

Application Form

Profile

Edward

First Name

E

Middle Initial

Harris

Last Name

ome

ress

364

Suite or Apt

Oakley

City

CA

State

94561

Postal Code

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

AME Zion Church

Employer

Pastor

Job Title

Length of Employment

25 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

20 years

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

Community

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

## Education

**Select the option that applies to your high school education \***

☒ High School Diploma

## College/ University A

**Name of College Attended**

Saint Mary's College

Degree Type / Course of Study / Major

Bachelors/Management

**Degree Awarded?**

☒ Yes ☐ No

## College/ University B

**Name of College Attended**

Saint Mary's College

Degree Type / Course of Study / Major

Masters/Leadership

[illegible]

**Degree Awarded?**

☒ Yes ☐ No

## College/ University C

**Name of College Attended**

Methodist Theological School

Degree Type / Course of Study / Major

Doctorate/ Ministry

Edward E Harris

## Degree Awarded?

☒ Yes ☐ No

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## Other Trainings & Occupational Licenses

### Other Training A

Pastor/Preacher

### Certificate Awarded for Training?

☒ Yes ☐ No

### Other Training B

Master Facilitator/Mentor/Coach

### Certificate Awarded for Training?

☒ Yes ☐ No

### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

My desire to serve on this particular board is rooted in the need to support basic needs of the African American culture and community. This requires building a sustainable program in an equitable, intentional and just fashion. The Implementation phase is critical and I believe that I bring a collaborative spirit with logic, integrity and the ability to maintain the value of all voices, facilitating compromise at appropriate times while always staying focused on the goals and objectives. Human connection and passion are key drivers to the success of choosing the best persons to accomplish the task and to achieve the stated goals on time and on budget. My facilitation and leadership background equips me for this board and I am excited to offer myself for the betterment of the people who will benefit most from the success of the much needed and long over due service. I would count it an honor and privilege to serve.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

See attached Application

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Upload a Resume

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Edward E Harris

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Antioch Schools Education Foundation Board, Antioch Unified School District Parent Student Engagement, National Association for the Advancement of Colored People (NAACP), Rehabilitation Center Visitation Ministry (Lone Tree Post Acute and Shadelands Post Acute), Antioch Rotary, Liberty Union High School District African American Parent Community, Liberty High School Site Council

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

n/a

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

n/a

## Please Agree with the Following Statement

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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☒ I Agree

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### Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## **Edward Harris, Sr.**



### **LEADERSHIP, LEARNING & DEVELOPMENT PROFESSIONAL**

Dynamic training and development manager and master certified facilitator with deep expertise in leadership, organizational effectiveness, change management, service, and diversity. Proven track record of developing top-quality leaders and high-performing teams that consistently deliver superior results. Co-host of *Take-A-Lesson*, a national and international leadership radio program interviewing diverse C-Level and executive leaders.

#### **Core Competencies**

- Leadership & Team Development
- Change Acceleration Process (CAP)
- Diversity, Equity & Inclusion (DEI) Strategy
- Organizational Effectiveness
- Training & Facilitation (Master Certified)
- Strategic Planning & Execution
- Financial & Operational Oversight
- Coaching & Mentoring

### **PROFESSIONAL EXPERIENCE**

#### **African Methodist Episcopal Zion Church | Senior Pastor**

*2002 – Present*

- Provide spiritual leadership and organizational management for multiple congregations.
- Increased membership and participation by up to **200%** across charges.
- Resolved financial challenges, eliminating recurring shortfalls and improving financial health at three of five charges.
- Established mentoring, coaching, and feedback processes to strengthen organizational leadership.
- Directed property and facilities improvements across multiple congregations.
- Successfully planted and grew a new congregation, developing leaders to sustain long-term growth and discipleship.

**AAA Northern California, Nevada, Utah – San Francisco, CA**

## **Master Certified Facilitator**

*2008 – 2010*

- Designed and delivered *Train-the-Trainer* programs, certifying over **25 facilitators** across the organization.
- Saved the organization **\$1M annually** by eliminating vendor-based training.
- Reduced orientation costs by regionalizing trainers and standardizing facilitation practices.
- Strengthened training quality and outcomes by applying **Kirkpatrick Level 1–3 assessments**.

## **Education Delivery Manager**

*2005 – 2008*

- Directed training operations across four states with geographically dispersed facilitator teams.
- Consistently delivered programs under budget through innovation without compromising quality.
- Implemented scheduling, materials management, and remote training delivery systems.
- Oversaw performance management for facilitators and coordinators.

## **Program Manager, Diversity & Inclusion**

*2001 – 2005*

- Co-authored an **award-winning diversity leadership program** and guided enterprise DEI strategy.
- Served as organizational liaison to the City of San Francisco and represented the company at board and senior leadership levels.
- Designed and implemented an internship program that improved workforce development.
- Established employee resource groups that reduced turnover and enhanced engagement.
- Achieved multiple **industry Diversity Awards** for innovative DEI practices.

## **EDUCATION**

- **Master of Arts in Leadership** – St. Mary's College of California, Moraga, CA (2020)
- **Bachelor of Arts in Business Management** – St. Mary's College of California, Moraga, CA (2004)
- Various Leadership, Management, and Program Management certifications and internal programs

## **CERTIFICATIONS & PROFESSIONAL AFFILIATIONS**

- Master Certified Facilitator – Developmental Dimensions International | Achieve Global | The Training Clinic
- GE Capital – Change Acceleration Process (CAP)
- Training Management Certification – The Training Clinic
- Diversity & Employee Resource Group Consultant (2010 – Present)
- National Leadership Program Co-Host – *Take-A-Lesson* (2010 – Present)

