



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Monday, April 20, 2026

11:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/82787248693> |
Webinar ID: 827 8724 8693

CAB Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the March 16, 2026, CAB Policy & Budget Subcommittee meeting. [26-1626](#)
Attachments: [DRAFT CAB Policy & Budget Record of Action - March 16, 2026](#)
4. Discuss CAB Policy & Budget Subcommittee Work Plan. [26-1627](#)
Attachments: [Policy & Budget Work Plan 2025](#)
5. Update on Data Dashboards & Metrics
6. Presentation by the Office of Reentry & Justice on Performance-Based Contracting. [26-1628](#)
Attachments: [Performance-Based Contracting Presentation](#)
7. Update on Stipends
8. The next meeting is currently scheduled for Monday, June 15, 2026, at 11 a.m.
9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-1626

Agenda Date: 4/20/2026

Agenda #: 3.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: Record of Action - March 16, 2026

Presenter: Briana Lucca, Subcommittee Chair

Information:

CONSIDER approving the Record of Action of March 16, 2026, CAB Policy & Budget Subcommittee meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made during the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's March 16, 2025, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Monday, March 16, 2026

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Traci Simpson called the meeting to order at 11:14 a.m.

1. Roll Call and Introductions

Present

Briana Lucca, and Traci Simpson

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comment was received.

3. CONSIDER approving the Record of Action from the November 17, 2025, CAB Policy & Budget Subcommittee meeting.

[26-937](#)

Attachments:

[DRAFT CAB Policy & Budget Record of Action - November 17, 2025](#)

Motion:

Lucca

Second:

Simpson

Aye:

Lucca, and Simpson

Result:

Passed

4. Discuss CAB Policy & Budget Subcommittee Work Plan. [26-938](#)

Attachments: [Policy & Budget Work Plan 2025](#)

Discussion was held.

No public comment was received.

The Subcommittee reviewed the previous year's CAB Policy & Budget Work Plan and discussed priorities and goals for the upcoming year. The Subcommittee expressed interest in learning more about how county departments are utilizing allocated funds, requested an update on the dashboards, and identified performance-based contracting as an area of focus for the year.

5. Review Community Advisory Board (CAB) Meeting Schedule 2026. [26-939](#)

Attachments: [DRAFT CAB Meeting Schedule 2026](#)

Discussion was held.

No public comment was received.

The Subcommittee reviewed the CAB Policy & Budget meeting schedule and confirmed that the scheduled meeting dates and times are suitable for Subcommittee members.

6. Discuss Next Steps for Subcommittee Leadership

Discussion was held.

Public comment was received.

The Subcommittee discussed the Chair position for the CAB Policy & Budget Subcommittee and reviewed the associated roles and responsibilities. Following the discussion, a vote was conducted, and Briana Lucca was elected Chair of the CAB Policy & Budget Subcommittee.

Motion: Simpson
Second: Lucca
Aye: Lucca, and Simpson
Result: Passed

7. The next meeting is currently scheduled for Monday, April 20, 2026, at 11 a.m.

Next Steps:

- Review CAB Policy & Budget Subcommittee Work Plan
- Discuss Stipends
- Update on Dashboards
- Discuss Reporting for AB 109 funds
- Discuss performance-based contracting

8. Adjourn

The meeting was adjourned at 11:28 a.m. by Traci Simpson. The next scheduled meeting of the Subcommittee is Monday, April 20, 2026, at 11 a.m.

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CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-1627

Agenda Date: 4/20/2026

Agenda #: 4.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: CAB Policy & Budget Work Plan

Presenter: Gariana Youngblood, Committee Staff

Information:

Review the CAB Policy & Budget Subcommittee 2025 work plan and discuss priorities to ensure alignment with the Subcommittee's goals.

Referral History and Update:

In preparation for the upcoming year, the Subcommittee will review its current work plan, identify priorities, and outline planned activities to guide its work.

Recommendation(s)/Next Step(s):

Debrief and confirm the CAB Policy & Budget Subcommittee's priorities for 2026 and revise the work plan as needed to ensure the Subcommittee is effectively working toward these goals.

