


Community Advisory Board (CAB) Applicant

Full Name	Delisha Copeland
City of Residence	Antioch
Zip Code	94509
City of Employment/School	Pleasant Hill
Zip Code 2	94523
Gender (Optional)	Woman
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I am interested in serving on the Community Advisory Board because I care deeply about helping shape community-driven solutions that improve outcomes for individuals and families impacted by justice involvement, housing instability, and economic hardship. In my role overseeing Probation-linked services and programs such as AB 109, Rapid Rehousing/Prevention, Pre-Trial, and TAY, I see every day how systems intersect and where meaningful change is needed. I view this opportunity as a chance to contribute practical, on-the-ground perspective to broader planning and policy conversations, ensuring decisions are informed by real-world experience and centered on dignity, access, and long-term stability. Serving on the Board would allow me to collaborate with diverse stakeholders to advance equitable solutions and strengthen the continuum of care. I am energized by collaborative spaces where ideas turn into action and where community voice helps guide innovation and investment.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I bring a blend of operational leadership, cross-system coordination, and results-focused program oversight. As a Reentry Manager, I oversee multiple initiatives and am responsible for guiding staff, monitoring outcomes, and ensuring alignment with contractual and regulatory expectations. I have hands-on experience in housing stabilization, reentry planning, prevention services, and youth and young adult

	<p>programming. I regularly assess workflows, identify service gaps, and implement improvements that increase access and responsiveness. My approach is grounded in relationship-building, cultural humility, and accountability. I value open communication, collective problem-solving, and incorporating feedback from both staff and participants into program design. Additionally, I maintain strong working relationships with county departments, service providers, and community partners, offering a network that supports coordination, resource-sharing, and collective impact.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	

Community Advisory Board (CAB) Applicant

Full Name	Andrew Murphy
City of Residence	Pittsburg
Zip Code	94565
City of Employment/School	Pittsburg/Los Medanos College
Zip Code 2	94565
Gender (Optional)	Woman
Ethnicity (Optional)	African American / Mixed Race
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I currently support current and formerly incarcerated students as they pursue higher education as the program coordinator for the Rising Scholars Network and Extended Opportunity Program and Services, and I feel that this would be impactful in helping me find avenues to support individuals within my community. Being born and raised in Contra Costa County, and having lived here my whole life, I feel it's important to represent my community and give back in more ways than one. As an individual whose parents have been impacted by the justice system, I know firsthand how this can damage but doesn't dictate the future of individuals and their families, and I want to help support these individuals to go down the right path for themselves.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I bring strong experience in education access, community engagement, and resource navigation that would add value to the Community Advisory Board. As the Program Coordinator for the EOPS program at Los Medanos College, I support students from impacted and underserved communities by connecting them to higher education, job training, and essential support services that help them make informed decisions about their futures. With over 15 years of experience at Los Medanos College and as a long-time East Contra Costa County resident, I understand both the institutional systems and the real-life barriers community members

	face. I am well positioned to bridge the gap between community needs and educational resources by sharing lived experience, building trust, and creating pathways to opportunity.
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	 The content of this cell is redacted with black boxes. The redaction covers the entire text area of the cell, leaving only the light blue background visible.

Community Advisory Board (CAB) Applicant

Full Name	Cinthia Sanchez Diaz
City of Residence	San Pablo
Zip Code	94806
City of Employment/School	Richmond
Zip Code	94806
Gender (Optional)	Woman
Ethnicity (Optional)	Latina
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	<p>I am interested in serving on the Community Advisory Board because I see it as an opportunity to continue my advocacy for justice at a systemic level. My professional experience has primarily focused on providing direct services to at-risk youth in an alternative high school and to justice-involved women. While I have found that work deeply meaningful, I have also come to understand that the barriers justice-involved individuals face are rooted in larger systemic inequities that extend beyond the scope of any one provider or program.</p> <p>Through my work, I have seen that successful reentry is not solely dependent on an individual's motivation or effort. It requires a community that is adequately resourced, coordinated, and responsive to people's lived realities. Programs must be intentionally designed to reflect the gender, language, cultural background, and self-identified needs of participants. When systems are built with clients at the forefront, individuals are more likely to engage with services, build stability, and reduce the likelihood of recidivism. Serving on the CAB would allow me to contribute to shaping policies and programs so they are not only available, but truly accessible and responsive.</p> <p>This work is especially important to me because I have witnessed</p>

