



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Thursday, May 14, 2026

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Community Advisory Board (CAB) General Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the March 12, 2026, CAB General meeting. [26-2064](#)
Attachments: [DRAFT CAB General Meeting Record of Action - March 12, 2026](#)
4. Update from Community Corrections Partnership (CCP) Meeting - Monday, May 11, 2026
5. CONSIDER Approval of the Community Advisory Board Leadership Committee Recommendation for CAB Applicants to Move Forward to the Community Corrections Partnership (CCP) for Final Approval [VOTE]. [26-2059](#)
Attachments: [Community Advisory Board \(CAB\) Membership 2026](#)
[Final Community Advisory Board \(CAB\) Applications](#)
6. Receive Presentation on AB 109 Excess Funding: Program Updates and Expenditures. [26-2060](#)
Attachments: [Presentation on County Employment Pathways Pilot Program.](#)
[Presentation on AB 109 Mobile Team](#)
7. Discuss Ambassador Program Guide & Meeting Assignments. [26-2061](#)
Attachments: [Ambassador Program Meeting Assignment 2026](#)
[DRAFT Ambassadors Program Guide 2025](#)

8. Discuss Community Advisory Board's (CAB) Retreat Planning for 2026. [26-2062](#)
Attachments: [DRAFT CAB Retreat Agenda 2026](#)
9. Discuss CAB Recruitment Process and Recruitment Committee Membership
10. Discuss CAB Tabling and Outreach Opportunities
11. Review Subcommittee & External Meetings Reports. [26-2063](#)
Attachments: [CAB Subcommittee Reports](#)
12. The next meeting is currently scheduled for Saturday, May 30, 2026, at 9 a.m.
13. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2064

Agenda Date: 5/14/2026

Agenda #: 3.

Advisory Board: Community Advisory Board (CAB) on Public Safety

Subject: Record of Action - March 12, 2026

Presenter: Gloribel Pastrana, Interim Chair

Information:

CONSIDER approving the Record of Action from the March 12, 2026, CAB General meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Committee's consideration is the Record of Action for the Committee's March 12, 2026, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Thursday, March 12, 2026

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Gloribel Pastrana called the meeting to order at 10:10 a.m.

1. Roll Call and Introductions

Present Tiffany Anaya, Wilanda Hughes, Briana Lucca, Traci Simpson,
Alexandria Van Hook, Gloribel Pastrana, and Rena Hurley

Absent Nicole Green

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment received.

3. CONSIDER approving the Record of Action from the November 13, 2025, CAB General meeting. [26-926](#)

Attachments: [DRAFT CAB General Meeting Record of Action - November 13, 2025](#)

Motion: Hughes

Second: Anaya

Aye: Anaya, Hughes, Lucca, Van Hook, Pastrana, and Hurley

Absent: Green

Abstain: Simpson

Result: Passed

4. CONSIDER Approving the Appointment of the Community Advisory Board (CAB) Interim Chair [VOTE]

Motion: Anaya

Second: Hughes

Aye: Anaya, Hughes, Lucca, Simpson, Van Hook, Pastrana, and Hurley

Absent: Green
Result: Passed

- 5. CONSIDER Approval of the Community Advisory Board Leadership Committee Recommendation for CAB Applicants to Move Forward to the Community Corrections Partnership (CCP) for Final Approval [VOTE]. [26-924](#)

Attachments: [Community Advisory Board \(CAB\) Membership 2026](#)
[Final Community Advisory Board \(CAB\) Application Summary Ch](#)
[Final Community Advisory Board \(CAB\) Applications](#)

Discussion was held.

Public comment was received.

CAB Chair provided an overview of the selection process. She explained that applicant resumes were scored and reviewed by the CAB Leadership Committee, and those meeting the established threshold were invited to interview. Each applicant was asked a standardized set of questions, and responses were documented. Following the interviews, the Leadership Committee conducted a debrief and identified candidates to recommend to the full board for approval by the Community Corrections Partnership. Members asked clarifying questions regarding the recommendations and decision-making process.

Motion: Anaya
Second: Lucca
Aye: Anaya, Hughes, Lucca, Van Hook, Pastrana, and Hurley
Absent: Green
Abstain: Simpson
Result: Passed

- 6. Review and Finalize the 2026 Community Advisory Board (CAB) Meeting Schedule. [26-925](#)

Attachments: [DRAFT CAB Meeting Schedule 2026](#)

Discussion was held

Public comment was received.

Board members reviewed the current Community Advisory Board meeting schedule and expressed agreement with the proposed schedule. The schedule was approved for finalization.

7. Discuss Rescheduling the 2026 Community Advisory Board (CAB) Retreat

Discussion was held.

Public comment was received.

The CAB discussed rescheduling the 2026 CAB Retreat to Saturday, May 30, 2026, at 9:00 AM. Members indicated their availability for the proposed date. Additional logistics, including the location, were discussed but remain undecided. Further retreat planning will be addressed at future meetings.

8. The next meeting is currently scheduled for Tuesday, April 7, 2026, at 10 a.m.

Next Steps:

- Discuss CAB Applications and Recruitment Process
- Presentation on Reentry CORE
- Ambassador Scheduling
- Discuss CAB Recruitment & Interview Process Review and Recruitment Committee Interest

9. Adjourn

The meeting was adjourned at 11:35 a.m. by Gloribel Pastrana. The next scheduled meeting of the Committee is Tuesday, April 7, 2026, at 10 a.m.

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For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2059

Agenda Date: 5/14/2026

Agenda #: 5.

Advisory Board: Community Advisory Board (CAB) on Public Safety
Subject: Approval of Recommended Community Advisory Board (CAB) Appointments
Presenter: Gloribel Pastrana, Interim Chair

Information:

The Community Advisory Board (CAB) on Public Safety Realignment is composed of twelve (12) Voting Members and three (3) Alternate Members. Currently, the CAB has eight (8) Voting Members, with four (4) vacant Voting Member seats and three (3) vacant Alternate Member seats.

At the CAB General Meeting on March 12, 2026, the Board approved four (4) voting members and one (1) alternate member to move forward to the Community Corrections Partnership (CCP) for final approval.

Subsequently, the CAB Leadership Committee conducted an additional recruitment process to fill the two (2) remaining vacancies for alternate membership. Applications were accepted on an ongoing basis, reviewed on Friday, March 27, 2026, and interviews were conducted from Wednesday, April 1, through Thursday, April 2, 2026.

Referral History and Update:

All submitted applications were reviewed using a standardized scoring template developed to support the recruitment process and ensure fairness and transparency. The scoring criteria evaluated applicants based on community connection, relevant and lived experience, demonstrated interest and commitment, and clarity of written responses in alignment with the CAB's mission.

The Leadership Committee independently reviewed and scored each application. Scores were compiled to determine overall applicant ranking and alignment with current CAB membership needs. Based on this evaluation process, applicants who met or exceeded the established criteria were identified and invited to participate in structured interviews conducted by the Leadership Committee.

A total of four (4) applications were reviewed. Two (2) individuals were invited to advance to the interview phase. Interviews were conducted using consistent questions aligned with CAB membership criteria, and interview feedback was incorporated into the final recommendation.

Following the interview process, the CAB Leadership Committee developed a list of applicants for consideration by the full Board before moving forward to the Community Corrections Partnership (CCP) for final approval.

A summary of the recommended applicants is presented below.