Policy and Budget Work Plan 2025

Goal 1: Comprehensive Review of Previous CAB Recommendations to Highlight Successful Implementation and Identify Opportunities for Refinement				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
<input type="checkbox"/> Review previous evaluations and policy & budget recommendations <input type="checkbox"/> Invite County Departments to provide updates on \$15M excess funding recommendations/ spending	March-May June-Dec	Checklist with all completed and outstanding recommendations Provide CCP updated status report of \$15M spending		All
<input type="checkbox"/> Understand the previous evaluation processes and advocate for a future evaluation of County AB 109 spending	March-May	Plan created to secure funding for evaluation		All
<input type="checkbox"/> Invite County staff to present on AB 109 discretionary fund awards from the state to learn how CC is doing YoY	April-May	Identify potential areas to focus and strategies to recommend that would increase the allocation in future years		All
Goal 2: Develop CAB Policy & Budget Recommendations				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
<input type="checkbox"/> Review CBO & community needs as highlighted in the Programs and Services Subcommittee survey results and align with AB 109 funding for community programs.	August-September	Develop an informed budget based on community-based organization needs and community input		All
<input type="checkbox"/> Ensure CCP is reporting on a quarterly basis <input type="checkbox"/> Review quarterly financial reporting presented during CCP meetings to ensure funds are being expended as intended. <input type="checkbox"/> Examine previous year spending to identify any recurring savings that could be reallocated to priority areas	Ongoing Ongoing	Ongoing monitoring of the use of AB 109 funding.		All
<input type="checkbox"/> Invite CBOs and community members to share about gaps in services and continued areas of focus <input type="checkbox"/> Understand performance based contracting for CBOs, and how county departments could explore this type of approach	Ongoing June-July	Develop an informed budget based on Community Based Organization needs and community input.		All



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-1628

Agenda Date: 4/20/2026

Agenda #: 6.

Advisory Board: CAB Policy & Budget Subcommittee
Subject: Presentation on Performance-Based Contracting
Presenter: Patrice Guillory, Director of Office Reentry & Justice

Information:

The Office of Reentry & Justice is presenting to the CAB Policy & Budget Subcommittee on performance-based contracting.

Referral History and Update:

The CAB Policy & Budget Subcommittee identified performance-based contracting as a priority for the upcoming year and requested a presentation from the Office of Reentry & Justice. The goal is to better understand how payments are tied to specific, measurable outcomes and to learn more about the Office's current approach, including how performance measures and outcome-based payments are structured. The subcommittee will also explore how these principles can be applied to existing or future programs and clarify its role in supporting, advising, or monitoring these efforts.

Recommendation(s)/Next Step(s):

Debrief the presentation on performance-based contracting from the Office of Reentry & Justice and provide direction on how the CAB Policy & Budget Subcommittee can apply the information to inform future contracting practices and priorities.

Performance-Based Contracting

Community Advisory Board
Policy & Budget Subcommittee



April 20, 2026

CSAC Strategic Framework

Funded by the Arnold Foundation

Strategic Framework:

- Supports counties in their efforts to move toward data-driven and evidence-based practice
- Conducted a series of seminars
- Offers tools that provide a broad, system wide view of how to use evidence in the contracting process
 1. RFP Process: Use data to inform contract planning and development
 - Operationalize and embed evidence into program design and RFP process
 - Connect the evidence to contract development and data-based outcomes
 2. Implementation Process
 - Contracted data outcomes used for monitoring of program fidelity and accountability
 - Can further apply concepts of cost efficiency to program design and assessment



Challenges to Traditional Contracting Practices



- Focus on compliance rather than performance
- Lack of collection and use of meaningful data to improve outcomes



- Limited collaboration and capacity building



Why Conduct Performance-Based Contracting?

- Allows for **outcome metrics to be standardized** and thus performance compared across similar programs
- Improves **innovation and increases competition**
- Improves **transparency about the goals** and ultimate results of a procurement
 - A useful feedback loop that fosters support for results-driven contracting and reinforces trust in the County's capacity to govern effectively
- **Educating the community** and raising their expectations of what well-executed contracting can accomplish is critical for the sustainability and broader application of results-driving contracting strategies in the long run
- Signals to contractors that their **focus should be on inputs and impacts rather than compliance**
- Many others...



