



Contra Costa County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name	Middle Initial	Last Name	
Philip	H	Arnold Jr	
Home Address - Street	City	State	Postal Code
	Brentwood	CA	94513
Primary Phone (best number to reach you)	Email Address		
Resident of Supervisorial District (if out of County, please enter N/A): 3 District Locator Tool			
Do you work in Contra Costa County? ☒ Yes ☐ No If Yes, in which District do you work? 3			
Current Employer	Job Title	Length of Employment	
NAMI Contra Costa	Veteran Outreach Coordinator	20 months	
How long have you lived or worked in Contra Costa County? 34 years			

Board, Committee, or Commission	Seat Name
African American Holistic Wellness Hub	Steering Committee for
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: ☐ Yes ☒ No If Yes, how many?	

EDUCATION

Check appropriate box if you possess one of the following:

☒ High School Diploma ☐ CA High School Proficiency Certificate ☐ G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
University of Cincinnati	B.A Psychology	☒ Yes	☐ No
Syracuse University	Russian Language Certificate	☒ Yes	☐ No
		☐ Yes	☐ No

Occupational Licenses Completed: Certified Medi-Cal Peer Support Specialist MPSS-MVJZYQ

Other Trainings Completed:	NAMI Homefront Education Program	☒ Yes	☐ No
	Medi-Cal Peer Support Specialist Trng	☒ Yes	☐ No

Do you have any obligations that might affect your attendance at scheduled meetings? ☐ Yes ☒ No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? ☐ Yes ☒ No

Are you a veteran of the U.S. Armed Forces? ☒ Yes ☐ No

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on our ad hoc African American Holistic Wellness Hub Steering Committee because I believe that I am ideally equipped to do so because of my uniquely qualified lived experience as a African American Septaugenarian male. I have an insatiable appetite to share my knowledge and understanding to effect positive change in our community. Since we moved our family to Contra Costa County in 1989 I have made every effort to honor my commitment to the memory of my parents and grandparents hopes for a fulfilled life by being actively interested, involved, and invested in the social welfare of my community as they did. I advocate for the social welfare and education of the representative, inclusive, and extensive community engagement process.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

Please see my attached resume which chronicles my community investment activities. My professional objective is to be an indispensable self-confrontation challenger and support system on understanding the specifics as well as nuances of racial equity, and the ability to recognize both the headwinds and tailwinds of racism in all aspects of business enterprise. Racial equity is realized when race can no longer be used to predict life outcomes, and outcomes for all groups are improved. I am recognized for a unique tactful tenacity, executive leadership, operational effectiveness, and the ability to establish productive relationships at all levels. Known for an outstanding ability to think strategically and implement practically by bringing the right people together for complex problem-solving purposes. I know how to create a climate that will elicit full exchanges of information and full commitment from all team members to get the job done. I am also known for galvanizing non-profit teams to solve community problems both functionally and financially as a catalyst and KPI driver toward optimum managed outcomes.

I am including my resume with this application:

Please check one: ☒ Yes ☐ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: ☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

GARE, ACEEO, CCC Board of Parole, Sheriff's Inmate Welfare Fund, CCC Juvenile Justice Commission

List any volunteer and community experience, including any boards on which you have served.

Please see attached resume under COMMUNITY INVESTMENT section for a listing of my community experience and volunteerism.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:



Date:

9/5/2023

Submit this application to: ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at
ClerkofTheBoard@cob.cccounty.us*

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



PHILIP H. ARNOLD, JR.

Brentwood, CA 94513

linkedin.com/in/philarnoldjr

SUMMARY

Senior Executive recognized for tactful tenacity, leadership, operational effectiveness, and the ability to establish productive relationships at all enterprise levels. Described as a strategic visionary with strong implementation skills, the ability to foster cross discipline collaboration, and to bring the right people together for complex problem-solving purposes. I create a climate that will elicit exchanges of information and full commitment from team members to achieve organizational goals and objectives. My professional objective is to be an indispensable self-confrontation challenger and support system on understanding the specifics as well as nuances of racial equity, and the ability to recognize both the headwinds and tailwinds of racism in all aspects of a business enterprise and in particular with the mental illness induced by the polytrauma of racism. This is not EEO or Affirmative Action. Racial equity is realized when race can no longer be used to predict life outcomes, and outcomes for all groups are improved. I am also known for galvanizing non-profit teams to solve community problems both functionally and financially as a catalyst and KPI driver toward optimum managed outcomes.

