



# CONTRA COSTA COUNTY

## AGENDA

### Sustainability Committee

Supervisor Ken Carlson, Chair  
Supervisor John Gioia, Vice Chair

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Monday, February 10, 2025

1:00 PM

|| SPECIAL MEETING ||

11780 San Pablo Ave., Ste. D,  
El Cerrito, CA 94530 |

2255 Contra Costa Blvd., Ste. 202  
Pleasant Hill, CA 94523

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#### ZOOM LINK

<https://cccounty-us.zoom.us/j/86061197524>

| Dial: 888-278-0254 |

ACCESS CODE: 841892

The public may attend this meeting in person at either above locations and/or remotely via call-in or ZOOM.

*AGENDA ITEMS may be taken out of order based on the business of the day and preference of the Committee.*

1. INTRODUCTIONS Call to order and roll call.
2. PUBLIC COMMENT on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).
3. INTERVIEW applicants for the four (4) expiring At-Large Seats on the Contra Costa County Sustainability Commission. [25-445](#)

**Attachments:** [Attachment A - Member Roster](#)  
[Attachment B - Applicants Sorted by Interest Group](#)  
[Attachment C - Summary of Applications](#)  
[Attachment D - Applications Received](#)

4. RECEIVE presentation on 2024 Climate Action and Adaptation Plan. [25-446](#)  
**Attachments:** [2024 CAAP Strategies and Actions Table](#)  
[2025\\_02\\_10 Contra Costa County CAAP Overview - Sustainability Committee](#)
5. DISCUSS Priority Topics for Sustainability Committee Meetings in 2025. [25-447](#)  
**Attachments:** [2025\\_02\\_10 Sust. Cmte. Calendar - working document](#)
6. DISCUSS and RECOMMEND to the Board of Supervisors candidates for at-large seats on the Contra Costa County Sustainability Commission. [25-448](#)
7. **ADJOURN until the next Sustainability Committee Meeting to be held on, Monday, March 10, 2025 at 1:00pm.**

### GENERAL INFORMATION

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at:

30 Muir Rd., 1st Floor, Martinez, CA 94553

#### HOURS:

Monday through Friday

8 a.m. to 5 p.m.

Staff reports related to items on the agenda are also accessible on line at [www.co.contra-costa.ca.us](http://www.co.contra-costa.ca.us).

### HOW TO PROVIDE PUBLIC COMMENT

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing \*9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:

Jody London  
(925) 655-2815



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-445

**Agenda Date:** 2/10/2025

**Agenda #:** 3.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** February 10, 2025

**Subject:** INTERVIEW applicants for the four (4) expiring At-Large Seats on the Contra Costa County Sustainability Commission

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT DEPARTMENT

**Presenter:** Demian Hardman-Saldana || DCD | Sustainability Principal Planner

**Contact:** Demian Hardman-Saldana (925) 655-2816

### **Referral History:**

On November 15, 2016, the Board of Supervisors approved the creation of a Contra Costa County Sustainability Commission. The mission of the Sustainability Commission is to:

- Provide advice to staff and the Board on successful implementation of the Climate Action Plan, including suggestions on how that work can be performed more efficiently and effectively.
- Advise the Board on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan.
- Provide suggestions to staff and the Board on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

The Sustainability Commission has been operating since June 2017. On August 6, 2019, the Board of Supervisors created an additional seat on the Sustainability Commission for a member representing environmental justice issues and who lives in a frontline community. With the creation of the second environmental justice seat, the composition of the Commission is as follows with twelve members and five alternates:

- Five District representatives nominated by individual members of the Board of Supervisors (representatives must be a resident of that district);
- Five alternate District representatives nominated by individual members of the Board of Supervisors (alternates must be a resident of that district);
- Two members representing community groups whose mission includes sustainability and/or environmental issues ("At-Large, Community");
- Two members representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues ("At-Large, Business"); and
- Two members representing environmental justice issues and who live in frontline, or "disadvantaged" communities, and who reflect the geographic diversity of the County ("At-Large, Environmental Justice"); and
- One member representing Education or a Research Institution

The terms of each seat are staggered so that about half expire every two years. This allows for continuity on the Commission.

The Board directed the Sustainability Committee to review and interview applicants for the At-Large seats and recommend candidates for those seats as they become vacant.

**Referral Update:**

There are four (4) At-Large seats that expire on March 31, 2025:

- Community Group Seat #1,
- Commercial Business Seat #2,
- Environmental Justice Seat #2, and
- Education or Research Institution Seat

**Recommendation(s)/Next Step(s):**

INTERVIEW applicants for the four (4) expiring At-Large Seats on the Contra Costa County Sustainability Commission.

**Fiscal Impact (if any):**

None.

**CONTRA COSTA COUNTY**  
**SUSTAINABILITY COMMISSION**  
30 Muir Road  
Martinez CA 94553  
**2023 MEMBERSHIP ROSTER**

<b>REPRESENTATIVES</b>	<b>MEMBERS (ALTERNATES)</b>	<b>EXPIRATION</b>
<b>Community Group #1</b> <ul style="list-style-type: none"> <li>• 350 Bay Area, 350 Contra Costa, Sierra Club, OFA EBC Climate Group, Sustainable Contra Costa</li> </ul>	Luz Gomez (lives in D2)	March 31, 2025
<b>Community Group Seat #2</b> El Cerrito Community Garden Network, El Cerrito Environmental Quality Committee, Earthcare Now	Howdy Goudey (lives in D1)	March 31, 2027
<b>At-Large, Commercial Seat #1</b> <ul style="list-style-type: none"> <li>• UA Local 342</li> </ul>	Chuck Leonard	March 31, 2025
<b>At-Large, Commercial Seat #2</b> <ul style="list-style-type: none"> <li>• Republic Services</li> </ul>	Susan Hurl (lives in D2)	March 31, 2027
<b>Environmental Justice Seat #1</b>	Kiara Pereira (lives in D1)	March 31, 2027
<b>Environmental Justice Seat #2</b>	Sarah Foster (lives in D5)	March 31, 2025
<b>Education or Research Institution</b> <ul style="list-style-type: none"> <li>• UC Berkeley</li> </ul>	Kimberly Hazard (lives in D1)	March 31, 2025
<b>Supervisory Appointment District 1</b>	Shoshana Wechsler Erin Levine (A)	March 31, 2027 March 31, 2027
<b>Supervisory Appointment District 2</b>	Victoria Smith Christopher Easter (A)	March 31, 2025 March 31, 2025
<b>Supervisory Appointment District 3</b>	Mike Moore Norman Cohen (A)	March 31, 2025 March 31, 2025
<b>Supervisory Appointment District 4</b>	Brandon Matson Wes Sullens (A)	March 31, 2027 March 31, 2027
<b>Supervisory Appointment District 5</b>	Charles Davidson Renee Fernandez-Lipp (A)	March 31, 2025 March 31, 2025

4/21/2023

- For identification purposes only.

Contra Costa County Sustainability Commission Applicants,  
Sorted by Eligibility for Appointment February 10, 2025  
At-Large Appointments for Seats Expiring 3/31/2025

	Community Group	Education or Research Institution	Commercial Business	Environmental Justice
1	<b>Gomez, Luz*</b> (San Ramon; MS in Public Health; 2018 Member, 350 Contra Costa Action Member, East Bay Leadership Council's Water, Energy and Environment Task Force Member, Sierra Club's San Francisco Bay Chapter Energy Climate Discussion Group Director, East Bay Municipal Utility District)	<b>Jackson, Devin**</b> (Walnut Creek; Mt. Diablo Unified School District; Northern California Recycling Association (NCRA) Board Member, Board of Directors for the Altamont Education Advisory Board for Alameda County. Volunteer for Sustainable Contra Costa)	<b>Kathrani, Chirag**</b> (San Ramon; BS in Computer Science; Member of San Ramon Climate Action Group, entrepreneur and business leader, manage/own nonprofit called Lead For Earth)	<b>Foster, Sarah*</b> (Pittsburg; MPA – Public Administration; 3-term planning commissioner for the City of Pittsburg)
2	<b>Belette, Solomon</b> (Martinez; MBA in Strategic Leadership; East Contra Costa Community Alliance, Member of Core Committee to help create Office of Racial Equity and Social Justice)	<b>Jones, Kim</b> (Richmond; MA in Psychology/Counseling; Director of Oakland Adult and Career Education at OUSD; Educator in the K-12 system)	<b>Duran, Jamie</b> (Brentwood; MBA in Agricultural Economics; experience as solar contractor CFO, Controller, etc. Certified Green Business)	
3	<b>Yang, Xiping***</b> (Danville; BS – Computer Science; Executive Board of Asian Pacific Island for Public Affairs)		<b>Shrestha, Gunkeshari</b> (Concord; AA in Computer Science, Google Developer Group-North California Chapter)	
4	<b>Kent, Reilly</b> (Pittsburg; MPA – Public Administration)			

\* Incumbent

\*\* Also eligible for Community Group Seat

\*\*\* Also eligible for Commercial Business Seat

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of January 19, 2025 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Belette, Solomon	5	No	Martinez	MBA in Strategic Leadership at JFKU/National University	RCF Connects	Manager	East Contra Costa Community Alliance	Community Group Seat	Served as a member of the Core Committee that helped create the Office of Racial Equity and Social Justice (ORESJ). Currently the President of the Antioch Community Foundation, also serve as Regional Advisor for the Northern California Grantmakers. Has been an active member of the CC Budget Justice Coalition and leading the East Contra Costa Community Alliance.	Climate Equity	Community Group
Duran, Jamie	3	No	Brentwood	MBA, SF State, Bachelor's in Agricultural Economics, UC Davis	Solar Harmonics	President	Not specified.	Commercial/Business Seat	Solar contractor with unique perspective on balancing the environmental benefits of renewable energy, financial constraints and the cost/benefits of environmental sustainability. Experience as a Solar Contractor, CFO, Controller, etc. Certified Green Business	Clean and Efficient Built Environment (BE)	Commercial/Business Seat
Foster, Sarah	5	Yes	Pittsburg	MPA- Public Administration, San Francisco State University. B.S., Communications-Public Relations, Eastern Connecticut State University	Not specified	Not specified	Three-term planning commissioner for the City of Pittsburg AND currently serve on the Sustainability Commission as the Environmental Justice seat. My past and current contributions helped shape the Climate Emergency Plan, the Climate Action Plan Envision Contra Costa, the City of Pittsburg's first Sustainability Plan, City of Pittsburg General Plan and City of Pittsburg Housing Element.	Environmental Justice Seat	Experience residing in many frontline communities over the years and brings valuable experience of being a current resident of a frontline community.	Climate Equity (CE), and Resilient Communities and Natural Infrastructure (NI)	Environmental Justice Seat
Gomez, Luz	2	Yes	San Ramon	Master in Public Health, UC Berkeley. B.S., Nutrition	East Bay Municipal Utility District	Director	See "EXPERIENCE" Section.	Community Group Seat	Chair, Contra Costa County Sustainability Commission (2 terms) Member, Contra Costa County Sustainability Commission (since 2021) Co-Founder, San Ramon Valley Climate Action Coalition (since 2020) Member, San Ramon Climate Action Task Force (since its inception in 2024) Contributor, "Spare the Air, Cool the Climate", the BAAQMD's first regional climate protection strategy, 2018 Member, 350 Contra Costa Action Member, East Bay Leadership Council's Water, Energy and Environment Task Force Member, Sierra Club's San Francisco Bay Chapter Energy Climate Discussion Group Director, East Bay Municipal Utility District	Resilient Communities and Natural Infrastructure (NI), and Climate Equity (CE)	Community Group Seat

