

# Melinda S. Elayda MPA, BSN, RN



## SUMMARY OF QUALIFICATIONS:

Registered Nurse with over 24 years of experience in clinical settings providing nursing care to diverse populations. I have over six years of experience as a nurse/team leader experience and am proficient in identifying critical situations and applying prudent decisions. Expert in emergency nursing and critical care. Skilled in adult and pediatric trauma/nursing. I graduated in October 2015 with my Master's Degree in Public Administration with an Emphasis in Health Care Management with 4.0 G.P.A. 20 Year Kaiser Permanente Service Award March 2022.

## SKILLS SUMMARY

- Strong Clinical Judgment
- Experienced in collaborating with healthcare teams to maintain standards for nursing practices and providing the highest level of care.
- Trauma Experience at Stanford ER: Adult/ Peds, John Muir ER Walnut Creek and Kaiser San Rafael ER
- Experience with hospital and community committees
- Stop the Bleed Instructor-teaching with Sutter Roseville Trauma/Injury Prevention Program
- Preceptor experience for Paramedic Students and Mentor for Nursing Students
- Provides nursing coordination for patients and family members to improve patient focused care and to implement cost saving measures when applicable.
- Acute and Critical Care Expertise with current TNCC/ ENPC certifications.
- Professional Bedside Manner
- Adept at prioritizing/managing deadlines.
- Computer Documentation Skills, EPIC, CERNA,
- Provision of care consistent with EMTALA, Nurse Practice Act, HIPPA
- Expert Adult and Pediatric IV Skills
- Experience with Microsoft Office: Excel, Word, Power Point

## **PROFESSIONAL EXPERIENCE:**

### **Kaiser Walnut Creek Medical Center**

June 2024-Present

#### **Staff Nurse IV**

36-hour 4p-4am evening shift. I returned to this ER a third time and have transitioned well. I have been successful at recognizing the nurses to aim high for the clinical ladder-staff nurse III to help empower themselves and others. I can do all leadership roles, Pivot (triage), Critical Zone area, RN resource and orienting new hires. I am the co-chair of the newly developed ER Wellness Committee that was established in January 2025,

### **Kaiser Sacramento Medical Center**

October 2023-June 2024

#### **Staff Nurse IV**

36 hour 11-11pm evening shift position. Urban emergency department with Critical Decision Annex (CDA) 23-hour observation unit and dedicated adult behavioral health unit. Resource for new graduates, new hires/transfers, and pediatric resource.

### **Kaiser Roseville Medical Center**

May 2017-October 2023

#### **Staff Nurse IV**

36-hour 11a-11pm evening shift-position and promoted to Staff Nurse III July 2019. Large suburban community sixty-five bed ER with twelve bed Observation Unit. Leadership roles in the ER Department are currently held on a weekly rotation; PFF- Patient Flow Facilitator in five bed zoned ER, Stroke and Ambi RN, Back Flow & Front Flow RN, Intake RN (triage). I was on the ER Pediatric Co-Chair Committee and on the ER Education Committee. I taught ER Pediatric Skills to assist on-boarding new hires, Kaiser transfers and travelers 20-year Kaiser Service Award- April 2022.

## **Kaiser Permanente South Sacramento Medical Center-**

June 2016-May 2017

### **Staff Nurse II**

28hr/8-hour dayshift position at a Level II trauma center. High volume 37 bed suburban emergency department with 8 ER Observation Unit. Team style workflow in several pod/color zones to facilitate ER throughput. Large volume psychiatric population and coordinate care with ER psychiatric team to facilitate inpatient psychiatric hospital transfers. Clinical resources for new graduates and new employees. Monthly participation in ER Cardiac Committee for performance improvement for STEMI alerts and super user for Artic Sun.

## **Kaiser Permanente San Rafael Medical Center**

February 2015-June 2016

### **Charge Nurse/Staff Nurse II**

32-hour evening shift Charge Nurse in brand new twenty-two bed suburban emergency department. Responsible for making RN and ER tech evening assignments, emergency department throughput with direct rooming and maintaining high quality patient care. Chart audits for stroke, procedural sedation, restraints, and trauma patients.

