FNPI 7z. The number of individuals: (please specify)	0	0	0	0	0
<b>GeneralComment</b>					

<b>1 Services</b>	<b>Unduplicated Number of Individuals Served</b>
SRV 1a. Vocational Training	78
SRV 1b. On the Job and other Work Experience	87
SRV 1c. Youth Summer Work Placements	0
SRV 1d. Apprenticeship/Internship	67
SRV 1e. Self Employment Skills Training	0
SRV 1f. Job Readiness Training	135
SRV 1g. Workshops	379
SRV 1h. Coaching	153
SRV 1i. Coaching	108
SRV 1j. Resume Development	377
SRV 1k. Interview Skills Training	169
SRV 1l. Job Referrals	108
SRV 1m. Job Placements	63
SRV 1n. Pre employment physicals, background checks, etc.	0
SRV 1o. Coaching	34
SRV 1p. Interactions with employers	103
SRV 1q. Employment Supplies	70
<b>GeneralComment</b>	

2 Services	Unduplicated Number of Individuals Served
SRV 2a. Early Head Start	675
SRV 2b. Head Start	1031
SRV 2c. Other Early Childhood (0 5 yr. old) Education	0
SRV 2d. K-12 Education	0
SRV 2e. K-12 Support Services	46
SRV 2f. Financial Literacy Education	0
SRV 2g. Literacy/English Language Education	51
SRV 2h. College Readiness Preparation/Support	0
SRV 2i. Other Post Secondary Preparation	0
SRV 2j. Other Post Secondary Support	4
SRV 2k. School Supplies	97
SRV 2l. Before and After School Activities	25
SRV 2m. Summer Youth Recreational Activities	0
SRV 2n. Summer Education Programs	24
SRV 2o. Behavior Improvement Programs (attitude, self-esteem, Dress for Success, etc.)	0
SRV 2p. Mentoring	22
SRV 2q. Leadership Training	10
SRV 2r. Adult Literacy Classes	0
SRV 2s. English Language Classes	0
SRV 2t. Basic Education Classes	0
SRV 2u. High School Equivalency Classes	0
SRV 2v. Leadership Training	0
SRV 2w. Parenting Supports (may be a part of the early childhood programs identified above)	16
SRV 2x. Applied Technology Classes	249
SRV 2y. Post Secondary Education Preparation	0
SRV 2z. Financial Literacy Education	101
SRV 2aa. College applications, text books, computers, etc.	9
SRV 2bb. Scholarships	0
SRV 2cc. Home Visits	0
<b>GeneralComment</b>	

3 Services	Unduplicated Number of Individuals Served
SRV 3a. Financial Capability Skills Training	23
SRV 3b. Financial Coaching/Counseling	23
SRV 3c. Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)	22
SRV 3d. First time Homebuyer Counseling	0
SRV 3e. Foreclosure Prevention Counseling	0
SRV 3f. Small Business Start Up and Development Counseling Sessions/Classes	0
SRV 3g. Child Support Payments	0
SRV 3h. Health Insurance	18
SRV 3i. Social Security/SSI Payments	5
SRV 3j. Veteran's Benefits	0
SRV 3k. TANF Benefits	10
SRV 3l. SNAP Benefits	80
SRV 3m. Saving Accounts/IDAs and other asset building accounts	1
SRV 3n. Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)	0
SRV 3o. VITA, EITC, or Other Tax Preparation programs	478
SRV 3p. Micro loans	0
SRV 3q. Business incubator/business development loans	0
<b>GeneralComment</b>	

4 Services	Unduplicated Number of Individuals Served
SRV 4a. Financial Capability Skill Training	22
SRV 4b. Financial Coaching/Counseling	58
SRV 4c. Rent Payments (includes Emergency Rent Payments)	0
SRV 4d. Deposit Payments	0
SRV 4e. Mortgage Payments (includes Emergency Mortgage Payments)	0
SRV 4f. Eviction Counseling	62
SRV 4g. Landlord/Tenant Mediations	17
SRV 4h. Landlord/Tenant Rights Education	0
SRV 4i. Utility Payments (LIHEAP includes Emergency Utility Payments)	1
SRV 4j. Utility Deposits	0
SRV 4k. Utility Arrears Payments	9
SRV 4l. Level Billing Assistance	0
SRV 4m. Temporary Housing Placement (includes Emergency Shelters)	250
SRV 4n. Transitional Housing Placements	22
SRV 4o. Permanent Housing Placements	0
SRV 4p. Rental Counseling	2
SRV 4q. Home Repairs (e.g. structural, appliance, heating systems. etc.) (Including Emergency Home Repairs)	32
SRV 4r. Independent living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)	55
SRV 4s. Healthy Homes Services(e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.)	0
SRV 4t. Energy Efficiency Improvements (e.g. insullation, air sealing, furnace repair, etc.)	0
<b>GeneralComment</b>	