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of January 19, 2025 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Jackson, Devin	4	No	Walnut Creek	Master of Arts, Teaching, St. Mary's College of California. B.A., Liberal Studies, Mistry Minor.	Mt. Diablo Unified School District (MDUSD)	Teacher - STEM/STEAM/Environmental Sustainability	Northern California Recycling Association (NCRA) Board Member, Board of Directors for the Altamont Education Advisory Board for Alameda County. Volunteer for Sustainable Contra Costa.	Community Group, Education or Research Institution, or Business/Commercial Seat	11 year Science Teacher, and school Environmental Sustainability Coordinator and the lead "green team" coordinator for the MDUSD district-wide wellness committee, 2021 Contra Costa County Leadership in Sustainability Award Winner from Sustainable Contra Costa, 2022 John Muir Association Conservation Award, Recycle SMART "green" educator, 2018 and 2024 "Bronze" level CA Green Ribbon School Award Winner, certified Climate Change educator with National Geographic Explorers, NASA GLOBE Educator, and sixth year NOAA Ocean Guardian School educator. Teacher leader for Recycle SMART, StopWaste, and CalRecycle.	No Waste Contra Costa (NW)	Community Group or Education and Research Institution Seats
Jones, Kim	1	No	Richmond	Master of Arts, Psychology/Counseling, Golden Gate University. B.S., Telecommunications Management, Golden Gate University	Oakland Adult and Career Education at Oakland Unified School District (OUSD)	Director		Education and Research Institution Seat	Work with a very diverse group of people and in a variety of settings. Educator in the K-12 system, adult education, corrections and community college. Network of leaders is vast throughout the county and the surrounding areas. Has a passion for the community and ability to face challenging situations with viable solutions gives me confidence to serve the people of CC county.	Climate Equity (CE)	Education and Research Institution Seat
Kathrani, Chirag	2	No	San Ramon	Bachelor of Engineering, Computer Science, Pune University	Enterprise Mobility Inc	CEO	Member of San Ramon Climate Action Group. Volunteer for Jeena.org, a 501(c)(3) supporting parents of children with special needs. Nisarg Foundation (Environment non profit focused on funding environmental projects and have funded Climate Education, Forest Restoration, Agroforestry, Skills development to stop rural to urban migration) San Ramon Climate action Network (srclimate.org) Founder and Advisor. Tech Beat Speaker, ( <a href="https://techbeatconference.com/TechBeat/techbeat/">https://techbeatconference.com/TechBeat/techbeat/</a> ) Aidindia (aidindia.org) Fundraising for the projects run by Aidindia and active member in evaluating proposals for funds. Deca.org Volunteer to evaluate business proposals by the high school students and providing written advises.	Community Group, Environmental Justice, Education or Research Institution, or Business/Commercial Seat	Entrepreneur and business leader with over 20 years of experience running startups that challenge conventions and compete against large organizations. Committed to fostering a welcoming and inclusive environment, where critics are heard and ideas are transformed into actionable agendas. Proven track record in growing businesses, advocating for environmental sustainability, and driving youth leadership. Dedicated to creating measurable and structured opportunities in the City of San Ramon. Manage/own nonprofit, Lead For Earth, that has made a significant impact on sustainability leadership by engaging youth in leadership roles.	Climate Equity (CE)	Commercial/Business and Community Group Seats
Kent, Reilly	5	No	Pittsburg	MPA- Public Administration, Keller Graduate School of Management	Caltrans	Associate Governmental Program Analyst	Volunteered at center volunteer to help care for the elderly and Habitat Humanity.	Community Group Seat	9 years of public service experience, primarily in transportation and public transit.	Clean Transportation Network (TR)	Community Group

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of January 19, 2025 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Shrestha, Gunkeshari	4	No	Concord	Associate Degree - Computer Science, City College of San Francisco	International Business Machines (IBM)	DevOps Engineer-Advisor	Google Developer Group-North California Chapter	Education or Research Institution Seat	Over 5 years of experience as a DevOps engineer. I bring valuable technical skills and expertise. In today's digital age. I fluently speak three languages (English, Nepali and Hindi) is a significant asset. It can enhance accessibility and inclusivity by catering to a diverse population with varying language needs. This skill can also facilitate communication and outreach efforts to engage with a broader community.	Climate Equity (CE)	Commercial/Business Seat
Yang, Xiping	2	No	Danville	Bachelor of Computer Science, University of Texas at Austin	Workday, Inc	Sr. Software Engineer	Executive board of the Asian Pacific Island for Public Affairs—Tri-Valley Chapter (APAPA-TVC). We actively support and participate in local environmental related events, such as Climate March and Earth Month. Graduated from the San Ramon Leadership Program in 2018 and serving on the San Ramon Library Commission. San Ramon Valley Diversity Collarion Steering Commission member.	Not Specified for At-Large Seats	Qualifications for serving on the Contra Costa Sustainability Commission include my passion for environmental stewardship, ability to work collaboratively, and experience in addressing sustainability challenges. I understand sustainability concepts, including renewable energy, waste reduction, and climate resilience. I have experience engaging with local communities. As a resident of Contra Costa Country for over 14 years, I am confident I can bring my knowledge, passion, and collaboration to make a meaningful, long-term impact on the county's environmental and sustainability goals.	Climate Equity (CE), Clean and Efficient Built Environment (BE), No Waste Contra Costa (NW)	Community Group or Commercial/Business Seats
* Areas of expertise identified through review of application materials.											
** Suggestion for possible designation based on review of application materials; Board may wish to clarify with applicants if they have a preference, if one was not indicated.											

# Application Form

## Profile

Solomon

First Name

Belette

Last Name

Middle Initial

[Redacted]

Home Address

Suite or Apt

Martinez

City

CA

State

94553

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 5

RCF Connects

Employer

Manager

Job Title

### Length of Employment

4

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

5

### How long have you lived or worked in Contra Costa County?

32 years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Community Group Seat

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

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**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

JFKU/National University

**Degree Type / Course of Study / Major**

MBA in Strategic Leadership

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

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**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

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#### Certificate Awarded for Training?

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Yes  No

### Other Training B

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#### Certificate Awarded for Training?

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Yes  No

#### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

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I am a long-time resident of Contra Costa County. I am interested in understanding the issues related to sustainability (climate adaptation and mitigation) and helping to facilitate increased involvement of nonprofits and residents in East Contra Costa County.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

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I have served as a member of the Core Committee that helped create the Office of Racial Equity and Social Justice (ORESJ). I am currently the President of the Antioch Community Foundation, and I also serve as Regional Advisor for the Northern California Grantmakers. I have been an active member of the CC Budget Justice Coalition and leading the East Contra Costa Community Alliance.

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Upload a Resume

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

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Yes  No

### Do you have any obligations that might affect your attendance at scheduled meetings?

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Yes  No

### If Yes, please explain:

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**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

### **Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

I Agree

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# SOLOMON BELETTE, MBA

[REDACTED] / Martinez, CA /  
[LinkedIn](#)

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*Senior-level strategic leader with broad experience in the nonprofit, civil, educational, and philanthropic sectors, is driven by a deep commitment to human dignity and social justice to serve the most vulnerable. Resourceful, collaborative leader with extensive experience in program planning and implementation, mentoring staff, working with volunteers, engaging board members, and partnering with donors, business and faith leaders. Demonstrates proven success working with county governments to solicit grants and contracts while playing leadership roles in county-driven initiatives.*

## **EDUCATION**

**MBA, Business Administration, John F. Kennedy**, National University System, Pleasant Hill, CA  
**BA, Sociology, Saint John's University**, Collegeville, Minnesota

## **PROFESSIONAL EXPERIENCE**

**Professor of Practice, UNIVERSITY OF JUBA** 2023-present

- Serve as a Strategic Advisor on Resource Mobilization for the University and help facilitate the internationalization goals of the University of Juba to increase its brand visibility, networking, and overall sustainability that can serve as a model in Africa.

**Managing Director, EAST CONTRA COSTA COMMUNITY ALLIANCE (ECCCA)** 2020-present

- Coordinate and support 22 local nonprofits to facilitate collaboration and engage with stakeholders to affect systems change. In partnership, secured new funding for ECCCA and member organizations. The Alliance has developed a *theory of change* that serves as its roadmap and strategic direction.

**Director, JOHN F. KENNEDY UNIVERSITY, Sanford Institute of Philanthropy** 2015-2020

- Developed a Fundraising Academy and graduated hundreds of nonprofit leaders with Certificates of Completion
- Organized and hosted an Annual Philanthropy Summit

**Director** of Corporate and Community Relations

- As Director of the Sanford Institute of Philanthropy, served hundreds of nonprofits ongoing training workshops made available with a newly established Fundraising Academy. The Institute convened annual summits to build a more engaged and robust philanthropic ecosystem in the region.

**Chief Executive Officer, Board Member, CATHOLIC CHARITIES OF THE EAST BAY** 1997-2013

- As CEO, provided leadership in all program, management, and operational areas. Expanded scope to East County and increased operating budget, tripled the endowment, and left a healthy balance sheet. A C-suite leadership team was instituted and CCEB's brand was advanced through multiple channels while continuing to increase an active organizational volunteer network.

## CONSULTING PROJECTS

**President/CEO, SISAR Management and Consulting Projects** 2013-2015

**Founder/Executive Director, US Africa Initiatives, LLC** 2023-Present

- Consultant on Governance and Board Leadership, John Muir Community Health Fund
- Conducted Feasibility Study for development of St. Anne's Intergenerational Project
- Utilized "Collective Impact" framework to develop strategy for Mission Economic Development Agency (MEDA)
- Produced Strategic Roadmap report for the Diocese of Sacramento
- Strategic Advisory and Capacity Building Consultant for various domestic and international groups
- Adjunct Lecturer, Santa Clara University, College of Education (teaching Fundraising)

**BOARD & VOLUNTEER SERVICES** 2015- Present

- President, Antioch Community Foundation
- President, Bible Academy LINK Board
- Board Member & Chair, Development Committee, Village Community Resource Center
- Board Member, Man2Man Urban Youth Advocate
- Core Committee Member, Office of Racial Equity and Social Justice, CC County
- Member, Social Impact Advisory Network (SIAN)
- Member, International Civil Society Working Group for the Permanent Forum on People of African Descent (PFPAD) at the United Nations
- Steering Committee Member, Contra Costa Budget Justice Coalition

## REPORTS

Belette, Solomon (2008), ***Stretching for Success, Strategic Plan, Catholic Charities of the East Bay***

Belette, Solomon (2014), ***A Feasibility Study on Intergenerational Program, Saint Anne's Village***

Belette, Solomon (2014), ***CC Solano County -- Community Needs Assessment: A Strategic Roadmap***

Belette, Solomon (2019), ***A Framework for Understanding and Analyzing Nonprofit Org Health, Thesis***

Belette, Solomon (2023), ***Diaspora Engagement and the SDG's: Leveraging Philanthropy***

# Application Form

## Profile

Jamie \_\_\_\_\_ Duran \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Brentwood CA 94513  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 3

Solar Harmonics \_\_\_\_\_ President \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