How to Use Evidence in the RFP Process

The RFP Process will:

1. Operationalize and embed evidence into program design and RFP criteria
 - Draw on data and research to identify and document the programmatic needs of the population
 - Define specific criteria for what an “evidence-based” program/practice (EBP) is
 - A nationally recognized clearinghouse where providers can locate information on a wide range of programs that meet a given standard will be referenced in the RFP
 - Formal definitions of evidence will be embedded in the RFP as well as in contracts to help clarify expectations
 - Mechanisms will be built into the RFP that will allow for monitoring of program fidelity and outcomes
 - Well-designed programs that are implemented without fidelity to the EBP model are unlikely to achieve the outcomes expected.



How to Use Evidence in the RFP Process

The RFP Process will:

2. Connect the evidence to contract development and data-based outcomes

- Respondents will be expected to:
 - **Identify an evidence-based program** that addresses the needs of the population AND has been shown to be effective in achieving the desired outcomes
 - **Any variations in an EBP must be disclosed** and rationalized within the RFP response
 - **Develop a logic model** that clearly shows the process through which the program is expected to achieve its intended objectives
 - **Highlights the data elements that will need to be collected** by the provider/contractor
 - **Used to assess general outcomes as well as fidelity**



Example Logic Model

County Intimate Partner Violence (IPV) Pilot Project

Situation: Reduce recidivism among persons convicted of IPV charges.

By using risk-based decision making to determine the dosage of DV treatment, the county is developing more cost-effective solutions that should increase client success, reduce IPV, and show differences in low-risk client outcomes compared to previous dosages, as well as to higher-risk IPV clients.

This approach is designed to be risk-need responsive, in that those deemed low risk receive lower-dosage BIP as well as lower-dosage supervision.

<u>Target Population</u>	<u>Inputs/Resources</u>	<u>Activities</u>	<u>Outputs</u>	<u>Outcomes</u>
<ul style="list-style-type: none"> Those convicted of 1203.098 charges Low static Risk LS-CMI/ ODARA Clients Medium/HR IPV Clients 	<p>---- County----</p> <ul style="list-style-type: none"> Investigating Officers to assess and write reports Probation officer's supervision of offender post-disposition Victim services and engagement by supervising DPOs Funding for provider training on curriculum Probation Staff certification and BIP oversight <p>---Providers----</p> <ul style="list-style-type: none"> Open Group with trained facilitators Standardized curriculum used 	<ul style="list-style-type: none"> # of probationers assessed using LS-CMI (by score) by INV officer # of probationers assessed using ODARA (by score) # of pre-sentence/pre-plea reports # of probationers ordered to 26-week program # of victims contacted for feedback via victim survey # of program reviews completed with IPV stakeholders # of referrals to other programs as determined by criminogenic need # of probationers referred to BIP # of probationers who complete a post-program evaluation 	<ul style="list-style-type: none"> # of probationers attending orientation within 14 days of referral # of Probationers attending Intake Assessment [including pre-test & Readiness to Change] with Provider # of Probationers successfully completing IPV program in allocated timeframe # of victims reporting improvement in sense of peacefulness # of program reviews completed with a passing grade for credential # of ancillary program completions for criminogenic needs 	<p>-- SAFETY --</p> <ul style="list-style-type: none"> New conviction, any charge AND new IPV charge, at end of BIP program regardless of program outcome New conviction, any charge AND new IPV charge, year from end of BIP program Restraining Order violations per a new Probation violation filed during program Restraining Order violations per a new Probation violation filed within 1 year of program completion <p>-- HEALTH AND WELLNESS --</p> <ul style="list-style-type: none"> Reduction in criminogenic needs around drug or substance abuse Completion of referred substance abuse program



How to Use Evidence in the Implementation Process

When programs operate within systems, program fidelity can be challenging...

