



# CONTRA COSTA COUNTY

## AGENDA

### Governing Board of the Green Empowerment Zone

Supervisor John Gioia, Chair  
Chuck Leonard, Vice Chair  
Assemblywoman Lori D. Wilson, Vice Chair

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Friday, February 13, 2026

9:30 AM

1025 Escobar St, Room 110A/B/C,  
Martinez, CA | Dublin Technology  
Center  
6200 Village Parkway  
Dublin, CA 94568

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#### ZOOM LINK

<https://cccouny-us.zoom.us/j/86965123297>

**Dial In: 888 758 1310 Webinar ID: 869 6512 3297**

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. Review and Approve the Meeting Record from November 21, 2025. [26-611](#)  
**Attachments:** [11.21.25 Draft Green Empowerment Zone Meeting Minutes](#)
4. Review and Approve the Appointments of Environmental/Environmental Justice Seats to the Green Empowerment Zone Governing Board [26-612](#)  
**Attachments:** [GEZEJMemo](#)  
[EJApplicantsRev](#)  
[ALL Redacted Applications](#)
5. Discuss and Provide Direction on Process for Appointments to the Executive Committee [26-613](#)  
**Attachments:** [GEZExCommMemo-dated](#)

6. Receive Update from UC Berkeley Labor Center on 2026 Research Workplan for the Green Empowerment Zone [26-614](#)  
**Attachments:** [GEZ Research Workplan 2026\\_vShare](#)
7. Receive Staff Report on the Green Empowerment Zone [26-615](#)  
**Attachments:** [Green Empowerment Zone positions Contra Costa County for clean energy investment](#)  
[GSA Q4 2025 Updates](#)  
[Q4 2025 Green Empowerment Zone](#)
8. The next meeting is currently scheduled for Friday, March 20, 2026 at 9:30 AM.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Martinez, CA, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Alyson Escarzaga (Greenlee), Economic Development Manager, [Alyson.Greenlee@dcd.cccounty.us](mailto:Alyson.Greenlee@dcd.cccounty.us), 925-655-2783



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-611

**Agenda Date:** 2/13/2026

**Agenda #:** 3.

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Advisory Board: Governing Board of the Green Empowerment Zone

Subject: Review and Approve the Meeting Record from November 21, 2025

Presenter: County Staff

Contact: Alyson Greenlee Escarzaga, Economic Development Manager 925-655-2783

**Information:**

The draft November 21, 2025 meeting record is attached.

**Referral History and Update:**

This is a standing agenda item.

**Recommendation(s)/Next Step(s):**

Review and Approve the Meeting Record from November 21, 2025.

**Meeting Minutes – Draft**  
**Governing Board of the Green Empowerment Zone (GEZ)**

Supervisor John Gioia, Chair  
Assemblymember Lori Wilson, Vice Chair  
Chuck Leonard, Vice Chair

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**Friday, November 21, 2025**

**9:30 AM**

**1025 Escobar  
Room 110A/B/C  
Martinez, CA 94553**

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**ZOOM:**

<https://cccouny-us.zoom.us/j/88323737930>

**(888) 278-0254**

**Conference Code: 841892**

1. The public may attend this meeting in person at the above location. The public may also attend this meeting remotely via Zoom or call-in.
2. Agenda Items: Items may be taken out of order based on the business of the day and preference of the Governing Board.

1. Call to Order and Roll Call.

*Chair John Gioia called the meeting to order.*

2. Public comment on items not on agenda
3. Review and Approve the Meeting Records of the September 19, 2025, Meeting.

*There is a quorum to review and approve the Meeting Record from September 19, 2025.*

*A motion was made to approve September 19, 2025, minutes. All were in favor.*

4. RECEIVE Update on Frequency of Governing Board Meetings

*Governing Board currently meets every other month. Senator Grayson recommended utilizing working groups to allow GEZ work to move forward at an accelerated schedule. Increasing Governing Board meetings could prove to be difficult due to member's schedules. The Labor Center stated that their research schedule is planned according to the current GEZ meeting schedule. The Chair stated that in the future meetings can be added into the schedule when a need demands it. The topic of meeting frequency will be further discussed once the additional Governing Board members are*

finalized in January.

A Governing Board member requested a work plan be provided to the Board. The Chair requested that the UC Labor Center present a work plan at the January 2026 meeting.

## 5. RECEIVE Update on Filling of the Executive Committee

The Executive Committee will be addressed once the 7 additional Governing Board seats are filled in at the next January meeting. The 7 seats will be filled by individuals with a background in community environmental justice. The Exec. Committee will be composed of chairs, two deputy chairs, and up to 7 other members of the Governing Board.

## 6. RECEIVE Update on SB227 and the Process for Filling Seven (7) Environmental and Environmental Justice Seats

The upcoming January meeting will be when applications are reviewed and voting on who to award seats to will occur. Desired applicants will range from across the green empowerment zone and come from various professions. A February meeting may be required to then vote on who will be placed on the Executive Committee. A special December meeting was mentioned but due to members constrained schedules, it was decided best not to pursue.

## 7. RECEIVE Update on Green Empowerment Zone Website and the TeamCalifornia Site Selectors' Conference

Contra Costa County and Golden Shovel launched the [Green Empowerment Zone](#) website in November 2025. An accelerated timeline began in August 2025, to meet the Governing Board's fall deadline. Golden Shovel offers content creation tools with their services. They will provide quick website updates and assist in managing social media accounts for the GEZ. Also, the Governing Board members can publish their own personal work and host webinars on the website that will be available underneath their individual profiles.

Committee members requested adding unincorporated community profiles as well and to ensure that each community profile is accurate. As the website evolves each individual community will be able to tailor their profiles to best represent them.

On November 5-7, Contra Costa County hosted the TeamCA Meet the Consultants Forum at the Concord Hilton. The County and East Bay EDA partnered to host a Northern Waterfront Bus Tour. A lookbook was developed and staff connected with site selectors to better understand how to promote the GEZ to national and international investors.

## 8. Adjourn

*The date for the next meeting of the Governing Board of the Green Empowerment Zone will be Friday, January 16, 2026.*

*Chair Gioia adjourned the meeting.*



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-612

**Agenda Date:** 2/13/2026

**Agenda #:** 4.

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Advisory Board: Governing Board of the Green Empowerment Zone  
Subject: Appointment of Environmental and Environmental Justice Seats  
Presenter: County Staff  
Contact: Alyson Greenlee Escarzaga, 925-655-2783

### Information:

A Memo from the Officers, a Summary of the Environmental and Environmental Justice Applicants, and all Applications, are Attached.

### Referral History and Update:

At its meeting on November 21, 2025, the Governing Board of the Green Empowerment Zone received an update on SB227 Legislation, which was approved by the Governor on October 1, 2025, finetuning some of the original language in AB 844 for the Green Empowerment Zone. Among other changes, it made changes to the stakeholder groups who serve on the board of directors, increasing the number of stakeholder groups to 8 by adding a category for 7 directors who live or work in the Green Empowerment Zone and who represent environmental or environmental justice organizations or interests. It took effect immediately as an urgency statute. At the meeting on November 21, 2025, County staff provided an update to the Governing Board on the process to fill the seats. On December 3, 2025, County staff released an application and news release recruitment to fill the seats for the seven (7) directors who live or work in the Green Empowerment Zone and who represent environmental or environmental justice organizations. By the time the application period closed at 5 p.m. on January 30, 2026, a total of sixteen (16) applications were received for the seven (7) open seats. County staff screened the applicants, and the appointment of members is the decision of the Governing Board.

### Recommendation(s)/Next Step(s):

Review and Approve the Appointments of Environmental/Environmental Justice Seats to the Green Empowerment Zone Governing Board.

**To:** Green Empowerment Zone Governing Board

**From:** Green Empowerment Zone Officers:  
Contra Costa County Supervisor John Gioia, GEZ Chair  
Assemblymember Lori D. Wilson, GEZ Deputy Chair  
Chuck Leonard, UA Local 342, GEZ Deputy Chair

**Date:** February 9, 2026

**Re:** Recommendations for Appointments to Fill the Seven (7)  
Environmental/Environmental Justice Seats

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The Green Empowerment Zone (GEZ) enabling legislation was amended in 2025 to provide for the appointment of “seven (7) directors who live or work in the Green Empowerment Zone representing environmental or environmental justice organizations or interests, who shall be selected by the board.”

On December 3, 2025, the Green Empowerment Zone staff (Contra Costa’s Department of Conservation and Development) issued a public press release announcing the open recruitment for Seven (7) Environmental/Environmental Justice Seats on the Governing Board. This announcement was publicized throughout the Green Empowerment Zone in Contra Costa and Solano counties. The initial recruitment period was open through January 9, 2026. The application deadline was later extended through January 30, 2026.

16 applications were received by the January 30, 2026 deadline. Full copies of applications and a summary of all applicants is attached to the Board agenda materials. Applications were received from the following individuals (city of residence in parenthesis):

- Nit Ounniyom (San Pablo)
- Pete Srivarom (Pinole)
- Shoshana Wechsler (Kensington)
- Erika Siao (San Francisco)
- Jim Blair (Martinez)
- William Goodwin (Pittsburg)
- Delon Craft, Sr. (Antioch)
- Cecilio Fernando Mills, Jr. (Pittsburg)
- Rosene Nguyen (Oakley)
- Brian Meneghan (Discovery Bay)
- Theresa Hade (Fairfield)
- Lorene Allio (Vallejo)
- Liat Meitzenheimer (Vallejo)
- Paul Thiess (Vallejo)
- Nate Huntington (Oakland)
- Andreana Mevoli (Alameda)

The three (3) officers reviewed the 16 applications. In order to insure a broad cross section of representation from throughout the Green Empowerment Zone and strong Environmental Justice/Environmental community voices on the Governing Board, **the officers recommend the following seven (7) individuals be appointed to fill the Environmental/Environmental Justice seats:**

- Nit Ounniyom (lives in San Pablo, works in Richmond) – Social Security Administration Claims Specialist, APEN member/volunteer and Laotian community leader
- Pete Srivarom (lives in Pinole, works in Richmond) – Planner for the City of Richmond
- William Goodwin (lives and works in Pittsburg) – Serves on the Bay Area Air District Community Advisory Council and other EJ work.
- Delon Craft, Sr. (lives in Antioch, works in Pittsburg/Antioch) – Executive Director of STS, an educational/workforce non-profit in Pittsburg-Antioch area.
- Theresa Hade (lives in Fairfield, works in Pleasant Hill/Martinez) – Contra Costa Community College District Workforce Development Coordinator
- Lorene Allio (lives and works in Vallejo) – Workforce/Non-Profit Consultant
- Liat Meitzenheimer (lives in Vallejo) – Retired Federal Employee, Former Vallejo Councilmember, Fresh Air Vallejo member

## **APPLICANTS FOR GEZ ENVIRONMENTAL/EJ SEAT**

### **WEST CONTRA COSTA APPLICANTS**

#### **NIT OUNNIYOM**

Lives in San Pablo, works in Richmond

Employer: Social Security Administration

Occupation: Social Insurance Claims Specialist

BA, UC Berkeley in Development Studies

EJ Experience:

Long-time volunteer as a youth and adult member of Asian Pacific Environmental Network (APEN) including being a youth researcher for the Laotian Community Survey Research Project, serving as Laotian Organization Project volunteer, and as an APEN adult member working on Just Transition issues; worked in the Laotian Community Archival Resilience and Engagement (CARE) project with the Laotian faith community and in the Lao Immigration Forum.

#### **SHOSHANA WECHSLER**

Lives and works in Kensington

Employer: Sunflower Alliance

Occupation: Volunteer and Coordinator, Sunflower Alliance

BA, UC Berkeley, English; MA, Amer Literature, U of Texas; MA and Ph.D, British and Amer Literature

EJ Experience:

Long time full-time EJ and climate activist in the Contra Costa industrial belt. Co-Founder of Sunflower Alliance to address refinery issues, and member of 350 Bay Area; advocated before Bay Area Air Quality Management District; member of Sierra Club Bay Chapter Energy Committee; works closely with CBE and APEN. Chair of Contra Costa County Sustainability Commission.

#### **PETE SRIVAROM**

Lives in Pinole, works in Richmond

Employer: City of Richmond

Occupation: Assistant Planner, Richmond Community Development Department

BS, UC Davis, Environmental Science and Management

EJ Experience:

Planner for City of Richmond with background in Environmental Science where he reviews and processes development permits to insure consistency with City's General Plan goals

for sustainability, walkability and climate resilience. Worked for local EJ non-profit Urban Tilth as their project manager to build an urban farm in a low income pollution impacted community and volunteer with East Bay Regional Park District in habitat restoration and cleanups.

**ERIKA SIAO**

Lives in San Francisco, works in Richmond

Employer: Communities for a Better Environment (CBE)

Occupation: Staff Researcher

BA, UC Berkeley, Political Economy; MA, Geography, Univ of British Columbia

EJ Experience:

Long-time advocate of climate and EJ issues and lived experience of pollution growing up in Beijing, China. As CBE staff researcher, works with low-income immigrant and communities of color on pollution issues; supports Richmond community members on Just Transition and health access issues. Worked on research projects on climate impacts on immigrant populations and urban greening.

**CENTRAL CONTRA COSTA APPLICANTS**

**JIM BLAIR**

Lives in Martinez, works in Pleasant Hill

Employer: Diablo Valley College

Occupation: Director of College Advancement

BA, San Jose State, Environmental Politics and Policy; JD, Lewis and Clark Law School

EJ Experience:

Served as a consultant on water law and policy to Native American Tribes in Western US and empowered them to negotiate with local water agencies for tribal water right; represented Owens Valley Tribal Water Commission in negotiating water issues with LA Department of Water and Power; member of Walnut Creek Chamber of Commerce and helped co-found Diablo Valley Tech Initiative; helps community college students in academic and career advancement.

**EAST CONTRA COSTA APPLICANTS**

**WILLIAM GOODWIN**

Lives and works in Pittsburg

Employer: Self-employed

Occupation: Housing Policy Consultant

Diablo Valley College

EJ Experience:

Worked on the East Contra Costa County Community Leadership Network to create an Equity Agenda for East County cities; active in the East County Clean Air Coalition to improve air quality in Antioch, Pittsburg and Bay Point; helped create a working group to leverage Community Air Protection incentives and increase opportunities for disadvantaged communities; serves on Bay Area Air District's Bay Areawide Community Advisory Council where he provides input in Air District plans and policies.

**DELON CRAFT, SR.**

Lives in Antioch, works in Pittsburg

Employer: STS Academy (Education and youth services non-profit)

Occupation: Executive Director

Child Development, Cal Poly San Luis Obispo

EJ Experience:

Executive Director of non-profit in East Contra Costa County which provides resources and support to a lower income disadvantaged community of color; former educator where he designed curricula and programs to link environmental literacy to STEM pathways and civic engagement; collaborated with school districts, community college and universities to design/implement programs to prepare students for STEM, energy and related careers.

**CECILIO FERNANDO MILLS, JR.**

Lives in Pittsburg

Employer: Trelix (Cybersecurity firm) and UC Berkeley

Occupation: Senior Director, Education Services; Local Green & Sustainability Developer and Instructor at UCB's School of Innovation Management & Berkeley Extension)

BS, Cal State East Bay, Business Administration; MA, Chapman University, Educational Leadership and Teaching Credential

EJ Experience:

Completed Green Dots Training Program at Laney College focused on sustainability, environmental awareness, and community-centered green practice; works with Youth on Route which supports EJ advocacy and youth leadership; participates in the Build It Green – Small Green Development Council and hosted community workshops in sustainable growing practices.

**ROSENE NGUYEN**

Lives in Oakley

Employer: Retired City of Modesto and Bay Area Air District employee

Occupation: Retired Integrated Waste program manager and Air Quality Chemist

MS, San Francisco State, MS in Chemistry

EJ Experience:

Worked with communities as an Air Quality Specialist at Air District to develop dust mitigation plans and air monitoring issues; oversaw operations of solid waste management programs working with the community; and worked with EJ groups on grants and zero waste plan development.

**BRIAN MENEGHAN**

Lives and works in Discovery Bay

Employer: Self-employed

Occupation: Sales-Consultant/Owner

Rensselaer Polytechnic Institute

Worked with Pittsburg School District to find EJ tax credits and Inflation Reduction Act energy storage credits; worked on Contra Costa Workforce Grant for advanced manufacturing and Battery energy storage system technicians; targeted participation of low-income residents in disadvantaged communities for upward mobility.

**SOLANO COUNTY APPLICANTS**

**THERESA HADE (could be considered for a Contra Costa seat since she works in Contra Costa)**

Lives in Fairfield, works in Pleasant Hill

Employer: Contra Costa Community College District

Occupation: Workforce Development Senior Program Coordinator

BS, Sacramento State Univ., Ethnic Studies; MS, Capella University, MS in Counseling

EJ Experience:

Previously worked for Solano County Workforce Development Board to arrange retraining for dislocated works/low-income adults; Now works to support Diablo Valley College’s Career Educ Program including their clean energy programs; focused on equity-centered workforce development and student support serving disproportionately impacted communities in Contra Costa; this work includes coordinating workforce pathways that prioritize equity, access and inclusion and collaborating with community partners to connect students to education, training and supports; Served on the Community Advisory

Panel for the Ecoservices Chemical Facility in Martinez representing concerns of Martinez residents.

**LORENE “LORI” ALLIO**

Lives and works in Vallejo

Employer: Self-employed

Occupation: Consultant on workforce, philanthropic, EJ and non-profits

BA, UC Berkeley Political Economy; MA, USC, International Relations; Ph.D; Emory University, Political Economy.

EJ Experience:

Previously worked with the Calif Rural Legal Assistance; served as Executive Director of Vivamos Mejor Mexico (environmental education non-profit) to assist indigenous rural villages in Mexico achieve environmental sustainability; active in Vallejo EJ efforts to oppose a cement facility and is a member of Fresh Air Vallejo (EJ non-profit) and helped develop EJ framework for the organization; worked at the Solano Community Foundation strengthening community engagement with an equity lens and brought equity-focused foundation grants into Solano County including distributing air purifiers to low-income families in South Vallejo’s EJ community.

**LIAT MEITZENHEIMER**

Lives in Vallejo

Employer: Retired Federal employee

Occupation: Retired

Application does not list any college attended

EJ Experience:

Involved with EJ issues for many years starting the a proposed LNG plant on Mare Island and then a 4-year fight over a proposed cement plant and marine terminal in South Vallejo; involved with Fresh Air Vallejo EJ non-profit as its President focusing on community health and EJ education; serves on steering committee of Vallejo Housing Justice Coalition working on housing and EJ issues; serves on executive committee of local NAACP chapter.

**PAUL THIESS**

Lives and works in Vallejo

Employer: Retired Pastor

Occupation: Retired Pastor

Attended UC Riverside; BA, Concordia Senior College, Philosophy and Classics; Pacific Lutheran Theological Seminary; Concordia Seminary; Master of Divinity, Concordia Seminary in Exile.

EJ Experience:

Extensive experience as a community organizer in East LA, San Francisco, and Mariposa; served as an organizer and legal observer for a Rapid Response Network in Solano County; as a member of Sierra Club Executive Committee for Solano Group – worked to increase protected wetlands in San Pablo Bay, require equity in tolling across Highway 37 and increase affordable housing in Vallejo.

**NATE HUNTINGTON**

Lives in Oakland, work office in Oakland, work duties in Solano County

Employer: Greenbelt Alliance

Occupation: Solano Resilience Manager

BA, Claremont McKenna College, History (Urban Studies)

EJ Experience:

As Greenbelt Alliance’s Solano Resilience Manager – led educational, advocacy and policy work focused on equitable climate adaptation and climate smart communities including helping develop Greenbelt’s Resilience Hotspots initiative; involved in equitable engagement and community building as a sub-consultant for the Solano Bayshore Resiliency project; has a leadership role in Solano Together Coalition which organizes around shares values of economic and environmental health; serves on steering committee for the Vallejo table for the Great Communities Collaborative and part of the Napa-Solano Working Families Coalition.

**OTHER APPLICANTS**

**ANDREANA MEVOLI**

Lives in Alameda, Work Office in Oakland, works around Bay Area

Employer: San Francisco Baykeeper (Non-Profit)

Occupation: Staff Scientist and Field Investigator

MS, Virginia Tech, Masters of Natural Resource Management and Global Sustainability

EJ Experience:

As staff for SF Baykeeper, works extensively on monitoring water quality from industrial sites, advocates for climate resilience and Just Transition away from fossil fuels; also tests stormwater runoff from industrial sites; works on Sea Level Rise (SLR) issues and groundwater inundation at toxic sites around the Bay Area and advises on SLR adaptation projects; has partnered with many non-profits including Richmond Shoreline Coalition, Sunflower Alliance Sierra Club, Center for Biological Diversity, and more.



**Environmental/Environmental Justice Seat on the  
Green Empowerment Zone Governing Board  
Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**  
Position: Director **who lives or works** in the Green Empowerment Zone representing  
environmental or environmental justice organizations or interests  
**Application must be submitted by 5 pm on Friday, January 30, 2026, to**  
[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Andreana Mevoli
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> 1736 Franklin St. Suite 800
<b>City, State, Zip:</b> Oakland, CA 94612
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> aundi@baykeeper.org
<b>Education (University/College Attended and Degree):</b> Virginia Tech- Masters of Natural Resource Management and Global Sustainability
<b>Occupation/Job Title:</b> Staff Scientist and Field Investigator

**Current Employer Name and Address:** San Francisco Baykeeper, 1736 Franklin St. Oakland, CA 94612

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

In my role at San Francisco Baykeeper, I work extensively on monitoring water quality from industrial sites, advocate for climate resilience, and promote a just transition away from the use of fossil fuels. All our program priorities are focused under an environmental justice lens.

As a Field Investigator, my work includes testing stormwater runoff from industrial sites to determine if industry is violating the Clean Water Act. We have over 300 legal wins in our 35 years as an organization. The biggest win that we recently had was against Valero in Benica. We captured drone footage of their loading operations for pet coke onto ships. The footage shows large plumes of pet coke in the water below the ship. This pet coke would travel down the shoreline to the local marina and the town of Benica. Due to our win and continuous monitoring of their operations, we have not seen additional spills from this loading operation in the bay.

As a Staff Scientist, I utilize my knowledge in green stormwater infrastructure (GSI) to reduce urban runoff at sites that we have compliance monitoring on. Some examples include industrial sites in San Jose and San Francisco. I also have worked with the communities of Foster City, Oakland, and Alameda to advocate for GSI around their lagoons/lake to reduce nutrient loads and improve water quality. In my work on fossil fuel pollution, I advocate to local governments and regulating agencies on the dangers of particulates and groundwater contamination from coal fire power plants and refineries. My work on this has afforded me an opportunity to be involved with a strong coalition called Communities Against Carbon Transport and Injection, CACTI. I am a founding member of this group and currently we are advocating against the Montezuma CarbonHub located in Collinsville. The project's scope is to collect CO<sub>2</sub> from refineries and powerplants along the refinery corridor (Antioch, Pittsburg, all the way down to Richmond) and deposit the compressed CO<sub>2</sub> into a saline aquifer adjacent to the Suisun Marsh. This can create serious hazards for communities all around the bay due to the 47-mile CO<sub>2</sub> pipeline that will be constructed to transport the carbon waste. The water quality and health impacts of this project alone can have devastating implications to communities who rely on groundwater for potable water and for communities living around the pipeline or injection point if there was a leak or rupture of the pipeline.

My work with climate change is mostly focused on Sea Level Rise (SLR) and groundwater inundation at toxic sites around the Bay Area, advising on SLR adaptation projects, and working with stakeholders to fund and develop nature-based solutions to address climate change. I have worked with local governments to improve their General Plan language regarding SLR and toxic site inundation. My most successful city to adapt our language was with the City of Alameda. I also work with regulating

agencies such as DTSC and the Water Board to understand remediation clean-ups and if they will last through surface water flooding and groundwater inundation as sea levels rise. Baykeeper is also part of the Richmond Shoreline Alliance and the SF Bay Shoreline Community Coalition. Both groups work on toxic site clean-up for communities around the SF Bay.