16 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

3

#### How long have you lived or worked in Contra Costa County?

20 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

UC Davis

**Degree Type / Course of Study / Major**

---

Agricultural Economics

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

SF State

**Degree Type / Course of Study / Major**

---

MBA

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

Solar Contractor License

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

As a solar contractor I have a unique perspective on balancing the environmental benefits of renewable energy, financial constraints and the cost/benefits of environmental sustainability.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Solar Contractor, CFO, Controller, etc. Certified Green Business

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

Brentwood Chamber of Commerce

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

### **Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Application Form

## Profile

Sarah \_\_\_\_\_ B \_\_\_\_\_ Foster \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
 Home Address

Pittsburg \_\_\_\_\_ CA \_\_\_\_\_ 94565 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 5

\_\_\_\_\_ Employer Job Title

#### Length of Employment

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

#### Seat Name

Environmental Justice

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

8

---

## **Education**

**Select the option that applies to your high school education \***

High School Diploma

### **College/ University A**

**Name of College Attended**

San Francisco State University

**Degree Type / Course of Study / Major**

MPA- Public Administration

**Degree Awarded?**

Yes  No

### **College/ University B**

**Name of College Attended**

Eastern Connecticut State University

**Degree Type / Course of Study / Major**

B.S. Communications- Public Relations

**Degree Awarded?**

Yes  No

---

### **College/ University C**

**Name of College Attended**

Diablo Valley College

**Degree Type / Course of Study / Major**

Political Science

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Emergency Management/FEMA

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

• I volunteer my time and energy to represent vulnerable communities in Contra Costa County, where I find it unacceptable that low-income, BOPIC neighborhoods continue to be “sacrifice zones” to benefit high-resource communities that don't have to bear these environmental burdens. According to the Conservation Law Foundation, residents of these frontline communities continue to be unfairly exposed and trapped in place by polluting industries while having to fight for their share of resources we all need — affordable healthy homes, schools, transit, food, and open space. These collective disparities impact residents' health, while rendering whole communities less resilient to disasters like climate change or pandemic. • Low-income, immigrant, and communities of color have long been left out of critical conversations that affect the health of their neighborhoods. Environmental justice requires reversing and repairing the impacts of decades of environmental bias. It will take many levels of collaboration between stakeholders to overcome policy disputes, resistance to the status quo, to be able to make a substantial difference. My involvement with the Sustainability Commission is my commitment to push for sustainable communities to ensure that regional planning decisions and investments are shaped by the voices of those who are most impacted.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

My current lived experience of residing in the following frontline communities for more than a decade is a key qualification: • Portsmouth, VA, home of the nation's oldest shipyard harkening back to the civil war • West Oakland, which abut the Port of Oakland shipping operations, and • Pittsburg, where in Bayside Knolls neighborhood is adjacent to a defunct NRG gas terminal that is now a brownfield. It is also centrally located in the county's East Bay Refinery Corridor. I've come to understand how the industrial complex operates in these waterfront areas and the destructive effects they have on the co-dependent neighborhood residents whom they have a complex relationship with. In Portsmouth, residents suffer from cancer. Children in West Oakland and Pittsburg suffer from higher incidents of asthma. I bring valuable experience of being a resident of a frontline community, of being a three-term planning commissioner for the City of Pittsburg AND continuity if I'm selected to serve in the Sustainability Commission as the Environmental Justice seat. My past and current contributions helped shape the Climate Emergency Plan, the Climate Action Plan Envision Contra Costa, the City of Pittsburg's first Sustainability Plan, City of Pittsburg General Plan and City of Pittsburg Housing Element.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Sustainability Commissioner- Environmental Justice/East County

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

City of Pittsburg Planning Commissioner CCTA Bicycle and Pedestrian Advisory Committee

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Application Form

## Profile

Luz \_\_\_\_\_ M \_\_\_\_\_ Gomez \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
 Home Address

SAN RAMON \_\_\_\_\_ CA \_\_\_\_\_ 94583 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

EBMUD \_\_\_\_\_ Director \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

9 months

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

2

#### How long have you lived or worked in Contra Costa County?

40 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Community Group

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

Approximately 22

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

UC Davis

**Degree Type / Course of Study / Major**

Bachelor of Science, Nutrition

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

UC Berkeley

**Degree Type / Course of Study / Major**

Master in Public Health

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

Yes  No

---

**Other Training B**

---

**Certificate Awarded for Training?**

Yes  No

---

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I have been a passionate environmental and climate change mitigation advocate for decades. Serving on the Commission since 2021 has been a great opportunity to help shape the latest Climate Action and Adaptation Plan, and a great honor to represent a number of climate-related organizations. I am looking forward to assist the Board of Supervisors with the Plan's implementation now that it has been adopted.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Chair, Contra Costa County Sustainability Commission (2 terms) Member, Contra Costa County Sustainability Commission (since 2021) Co-Founder, San Ramon Valley Climate Action Coalition (since 2020) Member, San Ramon Climate Action Task Force (since its inception in 2024) Contributor, "Spare the Air, Cool the Climate", the BAAQMD's first regional climate protection strategy, 2018 Member, 350 Contra Costa Action Member, East Bay Leadership Council's Water, Energy and Environment Task Force Member, Sierra Club's San Francisco Bay Chapter Energy Climate Discussion Group Director, East Bay Municipal Utility District

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Sustainability Commission

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

North Richmond Mitigation Fee Advisory Committee

**List any volunteer or community experience, including any advisory boards on which you have served.**

Please see attached CV

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

I am a CCCERA retiree receiving a pension

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## LUZ M. GÓMEZ, MPH

██████████ ❖ San Ramon ❖ CA 94583

**PROFILE** Accomplished public health career focused on managing programs and promoting policies that improve the health of our community and the environment. Leader in the fields of community engagement, government, public health, and sustainability. Excellent inter-personal, communication, problem-solving and analytical skills. Successful consensus and coalition builder. Experience establishing strategic partnerships to accomplish goals. Experienced public speaker. A passion for advancing social and racial equity. A native Spanish speaker (fully bicultural and bilingual).

### **PROFESSIONAL EXPERIENCE**

**2024 – Present ❖ *East Bay Municipal Utility District***

#### **DIRECTOR**

The Board of Directors is the legislative body of EBMUD. The Board sets policy for EBMUD and operates in accordance with and as outlined in MUD Act and all other applicable laws. The Board exercises legislative and ministerial powers in providing direction to EBMUD.

**2021 – Present ❖ *Contra Costa County Sustainability Commission***

#### **COMMISSIONER, Chair**

Advise the Board of Supervisors and staff on successful implementation of the Climate Action and Adaptation Plan, including suggestions on how that work can be performed more efficiently and effectively.

Advise the Board of Supervisors on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan. Advise the Board of Supervisors and staff on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

**2020 – 2023 ❖ *Community Wellness and Prevention Program, Contra Costa Public Health***

#### **MANAGER, Building Healthy Communities**

Oversee and provide direction for the Building Healthy Communities Project. Utilize best practices and emerging local and regional trends to reduce chronic disease. Partner with community and government agencies to implement smart growth and health in all policies principles. Work to reduce the negative health impacts associated with the social determinants of health, with a particular focus on efforts to improve the nutrition, physical activity, and built environments of diverse, low-income communities in Contra Costa County.

**2015 – 2019 ❖ *Bay Area Air Quality Management District***

#### **MANAGER, Community Engagement Section**

Primary responsibility for implementing the Air District's Public Participation Plan. Represent the Air District at meetings, conferences, and workshops. Work closely with community groups, public health organizations, the general public, government agencies and others who engage in Bay Area air quality issues and the effects on human health. Meet with a variety of stakeholders, such as members of environmental justice organizations, community groups, industry, and government agencies regarding environmental and social issues. Provide direction and guidance in the Air District's preparation of documents and messaging for limited English-speaking populations. Write reports, administer the budget, manage contracts, select, and train staff, act as liaison with other Air District programs.

**2005 – 1015 ❖ *Contra Costa County, Office of Supervisor John Gioia***

**CHIEF OF STAFF**

Primary staff for climate, air quality, solid waste, health and public health related issues in District I. Use tact and diplomacy when addressing difficult, sensitive, and sometimes contentious situations in the community. Interact with local leaders and elected officials at local, state, and federal levels. Represent and make presentations on behalf of the Supervisor at community events, conferences, and public meetings. Provide staff support for his work with the Bay Area Air Quality Management District and the California Air Resources Board. Staff liaison to the diverse communities of North Richmond, Montalvin Manor, and Tara Hills. Staff the North Richmond Municipal Advisory Council. Work with community groups, public agencies, funders, and community-based organizations to further the Supervisor's priorities for his District, especially around climate, health, and wellness issues. Participate in collaborative efforts such as Building Blocks for Kids, Concilio Latino, San Pablo Engine Team, Richmond Health Equity Partnership, Healthy Richmond, Out of School Time Collaborative, and others.

**2010 – 2011 ❖ *University of California, Berkeley***

**LECTURER**

Taught Nutrition Science and Toxicology 166, Nutrition in the Community. Developed lectures, Power Point presentations, quizzes, and final exam for 125 students. Invited guest speakers from key national, state, and local agencies and organizations to present to the class. Planned a community outreach assignment for students. Taught about the link between the built environment and health, the impact of land use decisions, and health disparities and inequities. Supervised Graduate Student Instructor.

**2000 – 2005 ❖ *Public Health Division, Contra Costa Health Services.***

**DIRECTOR OF PUBLIC HEALTH NUTRITION**

Coordinated and planned countywide Public Health Nutrition activities with county nutrition staff, the community, and Public Health Administration. Served as County representative to the California Conference of Local Health Department Nutritionists (CCLHDN). Acted as liaison between CCLHDN and CCLHO (California Conference of Local Health Officers). Conducted dietary reviews of the County's correctional facilities.

**2003-2005 ❖ *Obesity and Diabetes Prevention Program, Community Wellness and Prevention, Contra Costa Health Services.***

## **MANAGER**

Managed the county's efforts to prevent and treat childhood obesity. Founded and worked with the Families Coalition for Activity and Nutrition, still in existence, to create policies and environments that support healthy eating and physical activity for county residents. Started the NEW Kids Program (Nutrition, Exercise and Wellness), a multi-faceted obesity prevention and treatment program in East Contra Costa County. Formed an inter-departmental workgroup to identify opportunities for collaboration on obesity and diabetes prevention. Represented the program at regional and State conferences and meetings. Worked with Bay Area public health organizations, businesses, cities, and other public agencies interested in preventing obesity and diabetes. Worked with local policymakers to develop ordinances or other policies that could prevent obesity. Provided recommendations to Health Services Department senior management regarding policies and strategies to address the growing epidemic. Utilized the media to sound the alarm about climbing obesity rates.

### **2001 – 2003 ❖ *Lead Poisoning Prevention Project, Community Wellness and Prevention Program, Contra Costa Health Services.***

## **MANAGER**

Managed all aspects of the program including community outreach, planning, evaluation, and monitoring of State and Federal policies and regulations. Managed the State Lead Poisoning Prevention Grant and program budget. Met with stakeholders throughout the county including environmental organizations, community groups, and government agencies regarding program objectives. Supervised services for lead-poisoned children, including family education, case follow-up and environmental testing. Provided editorial guidance in the preparation of educational materials for limited English-speaking communities. Made presentations to health care providers, agencies, and community residents. Represented the program at conferences and Bay Area regional workgroups. Supervised Public Health Nurse, Health Education Specialist, Outreach Worker, and Registered Environmental Health Specialist. Prepared reports, presentations, correspondence, and other written materials.