1. Contracted data outcomes allow for monitoring of program fidelity and accountability

- *Process maps* are a key element in the transition from program design to implementation
- **Describe the flow of the work** and provide definitions surrounding ownership, responsibilities, process metrics and time standards or statutory requirements

The Implementation Process



Process Maps

Support program implementation by providing:

- A clear sense of program design, theory of change, and operations
- Improved opportunities for dialogue and collaborative program creation
- Development of referral pathways and information exchanges

Provide definitions for:

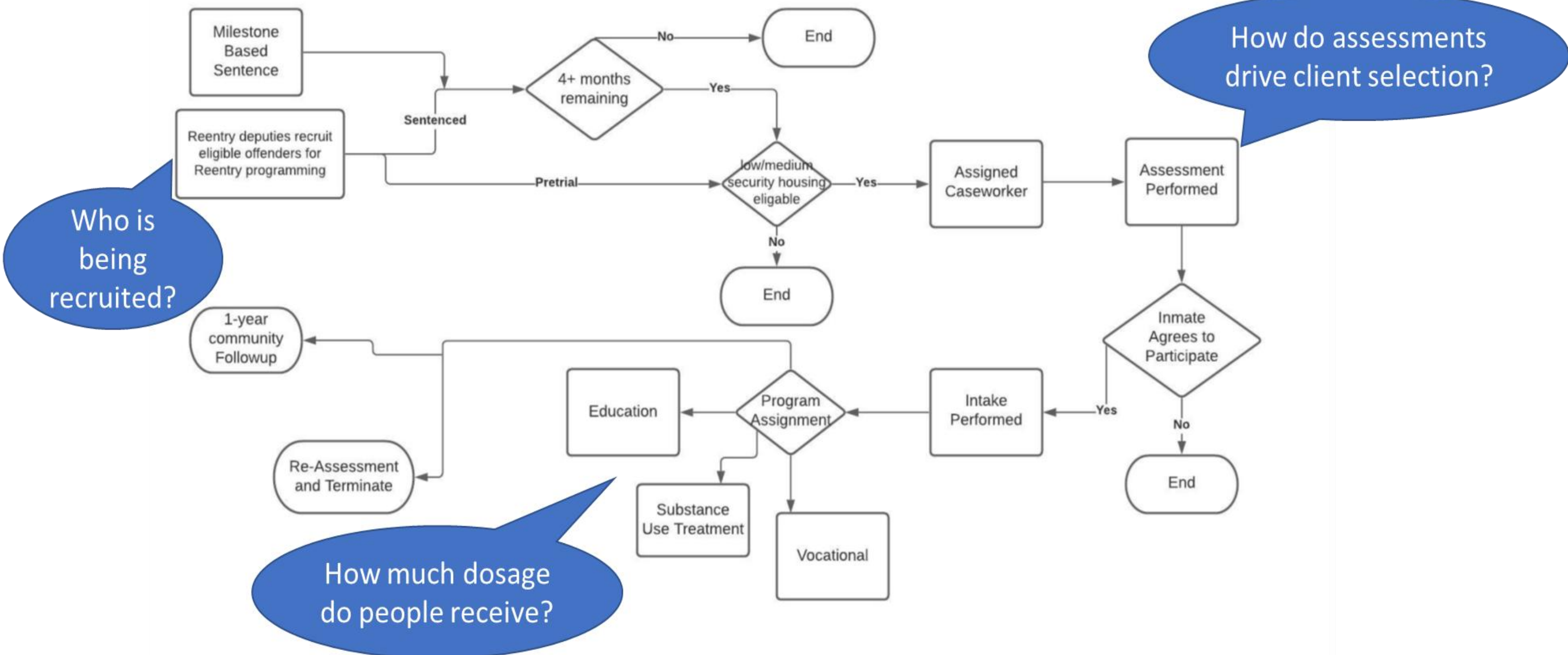
- Ownership
- Responsibilities
- Process metrics
- Time standards or statutory requirement

Allow the County to:

- Brainstorm ideas for process improvement
- Improve communication
- Identify bottlenecks, repetition and delays