5 Services	Unduplicated Number of Individuals Served
SRV 5a. Immunizations	1559
SRV 5b. Physicals	1422
SRV 5c. Developmental Delay Screening	917
SRV 5d. Vision Screening	1081
SRV 5e. Prescription Payments	0
SRV 5f. Doctor Visit Payments	0
SRV 5g. Maternal/Child Health	0
SRV 5h. Nursing Care Sessions	0
SRV 5i. In Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)	0
SRV 5j. Health Insurance Options Counseling	0
SRV 5k. Coaching Sessions	0
SRV 5l. Family Planning Classes	0
SRV 5m. Contraceptives	0
SRV 5n. STI/HIV Prevention Counseling Sessions	0
SRV 5o. STI/HIV Screenings	0
SRV 5p. Wellness Classes (stress reduction, medication management, mindfulness, etc.)	0
SRV 5q. Exercise/Fitness	0
SRV 5r. Detoxification Sessions	0
SRV 5s. Substance Abuse Screenings	0
SRV 5t. Substance Abuse Counseling	0
SRV 5u. Mental Health Assessments	0
SRV 5v. Mental Health Counseling	0
SRV 5w. Crisis Response/Call In Responses	0
SRV 5x. Domestic Violence Programs	120
SRV 5y. Substance Abuse Support Group Meetings	0
SRV 5z. Domestic Violence Support Group Meetings	9
SRV 5aa. Mental Health Support Group Meeting	0
SRV 5bb. Adult Dental Screening/Exams	0
SRV 5cc. Adult Dental Services (including Emergency Dental Procedures)	0
SRV 5dd. Child Dental Screenings/Exams	0
SRV 5ee. Child Dental Services (including Emergency Dental Procedures)	0
SRV 5ff. Skills Classes (Gardening, Cooking, Nutrition)	35
SRV 5gg. Community Gardening Activities	0
SRV 5hh. Incentives (e.g. gift card for food preparation, rewards for participation, etc.)	9
SRV 5ii. Prepared Meals	14599
SRV 5jj. Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)	14599
SRV 5kk. Family Mentoring Sessions	0
SRV 5ll. Life Skills Coaching Sessions	22

SRV 5mm. Parenting Classes	0
SRV 5nn. Kits/boxes	300
SRV 5oo. Hygiene Facility Utilizations (e.g. showers, toilets, sinks	0
<b>GeneralComment</b>	

6 Services	Unduplicated Number of Individuals Served
SRV 6a. Voter Education and Access	0
SRV 6b. Leadership Training	30
SRV 6c. Tripartite Board Membership	15
SRV 6d. Citizenship Classes	0
SRV 6e. Getting Ahead Classes	0
SRV 6f. Volunteer Training	0
GeneralComment	

7 Services	Unduplicated Number of Individuals Served
SRV 7a. Case Management	211
SRV 7b. Eligibility Determinations	34
SRV 7c. Referrals	7
SRV 7d. Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair, including emergency services)	60
SRV 7e. Child Care subsidies	0
SRV 7f. Child Care payments	0
SRV 7g. Day Centers	0
SRV 7h. Birth Certificate	0
SRV 7i. Social Security Card	0
SRV 7j. Driver's License	0
SRV 7k. Criminal Record Expungements	0
SRV 7l. Legal Assistance	111
SRV 7m. Emergency Clothing Assistance	72
SRV 7n. Mediation/Customer Advocacy Interventions	0