## **EARLY CAREER**

Early career includes managing nutrition programs for low-income residents, educating medical providers about nutrition and health, providing nutrition counseling to low-income clients, managing, and editing newspaper at UC Davis, and several internships at various community health agencies and research programs.

## **ACTIVITIES, MEMBERSHIPS AND RECOGNITIONS**

San Ramon Valley Climate Action Coalition, Co-founder

American Association of University Women, San Ramon Chapter, Member

San Ramon Library Advisory Committee, Past Member

Dougherty Valley San Ramon Rotary, Past President Elect

Candidate, 2020 San Ramon City Council race.

North Richmond Solid Waste Mitigation Fee Committee, Alternate Member (2007-2015)

People Who Make A Difference Award, Contra Costa Alcohol and Other Drugs Advisory Board (2008)

Member, SRVUSD Cultural Responsiveness Committee (2018)

President, Board of Directors, Weigh of Life, Richmond, CA (2006 - 2018)

Leadership Council, Healthy and Active B45 Collaborative, Founding member.  
Past Chair and Founder, Bay Area Nutrition and Physical Activity Collaborative (BANPAC).  
Past President, California Conference of Local Health Department Nutritionists. (An affiliate of the California Conference of Local Health Officers)  
Founder and Past Chair, Families Coalition for Activity and Nutrition, Contra Costa County.  
Author, "Community Nutrition" chapter in "Handbook of Pediatric Nutrition", Aspen Publishing, 1999.  
Founder and Chair, Contra Costa County Anemia Task Force, (1994 - 2001)  
Food and Nutrition Policy Consortium, Contra Costa County, Member

Author of several abstracts and presenter at State and National conferences, including the National Healthy People 2000 conference in Washington D.C. Preceptor to several UC Berkeley MPH Graduate students.

## **EDUCATION**

Master of Public Health, University of California, Berkeley.  
Dietetic Internship, UC Berkeley.  
Bachelor of Science, University of California, Davis.

# Application Form

## Profile

Devin \_\_\_\_\_ J \_\_\_\_\_ Jackson \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Walnut Creek CA 94598  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4  
 Mt. Diablo Unified School District Teacher - STEM/STEAM/Environmental Sustainability  
 Employer Job Title

#### Length of Employment

10 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

Mt. Diablo Unified School District

#### How long have you lived or worked in Contra Costa County?

30 plus years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Community Group, Schools, or Business/Commercial

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

4

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**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

St. Mary's College of California

**Degree Type / Course of Study / Major**

---

Bachelor of Arts, Liberal Studies, History Minor 2006

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

St. Mary's College of California

**Degree Type / Course of Study / Major**

---

Master of Arts in Teaching 2016

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

National University & Contra Costa County Office of Education

**Degree Type / Course of Study / Major**

Preliminary Administrative Services Credential - Administrative Leadership Credential

**Degree Awarded?**

Yes  No

**Other Trainings & Occupational Licenses**

**Other Training A**

Leadership in Sustainability - Sustainable Contra Costa- Contra Costa County 2021

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

CA Green Ribbon School Award - CA Department of Education - 2018

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

Northern California Recycling Association (NCRA) Board Member, 2022 - Present. Leadership in Sustainability, awarded by Sustainable Contra Costa, September 2021 Foothill Middle School Green Ribbon School Bronze Award, California Department of Education, May 2018—first school in Contra Costa County to receive this award Applied for and received Ocean Guardian School grant, National Oceanic and Atmospheric Association (NOAA), for Foothill Middle School, three years in a row, 2019-2022 Preliminary Administrative Services Credential, Contra Costa Office of Ed & National University, February 2022-2023 Master of Arts in Teaching, St. Mary's College, Moraga, CA, 2016 Single Subject Teaching Credential Program, General Sciences, St. Mary's College, 2012 Multiple Subject Teaching Credential Program, St. Mary's College, 2008 Single and Multiple Subject State of California Credentials valid through 7/1/25 and CLAD certified, NCLB compliant Bachelor of Arts, Liberal Studies, Minor in History, St. Mary's College, Moraga, CA, May 2006

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

Devin Joseph Guilford Jackson – My name is Devin J. Jackson. I am submitting my first-time candidacy to serve on the 2025 - 2029 Contra Costa County Sustainability Commission. I am an eleventh year STEM/STEAM Science Teacher in the Mt. Diablo Unified School District (MDUSD), eleventh year Environmental Sustainability Coordinator at my school site and the lead "green team" coordinator for the M.D.U.S.D. district-wide wellness committee, 2021 Contra Costa County Leadership in Sustainability Award Winner from Sustainable Contra Costa, 2022 John Muir Association Conservation Award, Recycle SMART "green" educator, 2018 and 2024 "Bronze" level CA Green Ribbon School Award Winner, certified Climate Change educator with National Geographic Explorers, NASA GLOBE Educator, and sixth year NOAA Ocean Guardian School educator. I have a strong connection and passion for nature, environmental sustainability, eco-literacy, water conservation, alternative energy, resource conservation, recycling, composting and other waste/landfill diversion practices, which are linked to the UN Climate Principles. I have worked in Contra Costa County as a full-time and part-time educator for 15+ years. I currently sit on the Board of Directors for Sustainable Walnut Creek, the Board of Directors for the Northern California Recycling Association (NCRA) as Vice President, the CA Resource Recovery Association (CRRRA) as a K-12 Schools Committee Executive Committee Board Member, and the Board of Directors for the Altamont Education Advisory Board (AEAB) for Alameda County. I volunteer for Sustainable Contra Costa. All of these community nonprofit organizations have played an integral role in my pathway as an environmental sustainability coordinator to guide and support future Zero Waste Local Educational Agencies (LEAs): schools, districts, and county Offices of Education. I am currently the chair and lead sole teacher on the NCRA committee for CA Zero Waste Schools. I am a teacher leader for Recycle SMART, StopWaste, and CAL Recycle. I am looking forward to contributing to and supporting the Contra Costa Sustainability Commission in new ways as my career expands with new opportunities unfolding. If you feel I would bring value to the Commission, then please support me to be elected to the 2025 - 2029 Contra Costa County Sustainability Commission.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Masters-prepared science and environmental sustainability educator with eleven years of experience in middle school education. Skilled in creating, implementing, and teaching educators hands-on Science, Technology, Engineering, Arts, and Math (STEAM) methods and projects. Extensive experience leading science and outdoor learning for groups and the public. Effective motivational leader and presenter. School leader in environmental sustainability efforts and project groups in robotics and environmental sustainability. Coordinated efforts leading to the Green Ribbon School bronze award from the California Department of Education. Received Leadership in Sustainability Award 2021 from Sustainable Contra Costa. PROFESSIONAL EXPERIENCE  Representative, CA Regional Environmental Education Community (CREEC), appointed by CCC STEAM coordinator, 2022; coordinator and presenter, Environmental Education Collaboration Meeting, Spring 2020  Board member, Northern California Recycling Association (NCRA), January 2022; coordinated student presentation at Zero Waste Schools webinar, January 2022; webinar presentation to recycling managers, February 2021  Online certification course, Sustainable Resource Management, GreenEducation.US, Current -June 2022  Member, Mt Diablo Unified district middle school curriculum adoption committee, 2021-present  Implemented Marine Mammal Center Ocean Literacy program at Foothill Middle School, 2019-2022  Member, Green Schoolyards America  Certification expected May 2024, Environmental Literacy Synthesis Project, Shasta County Office of Education  Participant, STEM4REAL, Environmental Literacy, Equity, Social & Emotional Learning integration course, 2021  Certified 2021, CA Assoc of Environmental and Outdoor Educators (CAEOE), presented at conference May 2021  Coordinated Foothill student presentation, Zero Waste Youth USA conference, Fall 2021  Presenter, CA Association of Science Educators (CASE), Understanding Global Change, Spring 2020  Virtual outdoor conference presenter, Lawrence Hall of Science's Better Environmental Education, Teaching, Learning, and Expertise Sharing (BEETLES), Summer 2020  Co-founder and presenter, Outside The Box 925, K-8 environmental education nonprofit, Fall 2019; coordinator and presenter, Back to STEAM workshop for K-12 educators, 2019-2020  Course completed, Teaching Global Climate Change in Your Classroom, National Geographic Society, 2019  Certified, The Climate Reality Leadership Corps, 2019  Professional development for teachers, UC Berkeley School of Paleontology, Understanding Global Change, 2018  Coordinated, videotaped student-produced/directed video funded by NOAA Ocean Guardian School grant, Spring 2018  Co-founder and Co-chair, Bay Area Young Sierrans, 2008-2012 TECHNICAL AND LEADERSHIP SKILLS  Microsoft Word, Excel, Outlook, PowerPoint  Adobe Reader and Acrobat  Database applications  Video development  Motivational leader and presenter  Team player and collaborator, able to work effectively with district leaders, city officials, administrators, teachers and colleagues, parents and students, and the public to create win-win results  Able to establish quick rapport, good communicator with strong listening skills  Known for organization and planning with hands-on approach, attention and stamina to stay on task, meet project timelines, and drive real-time progress.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Board of Directors for Sustainable Walnut Creek, Northern California Recycling Association (NCRA) as Vice President, Altamont Education Advisory Board (AEAB) for Alameda County, and the CA Resource Recovery Association (CRRRA) as a K-12 Schools Committee Executive Committee Board Member.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

### **Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Devin Joseph Jackson

Walnut Creek, CA 94598

Masters-prepared science teacher, school administrator, public health educator, environmental sustainability educator with 11 years of experience in middle school education. Skilled in creating, implementing, and teaching educators hands-on Science, Technology, Engineering, Arts, and Math (STEAM) methods and projects. Extensive experience leading science and outdoor learning for groups and the public. Effective motivational leader and presenter. School leader in environmental sustainability efforts and project groups in robotics and environmental sustainability. Coordinated efforts leading to the Green Ribbon School bronze award from the California Department of Education. Received Leadership in Sustainability Award 2021 from Sustainable Contra Costa, Contra Costa County, CA.

## EDUCATION & CREDENTIALS

- Preliminary Administrative Services Credential, Contra Costa Office of Ed & National University, February 2022-2023
- Master of Arts in Teaching, St. Mary's College, Moraga, CA, 2016
- Single Subject Teaching Credential Program, General Sciences, St. Mary's College, 2012
- Multiple Subject Teaching Credential Program, St. Mary's College, 2008
- Single and Multiple Subject State of California Credentials valid through 7/1/25 and CLAD certified, NCLB compliant
- Bachelor of Arts, Liberal Studies, Minor in History, St. Mary's College, Moraga, CA, May 2006

## AWARDS & GRANTS

- Leadership in Sustainability, awarded by Sustainable Contra Costa, Contra Costa County, CA, September 2021
- Foothill Middle School Green Ribbon School Bronze Award, California Department of Education, May 2018 & 2024—first school in Contra Costa County to receive this award
- Applied for and received Ocean Guardian School grant, National Oceanic and Atmospheric Association (NOAA), for Foothill Middle School, five years in a row, 2019-2024

## EXPERIENCE

**Science Teacher**, Foothill Middle School, Mt Diablo Unified School District, Walnut Creek, CA, 7th grade Math & Science, 2013; 6th grade Science, 2013-Present

Creates engaging, age appropriate science curriculum and lesson plans that integrate California Common Core Standards and Next Generation Science Standards with hands-on STEAM, Project Leading the Way, and other resources. Leads students in the engineering design process and scientific inquiry applied to real-world applications. Leads two after-school clubs—Environmentally Concerned Kids club where students learn about and promote sustainability practices and Lego Mindstorm Robotics where students apply STEAM techniques to build and compete in robotics competitions. Experience with needs of at-risk, special education, and ESL students. Developed the school's garden and energy plan. Serves as a representative on the Parent-Faculty Association. Serves on the Mt Diablo Unified district science curriculum adoption committee.