Example Process Map, Jail Reentry Program



How to Ensure Contracts and Processes Follow Design

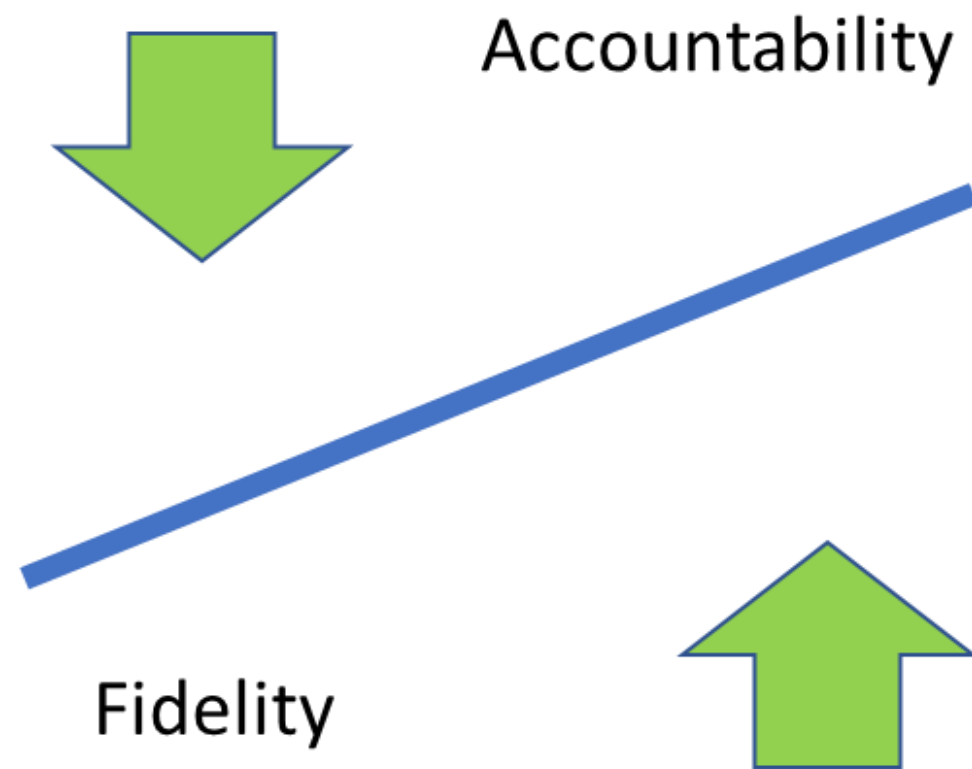
Contracting is a partnership with providers:

- What are we trying to achieve for our clients?
- Community-based organizations are part of an ecosystem
- The formal system needs to have clear operational ties to providers
- Contracting can bring new services and connections not possible through the formal system