	<p>firsthand the power of gender-responsive services in meeting the needs of justice-involved women. Although women comprise approximately 10% of the incarcerated population, their smaller numbers should not result in diminished attention. Justice-involved women often navigate complex trauma, caregiving responsibilities, and unique social stigmas that require gender and trauma-responsive approaches. As a CAB member, I would advocate for policies and engagement strategies for women that are safe and equitable.</p> <p>I also carry a responsibility to the women I work with. Supporting them means more than coordinating reentry resources; it means listening to their stories, recognizing their resilience, and acknowledging the systemic patterns that shape their experiences. As a service provider, I recognize the privilege of being able to enter decision-making spaces. I am committed to using that position to amplify community voices and help mitigate the cyclical inequities that continue to affect justice-involved individuals and their families.</p> <p>Serving on the Community Advisory Board would allow me to bridge direct service experience with systemic change, ensuring that policy decisions remain grounded in the lived experiences of those impacted.</p>
<p>Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.</p>	<p>I would bring a combination of direct service experience, policy advocacy, cross-system collaboration, and strong community relationships to the Community Advisory Board.</p> <p>As a Continuing Care Coordinator with The Gemma Project, I provide a continuum of care that begins in custody and continues through reentry. Working closely with women during this transition has provided firsthand insight into the barriers they face, including</p>

housing instability, challenges with public benefits, family reunification, and the long-term impact of trauma. Because of these patterns, I am able to identify individual needs and also systemic gaps that require policy-level attention.

I am an advocate by nature. I have advocated for myself and my community throughout my life, and professionally I have worked to elevate the needs of system-impacted individuals in both educational and carceral settings. During college, I supported adult men pursuing their GED at San Quentin State Prison. That experience underscored the importance of accessible, in-custody programming as a pathway toward rehabilitation and connection. Many participants were Spanish speakers and their curriculum was outdated or not culturally responsive. From this experience, I bring a strong commitment to language accessibility and culturally responsive programming in in-custody, treatment programs, and reentry services.

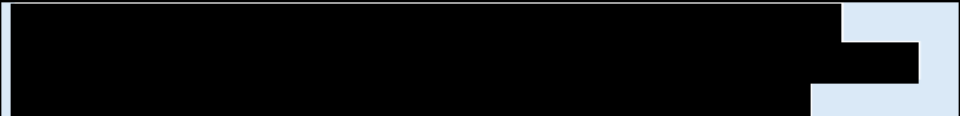
In addition to my direct service experience, I bring leadership and policy engagement skills. I co-facilitate The Gemma Project's Policy Advocacy Coalition, where we collaborate with community members to develop policy recommendations that expand access to services for justice-involved women. This role has strengthened my ability to translate lived experiences into concrete, actionable policy recommendations — a skill directly aligned with the CAB's advisory function.

Collaboration is another strength I would contribute. Currently, I work closely with in-custody departments such as Detention Health and the Office of Education, as well as community-based organizations to coordinate housing referrals, CalFresh access, and mental health services. I have maintained professional relationships with Contra Costa County Probation and the Sheriff's Office at West County Detention Facility. These relationships have

allowed me to build a strong professional network within Contra Costa County that I can draw upon when assessing service gaps, discussing implementation challenges, and ensuring alignment with the County's Reentry Strategic Plan.