**Science Teacher Leader**, Web-Based Inquiry Science Education (WISE), UC, Berkeley, CA, Summer 2019

Updated digital learning platform with projects specifically tailored for classroom use addressing conceptual difficulties students encounter in biology, chemistry, and physics.

**Teacher-Ranger-Teacher**, National Park Foundation, John Muir National Historic Site, Martinez, CA, Summer 2017

Developed phenology unit, climate change unit, and middle school educational activities for on-site and classroom use.

**Project Team Member**, Teachers in the Workplace Program, Lockheed Martin, Sunnyvale, CA, Summer 2015

Collaborated with hardware and software engineers and other STEM teachers on using engineering and computer skills in science and math education. Helped edit a user manual for newly hired engineers to learn how to use the system.

**Educator and Interpretive Naturalist**, Aquarium of the Bay, San Francisco, CA, Fall 2012 – February 2013

Taught school groups and the public on marine related topics, natural history, and conservation of the San Francisco Bay.

**Museum Educator**, Lindsay Wildlife Experience, Walnut Creek, CA, September 2008 – 2013

Designed and led age appropriate science lessons and led outdoor environmental education programs at Mt. View Sanitary District, McNabney Marsh, and Moorhen Marsh.

## OTHER RELATED PROFESSIONAL EXPERIENCE

- Centers For Disease Control and Prevention (CDC), Science Ambassador Teacher Fellowship, Epidemiology Intelligence Service (EIS), Atlanta, GA, 2024-2025
- Climate Action Plan Summit & Ocean Pollution Plastic Summit, Environmental Science Through Art (ESTA) Teaching Our Community & STEM Through the Arts, *Develop a curriculum about the inter-relationship between ocean and human health*, Cal State University Monterey Bay, 2021-2025
- Science Instructional Resource Developer, 2024 Tools for Teachers Science Resource Writing Workshop, Sacramento County Office of Education & California Department of Education, Summer 2024
- Representative, CA Regional Environmental Education Community (CREEC), appointed by CCC STEAM coordinator, 2022; coordinator and presenter, Environmental Education Collaboration Meeting, Spring 2020
- Board member, Northern California Recycling Association (NCRA), January 2022; coordinated student presentation at Zero Waste Schools webinar, January 2022; webinar presentation to recycling managers, February 2021
- Online certification course, Sustainable Resource Management, GreenEducation.US, Current -June 2022
- Member, Mt Diablo Unified district middle school curriculum adoption committee, 2021-present
- Implemented Marine Mammal Center Ocean Literacy program at Foothill Middle School, 2019-2022
- Member, Green Schoolyards America
- Certification expected May 2024, Environmental Literacy Synthesis Project, Shasta County Office of Education
- Participant, STEM4REAL, Environmental Literacy, Equity, Social & Emotional Learning integration course, 2021
- Certified 2021, CA Assoc of Environmental and Outdoor Educators (CAEOE), presented at conference May 2021
- Coordinated Foothill student presentation, Zero Waste Youth USA conference, Fall 2021
- Presenter, CA Association of Science Educators (CASE), Understanding Global Change, Spring 2020
- Virtual outdoor conference presenter, Lawrence Hall of Science's Better Environmental Education, Teaching, Learning, and Expertise Sharing (BEETLES), Summer 2020
- Co-founder and presenter, Outside The Box 925, K-8 environmental education nonprofit, Fall 2019; coordinator and presenter, Back to STEAM workshop for K-12 educators, 2019-2020
- Course completed, Teaching Global Climate Change in Your Classroom, National Geographic Society, 2019
- Certified, The Climate Reality Leadership Corps, 2019
- Professional development for teachers, UC Berkeley School of Paleontology, Understanding Global Change, 2018
- Coordinated, videotaped student-produced/directed video funded by NOAA *Ocean Guardian School* grant, Spring 2018
- Co-founder and Co-chair, Bay Area Young Sierrans, 2008-2012

## TECHNICAL AND LEADERSHIP SKILLS

- Microsoft Word, Excel, Outlook, PowerPoint
- Adobe Reader and Acrobat
- Database applications
- Video development
- Motivational leader and presenter
- Team player and collaborator, able to work effectively with district leaders, city officials, administrators, teachers and colleagues, parents and students, and the public to create win-win results
- Able to establish quick rapport, good communicator with strong listening skills
- Known for organization and planning with hands-on approach, attention and stamina to stay on task, meet project timelines, and drive real-time progress.

# Application Form

## Profile

Kim \_\_\_\_\_ Jones \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
 Home Address

Richmond CA 94804  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Oakland Adult and Career Education (OUSD) Director  
 Employer Job Title

#### Length of Employment

7+ years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

60 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Education

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

G.E.D. Certificate

**College/ University A**

**Name of College Attended**

---

Contra Costa College

**Degree Type / Course of Study / Major**

---

AS Business Management

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Golden Gate University

**Degree Type / Course of Study / Major**

---

BS Telecommunications Management

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

Golden Gate University

**Degree Type / Course of Study / Major**

---

MA Psychology / Counseling

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Administrative Services Credential/ National University

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

As an advocate for education and son of Contra Costa County, I bring a unique perspective and expertise that can significantly benefit Contra Costa County’s Sustainability Advisory Board. With a deep understanding of the vital role education plays in creating opportunity, promoting economic freedom and improving social justice, I am committed to fostering community engagement and developing innovative programs. My ability to connect with diverse audiences and translate complex challenges into actionable solutions will help the board advance its mission to create a more sustainable future. By representing education, I can bridge the gap between policy and practice, inspiring the next generation of leaders while promoting meaningful, long-term change within the county.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

My experience has afforded me opportunities to work with a very diverse group of people and in a variety of settings. I have been an educator in the K-12 system, adult education, corrections and community college. My network of leaders is vast throughout the county and the surrounding areas. My passion for the community and ability to face challenging situations with viable solutions gives me confidence to serve the people of CC county.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

● Member - Oakland Workforce Development Board ● Member- OUSD CTE Advisory Board ● Member -California Council Adult Education DEI Advisory Committee ● Member- Roots Community Clinic Community Relations Advisory Board ● CALPRO Leadership Institute for Administrators ● Maxwell Leadership Certified Team

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

### Important Information

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Application Form

## Profile

Chirag \_\_\_\_\_ Kathrani \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
 Home Address

San Ramon \_\_\_\_\_ CA \_\_\_\_\_ 94583 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

Enterprise Mobility Inc \_\_\_\_\_ CEO \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

11 yrs

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

district 2

#### How long have you lived or worked in Contra Costa County?

15 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Supervisor

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

None of the above

**College/ University A**

**Name of College Attended**

---

Pune University

**Degree Type / Course of Study / Major**

---

Computer Engineering

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Project Management Certification

### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

Software Professional

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

I believe there are many opportunities to have our inputs given to local city and county level on the sustainability, Affordable Housing and Behavioral Health committee that i have applied. Affordable housing also has significant importance when it comes to sustainability. Being in the committee i believe i would be able to add significant value as my core belief is in researching. Behavioral Health is significantly important for me as a parent of special needs kid i learned at the core level how the minds work and how positive enforcement works. I will be able to accommodate all those learning in the suggestions that are expected from the committees.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

Here's the revised version with improved grammar and clarity: I have been actively working with youth, encouraging them to take initiative, and have been a key member of the San Ramon Climate Action Group (<https://srvclimate.org/>). Our activities included providing input for the San Ramon City Climate Action Plan. Our team was also instrumental in establishing the Ad Hoc Climate Action Task Force. Additionally, I have been a dedicated volunteer for Jeena.org, a 501(c)(3) nonprofit supporting parents of children with special needs. In this role, I organized events for special needs students and was recognized as a volunteer who contributed over 600 hours in four years. Furthermore, I run my own nonprofit, Lead For Earth, which has made a significant impact on sustainability leadership by engaging youth in leadership roles. Our initiatives include advocacy at COP 28 and COP 29, where we successfully organized hundreds of youth globally to attend and ensure their voices were heard

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Lead For Earth Founder and board member a 501c3 Organization (lead4earth.org) Jeena Special needs Parent Non Profit 501c3 Volunteer Recruitment Board.(jeena.org) Nisarg Foundation (Environment non profit focused on funding environmental projects and have funded Climate Education, Forest Restoration, Agroforestry, Skills development to stop rural to urban migration) San Ramon Climate action Network (srvclimate.org) Founder and Advisor. Tech Beat Speaker, (<https://techbeatconference.com/TechBeat/techbeat/>) AidIndia (aidindia.org) Fundraising for the projects run by AidIndia and active member in evaluating proposals for funds. Deca.org Volunteer to evaluate business proposals by the high school students and providing written advises.

---

## **Conflict of Interest and Certification**

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Yes  No

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---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
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  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## **Chirag Kathrani**

### **Professional Summary**

Innovative entrepreneur and business leader with over 20 years of experience running startups that challenge conventions and compete against large organizations. Committed to fostering a welcoming and inclusive environment, where critics are heard and ideas are transformed into actionable agendas. Proven track record in growing businesses, advocating for environmental sustainability, and driving youth leadership. Dedicated to creating measurable and structured opportunities in the City of San Ramon.

### **Professional Experience**

**Mangalm LLC**, Pleasanton, CA

**Founder & CEO** (Feb 2023 – Present)

- Spearheaded the development of a structured ecosystem to promote ethnic wholesale distribution in the U.S., growing from one to eight prominent Indian brands within a span of 1.5 years.
- Focused on capturing opportunities and building bridges between the U.S. and Indian business markets.

**Enterprise Mobility Inc**, San Ramon, CA

**Founder & CEO** (Aug 2013 – Present)

- Supported small startups through innovative solutions, creating an ecosystem for tech-driven growth.
- Incubated ventures under the umbrella of Enterprise Mobility, fostering innovation across multiple industries.

**FoodNearU**, Tri-Valley Area, CA

**Founder** (2013 – 2016)

- Established and self-funded an online food delivery platform, serving Dublin, Pleasanton, San Ramon, Walnut Creek, Livermore, and Fremont.
- Competed with venture-funded startups by focusing on customer experience and local market adaptability.

**Lead For Earth**, San Ramon, CA

**Founder** (2020 – Present)

- Launched a 501(c)(3) organization to promote environmental leadership among youth.

- Seed-funded sustainability projects and facilitated youth advocacy across various demographics.

**Tekreliance LLC**, San Ramon, CA

**Founder** (Jan 2006 - 2013)

- Led a custom software development firm working with major clients such as eBay, PayPal, McKesson, and Cubic.

**Smart Systems Technologies Inc**, U.S.

**Lead Software Developer** (June 2003 - Mar 2005)

- Designed and developed contactless payment solutions implemented across football stadiums in the United States.

**US Census Bureau**, Washington D.C.

**Software Developer** (Oct 2000 - May 2003)

- Contributed to the development of CSPro, a data engine used to manage census and survey data.