Lastly, my work in fossil fuel pollution has led me from trainings for oil response clean-ups along the water and shoreline to supporting clean energy such as solar, wind, EV allowances, microgrids, etc. My goal was to find ways to reduce carbon emissions while creating equitable policy to implement these solutions. I worked as an intern at the Cascadia Consulting Group. I helped write the Climate Action Plan and the Climate Resilience Plan for the County of San Mateo. I also lead community workshops to get feedback on important issues for county residents as it pertained to climate related issues. This began my policy work into clean energy initiatives and priorities. My work at Baykeeper has morphed into relying on trusted clean energy sources to mitigate the need for the reliance on fossil fuels. Most of my work at Baykeeper on this topic relies on educating the community and local leaders to support proven carbon dioxide removal pathways and implement clean energy through various sectors.

**Please list any environmental and/or environmental justice organizations** that you are currently affiliated with and describe that affiliation:

I work for San Francisco Baykeeper as a Staff Scientist and Field Investigator. SF Baykeeper's mission is to defend San Francisco Bay and its watershed from the biggest threats. We do this by holding polluters and government agencies accountable to create healthier communities and help wildlife thrive. Please visit our website for more in-depth information, [baykeeper.org](http://baykeeper.org).

As previously mentioned, my work focuses on climate science, toxic site evaluation, rewilding the shoreline, and fossil fuel pollution. Through my work at Baykeeper, I have had the pleasure to partner with organizations like Center for Biological Diversity, Food and Water Watch, 350 Bay Area (several chapters), Richmond Shoreline Coalition, Sunflower Alliance, Surf Rider Foundation, Sierra Club (SF and South Bay Chapters), Oil and Gas Action Network, and Citizens to Complete the Refuge to name a few. I also have worked and partnered on projects with academic environmental organizations such as San Francisco Estuary Institute and San Francisco Estuary Partnership. Lastly, I have worked with government agencies on advisory commissions such as Bay Conservation and Development Commission's Regional Shoreline Adaptation Plan (RSAP). My subcommittees in this group were Environmental Justice and Equality subcommittee and Nature-Based Solutions subcommittee. I also worked in collaboration or co-managed consent decrees with local governments including Richmond, San Jose, Alameda for sewer projects, green-stormwater infrastructure, and urban tree plan, respectively.

Even though Baykeeper's physical address is in Oakland, you can see we work all throughout the Bay's watershed. I hope you will take that into account when reviewing this application.

**Please describe any other Community Activities** you are involved with:

I am involved with shoreline clean-ups and self-motivated trash pickups while paddling on the beautiful bay. I play indoor soccer and I am happy when there is any community event that involves bringing people together to be active and engaged. I support and go to events with the Alameda Pride Nonprofit. I volunteer at REAP Climate Center in Alameda.

**Why are you interested in holding an environmental or environmental justice seat** on the Governing Board of the Green Empowerment Zone?

I would like to provide scientific/technical expertise on environmental and climate related topics. Areas of interest are clean energy, evidence-informed climate solutions, and nature-based solutions for carbon sequestration. I am interested in collaboratively working with others to create a just and equitable transition away from fossil fuels. I believe this is imperative to reach local, state, and world-wide carbon neutrality, resulting in net-zero CO<sub>2</sub> emissions. Having reliable clean energy and the workforce to implement that technology will be a key factor in reaching this goal sooner.

As a former health care worker for over a decade, I have seen the devastating effects of pollution on health outcomes of communities. In my work currently with toxic sites, I also see the unequivocal burden that frontline communities face living next to industrial sites. I would like to be part of affecting health outcomes in a different way this time by recommending cleaner industry - lessening the load that communities must face.

I believe this Board is comprised of an informed collective that can recommend projects that will suit Contra Costa communities in an economic capacity, a public health and safety capacity and in an environmental capacity. It would be an honor to serve on this Board with you.

**Do you have any potential conflicts of interest** with the work of the Green Empowerment Zone?

I do not have any conflicts of interests with the work of the Green Empowerment Zone.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

I can attend the meetings in Martinez at 9:30 am on the 3<sup>rd</sup> Friday of every other month.

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature:  \_\_\_\_\_

Date: 1/29/2026 \_\_\_\_\_

**Information:**

1. For more information about the Governing Board of the Green Empowerment Zone visit: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.
2. File completed application with Alyson Greenlee, Contra Costa County Department of Conservation and Development, 30 Muir Road, Martinez, CA 94553. Email applications accepted. Email to: [Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us).
3. Applicants must live or work in the Green Empowerment Zone (GEZ) which includes the cities of Antioch, Benicia, Brentwood, Concord, El Cerrito, Hercules, Martinez, Oakley, Pinole, Pittsburg, Richmond, San Pablo, and Vallejo and the unincorporated communities of Bay Point, Bayview,

Clyde, Crockett, East Richmond Heights, El Sobrante, Montalvin Manor, Mountain View, North Richmond, Pacheco, Port Costa, Rodeo, Rollingwood, Tara Hills, and Vine Hill. A map of the GEZ is at <https://www.contracosta.ca.gov/DocumentCenter/View/87148/Green-EmpowermentZone-Map-PDF>.

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**Environmental/Environmental Justice Seat on the  
Green Empowerment Zone Governing Board  
Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**  
Position: Director **who lives or works** in the Green Empowerment Zone representing  
environmental or environmental justice organizations or interests  
**Application must be submitted by 5 pm on Friday, January 9, 2026, to**  
[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Brian Meneghan
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> Brian.Meneghan@theortus.net
<b>Education (University/College Attended and Degree):</b> Rensselaer Polytechnic Institute
<b>Occupation/Job Title:</b> Sales-Consultant/Owner

**Current Employer Name and Address:**

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

Pittsburg Unified School District, worked as a consulting for finding environmental justice tax credits along with Inflation Reduction Act energy storage credit with available bonus of energy communities and disadvantaged communities.

Costa Contra Workforce Grant for advanced manufacturing & Battery Energy Storage System Technician. My involvement will be project manufacture to support the development and implementation with job assignment for 20 people. Targeting of participation of low-income to disadvantage communities for upward mobility.

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

Contra Costa Workforce Development, To start, Workforce Development for advanced Manufacturing and Battery Energy Storage System Technician.

**Please describe any other Community Activities you are involved with:**

St Mary's regional food bank volunteering, food distribution

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I believe in supporting affordability and upward mobility to low-income & disadvantaged communities. It is a passion I have to paying it forward. Supporting someone success to achieve there goals and aspirations to be a part of.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

No, there is no conflicts of interest

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

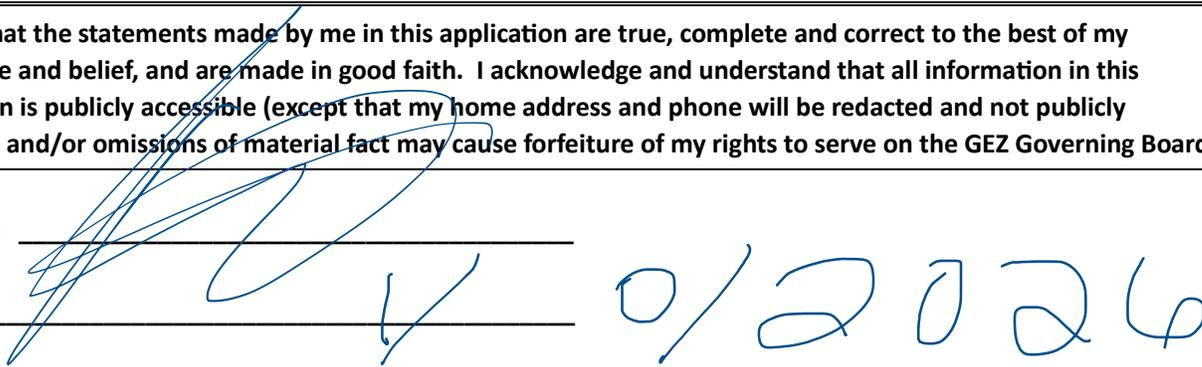
No, I own my own small business, in which I can make myself available...

You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.

I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Handwritten signature in blue ink over the signature line, and the date 0/2/26 written in blue ink to the right of the date line.

**Information:**

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**Environmental/Environmental Justice Seat on the Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 30, 2026, to**

[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Cecilio Fernando Mills Jr
<b>Home Address:</b> 
<b>City, State, Zip:</b> 
<b>Work Address:</b> 
<b>City, State, Zip:</b> 
<b>Contact Phone:</b> 
<b>Email Address:</b> cecilio@creativeadaptivethinking.com
<b>Education</b> (University/College Attended and Degree): California State University, East Bay — Bachelor of Science — Business Administration Chapman University — Master’s Program — Educational Leadership & Teaching Credential
<b>Occupation/Job Title:</b> Senior Director, Education Services Local Green & Sustainability Developer and Instructor, UC Berkeley (School of Innovation Management & Berkeley Extension)
<b>Current Employer Name and Address:</b> Trellix — 6000 Headquarters Drive, Plano, TX University of California, Berkeley — 1955 University Avenue, Berkeley, CA

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

My environmental and environmental justice experience includes both formal training and active community engagement.

I completed the Green Dots Training Program at Laney College, focused on sustainability, environmental awareness, and community-centered green practices.

I am currently working with Youth on Route, supporting environmental justice advocacy and youth leadership development. My involvement includes capacity building, project management training, and support for youth advisory initiatives.

Previously, I assisted a nonprofit organization with organizational capacity building, including designing, developing, deploying, and overseeing a computer refurbishment and reuse program for multiple years. This work extended product lifecycles, reduced waste, and supported digital access in underserved communities. That organization is now actively writing grants in partnership with Youth on Route and has re-engaged me to support youth advisory board development and project management training.

**Please list any environmental and/or environmental justice organizations** that you are currently affiliated with and describe that affiliation:

Youth on Route — Active collaborator supporting environmental justice advocacy and youth leadership (capacity building and project management training).

U.S. Green Building Council (USGBC) — Member organization (through Creative Adaptive Thinking).

Build It Green — Participant, Small Green Development Council.

Laney College (Green Jobs Training Program) — Program alum (sustainability and community-centered green practices).

Soulciety Non Profit — Capacity-building and program support (computer refurbishment and reuse initiative; ongoing advisory support tied to youth capacity building).

**Please describe any other Community Activities** you are involved with:

Hosted small community workshops in my garden focused on fabric gardening and sustainable growing practices

Volunteer with Meals on Wheels

Volunteer through my local church, including neighborhood cleanups, canned food drives, and book drives

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I am applying to serve on the Green Empowerment Zone Governing Board because I believe clean-energy investment must deliver tangible, equitable outcomes for the communities most impacted by environmental and economic inequities.

I have lived in Contra Costa County since 2000—first in Antioch, Walnut Creek, and later as a homeowner in Pittsburg. Experiencing these communities over time has given me a firsthand understanding of how access to parks, trails, walkable neighborhoods, and environmental investment shapes quality of life and economic opportunity.

My professional and educational journey reflects that same commitment. I am a LEED Green Associate, have completed GreenPoint Rater training, and my company is a member of the U.S. Green Building Council. I am also part of Build It Green's Small Green Development Council and have recently received a scholarship to participate in the LEED for Schools program.

I want to bring this lived experience, technical knowledge, and community-centered perspective back to the county I live in—helping ensure GEZ incentives translate into quality jobs, workforce pipelines, small-business inclusion, and long-term community resilience.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

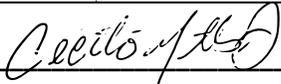
I do not believe I have any conflicts of interest. I am not affiliated with any entity currently doing work for the GEZ, the County, or any city within Contra Costa County. I do not have family members or close associates serving on boards or commissions related to this work.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

I have no obligations that would interfere with attending regularly scheduled meetings. I manage my own schedule and can commit fully to participation, including bi-monthly meetings.

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature: 

Date: January 30, 2026

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# CECILIO FERNANDO MILLS JR.



[✉ cecilio@creativeadaptivethinking.com](mailto:cecilio@creativeadaptivethinking.com)

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## PROFESSIONAL PROFILE

Community-focused leader, educator, and green development practitioner with more than 20 years of experience operating at the intersection of workforce development, sustainability, education, and systems-level strategy. Brings lived experience across Contra Costa County communities, formal green building training, and a strong record of translating complex policy, workforce, and investment initiatives into equitable, community-centered outcomes.

## CORE AREAS OF CONTRIBUTION

- Environmental Justice & Equity
- Clean Energy & Green Development Literacy
- Workforce & Economic Enablement
- Community Engagement & Capacity Building
- Cross-Sector Collaboration
- Program Oversight & Accountability

## PROFESSIONAL EXPERIENCE

### Senior Director, Education & Enablement

**Trellix (Cybersecurity)** — Plano, TX (Remote)

**2023 – Present**

- Lead global education and workforce enablement initiatives in compliance-driven, regulated environments.
- Oversee program design, governance alignment, and stakeholder engagement across public- and private-sector contexts.
- Apply systems thinking and accountability frameworks relevant to large-scale, incentive-driven programs.

## **Senior Strategy Manager**

**Sutter Health** — Northern California

**2017 – 2020**

- Led enterprise strategy and transformation initiatives within a complex, community-serving health system.
- Supported programs balancing operational efficiency with equity, access, and long-term community value.

## **Agile Coach / Transformation Lead**

**Kaiser Permanente** — Northern California

**2020 – 2023**

- Guided large-scale organizational change initiatives focused on service delivery, collaboration, and continuous improvement.
- Worked across multidisciplinary teams supporting public-facing and community-impacting programs.

## **Founder & Principal Consultant**

**Creative Adaptive Thinking** — California

**2011 – Present**

- Design and deliver capacity-building, workforce development, and operational frameworks for organizations navigating change.
- Translate complex systems—governance, compliance, sustainability, and workforce pathways—into actionable programs.
- Support nonprofits and youth-focused organizations through training, project management, and organizational development.

## **EDUCATION & CREDENTIALS**

- **M.S., Educational Leadership / Teaching Credential**  
Chapman University
- **B.S., Business Administration**  
California State University, East Bay
- **LEED Green Associate (GA) & GreenPoint Rater Training (Completed)**

## **SUSTAINABILITY & ENVIRONMENTAL JUSTICE ENGAGEMENT**

- Completed **Green Dots Training Program**, Laney College
- Member organization of the **U.S. Green Building Council (USGBC)**
- Participant, **Build It Green – Small Green Development Council**
- Scholarship recipient, **LEED for Schools** (upcoming)
- Active collaborator with **Youth on Route**, supporting environmental justice advocacy, youth leadership, and capacity building

## **COMMUNITY INVOLVEMENT**

- Hosted community workshops on **fabric gardening** and sustainable growing practices
- Volunteer, **Meals on Wheels**
- Volunteer through local church initiatives, including neighborhood cleanups, food drives, and book drives

## **REGIONAL CONNECTION**

Long-term Contra Costa County resident since 2000, with lived experience in Antioch, homeownership in Pittsburg, and current residence in Walnut Creek—bringing a county-wide, community-grounded perspective to environmental justice and green economic development.



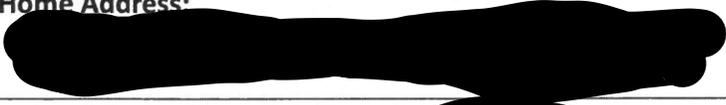
Environmental/Environmental Justice Seat on the Green Empowerment Zone Governing Board

Application Form

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 30, 2026, to [Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)**

Name of Applicant (Name): <b>Delon A. Craft Sr.</b>
Home Address: 
City, State, Zip: 
Work Address: <b>710 Black Diamond Street</b>
City, State, Zip: <b>Pittsburg, CA, 94565</b>
Contact Phone: 
Email Address: <b>dcraft+@stsacademy.org</b>
Education (University/College Attended and Degree): <b>Cal Poly S.L.O. Child Dev.</b>
Occupation/Job Title: <b>C.B.O. / Executive Dir.</b>
Current Employer Name and Address: <b>STS Academy, 710 Black Diamond Pittsburg</b>

Please describe your environmental and/or environmental justice (EJ) experience, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

Growing up in Richmond and serving as an educator in Contra Costa County, I've learned that environmental justice is inseparable from educational equity. My EJ work has largely occurred in classrooms and through community outreach, where I've contributed in designing curricula and programs that link environmental literacy to STEM pathways and civic engagement. While my EJ experience is still developing, I bring a collaborative, outcomes-focused approach that translates community needs into actionable programs and policies. I am committed to expanding my EJ work to ensure healthier environments and better opportunities for Contra Costa's residents

Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:

I am currently affiliated with the SFF Koshland East Contra Costa County Cohort. This is a five-year commitment focused on serving communities in East Contra Costa County. While the cohort's work centers on broader community needs, I view environmental conditions and the tools to address them as foundational to our mission. My involvement emphasizes listening to residents, understanding local environmental challenges, and coordinating resources and partnerships to support equitable outcomes—aligning with environmental justice principles and the GEZ's focus on healthy environments and opportunity for all.

Please describe any other Community Activities you are involved with:

I am currently the Executive Director of a non-profit based in Pittsburg Ca., established in 2003. We have for the past 20 years provided resources for the community. Over the course of my teaching career and the non-profit, I have been involved in many Community Activities. A few examples would include, ...

Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?

I am interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone because I believe that lasting, equity-centered environmental progress is inseparable from access to quality education and meaningful community engagement. The Green Empowerment Zone's mission—partnering with higher education institutions and policy makers to advance studies, informed policy review, and regional well-being—aligns precisely with my professional experience and my commitment to the Northern Waterfront communities of Contra Costa County.

My work in the education system has placed me at the intersection of curriculum development, community outreach, and access to opportunity. I have collaborated with K-12 districts, community colleges, and local universities to design and implement programs that prepare students for careers in STEM, energy, and related fields. I have seen firsthand how informed, engaged students and educators can catalyze local solutions to environmental challenges—from clean energy literacy to sustainable land-use practices. This experience gives me a practical understanding of how

education can empower residents to participate in environmental policy discussions, adopt sustainable practices, and advocate for equitable resources.

In particular, I would bring:

- A partnership mindset: I have brokered collaborations between schools, higher education, and community groups to create pipelines for students into internships, and apprenticeships that benefit the region's workforce and its resilience.
- A focus on equity: I have worked to close achievement gaps, ensure inclusive access to STEM learning, and design outreach that meets families where they are—recognizing language, cultural, and resource barriers that can impede participation in environmental initiatives.
- Policy-informed action: I have experience translating educational needs into actionable programs and advising on grants and funding opportunities that expand environmental literacy, data-informed decision making, and community-based research.
- Community governance and transparency: I've contributed to initiatives that prioritize transparent communication, measurable outcomes, and accountability to the communities served.

With respect to the GEZ duties, I would contribute by:

- Advancing evidence-based education and outreach in support of energy-focused studies in the Northern Waterfront, leveraging existing university partnerships and private foundations to expand access to relevant research and learning opportunities.
- Reviewing state policies through an equity lens to identify cost-effective approaches that protect vulnerable communities while delivering environmental and economic benefits.
- Helping craft recommendations to the Governor to improve regional well-being by aligning education, workforce development, and environmental justice initiatives.
- Overseeing or guiding the website to ensure it effectively informs residents about programs, opportunities, and outcomes, and to invite broad participation from educators, students, and community members.

If given the opportunity, I would bring a collaborative leadership style, a commitment to measurable impact, and a well-established network within the region's educational and community organizations. I would measure success by increased enrollment in energy/environment programs among underrepresented groups, stronger partner pipelines into local employers, improved community awareness of environmental issues, and demonstrable improvements in access to resources and quality of life for residents in Contra Costa's Northern Waterfront.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

I am not aware of any potential conflicts of interest with the work of the GEZ.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings? (Meetings are currently held on the 3rd Friday every other month at 9:30 am in Martinez)?**

I have no obligations that might affect my attendance at a regularly scheduled meeting.

You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.

I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.

Signature:



Date:

1-30-25

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**Environmental/Environmental Justice Seat on the Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

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**Application must be submitted by 5 pm on Friday, January 30, 2026, to**

[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Erika Siao
<b>Home Address:</b> 
<b>City, State, Zip:</b> 
<b>Work Address:</b> 340 Marina Way
<b>City, State, Zip:</b> Richmond, CA 94801
<b>Contact Phone:</b> 
<b>Email Address:</b> erika@cbeval.org
<b>Education (University/College Attended and Degree):</b> MA Geography, University of British Columbia BA Political Economy, UC Berkeley
<b>Occupation/Job Title:</b> Staff Researcher
<b>Current Employer Name and Address:</b> Communities for a Better Environment, Richmond (address above)

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

I am a long-time advocate of climate and environmental justice, with lived experiences of heavy pollution growing up in Beijing and the recent wildfires in Los Angeles. My work has always centered on co-developing environmental justice solutions with low-income communities of color, immigrant communities, and queer communities. Currently I am the Staff Researcher at Communities for a Better Environment's Richmond office, supporting members and residents to advocate for a Just Transition in Richmond. Of the projects I'm on now, I'm most excited about facilitating member-driven participatory action research groups to look at health access in Richmond and working with partners on political education sessions towards "Building the New."

Prior to this, as MA student at the University of British Columbia, I participated in several research projects focused on environmental justice. For example, I led the writing, editing, and publishing process for a paper about the cultural dimensions of extreme temperature service access for elderly Chinese immigrants. I was also part of the Urban Natures Lab, which utilizes Participatory Action Research (PAR) to identify gaps in urban greening initiatives in the City of Vancouver. On both projects, we worked directly with the City to make climate policy recommendations based on community-based research.

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

Staff Researcher at Communities for a Better Environment - paid employment

Member of APEN Action - volunteering

Member of Rich City Rays - volunteering

**Please describe any other Community Activities you are involved with:**

I'm an organizer for the Vancouver Dyke March and part of Food Not Bombs San Francisco

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I am interested in being part of a local/regional solution for economic development work to envision and build a world away from fossil fuels. Specifically, I see a lot of opportunity in funding research towards clean energy and related climate infrastructure as well as intersectional areas such as healthcare, arts and culture. I'm also interested in building relationships with the other members of the board, especially the fellow EJ reps and folks coming in from Richmond.

As a leading voice of EJ in Richmond, CBE has decades of expertise on community based research and policymaking. I'd be excited to tap into our member base and staff knowledge for understanding what would be the most helpful projects to fund for a Just Transition towards green energy.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

Not that I can think of!

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

No

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature:  \_\_\_\_\_

Date: 1/6/2025

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3. Applicants must live or work in the Green Empowerment Zone (GEZ) which includes the cities of Antioch, Benicia, Brentwood, Concord, El Cerrito, Hercules, Martinez, Oakley, Pinole, Pittsburg, Richmond, San Pablo, and Vallejo and the unincorporated communities of Bay Point, Bayview, Clyde, Crockett, East Richmond Heights, El Sobrante, Montalvin Manor, Mountain View, North Richmond, Pacheco, Port Costa, Rodeo, Rollingwood, Tara Hills, and Vine Hill. A map of the GEZ is at <https://www.contracosta.ca.gov/DocumentCenter/View/87148/Green-Empowerment-Zone-Map-PDF>.
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5. The current meeting schedule and past meeting packets can be accessed online at: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.