PROFESSIONAL EXPERIENCE

NAMI CONTRA COSTA, Concord, CA

12/2021 – Current

Lived Experience & Homefront Counselor

NAMI (National Alliance on Mental Illness) is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. NAMI advocates for access to services, treatment, support and research and is steadfast in its commitment to raising awareness and building a community of hope for all of those in need. NAMI Contra Costa is an affiliate of the National Alliance on Mental Illness.

HELUNA HEALTH / CONTRA COSTA HEALTH SERVICES, Martinez, CA

3/2021 – 11/2021

COVID-19 Community Health Ambassador

The COVID-19 Ambassador Project focused on promoting COVID-19 testing, vaccination, and community best practices for safety for communities that are underserved or experiencing a surge in cases.

GOVERNMENT ALLIANCE ON RACE AND EQUITY (GARE), Martinez, CA

1/2016 – 12/2017

Team Lead (Volunteer), Contra Costa County Cohort

GARE is a national network of government working to achieve racial equity and advance opportunities for all. The Alliance uses a three-prong approach:

- 1) Support jurisdictions that are at the forefront of work to advance racial equity.
- 2) Build pathways for new jurisdictions to begin doing racial equity work, including cohorts of new jurisdictions.
- 3) Expand and strengthen local and regional collaborations that are broadly inclusive and focused on achieving racial equity.

Over the last decade, a solid field of practice has developed that advances racial equity and transforms government. Government will not be able to advance racial equity without a fundamental transformation into an effective and inclusive democracy. **GARE** cohorts will implement proven practices and replicate success, changing the norm of what is expected and possible from government and will increase our collective impact. Work product results under my volunteer leadership are in the link below:

[ADOPT Resolution No. 2017/415, which affirms Contra Costa County's commitment to racial equity, diversity, and the Government Alliance on Race and Equity \(GARE\) initiative, as recommended by the Public Protection Committee.](#)

CONTRA COSTA COUNTY, Martinez, CA

1/2015 – 12/2016

Contract Consultant, Workforce Diversity & Inclusion Assurance

Contract requires fulfillment of the specific outreach MBO's to assist the county's EEO Office. This is a post DOJ Consent Decree initiative for outreach in support of the county's workforce D&I (Diversity and Inclusion) as it relates to the county's constituent labor pool demographics and enterprise equity.

CONTRA COSTA COUNTY, Martinez, CA

3/2009 – 8/2020

Committee Member (Volunteer), Sheriff's Inmate Welfare Fund (IWF) Under general direction the Sheriff's Director of Support Services, the IWF Board Members provide operational oversight for budget and management support activities for inmates in the detention facilities of the Contra Costa County Sheriff-Coroner's Department. Committee Members are responsible for program and policy development for Detention Support Services and Inmate Services which:

- Coordinates and manages a comprehensive program providing for the general social welfare of prisoners in all County Sheriffs Detention Facilities
- Recommends approaches for the rehabilitation of inmates which will meet the objectives of the Custody Service Bureau
- As assigned advises the Inmate Welfare Fund on fiscal and budgeting matters.

EMPLOYEE BENEFIT SPECIALISTS, INC, Pleasanton, CA

3/2010 – 11/2011

Executive Consultant,

Responsible for national expansion through brand management, alliance partnership development, marketing campaigns and creating the infrastructure and foundation for the new national sales organization

AUTOMATIC DATA PROCESSING, Pleasanton, CA

6/2003 – 6/2009

Corporate Sales Manager, National Account Services

Responsible for the sale of ADP Time and Labor Management (TLM) applications to the public and private sectors with 1000+ employees in Northern California. Prospected and consulted with Fortune 100 corporations as well as local and state governments.