## **Kaiser Permanente San Francisco Medical Center**

March 2009-February 2015

### **Staff Nurse II**

Previously employed at Kaiser Walnut Creek August 1998-July 2004 Expert in providing emergency nursing care in busy twenty-six bed urban emergency department. Working day/mid shift, 32 hours a week. Delegate and coordinate care in collaborative team and teaching hospital environment. Proficient in emergency responses such as resuscitation of adults/pediatrics. Expert is use of I-Stat point of care. Resources for new graduate nurses and new hires/transfers RNs. Member of Workplace Safety Committee for the emergency department. 10-year service award in 2012.

**EDUCATION:****Grand Canyon University**, Phoenix, AZ

March 2014-October 2015

Master's degree in public administration with an emphasis in Healthcare Management

Graduation date-October 2015.

**California State University Sacramento**, Sacramento, CA

Bachelor's in science, Nursing -May 1997

**Solano Community College**, Suisun City, CA

Associate Degree in Nursing- May 1995

**ALUMNI ASSOCIATIONS:**

CSU Sacramento Alumni Association

Phi Sigma Sigma Sorority-CSU Sacramento, Theta Chi Chapter

-Capital City Alumni (Sacramento)

-Bay Area Alumni Association

-Los Angeles County Alumni Association

**NURSING AFFILIATIONS:**

- American Nurses' Association (ANA) # 02806379
- ANA/C Editor for online edition Nurses' Voice
- Emergency Nurses' Association (ENA) 217516
- Sigma Theta Tau Nursing Honor Society

**CERTIFICATIONS:**

- BLS -Basic Life Support
- PALS -Pediatric Advanced Life Support
- ACLS -Advanced Cardiac Life Support
- TNCC -Trauma Nursing Core Course- expires 2025.
- ENPC – Emergency Nursing Pediatric Course -expires 2026.

**LICENSE:** Registered Nurse-California #513738

## **VOLUNTEER EXPERIENCE:**

### **Rock Medicine Clinic**

September 2014-present

#### **RN volunteer**

Volunteer at home 49er games at Candlestick Park. RN volunteer at free clinic working with EMTs, MD, NP, Certified Nurse Assistants, and unlicensed personnel. Provided non-judgmental health care to 49er fans, Candlestick employees, Gold Rush girls during 49er games and concert venues. Used expert clinical judgment to assist medical personnel to decide which patients required transfer to closest hospital/emergency department. Charge RN duties at select events and camping music festivals based on team staffing dynamics.

### **ENA (Emergency Nurses Association)**

East Bay ENA Chapter President January 2025 – present

Sacramento ENA Chapter President January 2021- December 2024

Sacramento ENA Chapter Secretary January 2020-December 2020

SF Bay Area ENA Chapter Treasurer January 2015-December 2019

ENA National Wellness Committee Chair January 2023-December 2024

ENA National Committee Member: Quality and Safety 2017-2020

ENA Committee Chair: Institute for Quality and Safety Committee 2019

ENA National Education Planning Committee 2020-2021

ENA Conference Delegate 2015-2019

ENA Residency Program Revision 2024- Medication Mayhem Stroke Module: Author

## **Guest Speaking Engagements**

CSU Sacramento CSNA Chapter-RN Panel March 6, 2020

EN 20X Conference Presenter 2020- “Embracing music festivals, the 49ers, & love of live music. Challenging your clinical skills as RockMed Volunteer.”

Covid-19 Perspective Panel- EN20X Virtual Conference: September 2020

CSU Sacramento Introduction to Health Science: Health Professional Panel HHS 196B: February 10, 2022 & February 21, 2023

Huntington Drive Elementary School: Los Angeles, CA Career Day April 21, 2023

Art of Emergency Nursing Podcast with Kevin McFarlane: Mentoring for success -ER Nurses and Pediatrics

## **Articles in ENA Connection Magazine**

1) [ENA Connection - December 2019 - Preventing Injury, Saving Lives'](#)

[ENA | Preventing Injury, Saving Lives](#)

Video- <https://youtu.be/s2tXUX2oYsc?si=3YFUDVJMuGHsGw4r>

2) [https://images-cdn.dashdigital.com/enaconnection/july\\_2023/data/imgpages/mobile3/0012\\_ochuwa.jpg](https://images-cdn.dashdigital.com/enaconnection/july_2023/data/imgpages/mobile3/0012_ochuwa.jpg)

ED Nurses Encourage Kids to Consider Nursing as a Career- Career Day in East Los Angeles



3) I made the cover in 2022 with my friend Heather Knapp – St Luke’s Pediatric Trauma Educator: Boise, Idaho.

**REFERENCES:** Available on request