



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Thursday, August 21, 2025

11:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/84706790338>
Webinar ID: 847 0679 0338

Programs & Services Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the July 17, 2025, CAB Programs & Services Subcommittee meeting. [25-3389](#)
Attachments: [DRAFT CAB Programs & Services Record of Action - July 17, 2025](#)
4. Review the CAB Programs & Services Subcommittee Work Plan. [25-3390](#)
Attachments: [CAB Program & Services Work Plan 2025](#)
5. Update on Outreach Activities and Program Tour Coordination. [25-3391](#)
Attachments: [CAB Programs & Services – Program Tour Assignments 2025](#)
6. Discuss In-Custody Survey. [25-3392](#)
Attachments: [In-Custody Survey Questions 2025](#)
7. Brainstorm Future Service Models Ideas.
8. The next meeting is currently scheduled for Thursday, September 18, 2025, at 11:00 a.m.
9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3389

Agenda Date: 8/21/2025

Agenda #: 3.

Advisory Board: CAB Programs & Services Subcommittee

Subject: Record of Action - July 17, 2025

Presenter: Tiffany Anaya, Subcommittee Chair

Information:

CONSIDER approving the Record of Action from the July 17, 2025, CAB Programs & Services Subcommittee meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's July 17, 2025, meeting

Recommendation(s)/Next Step(s):

Review and provide any edits/corrections, if necessary, before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Thursday, July 17, 2025

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/84706790338>

Webinar ID: 847 0679 0338

Programs & Services Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Tiffany Anaya called the meeting to order at 11:00 a.m.

1. Roll Call and Introductions

Present Tiffany Anaya, Nicole Green, Wilanda Hughes, and Rena Moore

Absent Rena Hurley

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment received.

3. CONSIDER approving the Record of Action from the June 26, 2025, CAB [25-2841](#)
Programs & Services Subcommittee meeting.

Attachments: [DRAFT CAB Programs & Services Record of Action - June 26, 2025](#)

Motion: Hughes

Second: Moore

Aye: Anaya, Green, Hughes, and Moore

Absent: Hurley

Result: Passed

4. Presentation from the Office of Reentry & Justice: Focus Group Overview. [25-2842](#)

Attachments: [Presentation on Focus Groups](#)
[FY 23-24 CAB In-Custody Survey Report](#)
[In-Custody Survey Findings - Women](#)

Discussion was held.

Public comment received.

The Subcommittee received a presentation from the Office of Reentry & Justice on focus groups. They discussed incorporating focus group elements to improve survey engagement, including using in-custody programs, service providers, tablet messaging, and partners to facilitate distribution. They also considered targeting individuals 30-60 days post-release to better track services receipt. Timeline: fall or winter.

5. Review the CAB Programs & Services Subcommittee Work Plan. [25-2843](#)

Attachments: [CAB Program & Services Work Plan 2025](#)

Discussion was held.

The Subcommittee reviewed their work plan and discussed adding a recommendation to provide stipends for advisory board members.

6. Update on Outreach Activities and Site Visit Coordination. [25-2844](#)

Attachments: [CAB Programs & Services – Site Visit Assignments 2025](#)

Discussion was held.

Public comment received.

The Subcommittee provided updates on outreach activities and program tour coordination. Members shared completed visits, including Men & Women of Purpose and Rubicon, and are awaiting a response from Reentry Success Center. The schedule was revised to ensure only one member attends each tour, avoiding quorum issues. Rena Moore will visit Reentry Success Center, Wilanda will visit HealthRight 360, and Tiffany will visit Lao Family Community Development. The outreach communication was updated to refer to these as program tours instead of site visits.

7. Brainstorm Future Service Model Ideas.

Discussion was held.

Public comment received.

The Subcommittee had questions about the "brainstorm future service models" agenda item. After the Office of Reentry & Justice provided clarification, the Subcommittee decided to table the discussion for the next meeting to allow time to research and identify potential program models to explore, such as Restorative Justice and transportation services.

8. The next meeting is currently scheduled for Thursday, August 21, 2025, at 11 a.m.

Next Steps:

1. Revise In-custody survey questions
2. Updates on Program tours
3. Update work plan
4. Discuss in-custody survey distribution

9. Adjourn

The meeting was adjourned at 12:44 p.m by Tiffany Anaya. The next scheduled meeting of the Subcommittee is Thursday, August 21, 2025, at 11 a.m.

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CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3390

Agenda Date: 8/21/2025

Agenda #: 4.

Advisory Board: CAB Programs & Services Subcommittee

Subject: Programs & Services Work Plan

Presenter: Tiffany Anaya, Subcommittee Chair

Information:

Review the CAB Programs & Services Subcommittee work plan to ensure alignment with subcommittee goals and to assess progress toward key objectives.

Referral History and Update:

CAB Subcommittees (i.e. Program & Services; Policy & Budget; and Outreach & Community Engagement) were tasked with reviewing their work plans to identify their priorities for the remainder of the year.

Recommendation(s)/Next Step(s):

Debrief the work plan to ensure alignment with the CAB Subcommittees' priorities and confirm the Subcommittee is on track to meet its goals.