Alternate Member Seat(s):

1. Vincent O’Bannon (West)
2. Eric Jordan (West)

The proposed updated membership roster for the 2026 CAB, following the appointment of Alternate Member applicants, Vincent O’Bannon and Eric Jordan, is outlined as follows:

<u>West County</u>	<u>Central County</u>	<u>East County</u>
Voting Members		
Rena Hurley Employee (2026)	Traci Simpson Resident (2027)	Tiffany Anaya Employee (2027)
Wilanda Hughes Employee (2027)	Alexandria Van Hook Employee (2027)	Briana Lucca Employee (2028)
	Gloribel Guerrero-Pastrana Employee (2027)	Nicole Green Resident (2026)
2	3	3
Alternate Members		
Vincent O’Bannon Resident (2029)	<<Vacant>>	<<Vacant>>
Eric Jordan Employee (2029)		
2	0	0

Recommendation(s)/Next Step(s):

Following a review of all submitted applications using the established evaluation criteria, the Leadership Committee recommends that the full Board approve the proposed slate of applicants for appointment to the Community Advisory Board before forwarding the recommendation to the Community Corrections Partnership (CCP) for final approval.

This recommendation is based on the standardized scoring process adopted for the recruitment process and the applicants’ demonstrated alignment with CAB membership criteria.

DRAFT At-A-Glance: CAB Membership Outline (Members)

<https://www.contracosta.ca.gov/4165/Community-Advisory-Board>

CAB (Full Body) Membership (2nd Thurs/Monthly from 10:00 AM to 12:00 PM)	
1) Nicole Green (East) (Chair)	7) Traci Simpson (Central)
2) Tiffany Anaya (East)	8) Wilanda Hughes (West)
3) Gloribel Pastrana (Central)	9)
4) Briana Lucca (West)	10)
5) Alexandria Van Hook (Central)	11)
6) Rena Hurley (West)	12)
(3) Alternates: * 1) Vacant 2) Vacant 3) Vacant	
Contra Costa County Sub-Areas: 3-Members (Central), 2-Members (East), 3-Members (West)	
Full Body: (4) Member Vacancies	
Alternates: (3) Alternate Vacancies	

Outreach & Community Engagement (Quorum: 2) (4th Tues. from 11:00 AM-12:30 PM)	Programs & Services (Quorum: 2) (3rd Thurs. from 11:00 AM-12:30 PM)	Policy & Budget (Quorum: 2) (3rd Mon. from 11:00 AM-12:30 PM)
Gloribel Pastrana (Chair)	Renee Hurley	Traci Simpson (Vice - Chair)
Alexandria Van Hook (Vice – Chair)	Tiffany Anaya (Chair)	Briana Lucca (Chair)
	Wilanda Hughes (Vice-Chair)	

*** Historically, Alternates act as a Voting Member in Subcommittees.**

Community Advisory Board (CAB) Applicant	
Full Name	Vincent E. O'Bannon
City of Residence	Pinole
Zip Code	94564
City of Employment/School	Vallejo
Zip Code	94590
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	<p>My interest in serving on the Community Advisory Board is rooted in both my lived experience and my professional commitment to advancing reentry, public safety, and workforce development. As someone directly impacted by the justice system, I understand firsthand the disconnect that can exist between policy and the realities individuals face upon release. Today, through my work as Co-Founder of the Concrete Rose Truck Driver Training Program and my leadership with Just Cause Transportation, I actively create pathways to employment, stability, and long-term success for justice-impacted individuals.</p> <p>In addition, I have collaborated with the San Francisco District Attorney's Office, including participating in community engagement efforts alongside District Attorney Brooke Jenkins as part of DA-initiated reform conversations throughout California. Through this work, I've contributed community-informed insight into policies focused on rehabilitation, accountability, and reducing recidivism, while helping bridge the gap between impacted communities and system leaders.</p> <p>I am particularly drawn to the CAB's role in advancing AB 109 realignment strategies, promoting evidence-based practices, and ensuring equitable allocation of resources. I believe true public</p>

	<p>safety is achieved through opportunity, rehabilitation, and community-driven solutions.</p> <p>I am committed to bringing a collaborative, solutions-oriented, and community-informed voice to help shape policies that are equitable, effective, and reflective of those most impacted.</p>
<p>Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.</p>	<p>I bring a combination of lived experience, leadership, and workforce development expertise to the Community Advisory Board. As someone directly impacted by the justice system, I offer a grounded understanding of the challenges individuals face during reentry and the gaps that exist between policy and practice.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>

Community Advisory Board (CAB) Applicant	
Full Name	Eric Jordan
City of Residence	Emeryville
Zip Code	94804
City of Employment/School	San Pablo
Zip Code	94806
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I am interested in CAB as an individual experiencing being indirectly impacted. There are a lack of services that support those that are indirectly impacted. Individuals that fit into this demographic experience needs that include jobs, housing, behavioral health support, navigation of resources, life skills development, etc. that impact individuals that are coming from households that were directly impacted. Resources and services are not readily available to those that have been indirectly impacted. I believe that I can contribute to adding creative ideas and generating funding/resources to support those that have parents or guardians that have served long prison terms, leaving family behind without support. Behavioral health issues that occur for young adults, specifically related to the absence of a parent or being proximal to the carceral system via their parents' incarceration.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I am currently a BCLI (Boards, Committees Leadership Institute via Urban Habitat); I am enrolled in the Cohort as a fellow of 12 and the only African American male seeking to create seats on public boards and committees to share our expertise and lived experience guide equitable practices. I bring a youthful perspective to re-entry impacts on our communities. I recently applied to the Black Resiliency Project board seat, supporting how \$1.5 million invested in the improvement of resources and opportunities in Richmond, improving the Black experience in the city of Richmond- is allocated

	<p>to support the abovementioned needs in the community. I am currently seated as a Participant Advisory Board member at Rubicon Programs; i advise leadership and programs on the gaps in services for the re-entry community, I bring the peer community voice to tables at Rubicon that help shape optimal services that the community values and needs.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	<p>[REDACTED]</p>



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2060

Agenda Date: 5/14/2026

Agenda #: 6.

Advisory Board: Community Advisory Board on Public Safety

Subject: AB 109 Excess Funding Updates

Presenter: Contra Costa Health's Workforce Development Board (WFDB) and Behavioral Health

Information:

Received presentations from Contra Costa Health's Workforce Development Board and Behavioral Health, providing updates on services, program implementation, and expenditures related to the one-time \$15 million AB 109 excess funding recommendations.

Referral History and Update:

In 2024, the Community Advisory Board (CAB) was tasked with developing recommendations for allocating a one-time \$15 million in funding to support community services. Through this process, CAB identified key needs and gaps and developed recommendations focused on four priority areas: housing, behavioral health, employment, and pre- and post-release engagement. Service providers presented initial overviews of their programs, including services, processes, and implementation plans.

As part of its priorities for this year, the CAB continues to review program implementation and expenditures related to the one-time \$15 million in AB 109 excess funding. Various agencies have been invited to provide updates on the services supported through these recommendations.

Recommendation(s)/Next Step(s):

Debrief of presentations on AB 109 excess funding recommendations, including discussion of service updates, program processes, next steps, and opportunities for CAB support and oversight.

COUNTY EMPLOYMENT PATHWAYS PILOT PROGRAM

AB 109



PRESENTATION OVERVIEW

- 1. Program Overview, Goals, and Outcomes**
- 2. Identified Classifications**
- 3. Program Process Flow & Referral/Application Process**
- 4. Similar Successful Programs**
- 5. CBO Partners**
- 6. Contact Information**

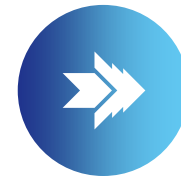


PROGRAM OVERVIEW

The County Employment Pathways Pilot Program is a workforce initiative funded through a one-time \$2 million allocation from Contra Costa County Probation Department's AB 109 excess funds. The program is led by the Workforce Development Board (WDB) and Employment and Human Services Department (EHSD).