**Environmental/Environmental Justice Seat on the  
Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 30, 2026, to**

[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Jim Blair
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> 321 Golf Club Road
<b>City, State, Zip:</b> Pleasant Hill, CA 94523
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> jimblair99@gmail.com
<b>Education</b> (University/College Attended and Degree): BA- San Jose State, JD- Lewis and Clark Law
<b>Occupation/Job Title:</b> Director of College Advancement
<b>Current Employer Name and Address:</b> Diablo Valley College, Pleasant Hill

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

I have an undergraduate degree in Environmental Politics and Policy with an emphasis in Water Resource Management. I went to Lewis and Clark Law School and have a specialty certificate in Environmental and Natural Resource Law. After law school I started a consulting firm called Wild River Consulting that taught water law and policy to native american tribes throughout the western united states. My main focus was in empowering them to negotiate with local water agencies for tribal water rights. I represented the Owen's Valley Tribal Water Commission in negotiations with the Los Angeles Department of Water and Power over "Winter's" rights which enabled the tribes to build new schools and hospitals. The Owens Valley was the valley drained of water as depicted in the movie "Chinatown."

**Please list any environmental and/or environmental justice organizations** that you are currently affiliated with and describe that affiliation:

I am not currently working directly in this field.

**Please describe any other Community Activities** you are involved with:

I am currently on the board of the Walnut Creek Chamber of Commerce, the Diamante Scholars Program for underserved youth and helped cofound the Diablo Valley Tech Initiative.

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I have long been involved with economic development and environmental issues. I believe the two are not mutually exclusive. I believe my perspective can be useful to the long term success of the region.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

I do not.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

Not regularly

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature: James Blair 

Date: 01-30-26

**Information:**

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3. Applicants must live or work in the Green Empowerment Zone (GEZ) which includes the cities of Antioch, Benicia, Brentwood, Concord, El Cerrito, Hercules, Martinez, Oakley, Pinole, Pittsburg, Richmond, San Pablo, and Vallejo and the unincorporated communities of Bay Point, Bayview, Clyde, Crockett, East Richmond Heights, El Sobrante, Montalvin Manor, Mountain View, North Richmond, Pacheco, Port Costa, Rodeo, Rollingwood, Tara Hills, and Vine Hill. A map of the GEZ is at <https://www.contracosta.ca.gov/DocumentCenter/View/87148/Green-Empowerment-Zone-Map-PDF>.
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**Application must be submitted by 5 pm on Friday, January 30, 2026, to [Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)**

<b>Name of Applicant (Name):</b> Liat F. Meitzenheimer
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> Retired
<b>City, State, Zip:</b>
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> Liat.Meitz@gmail.com
<b>Education (University/College Attended and Degree):</b>
<b>Occupation/Job Title:</b> Retired federal employee
<b>Current Employer Name and Address:</b>

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

I have been involved with EJ issues for many years now going back to our fight over a proposed LNG plant on Mare Island and then a 4-year battle over a proposed cement plant and marine terminal in south Vallejo (2015-2019). What has been clear is that Vallejo does not have a clear environmental justice policy and based on our history, people have been comfortable about looking the other way on environmental issues especially if it was impacting only low income, neighborhoods of color. Fresh Air Vallejo was founded when we learned that a slag cement plant was being proposed in south Vallejo with a plan to have three hundred plus diesel trucks run through a residential neighborhood daily while the plant operated 24/7. They also wanted to have a ship that brought the raw material docked at the waterfront which would add further harmful pollution into the neighborhood. I got involved because I have worked in that neighborhood and knew that we needed to inform the residents there and beyond, of the harms this project would bring and further negatively impact a community that has some of the highest asthma rates in the State. It became clear that there were few people of color that had been involved in environmental issues even though we were the ones most negatively affected by decisions made by our policy makers. I was part of a team that arranged for several community meetings, bringing in experts on environmental justice and health professionals, to inform the residents on what potential harm this cement plant would bring. We knocked on doors, set up tables at our farmer's market, asked to speak at gatherings and spoke out at our city council meetings. We invited BAAQMD to come do a tour of the area so that they could see how the plant would further impact the neighborhood. We also started networking with regional EJ organizations. We were able to get the developer to withdraw their appeal after the DOJ got involved and helped prove our case. I was elected as President of FAV and have held that office for the last six years. I also established the EJ Committee as well as a Housing Committee which I chair with our local NAACP branch last year which has become a partner with FAV on a grant. The grant is going to help gather data from the community which will be provided to the City of Vallejo to establish the overdue Environmental Justice Element for our general plan this year. I am also doing outreach with our regional EJ organizations to ensure that we are coordinating efforts to deal with environmental issues throughout the bay area and California.

I also sit on the steering committee of Vallejo Housing Justice Coalition which is a community group that works on housing issues as housing and environmental justice intersect.

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

**I am the President of Fresh Air Vallejo, a non-profit that focuses on advocating for community health and environmental justice education as well as collaborating with regional organizations on EJ issues and climate change. I am also a member of the Solano/Napa Climate Policy Action Team which is part of Climate Reality Bay Area. We meet to discuss regional issues that affect our environment and act on polluters. As part of my outreach efforts, I am a member of the California Environmental Justice Coalition which is a group of EJ organization that addresses environmental concerns throughout California. And as stated earlier, I am on the executive committee of our local NAACP 1081 and chair the Environmental Justice Committee as well as the Housing Justice Committee. The NAACP will also be part of the community input on the EJ Element which the city plans to implement this year.**

**Please describe any other Community Activities you are involved with:**

I am on the steering board for Vallejo Housing Justice Coalition which is a community group that advocates for affordable housing as well as safe living spaces and tenant's rights. We are working with the city with the assistance of our partners, Legal Services of Northern California, Public Advocates, the Redwood chapter of the Sierra Club and the Public Interest Law Project, on establishing Vallejo's Housing Element and are now working on two tenant protection ordinances.

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

**It is essential to have community voices at the table when we are discussing environmental justice and the Green Empowerment Zone. Vallejo has been negatively impacted by companies that have extracted money from the community and brought more harm than good when it comes to pollution. We are not a refinery town but continue to be affected by the refineries and chemical companies in our area and have not had a voice in what types of businesses can operate around us. We need economic development, which provides not only jobs for our residents but good paying jobs that do not bring harm to the community. As someone who has lived in Vallejo for 40 years, I have witnessed the decision making that has ignored the health and wellbeing of our people as well as the land. It is well beyond time that the community has a seat at the table to ensure that our voices are heard and valued. With only two cities in Solano County included in the Green Empowerment Zone project, Vallejo needs to be a part of that discussion and decision making.**

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

None of which I am aware.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

None with these dates and times.

You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.

I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.

Signature: Liat F. Meitzenheimer

Date: 01/29/26

**Information:**

1. For more information about the Governing Board of the Green Empowerment Zone visit: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.
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3. Applicants must live or work in the Green Empowerment Zone (GEZ) which includes the cities of Antioch, Benicia, Brentwood, Concord, El Cerrito, Hercules, Martinez, Oakley, Pinole, Pittsburg, Richmond, San Pablo, and Vallejo and the unincorporated communities of Bay Point, Bayview, Clyde, Crocket, East Richmond Heights, El Sobrante, Montalvin Manor, Mountain View, North Richmond, Pacheco, Port Costa, Rodeo, Rollingwood, Tara Hills, and Vine Hill. A map of the GEZ is at <https://www.contracosta.ca.gov/DocumentCenter/View/87148/Green-Empowerment-Zone-Map-PDF>.
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[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Lorene "Lori" Allio
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> lori@allioconsulting.com
<b>Education (University/College Attended and Degree):</b> Emory Univ. - PhD; Univ. Southern California - MA; Univ California, Berkeley - BA
<b>Occupation/Job Title:</b> Consultant
<b>Current Employer Name and Address:</b> Lorene Allio Consulting [REDACTED]

**Please describe your environmental and/or environmental justice (EJ) experience, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):**

I grew up in central Contra Costa County in the 1960s and 1970s, during a period when the Bay Area was becoming both more polluted and more unequal. That experience shaped a lifelong interest in environmental issues and justice. My environmental and environmental justice work now spans more than three decades and is grounded in research, policy, and place-based practice across international, national, and local contexts.

My academic training focused on political economy in Latin America and Eastern Europe and my doctoral research examined Eastern Europe's post-socialist transition, with particular attention to Poland, where a labor-led movement overthrew an authoritarian government. This work included a case study of the coal industry in Katowice—one of the most polluted regions in Europe at the time—and explored the environmental, social, and economic impacts of heavy industry; workforce transitions away from polluting jobs; and the emergence of civic organizing and advocacy for cleaner, better jobs.

After returning to California, I worked with the State Headquarters of California Rural Legal Assistance (CRLA), where the Center on Race, Poverty & the Environment was co-located. Through this work, I learned directly from early leaders of California's environmental justice movement, including Luke Cole and Ralph Abascal, and followed landmark EJ advocacy efforts such as the successful opposition to toxic incinerators in Kettleman City.

In the mid- to late 1990s, I served as Executive Director of Vivamos Mejor México, an environmental education nonprofit based in the Bay Area and Xalapa, Mexico. The organization worked in Indigenous rural villages and low-income urban colonias to provide environmental education for children and to support environmentally sustainable, income-generating projects for families. During this period, climate change impacts were already becoming evident, as deforestation contributed to devastating flooding and threatened rural livelihoods.

Later, as an employee of both The California Endowment and the Rockefeller Foundation, I supported a \$17 million, multi-year initiative focused on jobs and health across four regions of California. A central focus of my grant portfolio was helping grantees understand and address the links between toxic exposure, workforce conditions, and the social determinants of health, while also promoting industries and good jobs that improved health and well-being. I later transitioned to a lead consultant role in the California Endowment-funded Agricultural Worker Health Initiative (2002–2008), a \$50 million effort serving 36 rural agricultural communities across California, with intensive work in six communities in Monterey and Tulare Counties. This initiative addressed groundwater contamination, pesticide exposure, and aerial spraying in largely Latinx, low-income communities, where environmental justice conditions were stark and disparities with wealthier areas were pronounced.

During the COVID-19 pandemic, I worked at the Solano Community Foundation, strengthening grantmaking, fundraising, and community engagement with an explicit equity lens and bringing multiple equity-focused foundation grants into Solano County to support low-income residents. One project supported a collaborative of five organizations in distributing smart air purifiers to low-income families with young children in South Vallejo—an environmental justice community with some of the highest childhood asthma rates in the state.

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

Since moving to Vallejo in 2006, my environmental justice work has been deeply place-based. In 2014, I became involved in community opposition to a proposed “green cement” facility and joined a local informal group that ultimately became Fresh Air Vallejo (FAV). I introduced the group to the principles and frameworks of environmental justice as they were then defined and authored multiple documents submitted to City entities during the project review process. By analyzing environmental data, identifying deficiencies in the project’s Draft Environmental Impact Report, and integrating EJ frameworks into local organizing, I contributed to the defeat of the project.

I continue to be affiliated with Fresh Air Vallejo, an environmental justice organization focused on air quality, cumulative environmental burdens, and community-driven solutions in Vallejo. I serve in a consulting and advisory capacity, supporting implementation of the EJ4Vallejo project, which emphasizes community data collection, documentation of environmental justice conditions, and resident leadership in local planning and policy processes.

**Please describe any other Community activities you are involved with:**

In addition to my environmental justice work, I am deeply involved in community-based nonprofit capacity building, facilitation, and collaborative governance in Vallejo and Solano County. While my consulting work has spanned many contexts and issue areas, I am currently prioritizing work that strengthens my own community.

Through my consulting practice, I lead a pro bono initiative known as the Vallejo Community Institute. This work focuses on strengthening organizational infrastructure; improving access to data and evaluation tools; educating and supporting nonprofit leaders, workers, and funders; and advancing inclusive processes that elevate community voice and shared decision-making.

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I am interested in serving on the Green Empowerment Zone Governing Board because it represents a critical opportunity to align clean energy investment, workforce development, and economic transition with environmental justice principles in a region that has borne disproportionate environmental burdens. Having lived and worked in the Green Empowerment Zone for nearly two decades, I have seen firsthand both the legacy impacts of pollution and the strength of community organizing, advocacy, and resilience. My professional background bridges environmental justice, workforce systems, public health, and data-driven policy.

I am particularly interested in helping ensure that GEZ investments deliver tangible and equitable benefits to frontline communities—through clean energy projects, high-quality jobs, and inclusive planning processes—while avoiding the replication of past patterns in which economic development occurs without meaningful community accountability.

**Do you have potential conflicts of interest with the work of the Green Empowerment Zone?**

**NO**

**Do you have obligations that might affect your attendance at regularly scheduled meetings?**

**NO**

# Lorene “Lori” Allio, PhD

Lorene Allio Consulting

[REDACTED]  
Lori@allioconsulting.com | [REDACTED]

## Professional Summary

Dr. Lorene Allio is an environmental justice, workforce, philanthropic, and nonprofit systems leader with more than 30 years of experience working at the intersection of environmental health, economic opportunity, and community capacity. Her career spans international development, environmental justice advocacy, philanthropy, and place-based governance across California and internationally, with a consistent focus on diverse communities disproportionately impacted by pollution, economic disinvestment, and health inequities.

Dr. Allio brings deep experience translating complex social and environmental science data into actionable strategies for communities, funders, and public agencies. She has worked extensively with frontline communities, nonprofit organizations, foundations, and public-sector partners to strengthen governance, democratize access to resources, and ensure that economic development and workforce investments deliver equitable, community-centered outcomes.

## Core Relevant Areas of Expertise

- Environmental justice advocacy and policy engagement
- Workforce development, economic transition, and health equity
- Environmental and social determinants of health
- Community-centered, sustainable, economic development
- Public-private, nonprofit, and philanthropic partnerships
- Data-informed decision-making and democratization of data
- Cross-sector and regional collaboration
- Nonprofit governance, capacity building, and sustainability
- Facilitation of community and stakeholder processes

## Selected Professional Experience

### Owner and Lead Consultant – Lorene Allio Consulting

Provides strategic advisory, facilitation, evaluation, and technical assistance to nonprofits, foundations, and public-sector partners, with a focus on environmental justice, healthy communities, workforce systems, and equitable community development.

### Director of Strategic Partnerships – Solano Community Foundation

Led initiatives to strengthen equitable grantmaking, foundation fundraising, and nonprofit engagement. Supported foundation’s first environmental initiatives including distribution of smart air purifiers to low-income families of color in South Vallejo.

**Director - Hatchuel Tabernik Consulting**

Led multiple projects encompassing strategic planning, evaluation, organizational capacity building, and facilitation for nonprofits, public funders, and multi-stakeholder collaboratives, including initiatives related to reentry, cradle-to-career education, poverty reduction, jobs, community health, and place-based investment strategies. Worked closely with public agencies, funders, and community partners to advance equitable systems change.

**Research and Policy Capacity Building Lead – California Works for Better Health (The California Endowment & Rockefeller Foundation)**

Supported a \$17 million multi-year initiative across four regions of California focused on jobs, health, and systems change, highlighting workforce opportunities, reduced toxic exposure, and health equity for marginalized communities.

**Lead Consultant – Agricultural Worker Health Initiative**

Played a leading role in the California Endowment's \$50 million statewide initiative addressing groundwater contamination, pesticide exposure, and aerial spraying in 36 rural, predominantly farmworker communities.

**Executive Director – Vivamos Mejor México**

Led an environmental education and sustainable livelihoods nonprofit working in Indigenous rural villages and low-income urban colonias in Veracruz, Mexico.

**Board Chair and Interim Executive Director – Foundation for Sustainable Development**

Supported international capacity-building initiatives focused on community-led economic development, human rights, and environmental sustainability. Worked with over 250 partner NGOs and sent 400 volunteers to 7 countries annually.

**Africa Demos and Conflict Resolution Program Staff – The Carter Presidential Center**

Contributed to research and programmatic work related to resolving conflicts in Central America, democratic transition in Africa, economic development, and civil society.

**Education**

PhD, Political Science (Political Economy) – Emory University  
MA, International Relations – University of Southern California  
BA, Political Science & Economics – University of California, Berkeley

**Languages**

Fluent in Spanish and Polish; Conversational in Russian and Italian



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Name of Applicant (Name):	Nate Huntington
Home Address:	[REDACTED]
City, State, Zip:	[REDACTED]
Work Address:	827 Broadway Ave Suite 310
City, State, Zip:	Oakland, CA, 94607
Contact Phone:	[REDACTED]
Email Address:	nhuntington@greenbelt.org
Education (University/College Attended and Degree):	Bachelors of Arts, History (urban studies focus), Claremont McKenna College
Occupation/Job Title:	Solano Resilience Manager
Current Employer Name and Address:	Greenbelt Alliance (see above for address)

**Please describe your environmental and/or environmental justice (EJ) experience, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):**

As Greenbelt Alliance's Solano Resilience Manager, I have led educational, advocacy, and policy work focused on equitable climate adaptation and climate-SMART communities for three years. In June 2025 we concluded our pilot cohort of the [Resilient Roots Climate Fellowship](#) program, which trained 18 residents aged 15-65 from Fairfield and Suisun City with the skills, resources, and knowledge to become climate advocates for their own communities. Sessions covered topics including water resources, extreme heat, air quality, sea level rise, and environmental justice, and the program also included workforce development training and mentorship opportunities. I supported session planning, presentation, facilitation, and supporting five fellows develop their capstone projects. The program culminated in a public showcase where fellows were able to pitch their final projects to local government representatives, public agencies, and experts in the field.

I have experience with equitable engagement and community-building through our work as a sub-consultant for the [Solano Bayshore Resiliency](#) project, which is co-led by Solano County and the Fairfield Suisun Sewer District. Through this project, I have worked closely with partners and local leaders in Vallejo, Fairfield, and Suisun City to plan and facilitate working groups and public engagement opportunities to ensure that those most impacted by sea-level rise and flooding are represented and empowered throughout this multi-year planning process.

Additionally, I play a leadership role in the [Solano Together](#) coalition, which unites partners throughout Solano County to organize around the shared values of economic and environmental health of the County's communities and natural resources. As the lead for the coalition, I give strategic direction on communications campaigns, facilitate coalition meetings, organize volunteers, and build relationships and advocate with key electeds and leaders in the County.

I also supported the development of Greenbelt Alliance's [Resilience Hotspots](#) initiative, an effort which analyzed climate and social vulnerabilities, along with qualitative data from local residents and leaders to understand what locations in the Bay Area are most at risk to climate hazards. This initiative is also a tool to determine where and where more funding and capacity should be dedicated. As part of this effort, we engaged partners in Suisun City, including Sustainable Solano and the City of Suisun City to co-create an agenda for building local resilience, including educational programming and sea level rise planning goals.

Finally, I serve on the steering committee for the Vallejo table for the Great Communities Collaborative (GCC) and am part of the Napa-Solano Working Families Coalition. The GCC table is a multi-sector collaborative working across public, private, and nonprofit sectors to address housing, transportation, land use, and climate resilience issues through a racial equity

and economic inclusion framework. In this role, I have worked to advance joint goals around housing, green job creation, and climate adaptation, and have built strong relationships with local partners working on environmental justice and related fields.

**Please list any environmental and/or environmental justice organizations** that you are currently affiliated with and describe that affiliation:

I am currently employed as Resilience Manager for Greenbelt Alliance where I have worked for over three years. In this role, I am part of the Solano Together coalition as a leadership team member, serve on the GCC steering committee, and participate in the Working Families Coalition (as mentioned above).

**Please describe any other Community Activities** you are involved with:

In addition to the work listed above, I regularly volunteer with the Vallejo Project during community garden work days.

**Why are you interested in holding an environmental or environmental justice seat** on the Governing Board of the Green Empowerment Zone?

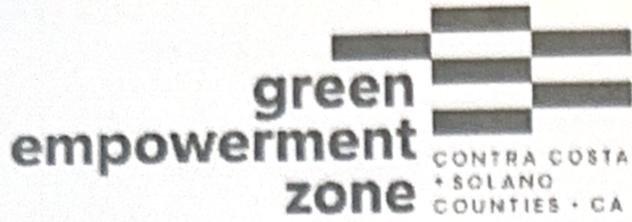
I am excited by the prospect of being further engaged in the Green Empowerment Zone, as I believe that it is an innovative and thoughtful approach to a just transition and advancement of a green economy. I was closely involved in the California Jobs First initiative and am confident that I can bring my experience in cross-sectoral relationship building, environmental planning, and strong community ties to Solano County to ensure that the GEZ work is grounded in local needs. Greenbelt Alliance has worked to advance green jobs across the Bay Area, and I would be excited to bring this organizational knowledge to support the success for the Contra Costa-Solano GEZ.

**Do you have any potential conflicts of interest** with the work of the Green Empowerment Zone?

No.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?** (Meetings are currently held 3rd Friday every other month at 9:30 am in Martinez)?

I do not have any conflicts with regular meetings. In the event of a conflict, I have identified Cailin Notch, East Bay Resilience Manager as an alternate.



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<b>Name of Applicant (Name):</b> Nit Ounniyom
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b>
<b>Work Address:</b> 3164 Garrity Way, Richmond, CA
<b>City, State, Zip:</b>
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> ounfam2@yahoo.co
<b>Education (University/College Attended and Degree):</b> University of California at Berkeley, B.A. in Development Studies,
<b>Occupation/Job Title:</b> Social Insurance Claims
<b>Current Employer Name and Address:</b> Social Security Administration, Richmond CA Field

**Please describe your environmental and/or environmental justice (EJ) experience, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):**

During the summer of 1997, I joined APEN - a nonprofit organization based in Richmond, CA - as a youth researcher for the Laotian Community Survey Research Project. As a summer youth intern, I worked with other elders in my Richmond Tai dan and Laotian community to explore the various socio-economic and environmental issues that affect this community. My job as a youth researcher was to talk to the families of my ethnic community and gather data about their seafood consumption habits (i.e., fishing and other methods of food harvesting from the in their local environments). While also interviewing these families, we would educate them about the environmental harms of unsafe fishing in their community. After the conclusion of my internship, I remained involved with APEN in the Laotian Organizing Project where we worked around various issues that impacted the Lao diaspora community.

I took a break from APEN after I went off to college in around 1998, but as of recently (circa early 2024) about the time they started working on the Polluter's Act Campaign, my involvement with them resumed. I also introduced APEN to my two adult children who are both now attending college to get involved with APEN and their work. They participated in the youth program there and one of one of children are still actively involved with APEN as an adult member. I became involved with APEN again because of the work they did way back and the current work they do now - environment justice. . Also, APEN is one of the few if not only organization that focuses on environment justice for the Laotian communities in the nation and I am very inspired by their work and grateful for the platform they've given to me and their

During the summer of 1997, I joined APEN - a nonprofit organization based in Richmond, CA - as a youth researcher for the Laotian Community Survey Research Project. As a summer youth intern, I worked with other elders in my Richmond Tai dan and Laotian community to explore the various socio-economic and environmental issues that affect this community. My job as a youth researcher was to talk to the families of my ethnic community and gather data about their seafood consumption habits (i.e., fishing and other methods of food harvesting from the in their local environments). While also interviewing these families, we would educate them about the environmental harms of unsafe fishing in their community. After the conclusion of my internship, I remained involved with APEN in the Laotian Organizing Project where we worked around various issues that impacted the Lao diaspora community.

I took a break from APEN after I went off to college in around 1998, but as of recently (circa early 2024) about the time they started working on the Polluter's Act Campaign, my involvement with them resumed. I also introduced APEN to my two adult children who are both now attending college to get involved with APEN and their work. They participated in the youth program there and one of one of children are still actively involved with APEN as an adult member. I became involved with APEN again because of the work they did way back and the current work they do now - environment justice. . Also, APEN is one of the few if not only organization that focuses on environment justice for the Laotian communities in the nation and I am very inspired by their work and grateful for the platform they've given to me and their

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

I joined APEN as an adult member in around 2023/2024. APEN (Asian Pacific Environment Network) is a non-profit organization with locations in Richmond, Oakland, and Southern California. APEN was founded to empower and unite Asian and Pacific Islander communities to achieve social, economic and environmental justice.