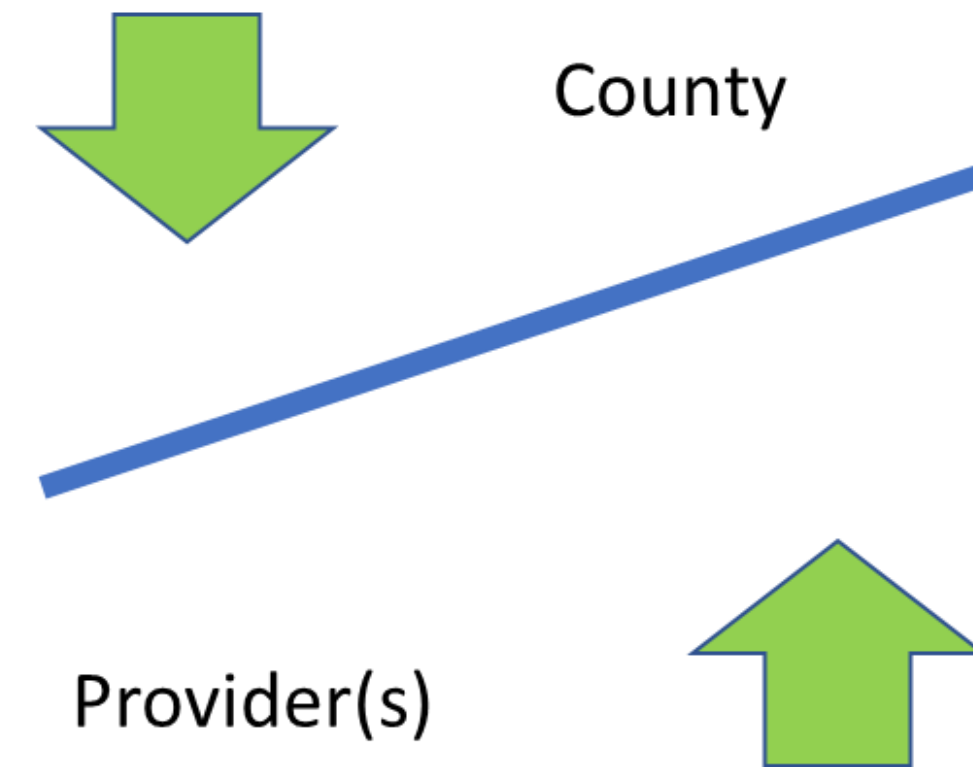


The Balancing Act

Accountability vs. Fidelity



County vs. Providers



Contract Accountability vs. Program Fidelity

Contract Accountability – What is being done?

- Program staff - Training, certifications, vacancies
- Orientation, assessment, and case planning
- Treatment Approach/Intervention
- Discharge planning & Program Exits
- Data tracking/reporting

Program Fidelity – How well is it being done?

- Frequency of Program Exposure
- Quality of delivery
- Participant responsiveness
- Program differentiation
- Reach and scope
 - (%) rate of participant involvement and representation
 - (%) rate of program retention & completion
 - (%) rate of participants' needs met.



Contract Accountability vs. Program Fidelity

Contract Accountability – Why It's Important?

- Measuring accountability ensures contract requirements are followed.
- Ensures that the most relevant and important information is collected and connects how it will be used by providers.
- Evaluating compliance helps to identify areas in need of improvement, observe trends over time, and utilize corrective action plans to resolve persistent challenges more efficiently.

Program Fidelity – Why It's Important?

- Measuring fidelity helps to link outcomes to the intervention.
- Can help determine whether outcomes are attributed to the program being delivered as intended.
- Once fidelity is measured, programs can be adapted to improve validity and reliability.



Contract Planning and Development

Informed by data!

- Use needs assessments and other existing data sources to identify service priorities
- Use program inventory data to identify service needs and areas of excess capacity
- Use research clearinghouses to find effective programming
- Use benefit-cost analyses to understand program return on investment

Specify evidence requirements in RFPs

- Provide key information on requested evidence-based services
- Define evidence criteria and specify requirements through a logic model
- Clarify how programs will be assessed and monitored
- Specify implementation and outcome reporting requirements



Contract Planning and Development

Engage stakeholders to build long term capacity

- Builds community capacity and knowledge
- Allows for further development of collaborations

Engagement includes:

- Educate providers on evidence-based programs
- Solicit provider input on RFP development
- Provide training on creating a competitive proposal
- Provide technical assistance on identifying and selecting EBPs
- Identify training needs for delivering EBPs



Summary of Inputs to Performance Measures

Logic model outputs
(based on specific EBP)

- RFP process
- Clearinghouse identified EBP



Process map metrics
(likely system wide)

- May include evidence-based principles (i.e., risk principle)
- May be negotiated with contractor



Inform contract performance measures

- Contract development and management processes



Additional Considerations

Active contract management



- Program officer regularly reviews key outcome and process data to monitor progress
- Discuss improving systems, detect issues in real-time, and swiftly implement course corrections

Incentivize more cost-effective performance



- A portion of payment is conditioned on outcomes
- Connecting past performance to future contracting decisions, establishing a mechanism for allocating limited resources to the most effective contractors