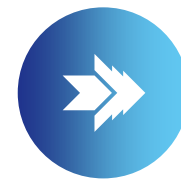
PROGRAM GOALS

The County Employment Pathways Program supports AB 109's mission of reducing recidivism through employment while advancing the County's hiring equity and workforce development goals.



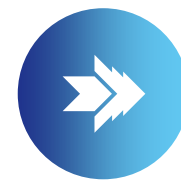
Address Workforce Needs

Address County workforce needs by aligning placement efforts with high vacancy positions and hard to fill roles



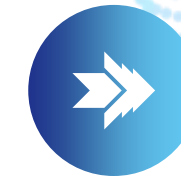
CBO Partnerships

Create strategic partnerships with community-based organizations (CBO) to offer job readiness support and wraparound services



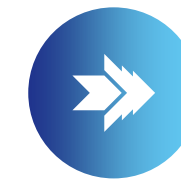
Expand External Pathways

Future expansion to external public organizations and businesses



County Pathways

Provide Public Sector employment pathways within County departments



Full-Time Employment Bridge

On-the-job training (OJT), subsidized, and transitional employment models bridge participants into full-time roles



»» Job Readiness

Participants have become job ready through our CBO Partners for employment internally with Contra Costa County or externally with employer partners.

»» Skill Building

Participants obtain foundational professional skills and upskilling opportunities through employment.

»» Certification

Participants earn a WDB endorsement upon successful completing their County Employment assignment.

PROGRAM OUTCOMES

»» Employment

Participants gain full-time employment.

IDENTIFIED CLASSIFICATIONS

Criteria	WEX Trainee	Clerk – Experienced Level
Education Requirement	HS Diploma/GED	HS Diploma/GED
Experience Requirement	Some public contact experience	1-2 years clerical
Vacancy Trend	Moderate to high	High
Onboarding Complexity	Low (fast onboarding possible)	Low (fast onboarding possible)
Advancement Opportunities	High (administrative pathways)	Moderate (administrative pathways)
Pilot Placement Potential	Strong	Strong
Hourly Rate	\$18.30/hr.	\$25.20/hr.

PROGRAM PROCESS FLOW



PARTICIPANT REFERRAL & APPLICATION PROCESS

Referral Application

Partner CBO submits participant application via WDBCCC website including:

- resume/cover letter
- Any supporting documentation (ie: copy of Degree or Certifications if any)

Position Fit Determination

Program Manager reviews application and determines if participant is a fit for open positions.

Interview

EHSD Hiring Dept. or External Employer arranges interview for participant. Program Manager notifies CBO.

1

Open Position Notification

WDBCCC Program Manager notifies CBO of open positions for participant submittals.

2

Referral Application

Partner CBO submits participant application via WDBCCC website including:

- resume/cover letter
- Any supporting documentation (ie: copy of Degree or Certifications if any)

3

Referral Acknowledgment

WDBCCC Program Manager acknowledges receipt of application.

4

Position Fit Determination

Program Manager reviews application and determines if participant is a fit for open positions.

5

Participant Submittal

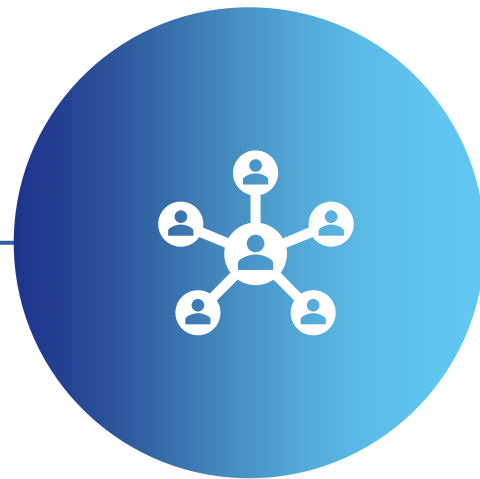
Program Manager submits participant resume and any supporting documents to EHSD Hiring Dept. or External Employer for review and consideration.

6

Interview

EHSD Hiring Dept. or External Employer arranges interview for participant. Program Manager notifies CBO.

SIMILAR SUCCESSFUL PROGRAMS



Employment Support Unclassified Program (ESUP) Santa Clara County

Utilizes unclassified County job roles to establish direct-entry pathways for individuals facing significant employment barriers.



Community Ambassadors Program (CAP) SF JobsNOW!

Integrates year-round subsidized placements with ongoing coaching and housing support.



Weingart AB 109 Program LA County Reentry Career Center

Centralizes services (employment, housing, legal aid) within a trauma-informed care coordination framework.

CBO PARTNERS

The Workforce Development Board would like to acknowledge the following organizations for committing to referring participants.



➔ Rubicon Programs

➔ Men and Women of Purpose


➔ Health Right 360

➔ The Gemma Project

CONTACT INFORMATION

Workforce Development Board of Contra Costa County
4071 Port Chicago Highway, Suite 200
Concord, CA 94520

Henry Baity, Program Manager

 (925) 655-3819

 hbaity@ehsd.cccounty.us

 www.wdbccc.com



CONTRA COSTA
HEALTH



cchealth.org

Alcohol and Other Drug Services (AODS)

AB109 Funded Services

Thursday, May 14th, 2026

Overview of AB109 Funded Services

- Substance Use Disorder (SUD) Services
- Screening, Placement, and Coordination
- Recovery Residence
- One-Time Only funding for Mobile Team

SUD Treatment for AB109 Clients

- Alcohol and Other Drugs (AOD) operates the DMC-ODS under Behavioral Health along with Mental Health
- For the general public, the Behavioral Health Access Line is the single point of entry. However, there is an exception for all AB109 participants.
- An substance abuse counselor conducts a screening. Based on results, the counselor will provide a warm transfer to the appropriate level of care.
- The placement can change once a client receives a full assessment in person.
- The client must meet medical necessity

Withdrawal
Management/Detox

Outpatient
Services

Residential Services

Specialized Services

Medication Assisted
Treatment (MAT)

Recovery Support
Services

Medi-Cal Coverage Criteria & AB109 Funding

- Must reside in Contra Costa County and have Medi-Cal from Contra Costa
- AODS may use AB109 funding to provide treatment to justice involved individuals residing in Contra Costa County whose Medi-Cal is pending, has Medi-Cal through another county or whose Medi-Cal coverage is still pending activation, or who are undocumented
- AB109 funding is also applied to cover the match for Medi-Cal

