

Community Advisory Board (CAB) on AB 109 Public Safety Realignment

Application Summary Chart						
Name	Region	City of Residence	City of Employment	Provider Staff (yes or no)	Why do you want to serve on the Community Advisory Board?	What skills, experiences, or resources can you contribute to support the work of the Community Advisory Board?
Delisha Copeland	Central	Antioch	Pleasant Hill	Yes	I am interested in serving on the Community Advisory Board to help shape community-driven solutions for individuals and families affected by justice involvement, housing instability, and economic hardship. In my role overseeing Probation-linked programs like AB 109, Rapid Rehousing, Pre-Trial, and TAY, I see how systems intersect and where change is needed. This opportunity allows me to bring practical, on-the-ground perspective to planning and policy decisions, ensuring they are informed by real-world experience and centered on dignity, access, and long-term stability, while collaborating with stakeholders to advance equitable solutions.	I bring operational leadership, cross-system coordination, and results-focused program oversight. As a Reentry Manager, I guide staff, monitor outcomes, and ensure programs meet contractual and regulatory standards. I have hands-on experience in housing stabilization, reentry planning, prevention services, and youth programming, regularly assessing workflows, addressing service gaps, and improving access. My approach is grounded in relationship-building, cultural humility, and accountability, and I maintain strong partnerships with county departments, service providers, and community stakeholders to support coordinated, impactful programming.
Andrew Murphy	East	Pittsburgh	Pittsburg	No	I support current and formerly incarcerated students as Program Coordinator for the Rising Scholars Network and EOPS, and I want to use this experience to give back to my community. Born and raised in Contra Costa County and with parents impacted by the justice system, I understand the challenges	I bring experience in education access, community engagement, and resource navigation to the Community Advisory Board. As EOPS Program Coordinator at Los Medanos College, I support students from impacted communities by connecting them to higher education, job training, and essential services. With over 15 years at the college and as a long-time East Contra

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					<p>firsthand and aim to help others pursue positive paths.</p>	<p>Costa County resident, I can bridge community needs and educational resources by sharing lived experience, building trust, and creating pathways to opportunity.</p>
<p>Cinthia Sanchez Diaz</p>	<p>West</p>	<p>San Pablo</p>	<p>Richmond</p>	<p>Yes</p>	<p>I am interested in serving on the Community Advisory Board to continue my advocacy for justice at a systemic level. My work with at-risk youth and justice-involved women has shown me that reentry barriers are rooted in broader systemic inequities, not just individual effort.</p> <p>I believe successful reentry requires coordinated, well-resourced, and culturally responsive systems that reflect participants' lived experiences. I am especially committed to advancing gender-responsive approaches, as justice-involved women face unique challenges that require intentional support.</p> <p>As a CAB member, I would bring my direct service experience to help shape policies and programs that are accessible, equitable, and grounded in community voice.</p>	<p>I would bring direct service experience, policy advocacy, cross-system collaboration, and strong community relationships to the Community Advisory Board.</p> <p>As a Continuing Care Coordinator with The Gemma Project, I support women from custody through reentry, giving me firsthand insight into barriers such as housing, public benefits, family reunification, and trauma. This experience allows me to identify both individual needs and broader systemic gaps.</p> <p>I also bring advocacy and policy experience, including co-facilitating a Policy Advocacy Coalition where I help translate lived experiences into actionable policy recommendations. My work across systems—including detention health, education, probation, and community-based organizations—has strengthened my ability to collaborate and navigate complex systems of care.</p> <p>Additionally, I bring a strong commitment to equity, including gender-responsive approaches and culturally and linguistically responsive services. As a bilingual Spanish speaker, I am able to build trust with diverse communities and advocate for greater language access.</p>

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Larry Lagano	East	Oakley	Contra Costa County/Marchus School	No	<p>Past CCC Probation employee</p> <p>Current Continuation School Employee</p> <p>Proud supporter of programming of youth and adult offender programs.</p>	<p>See above</p> <p>My experience at the Orin Allen Youth Rehabilitation Facility in 2013-2014 brought a renewed interest into my continued employment at Contra Costa Office of Education to the present.</p>
Vincent E. O'Bannon	West	Pinole	Vallejo	No	<p>I am interested in serving on the Community Advisory Board based on both my lived experience and my commitment to advancing reentry, public safety, and workforce development. As someone directly impacted by the justice system, I understand the gap between policy and the realities people face upon release.</p> <p>Through my work as Co-Founder of the Concrete Rose Truck Driver Training Program and my leadership with Just Cause Transportation, I create pathways to employment and stability for justice-impacted individuals. I have also collaborated with the San Francisco District Attorney's Office, contributing community-informed perspectives on rehabilitation, accountability, and reducing recidivism.</p>	<p>I bring a combination of lived experience, leadership, and workforce development expertise to the Community Advisory Board. As someone directly impacted by the justice system, I offer a grounded understanding of the challenges individuals face during reentry and the gaps that exist between policy and practice.</p>

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Eric Jordan	West	Emeryville	San Pablo	No	<p>I am interested in serving on the Community Advisory Board (CAB) as someone who has been indirectly impacted by the justice system. There is a significant gap in services for individuals who are indirectly impacted, particularly those who grew up in households where a parent or guardian was incarcerated. These individuals often face challenges related to employment, housing, behavioral health, resource navigation, and life skills development, yet resources and services for this population are limited and not readily accessible.</p> <p>I believe I can contribute by bringing creative ideas, helping identify funding opportunities, and supporting the development of programs and resources</p>	<p>I am currently a participant in the BCLI (Boards and Committees Leadership Institute) through Urban Habitat, where I am part of a cohort of 12 fellows and the only African American male in the cohort. My goal is to help create and occupy seats on public boards and committees so that lived experience and community expertise can help guide more equitable practices and decision-making. I bring a youthful perspective on reentry and the impacts incarceration has on our communities.</p> <p>I recently applied for a board seat with the Black Resiliency Project, which helps guide how \$1.5 million is invested to improve resources, opportunities, and overall quality of life for the Black community in Richmond, ensuring those funds are allocated to address community-identified needs.</p> <p>I also currently serve as a Participant Advisory Board member at Rubicon Programs, where I advise leadership and</p>

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					<p>specifically for individuals who have had parents or guardians serve long prison terms and were left without adequate support. Many young adults experience behavioral health challenges related to the absence of a parent and the long-term impact of being closely connected to the carceral system through family incarceration. This is an area that deserves more attention, resources, and intentional support.</p>	<p>program staff on gaps in services for the reentry community. In this role, I help bring the peer and participant voice to decision-making spaces to help shape services that reflect what the community values and needs.</p>
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