

Measure X Projects Status

Contra Costa County Clerk-Recorder-Elections

Kristin B. Connelly



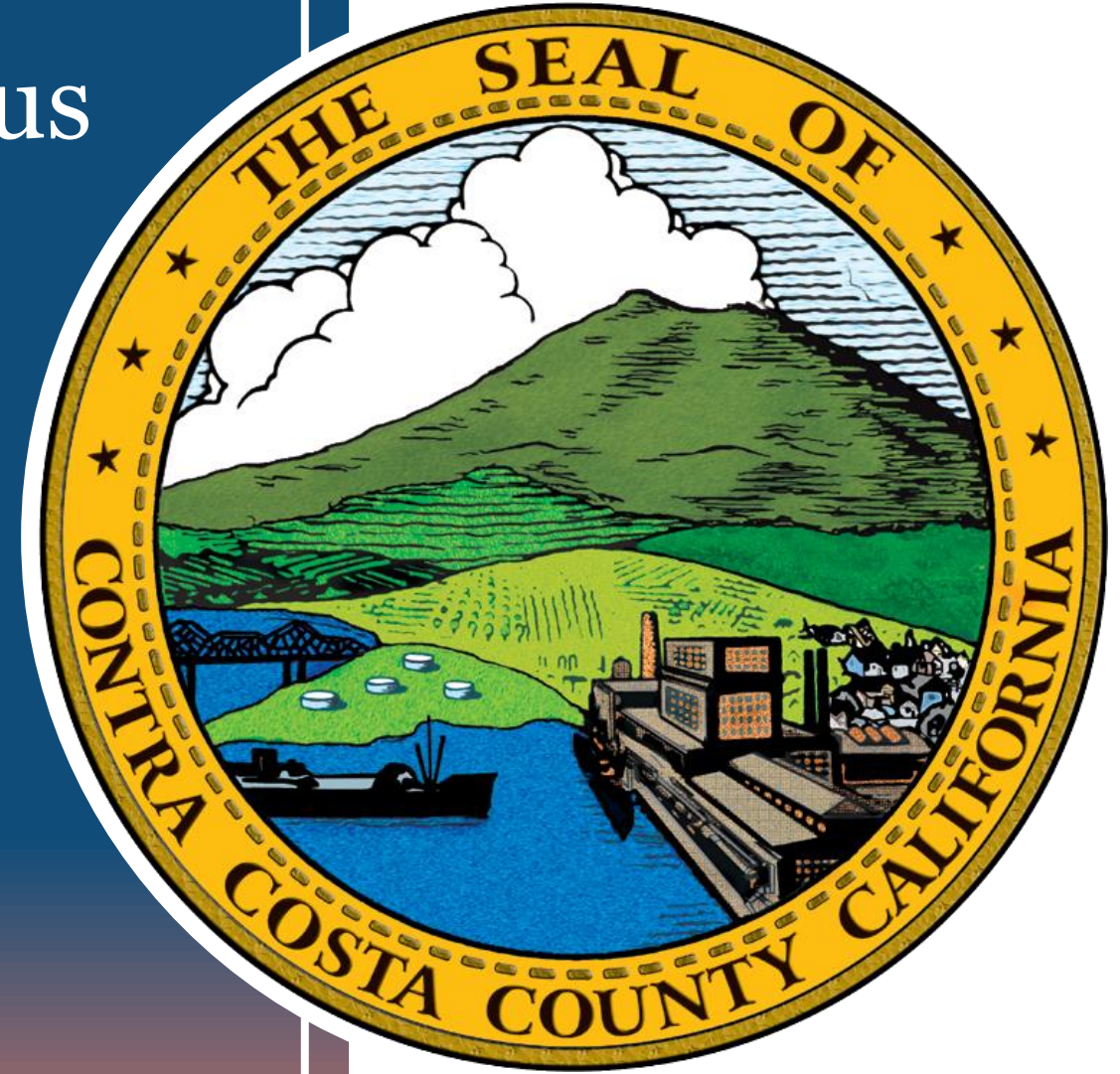
Clerk-Recorder and Registrar of Voters



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1. DEI in Democracy Program

- **Enhanced Voter Education and Outreach:** Achieving and exceeding our organization's diversity, equity, and inclusion goals.
- **Additional Staff:** 2 Full Time Bilingual Elections Services Specialists to further DEI goals.
- **Develop Strategies:** Remove barriers to voting during national, state, and local elections
- **Tailor Voter Education Programs:** To engage underrepresented communities and those at-risk for dis-information with civic education.
- **Produce Multilingual Resources:** Materials in Spanish and Chinese to ensure accessibility for individuals with language barriers.
- **Collaboration:** Workshops and informational sessions with community organizations, schools, and local leaders to build stronger partnerships and public trust.