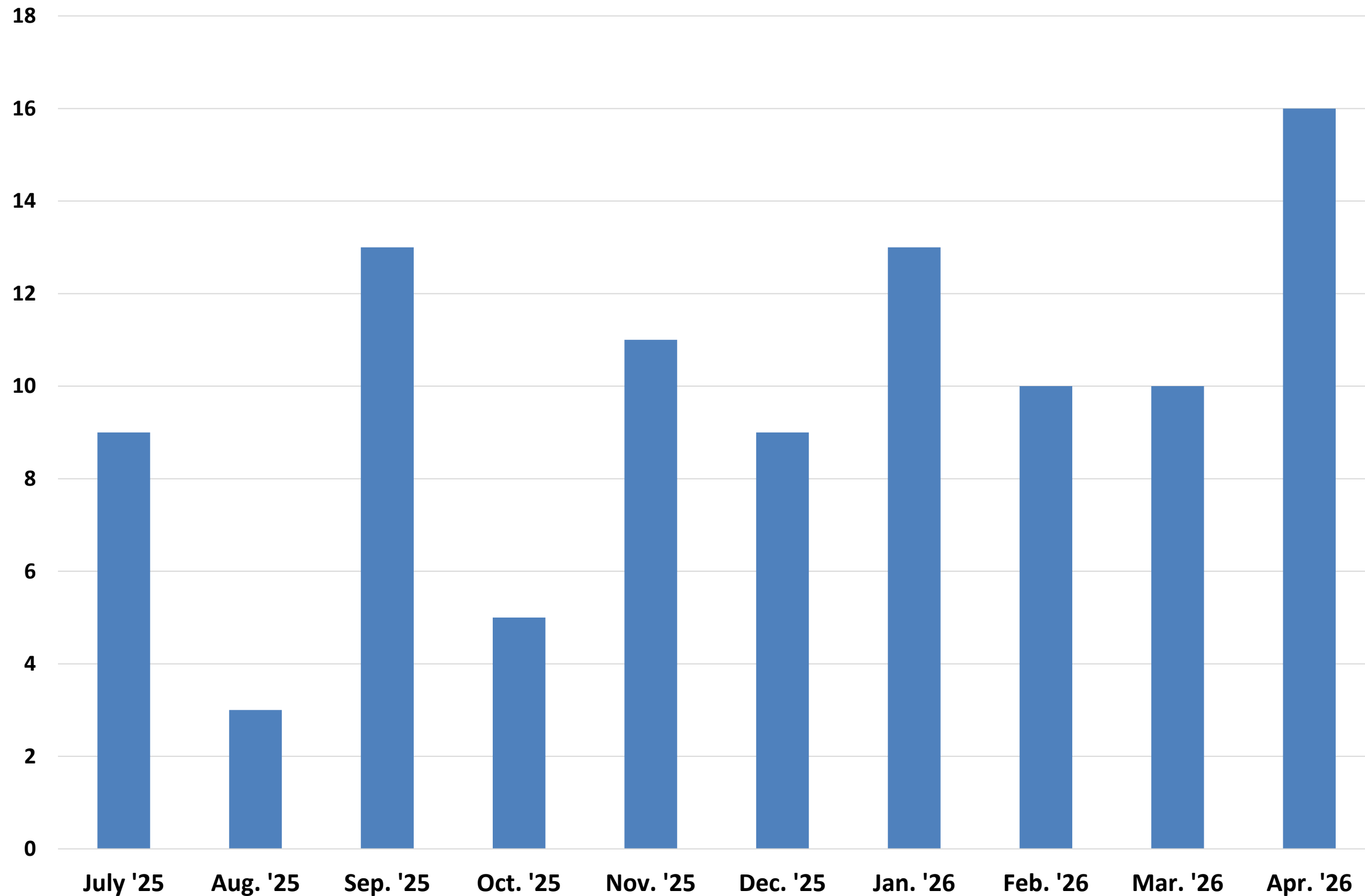
AB109 Referral Flow

- Contra Costa County Probation Officers are the sole source of referrals to the AODS AB109 counselor for SUD services.
- 1FTE AB109 counselor conducts screenings to identify best placement, provides Recovery Support Services (RSS), monitors progress across Levels of Care, maintains regular communication with Probation, and submits biweekly progress reports.
- Coordinate care, including mental health services, housing, primary care, transportation, Medi-Cal enrollment, crisis intervention, and relapse-prevention support. Ongoing client support until the client either completes the AB109 mandate for SUD treatment
- Collaborate with AB109 partners and community organizations to support employment, vocational training, veteran services, and housing stability, including coordination with recovery residences to ensure client sobriety and compliance.