CAB Programs & Services Subcommittee – 2025 Work Plan

Initiative	Sub-Tasks/Benchmarks	Timeline	Responsible Persons/Resources
Advocacy and Support of CAB Policy Platform	<p>Undertake and brainstorm priority projects and advocacy:</p> <ul style="list-style-type: none"> ➤ Expanding Housing resources within the County for reentry beyond AB 109 (support best practice program models, governance structures, make recommendations) ➤ Expanding Restorative Justice within the County (support best practice program models, governance structures, make recommendations) ➤ Collaborate w/ Other External Boards, Committees or Work Groups (i.e., Measure X CAB) ➤ Implicit Bias Training for CAB board members and CBO's that are receiving AB 109 funding ➤ ADA Compliances for CBO's receiving AB109 Funding- i.e., wheelchair accessibility if serving individuals daily as well as Recovery Homes with ADA compliances for those needing special accommodations ➤ Presentations from all CBO's receiving funding to make presentations before the full CAB 	Ongoing	All
Conduct Survey of Program Service Needs and Present Findings – Government and CBO	<ul style="list-style-type: none"> ➤ Programs and Services Qualitative Survey: <ol style="list-style-type: none"> 1. Develop Survey for CBO's and In-Custody Participants 2. We will disseminate to AB109 funded agencies and government departments who work with reentry population 3. Analyze 4. Present CAB with findings/recommendations as related to budget/funds allocations, program success, challenges, etc. 	<p>Government Agencies & CBOs: Survey finalized by April</p> <p>May Responses (2-week response period)</p> <p>June Findings</p>	All & ORJ

<p>Promote a Comprehensive Needs Assessment</p>	<ul style="list-style-type: none"> ➤ Programs and Services Qualitative Data Collection: <ol style="list-style-type: none"> 1. Conduct qualitative interviews with providers as needed post survey findings 2. Analyze 3. Present CAB with findings/recommendations as related to budget/funds allocations, program success, challenges, etc. ➤ Look at local and regional needs assessment to reentry population/programs: <ol style="list-style-type: none"> 1. Survey Local CABs (e.g., San Francisco, Alameda, etc.) ➤ Provide findings to Policy and Budget Subcommittee ➤ Develop a script and set up appointments to visit CBS's and present a report out to the committee. 	<p>August</p> <p>In time for inclusion in CAB'S Policy Brief and/or and Budget Proposal to CCP</p>	<p>All:</p> <p>CBO Site Visits:</p>
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CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3391

Agenda Date: 8/21/2025

Agenda #: 5.

Advisory Board: CAB Programs & Services Subcommittee

Subject: Outreach and Program Tour Scheduling Updates

Presenter: Tiffany Anaya, Subcommittee Chair

Information:

Review the program tour schedule and provide updates on outreach activities and coordination efforts.

Referral History and Update:

The CAB Programs & Services Subcommittee is planning to conduct in-person program tour with community-based organizations contracted to provide services through AB 109 funding. The goal is to gain a deeper understanding of the services offered, identify needs and gaps within the community, and explore how the Community Advisory Board can best support these efforts.

Recommendation(s)/Next Step(s):

Review and provide updates any updates on outreach activities and coordination efforts.

CAB Programs & Services – Program Tour Assignments 2025

Organization	Point of Contact	CAB Member	CAB Member	Site Visit Date
Bay Area Legal Aid	Rebecca Richardson rrichardson@baylegal.org	Rena Hurley	Tiffany Anaya	
HealthRight 360	Charmaine Hoggatt choggatt@healthright360.org	Wilanda Hughes		
Men & Women of Purpose	Frank Hancock fhancock@mwpurpose.org	Tiffany Anaya	Wilanda Hughes	
Lao Family Community Development	Wilanda Hughes fhancock@mwpurpose.org	Tiffany Anaya		
Reentry Success Center	Tiffany Anaya tiffany@rubiconprograms.org	Rena Moore		
Rubicon	John Cunningham johnc@rubiconprograms.org	Wilanda Hughes		



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3392

Agenda Date: 8/21/2025

Agenda #: 6.

Advisory Board: CAB Programs & Services Subcommittee

Subject: In-Custody Survey

Presenter: Tiffany Anaya, Subcommittee Chair

Information:

Review and discuss the in-custody survey questions, distribution plan, and timeline.

Referral History and Update:

The CAB Programs & Services Subcommittee developed a survey for individuals in custody to gain a better understanding of their needs within the County's jail system and after release, with the goal of enhancing support for their reentry.

Recommendation(s)/Next Step(s):

Debrief and discuss ways to improve the in-custody survey questions and distribution process.

Contra Costa County In-Custody Survey

The Community Advisory Board (CAB) Programs & Services Subcommittee is seeking your feedback to better understand your health concerns and needs while serving time in the County's jail system and after release. The information provided here will help CAB make suggestions to the County on how to better serve people returning to the community from jail and/or prison. To protect your privacy, please do not include your name. Thank you!