Partner to Manage Services



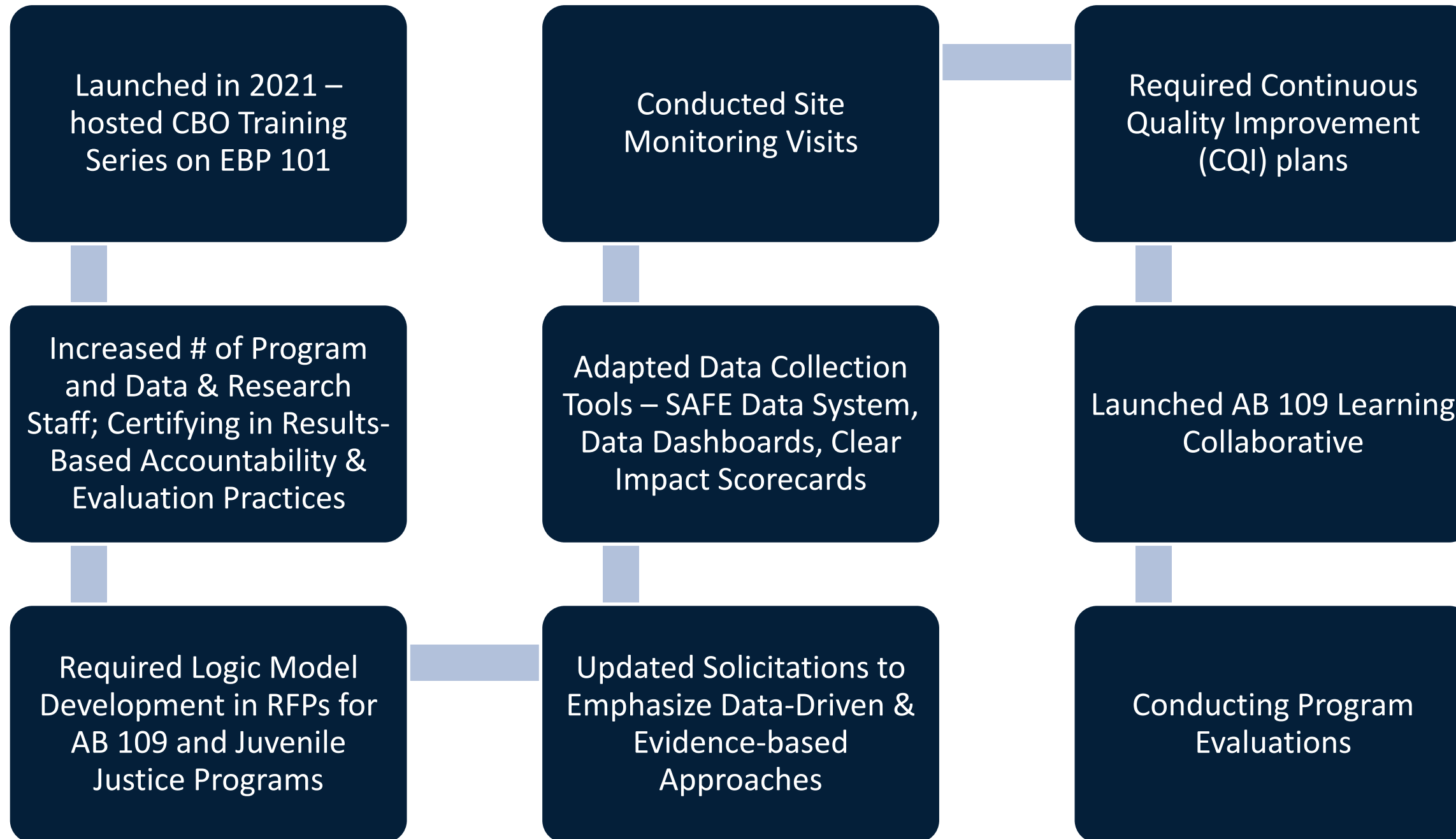
- Administrative structures should include the contract officer, program officer, and the contractor to better manage ongoing contracts and support performance incentives.



Lessons Learned from Implementation



Probation's Performance-Based Contracting Initiative: Work to Date



Lessons Learned

- Selection from Clearinghouses and EBP model application can be restrictive during implementation.
- Payment incentives may conflict with cost-reimbursement contracts.
- Strong data collection protocols and user-friendly technology with automation are key.
- Continuous performance data reviews and quality assurance enhance overall service delivery.
- Ongoing capacity-building and technical assistance ensure continuity of program fidelity.
- Training contract officers on performance monitoring enhances partnerships and enables more timely identification of support.



Q & A



Contact Us at
admin@orj.cccounty.us

Performance-Based Contracting Initiative

[Probation's ORJ Weblink – Click here](#)

Past & Current Contracting Opportunities

[Probation's Contracting Weblink – Click here](#)

Program Data Dashboards

[Probation's Dashboards Weblink – Click here](#)