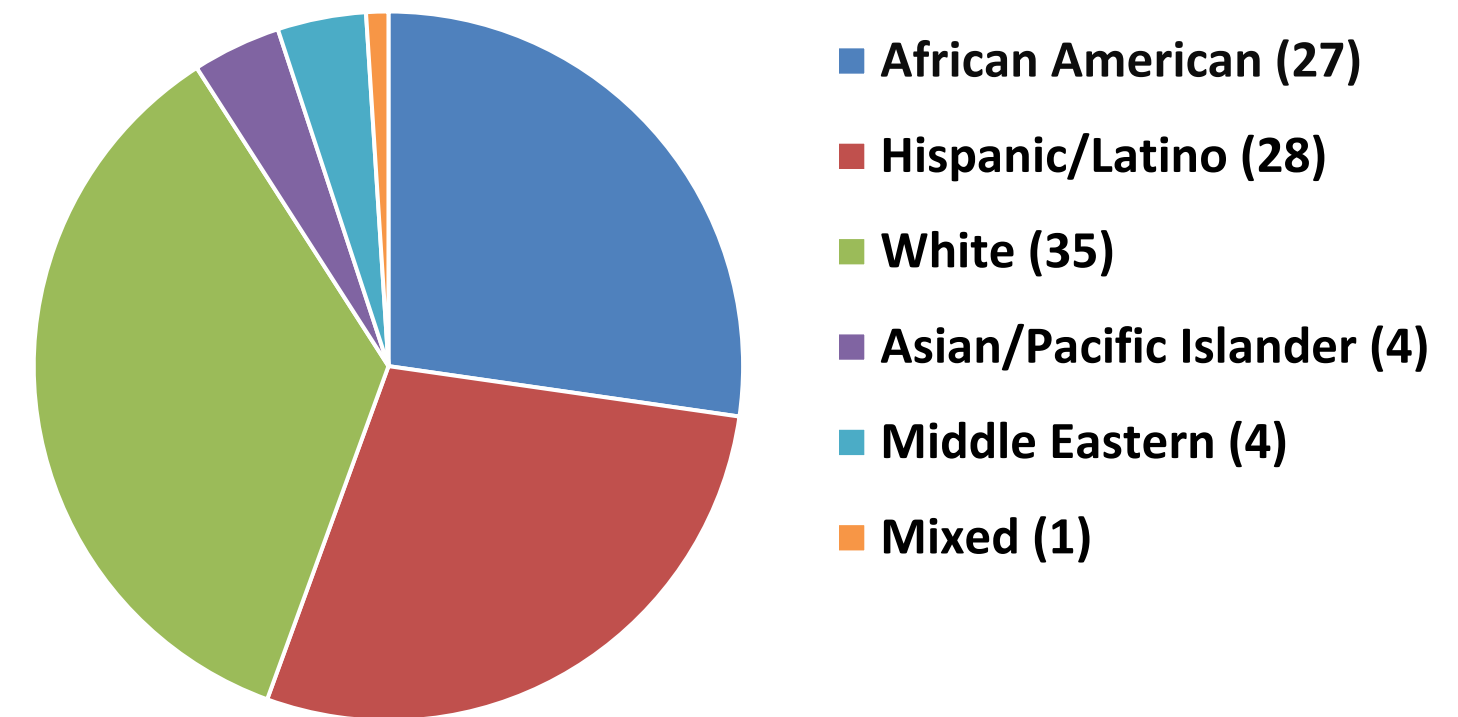


AB109 Referral Data for FY 25-26

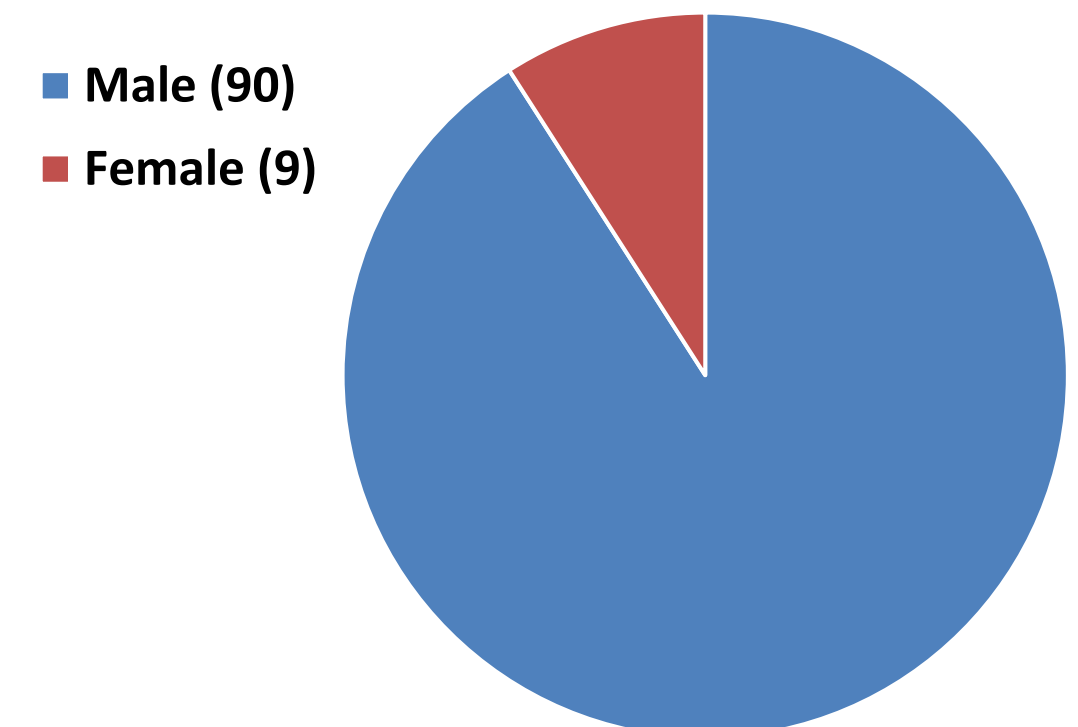
99 Total Clients



Demographics



Gender



Collaboration with The Reentry Success Center (RSC) & Uilkema House

Other AB109 Funded Services

- 1FTE AB109 counselor available twice a week at RSC. Internal referrals for screening and placement into SUD treatment programs. Leads recurring 9-week early-engagement groups and coordinates care, as well as 3 days per week at the Martinez Detention Facility.
- AB109 funds Uilkema House which is a 12-bed recovery residence that prioritizes AB109 clients and those justice-involved. All residents are required to actively seek and obtain employment while living at Uilkema House.



CalAIM JI Pre-release Services

- As part of the CalAIM Justice-Involved Initiative, California Department of Corrections and Rehabilitation (CDCR), California Support Services (CSS), Behavioral Health's Forensic Mental Health Services (FMHS), and AODS collaborate to coordinate pre-release services from State Prison.
- This collaboration includes a Warm Hand Off (WHO) of returning residents being released from state prison back to the county. Many of the WHOs become eligible for AB109. The Mobile Team meets the individuals at County Probation offices to provide linkages to SUD with a specific emphasis on those with opioid use disorder (OUD) who are on medication assisted treatment (MAT), and to provide Naloxone
- From January to April 2026, a total of 14 returning residents have been referred through the WHO process

AB109 Mobile Team – One Time Only Funding Update

AODS was granted one-time funding by the Community Advisory Board (CAB) to establish a Mobile Team

- AODS was able to hire 3 members of the Team: 1FTE Substance Abuse Counselor, 1FTE Mental Health Specialist, and 1FTE Community Health Worker. Most recently, the latter transferred to another program within health services.
- The AB109 Mobile Team field-based support for justice involved individuals with co-occurring needs.
- The team conducts daily community outreach to link clients to SUD treatment in real time, including detox, MAT, Naloxone and other basic needs.
- We are actively recruiting the community health worker to enroll clients in Medi-Cal from start.



The Mobile Based Team Boot Camp Training



3-Day Street Medicine Training in San Francisco

Forensic Mental Health Conference in San Diego

Co-Occurring Team Huddles to Develop Integrated Framework

Assertive Field Based Trainings through Health Management Associates

2026 Assertive Field Based SUD Services Webinar Event Series

All events listed below are open to all County Behavioral Health Departments in California and their contracted providers.

FREE CME'S AND CE'S OFFERED
(after submission of post-session evaluation)

Upcoming Webinars

Behavioral Health Services Act (BHSA) Requirements: Overview of Assertive Field-Based SUD Treatment and Services (AFBSS)

Tuesday, February 17, 2026
12:00pm - 1:00pm PT
[REGISTER HERE](#)

Harm Reduction: A Guiding Philosophy for Assertive Field-Based Initiation of SUD Treatment and Services

Tuesday, March 3, 2026
1:00pm - 2:00pm PT
[REGISTER HERE](#)

The Science of Substance Use Disorder (SUD) and Medication for Addiction Treatment (MAT)

Tuesday, March 10, 2026
10:00am - 11:00am PT
[REGISTER HERE](#)

Modernizing AFBSS Outreach Through Integrated, Public Health-Driven Data

Tuesday, March 18, 2026
9:00am - 10:00am PT
[REGISTER HERE](#)

The Role of Street Medicine and Other Field-Based Services in Behavioral Health Service Delivery

Thursday, March 26, 2026
11:00am - 12:00pm PT
[REGISTER HERE](#)

Presenters

CHARLES ROBBINS, MBA



Principal
Health Management Associates

ANIKA ALVANZO, MD, MS, DFASAM



Principal
Health Management Associates

RACHEL JOHNSON-YATES, MA, LMHC, LAC



Associate Principal
Health Management Associates

NAI KASICK, MPH, CHES



Principal
Health Management Associates

HELEN DUPLESSIS, MD, MPH



Principal
Health Management Associates

DEBBI WITHAM, JD, MSW



Principal
Health Management Associates

BRETT FELDMAN, MSPAS, PA-C



Director of Street Medicine
Keck School of Medicine of USC

Participants will need a device with internet access, audio capability, and the ability to join Zoom.

Foundational Approach to Reach Justice Involved Populations

The Mobile Team combines:

Assertive Field-Based Team must be an integrated team that actively engages individuals in the field to initiate SUD treatment, with a focus on harm reduction and rapid linkage to care.

AND

Street Medicine provides health and social services specifically designed to meet the unique needs and circumstances of people experiencing unsheltered homelessness, delivering care directly in their own environment.



