



Meeting Minutes - Final

CONTRA COSTA COUNTY Advisory Council on Equal Employment Opportunity

Friday, January 24, 2025

9:30 AM

2530 Arnold Drive, Martinez |

<https://cccounty-us.zoom.us/j/85667787737?>

pwd=44eUtXnN8sMb9OlcsMLNBXozjWHUFb.

1 | Call-In: 1-214-765-0478 / Conference Code:

480778 / Meeting ID: 856 6778 7737 / Password:

821946

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

Present Amrita Kaur, Rameet Kohli, DeVonn Powers, Leonard Ramirez, Oravanh Thammasen, and Lauren Traylor

Absent Clearnise Bullard

Late Roosevelt Gipson Jr.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

3. REVIEW and APPROVE the minutes from November 22, 2024, Advisory Council on Equal Employment Opportunity meeting. [25-247](#)

Attachments: [ACEEO - Minutes - 11-22-2024](#)

Motion: Kaur

Second: Kohli

Aye: Kaur, Kohli, Powers, Ramirez, Thammasen, and Traylor

Absent: Bullard

Late: Gipson,

Result: Passed

4. DISCUSS Progress of SBE recommendations

Tabled to the next meeting.

5. DISCUSS and VOTE on nominations for Vice-Chair.

Powers to remain as Vice Chair. Thammasen volunteers to assist with Vice Chair duties.

Motion: Traylor

Second: Kohli
Aye: Kaur, Kohli, Powers, Ramirez, Thammasen, and Traylor
Absent: Bullard
Late: Gipson,
Result: Passed

6. REVIEW, DISCUSS and APPROVE the 2024 Year-End Report. [24-3776](#)

Attachments: [Advisory Body Annual Report Template](#)

This Consent Item will be approved upon amendments made during meeting.

7. Discuss Speaker recommendations for future meetings

Discussion regarding the numerous Presidential executive orders that have taken place recently, the ACEEO unanimously decided they would like to know the Board of Supervisors' statement before looking at Departmental Guest Speakers. Once established, the ACEEO would like to have someone from the Office of Racial Equity and Social Justice (ORESJ) and Human Resources attend on a regular basis for input.

Traylor and Thammasen volunteer to form a subcommittee for creating guest speaker guidelines. Guidelines will target information for each department that aligns with the purpose of the ACEEO. Copies of presentations will be required prior to presenting. The subcommittee will report on progress made in the February meeting.

8. DISCUSS 2025 Goals and Objectives

The continued goals are to fill vacant seats, schedule guest speakers that align with the purpose and direction of the ACEEO, and to establish a link to the ORESJ. New goals for the 2025 year are to look into County sponsored career fairs for possible implicit bias and under representation, establish a link with the Human Resources department, create and maintain a database of information on each department to track progress for known issues, and to look for DEI loopholes or deficiencies in the County.

9. Roundtable Discussion/Public Comment

By the end of the meeting, it is announced that Clearnise Bullard will be stepping down as the Labor-Trade Member Seat.

Adjourn

The meeting was adjourned at 11:18 a.m.

The next meeting is currently scheduled for February 28, 2025.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Staff reports related to items on the agenda are accessible online at www.contracosta.ca.gov. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Kiara Allen, (925) 335-1417

ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY MEMBERS

LABOR-TRADE MEMBER SEAT:

Clearnise Bullard

BUSINESS MEMBER SEAT:

DeVonn Powers

COMMUNITY MEMBER SEAT #1:

Rameet Kohli

EDUCATION MEMBER SEAT:

Roosevelt Gipson Jr.

COMMUNITY MEMBER SEAT #2:

Lauren Traylor

DISABILITY SEAT:

(VACANT)

COMMUNITY MEMBER SEAT #3:

(VACANT)

UNION MEMBER SEAT #1:

Oravanh Thammasen

COMMUNITY MEMBER SEAT #4:

Lynette Hart

UNION MEMBER SEAT #2:

(VACANT)

MANAGEMENT MEMBER SEAT #1:

(VACANT)

VETERAN'S SEAT:

Leonard Ramirez

MANAGEMENT MEMBER SEAT #2:

Amrita Kaur

STAFF TO ACEEO:

- Antoine Wilson*
- Kiara Allen*