## **Education**

**Bachelor of Engineering (Computer Science)**

June 1997

## **Key Skills & Expertise**

- Business Development & Strategy
- Public Policy Advocacy
- Startup Ecosystem Building
- AI & Computer Vision
- Environmental Leadership & Youth Engagement
- Custom Software Development
- Cross-Border Market Integration

## **Community Involvement**

- **Founder**, Lead For Earth, a youth leadership initiative promoting sustainability.
- Advocate for bringing items to the agenda at city council meetings and creating more structured public engagement.

# Application Form

## Profile

Reilly \_\_\_\_\_ Kent \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
Home Address

Pittsburg \_\_\_\_\_ CA \_\_\_\_\_ 94565 \_\_\_\_\_  
City State Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 5

Caltrans \_\_\_\_\_ Associate Governmental Program Analyst \_\_\_\_\_  
Employer Job Title

#### Length of Employment

1 month

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

13 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

#### Seat Name



**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

Public service is my calling. I care deeply about my community and wish to serve it in a higher capacity.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have 9 years of public service experience, primarily in transportation and public transit.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

I used to volunteer at hospice centers to help care for the elderly and have volunteered with Habitat for Humanity.

---

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

### **Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
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  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Application Form

## Profile

Gunkeshari

First Name

Shrestha

Middle Initial

Last Name

[Redacted]

Home Address

Suite or Apt

Concord

City

CA

State

94519

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 4

International Business Machines  
(IBM)

Employer

DevOps Engineer-Advisor

Job Title

### Length of Employment

2.5 years

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

4

### How long have you lived or worked in Contra Costa County?

8

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Board of Supervisors Appointed Bodies, Committees, & Commissions

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

None of the above

**College/ University A**

**Name of College Attended**

UoPeople

**Degree Type / Course of Study / Major**

Computer Science/ AI & Machine learning

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

Thomas Edison State Univerity

**Degree Type / Course of Study / Major**

Bachelor in Computer Science

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

City College of San Francisco

**Degree Type / Course of Study / Major**

---

Associate Degree in Computer Science

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

IBM Technology Excellence

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

Lean Six Sigma

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

Support for Education and Research: The library is often used by students, researchers, and legal professionals. Board members can contribute to the development of resources and services that support these educational and research needs. Community Engagement: Board members have the opportunity to engage with the local community, understand their legal information needs, and work to address those needs effectively.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

My commitment to continuously learning and intellectual development could be valuable in understanding and leveraging technology to enhance the library's services and digital resources. I have over 5 years of experience as a DevOps engineer. I bring valuable technical skills and expertise to the board. In today's digital age, libraries are increasingly reliant on technology to provide access to legal resources and information. My experience could help modernize and streamline the library's digital infrastructure. Finally, I fluently speak three languages (English, Nepali and Hindi) is a significant asset. It can enhance the library's accessibility and inclusivity by catering to a diverse population with varying language needs. This skill can also facilitate communication and outreach efforts to engage with a broader community.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

Google Developer Group-North California Chapter

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
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  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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# Application Form

## Profile

Xiping \_\_\_\_\_ Tiffany \_\_\_\_\_ Yang \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
 Home Address

Danville \_\_\_\_\_ CA \_\_\_\_\_ 94526 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

Workday, Inc \_\_\_\_\_ Sr. Software Engineer \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

3 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

14 Years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

District 2

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

The university of Texas at Austin

**Degree Type / Course of Study / Major**

Bechelor of Computer Science

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

#### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

#### Certificate Awarded for Training?

---

Yes  No

#### Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

I am passionate about fostering environmental stewardship, promoting sustainable practices, and addressing the pressing challenges of climate change. Serving on the Contra Costa Sustainability Commission would allow me to contribute meaningfully to shaping policies and initiatives that benefit the community while ensuring a healthier, more sustainable future for future generations. As a Contra Costa resident for over 14 years and a mother of two kids, ensuring a safe, healthier, and more sustainable environment is one of the critical interests of the local community. As an active community member, I want to proactively engage and educate the local community about sustainable practices, including working with residents, businesses, and organizations to create a collective effort toward achieving sustainability goals. My skills and experiences align with the commission's mission. I am eager to contribute to meaningful progress in environmental policy and sustainability initiatives through research, collaboration, or problem-solving. Being part of the sustainability commission would enable me to help develop programs and policies that promote renewable energy, waste reduction, and conservation efforts. Serving on the Contra Costa Sustainability Commission would be an opportunity to combine my passion for sustainability with a commitment to community impact, fostering lasting change that aligns with the county's environmental goals.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

My qualifications for serving on the Contra Costa Sustainability Commission include my passion for environmental stewardship, ability to work collaboratively, and experience in addressing sustainability challenges. I understand sustainability concepts, including renewable energy, waste reduction, and climate resilience. I have experience engaging with local communities. I am on the executive board of the Asian Pacific Island for Public Affairs—Tri-Valley Chapter (APAPA-TVC). We actively support and participate in local environmental-related events, such as Climate March and Earth Month. I have taken on leadership or collaborative roles in the local community. Graduating from the San Ramon Leadership Program in 2018 and serving on the San Ramon Library Commission showcase my ability to contribute effectively to a team and lead initiatives that drive measurable impact in the local community. Sustainability efforts must address equity and ensure that all communities, especially underserved populations, benefit from environmental initiatives. As a San Ramon Valley Diversity Coalition Steering Commission member, I excel at listening to different perspectives and working with diverse groups, including government representatives, community members, and local businesses, to build consensus and achieve shared sustainability goals. As a resident of Contra Costa County for over 14 years, I am confident I can bring my knowledge, passion, and collaboration to make a meaningful, long-term impact on the county's environmental and sustainability goals.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
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  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-446

**Agenda Date:** 2/10/2025

**Agenda #:** 4.

---

### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** February 10, 2025

**Subject:** RECEIVE Presentation on 2024 Climate Action and Adaptation Plan

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT DEPARTMENT

**Presenter:** Jody London || DCD | Sustainability Coordinator

**Contact:** Jody London (925) 655-2815

### **Referral History:**

On November 5, 2024, the Board of Supervisors adopted the 2024 Climate Action and Adaptation Plan (CAAP). An update of the 2015 Climate Action Plan (CAP), the 2024 CAAP is Contra Costa County's plan to achieve its vision for a sustainable future, adapt to changing climate conditions, and rapidly reduce greenhouse gas (GHG) emissions to support a pathway to statewide net-zero emissions by 2045. The 2024 CAAP is intended to serve as a companion to the Contra Costa County 2045 General Plan (2045 General Plan) and to mitigate GHG emissions in the unincorporated county that result from implementation of the General Plan. The 2024 CAAP features a planning horizon out to 2045 and provides updated information and an expanded set of GHG emissions reduction and climate adaptation strategies that apply to the unincorporated county.

This 2024 CAAP builds on the work that was established in the 2015 CAP and reflects the latest developments in county- and regional-level climate action planning initiatives, GHG emissions reductions in County operations, and climate action planning policies and practices at the State level. The 2024 CAAP allows the County's decision makers, staff, and communities to understand the sources and magnitude of local GHG emissions and the impacts of climate change on communities in the unincorporated areas of Contra Costa County ("unincorporated communities"), prioritize steps to achieve long-term GHG emissions reduction goals, and increase resilience to climate change-related hazards consistent with the County's goals for land use, transportation, housing, and environmental justice.

The Contra Costa County Department of Conservation and Development led preparation of the 2024 CAAP at the direction of the Board of Supervisors. Preparation of the 2024 CAAP occurred from 2018 to 2024 as part of Envision Contra Costa and in collaboration with a consultant team, the Board Sustainability Committee, the County's Sustainability Commission, County departments, and community members.

The County remains committed to achieving the ambitious GHG emission reductions adopted by the State of California in response to the increasing impacts and threat of climate change. The 2024 CAAP provides strategies and actions that support the State's GHG emissions reduction goals through 2045, as established by State laws and regulations, including:

- Reduce community-wide GHG emissions by 40 percent from the 1990 levels by 2030.
- Reduce community-wide GHG emissions by at least 85 percent from the 1990 levels by 2045 and be on a pathway to support statewide carbon neutrality by 2045.

The 2024 CAAP includes goals, actions, and strategies for County operations and facilities. Some jurisdictions prepare a separate “municipal CAAP” document. Contra Costa County is including County operations in the CAAP to ensure the County is modeling its commitment to climate action and equity.

The 29 comprehensive strategies in the 2024 CAAP reflect input and feedback from communities and County staff and incorporate regional regulations and State laws that are expected to be enacted in the future. All strategies are listed in the table below. Out of the 29 climate action strategies, 11 directly result in GHG emission reductions. The remaining 18 strategies are focused on climate hazard resilience, leadership, equity, and other sustainability goals. The 29 climate action strategies are organized into eight categories, outlined in the attached table.

### **Referral Update:**

County staff are working to implement the CAAP. The attached presentation outlines goals and activities in the CAAP, both those that are community-facing and those that are specific to County operations. Staff is working on all of these goals.

### **Recommendation(s)/Next Step(s):**

RECEIVE Presentation on 2024 Climate Action and Adaptation Plan.

### **Fiscal Impact (if any):**

The 2024 CAAP specifies many actions that will require significant resources for full implementation, including one-time capital costs as well as operations and maintenance costs; however, the financial implications for the County are limited by the fact that a number of the specified actions are already being undertaken or required by other agencies (and thus do not represent new costs imposed by the CAAP), can be self-funded, or will likely be undertaken only when new external funding can be secured, such as from various State or federal grant programs that align with CAAP activities and support State and federal policy objectives. The most tangible new cost implications for the County include the in-kind staff time required to implement and monitor the CAAP strategies and actions. County staff estimate that two additional full-time employees (FTEs), one in DCD and one in the Public Works Department, would be required to fully implement the CAAP and the total additional annual cost of staff salaries and benefits for these new FTEs would be approximately \$500,000. This assumes that the County will continue funding the existing four FTE positions that currently support CAAP implementation and will continue to make annual allocations to the Sustainability Fund at or above current levels.

**CONTRA COSTA COUNTY  
2024 CLIMATE ACTION AND ADAPTATION PLAN  
CLIMATE ACTION STRATEGIES**



**Clean and Efficient Built Environment (BE)**

Homes, workplaces, and businesses in unincorporated Contra Costa County run efficiently on clean energy.

BE-1: Require and incentivize new buildings and additions built in unincorporated Contra Costa County to be low-carbon or carbon neutral. \*

BE-2: Retrofit existing buildings and facilities in the unincorporated county, and County infrastructure, to reduce energy use and convert to low-carbon or carbon-free fuels. \*

BE-3: Increase the amount of electricity used and generated from renewable sources in the county. \*



**No Waste Contra Costa (NW)**

Contra Costa County disposes of no more solid waste than 2.2 pounds per person per day (PPD).

NW-1: Increase composting of organic waste. \*

NW-2: Reduce waste from County operations. \*

NW-3: Increase community-wide recycling and waste minimization programs. \*

NW-4: Reduce emissions from landfill gas. \*



**Reduce Water Use and Increase Drought Resilience (DR)**

Contra Costa County uses less water, and communities are prepared for drought.

DR-1: Reduce indoor and outdoor water use. \*

DR-2: Ensure sustainable and diverse water supplies.



**Clean Transportation Network (TR)**

Contra Costa County's transportation network provides safe and accessible options for walking, biking, and transit. If residents and workers are driving, they are in zero-emission vehicles.