Field-Based Assertive Team/ Street Medicine Team

Field-Based Assertive Team

- "Whatever It Takes" Approach
- Harm Reduction
- Person-Centered Care
- Integrated Treatment

Street Medicine Goals

- Bring much needed care to vulnerable populations
- Address healthcare disparities
- To build trust with people experiencing homelessness
- Serves as a bridge to other support services for people experiencing homelessness

Community Touchpoints for AB109 Mobile Team

- Safe Organized Space (SOS) Richmond
- PAC Meetings (Monthly)
- Greater Richmond Interfaith Program (GRIP)
- ROCK (Reach Out With Compassion and Kindness) (Richmond)
- Loaves and Fishes in (Antioch & Martinez)
- SHARE Showers in Antioch
- Compassion Showers (Bay Point & Martinez)
- John Balwin Park in Concord
- Concord & Martinez Library
- Richmond Library
- Remedy Clinics
- Trinity Center
- Men and Women of Purpose
- Clean Slate Day



AB109 Mobile Team

COMMUNITY CONTACTS SUMMARY

176

Total individuals engaged

131

74% of total
Male

45

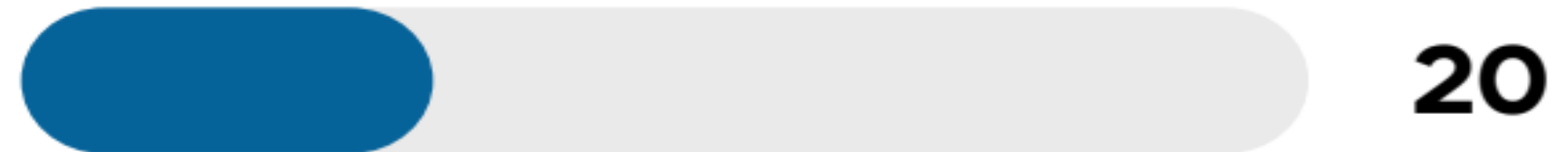
26% of total
Female

Services & Referrals Breakdown

Justice Involvement Disclosed



Connected to Access Line (SUD/Mental Health)



Supported in accessing detox/withdrawal management



Additional Support Provided

9

Assisted with Contra
Costa Medi-cal
enrollment

3

Contacted A3;
placed on holds and
transported to PES

CONTRA COSTA
HEALTH



cchealth.org



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2061

Agenda Date: 5/14/2026

Agenda #: 7.

Advisory Board: Community Advisory Board on Public Safety

Subject: Ambassador Program

Presenter: Gloribel Pastrana, Interim CAB Chair

Information:

Review the Ambassador Program Guide and discuss meeting assignments for 2026.

Referral History and Update:

The Community Advisory Board will review the updated Ambassador Program Guide and begin discussing assignments to support coordination and scheduling with the County's Community Corrections Partnership, Board of Supervisors, and other key County representatives. These engagements are intended to share updates on CAB priorities and initiatives, discuss goals for the remainder of the year, and gather input on current efforts, gaps, and barriers.

Recommendation(s)/Next Step(s):

Debrief the Ambassador Program Guide and discuss Ambassador meeting assignments. Provide feedback on the proposed meeting assignments as needed before proceeding with outreach to schedule meetings.

2026 CAB Ambassadors Program Member Assignments

Community Corrections Partnership (CCP) Select Members											Board of Supervisors- District				
CAB Member	CAO	Court	H3	Behavioral Health	District Attorney	EHSD	LEA	Probation	Sheriff's Office	Public Defender	1 Gioia	2 Andersen	3 Burgis	4 Carlson	5 Scales - Preston
Nicole															
Rena H.															
Gloribel															
Traci															
Alexandria															
Tiffany															
Wilanda															
Briana															

Standing Committee Assignments

1st = Lead
 2nd = Notetaker
 3rd = Follow-up

Policy & Budget: Briana Lucca; Traci Simpson
OCEC: Alexandria Van Hook; Gloribel Pastrana
Programs & Services: Rena Hurley; Tiffany Anaya; Wilanda Hughes

CAB
AMBASSADOR PROGRAM
GUIDE

DRAFT

CAB Ambassador Program Guide

Table of Contents

1. Ambassador Program Overview and Structure
2. Tips for Conducting Successful Ambassador Meetings
 - Sample Talking Points
 - Effective Communication Strategies
 - Ambassador Dos & Don'ts
3. Ambassador Program Meeting Assignments
4. Ambassador Program Contact List
5. Sample Email Template to Request & Confirm Zoom Meeting
6. Sample Ambassador Meeting Outline
7. Sample Thank You Email
8. Summary of Meeting Notes - Example
9. Sample External Meeting Report
10. External Meeting Reporting Template

CAB AMBASSADOR PROGRAM

PROGRAM OVERVIEW:

The CAB Ambassadors Program (CAP) was established in 2016 to strengthen communication between the Community Advisory Board and key decision-makers. As an AB109 Community Advisory Board member, you serve as an ambassador for our work in the community, representing the board when meeting with county supervisors, community organizations, and other stakeholders.

The program serves two essential purposes:

1. **Creating Communication Channels:** CAP establishes direct communication between CAB and those who vote on CAB's proposals. Ambassadors gather valuable insights about departmental and elected officials' priorities through regular engagement while sharing CAB's annual focus areas. This ongoing dialogue ensures mutual understanding and builds collaborative relationships.
2. **Mobilizing Support:** CAP builds support for significant CAB recommendations, particularly those addressing complex or potentially challenging issues. Ambassadors meet with each stakeholder annually to discuss priorities and build understanding before critical end-of-year voting processes.

Program Structure

CAB members collectively develop recommended talking points to guide discussions with Community Corrections Partnership members and County Supervisors. The program operates through carefully assigned Ambassador pairs consisting of a Lead and a Second who function as a coordinated team. The Office of Reentry & Justice (ORJ) reviews all assignments to ensure compliance with Brown Act requirements.

This guide provides the tools and information you need to effectively communicate our board's priorities, gather valuable feedback, and build strong partnerships across the community to support successful reintegration efforts.

Your Role as an Ambassador

As a CAB ambassador, you:

- Represent the collective voice of the advisory board, not just personal opinions
- Build relationships with key stakeholders and community partners
- Educate others about AB109 and its local implementation
- Gather community feedback and concerns to bring back to the board
- Help identify potential partnerships and resources

Tips for Conducting Successful Meetings

Before the Meeting

1. **Prepare thoroughly**
 - Briefly research the organization or official you're meeting with
 - Review relevant data and recent CAB discussions
 - Prepare concise handouts/notes with key information
 - Confirm meeting logistics (time, location, attendees)
 - Be prepared to share any approved board materials

2. **Set clear objectives**

- Define 2-3 specific goals for the meeting
- Prepare an agenda and share it in advance if appropriate
- Anticipate questions and prepare thoughtful responses
- Know which decisions require full board approval

During the Meeting

1. **Make a strong first impression**

- Log into Zoom 5-10 minutes early
- Begin with a brief introduction of yourself and the board's role
- Thank them for their time and interest
- Start with common ground before addressing challenging topics

2. **Communicate effectively**

- Use plain language, avoiding jargon and acronyms
- Balance facts and data with personal stories and examples
- Listen actively and take notes on feedback
- Be honest about what you know and don't know
- Offer to follow up on questions you can't immediately answer

3. **Handle difficult conversations**

- Acknowledge concerns respectfully
- Focus on shared goals for community safety and successful reentry
- Use "we" language to emphasize a collaborative approach
- Redirect politically charged discussions to evidence-based outcomes
- Stay calm and professional if tensions arise

4. **Close effectively**

- Summarize key discussion points and any agreements reached
- Clarify next steps and who is responsible for each
- Invite ongoing communication and feedback
- Thank them for their time and perspectives

After the Meeting

1. **Follow through**

- Send a thank-you email summarizing key points and next steps
- Provide any additional information promised
- Share relevant feedback with the full board and/or chair
- Update your CAB Ambassador Meeting Report Out document
- Schedule follow-up communications as appropriate

Sample Talking Points: County Supervisors

About AB109 Implementation

- "Our county's AB109 implementation plan focuses on evidence-based practices to reduce recidivism while enhancing public safety."
- "The Community Advisory Board provides community perspective and oversight to ensure programs align with local needs."
- "Since implementation began in 2011, we've seen [insert local data point on positive outcomes]."
- "Our current priorities include [list 2-3 board priorities]."

Funding and Resources

- "AB109 funding has allowed our county to develop innovative programs such as [specific local examples]."
- "We continuously evaluate program effectiveness to ensure responsible use of taxpayer dollars."
- "The advisory board reviews data to identify successes and areas needing improvement."