As an adult member, I volunteer my time and offer my support to whatever efforts are needed to achieve the goals of APEN, whether it be on a local level or national level. I would attend meetings year-round around campaigns that affect the marginalized communities in which they represent. Examples of some of the work we've done in 2025 were Chevron Refinery Settlement Campaign, Just Transition Funds, Garden Project, Immigrant Forum..

**Please describe any other Community Activities you are involved with:**

Besides APEN, I am also actively involved in my church where I have been a member of since the mid 1990s. I have participated in various capacities, including our church after school program that ran from 1996-2000 as a tutor, day camp leaders at the annual summer day camp programs, choir, and as council member.

I also led a 6 weeks summer youth day camp program (2001) for our youth, where I was the director of the program.

I am also active in organizing within my own ethnic Tai dam community of the Eastbay area. We focus more on fostering unity and preserving our culture through gatherings and doing various cultural activities that nurture our connections to one another and keeping our traditions alive. We started in around 2000 and have put on annual cultural picnics for our Taidam community, held every year at Point Richmond Park, but sadly after COVID

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

As a person who lives and work in the communities that they serve in, I feel it is important to stay grounded in the values of promoting environment and social justice.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

I don't anticipate that there would be any. I am not affiliated with any political party or any interest groups that would be against the ideals set forth by GEZ

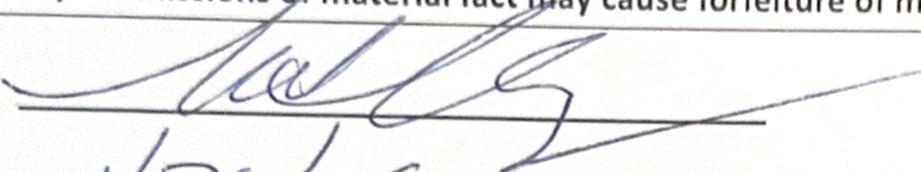
**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

None that I can think of at the

You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.

I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.

Signature: \_\_\_\_\_



Date: \_\_\_\_\_

1/30/26

**Information:**

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Page 1

Name of Applicant

Paul G. Theiss

Home Address

[REDACTED]

City, State, Zip

[REDACTED]

Work Address

[REDACTED]

City, State, ZIP

Contact Phone:

[REDACTED]

Email Address;

[theiss.paul@gmail.com](mailto:theiss.paul@gmail.com)

Education:

University of California, Riverside 1966-68

Concordia Senior College, 1968-70 B.A. Philosophy and Classics

Pacific Lutheran Theological Seminary, 1970-71

Concordia Seminary, 1971-74

Concordia Seminary in Exile, 1974, Master of Divinity

Occupation/Job Title:

Lutheran Pastor, Retired. Addressed as "Pastor"

Current Employer:

Retired

**Please describe your environmental and/or environmental justice experience...**

1. I grew up in a food insecure household in Tulare County, working in the fields and experiencing pollution from pesticides and unregulated industry. I have multiple myeloma, a cancer of the blood and bone marrow associated with agricultural workers. While in high school I learned that 50% of the residents of my home county, America's second richest in agricultural production, lived below the Federal poverty line. I began to understand the disconnect between the wealth of our economy and the widespread poverty of its people.
2. Community organizer, East Los Angeles, Ca. 1970. I worked with the United Farm Workers on a boycott of supermarket chains which carried non-union grapes.
3. Chair, Citizens against Condo Conversion, San Francisco, 1976-77. Real estate interests were preparing to displace approximately 15,000 low income renters. I led a coalition which secured the first regulation of condo conversions in San Francisco, one of the first in the state. During this campaign I realized that the displacement of low income people from central cities contributes to urban sprawl and the destruction of habitat and prime agricultural land, while increasing pollution and family stress due to longer commutes.
4. Community organizer, Bread for the World, 1981 to present. San Francisco, Mariposa, Northern Nevada, Northwest Arkansas, Vacaville, Hayward, and Vallejo. Bread for the World is a Christian lobby for hungry people headquartered in Washington, D.C. It has been instrumental in increasing the amount of U.S. foreign aid and redirecting dollars away from commodity donations, which primarily benefit U.S. corporate farmers, to community-based development programs which help people feed themselves both here and overseas. Domestically it has been a key in expanding SNAP, Head Start, WIC, school nutrition, and other hunger related programs. Last year Bread for the World's support was crucial as WIC avoided massive cuts. My work with Bread for the World centers on increasing bipartisan citizen activism in faith-based communities.
5. Organizer, San Francisco Food Box Program, 1985. At the time San Francisco had no free food distribution except food kitchens and small food pantries in churches and other community organizations. I helped organize and fund a food distribution system which has since developed into a massive program administered by the San Francisco – Marin Food Bank.
6. Developer, food co-op, Mariposa, Ca., 1995. Mariposa is one of the poorest counties in the State. Isolated rural residents have difficulty accessing quality healthy food at affordable prices. I organized a food co-op which lowered costs through group purchases.
7. Director of Volunteers in Relief Phase and Steering Committee Secretary in Recovery Phase, Federal Flood Disaster, Fernley, Nevada, 2008. I helped victims, organized hundreds of volunteers, raised funds, and navigated tricky relationships among social service agencies, governmental officials, and nonprofits.
8. Member, Executive Committees, Sierra Club Solano Group and Redwood Chapter, 2022 to present. I have worked on the following projects: increase protected wetlands in San Pablo Bay; require equity in tolling across Highway 37; oppose California Forever; increase affordable housing in Vallejo.
9. Organizer, Rapid Response Network in Solano County, 2017 and 2025.

**Please list any environmental and/or environmental justice organizations...**

Sierra Club. Executive Committee, Solano Group and Redwood Chapter

Bread for the World, California organizing committee

Solano Rapid Response Network, Legal Observer, organizer

**Please describe another other Community Activities you are involved with:**

Gift of Grace Lutheran Church, Vallejo, Ca

Vallejo Heights Neighborhood Association

Housing activists in Vallejo (informal coalition)

**Why are you interested in holding an environmental or environmental justice seat...**

The Green Empowerment Zone promises a different kind of economic development in the Bay Area. At present the San Francisco Bay Area is one of the wealthiest urban zones in the country, but our poverty rate approaches that of Mississippi when the cost of living is considered. The main driver of that disparity is the cost of housing, an imbalance between job growth and housing production. Affordable housing has been shoved to the outer suburbs. "Drive till you qualify" means that people commute longer and longer distances to work, polluting the atmosphere, paving over precious farmland and wildland, and stressing families. Residents of Brentwood in Contra Costa County have the longest commute times in the nation! Over the decades wage growth has chased an artificially constricted housing supply and never caught up. In my community of Vallejo, almost no affordable housing has been permitted in the last 20 years, but plenty of buildable land is available. Almost 20% of Vallejo households are spending 50% or more of their income on shelter. The homeless population is increasing. This is an outrage, and it is untenable.

We have the means to reverse this trend. The Sierra Club's California Housing Policy advocates infill within existing city limits. It stands for robust renter protections, zoning changes, creative funding, and other actions to increase housing supply. The Sierra Club is fighting California Forever's urban sprawl development onto pristine farmland and wetlands.

If appointed to the Green Empowerment Zone board I would be an advocate for the Sierra Club's housing policy. A just transition from polluting industries should involve affordable housing near job sites for workers and their neighbors. For example, the Mare Island Company's Site Specific Plan, submitted in 2025, envisions a live/work development with 7,000 new jobs and 14,000 new housing units, all within the City of Vallejo.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

No.

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Do you have any obligations that might affect your attendance at regularly scheduled meetings?

No

(A photo of my signed affidavit has been sent to the same address in the same email.)

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature: Paul A. Klein

Date: January 30, 2026

**Information:**

1. For more information about the Governing Board of the Green Empowerment Zone visit: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.
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6



**Environmental/Environmental Justice Seat on the  
Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 30, 2026, to**

[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) **(details below)**

<b>Name of Applicant (Name):</b> Pete Srivarom
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> 450 Civic Center Plaza
<b>City, State, Zip:</b> Richmond, CA 94804
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> petesrivarom@gmail.com
<b>Education</b> (University/College Attended and Degree): University of California, Davis. B.S. Environmental Science & Management
<b>Occupation/Job Title:</b> Assistant Planner, Community Development Department
<b>Current Employer Name and Address:</b> City of Richmond. 450 Civic Center Plaza, Richmond, CA 94804

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

As a Planner for the City of Richmond with a background in Environmental Science, my work focuses on regulating land use, evaluating environmental impacts, and advancing equitable community development in a continuously impacted community. Growing up in West Contra Costa County, I experienced firsthand the contrast between our county's natural beauty and the environmental and economic inequities faced by marginalized communities, including exposure to industrial pollution and limited access to opportunity. This lived experience shapes my commitment to environmental justice in both my professional and civic work.

In my role, I review and process development permits and policy amendments to ensure consistency with the City's General Plan goals for sustainability, walkability, and climate resilience. I assess projects for potential environmental and community impacts and work directly with residents, business owners, and developers to address concerns related to land use, environmental quality, and neighborhood compatibility. Through public hearings, community meetings, and direct outreach, I help translate technical planning and environmental information into accessible language so community members can meaningfully participate in decision-making. I aim to ensure that development and environmental policies benefit those most impacted and help advance a more resilient future for Richmond.

**Please list any environmental and/or environmental justice organizations** that you are currently affiliated with and describe that affiliation:

In my role, I review development projects and policy amendments to ensure consistency with the City's General Plan goals for environmental sustainability, climate resilience, and equitable development. I regularly work with residents in neighborhoods affected by environmental justice, providing technical planning and environmental information to champion the city's efforts in improving these communities. I also support community outreach related to housing, sustainability, and historical preservation. While my current engagement is primarily through public-sector implementation rather than organizational membership, my work is grounded in advancing environmental equity and improving outcomes for my communities.

I also have prior experience working for Urban Tilth, a Richmond-based environmental nonprofit organization. I worked as a project coordinator for the North Richmond Farm, where fresh produce was grown and distributed to the local community.

**Please describe any other Community Activities** you are involved with:

I regularly volunteer with East Bay Regional Parks District (EPRPD) in habitat restoration and cleanup events. These activities focus on removing invasive species, restoring native habitats, and improving access to healthy open space for the public. Through this work, I support environmental stewardship and contribute to the long-term ecological health of parks that serve the diverse communities across the East Bay.

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I am interested in serving on the Governing Board of the Green Empowerment Zone because my lived experience, professional work, and long-term commitment to environmental justice align closely with GEZ's mission to advance equitable investment and opportunity in frontline communities. Growing up in West Contra Costa County as part of the Southeast Asian immigrant community, I witnessed firsthand the impacts of industrial pollution, limited access to healthy food, and systemic barriers to economic and environmental opportunity affecting my family, friends, and neighbors.

As a public servant working in land use planning and environmental policy in the City of Richmond, I am directly involved in shaping development outcomes that influence environmental quality and community health. Serving on the GEZ Governing Board would allow me to expand this work beyond Richmond and contribute to county-wide strategies that support renewable energy, workforce development, and sustainable economic growth.

My experience working with boards and commissions in Richmond has shown me the importance of inclusion and diversity in decision-making. As an early-career professional with lived experience in the communities most impacted by environmental burdens, I would bring a grounded perspective while amplifying youth and immigrant voices that are often underrepresented in governance spaces. I am motivated to help ensure that GEZ investments are both equitable and practical, resulting in tangible benefits for the communities they are intended to serve.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

Projects initiated or supported by the GEZ may require approval from my department, the Richmond Planning Division.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

No, my work schedule can accommodate for regularly scheduled meetings.

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature:  \_\_\_\_\_

Date: 1/21/2026

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# Pete Srivarom

San Francisco Bay Area

[PETESRIVAROM@GMAIL.COM](mailto:PETESRIVAROM@GMAIL.COM)

## EXPERIENCE

### **City of Richmond, California** - Richmond, CA

#### **Assistant Planner (Planner I)** February 2024 - Present

- Serve as staff liaison to the Design Review Board, leading public hearings and facilitating public comment on residential, commercial, and industrial development projects
- Review and administer conditional use permits for cannabis retailers and cultivators, and conduct site inspections to ensure zoning, building, and state licensing compliance
- Support historic preservation planning in Atchison Village, a nationally recognized landmark community, by coordinating with residents to ensure compliance with preservation standards and adopted policies
- Evaluate development applications for consistency with adopted land use policies, zoning regulations, and long-range planning goals
- Prepare and present staff reports on land use, urban design, transportation, environmental impacts, and community priorities to decision-making bodies
- Engage Richmond's diverse communities to communicate policy changes and incorporate public input into equitable land use decisions

### **Self-Employed** - Pinole, CA

#### **Vacation Rental Manager** November 2022 - PRESENT

### **Sony Interactive Entertainment** - San Francisco, CA

#### **Project Management Intern** July 2022 - November 2022

- Improved the workflow and management strategies of various cross-functional programs using internal project management software

### **Urban Tilth** - Richmond, CA

#### **Project Coordinator, North Richmond Farm** May 2021 - November 2021

## EDUCATION

**University of California, Davis** - B.S. Environmental Science and Management, 2020

**Year Up** - Apprenticeship in Project Management, 2022

## SKILLS

Project Management • Land Use Planning • Environmental Analysis • Technical Writing  
Regulatory Research • Community Engagement • Spanish Communication



**Environmental/Environmental Justice Seat on the Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 9, 2026, to [Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)**

<b>Name of Applicant (Name):</b> Rosene Nguyen
<b>Home Address:</b> 
<b>City, State, Zip:</b> 
<b>Work Address:</b> N/A
<b>City, State, Zip:</b> N/A
<b>Contact Phone:</b> 408-410-3678
<b>Email Address:</b> salmorosene@gmail.com
<b>Education (University/College Attended and Degree):</b> San Francisco State Univeristy- Masters of Science Chemistry (Environmental-Analytical)
<b>Occupation/Job Title:</b> N/A
<b>Current Employer Name and Address:</b> N/A

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

I worked as an integrated waste program manager with the City of Modesto, I oversaw the operation of an integrated solid waste management programs, manage the compost facility operation, coordinate clean up abatements for closed landfills, and administer complex agreements. I worked on implementing SB 1383 for diverting short lived climate pollutants from the landfill and worked with the waterboard to ensure water quality compliance for the water leaving the compost facility. I worked and partnered with environmental justice groups on grants and zero waste plan development.

I worked as an Air Quality Chemist at the Bay Area Air Quality Management District (BAAQMD). I worked on conducting scientific studies and analysis to test the composition of various types of air samples. I performed gravimetric and speciation analysis on particulate matter filters as well as quantitative and qualitative analyses of organic air samples I followed Air District, California Air Resources Board (CARB) and EPA procedures and regulations. write and review Standard Operating Procedures to comply with the Air District and the EPA regulations.

During my time at BAAQMD I also worked as an interim Air quality Specialist. I was the subject matter expert on the Naturally Occurring Asbestos Program. I coordinated with consultants and contractors on developing the Asbestos Dust Mitigation Plan (ADMP) for construction and grading sites that are more than one acre and are located on a serpentine bedrock, ultramafic bedrock, or contains naturally occurring asbestos. I worked in accordance with California Air Resources Board (CARB) Title 17, CCR 93105 regulation for Asbestos Airborne Toxic Control Measure (ATCM) for Construction, Grading, Quarrying, and Surface Mining Operations. The purpose of this regulation is to protect both human health and the environment by providing air sampling in approved areas at the construction site. My role was to review the lab tests for each air samples to ensure that it is not exceeding the allowed limit.

As a specialist, I also worked on developing a method using a portable Gas Chromatography/ Mass Spectroscopy instrument to detect odorous chemical compounds emitted from landfills, composting, refineries, sewage treatment plants, and other odorous facilities. The instrument is used for on-site chemical identification specially during emergency situations such as gas leaks from gas monitoring wells and it is used for quickly identifying unknown airborne chemicals at landfills, refineries and other businesses.

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

N/A

**Please describe any other Community Activities you are involved with:**

N/A

**Why are you interested in holding an environmental or environmental justice seat** on the Governing Board of the Green Empowerment Zone?

I have been working as a civil servant in the environmental field for over ten years. I have recently decided to go on a sabbatical from work to raise my son. I have made direct environmental impact to the communities I worked with. I want to continue to make an impact and help protect the environment and the public health. I have recently moved to Contra Costa County, and I am looking to give back to the place where I will be raising my family. I have background in air quality, solid waste, waste to energy, compost facilities and landfill management as well as grants and budgets managements.

**Do you have any potential conflicts of interest** with the work of the Green Empowerment Zone?

N/A

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

N/A

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature: 

Date: 12/16/2025

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# ROSENE NGUYEN

## INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS (IUPUI)

Chemistry, BA  
Arabic and Islamic Studies, Minor

## SAN FRANCISCO STATE UNIVERSITY

Chemistry, MS  
Environmental-Analytical Track

## SAN FRANCISCO STATE UNIVERSITY

GIS for Environmental Analysis  
Certificate

### APTITUDE FOR

Highly qualified and dynamic leader with a background in and high-level experience managing environmental programs including waste management, recycling and composting operations and services

Applying federal, state, and local rules and regulations

Solving problems & collaboration

Research, analysis and communicating results

Lead strategic planning, staff development, and organizational effectiveness initiatives

Excellent communication and leadership skills

### COMPUTER SKILLS

Routeware | Canva | PDF | Excel | PowerPoint | Word | Outlook | Teams | Zoom | Planner | Google applications | Bluebeam

### CONTACT INFO

salmorosene@gmail.com

## CITY OF MODESTO

*Integrated Waste Program Manager* .....02/2022– 07/2025  
Managed, organized, and directed activities of assigned services and activities related to the Solid Waste Division, the Compost Facility, and closed landfills.  
Developed and implemented divisional goals, objectives, policies, and procedures.  
Established performance standards and evaluate performance of subordinate personnel.  
Researched, prepared, and presented technical and administrative reports to Council, commissions, and a variety of committees; prepare written correspondence.  
Negotiated, managed, and oversaw agreements and consultants' contracts.  
Prepared and administered grants; monitored legislation and enforced municipal code.  
Prepared budgets, forecast budget needs for future staffing, equipment, and materials.  
Lead an improvement project for the compost facility.  
Ensured compliance with local, state, and federal rules and regulations.  
Promoted zero waste through various recycling programs.  
Created and lead programs to reduce illegal dumping and blight.  
Represented the division and department to outside agencies and organizations.  
Planned and lead clean up events and earth day in the park event.  
Conducted education and outreach and provided customer service.

## CITY OF SAN JOSE

*Environmental Services Specialist* .....08/2019 – 02/2022  
Managed City's exclusive franchise contract for Commercial Services and ensure compliance with City's Municipal Code and state regulations.  
Managed consultant's master agreement with the City.  
Managed budgets, pay invoices, calculate projections, calculate annual rate increase and work with finance department on monitoring revenues.  
Negotiated and amended City contracts with commercial hauler.  
Prepared and administered program budget and manage rates applications.  
Analyzed data pertaining to waste streams quantities and overall program.  
Reviewed reports from hauler, MRF, composting facility, and call center to ensure compliance with the contract and Muni code.  
Conducted construction and demolition plan review, EIR and CEQA review to ensure the City's Solid Waste requirements are met.  
*Acting Supervising Environmental Services Specialist* .....11/2020 – 02/2021  
Managed the commercial Integrated Waste Management team, track work progress, and support the team's professional development through one-on-one meetings and ongoing coaching.  
Reviewed plans, reports, agendas and procedures.  
Coordinated internally and externally with planners, project managers, consultants, and various regulators ensure compliance with contract terms.  
Conducted commercial rate analysis using hauler's financials and consumer price index.  
Managed the commercial team budget and assist with hiring.

## BAY AREA AIR QUALITY MANAGEMENT DISTRICT (BAAQMD)

*Air Quality Specialist* .....08/2017 – 08/2019  
Served as a technical expert on the Naturally Occurring Asbestos Program.  
Performed field visits and inspections on active construction projects related to environmental mitigation measures and permit conditions.  
Managed an Odor study to detect Volatile Organic Compounds emitted from landfills, wastewater facilities, MRFs and other odorous facilities.  
Compiled and analyzed air monitoring data from odorous facilities to ensure compliance with permits and with BAAQMD regulations.  
*Air Quality Chemist* .....05/2015 – 08/2017  
Performed gravimetric, speciation, quantitative and qualitative analyses.  
Evaluated and interpreted analytical results and developed reports.

Environmental/Environmental Justice Seat on the Green Empowerment Zone Governing Board

Application Form

Name of Advisory Board applying for: Governing Board of the Green Empowerment Zone

Position: Director who lives or works in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

Application must be submitted by 5 pm on Friday, January 30, 2026, to Alyson.greenlee@dcd.cccounty.us (details below)

**Name of Applicant:** Shoshana Wechsler

**Home Address:** [REDACTED]

**City, State, Zip:** [REDACTED]

**Work Address:** virtual

**City, State, Zip:** virtual

**Contact Phone:** [REDACTED]

**Email Address:** swechs@sonic.net

**Education** (University/College Attended and Degree): BA English, UC Berkeley; MA American Literature, U of Texas at Austin; MA, British and American Literature, Stanford U; Ph.D. (ABD) British and American Literature, Stanford U

Occupation/Job Title: Coordinator, Sunflower Alliance

Current Employer Name and Address: Fulltime volunteer / Sunflower Alliance

Please describe your environmental and/or environmental justice (EJ) experience, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

For well over a decade, I have been a fulltime environmental justice and climate activist along the refinery corridor and industrial belt of Contra Costa County. I was called to this work after witnessing the 2012 catastrophic explosion and fire at the Chevron refinery in Richmond, fully visible from my front porch. At that time I was already engaged in activism around statewide fossil fuel extraction and was immersed in learning the ins and outs of state climate policy. The Chevron event brought graphically home to me the necessity of working in my own backyard.

This was not a new interest. One of the chapters of my Ph.D. dissertation was on a long documentary poem about the first Union Carbide disaster which occurred in Gauley Bridge, West Virginia in the 1930s, when hundreds of itinerant Black workers died of silicosis within two years of mining silica without protective gear. Working with that astounding Depression-era text had everything to do with my later environmental justice activism in Contra Costa County.

I was a co-founder of the Sunflower Alliance in 2013, which came together to address local refinery issues and lend resources and support to frontline communities. This brought me into close contact with staff for Communities for a Better Environment (CBE) and the Asian Pacific Environmental Network (APEN), whom I consider to be my first real mentors in environmental justice work. CBE and APEN opened the doors to advocacy at regulatory agencies like the Bay Area Air Quality Management District.

By 2014, I was meeting weekly to discuss the necessity of a just transition for refinery communities and the refinery workforce—with leadership from APEN and the United Steelworkers.

In that same year I joined forces with community members in Pittsburg to stop a petroleum storage depot from being built in a residential neighborhood. That was my first real community organizing. I went on to co-create campaigns around transport of crude-by-rail in Benicia and Richmond; tar sands refining in Rodeo; dredging in the Carquinez Strait (to enable larger oil tankers); and oil drilling in East Contra Costa.

Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:

Sunflower Alliance is a member of the Climate Justice Alliance (CJA), a venerable national environmental justice organization. I serve as the Sunflower Alliance representative to CJA, and in that capacity have attended two national conferences. I've also served as the Sunflower Alliance representative to Idle No More-SF Bay and was honored to have been chosen to attend a national Indigenous conference called by the Ponca Nation in Oklahoma.

I also represent Sunflower Alliance at meetings of the Last Chance Alliance, a statewide organization working on California fossil fuel issues.

I am closely affiliated with local community-based groups such as CBE Richmond, Healthy Martinez, No Drilling in Brentwood, and the Rodeo Citizens Association.

I'm also a longtime participant in 350 Bay Area, having served until recently on their communications staff. I am also a member of the Energy Committee of the SF Bay Chapter of the Sierra Club and have a lifetime membership in the Club.

Finally, I chair the Sustainability Commission of Contra Costa County.