My earlier work as a Resource Specialist at an alternative high school also informs the perspective I would bring. I advocated for students on probation through Alameda County Juvenile Court. Many of them were foster youth or had incarcerated parents. These experiences reinforced my understanding that incarceration destabilizes entire families and communities. Justice-involved women, in particular, often intersect with the child welfare system as former foster youth or as mothers navigating reunification. I have supported clients through these overlapping systems and would bring an intersectional, family-centered lens to Board discussions. Finally, I am bilingual, with Spanish as my first language. This has allowed me to build trust with Spanish-speaking clients and to recognize how language access can either expand or limit opportunity. My experience being bilingual and bicultural has also shaped my perspective on how different communities experience reentry. I believe it is important to have representation of this perspective on the CAB and I would advocate for policies and engagement strategies that ensure this perspective is recognized. Overall, I would bring frontline insight, policy advocacy experience, bicultural and linguistic competence, and a deep commitment to equity. I believe these combined skills position me to contribute thoughtful, informed recommendations that are grounded in lived realities and responsive to community needs.

Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how



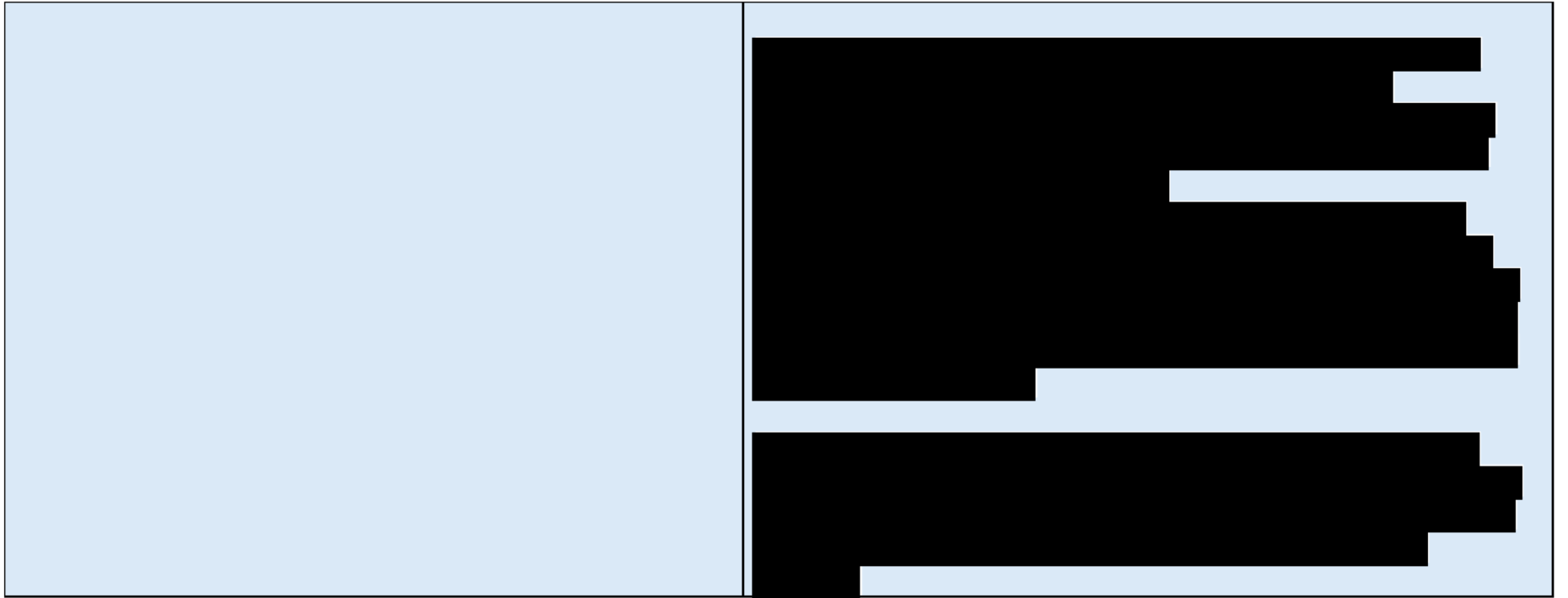
you believe this experience will inform your participation as a CAB Member.