TR-1: Improve the viability of walking, biking, zero-emission commuting, and using public transit for travel within, to, and from the county. \*

TR-2: Increase the use of zero-emission vehicles. Transition to a zero-emission County fleet by 2035 and a community fleet that is at least 50 percent zero-emission by 2030. \*



### Resilient Communities and Natural Infrastructure (NI)

Contra Costa County will increase resilience to climate hazards and foster community health.

NI-1: Protect against and adapt to changes in sea levels and other shoreline flooding conditions.

NI-2: Protect against and adapt to increases in the frequency and intensity of wildfire events.

NI-3: Establish and maintain community resilience hubs.

NI-4: Sequester carbon on natural and working lands in Contra Costa County. \*

NI-5: Minimize heat island effects through the use of cool roofs, green infrastructure, tree canopy, cool paint and pavement, and other emerging strategies.

NI-6: Protect communities against additional hazards created or exacerbated by climate change.



### Climate Equity (CE)

Contra Costa County will address environmental factors leading to health disparities, promote safe and livable communities, and promote investments that improve neighborhood accessibility.

CE-1: Provide access to affordable, clean, safe, and healthy housing and jobs.

CE-2: Invest in solutions to support climate equity.

CE-3: Increase access to parks and open space.

CE-4: Ensure residents have equitable, year-round access to affordable, local fresh food.

CE-5: Ensure that large industrial facilities act as good neighbors.



### Leadership (L)

Contra Costa County is a model for how local government can take action on climate issues.

L-1: Establish Contra Costa County as a leader among local governments for addressing climate issues.

L-2: Continue to recognize the climate crisis as an emergency for Contra Costa County and make addressing climate change a top County priority.



### Implementation (IS)

Contra Costa County will ensure it follows through to achieve the goals and actions in this Climate Action and Adaptation Plan.

IS-1: Monitor and report progress toward achieving Climate Action and Adaptation Plan goals on an annual basis.

IS-2: Continue collaborative partnerships with public agencies, private partners, and community groups that support Climate Action and Adaptation Plan implementation, with an emphasis on residents and community-based organizations from Impacted Communities.

IS-3: Secure necessary funding to implement the Climate Action and Adaptation Plan.

IS-4: Continue to update the baseline emissions inventory and Climate Action and Adaptation Plan every five years.

IS-5: Maintain and update the Climate Action and Adaptation Plan to allow for greater resilience.

\*Indicates strategy with quantified GHG emissions reductions.

# Contra Costa County Climate Action & Adaptation Plan 2024 Update

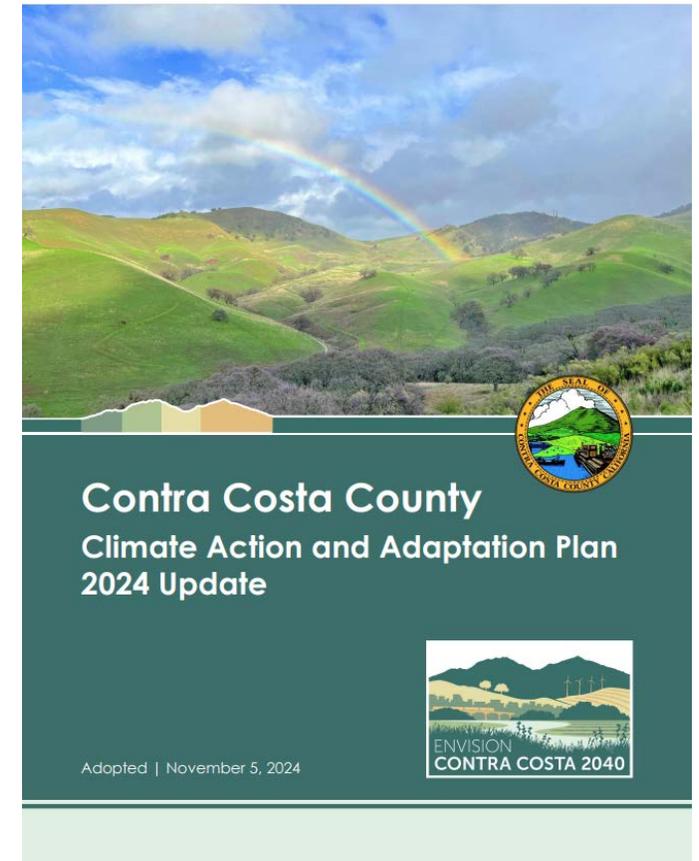


Sustainability Committee  
February 10, 2025

Jody London, Sustainability Coordinator  
Jody.London@dcd.cccounty.us, 925-655-2815

# Background

- Board of Supervisors adopted the [Climate Action and Adaptation Plan \(CAAP\) 2024 Update](#) on November 5, 2024
- CAAP was developed with the 2045 General Plan through the Envision Contra Costa process
- 4 themes are interwoven through both plans:
  - Environmental justice
  - Community health
  - Economic development
  - Sustainability
- CAAP is County's strategic plan to address climate change by reducing greenhouse gas (GHG) emissions, improving climate resilience and adaptation, and promoting equity on climate issues
- Includes strategies for community-facing programs and County operations





# CAAP Goals

- Strategies and actions support the State's GHG emissions reduction goals through 2045, as established by State laws and regulations
  - Reduce community-wide GHG emissions by 40 percent from the 1990 levels by 2030.
  - Reduce community-wide GHG emissions by at least 85 percent from the 1990 levels by 2045 and be on a pathway to support statewide carbon neutrality by 2045.
- Improving community resilience to climate hazards through adaptation

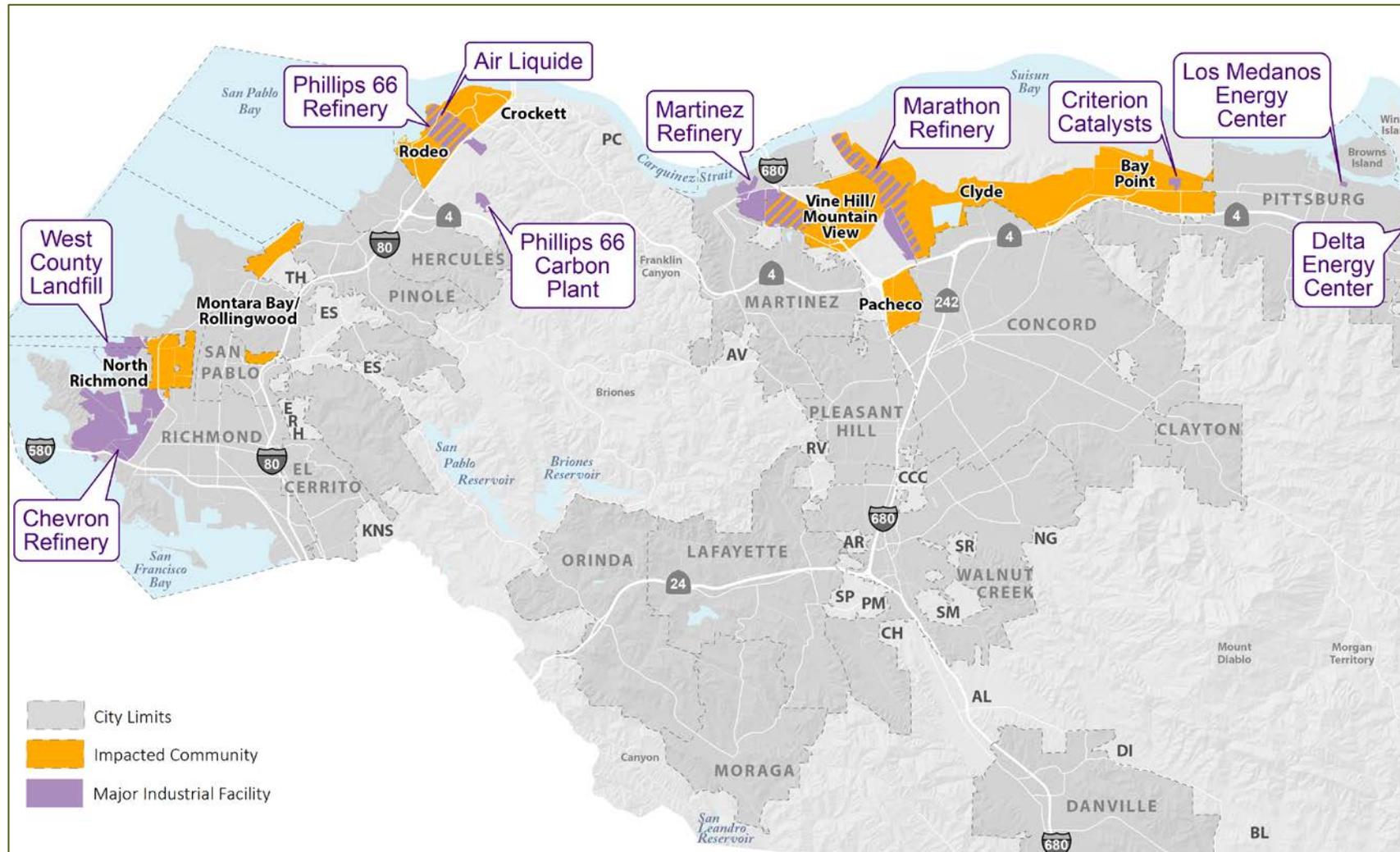
February 2025

Sector	2005 MTCO <sub>2</sub> e	2013 MTCO <sub>2</sub> e	2017 MTCO <sub>2</sub> e	Percent change 2017 from 2013	2017 Percent of Total
Residential energy	274,690	258,420	252,730	-8%	20.7%
Nonresidential energy	118,740	125,350	122,040 *†	3%	10%
Solid waste	48,450	26,540	25,570	-47%	2%
Landfill	193,950	196,500	197,710	2%	16%
On-road transportation	628,200	651,130	550,490 †	-12%	45%
BART	2,300	2,680	1,350	-41%	.001%
Off-road equipment	71,880	66,230	17,580	-76%	.01%
Water and wastewater	8,080	7,400	5,690	-30%	.004%
Agriculture	57,320	58,200	46,180	-19%	3.7%
<b>Total</b>	<b>1,403,610</b>	<b>1,392,450</b>	<b>1,219,340</b>	<b>-13%</b>	
* 2013 data used as a proxy.					
† Subject to potential revisions as new data become available. MTCO <sub>2</sub> e = metric tons equivalent of carbon dioxide					

February 2025

Transportation  
and buildings are  
key emissions  
sources we can  
influence.

# What Motivates Us



# CAAP Strategies: Clean and Efficient Built Environment

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*Homes, workplaces, and businesses in unincorporated Contra Costa County run efficiently on clean energy.*

# Clean and Efficient Built Environment

## Community-Facing Programs

- **Adopt new or modified reach codes** that require higher energy efficiency and lower GHG emissions
- Support **energy efficient and carbon-free** retrofits in homes and businesses through education, policies, and programs
- Create a County **roadmap** to support converting buildings to rely on low-carbon or carbon-free energy using an equitable framework
- Study what the County should do to support **low-carbon concrete**
- Encourage project applicants to incorporate **sustainable building strategies, solar, and battery storage** into their projects
- Explore opportunities to install **community solar**

## County Operations

- Design and construct new County facilities to be **zero-net energy**
- **Track energy and water use** and **conduct upgrades** of County facilities, including conversion to all-electric space and water heating
- Continue enrolling County facilities' electricity accounts in **MCE's Deep Green** tier
- Explore developing **microgrids** for County facilities



# CAAP Strategies:

# No Waste Contra Costa

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*Contra Costa County disposes of no more solid waste than 2.2 pounds per person per day (PPD).*

# No Waste Contra Costa



If the CAAP meets its goals, in 2045 the largest source of GHG emissions will be from material *already deposited* in landfills.