**GeneralComment**

A. Total unduplicated number of all INDIVIDUALS about whom one or more characteristics were obtained		Total
Total		14599

B. Total unduplicated number of all HOUSEHOLDS about whom one or more characteristics were obtained		Total
Total		5868

### C. INDIVIDUAL LEVEL CHARACTERISTICS

1. Sex	Number of Individuals
a. Male	3971
b. Female	5374
e. Total	9345

2. Age	Number of Individuals
a. 0-5	1848
b. 6-13	1171
c. 14-17	603
d. 18-24	927
e. 25-44	2697
f. 45-54	1441
g. 55-59	624
h. 60-64	570
i. 65-74	951
j. 75 +	659
k. Unknown / not reported	3108
l. Total	14599

3. Education Levels	Number of Individuals ages 14-24	Number of Individuals ages 25+
a. Grades 0-8	103	250
b. Grades 9-12/Non-Graduate	136	308
c. High School Graduate	269	469
d. GED/Equivalency Diploma	387	667
e. 12 grade + Some Post-Secondary	112	497
f. 2 or 4 years College Graduate	13	670
g. Graduate of other post-secondary school	1	52
h. Unknown/not reported	509	4029
i. Total	1530	6942

4. Disconnected Youth	Number of Individuals
a. Youth ages 14-24 who are neither working or in school <input type="checkbox"/>	50

5. Health	Number of Individuals		
	Number of Individuals Yes	Number of Individuals No	Unknown
a. Disabling Condition	649	4743	9207
b. Health Insurance *	4988	1477	8134

c. Health Insurance Sources	Number of Individuals
c.1. Medicaid	4001
c.2. Medicare	137
c.3. State Children's Health Insurance Program	625
c.4. State Health Insurance for Adults	46
c.5. Military Health Care	0
c.6. DirectPurchase	0
c.7. Employment Based	7
c.8. Unknown/not reported	172
c.9. Total	4988

6. Ethnicity	Number of Individuals
a.1. Hispanic, Latino or Spanish Origins	6606
a.2. Not Hispanic, Latino or Spanish Origins	6578
a.3. Unknown/not reported	1415
a.4. Total	14599

6. Race	Number of Individuals
b.1. American Indian or Alaska Native	62
b.2. Asian	1947
b.3. Black or African American	815
b.4. Native Hawaiian and Other Pacific Islander	127
b.5. White	2326
b.6. Other	6029
b.7. Multi-race (two or more of the above)	2324
b.8. Unknown/not reported	969
b.9. Total	14599

7. Military Status	Number of Individuals
a. Veteran	47
b. Active Military	0
c. Never Served in the Military	3547
d. Unknown/not reported	2474
e. Total	6068

8. Work Status (Individuals 18+)	Number of Individuals
a. Employed Full Time	326
b. Employed Part Time	281
c. Migrant or Seasonal Farm Worker	0

d. Unemployed (Short Term, 6 months or less)	95
e. Unemployed (Long Term, more than 6 months)	369
f. Unemployed (Not in Labor Force)	251
g. Retired	16
h. Unknown/not reported	8047
i. Total	9385

**D. HOUSEHOLD LEVEL CHARACTERISTICS**

9. Household Type	Number of Households
a. Single Person	1925
b. Two Adults NO Children	39
c. Single Parent Female	1301
d. Single Parent Male	47
e. Two Parent Household	645
f. Non-related Adults with Children	12
g. Multigenerational Household	39
h. Other	1168
i. Unknown/not reported	692
l. Total	5868

10. Household Size	Number of Households
a. Single Person	1925
b. Two	956
c. Three	660
d. Four	737
e. Five	446
f. Six or more	401
g. Unknown/not reported	743
h. Total	5868

11. Housing	Number of Households
a. Own	51
b. Rent	3614
c. Other permanent housing	30
d. Homeless	606
e. Other	111
f. Unknown/not reported	1456
g. Total	5868

12. Level of Household Income	Number of Households
a. Up to 50%	4803
b. 51% to 75%	273
c. 76% to 100%	81
d. 101% to 125%	639
e. 126% to 150%	41
f. 151% to 175%	15
g. 176% to 200%	6
h. 201% to 250%	10
i. 251% and over	0

j. Unknown/not reported	0
k. Total	5868

13. Sources of Household Income	Number of Households
a. Income from Employment Only	1530
b. Income from Employment and Other Income Source	120
c. Income from Employment, Other Income Source, and Non Cash Benefits	1575
d. Income from Employment and Non-Cash Benefits	719
e. Other Income Source Only	209
f. Other Income Source and Non-Cash Benefits	93
g. No Income	845
h. Non Cash Benefits Only	324
i. Unknown/not reported	453
j. Total	5868