Please describe any other Community Activities you are involved with:

Interaction with plants is a great antidote for distress! I am a docent for the Regional Parks Botanic Garden, the native plant garden in Tilden Park.

Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?

Everything I have done over the last several years to reduce the pollution burden carried by frontline communities has come from a deeply-rooted desire to promote environmental equity. An energy system that depends on the existence of sacrifice zones—and demands the suffering of marginalized communities—is ripe for abolition. This means hastening our collective transition to clean energy, ensuring that the energy revolution leaves no one behind. My own community enjoys lush greenery and clean air, at least most of the time, and its pleasures and privileges ought to be everyone's. It's also threatened by high fire risk that is intensifying with the worsening climate crisis. Climate change spares no one, and the transition to clean energy, whatever the current setbacks, requires our full societal resources and unleashed creativity. The green empowerment zone, ultimately, needs to extend everywhere.

On both the technological and political fronts, developing an equitable, truly green energy system is a hugely complicated undertaking. The rush to leave fossil fuels behind can create its own blindnesses and repeat the same entrenched patterns. We have to make sure that new developing technologies live up to their hype, and that they don't create a whole new set of irreversible problems. But by employing a holistic perspective, and working pragmatically *and* aspirationally, we can accomplish something here that will serve as a model for communities across the U.S. I would love to be part of this process.

Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?

No. If anything, my involvement with the Sustainability Commission should enhance my participation on the Board of GEZ.

Do you have any obligations that might affect your attendance at regularly scheduled meetings?  
(Meetings are currently held 3rd Friday every other month at 9:30 am in Martinez)?

No.

You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.

I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.

**Signature:** *Shoshana Wechsler*

**Date:** January 29, 2026



**Environmental/Environmental Justice Seat on the Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 30, 2026, to**

[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> Theresa Hade
<b>Home Address:</b> 
<b>City, State, Zip:</b> 
<b>Work Address:</b> 321 Golf Club Road
<b>City, State, Zip:</b> Pleasant Hill, Ca 94523
<b>Contact Phone:</b> 
<b>Email Address:</b> thade@dvc.edu
<b>Education (University/College Attended and Degree):</b> 1. Capella University/Master of Science in Counseling      2. Sacramento State University/Bachelor of Science in Ethnic Studies
<b>Occupation/Job Title:</b> Currently: Senior Program Coordinator, Workforce Development As of 2/1/2026: Senior Program Coordinator, Office of Equity & Student Services
<b>Current Employer Name and Address:</b> Contra Costa Community College District, 500 Court St, Martinez, CA 94553

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

My environmental and environmental justice experience is grounded in equity-centered workforce development, student support, and systems-level advocacy serving disproportionately impacted communities in Contra Costa County, particularly low-income students, first-generation college students, students of color, undocumented/Dreamer students, and LGBTQIA+ students.

I have been working in workforce development since 2006. To highlight my experience, I worked for 5 years at the Workforce Development Board of Solano County, approving federally funded retraining for dislocated workers and low-income adults under the Workforce Innovation and Opportunity Act. I was also the Project Manager for the New United Motors Manufacturing Inc. (NUMMI) grant, which was a Toyota manufacturing plant in Fremont that closed down, and also the Veteran-to-Civilian Employment Grant at Travis AFB in Solano County which served recently separated Veteran's returning from Iraq and Afghanistan. My job was to provide career counseling, job training, and job placement to help these clients get back to work, based on Labor Market demand. I approved retraining for my clients in green energy such as renewable energy – solar PV installation, heat pump systems, and approving Home Energy Rating System System (HERS) training and certification, as well as Fiber Optics training – to consume less energy than traditional copper cables and lower carbon emissions. I continued working to assess and retrain low income individuals through California's Welfare-to-Work Grant and the Federal Temporary Assistance for Needy Families Grant.

In my role as a Senior Program Coordinator in Workforce Development at Diablo Valley College (DVC), I help support DVC's Career Education Programs, which include clean energy programs such as Electrical Repairer/Installers, TESLA Start, a joint venture with DVC to provide students with Industrial Automation & Robotics training, and hydraulic and pneumatic systems. We focus on manufacturing, engineering, industrial design, construction, Pre-Apprenticeship and environmental science, which are deeply intertwined with environmental justice outcomes. Many of the students I serve live in communities that experience higher exposure to environmental hazards, limited access to clean air and water, and fewer pathways into stable, well-paying careers, including careers in emerging green and sustainable industries.

My work includes:

1. Developing and coordinating workforce pathways that intentionally prioritize equity, access, and inclusion, particularly for students historically excluded from high-growth and resilient industries.
2. Collaborating with community partners, faculty, and public agencies to connect students to education, training, and wraparound supports that reduce barriers related to housing instability, transportation, and financial insecurity—factors that directly affect climate resilience and community health/

While my background is not rooted in environmental science, my professional experience reflects a strong commitment to environmental justice principles—particularly the belief that frontline communities must be prioritized in policy, workforce development, and resource allocation to build healthier, more resilient futures.

**Please list any environmental and/or environmental justice organizations** that you are currently affiliated with and describe that affiliation:

I am not currently formally affiliated with a specific environmental or environmental justice organization. My environmental justice–aligned work is primarily conducted through my professional role within public higher education and through partnerships with community-based organizations and public agencies that serve frontline communities.

In my role at Diablo Valley College, I collaborate with faculty, campus equity and wellness initiatives, workforce partners, and community organizations to support students who are disproportionately impacted by environmental and economic inequities. These collaborations often include organizations and agencies working at the intersection of workforce development, community health, and equity, even when environmental justice is not their sole focus.

My affiliation with environmental justice work is therefore practice-based and community-centered, grounded in advocacy, program design, and student support rather than formal organizational membership. I remain committed to deepening my engagement with environmental and environmental justice organizations through partnership, learning, and future collaboration.

**Please describe any other Community Activities** you are involved with:

I am actively engaged in community leadership and advisory roles that support economic development, environmental accountability, and community voice within Contra Costa County.

Since 2023, I have been a member of the Chambers of Commerce in Walnut Creek, Concord, and Pleasant Hill, where I engage with local businesses, civic leaders, and community partners to support inclusive economic growth and workforce development across the region.

I also serve as a member of the Diablo Valley Tech Initiative (DVTI), a Contra Costa County–based collaborative focused on strengthening the local tech ecosystem. Through this initiative, I work alongside employers, educators, and community organizations to promote equitable access to technology careers, support regional workforce needs, and encourage sustainable economic development within the county.

In addition, I served as a Community Advisory Panel (CAP) Board Member for Ecoservices Refinery in Martinez, California, representing the concerns and perspectives of Martinez residents related to the refinery’s environmental, health, and safety impacts. In this role, I:

Represented community concerns regarding refinery operations and their effects on local environmental and public health conditions.

Participated in monthly CAP meetings, including agenda development, topic review, and approval of meeting minutes.

Supported the communication between the refinery and community members to ensure transparency, accountability, and meaningful community input.

Together, these activities reflect my commitment to community-centered leadership, environmental justice advocacy, and equitable economic development, grounded in accountability, collaboration, and sustained engagement.

This role has deepened my engagement with environmental justice in practice, particularly in ensuring that frontline community voices are heard in discussions related to industrial operations, environmental risk, and community safety.

Together, these activities reflect my commitment to community-centered leadership, environmental justice advocacy, and equitable economic development, grounded in accountability, collaboration, and sustained engagement.

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I am interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone because my professional and community work sits at the intersection of environmental impact, economic opportunity, and community voice.

Through my work in public higher education and workforce development, I have seen how environmental harm and climate vulnerability are not distributed evenly. The students and community members I serve—low-income residents, communities of color, immigrants, and displaced workers—are often the same communities most affected by poor air quality, industrial activity, and limited access to stable, future-focused careers.

Environmental justice, to me, is inseparable from access to opportunity and decision-making power. My interest is also shaped by my role as a Community Advisory Panel Board Member for an industrial refinery in Martinez, where I represent resident concerns related to environmental, health, and safety impacts. This experience has reinforced the importance of transparency, accountability, and community participation in environmental decision-making. I have learned how critical it is for governing bodies to include members who can listen deeply, ask hard questions, and elevate community perspectives in complex systems.

I am drawn to the Green Empowerment Zone because it prioritizes community-centered solutions that align environmental sustainability with economic empowerment. I believe my background in program coordination, cross-sector collaboration, and equity-focused advocacy would allow me to contribute meaningfully to the board's work—particularly in ensuring that investments, policies, and initiatives reflect the lived experiences of frontline communities.

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

None.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

None.

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature: Theresa Hade

Date: 1/30/2026

**Information:**

1. For more information about the Governing Board of the Green Empowerment Zone visit: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.
2. File completed application with Alyson Greenlee, Contra Costa County Department of Conservation and Development, 30 Muir Road, Martinez, CA 94553. Email applications accepted. Email to: [Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us).
3. Applicants must live or work in the Green Empowerment Zone (GEZ) which includes the cities of Antioch, Benicia, Brentwood, Concord, El Cerrito, Hercules, Martinez, Oakley, Pinole, Pittsburg, Richmond, San Pablo, and Vallejo and the unincorporated communities of Bay Point, Bayview, Clyde, Crockett, East Richmond Heights, El Sobrante, Montalvin Manor, Mountain View, North Richmond, Pacheco, Port Costa, Rodeo, Rollingwood, Tara Hills, and Vine Hill. A map of the GEZ is at <https://www.contracosta.ca.gov/DocumentCenter/View/87148/Green-Empowerment-Zone-Map-PDF>.
4. Members of some advisory bodies may be required to file annual Conflict of Interest Statements.
5. The current meeting schedule and past meeting packets can be accessed online at: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.

# Theresa Hade

Email: [girt8@msn.com](mailto:girt8@msn.com)

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## Professional Summary

Visionary professional with over 15+ years of solid experience in career and vocational assessment, project management, networking, marketing and workforce development in CalWORKs, CalFresh, Medi-Cal, Welfare to Work, WIOA and educational programs at California Community Colleges and County programs. Possesses a passion for assisting members of underserved population of socio-economic, ethnic, and cultural backgrounds and mental and physical abilities. Effective communicator with a track record of anticipating needs, implementing programs and evaluating results to and bring together community resources and business partners for the purpose of improving County and Community College programs and meeting program goals and objectives.

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## Areas of Expertise

- Project Management Development & Design
- Interpreting and analyzing state, federal and local laws and regulations
- Advertising and Marketing programs to target community groups
- Initiating and maintaining effective working and business relationships
- Public Speaking & Presentation software
- Developing workshop curriculum and materials
- Data Analysis Reporting & Tracking
- Labor Market Analysis & Trends
- Creating collaborative working environments
- Verbal & Written Communication

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## Professional Work Experience

*Diablo Valley College*      *Senior Program Coordinator/LAEP Grant Coordinator*      *04/2023 - Present*  
*Workforce Development Department, Career & Community Engagement*      *Pleasant Hill, CA*

- ◆ Market and build relationships with employers to support DVC's Learning Aligned Employment Program and Strong Workforce Grants to support internships and job opportunities for students
- ◆ Develop and recommend procedure modifications to DVC's internal process and procedures of employer and student contracts and service delivery
- ◆ Reviews and tracks data outcomes and performance measures to ensure objectives are met
- ◆ Point of Contact for Staff, students and employers for guidance and support on LAEP program
- ◆ Reviews and reports new and pending legislation, trends and best practices to DVC Management
- ◆ Consults with employers and students to assess and identify resources and service needs

*County of Marin*      *Employment Development Counselor*      *11/2020 to 04/2023*  
*Department of Health & Human Services – Employment Services*      *San Rafael, CA*

- ◆ Assessed clients' social needs, employability and barriers to employment and self-sufficiency
- ◆ Developed Welfare-to-Work Plan leading to employment and self-sufficiency
- ◆ Identified and provided support around job readiness and job search and monitoring progress

*County of Sacramento*      *Vocational Assessment Counselor*      *09/2017 to 11/2020*  
*Department of Human Assistance – Employment Services*      *Sacramento, CA*

- ◆ Conducted vocational assessments to determine barriers and for vocational trainings
- ◆ Assisted in the development and implementation of policy, procedures, and forms utilized in the formal assessment of client employment readiness for CalWORKS recipients
- ◆ Assessed clients for disabilities and referred to psychologist for testing and diagnosis to determine accommodations for academic and vocational purposes
- ◆ Developed and presented training curriculum and for Employment Services for staff

County of Sacramento Workforce Coordinator 04/2015 to 09/2017  
 Department of Human Assistance – Employment Services Sacramento, CA

- ◆ Marketed, networked and conducted presentations about Sacramento County job training programs and services to individual, public and non-profit sector employers
- ◆ Successfully prepared resumes for clientele, provided assistance with mock interviews and sent referrals to partnering agencies for subsidized employment opportunities for CalWORKS recipients
- ◆ Developed and provided a variety of employment resource materials and guides for use by program participants, employers and staff
- ◆ Worked collaboratively and maintained working relationships with partnering agencies

Regional Center of the East Bay Case Manager II 01/2014 to 04/2015  
 Adult Services Unit Concord, CA

- ◆ Counseled individuals with disabilities to overcome personal, social, or behavioral problems
- ◆ Advocated on behalf of individuals with disabilities to protect their rights under the law and ensure that they receive those services and benefits to which they are entitled
- ◆ Facilitated the planning process and develop the Individual Program Plan (IPP) or Individual Family Service Plan (IFSP) for clients and oversaw the implementation of the IPP/IFSP

Workforce Investment Board ~ NUMMI & Veteran’s Grant Employment Counselor Lead 02/2009 to 11/2013  
 Dislocated Workers & Low-Income Divisions Fairfield, CA

- ◆ Provided vocational assessment and career counseling to dislocated workers and low-income clientele
- ◆ Developed individual employment plans for the purpose of vocational training and job placement
- ◆ Conducted assessments to determine barriers to employment and approval to vocational training
- ◆ Presented and taught workshops on interviewing, resume writing and job retention skills

Yolo County Public Assistance Specialist 09/2007 to 02/2009  
 Health & Human Services Woodland, CA

- ◆ Compiled and gathered information for CalWORKS, CalFresh and Medi-Cal program eligibility
- ◆ Explained regulations, policies and procedures to clientele
- ◆ Managed assigned caseloads; updated and maintained case records and files using Calwin software
- ◆ Assisted client with crisis situations and need for other services and refers community resources
- ◆ Identified need for client to participate in Welfare-to-Work activities and monitored progress

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**Special Projects**

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DVC Digital Equity & Distance Education Committee Member	2023 - Present
Marin County Welfare-to-Work Post-Covid 19 Re-Engagement Project Marin	2022 - 2023
County Job Club Curriculum Revision Workgroup	2021 - 2023
Sacramento County Degree Evaluations for Refugee population Sacramento	2017 - 2020
County Subsidized Employment Marketing & Employer Outreach Sacramento	2016 - 2020
County Welfare-to-Work Un-engagement Project	2016 - 2020
New United Motor Manufacturing, Inc. (NUMMI) Dislocated Workers Grant	2012 – 201

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**Education**

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Master of Science in Counseling (M.S.); Specialization in Human Services	2009
Capella University	Minneapolis, MN
Bachelor of Science (B.S.); Ethnic Studies	2005
Sacramento State University	Sacramento, CA

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### ***Technical Proficiencies***

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Microsoft Suite (Outlook, Excel, Word Power Point), Social Media (LinkedIn, Facebook, Instagram), Adobe Acrobat, CISRS (WIOA), CALWIN, Asana Program Management Program, ELENA (Earn & Learn)

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### ***Contra Costa County Community Committee Memberships***

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Chamber of Commerce Member	2023 - Present
◆ Walnut Creek, Concord, & Pleasant Hill Chapters	
Diablo Valley Tech Initiative ~ Contra Costa County	2023 – Present
◆ Serve as a member to meet with Contra Costa County employers and community organizations to promote and encourage the growth and development of Contra Costa County's tech industry	
Community Advisory Panel Board Member ~ Ecoservices Refinery, Martinez. CA	2023 - Present
◆ Represent the majority concerns and opinions of Martinez residents as to the Refinery's operations in regard to environmental, health and safety concerns	
◆ Attend and approve topic agenda items and approval of minutes for monthly CAP Meetings	
◆ Identify and coordinate community	

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### ***Awards***

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Sacramento County Compassion Innovation Trust & Innovation Spirit Leadership Award Winner	2018
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**From:** [william.goodwin](#)  
**To:** [Alyson.Greenlee](#)  
**Subject:** Green Empowerment Zone Application  
**Date:** Friday, January 30, 2026 4:01:21 PM  
**Attachments:** [William Goodwin Green Empowerment Zone Application.pdf](#)

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**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

To explain my interest in becoming a member of the Governing Board of the Green Empowerment Zone, I would like you to see how the last decade of my life has brought me to this moment in time.

- 2015- I partnered with an organization (**UpTogether** formerly Family Independent Initiative). Their objective was to invest in families and individuals experiencing financial hardship by providing them with unrestricted funds they can use to advance their financial mobility. This later became the Guaranteed Income Program.
  - Founding member of the Community VOICE Board.
- 2016- Joined the Resident Empowerment Program with Hope Solutions
  - Later becoming a member of the Resident United Network with Housing California. Voted into the Steering Committee (2024)
- 2017- I partnered with the Pittsburg Unified School District to better understand how education influences Upward Financial Mobility.
  - School Site Council President
  - Helped create the First Male Parent Program (Father's Talk).
  - An inaugural member of the Ethnic Studies Advisory Committee- (where we created the curriculum for the first Ethnic Studies Course).
  
- 2020- I partnered with the Bay Area Regional Health Inequities Initiative (BARHII), Homebase, All Home, and the Federal Reserve Bank of San Francisco to develop a Racial Equity Action Lab where we compiled best practices from across the region (and nation) along with key strategies for addressing racial inequities in Contra Costa County's Continuum of Care.
  
- 2020- I joined the East County Community Leadership Network.  
Becoming Team Lead- Advocating for the Northern Waterfront Economic Development Initiative through the CCC Waterfront Ad Hoc Committee.  
Conducting outreach to East Contra Costa, providing feedback for the Envision Contra

Costa 2040 update to the General Plan, and offering an EJ Framework for Bay Point's Community Profile. And Developing an Advocacy Campaign and providing feedback on the Contra Costa County Climate Action Plan

- 2021- Selected to be seated as a member of the MTC Policy Advisory Council. Where I served a 4-year Term, gaining a better understanding of how land use and access to transportation influence and impacts where people live, work and play. Bringing an equity lens to transit policies and community grant programs that come before the MTC Commission.
- 2021- Selected to seated as a member of the BAAQMD Community Advisory Council. Where I was an inaugural member, serving a 4-year term. Where I was able to focus on the disparities of overburdened communities and obtain a better understanding of what community resources are needed to mitigate the effects of climate change.
- 2025- Selected to be a Fellow with the San Francisco Foundations Koshland program focusing on the creation of a comprehensive vision and plan for Community development and investment in East Contra Costa County.

I believe to transform overburdened communities into healthy and thriving communities you must understand the intersection between Economic Mobility, Education, Environmental Justice, Transportation, and Housing. I feel strongly that my experience has led me to that understanding. I have partnered with local government and a cross section of agencies and organizations that gives me confidence that I can bring a unique perspective to the Green Empowerment Zone's Governing Body. I have been right here in East County elevating the voices of residents and educating community members of the importance of Civic Engagement. I have long believed that the Northern Waterfront was an oasis waiting to become the hallmark of economic vitality for this region.

My lived experience provides an equity lens in whatever I do. I will ensure that the voices of underserved families are not lost in discourse, but rather that their voices are leveraged for a stronger community. I am interested in holding an environmental justice seat on the Governing Board because I believe that for anyone to have a fair and just opportunity to achieve or attain their needs and goals in life they must be provided with untethered resources; economically, socially, geographically, and environmentally. The Green Empowerment Zone could be the exemplification of that belief. I want to be a part of that. From the ground up.



**Environmental/Environmental Justice Seat on the  
Green Empowerment Zone Governing Board**

**Application Form**

Name of Advisory Board applying for: **Governing Board of the Green Empowerment Zone**

Position: Director **who lives or works** in the Green Empowerment Zone representing environmental or environmental justice organizations or interests

**Application must be submitted by 5 pm on Friday, January 30, 2026, to**

[Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us) (details below)

<b>Name of Applicant (Name):</b> William Goodwin
<b>Home Address:</b> [REDACTED]
<b>City, State, Zip:</b> [REDACTED]
<b>Work Address:</b> same as above
<b>City, State, Zip:</b> same as above
<b>Contact Phone:</b> [REDACTED]
<b>Email Address:</b> goodwin.will@hotmail.com
<b>Education (University/College Attended and Degree):</b> Diablo Valley College
<b>Occupation/Job Title:</b> Housing Policy Consultant
<b>Current Employer Name and Address:</b> [REDACTED]

**Please describe your environmental and/or environmental justice (EJ) experience**, including which community you have done this work (please provide specific examples of your work, activism, advocacy, or lived experience related to air or water quality, climate resilience, renewable energy, green workforce development, EJ advocacy or other relevant work):

My Environmental Justice experience has mostly been focused on East Contra Costa County. Beginning with the East County Community Leadership Network (CLN), sponsored by The Center for Human Development. The mission of the CLN was to create an Equity Agenda for all the Cities in East Contra Costa. We believed that cleaned energy was the safest and most optimal way to create local good paying jobs for our community (especially people of color and low-income families). Our work consisted of: Advocating for the Northern Waterfront Economic Development Initiative through the CCC Waterfront Ad Hoc Committee.

Outreach to East Contra Costa, providing feedback for the Envision Contra Costa 2040 update to the General Plan. Offering an EJ Framework for Bay Point's Community Profile.  
Developing an Advocacy Campaign and providing feedback on the Contra Costa County Climate Action Plan.

I later joined the East County Clean Air Coalition. The EBCCAC Brings together community-based organizations (such as MCE, ECCCA and 350 Contra Costa) and local government agencies (The City of Pittsburg and The City of Antioch) to collectively work towards improving air quality in Antioch, Pittsburg and Bay Point by coordinating resources and ensuring the interests of local residents are represented.

As a member, I assisted in:

Creating a Working Group to examine the steps needed to be taken to leverage Community Air Protection Incentives and increase the opportunities for disadvantaged communities in East Contra Costa. And move East Contra Costa from the consistently Nominated AB 617 Communities List to AB 617 designation.

Developing the parameters to participation in the Statewide Mobile Monitoring initiative.

The last four years I have been a member of the Bay Area Air Quality Management District's (BAAQMD) Community Advisory Council (CAC). Where I:

Provided feedback and input into the BAAQMD's Strategic Plan, specifically the CAC's EJ priorities.

Co-Authored the CAC Charter

Co-Chaired the CAC Work Plan Ad Hoc Committee

Chaired the CAC Communities Benefit Fund Ad Hoc Committee. Where we designed and approved the "People's Air Grant" (3-million-dollar community grant program)

**Please list any environmental and/or environmental justice organizations that you are currently affiliated with and describe that affiliation:**

East County Clean Air Coalition.

Voting member of the Coalition.

BAAQMD Community Advisory Council

Second Term member. After serving a 4-year Term on the inaugural Council.

**Please describe any other Community Activities you are involved with:**

President- Board of Directors – East Bay Housing Organizations

Chair- Board of Directors | Monument Impact

Chair- Board of Directors | Resources for Community Development

Member- Board of Directors | Hope Solutions

Member- Steering Committee | Resident United Network (Housing California)

Fellow- Koshland Program – 2025-2030 Cohort: Antioch & Pittsburg (East Contra Costa County)

**Why are you interested in holding an environmental or environmental justice seat on the Governing Board of the Green Empowerment Zone?**

I have attached an extra page to explain

**Do you have any potential conflicts of interest with the work of the Green Empowerment Zone?**

None That I am aware of.