1. In which facility are you currently staying?

- a. Martinez
- b. West County (Richmond)
- c. Marsh Creek (Clayton)

2. Which of the following describes your situation?

- a. Waiting for trial
- b. Serving jail sentence

3. Please circle the race/ethnicity that you most closely identify with:

- a. White
- b. Asian or Asian American
- c. Black, African-American, or African
- d. American Indian/Alaskan Native/Indigenous
- e. Native Hawaiian or Pacific Islander
- f. Hispanic/Latin(a)(o)(x)
- g. Two or more races
- h. Decline to Respond

4. Please circle the gender that you identify as (circle all that apply):

- a. Male
- b. Female
- c. Transgender
- d. Questioning
- e. Nonbinary
- f. Decline to respond

5. What is your current age?

- a. 18-25 years old
- b. 26-45 years old
- c. 46-64 years old
- d. 65 years or older

6. Which of the following health-related conditions do you currently experience? (Please circle all that apply).

- a. Chronic illness/poor physical health (diabetes, arthritis, tooth/gum pain, heart disease/high blood pressure)
- b. Poor mental health (anxiety, depression, PTSD, bipolar disorder, etc.)
- c. Alcohol use (binge drinking, blacking out, alcohol dependent, etc.)
- d. Drug use (drug use disorder, substance dependent, etc.)
- e. Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- f. Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)

- g. None of the above
- h. Unsure

7. Which of the following disabilities do you experience? (Please circle all that apply).

- a. Physical challenges (Injuries or other physical ailment that impact your ability to walk, move easily and/or complete daily self-care tasks)
- b. Learning challenges (diagnosed with ADHD or ADD, autism, hearing loss, vision loss, dyslexia, etc.)
- c. Mental Health challenges (anxiety, depression, PTSD, bipolar disorder, etc.)
- d. Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- e. Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)
- f. None of the above
- g. Unsure

8. What regions of the County will you be returning to?

- a. West County (i.e. Richmond, San Pablo, El Cerrito, Pinole, Hercules, Crockett, etc.)
- b. Central County (i.e. Martinez, Concord, Walnut Creek, Pleasant Hill, Clayton, etc.)
- c. South Central (i.e. Orinda, Lafayette, Moraga, Danville, San Ramon, etc.)
- d. East County (i.e. Bay Point, Pittsburg, Antioch, etc.)
- e. Far East County (i.e. Brentwood, Oakley, Bethel Island, Byron, Knightsen, Discovery Bay, etc.)
- f. Outside of Contra Costa County

9. What are your top 3 most critical areas of need after release? Please use a 1 for the most critical area, 2 for the second most critical area, and 3 for the third most critical area.

- ___ Education/Vocation
- ___ Employment
- ___ Family Support
- ___ Housing
- ___ Income/Public Benefits
- ___ Legal Assistance
- ___ Mental Health Support
- ___ Parenting Support
- ___ Positive & Healthy Social Environment/Community
- ___ Substance Use Treatment
- ___ Transportation
- ___ Immigration Services
- ___ Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- ___ Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)

10. Do you have any concerns or worries about returning home? If yes, what is your greatest concern or worry? (Please circle all that apply).

- a. Safety
- b. Navigating County Resources (i.e. feeling unsure where to begin or what to do)
- c. Mental Health Support
- d. Housing
- e. Income/Public Benefits
- f. Substance Use Treatment
- g. Accessing Health Services (i.e. medical treatment)

- h. Transportation
- i. Family Support
- j. Education / Vocational
- k. Maintaining Basic Needs (i.e. food, water, clothing, sleep, hygiene)
- l. Parenting Support
- m. Positive & Healthy Social Environment/Community
- n. Legal Assistance
- o. Finances (i.e. paying court cost / fees)
- p. Immigration Services
- q. Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- r. Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)

11. What kinds of support or services would help you reach your goals? (Please circle all that apply).

- a. Education/Vocation
- b. Employment
- c. Family Support
- d. Housing
- e. Income/Public Benefits
- f. Legal Assistance
- g. Mental Health Support
- h. Parenting Support
- i. Positive & Social Environment/Community
- j. Substance Use Treatment
- k. Transportation
- l. Immigration Services
- m. Support for Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- n. Support for Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)

12. What supports or services do you think are most needed in jail? (Please circle all that apply).

- a. Education/Vocational
- b. Family Support
- c. Mental Health Support
- d. Gender-Specific Programs
- e. Parenting Support
- f. Connections to Community Programs After Release
- g. Substance Use Treatment
- h. Faith-Based/Spiritual Support
- i. Immigration Services
- j. Support for Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- k. Support for Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)

13. What supports or services do you think are most needed in the community? (Please circle all that apply).

- a. Education/Vocation
- b. Employment
- c. Family Support

- d. Housing
- e. Income/Public Benefits
- f. Legal Assistance
- g. Mental Health Support
- h. Parenting Support
- i. Positive & Healthy Social Environment/Community
- j. Substance Use Treatment
- k. Transportation
- l. Immigration Services
- m. Support for Spiritual distress (e.g. feeling disconnected from your beliefs or purpose.)
- n. Support for Moral injury (e.g. deep guilt, shame, or conflict from actions that go against your values.)