Community Impact

- "Effective reentry services benefit everyone by reducing crime, strengthening families, and creating taxpaying citizens."
- "Our community-based approach addresses the root causes of recidivism, including housing instability, unemployment, and untreated mental health issues."
- "The board includes diverse community voices, including [examples of board composition]."
- "We're seeing promising results in [specific outcome area], with [specific data point]."

Requests and Recommendations

- "Based on our current priorities, we recommend [specific policy or program recommendation]."
- "We invite you to attend our upcoming community forum on [topic] to hear directly from program participants and providers."
- "We'd appreciate your support for [specific initiative or funding request] in the upcoming budget cycle."
- "We see an opportunity to leverage county resources by partnering with [specific organization or department]."

Sample Talking Points: Community Organizations

Partnership Opportunities

- "The Community Advisory Board seeks community partners who can help address gaps in our reentry continuum."
- "Your organization's expertise in [specific area] could significantly benefit individuals transitioning back to the community."
- "We can connect you with the AB109 program manager to discuss potential collaboration or funding opportunities."
- "Together, we can create stronger pathways to successful community reintegration."

Information Sharing

- "We'd value your perspective on how realignment has affected your clients or community."
- "The advisory board is currently focusing on [specific issue], and we'd appreciate your insights."
- "We can present to your staff or clients about available reentry resources."

Community Education

- "Many community members misunderstand who AB109 serves – these are non-violent, non-serious, non-sexual offenders returning to our community."
- "Research consistently shows that stable housing, employment, and treatment significantly reduce recidivism."
- "Successful reintegration benefits everyone through increased public safety, family stability, and community wellbeing."
- "Community support is essential for successful reentry – isolation and stigma increase the risk of reoffending."

Addressing Concerns

- "Public safety remains our top priority, which is why we emphasize supervision and support services."
- "We welcome community feedback and incorporate it into our recommendations to the Community Corrections Partnership."

Effective Communication Strategies

Telling the AB109 Story

- Use a balanced approach that acknowledges both challenges and successes
- Share specific examples and success stories (with appropriate permissions)
- Connect realignment to broader community benefits
- Use visual aids when possible (simple charts, infographics)
- Personalize without compromising confidentiality

Representing Diverse Perspectives

- Acknowledge the range of views represented on CAB
- Focus on areas of consensus when speaking officially
- Clarify when you're sharing personal views vs. CAB positions
- Recognize the different impacts of criminal justice policies across communities
- Invite diverse stakeholders to board meetings to share their perspectives directly

Discuss CAB priorities and the goals of subcommittees

- **Current Priorities:** [Discuss current CAB priorities]
- **Success Metrics:** [Discuss 2-3 positive outcome measurements]
- **Challenges:** [Discuss 2-3 ongoing challenges]
- **Local Impact:** [Discuss 2-3 key local statistics about AB109 population and outcomes]
- **Services:** [Discuss key services funded through AB109]

Ambassador Dos and Don'ts

Do:

- Represent the board's official positions accurately
- Listen more than you speak when gathering community input
- Bring community concerns back to the full board
- Focus on data and evidence-based practices
- Acknowledge both successes and challenges honestly
- Coordinate with the board chair before major presentations

Don't:

- Make promises or commitments without board approval
- Share confidential information about specific cases or individuals
- Criticize other agencies or officials publicly
- Present personal opinions as board positions
- Engage in partisan political discussions when representing the board
- Speak to the media without proper authorization

Resources for Ambassadors

- Office of Reentry and Justice website
- Annual report executive summary
- CAB PowerPoint presentation (customizable)
- Success stories (with appropriate releases)
- Schedule of upcoming community events and meetings

Feedback Loop

After representing the board at meetings or events:

1. Complete the External Meeting Report Form
 2. Share key takeaways at the next board meeting
 3. Submit any new community contacts to OCEC
 4. Identify any needed updates to talking points or materials
 5. Mentor new board members in ambassador activities
-

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2025 CAB Ambassadors Program Member Assignments

Community Corrections Partnership (CCP) Select Members											Board of Supervisors- District				
CAB Member	CAO	Court	H3	Behavioral Health	District Attorney	EHSD	LEA	Probation	Sheriff's Office	Public Defender	1 Gioia	2 Andersen	3 Burgis	4 Carlson	5 Scales - Preston
Nicole	1st	1st				1st	1st								
Rena H.			2nd	2nd						2nd					
Gloribel					1st			2nd			1st				
Justin			1st										1st		2nd
Rena M.		2nd				2nd	2nd								
Traci					2nd							2nd		1st	
Alexandria				1st					2nd	1st		1st			
Demetria															
Tiffany									1st		2nd			2nd	1st
Wilanda	2nd							1st					2nd		
Briana				3rd				3rd		3rd					

<p>1st = Lead</p> <p>2nd = Second</p> <p>3rd = Third</p>

<p>Standing Committee Assignments</p>

<p>Policy & Budget: Justin Van Zerber; Traci Simpson; Briana Lucca</p> <p>OCEC: Demetria Lawrence; Alexandria Van Hook; Gloribel Pastrana</p> <p>Programs & Services: Rena Hurley; Rena Moore, Tiffany Anaya, Wilanda Hughes</p>

CAB Ambassadors Program Contact List

<u>BOS/CCP Exe Members</u>	<u>Member's Name</u>	<u>Email & Phone</u>	<u>Staff</u>	<u>Staff's Email & Phone</u>
Supervisor John Gioia	Supervisor John Gioia	John.Gioia@bos.cccounty.us 510-942-2220	Cynthia Harvey Patton	cynthia.patton@bos.cccounty.us 510-942-2221
Supervisor Candace Andersen	Supervisor Candace Andersen	Candace.Andersen@bos.cccounty.us 925-655-2300	Jill Ray	jill.ray@bos.cccounty.us 925-655-2300
Supervisor Diane Burgis	Supervisor Diane Burgis	Diane.Burgis@bos.cccounty.us 925-655-2330	Melissa Van Ruiten	Melissa.VanRuiten@bos.cccounty.us 925-655-2333
Supervisor Ken Carlson	Supervisor Ken Carlson	SupervisorCarlson@bos.cccounty.us 925-521-7100	Manny Bowlby	Manny.Bowlby@bos.cccounty.us 925-655-2350
Supervisor Shanelle Scales- Preston	Supervisor Shanelle Scales- Preston	bos5@bos.cccounty.us 925-608-4200	Vivian Lee	Vivian.Lee@bos.cccounty.us 925-608-4201
CAO	Monica Nino	Monica.Nino@cao.cccounty.us	925-655-2075	Paula Webb
District Attorney	Diana Becton	Diana.Becton@contracostada.org	925-957-2218	Bobbi Mauler Bobbi.mauler@contracostada.org
Superior Court Exe. Officer	Matthew Malone	mmalo1@contracosta.courts.ca.gov 925-608-2700	Sarah Divingnzo Sarah Linh	sdivingnzzo@contracosta.courts.ca.gov slind@contracosta.courts.ca.gov

Public Defender	Ellen McDonnell	Ellen.McDonnell@pd.cccounty.us	925-335-8075	N/A
Concord Police Chief	Mark Bustillos	mark.bustillos@cityofconcord.org	925-671-3220	Sarah Weller
Probation	Esa Ehmen-Krause	Esa.Ehmen@prob.cccounty.us	925-313-4188	Deborah Caldwell
EHSD	Marla Stuart	mstuart@ehsd.cccounty.us	925-608-4801	Paige Lewis-Villa
Sheriff's Office	David O. Livingston	dli@so.cccounty.us	510-262-4204	Jody Sicheneder
Behavioral Health	Dr. Suzanne Tavano	Suzanne.Tavano@cchealth.org	925-957-5169	
Health, Housing and Homeless (H3)	Cristy Saxton	Christy.Saxton@cchealth.org	925-608-6709	Betsy Cajina
*List updated October 2025 *Meetings to be scheduled for Aug-Oct				

Sample Email template for CAB Ambassadors to request a Zoom meeting:

Subject: AB109 Community Advisory Board - Request for Meeting on Funding Priorities

Dear [Recipient Name],

I hope this email finds you well. As a member of the AB109 Community Advisory Board (CAB) Ambassador program, my colleague, [Colleague Name], and I would like to schedule a 45-minute Zoom meeting with you to discuss our work related to the AB109 Community Advisory Board for [priorities for the current year].