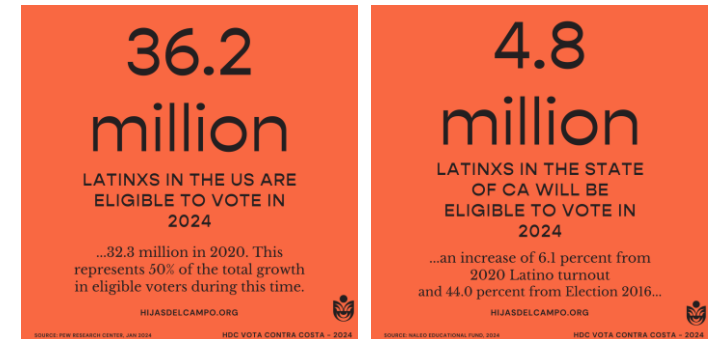
Performance Measures

Increased voter registration and turnout in key areas of the county.

Outcome 1: Increased Voter Registration increased by 1% in areas with lower registration numbers in year one.

Outcome 2: Increased Voter Turnout increased by .5% in areas with lower turnout numbers in year one.

Outcome 3: Number of community partnerships



A poster with an orange background. At the top left, it says 'HDC VOTA CONTRA COSTA - 2024'. At the top right is the 'HIJAS DEL CAMPO' logo. The main text reads: '¡Regístrate AHORA!' (slanted), 'Ahora es el tiempo de, ¡Usar tu voz donde cuenta!' (centered), and '#HDCVOTACONTRACOSTA' (centered). At the bottom, it says '*Pasen por las oficinas de las hijas por su forma de registro e información.'.



Implementation Status

Working with County HR since April 2024 to update job descriptions.

Recruitment process began August 2024.

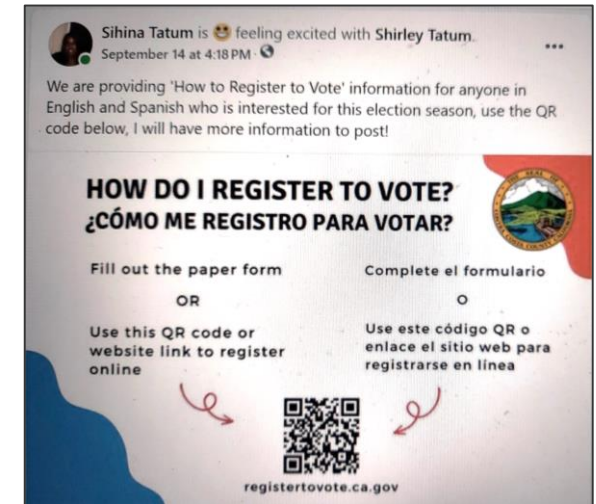
Estimated timeframe for final hiring is December 2024/January 2025.

- With delays in hiring staff, the Department used non-salary funds (August 2024)
- We partnered with 23 Community Based Organizations (CBOs)

Voter Registration/Get Out The Vote campaigns to encourage participation during the November Presidential Election

- Social Media
- In-Person Information Distribution through Canvassing
- Fairs and Local Events
- Tabling at Churches/Temples/Mosques

Each CBO completed a first report on progress, will complete one interim report, and submit a final report for the grant period.



Election DEI Program Budget Status (FY 24/25)

	Budget	Expenditures	Balance
2 FTE Elections Services Specialist 1 Salary, Benefits, Bilingual Differential	\$250,000	\$0	\$250,000
Program Materials, Event Planning, Travel, Technology, Partnership costs	\$150,000	\$62,500	\$87,500

Note: There were no expenditures as of 06/30/2024.

Next Steps & Milestones

- Hire and onboard two Bilingual Elections Services Specialists (12/24)
- Provide remaining grant funds to Community Based Organization (12/24)
- Measure voter registration and voter turnout of efforts of CBOs (4/25)
- Survey/Debrief/Outreach Effectiveness with CBOs (5/25)



HDC VOTA CONTRA COSTA - 2024

Are you Ready to Vote?
Check all that apply:

- Have you registered to vote? Have you checked your registration status?
- Have you moved in the last few years? Do you know your polling place location?
- Have you researched the measures and ballot initiatives?
- Have you researched your local, state & national candidates?
- Do you need transportation help? Plan your ride ahead of time.