14. Other Income Source	Number of Households
a. TANF	67
b. Supplemental Security Income (SSI)	46
c. Social Security Disability Income (SSDI)	10
d. VA Service-Connected Disability Compensation	0
e. VA Non-Service Connected Disability Pension	0
f. Private Disability Insurance	0
g. Worker's Compensation	0
h. Retirement Income from Social Security	3
i. Pension	10
j. Child Support	1
k. Alimony or other Spousal Support	11
l. Unemployment Insurance	0
m. EITC	30
n. Other	2
o. Unknown/not reported	20

15. Non Cash Benefits	Number of Households
a. SNAP	1177
b. WIC	388
c. LIHEAP	8
d. Housing Choice Voucher	7
e. Public Housing	0
f. Permanent Supportive Housing	5
g. HUD-VASH	0
h. Childcare Voucher	0
i. Affordable Care Act Subsidy	0
j. Other	70
k. Unknown/not reported	410

**E. Number of Individuals May or May Not be Included**

a. Unduplicated number of INDIVIDUALS served in Program    Number of Individuals

**F. Number of Households May or May Not be Included**

a. Unduplicated number of HOUSEHOLDS served in Program    Number of Households



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-506

**Agenda Date:** 2/12/2026

**Agenda #:** 6.

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Advisory Board: Economic Opportunity Council

Subject: RECEIVE the 2025 CSBG Onsite Subcontractor Monitoring Report

Presenter: Melissa Molina

Contact: Christina Castle-Barber 925-608-8819

### Information:

RECEIVE the 2025 CSBG Onsite Subcontractor Monitoring Report

# CSBG Onsite Monitoring 2024-2025

CSBG Onsite Monitoring January 2026

Subcontractor	EOC Member	Date	Time
Bay Area Lega Aid, Richmond	Patricia	1/16/2026	12:00pm to 2:00pm
Hope Solutions, Concord	Buffie and Kanwar	1/22/2026	10:00am to 12:00pm
GRIP, Richmond	Christian and Tu'liisa	1/14/2026	1:00pm to 3:00pm
Lao Family Community Development, Richmond	Victor	1/16/2026	9:00am to 11:00am
Loaves and Fishes, Martinez	Desire	1/21/2026	10:30am to 12:00pm
Monument Crisis Center, Concord	Ajit and Devlyn	1/13/2026	1:00pm to 3:00pm
Monument Impact, Concord	Ajit and Karanbir	1/20/2026	10:00am to 12:00pm
Opportunity Junction, Antioch	Nikki and Janelle	1/15/2026	1:00pm to 3:00pm
Rising Sun, Oakland	Renee	1/14/2026	10:00am to 12:00pm
St. Vincent De Paul, Pittsburg	Janelle and Karen	1/15/2026	10:00am to 12:00
STAND! For Families Free of Violence, Concord	Christian	1/13/2026	9:00am to 11:00am

**2024-2025 CSBG ONSITE PROGRAM MONITORING  
Overview**

SUB-RECIPIENT	STRENGTHS	NON-COMPLIANCE	FOLLOW UP STATUS
Monument Impact	Monument Impact serves the local community in concord and surrounding areas. They have a program called Caminos, teaching clients ESL, basic to advance technology, professional development including mock interviews. I met with Monserrat a graduate from their program who learned how to navigate through computers, speaks English and built her confidence, she has an interview with Mt. Diablo Unified school district.	None	N/A
Loaves and Fishes	Partnered with The Food Bank and provide individuals meals and a food pantry option including Diapers. Observed a long line of people in the food pantry line, many of them seniors and it was rewarding to volunteers assisting them gather healthy and nutritious food including their pets. In the process of purchasing a building in Antioch and has raised 2/12 million dollars and plan is to be moved in by November 2027.	None	N/A
STAND!	STAND! has been in their office for over 35 years and will be moving	None	N/A