**Do you have any obligations that might affect your attendance at regularly scheduled meetings?**  
(Meetings are currently held 3<sup>rd</sup> Friday every other month at 9:30 am in Martinez)?

None that I am aware of.

**You may attach a separate page(s) for response or attach a resume. You must answer the questions even if you attach a resume.**

**I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible (except that my home address and phone will be redacted and not publicly disclosed) and/or omissions of material fact may cause forfeiture of my rights to serve on the GEZ Governing Board.**

Signature: William Goodwin

Date: January 30, 2026

**Information:**

1. For more information about the Governing Board of the Green Empowerment Zone visit: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.
2. File completed application with Alyson Greenlee, Contra Costa County Department of Conservation and Development, 30 Muir Road, Martinez, CA 94553. Email applications accepted. Email to: [Alyson.greenlee@dcd.cccounty.us](mailto:Alyson.greenlee@dcd.cccounty.us).
3. Applicants must live or work in the Green Empowerment Zone (GEZ) which includes the cities of Antioch, Benicia, Brentwood, Concord, El Cerrito, Hercules, Martinez, Oakley, Pinole, Pittsburg, Richmond, San Pablo, and Vallejo and the unincorporated communities of Bay Point, Bayview, Clyde, Crockett, East Richmond Heights, El Sobrante, Montalvin Manor, Mountain View, North Richmond, Pacheco, Port Costa, Rodeo, Rollingwood, Tara Hills, and Vine Hill. A map of the GEZ is at <https://www.contracosta.ca.gov/DocumentCenter/View/87148/Green-Empowerment-Zone-Map-PDF>.
4. Members of some advisory bodies may be required to file annual Conflict of Interest Statements.
5. The current meeting schedule and past meeting packets can be accessed online at: <https://www.contracosta.ca.gov/9963/Governing-Board-of-the-Green-Empowerment>.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-613

**Agenda Date:** 2/13/2026

**Agenda #:** 5.

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Advisory Board: Governing Board of the Green Empowerment Zone

Subject: Process for Appointments to the Executive Committee

Presenter: Chair

Contact: Contra Costa County Supervisor John Gioia, 510-942-2220

**Information:**

A Memo from the Officers is Attached.

**Referral History and Update:**

At its last meeting on November 21, 2025, the Green Empowerment Zone Governing Board received an update on the filling of the Executive Committee.

**Recommendation(s)/Next Step(s):**

Discuss and Provide Direction on Process for Appointments to the Executive Committee.

**To:** Green Empowerment Zone Governing Board

**From:** Green Empowerment Zone Officers:  
Contra Costa County Supervisor John Gioia, GEZ Chair  
Assemblymember Lori D. Wilson, GEZ Deputy Chair  
Chuck Leonard, UA Local 342, GEZ Deputy Chair

**Date:** February 9, 2026

**Re:** Selection of Green Empowerment Zone Executive Committee Appointments

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The Green Empowerment Zone enabling legislation requires the formation of an Executive Committee to be composed **of up to 10 members** of its Governing Board, including the Chair and the two (2) Deputy Chairs. Currently, the only members of the Executive Committee are the three Officers – Contra Costa County Supervisor John Gioia (Chair), Assemblymembers Lori D. Wilson (Deputy Chair), and Chuck Leonard, UA Local 342 (Deputy Chair).

The Officers discussed the importance of appointing the additional seven (7) Executive Committee members in a way that insures a broad cross section of representation of the different stakeholder groups that serve on the Board. Consistent with this goal, **the Officers recommend that the Governing Board appoint seven (7) additional members of the Board to the Executive Committee, and that these seven (7) representatives shall be selected from the following stakeholder groups:**

- 3 Local Elected Officials (City representatives)
- 1 Business Representative
- 1 Labor Representative
- 1 Environmental Justice/Community Representative
- 1 Industry Representative

The Officers discussed the importance of insuring that the newly appointed seven (7) Environmental/Environmental Justice representatives on the Board have a vote in the selection of the seven (7) additional Executive Committee members. Consequently, **the Officers recommend that the additional Executive Committee members be appointed at the next meeting of the GEZ Governing Board when the seven (7) new Environmental/Environmental Justice representatives will be present and seated, and eligible to vote.**

**The Officers recommend that the Board Chair ask for Board members (in the Local Elected Officials, Business, Labor, Environmental/Environmental Justice, and Industry stakeholder groups) to express their interest in serving on the Executive Committee at the February 13, 2026 meeting or by email to Alyson (Greenlee) Escarzaga at [alyson.greenlee@dcd.cccounty.us](mailto:alyson.greenlee@dcd.cccounty.us) no later than February 27, 2026.**

**The Officers recommend that the Officers make recommendations of the proposed seven (7) additional Executive Committee members for discussion and approval by the Governing Board at the next Board meeting.**

**The Officers recommend that the Executive Committee meet regularly every other month during the month that the full Governing Board does not meet.**



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-614

**Agenda Date:** 2/13/2026

**Agenda #:** 6.

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Advisory Board: Governing Board of the Green Empowerment Zone

Subject: Research Workplan for Green Empowerment Zone from UC Berkeley Labor Center for 2026

Presenter: Will Toaspern, Lead Researcher, UC Berkeley Labor Center

Contact: (720) 226-6039

### Information:

The presentation is attached.

### Referral History and Update:

On September 12, 2023, the Board of Supervisors of Contra Costa County authorized an agreement with the Governor's Office of Business and Economic Development (GO-Biz) in an amount not to exceed \$5,000,000 to be used to provide administrative and other support services for the Green Empowerment Zone consistent with State legislation AB 179, the Budget Act of 2022. The term of this Agreement is July 1, 2023 - June 30, 2026. The Governing Board of the Green Empowerment Zone had its first meeting on December 7, 2023.

On December 7, 2023, the Green Empowerment Zone Governing Board received an informational presentation from the UC Berkeley Labor Research Center on a proposal of research to inform planning for the Green Empowerment Zone. Pursuant to the Green Empowerment Zone legislation, AB844 (Grayson), the duties of the Green Empowerment Zone include to partner with the University of California, the California State University, community colleges, and the state's other research and educational institutions, as well as private foundations, to provide guidance, advice, and encouragement in support of studies of particular interest and importance to the energy industry in the Northern Waterfront area of the County of Contra Costa. The UC Berkeley Labor Center refined its proposed concept to focus on developing a high road strategy for the clean energy sector. This refined concept represented an example of research to inform planning for the Green Empowerment Zone that the GEZ Board might wish to consider before strategic planning can be completed.

On February 16, 2024, the Board provided direction to staff to provide an invitation to develop a detailed proposal and to bring a full proposal back to the GEZ Board for consideration. Staff has met with the UC Labor Center five times, working in detail to flesh out the scope of work that resulted in a full draft proposal with the following three strategies:

1. Foundational research to shape clean energy manufacturing priorities and high road growth strategies.
2. Stakeholder engagement and technical assistance to identify opportunities to support high road clean energy manufacturing growth and identify barriers to growth.
3. Policy recommendations to support additional high road clean energy manufacturing growth in the GEZ.

At its April 19, 2024, meeting, the Governing Board of the GEZ received a presentation on the full and detailed proposal from the UC Berkeley Labor Center to consider recommending the Board of Supervisors enter a \$2 million, 3-Year contract to retain UC Berkeley Labor Center to conduct foundational research, to support stakeholder engagement and technical assistance, and to make policy recommendations to support the Green

Empowerment Zone. The GEZ Governing Board directed County staff to negotiate a contract with the University for this scope of service and seek approval from the Board of Supervisors to execute the contract.

The implementation of this contract requires the collaboration of various entities to be successful, including an economic development working group. It also requires biannual (or as needed) reporting to the GEZ Governing Board.

At its January 17, 2025, meeting, the Governing Board of the GEZ received an update on the economic development research and stakeholder engagement to support a high-road clean energy manufacturing strategy for the GEZ.

At its March 31, 2025, meeting, the Governing Board of the GEZ received an update on the Just Transition Economic Development Framework and the Green Empowerment Zone Priority Technology Research.

At its September 19, 2025, meeting, the Governing Board of the GEZ received an update on the Technology Research and Stakeholder Engagement.

Recommendation(s)/Next Step(s):

Receive Update from UC Berkeley Labor Center on 2026 Research Workplan for the Green Empowerment Zone.

# Research updates, policy strategy, and workplan for 2026

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GEZ Board Meeting - 2/13/26

UC Berkeley Labor Center (UCB LC)

# Goals and context for high road sector strategy for clean energy manufacturing (CEM)

## Context

- A. Ongoing oil and gas **refinery transitions**
- B. **Clean energy industry still growing**, despite federal shifts
- C. National focus on **reshoring supply chains** and production capacity

## Goals

1. **Attract projects** that create **good jobs** and **local revenue**
2. Ensure **community benefits** and **environmental sustainability**
3. **Leverage** the region's unique **industrial assets and workforce**
4. **Grow industry cluster** to capture multiplier on jobs and activity

# Plan for today: strategy overview and plan for 2026

1

## Technology Research

1. Environmental research: overview and purpose
2. Workforce research: overview and purpose
3. Employer Attraction takeaways from UCB Research

2

## Policy Research

1. Refresh: relevant policy areas
2. CEM focused strategy for GEZ
3. Recommendations: design and audience

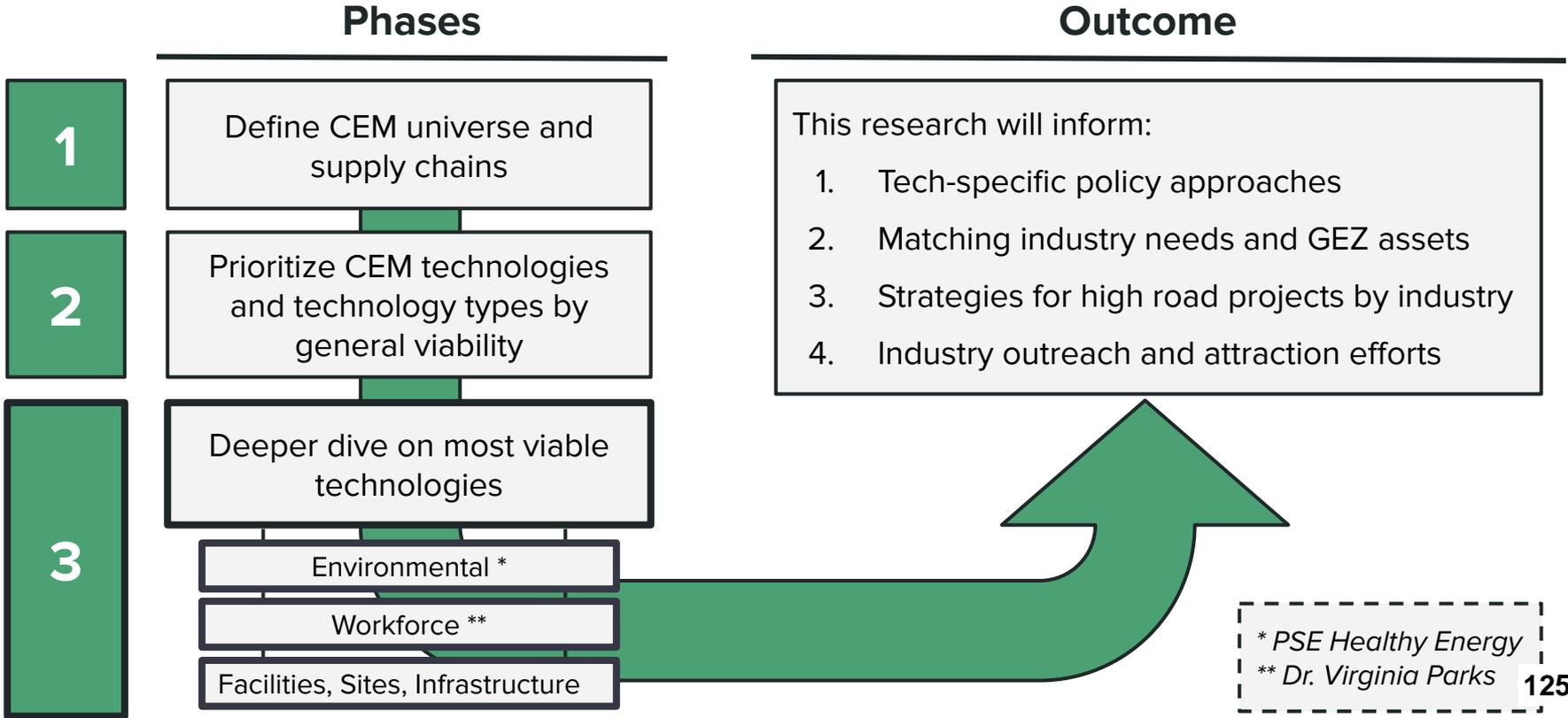
3

## Process

1. How to engage in research
2. Review plan for '26

# Technology Research

# Refresh: technology research process and outcomes



# Refresh: Technology research is focused on the most viable technology areas and subcategories

## Batteries

- Thermal
- Solid State
- Cathode Material
- Module Assembly
- Flow

## Electric Grid Components

- Transformers (high voltage, distribution)
- Switchgears (high and medium)
- Electronic Manufacturing Services
- Power electronic modules

## Zero Emission Vehicles

- Light and Medium Duty vehicles
- Drones/EVTOL
- Electric Ferries/ships

## EV Chargers

- DC Fast charger and/or Level 2 chargers

## Heat Pump/Water Heaters

- Commercial Heat Pump Water Heater

## Electrolyzers

- Catalyst, stack and module assembly

## Offshore wind

- Platforms
- Subsea cables

**Note on Scale:** Primarily looking at low to mid scale production facilities.

# Goals of the Environmental and Workforce Research

**1**

**Understand potential for high road projects by technology type**

**2**

**Educate stakeholders across community**

**3**

**Inform policy approaches**

# Environmental Research

## Researcher

**PSE Healthy Energy**

## Scope

- 1) Detailed review to identify environmental and public health risks, hazards associated with CEM technologies & subcategories based on published research, regulatory filings and public reports.
- 2) Includes high-level analysis of existing CEM firms in Contra Costa and Solano Counties and stakeholder engagement.
- 3) Final report and recommendations for strategies to avoid or minimize environmental and public health risk

## Engagement

- Environmental and Environmental Justice Stakeholder Briefing on PSE's research was completed on 12/2. A follow-up session will be held in the spring with draft study results
- Presentation to GEZ Governing Board in July, and written report

# Workforce Research

## Researcher

**Dr. Virginia Parks, UC Irvine**

## Scope

- 1) Analyze job data for existing CEM firms, including: quantity, occupations, skills, training pathways, baseline wages, and quality.
- 2) Review available literature and data on jobs associated with manufacturing most viable clean energy technologies.
- 3) Develop protocols and conduct interviews with informants and stakeholders in the region to share information and help shape analysis and recommendations.

## Engagement

- Interviews of employers and workforce development organizations to map needs, strengths, and gaps in current GEZ workforce ecosystem.
- Present findings to GEZ Board at May meeting, and written report.

# Employer Attraction takeaways from UCB Research

**KEY TAKEAWAY:** The GEZ is best positioned to attract manufacturing projects whose products will compete based on **quality** and **innovation**.

## UCB Research:

- 25+ interviews with employers
- 10+ interviews with industry experts
- Desk research

1

**Proximity to engineering/R&D** important for early stage lines

2

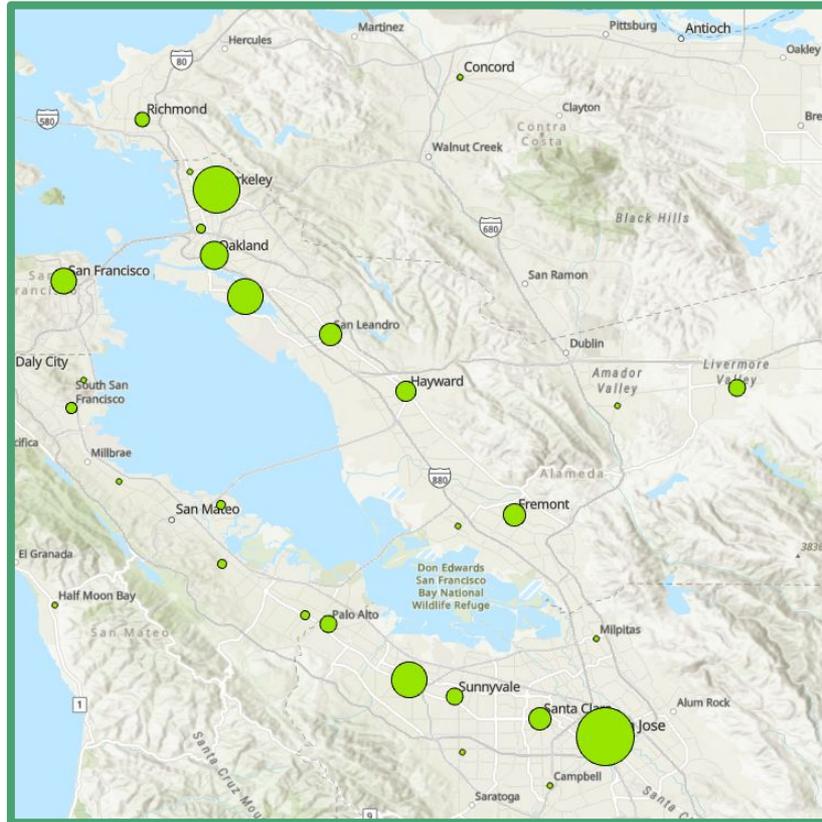
**Highly skilled workforce** is highly valued by employers

3

**High OpEx costs** are difficult for large, low margin production

1

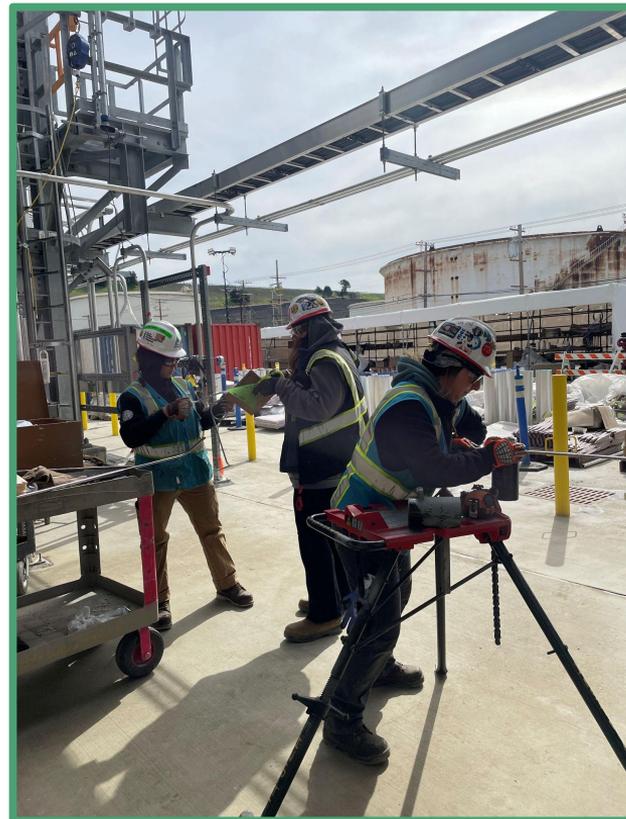
# Proximity to engineering/R&D important for early stage lines



Sources: Cleantech headquarters, UCB Labor Center Analysis, 2025; CCST Report [Link](#)

2

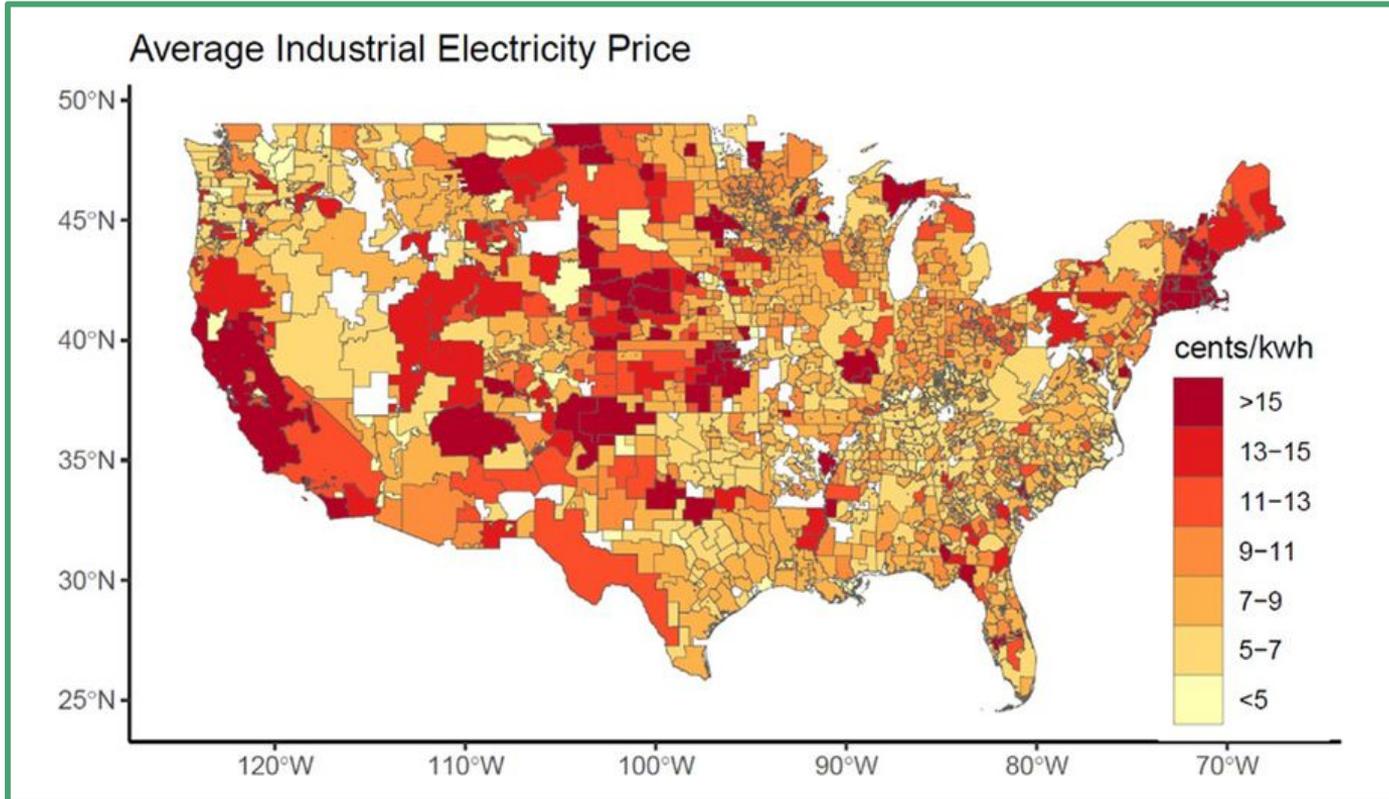
## Highly skilled workforce is a key attraction tool



Source:  
Maratho 132

# 3

## High OpEx costs are difficult for large, low margin production



# Policy Research & Recommendations

# Refresh: overview of relevant policy areas

## Employer Attraction

Industrial Lands and  
Facilities

Infrastructure

Funding and Capital  
Access

Training and Workforce  
Development

Procurement/  
Deployment/ Support

## Governance

Permitting

Coordination/Strategy

Zoning

## Standards

Job Quality and Access

Environmental

Community Benefits

# CEM focused strategy for the GEZ

1

**Create and utilize demand** (procure and deploy) for locally produced products through GEZ and State of CA climate policy.

2

**Leverage local advantages** of workforce, innovation, and access to capital to support local manufacturers and attract new projects.

3

**Prepare and develop sites** to expedite deployment of safe and sustainable projects with smart zoning and advanced facilities.