Photo credit: source

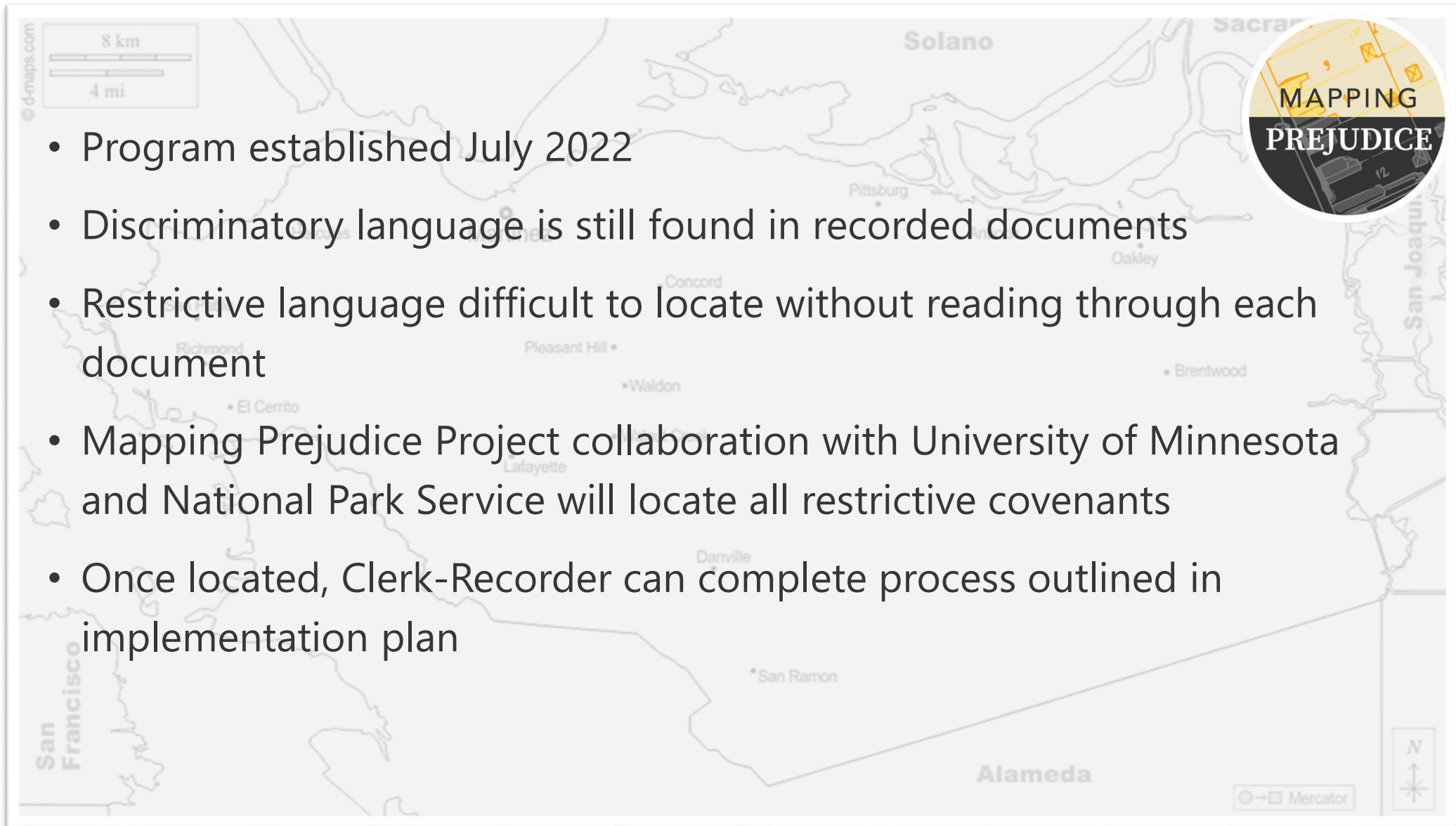
HDC VOTA CONTRA COSTA - 2024

¿Está listo para votar?
Marque todo lo que corresponda:

- ¿Se ha registrado para votar? ¿Ha verificado su estado de registro?
- ¿Se ha mudado en los últimos años? ¿Conoce la ubicación de su centro de votación?
- ¿Ha investigado las medidas e iniciativas de votación a nivel local/estatal/federal?
- ¿Ha investigado a sus candidatos locales, estatales y nacionales?
- ¿Necesita ayuda con el transporte? Planifique su viaje con anticipación.