	in 2027, which will also be their 50 <sup>th</sup> anniversary. They've added a class for women to work and assist them with their nervous system and self-care. Rhonda James is retiring in June 2026.		
Rising Sun	Amazing Case Manager – provides wrap around services to these hard-to-employ participants. They have a night and weekends cohort in the summer and they give the graduates amazing tool bags and work boots (some students were models for the brand of work boots in their advertising).	None	N/A
Monument Crisis Center	They purchased their building in June of 2021. They have amazing and resilient staff who stick around, and they have a huge cadre of volunteers and community supporters. They are now distributing food in Pittsburg every 1 <sup>st</sup> and 3 <sup>rd</sup> Thursday of the month.	None	N/A
Bay Area Legal Aid	They are working very closely with H3 (Health, Housing, and Homeless) now and it is a great partnership where they are doing their best. They were slightly impacted by the government shut down but they are recovering well.	None	N/A
St. Vincent de Paul	The Workforce Development Instructor is passionate about his	None	N/A

	work and is very invested in each student and will be retiring this year. They received a homeless referral program grant through Measure X and they are partnered up Loaves and Fishes along with providing food from their pantry Mon-Fri.		
GRIP	The shelter is fully operational, has a warming center and soup kitchen. They are partnered with Early Childhood Mental Health, Lifelong, CCC Mobil Clinics. We watched as volunteers help set up the soup kitchen.	None	N/A
Opportunity Junction	The Facility is beautiful, computer lab is state of the art, and instructors highly skilled. Observed two full classes of students.	None	N/A
Lao Family & Community Development	This small but mighty entity has a broad reach in West County and is co-located with America's Job Center of California (AJCC) so participants have a one-stop shop environment with all services at their fingertips. They have a healthy partnership with Rising Sun. We observed staff providing a workshop on career development class.	None	N/A
Hope Solutions	The full array of activities that Hope does with the residents is incredible and includes Café	None	N/A

	<p>Groups (cooking lessons, vision boards, self-care, and exercise) and Youth Programs (summer camp, art shows, cooking classes, and robotics!). A credentialed teacher uses a social skills curriculum and focuses her activities based on assessment data; she works with the schools closely. Case management and wrap around services are comprehensive and based on client driven goals using Success Matrix; use Parenting Stress Index to assess.</p>		
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# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-507

**Agenda Date:** 2/12/2026

**Agenda #:** 7.

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Advisory Board: Economic Opportunity Council

Subject: APPROVE attendees to the 2026 CalCAPA Advocacy Day on May 13 and 14.

Presenter: Roshunda Ward

Contact: Christina Castle-Barber 925-608-8819

### Information:

APPROVE attendees to the 2026 CalCAPA Advocacy Day on May 13 and 14.

# 2026 CalCAPA Advocacy Day

**May 13, 2026 – May 14, 2026**

Join Community Action leaders, staff, and advocates from across California for the 2026 CalCAPA Advocacy Day—our annual opportunity to elevate the voices of low-income communities and advance policies that strengthen economic stability, housing security, and family well-being.

Advocacy Day brings our network together for timely policy briefings, shared strategy, and direct engagement with state lawmakers. Participants will build advocacy skills, deepen their understanding of current legislative priorities, and make a collective impact through coordinated meetings at the Capitol. Whether you're a seasoned advocate or attending for the first time, Advocacy Day offers the tools, context, and community needed to turn experience into action. Register today and be part of a unified statewide effort to elevate Community Action and influence change where it matters most.

- **Staffer/Partner**

**Staffer/Partner**

Complimentary attendance for staffers of elected officials and external partners of CalCAPA. Approval for Staffer/Partner registration must be granted by CalCAPA.