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Community Advisory Board (CAB) Applicant

Full Name	Larry Lagano
City of Residence	Oakley
Zip Code	94561
City of Employment/School	Contra Costa County/Marchus School
Zip Code	94561
Gender (Optional)	Man
Ethnicity (Optional)	Caucasian
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	Past CCC Probation employee Current Continuation School Employee Proud supporter of programming of youth and adult offender programs.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	See above My experience at the Orin Allen Youth Rehabilitation Facility in 2013-2014 brought a renewed interest into my continued employment at Contra Costa Office of Education to the present.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.	

Community Advisory Board (CAB) Applicant

Full Name	Vincent E. O'Bannon
City of Residence	Pinole
Zip Code	94564
City of Employment/School	Vallejo
Zip Code	94590
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	<p>My interest in serving on the Community Advisory Board is rooted in both my lived experience and my professional commitment to advancing reentry, public safety, and workforce development. As someone directly impacted by the justice system, I understand firsthand the disconnect that can exist between policy and the realities individuals face upon release. Today, through my work as Co-Founder of the Concrete Rose Truck Driver Training Program and my leadership with Just Cause Transportation, I actively create pathways to employment, stability, and long-term success for justice-impacted individuals.</p> <p>In addition, I have collaborated with the San Francisco District Attorney's Office, including participating in community engagement efforts alongside District Attorney Brooke Jenkins as part of DA-initiated reform conversations throughout California. Through this work, I've contributed community-informed insight into policies focused on rehabilitation, accountability, and reducing recidivism, while helping bridge the gap between impacted communities and system leaders.</p> <p>I am particularly drawn to the CAB's role in advancing AB 109 realignment strategies, promoting evidence-based practices, and ensuring equitable allocation of resources. I believe true public</p>

	<p>safety is achieved through opportunity, rehabilitation, and community-driven solutions.</p> <p>I am committed to bringing a collaborative, solutions-oriented, and community-informed voice to help shape policies that are equitable, effective, and reflective of those most impacted.</p>
<p>Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.</p>	<p>I bring a combination of lived experience, leadership, and workforce development expertise to the Community Advisory Board. As someone directly impacted by the justice system, I offer a grounded understanding of the challenges individuals face during reentry and the gaps that exist between policy and practice.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>

Community Advisory Board (CAB) Applicant

Full Name	Eric Jordan
City of Residence	Emeryville
Zip Code	94804
City of Employment/School	San Pablo
Zip Code	94806
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I am interested in CAB as an individual experiencing being indirectly impacted. There are a lack of services that support those that are indirectly impacted. Individuals that fit into this demographic experience needs that include jobs, housing, behavioral health support, navigation of resources, life skills development, etc. that impact individuals that are coming from households that were directly impacted. Resources and services are not readily available to those that have been indirectly impacted. I believe that I can contribute to adding creative ideas and generating funding/resources to support those that have parents or guardians that have served long prison terms, leaving family behind without support. Behavioral health issues that occur for young adults, specifically related to the absence of a parent or being proximal to the carceral system via their parents' incarceration.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I am currently a BCLI (Boards, Committees Leadership Institute via Urban Habitat); I am enrolled in the Cohort as a fellow of 12 and the only African American male seeking to create seats on public boards and committees to share our expertise and lived experience guide equitable practices. I bring a youthful perspective to re-entry impacts on our communities. I recently applied to the Black Resiliency Project board seat, supporting how \$1.5 million invested in the improvement of resources and opportunities in Richmond, improving the Black experience in the city of Richmond- is allocated

	<p>to support the abovementioned needs in the community. I am currently seated as a Participant Advisory Board member at Rubicon Programs; i advise leadership and programs on the gaps in services for the re-entry community, I bring the peer community voice to tables at Rubicon that help shape optimal services that the community values and needs.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	<p>[REDACTED]</p>