3

**Build pathway and ecosystem** for companies competing on quality and innovation to scale up production at GEZ sites.

# Audiences/implementers for policy recommendations

## State and Regional

- Implementers could be CA legislature, CA agencies, or regional governments
- GEZ board could vote to endorse and then advocate for implementation

## Local Municipalities

- Best practices/models for municipalities to pursue
- Diversity of GEZ municipalities requires unique design and implementation
- Leadership of Governing Board members will be critical
- Consistency across cities can enhance overall impact

## GEZ

- Recommendations on what the role and powers of the GEZ or a similar governance entity should be to help achieve the goals of the GEZ
- Achieving those recommendations would likely require advocacy for additional resources and authority.

\*\*\*Recommendations may be policy/regulatory changes or programmatic approaches\*\*\*

# Process: Plan for 2026

# Governing Board engagement with recommendations



**Before discussions:** Invite relevant team members.

**During discussions:** Engage and provide feedback

**Between discussions and report:** Schedule 1 on 1s with Labor Center, explore implications or path forward within your organization, engage with external stakeholders.

**During interim report presentation:** Engage and provide feedback on report and recommendations.

**After interim report presentation:** Refine recommendations, pursue implementation strategies.

# Work plan and schedule of meetings in '26

## Technology

## Policy

**3/20**

Facility, Site and Infrastructure Needs of Manufacturers

Electric Power

Infrastructure

Procurement

Facility Development

Financing

Other Tech

**5/15**

Workforce Analysis

Workforce Development

Job Quality Standards

Community Benefits and Negotiated Agreements

**7/17**

Environmental Risk and Strategies Assessment

Permitting & Zoning

Environmental Standards

**9/18**

Interim Report and Recommendations



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-615

**Agenda Date:** 2/13/2026

**Agenda #:** 7.

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Advisory Board: Governing Board of the Green Empowerment Zone

Subject: Staff Report

Presenter: Alyson Greenlee Escarzaga, Economic Development Manager

Contact: 925-655-2783

### Information:

Green Empowerment Zone Draft Social Media Posts, Website Analytics and Leads Generated, Development Updates, and *SF Business Times* article attached.

### Referral History and Update:

At its last meeting on November 21, 2025, the Governing Board of the Green Empowerment Zone received an update on the launch of the website ([greenempowermentzone.org](http://greenempowermentzone.org)) for the Green Empowerment Zone. Golden Shovel Agency (GSA) provides content creation tools with their services. They can provide quick website updates and assist in social media accounts for the GEZ. Also, the Governing Board members can publish their own personal work and host webinars on the website that will be available underneath their individual profiles (see attached). Since the last meeting, County staff have met with GSA to respond to Governing Board requests for updates to their website. They have also met with GSA to review draft set of social media posts and lead analytics information (see attached). To learn more about the GEZ visit [GreenEmpowermentZone.org](http://GreenEmpowermentZone.org) <<http://greenempowermentzone.org>> or find GEZ on [LinkedIn](https://www.linkedin.com/company/green-empowerment-zone/) <<https://www.linkedin.com/company/green-empowerment-zone/>> or [Facebook](https://www.facebook.com/people/Green-Empowerment-Zone/61584772657654/) <<https://www.facebook.com/people/Green-Empowerment-Zone/61584772657654/>>.

Also, on November 21, 2025, a feature ran on the San Francisco Business Times featuring the Green Empowerment Zone (see attached).

### Recommendation(s)/Next Step(s):

Receive Staff Report on the Green Empowerment Zone

[Green Empowerment Zone positions Contra Costa County for clean energy investment - San Francisco Business Times](#)



By Aaron Welch

Nov 21, 2025

Contra Costa County has long been a hub of heavy industrial activity, most visible in the petroleum refineries that dot the county’s northern waterfront.

The area’s many deep-water ports can accommodate heavy oil tankers delivering crude oil. For added logistical ease, these ports link up with robust road and rail infrastructure. These strengths, along with a highly skilled workforce, have made Contra Costa County attractive to the fossil fuel industry for more than a century.

But how relevant is all that in an economy that’s transitioning to clean technologies and renewable energy sources?

At a recent conference hosted by TeamCalifornia, a nonprofit that helps bring business investment to communities throughout the state, local labor and education leaders put forward a strong case for Contra Costa County’s leading role in the energy economy of the future.

“Simply put, Contra Costa County has been the industrial backbone of the entire Bay Area for over a century,” Tim Sbranti, executive director of the Contra Costa Building Trades

Council, told conference attendees. “Since 1902, we’ve been providing the skilled workers for Bay Area industry, and we are now diversifying.”

Sbranti’s presentation at the conference focused on the county’s Green Empowerment Zone (GEZ), an economic development initiative established by a 2021 California Assembly bill that aims to bring clean energy investment to Contra Costa County’s Northern Waterfront. The GEZ seeks to harness existing strengths to make Contra Costa County a leader in the clean energy transition.

“We still have an industrial base, but we are moving more into the clean energy sector,” said Sbranti, who also serves as a member of the GEZ board of directors. “The California Legislature in 2021 approved this Green Empowerment Zone designation because of the potential, the opportunity, that the Legislature recognized for this area.”

The GEZ’s participating cities and unincorporated communities extend from El Cerrito in the west to Byron Airport in the east. The zone traces the water all the way from northern San Francisco Bay through San Pablo and Suisun Bays to the mouth of the San Joaquin River. It also includes the cities of Benicia and Vallejo in Solano County.

Recent legislation extends the GEZ’s authorization until 2040, expands its inclusion to four additional cities, and adds 7 director seats for community and environmental justice representatives.

More than just infrastructure tailored to heavy industry, Contra Costa County has thousands of skilled, motivated workers ready to transition to the clean energy industry, Sbranti observed.

“We have some of the best training centers that you can find anywhere,” he said. “And what’s unique about our training centers is we will absolutely work with employers. Our union programs will work with employers. You tell us what you need. You tell us exactly what that looks like. We’ll embed those skills within our training and we’ll make sure those workers meet those needs.”

Kelly Schelin, executive vice chancellor of education and technology at Contra Costa County Community College District and a GEZ board member, said her institution is positioning itself as a place for existing energy workers to gain the formal bona fides to show they’re ready for a second career in clean energy.

“You have an entire population of highly skilled workers who don’t necessarily have credentials to demonstrate their competencies and their abilities,” Schelin said. “It’s hard for them to transition to other sectors and other jobs. They need few more steps in terms of their skills to be highly competitive in this other industry.”

As refineries like Valero in Benicia wind down operations, Schelin is confident that the county can place former fossil fuel energy workers in green energy jobs through strategic upskilling.

But for there to be jobs to place them into, they'll need to entice businesses to invest in Contra Costa County. That's where tax incentives and regulatory streamlining could come into play, Schelin said.

"We've engaged with some consultants to help us think through some of the possibilities," she shared. "Certainly, tax incentives have been described. Also, thinking about how to ensure that site selection and permitting is easier than it is currently to try to accelerate the process. And ensuring that the workforce that's there has actually been trained appropriately for the new businesses that may be coming in."

Schelin said the GEZ's goal is both to attract new green companies and to hold onto existing petrochemical company presences as these companies go through the transition themselves. As the board irons out the details, their goal in the meantime is education, she said.

"There's been progress made in terms of having joint marketing and communication, reaching out to businesses and actually saying, 'Hey, this zone exists, and this is what it is,'" she said.

Meanwhile, Sbranti's optimism in his comments about the GEZ — grounded in learnings from other regions that have gone through significant economic transitions — was contagious.

"We have a collaborative approach that has federal officials, state officials, county officials, city officials, private sector leaders all working together on an array of incentives and packages specifically tailored to this unique region," he said. "If you think about everything that Contra Costa has, this Green Empowerment Zone, this is a recipe for success and growth everywhere in the world."

# DEVELOPMENT UPDATES + LATEST ECONOMIC DEVELOPMENT RESOURCES

Q4 2025

G

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145

# DEVELOPMENT UPDATES

At Golden Shovel, our development team is constantly innovating to provide economic developers with the latest features and tools to better promote their communities. Let's check out their latest updates!

**ECONOMIC GATEWAY**

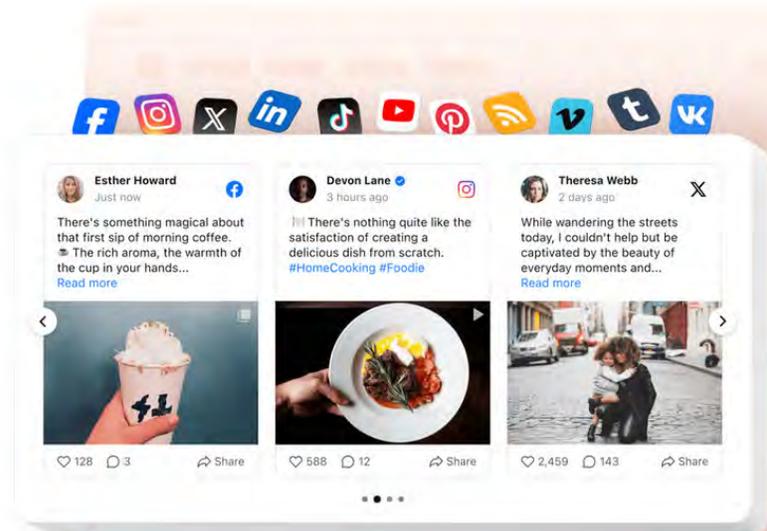
BY Golden Shovel 

## DEVELOPMENT UPDATES

### FEATURED UPDATE

#### ELFSIGHT WIDGETS

Want to put your social media activity front and center on your website? Tired of the limited options the social media platforms offer for embedding feeds? GSA is now offering Elfsight widgets to our clients! **One widget option is available per client website.** [Available widgets may be found here.](#) The one widget may be used on an unlimited number of pages on a client's site.



#### ITINERARIES TEMPLATE

The Itineraries template was developed specifically for tourism clients to showcase structured, visually appealing information in a more flashy, jazzy style. [View examples here and see screenshot below.](#)



## Weekend Warrior Itinerary: A High-Energy Getaway in Pasadena, Texas

If Houston has you feeling stuck in traffic and craving fresh air, this one's for you. Just next door, Pasadena, Texas, is the ultimate escape for adventurers who want to move, sweat, and still grab a cold one by sundown. From paddling through wetlands at sunrise to swinging clubs with friends in the afternoon, Pasadena brings all the action—with flavor and fun to match.

Share Us

### Early Start: Fuel Up Like a Pro

#### Stop 1: Super Club Nutrition

Opens at 6:00 AM

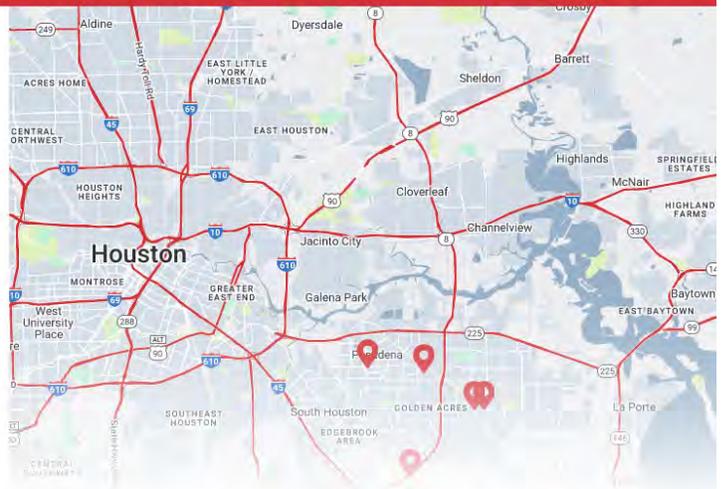
Start strong. This spot is a staple for Pasadena's fitness crowd—and for good reason. Grab one of their signature green teas or loaded energy drinks, to get your body moving, and your brain fired up. Pair it with a protein donut that tastes like a treat, but fuels like a meal. Light, fast, and functional—just what you need before hitting the water.

### Sunrise Kayak Tour at Armand Bayou

#### Stop 2: Armand Bayou Nature Center – Kayak Tour

Tour begins at 6:50 AM

Let the city fade behind you as you slide into the stillness of Armand Bayou at sunrise. This guided kayak tour is the real deal—2 hours of gliding through wetlands with deer, egrets, turtles, and the occasional alligator watching from the sidelines.



## DEVELOPMENT UPDATES

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### LIST FAQ TEMPLATE

#### Created Specifically for True FAQ Pages\*

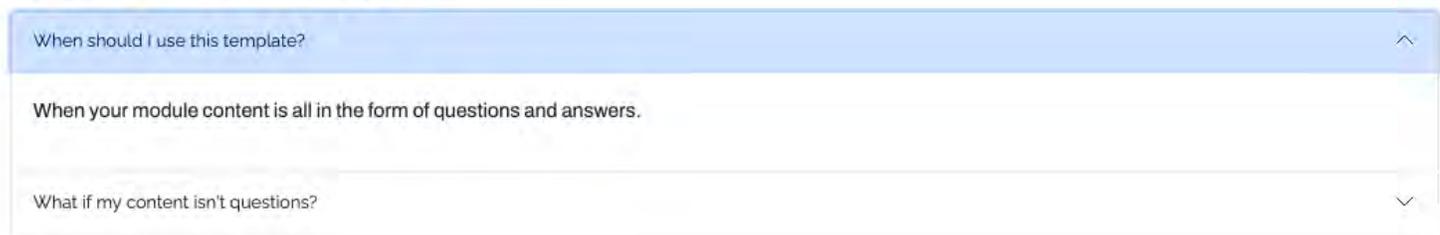
SEO nerds, rejoice! This template uses a Q&A schema in the markup to expose the content to search and generative engines in order to optimize exposure of the module content. [Click here to view a demo.](#)

#### What is Schema?

Schema is a format which clearly indicates the type and structure of the data, making it appealing to search engines and AI since they can more easily understand what the information is and how to use it.

*\*This only works when the content in question actually matches the specified schema; if your content doesn't match the stated schema, it will hurt your optimization (both in search and generative engines) to use a page which implements that schema.*

### BASIC QUESTIONS



### RESOURCE-LINK TEMPLATE STYLING VARIATION (LIST-LIFE INSPIRED!)

It's the little things! The Overlay Variation offers a tighter, more compact layout for resource link listings. The logo uses a list-life-inspired style with an overlay, and the listing title appears directly on the logo for a clean, streamlined look. The "more info" link is hidden in this variation, so users can only open the listing's external URL. Listings follow the list-life arrangement, grouped by category and displayed in a responsive grid. [Click here to view a demo.](#)

**If you need further details on any of the above listed upgrades, please feel free to contact your GateKeeper rep or email our support portal at [support@goldenshovelagency.com](mailto:support@goldenshovelagency.com).**

# RESOURCE LEARNING CENTER

BY Golden Shovel 

Economic development is an ever-changing endeavor optimized through the utilization of the latest resources and technologies. Golden Shovel Agency's Economic Development Resource Learning Center is a compilation of years of experience-based knowledge. Let's check out what's new!

# WEBINARS

## TODAY'S GEOPOLITICS, TRADE AND POTENTIAL IMPACTS ON LOCAL DEVELOPMENT

Independent consultant Charlie Smith has more than 12 years' experience in international strategy, geopolitics and business development and offers clear insights on how decisions made a world away might affect development in your town. [Watch it Here!](#)



## FROM RFI TO SITE VISIT: WHAT SITE SELECTORS REALLY WANT IN 2025 — LIVE WITH SITE SELECTOR CHARLES SEXTON

Hear directly from a site selector. Charles "Chuck" Sexton will share exactly how communities make (and miss) the shortlist—plus what wins RFIs and site visits in 2025. Co-presented by Bethany Quinn to translate best practices into actionable steps for your EDO. [Watch it Here!](#)



## LIGHTS, CAMERA, MY TOWN: HOW TO TELL STORIES THAT PUT YOUR COMMUNITY ON THE MAP

What if one powerful story could transform how the world sees your community? Join My Town host and former TV anchor Cory Hepola for a high-energy webinar on using storytelling to attract talent, tourism, and business. [Watch it Here!](#)



## DOWNLOADABLE EBOOKS

### THE ECONOMIC DEVELOPER'S GUIDE TO HARNESSING AI

**Practical checklists, tools, and a 90-day plan to boost research, BR&E, workforce, and marketing—without adding headcount.**

This guide is for EDO leaders and staff looking for easy tips on how to implement AI into existing work activities. AI has moved from novelty to infrastructure. Early adopters are capturing faster research cycles, more consistent outreach, and content that surfaces in AI-driven search... all without adding headcount.

[Click Here to Download!](#)



## RESOURCE LEARNING CENTER

# SHOVELTALK PODCAST:

In the “ShovelTalk” Podcast, your GSA hosts and producer Darren take you behind the scenes of local economic development organizations and help you get to know economic developers from throughout the country. All episodes are available for free. **Want to be a guest on the ShovelTalk Podcast? We’d love to have you! [Fill out our interest form here.](#)**



## CLARITY THROUGH CREATIVITY: HOW ADVANCECT ELEVATED CONNECTICUT’S GLOBAL BRAND

**Shirar O’Connor, Vice President of Marketing at AdvanceCT**

In this episode, we sit down with Shirar O’Connor, Vice President of Marketing at AdvanceCT, to explore how clarity, creativity, and strategy come together in one of the nation’s most successful economic development websites—recently honored with a Gold Award from IEDC. [Listen Here!](#)



## A CONVERSATION ON HOW ARKANSAS WINS BIG PROJECTS

**Hugh McDonald, Arkansas Secretary of Commerce**

Hugh McDonald, Arkansas Secretary of Commerce, joins ShovelTalk to unpack how a “small but mighty” state has become home to global giants like Walmart, Tyson Foods, J.B. Hunt—and now a \$4 billion Google data center. In this conversation with Golden Shovel’s Bethany Quinn, McDonald shares the strategy behind Arkansas’ recent wins and what other states and regions can learn from their approach. [Listen Here!](#)



# NEWS CENTER

Want some more updates? Here is a summary of the most relevant news published by Golden Shovel. If you like to stay up-to-date with economic development industry standards, trends, and the latest news, [please subscribe here to Golden Shovel's newsletter, "Economic Developer's EDGE"!](#)



### Webinar Follow-Up: More on Today's Geopolitics and their Impact on Local Development

Geopolitics today are fast-changing and affecting development everywhere. I addressed some of these impacts in a recent webinar for Golden Shovel Agency, and the high number of questions from participants showed just how engaged developers are right now. Since I was not able to get to all of the questions, I wanted to take the opportunity to provide some answers – and hopefully add some insight. [Read the Complete Article Here!](#)

### AI-Forward Content Strategies for Economic Developers: How to Promote Your Community in 2026

As economic developers look for new ways to promote their communities online, adapting to an AI-driven search landscape has become essential. At Golden Shovel Agency, we're helping organizations rethink their 2026 content strategies to ensure their communities stand out—both to people and to artificial intelligence. [Read the Complete Article Here!](#)

# NEWS CENTER

Want some more updates? Here is a summary of the most relevant news published by Golden Shovel. If you like to stay up-to-date with economic development industry standards, trends, and the latest news, [please subscribe here to Golden Shovel's newsletter, "Economic Developer's EDGE"!](#)



## What Site Consultants Need to Put Your Community on the Short List

Economic developers routinely ask us what site consultants want to see on an economic development website and what steps they can take to get their community on the short list. In today's fiercely competitive environment, communities are no longer simply competing on "nice place to live" or "low taxes." They're being measured on how rapidly and confidently they can deliver a location that meets a company's strategic needs. [Read the Complete Article Here!](#)

## Award-Winning Economic Development Websites from Golden Shovel Agency

Golden Shovel Agency's (GSA) award-winning websites elevate community and organization brands while making it possible to build connections and generate leads.



## Why the Economic Gateway is the Best Economic Development Website Platform: Outperforming WordPress, Wix, and Other CMS Options

Your economic development website is your community's digital front door — and often the first impression for site selectors, businesses, and job seekers. It's not just a marketing tool; it's a business attraction engine. [Read the Complete Article Here!](#)

**Golden Shove**   
GROUNDBREAKING ECONOMIC  
DEVELOPMENT MARKETING &  
COMMUNICATIONS

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LITTLE FALLS, MN 56345  
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for Being a  
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# QUARTERLY ANALYTICS REPORT:

Q4 2025

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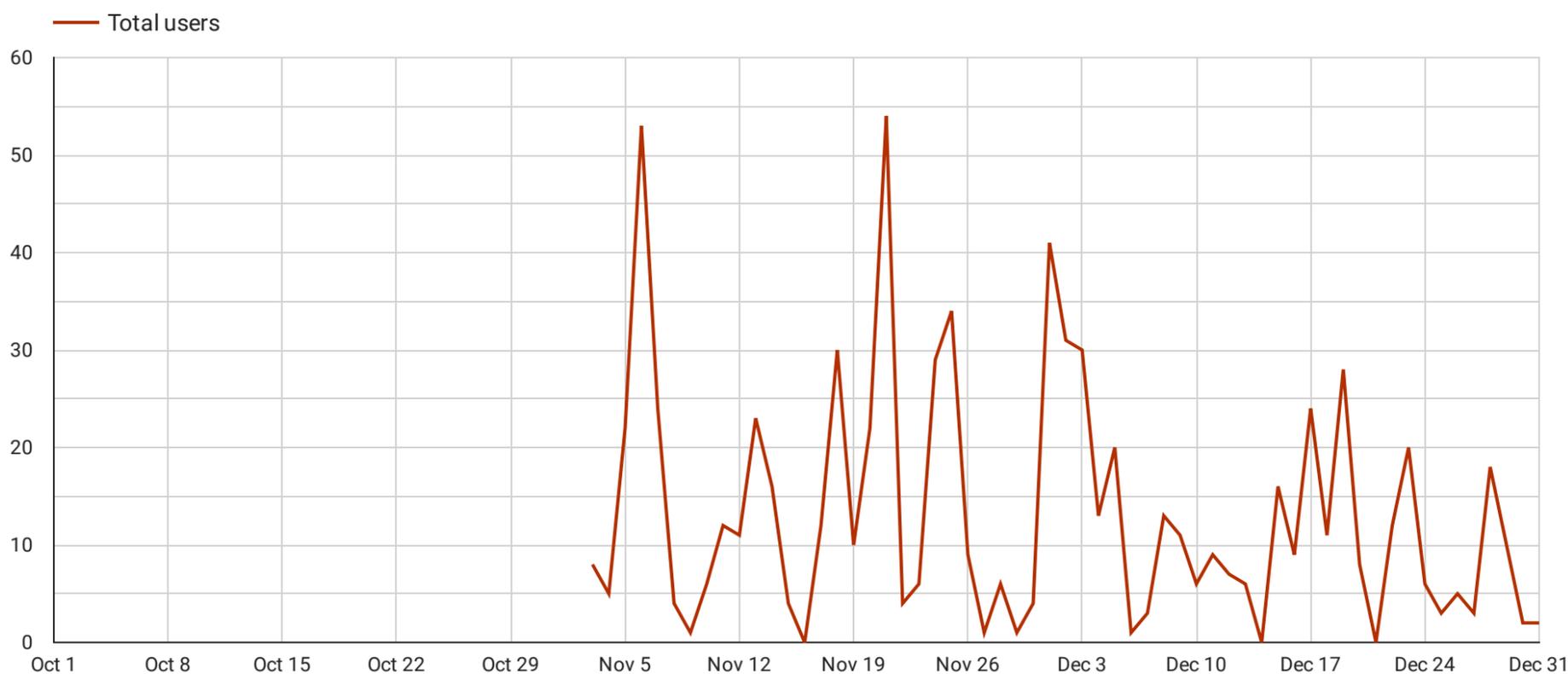




# Google Analytics Audience Overview

Oct 1, 2025 - Dec 31, 2025

Your audience at a glance!