Appointed to Sales/Service Advisory Board by senior management to focus on product development, process re-engineering, and sales / service improvement.

Sales Manager, Major Accounts

Managed and coached 6 district sales managers in selling TotalChoice™ payroll solution to major accounts with 100 to 1000 employees in the Pacific Northwest region. Ranked #1 out of 7 enterprise-wide teams in leading the successful nationwide product launch.

Early Career

ORACLE - Director, Executive Liaison Program, Worldwide Corporate Marketing

AUTOMATIC DATA PROCESSING - Director, National Accounts

BANK OF AMERICA - Vice President and Manager, National Sales Training

XEROX – Territory Sales Rep and High-Volume Sales Executive

MILITARY EXPERIENCE**UNITED STATES AIR FORCE, SECURITY SERVICE**

11/1965 – 8/1969

Voice Intercept Processing Specialist - Russian Interpreter

Intercepted, processed, and analyzed top secret cryptographic Russian Air Force voice communications in Europe and the Middle East. [United States Air Force Security Service](#)

- Graduate of the DoD Defense Language Institute – Russian Language Training, Syracuse, NY
- Enhanced U.S. Turkish relations by playing for a semi-pro Turkish National Basketball Team.
- Named to the U.S.A.F. Mediterranean Sea All-Conference and Europe All-Tournament Basketball Teams

EDUCATION

BA, Psychology, University of Cincinnati, Cincinnati, OH

Certificate of Achievement, Russian, Syracuse University, Syracuse, NY (U.S. Defense Language Institute)

AWARDS

Distinguished Alumnus Award, Wyoming High School, Ohio 2019

Humanitarian of the Year Award, Contra Costa County, 2018

Appreciation Award, California Government Alliance on Race & Equity Community – 2017

Outstanding Friend of Education Award, Contra Costa County Assn. of Calif School Administrators, 1994

Humanitarian of the Year Award, City of Concord Human Relations Commission, 1994

VIDEOS

2018 Humanitarian of the Year Celebration

Contra Costa County 40th Annual Martin Luther King Commemoration, January 16, 2018

I am introduced at the 1:19:10 minute mark

Patience and Perseverance

Contra Costa County 38th Annual Martin Luther King Commemoration, January 19, 2016

I am introduced at the 12:00 minute mark

Better and Not Bitter

The Bay Church Justice Weekend, January 18, 2015

I am introduced at the 2:45 minute mark

COMMUNITY INVESTMENT

Past Transportation Coordinator, Northgate Instrumental Music Boosters, 2016-2021

Past Commissioner and Chairperson, Contra Costa County Board of Parole, 2011-2020

Past Committee Member, Contra Costa County Inmate Welfare Fund, 2009-2020

Past City of Concord, CA Chief of Police Citizen Advisory Committee. 2012-2018

Past Community Advisory Committee Chair, Concord Naval Weapons Station Reuse Project, 2016-2018

Past Board of Directors, Heritage Soccer Club, Pleasant Hill/Martinez, CA 2012-2016

Past Chairperson, Contra Costa County Advisory Council on EEO 2013-2014

Past Director, Calvary Community Church Mentor Program, Vallejo, CA, 2003-2005

Past Commissioner, Contra Costa County Juvenile Justice & Prevention Commission, 2003-2004

Leadership Concord VII, City of Concord, CA, 1993

Business Arts Council Leadership Initiative, San Francisco Chamber of Commerce, 1993

Past Board of Directors, Diablo Valley College Foundation

Past Board of Directors, Concord Chamber of Commerce

Past Board of Directors, Concord Economic Development Corporation

Past Board of Directors, APEX-Academic Programs for Excellence

Past Guest Lecturer, Los Medanos Criminal Justice Academy

Past Guest Lecturer, Cultural Diversity – Contra Costa County Sheriff's Department

Past President & Executive Producer, Concord CitiArts Theatre