Photo credit: source

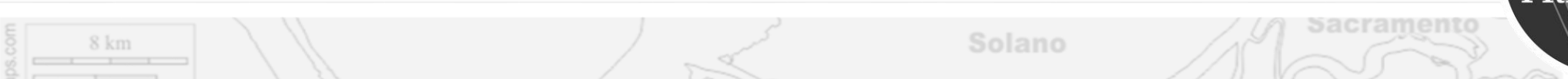
2. Mapping Prejudice Project



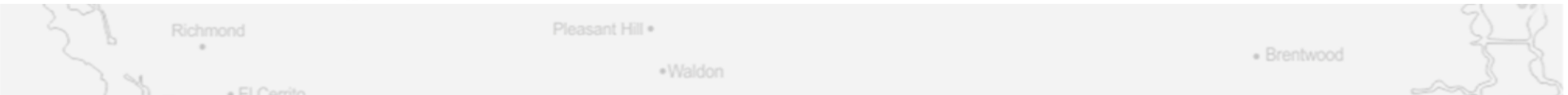
- Program established July 2022
- Discriminatory language is still found in recorded documents
- Restrictive language difficult to locate without reading through each document
- Mapping Prejudice Project collaboration with University of Minnesota and National Park Service will locate all restrictive covenants
- Once located, Clerk-Recorder can complete process outlined in implementation plan

Restrictive Language Samples

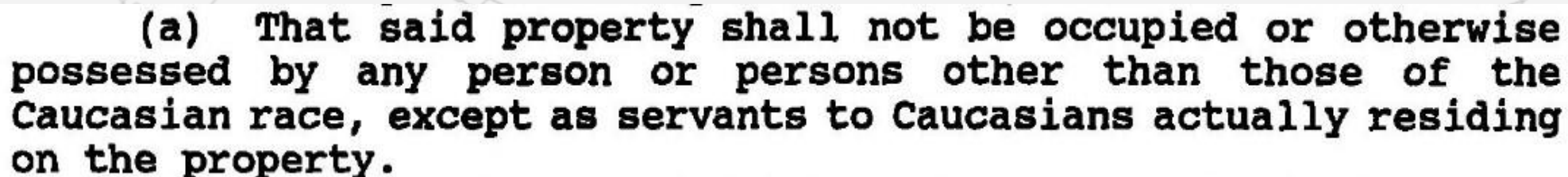
MAPPING
PREJUDICE



10: That no part of said real property shall be used or occupied by any person whose blood is not entirely that of the Caucasian race; provided, however, that persons not of the Caucasian race may be employed on said property by an actual Caucasian occupant, solely in the capacity of servants of such occupant. Said property is intended to be for the exclusive use and occupancy of persons of the Caucasian race.



5-No person other than that of the Caucasian race shall use or occupy any building on any lot, except that this covenant shall not prevent occupancy by domestic servants of a different race or nationality employed by an owner or tenant.



(a) That said property shall not be occupied or otherwise possessed by any person or persons other than those of the Caucasian race, except as servants to Caucasians actually residing on the property.



Performance Measures

The Contra Costa Mapping Prejudice project will foster healing in marginalized communities.

The goal is to go beyond completing all requirements regarding illegal restrictive covenants enacted under Assembly Bill 1466, by:

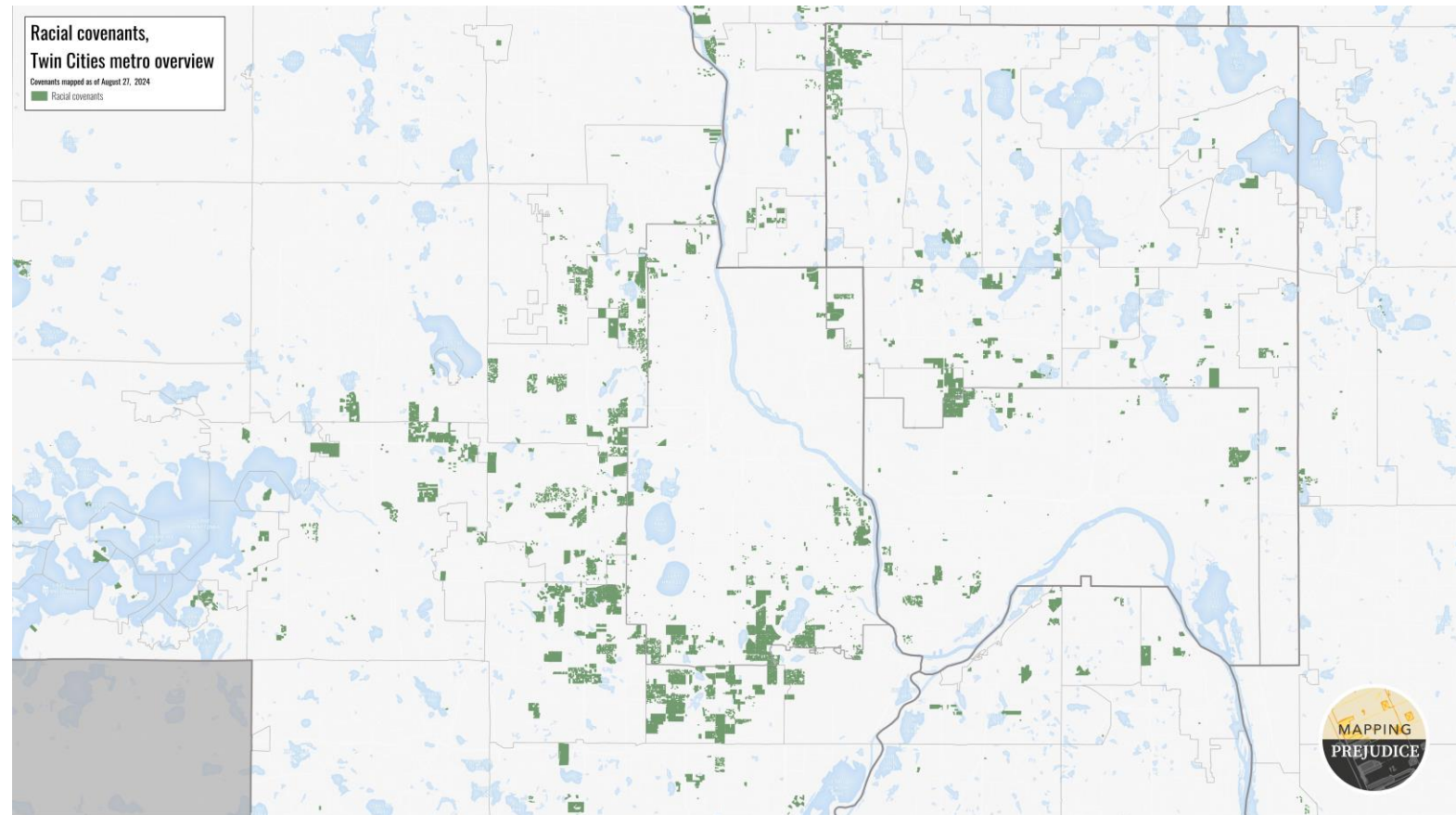
- **Outcome 1:** Developing an interactive historical map on the Clerk-Recorder-Election's Department website
- **Outcome 2:** Visually identify the locations where illegal language exists in the historical record
- **Outcome 3:** Better understand the impact of structural racism in housing to Black, Indigenous and people of color in Contra Costa County.



Clerk-Recorder's Public Interface

Will include all Restrictive Covenant Modification documents that have been recorded. Each document redacted to remove illegal racial covenants will be indexed in two ways to ensure easy public access:

- 1) Original Document
- 2) Restrictive Covenant Modification





Implementation Plan & Milestones

Timeline:

- Completed: Finalized Contract 10/8/2024
- Completed: Sent approximately 9 million Official Record images to the University of Minnesota for processing 10/9/24
- The University's electronic system to process and identify covenants in the Official Record estimated completion Q1 2025
- Community transcription of index data will begin Q2 2025
- Entire project is expected to be completed by Q2 of 2027 (dependent on the number of volunteers available to complete the transcription work)



Budget Status

- \$50,000 payable at contract signing (10/8/24)
- \$31,200 payable after the University's electronic system has processed and flagged suspected Restrictive Covenants (Q1 2025)
- \$15,600 payable once Transcription of index data for located Covenants begins (human review) (Q2 2025)
- \$15,600 payable at completion of project (Q2 2027)
- \$10,000 allotted for Community engagement / outreach
- \$122,400 Grand Total

Note: There were no expenditures as of 06/30/2024.

Thank you!

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