**Free**

**Select**

- **Capitol Grounds Attendee**

**Capitol Grounds Attendee**

This registration option is intended for attendees only attending activities on May 14th onsite at the Capitol. Each registration includes the following:

- Provided Meals on May 14th
- Attendance to Capitol Grounds activities

**\$25.00**

Select

- **Standard Advocacy Day Attendee**

**Standard Advocacy Day Attendee**

After an agency has completed registering (2) individuals as Primary Advocacy Day Attendees, additional registrants may proceed registering as Standard Advocacy Day Attendees. Each registration includes the following:

- Attendance to pre-Advocacy Day training sessions on May 13th
- Admission to Welcome Reception on Wednesday, May 13th
- Provided Meals on May 13-14th
- Attendance to Capitol Grounds activities

**\$50.00**

Select

- **Primary Advocacy Day Attendee**

**Primary Advocacy Day Attendee**

This registration option is intended for the first (2) registrants per agency and contributes to the overall cost of onsite Capitol Grounds equipment. It includes the following:

- Attendance to pre-Advocacy Day training sessions on May 13th
- Admission to Welcome Reception on Wednesday, May 13th
- All Provided Meals
- Attendance to Capitol Grounds activities on May 14th

Once (2) individuals from your agency register as a Primary Advocacy Day Attendee, registrants that follow may register as a Capitol Grounds Attendee.

**\$199.00**

Select

## Additional Items

Select the quantity of items you'd like to purchase.

- **Welcome Reception Guest Admission**

**\$25.00** each

Select Quantity for Welcome Reception Guest Admission, \$25.00



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-508

**Agenda Date:** 2/12/2026

**Agenda #:** 8.

---

Advisory Board: Economic Opportunity Council

Subject: DISCUSS plans for 2026 Community Action Month.

Presenter: Christina Castle-Barber

Contact: 925-608-8819

### Information:

DISCUSS plans for 2026 Community Action Month.

# COMMUNITY ACTION MONTH

## MAY 2026

### What we know so far...

- Tentatively on the Board of Supervisors on May 19 – will confirm by March.
- A video will be produced by EHSD public relations featuring Monserrat from Monument Impact.
- EOC Chair to address the Board of Supervisors after being introduced by Marla Stuart.
- Group photo to follow after each Supervisor comments.

### For further consideration...

- Roundtable?
- Outreach Event?
- Press release regarding the above?



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-509

**Agenda Date:** 2/12/2026

**Agenda #:** 9.

---

Advisory Board: Economic Opportunity Council

Subject: RECEIVE presentation on Vital Conditions for Health and Wellbeing Framework.

Presenter: Christina Castle-Barber

Contact: 925-608-8819

### Information:

RECEIVE presentation on Vital Conditions for Health and Wellbeing Framework.

# Vital Conditions for Health and Well-Being



**Belonging & Civic Muscle** is at the center because it is both a vital condition and a practical capacity that is necessary for equitable success in every other kind of work.

- 

**THRIVING NATURAL WORLD**

**Sustainable resources, contact with nature, freedom from hazards**

Clean air, water, soil; healthy ecosystems able to sustainably provide necessary resources; accessible natural spaces; freedom from the extreme heat, flooding, wind, radiation, earthquakes, pathogens
- 

**BASIC NEEDS FOR HEALTH + SAFETY**

**Basic requirements for health and safety**

Nutritious food, safe drinking water; fresh air; sufficient sleep; routine physical activity; safe, satisfying sexuality and reproduction; freedom from trauma, violence, addiction and crime; routine care for physical and behavioral health
- 

**HUMANE HOUSING**

**Humane, consistent housing**

Adequate space per person; safe structures; affordable costs; diverse neighborhoods (without gentrification, segregation, concentrated poverty); close to work, school, food, recreation, and nature
- 

**MEANINGFUL WORK + WEALTH**

**Rewarding work, careers, and standards of living**

Job training/retraining; good-paying and fulfilling jobs; family and community wealth; savings and limited debt
- 

**LIFELONG LEARNING**

**Continuous learning, education, and literacy**

Continuous development of cognitive, social, emotional abilities; early childhood experiences; elementary, high school, and higher education; career and adult education
- 

**RELIABLE TRANSPORTATION**

**Reliable, safe, and accessible transportation**

Close to work, school, food, leisure; safe transport; active transport; efficient energy use; few environmental hazards
- 

**BELONGING + CIVIC MUSCLE**

**Sense of belonging and power to shape a common world**

Social support; civic association; freedom from stigma, discrimination, oppression; support for civil rights, human rights; civic agency; collective efficacy; vibrant arts, culture, and spiritual life; equitable access to information; many opportunities for civic engagement (voting, volunteering, public work)