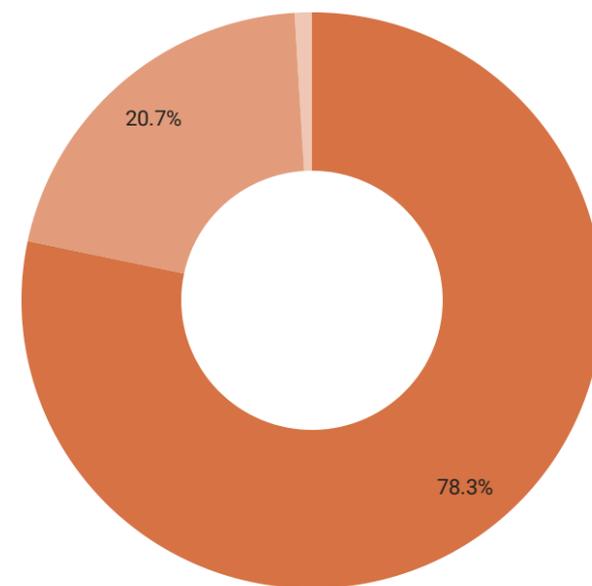


- Total users: **618**
- New users: **618**
- Sessions: **915**
- Sessions per user: **1.48**
- Engagement rate: **37.27%**
- Views: **1,794**
- Engaged sessions: **341**



Total users 1 • ● 505

## What device are people using?



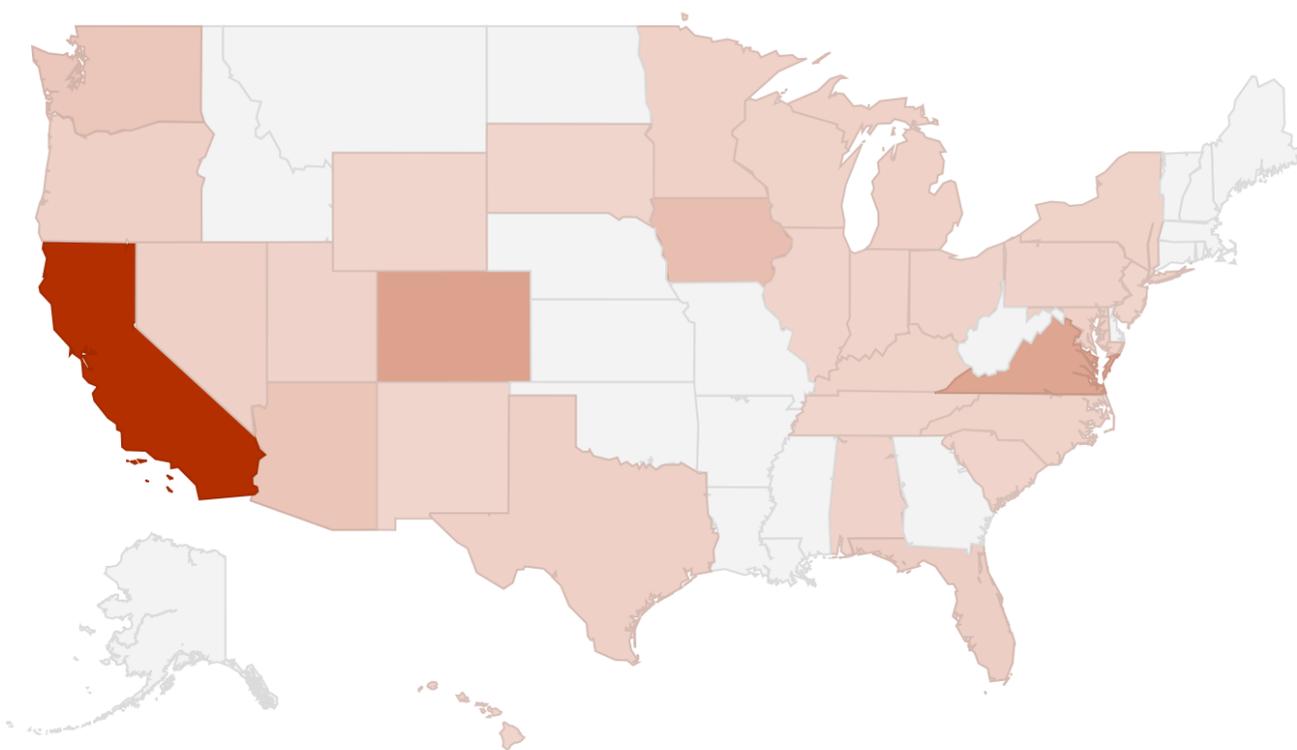
● desktop ● mobile ● tablet

	Country	Total users
1.	United States	503
2.	France	24
3.	Germany	14
4.	Canada	9
5.	Poland	5
6.	Netherlands	4
7.	South Korea	4
8.	Saudi Arabia	3
9.	United Kingdom	3
10.	Bangladesh	1

	Device category	Total users
1.	desktop	487
2.	mobile	129
3.	tablet	6



## USA Audience



1 217

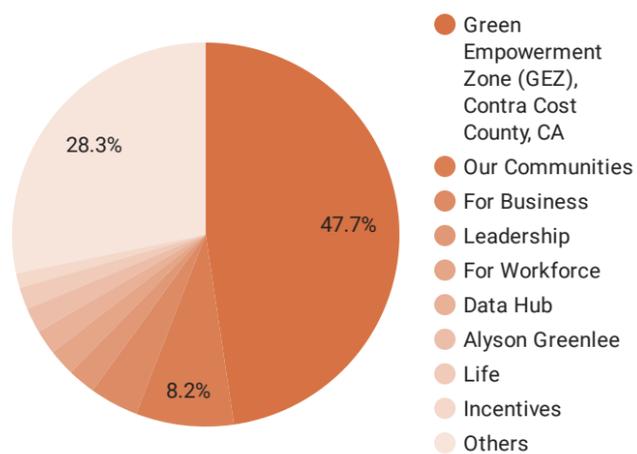
## Higher Traffic - States (globally)

Region	Total users
1. California	217
2. Colorado	68
3. Virginia	64
4. Iowa	31
5. Arizona	22
6. Washington	19
7. Florida	10
8. Nevada	7
9. Oregon	7
10. Texas	7

## Higher Traffic - Cities (globally)

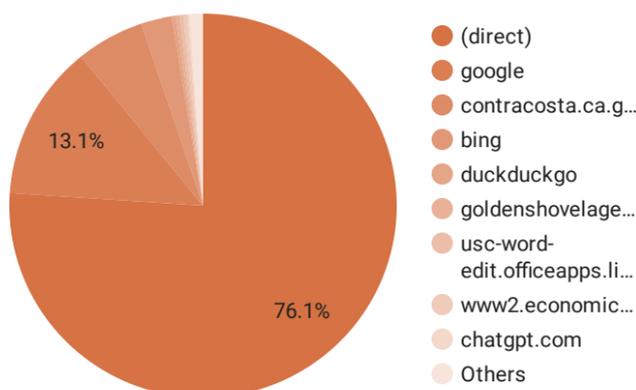
City	Total users
1. San Jose	49
2. Phoenix	21
3. San Francisco	21
4. Council Bluffs	20
5. Oakland	20
6. Berkeley	16
7. Moses Lake	15
8. Martinez	12
9. Des Moines	11
10. Sacramento	11

## Higher Traffic - Pages



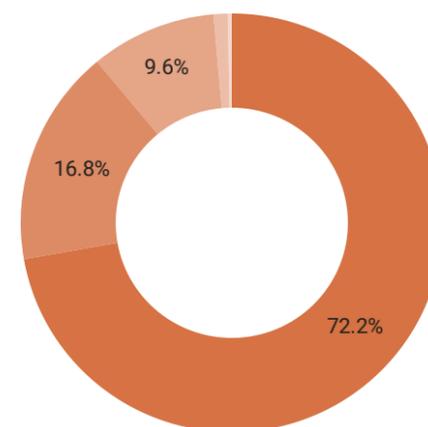
Page title	Total users	Visits	Engagement rate
1.. Green Empowerment Zone (GEZ), Contra Cost County, CA	536	855	40.26%
2.. Our Communities	80	147	84.26%
3.. For Business	53	73	66.1%
4.. Leadership	35	42	80%
5.. Data Hub	29	37	88.24%
6.. For Workforce	29	40	87.88%
7.. Alyson Greenlee	28	38	89.66%
8.. Life	24	33	88%
9.. Incentives	19	22	95.45%
1.. Meetings and Agendas	18	22	100%

## Acquisition Sources



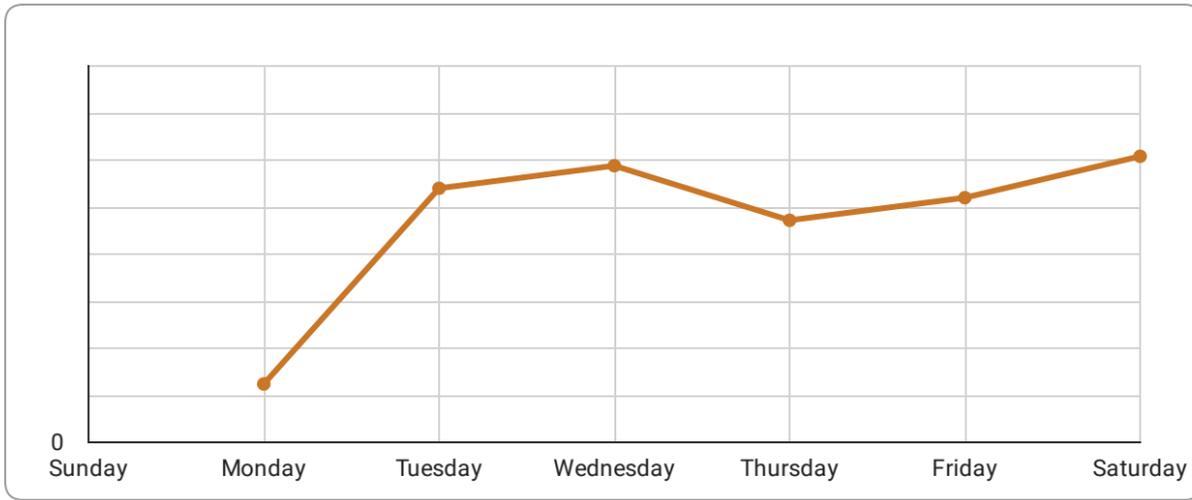
First user source	Total users
1. (direct)	470
2. google	81
3. contracosta.ca.gov	35
4. bing	16
5. duckduckgo	2
6. goldenshovagency.com	2
7. usc-word-edit.officeapps.live.com	2
8. www2.economicgateway.com	2
9. chatgpt.com	1
10. dubgtcg.dbz	1

## Traffic Type



Session type	Total users
1. Direct	465
2. Organic Search	108
3. Referral	62
4. Organic Social	2

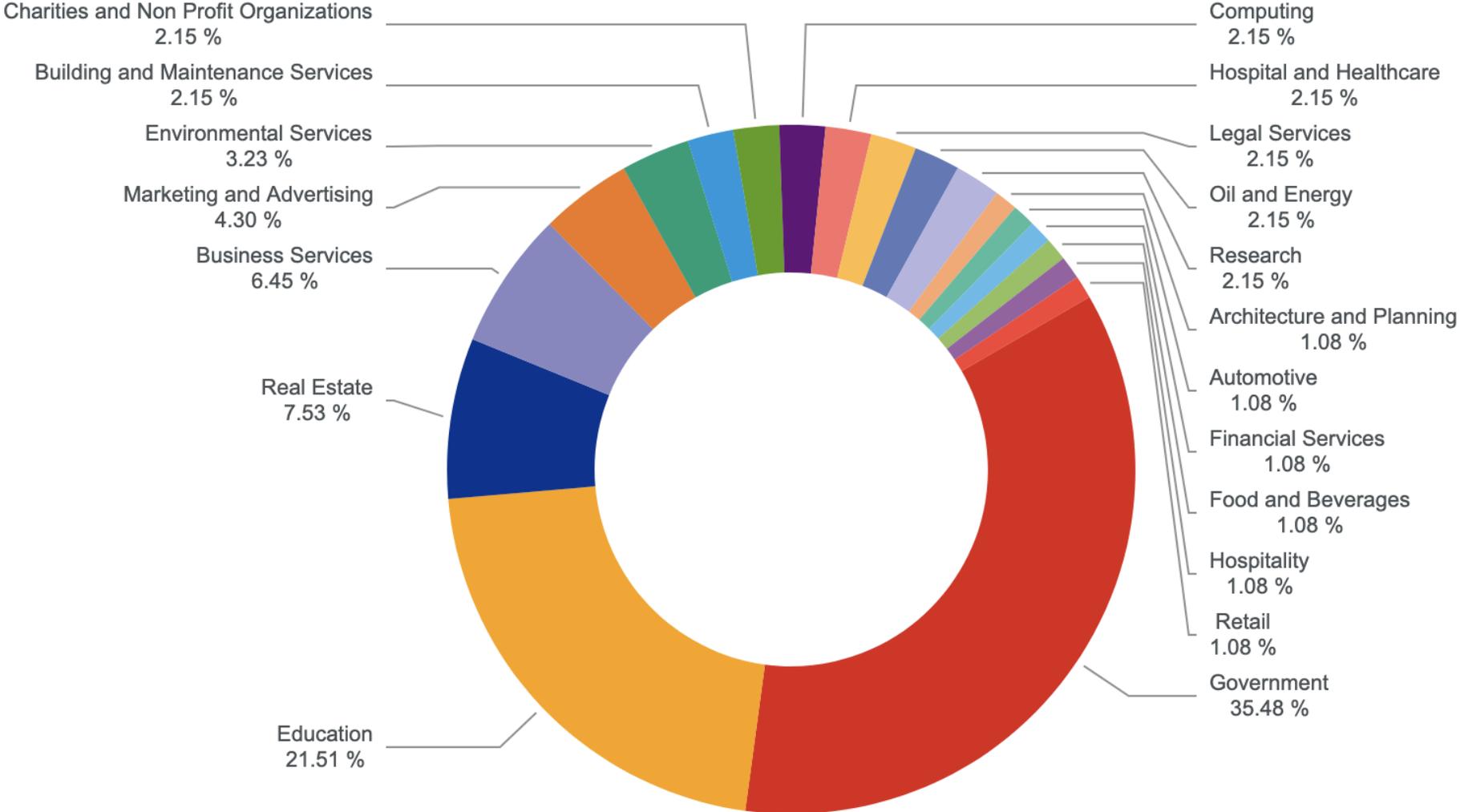
### What day of week users visit your website?



### Social Media Following



# Lead Forensics



Report: Visitor Statistics (Industry)

Date Range: Oct 1 2025 - Dec 31 2025

Print Date: Jan 13 2026 8:04PM

Industry	% of Visits	Number of Visits
Government	35.48%	33
Education	21.51%	20
Real Estate	7.53%	7
Business Services	6.45%	6
Marketing and Advertising	4.30%	4
Environmental Services	3.23%	3
Research	2.15%	2
Oil and Energy	2.15%	2
Legal Services	2.15%	2
Hospital and Healthcare	2.15%	2
Computing	2.15%	2
Charities and Non Profit Organizations	2.15%	2
Building and Maintenance Services	2.15%	2
Retail	1.08%	1
Hospitality	1.08%	1
Food and Beverages	1.08%	1
Financial Services	1.08%	1
Automotive	1.08%	1
Architecture and Planning	1.08%	1



Report: Visitors Most Active

Date: Oct 1 2025 - Dec 31 2025

Print Jan 13 2026 8:05PM

Date:

Company Name	Location	Website	Telephone	Pages	Visits	Category
Contra Costa County CA	Martinez (CA) United States	<a href="http://www.contracosta.ca.gov">www.contracosta.ca.gov</a>	+1 (925) 608-8400	25	14	
Poquet Auto	Minneapolis (MN) United States	<a href="http://www.poquetauto.com">www.poquetauto.com</a>	(763) 522 2000	17	1	
Bread & Butter	San Francisco (CA) United States	<a href="http://www.wearebreadandbutter.com">www.wearebreadandbutter.com</a>	+1 (415) 589 7607	13	3	
University of California, Berkeley	Berkeley (CA) United States	<a href="http://www.berkeley.edu">www.berkeley.edu</a>	+1 (510) 642 6000	13	8	
University of California, Davis	Davis (CA) United States	<a href="http://www.ucdavis.edu">www.ucdavis.edu</a>	+1 (530) 752 1011	7	1	
Estavillo Law Group	Oakland (CA) United States	<a href="http://www.estavillolaw.com">www.estavillolaw.com</a>	(510) 982 3001	6	2	
Cumberland Group	Warrenville (IL) United States	<a href="http://www.cumberlandgroup.net">www.cumberlandgroup.net</a>	(630) 416 9494	6	3	
Burlingame City Manager	Burlingame (CA) United States	<a href="http://www.burlingame.org">www.burlingame.org</a>	(650) 558 7200	6	3	
Keller Williams Realty, Inc	Austin (TX) United States	<a href="http://www.kw.com">www.kw.com</a>	+1 877-507-0072	6	4	
Elite Media, Inc.	Las Vegas (NV) United States	<a href="http://www.elitemediainc.com">www.elitemediainc.com</a>	(702) 492 0654	5	1	
Sfgov	San Francisco (CA) United States	<a href="http://www.sfgov.org">www.sfgov.org</a>	+1 415-701-2311	5	2	
Newmark grubb knight frank	Blue Bell (PA) United States	<a href="http://www.ngkf.com">www.ngkf.com</a>	+1 877-526-3562	5	2	
Alameda County	Albany (CA) United States	<a href="http://www.acgov.org">www.acgov.org</a>	+1 510-272-6984	5	5	
City of Modesto	Banta (CA) United States	<a href="http://www.modestogov.com">www.modestogov.com</a>	(209) 577 5200	4	3	
Rickenbach Construction Inc	Astoria (OR) United States	<a href="http://www.rcibuilds.com">www.rcibuilds.com</a>	(503) 325 3749	3	1	
EnSafe	San Diego (CA) United States	<a href="http://www.ensafe.com">www.ensafe.com</a>	+1 858-217-4476	3	2	
ICF International Inc	Reston (VA) United States	<a href="http://www.icf.com">www.icf.com</a>	(703) 934-3000	3	2	
Rafael Advanced Defense Systems	Haifa Israel	<a href="http://www.rafael.co.il">www.rafael.co.il</a>	+972 73 335 4294	3	3	

Company Name	Location	Website	Telephone	Pages	Visits	Category
Contra Costa Community College District	Martinez (CA) United States	<a href="http://www.4cd.edu">www.4cd.edu</a>	(925) 229-1000	2	1	
Premier Roofing, Inc (CA)	Spring Valley (CA) United States	<a href="http://www.premierroofingca.com">www.premierroofingca.com</a>	(619) 667 4565	2	1	
Moore Belgium	Bruxelles Belgium	<a href="http://www.moore.be">www.moore.be</a>		2	1	
Folsom Cordova Unified School District	Rancho Cordova (CA) United States	<a href="http://www.fcusd.org">www.fcusd.org</a>	+1 916-294-9000	2	2	
Brentwood Ca	Fort Worth (TX) United States	<a href="http://www.brentwoodca.gov">www.brentwoodca.gov</a>	(817) 261-1663	2	2	
One Medical	Saugatuck (CT) United States	<a href="http://www.onemedical.com">www.onemedical.com</a>	(888) 663 6331	1	1	
PlaceWorks	South Main (CA) United States	<a href="http://www.placeworks.com">www.placeworks.com</a>	(714) 966 9220	1	1	
Economic & Planning Systems	Oakland (CA) United States	<a href="http://www.epsys.com">www.epsys.com</a>	(510) 841-9190	1	1	
Lexion Medical	Saint Paul (MN) United States	<a href="http://www.lexionmedical.com">www.lexionmedical.com</a>	(651) 635 0000	1	1	
Dropbox	Richmond (KY) United States	<a href="http://www.dropbox.com">www.dropbox.com</a>	+1 855-237-6726	1	1	
Davenport Community Schools	Davenport (IA) United States	<a href="http://www.davenportschools.org">www.davenportschools.org</a>	+1 563-445-5000	1	1	
Pittsburg Corp Yard	Pittsburg (CA) United States	<a href="http://www.pittsburgca.gov">www.pittsburgca.gov</a>	+1 (925) 252 6900	1	1	
Dublin Unified School District	Dublin (CA) United States	<a href="http://www.dublinusd.org">www.dublinusd.org</a>	+1 (925) 828 2551	1	1	
Heritage Restaurant Brands, LLC	San Luis Obispo (CA) United States	<a href="http://www.heritagerb.com">www.heritagerb.com</a>	(805) 269 6090	1	1	
The Unified Judicial System of Pennsylvania	Harrisburg (PA) United States	<a href="http://www.pacourts.us">www.pacourts.us</a>	+1 (717) 231 3300	1	1	
Carnegie Mellon University	Pittsburgh (PA) United States	<a href="http://www.cmu.edu">www.cmu.edu</a>	(412) 268-2000	1	1	
State of California	Sacramento (CA) United States	<a href="http://www.ca.gov">www.ca.gov</a>	+1 916-319-9223	1	1	
U.S. House of Representatives	Washington (DC) United States	<a href="http://www.house.gov">www.house.gov</a>	(202) 224-3121	1	1	
Title Nine	Emeryville (CA) United States	<a href="http://www.titlenine.com">www.titlenine.com</a>	+1 800-342-4448	1	1	

Company Name	Location	Website	Telephone	Pages	Visits	Category
ICA Cristo Rey Academy	San Francisco (CA) United States	<a href="http://www.icacademy.org">www.icacademy.org</a>	(415) 824 2052	1	1	
Sussex Charter School	Sparta (NJ) United States	<a href="http://www.sussexcharter.org">www.sussexcharter.org</a>	+1 973-459-4187	1	1	
National Able Network Inc	Chicago (IL) United States	<a href="http://www.nationalable.org">www.nationalable.org</a>	(312) 994-4200	1	1	
Mountain America Credit Union	Arches (UT) United States	<a href="http://www.macu.com">www.macu.com</a>	+1 800-748-4302	1	1	
East Bay Eda Foundation	Largo (FL) United States	<a href="http://www.eastbayeda.org">www.eastbayeda.org</a>	+1 (510) 272-6746	1	1	
One-sixone	Sainte-Luce-sur-Loire France	<a href="http://www.one-sixone.com">www.one-sixone.com</a>	+33 6 71 99 65 64	1	1	
Bridgespan	Charleston (SC) United States	<a href="http://www.bridgespan.org">www.bridgespan.org</a>	+1 617-572-2833	1	1	
DR. WILKINSON'S BACKYARD RESORT & MINERAL SPRINGS	Calistoga (CA) United States	<a href="http://www.drwilkinson.com">www.drwilkinson.com</a>	(707) 942 4102	1	1	
Pacific Gas and Electric Company	Taft (CA) United States	<a href="http://www.pge.com">www.pge.com</a>	+18007435000	1	1	
Computing & Educational Tech	Philadelphia (PA) United States	<a href="http://www.seas.upenn.edu">www.seas.upenn.edu</a>	+1 (215) 898 7246	1	1	
Richland School District 2	Arcadia Lakes (SC) United States	<a href="http://www.richland2.org">www.richland2.org</a>	(803) 787 1910	1	1	
University of New Mexico	Albuquerque (NM) United States	<a href="http://www.unm.edu">www.unm.edu</a>	+1 (505) 277-0111	1	1	
Gresham Technologies plc	Saint Petersburg (FL) United States	<a href="http://www.greshamtech.com">www.greshamtech.com</a>	+1 212-696-1595	1	1	
Calpine	Folsom (CA) United States	<a href="http://www.calpine.com">www.calpine.com</a>	+1 916-608-3800	1	1	
Greenbelt Alliance	Oakland (CA) United States	<a href="http://www.greenbelt.org">www.greenbelt.org</a>	(415) 543 6771	1	1	

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