## Community-Facing Programs

- Increase community-wide **composting** of organic waste, **recycling**, and **waste minimization programs**
  - Franchise agreements
  - Landfill operations
- Support edible **food recovery programs**
- **Reduce emissions** from landfill gas

## County Operations

- **Reduce waste** and implement **three-stream collection** at County facilities
  - This and other CAAP goals should be included in lease agreements
- Implement the **Environmentally Preferable Purchasing Policy**

# CAAP Strategies:

# Reduce Water Use and Increase Drought Resilience

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*Contra Costa County uses less water, and communities are prepared for drought.*

# Reduce Water Use and Increase Drought Resilience



Irrigation pipe in East County

## Community-Facing Programs

- Require use of **water-efficient fixtures**
- Encourage use of **drought-tolerant landscaping**
- Increase participation in **water conservation programs**
- Ensure **sustainable and diverse water supplies**
  - Including expanding recycled water systems

## County Operations

- **Monitor water use** and implement additional ways to **reduce water use**
- Implement **drought-tolerant landscaping at County facilities**
- Evaluate opportunities for **graywater use**

# CAAP Strategies:

# Clean Transportation Network

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*Contra Costa County's transportation network provides safe and accessible options for walking, biking, and transit. If residents and workers are driving, they are in zero-emission vehicles.*

# Clean Transportation Network

## Community-Facing Programs

- Expand **bicycle, micromobility, public transit, and pedestrian infrastructure**
  - Implement the County's County Road Improvement and Preservation Program, Complete Streets checklist, Vision Zero Report and Action Plan, and Active Transportation Plan
- Build out **countywide bicycle and pedestrian network**
- Support efforts to **expand service area, frequency, and regional integration of transit systems**
- Support establishment of a **shared mobility program** and bicycle repair programs
- Increase access to **zero-emission vehicle charging infrastructure**
- **Facilitate the transition to zero-emission vehicles** across communities, vehicle types, and sectors
- Support implementation of CCTA's **Contra Costa County Electric Vehicle Readiness Blueprint**

## County Operations

- Implement programs to encourage transit use, bicycling, walking, telecommuting, and use of **alternative vehicle fuels** by County employees
- Require **new County vehicles to be zero-emission**
- Install **zero-emission vehicle charging infrastructure** at County facilities to support fleet transition
- **Educate and empower County staff** to use zero-emission vehicles



# CAAP Strategies:

# Resilient Communities and Natural Infrastructure

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*Contra Costa County will increase resilience to climate hazards  
and foster community health.*

# Resilient Communities and Natural Infrastructure

## Community-Facing Programs

- Support the use of **ecosystem restoration** and **green infrastructure** to adapt to climate change
- Prepare a **sea level rise adaptation plan**
- **Protect against and adapt to wildfire events**
  - Development requirements
  - Wildfire mitigation efforts
- Develop a **resilience hub master plan**
- Pursue **implementation of carbon sequestration feasibility study recommendations**, *Healthy Lands, Healthy People*
- Prepare an **Urban Forest Management Plan** to support expanded tree planting and maintenance
- Support and fund efforts to enhance **community and cross-sector engagement in community-level resilience**

## County Operations

- Explore ways to **increase carbon sequestration** on County-owned properties
- Promote installation of **drought-tolerant green infrastructure**, including street trees
- **Consider projected impacts of climate change** when siting, designing, and identifying costs of County capital investment projects



# CAAP Strategies: Climate Equity

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*Contra Costa County will address environmental factors leading to health disparities, promote safe and livable communities, and promote investments that improve neighborhood accessibility.*

# Climate Equity

## Community-Facing Programs

- Secure funding, in partnership with CBOs, to **provide low-cost or free home improvements** in Impacted Communities, e.g., air conditioning and filtration, solar and energy storage systems, and energy efficiency
- Support **transition from highly polluting industries to a net-zero emission economy** based on renewable and sustainable industries that provide living-wage jobs
- Continually **engage communities most affected by climate change** in developing and implementing climate solutions
- Increase access to **parks and open space**
- Ensure residents have **equitable, year-round access to affordable, local fresh food**, through farmers' markets, urban gardens, and grocery markets

## County Operations

- Ensure **equitable investment in infrastructure and services in Impacted Communities** through County planning and expenditures
- Incorporate **addressing climate change, providing climate solutions, and enhancing community equity** more fully into County operations and services
- Include the use of **Environmental, Social, and Governance criteria** in investments, including investments related to the Contra Costa Employees Retirement Association, County's Deferred Compensation Plan, and County investment policy

# CAAP Strategies: Leadership

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*Contra Costa County is a model for how local government can take action on climate issues.*

# Leadership

## Community-Facing Programs

- Support legislative efforts to establish a **green bank** to equitably finance sustainability projects
- Ensure funding mechanisms to address climate change minimize or **avoid disproportionate financial impacts to Impacted Communities**



Department of Child Support Services staff with a new portable electric vehicle charger.

## County Operations

- Encourage adoption of the **County's Green Business Program** best practices
- Explore funding mechanisms to **support the County's Sustainability Fund** for investments in County facilities
- Facilitate **trainings for County staff** on climate change
- Encourage County employees to **explore innovative technologies and programs** that address climate change
- Incorporate **integrated pest management** on County properties
- Implement the County's **Environmentally Preferable Purchasing Policy**, including in the contracting process
- Consider development standards for the **disclosure of climate and equity effects and vulnerabilities** in staff reports for the Board of Supervisors
- **Assess County programs, policies, operations, and projects** for their contribution to achieving the County's GHG emissions reduction goals

# CAAP Strategies: Implementation

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*Contra Costa County will ensure it follows through to achieve the goals and actions in this Climate Action and Adaptation Plan.*

# Implementation



Green Government Group (G3) Champions tour the TRUE Gold- and LEED Platinum-certified new administration building at 1026 Escobar St.

The Department of Conservation and Development leads implementation of the CAAP.

- Ongoing CAAP progress reports
- Additional staff through General Fund
- Update greenhouse gas emissions inventory in Year 1
- Continue collaborative partnerships with public agencies, private partners, community groups, and residents, especially those in Impacted Communities
- All County departments can contribute
  - Key partners are Public Works, Health, and CAO

# Thank you!

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# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-447

**Agenda Date:** 2/10/2025

**Agenda #:** 5.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** February 10, 2025

**Subject:** DISCUSS Priority Topics for Sustainability Committee Meetings in 2025

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT DEPARTMENT

**Presenter:** Jody London || DCD | Sustainability Coordinator

**Contact:** Jody London (925) 655-2815

### **Referral History:**

The Sustainability Committee focuses on implementation of the County's 2024 Climate Action and Adaptation Plan and 2020 Climate Emergency Resolution, and related issues. The Committee meets every other month, in odd-numbered months, except when there is reason to add a special meeting.

### **Referral Update:**

The Committee will identify topics it will discuss in 2025.

### **Recommendation(s)/Next Step(s):**

DISCUSS Priority Topics for Sustainability Committee Meetings in 2025

### **Fiscal Impact (if any):**

N/A

**Contra Costa County - Sustainability Committee  
2025 Meetings**

<b>Meeting Date</b>	<b>Topic</b>	<b>Lead Staff</b>	<b>Action and Next Steps</b>
January	NO MEETING		
February - Special Meeting	Interview and Recommend Applicants for at-large seats on Sust. Cmsn.	Demian Hardman-Saldana	
	Overview of new CAAP	Jody London	
	Discuss topics for 2025 Sust. Cmte. meetings.	Committee members	
March	Clean Energy Roadmap		
	Sustainability Commission report*	Sustainability Commission Chair	
	Sustainability Staff Activity Report*	Jody London	
May	Sheriff's Office Fleet (might be July)	Brendan Havenar-Daughton, Joyce Hayes	
	Sustainability Commission report*	Sustainability Commission Chair	
	Sustainability Staff Activity Report*	Jody London	
July			
	Sustainability Commission report*	Sustainability Commission Chair	
	Sustainability Staff Activity Report*	Jody London	
September			
	Sustainability Commission report*	Sustainability Commission Chair	
	Sustainability Staff Activity Report*	Jody London	
November			
	Sustainability Commission report*	Sustainability Commission Chair	
	Sustainability Staff Activity Report*	Jody London	
* Standing Item			



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 25-448

**Agenda Date:** 2/10/2025

**Agenda #:** 6.

### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** February 10, 2025

**Subject:** DISCUSS and RECOMMEND to the Board of Supervisors candidates for at-large seats on the Contra Costa County Sustainability Commission

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT DEPARTMENT

**Presenter:** Demian Hardman-Saldana || DCD | Sustainability Principal Planner

**Contact:** Demian Hardman-Saldana (925) 655-2816

### **Referral History:**

On November 15, 2016, the Board of Supervisors approved the creation of a Contra Costa County Sustainability Commission. The mission of the Sustainability Commission is to:

- Provide advice to staff and the Board on successful implementation of the Climate Action Plan, including suggestions on how that work can be performed more efficiently and effectively.
- Advise the Board on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan.
- Provide suggestions to staff and the Board on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

The Sustainability Commission has been operating since June 2017. On August 6, 2019, the Board of Supervisors created an additional seat on the Sustainability Commission for a member representing environmental justice issues and who lives in a frontline community. With the creation of the second environmental justice seat, the composition of the Commission is as follows with twelve members and five alternates:

- Five District representatives nominated by individual members of the Board of Supervisors (representatives must be a resident of that district);
- Five alternate District representatives nominated by individual members of the Board of Supervisors (alternates must be a resident of that district);
- Two members representing community groups whose mission includes sustainability and/or environmental issues ("At-Large, Community");
- Two members representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues ("At-Large, Business"); and
- Two members representing environmental justice issues and who live in frontline, or "disadvantaged" communities, and who reflect the geographic diversity of the County ("At-Large, Environmental Justice"); and
- One member representing Education or a Research Institution.

The terms of each seat are staggered so that about half expire every two years. This allows for continuity on the Commission.

The Board directed the Sustainability Committee to review and interview applicants for the At-Large seats and recommend candidates for those seats as they become vacant.

**Referral Update:**

There are four (4) At-Large seats that expire on March 31, 2025:

- Community Group Seat #1,
- Commercial Business Seat #2,
- Environmental Justice Seat #2, and
- Education or Research Institution Seat

The Department of Conservation and Development (DCD) advertised the opportunities to serve starting on December 17, 2024, and accepted applications through January 19, 2025.

Ten (10) people submitted applications to serve in the vacant At-Large seats described above, including the incumbents for Community Group Seat and Environmental Justice Seat. Five (5) have applied for the seat representing Community Group; two (2) have applied for the seat representing commercial business; one (1) applied for the environmental justice seat, and three (3) have applied for the seat representing the education or research institution seat. Some applicants indicated interest in filling any one of the vacant available At-Large seats.

Earlier in the February 10, 2025, meeting, the Committee conducted interviews with applicants for these seats.

**Recommendation(s)/Next Step(s):**

DISCUSS and RECOMMEND to the Board of Supervisors candidates for at-large seats on the Contra Costa County Sustainability Commission

**Fiscal Impact (if any):**

None.