Purpose of Meeting:

- Provide a brief overview of the CAB Ambassador program
- Share updates on our current initiatives
- Request your valuable feedback on four key priority areas: [list the priorities for the current year]
 1. Housing
 2. Behavioral health
 3. Employment
 4. Pre/post-release services

Your insights would greatly contribute to our efforts in ensuring effective resource allocation and program development for returning community members.

Potential Meeting Dates: Please share your availability in the next few weeks for any of the following time frames.

- [Date Option 1]: Between [time range]
- [Date Option 2]: Between [time range]
- [Date Option 3]: Between [time range]

If these dates don't work for your schedule, please suggest alternatives that would be more convenient for you. Additionally, if you prefer that another individual from your office attend in your place, please let us know, and we'll be happy to coordinate with them directly.

We appreciate your consideration. We look forward to connecting and discussing these important community matters.

Best regards,

[Your Name]
AB109 Community Advisory Board Ambassador
Phone: [Your Phone Number]
Email: [Your Email Address]

Sample Email template for CAB Ambassadors to confirm a Zoom meeting:

Subject: Confirming Our Meeting - CAB Ambassador Program Discussion

Dear [Name/Title],

Thank you for agreeing to meet with us regarding the Community Advisory Board (CAB) Ambassador Program. We look forward to our conversation about how we can collaborate to support AB109 reentry services in Contra Costa County.

Meeting Details:

- Date: [Insert Date]
- Time: [Insert Time]
- Location: [Insert Location/Zoom Link]

During our time together, [CAB Member Name] and I will share an overview of CAB's recent work and would love to hear your thoughts on our four key priority areas [list the priorities for the current year]:

1. Housing services for justice-involved individuals
2. Behavioral health support
3. Employment opportunities for the reentry population
4. Pre/post-release engagement services

We're particularly interested in learning about your current priorities and exploring how CAB might support your initiatives moving forward.

If you need to reschedule or have any questions before we meet, please don't hesitate to reach out to me at [phone number] or [email address].

We appreciate your time and look forward to this important conversation.

Best regards,

[Your Name]
AB109 Community Advisory Board Ambassador
[Phone Number]
[Email Address]

CAB Ambassador Meeting Outline

Pre-Meeting Preparation

- [] Lead and Co-Lead meet beforehand to coordinate approach
- [] Review interviewee's background/webpage
- [] Prepare questions specific to their role/department
- [] Bring materials: notepads, CAB overview materials
- [] Log In 5-10 minutes early

OPENING (5 minutes)

LEAD: Introductions & Welcome

- "Good [morning/afternoon], thank you for taking the time to meet with us today."
- "I'm [Name], and this is my colleague [Co-Lead Name]. We're both members of the Community Advisory Board."
- **Allow opportunity for them to introduce themselves and any staff present**

LEAD: Establish Meeting Purpose

- "We're here to establish a direct line of communication between CAB and your office."
- "Our main goals today are to:
 - Share an overview of CAB's current work and priorities
 - Learn about your priorities and initiatives
 - Explore how CAB might support your work
 - Get your feedback on our key focus areas"
- "Please feel free to jump in with questions or comments at any time."
- "Before we dive in, are there any specific priorities or issues you'd like to discuss or bring to our attention?"

CAB OVERVIEW (8-10 minutes)

CO-LEAD: CAB Mission & Accomplishments

- "Over the past several years, CAB has worked to realize the goals of AB 109 Public Realignment by advocating for increased community-based reentry services and supporting expansion of our reentry system."
- **Key Accomplishments:**
 - Successful funding increases for community-based housing, legal aid, and employment services
 - New expense reporting templates
 - Strengthened pre-release transition planning
 - Permanent creation and expansion of the Office of Reentry and Justice

CO-LEAD: CAB's Four Pillars

"Our approach to policy rests on four core principles:

1. **We want to invest in what works**
2. **We believe true justice requires social justice**
3. **We believe incarceration should serve as a last resort**
4. **We believe safety for all depends on justice for all"**

LEAD: Recent Major Project

- "This year, CAB's Policy & Budget Subcommittee was tasked by the Community Corrections Partnership and supported by the Board of Supervisors to develop recommendations for a one-time \$15M allocation from AB 109 excess funds."
- "We worked extensively with departments and organizations across the county through workgroups and presentations."
- "This collaborative approach included partners like H3, Behavioral Health, Rubicon, WIOA, Sheriff's Office, DA, Public Defender's Office, and many others."

PRIORITY AREAS DISCUSSION (10-15 minutes)

CO-LEAD: "We'd like to share our four key priority areas and get your feedback:"

Priority Area #1: HOUSING

- Additional countywide CORE teams for homeless reentry population
- Expanded housing supports following H3's 1-2-4 framework (interim, permanent, homelessness prevention)
- **"What are your thoughts on housing challenges for the reentry population in your area/department?"**

LEAD: Priority Area #2: BEHAVIORAL HEALTH**

- Countywide on-demand mobile outreach for behavioral health resources
- Additional Community Support Workers (peer support specialists) for field-based services
- **"How do you see behavioral health needs impacting the populations you serve?"**

CO-LEAD: Priority Area #3: EMPLOYMENT SERVICES**

- Countywide employment pathway for reentry participants in county positions
- Job training workshops and on-the-job training
- Pre-release employment services and job placement support
- Clean slate program for record clearing
- **"What employment barriers do you see, and how might we address them together?"**

LEAD: Priority Area #4: PRE/POST-RELEASE SERVICES**

- Guaranteed Income pilot program for justice-involved individuals
- Gap-filler services including:
 - 24/7 transportation and mentoring services
 - Extended service hours (weekends/after hours)
 - Language services expansion
 - Enhanced services for women
- Interim Bridge Housing coordinated by CORE teams
- **"What gaps do you see in current pre and post-release services?"**

STAKEHOLDER INPUT & DISCUSSION (8-10 minutes)

LEAD: Open Discussion

- "What priorities or initiatives are you currently focused on that align with these areas?"
- "How can CAB support your work or collaborate on shared goals?"
- "What challenges are you seeing that we should be aware of?"
- "Are there other community partners we should be connecting with?"

CO-LEAD: Alignment & Next Steps

- "Our recommendations will be going before the Board of Supervisors for consideration."
- "How can we ensure our work complements and strengthens what you're already doing?"

CLOSING (3-5 minutes)

CO-LEAD: Appreciation & Follow-up

- "We really appreciate you taking the time to meet with us. This has been incredibly valuable."
- "Your insights about [mention specific feedback they provided] will definitely inform our ongoing work."

LEAD: Ongoing Partnership

- "Please don't hesitate to reach out if there's ever a need for clarification or if CAB can provide support for your initiatives."
- "The fact that you made time for this meeting demonstrates your commitment to this important work."
- "We're excited about the possibility of continued collaboration as we work to make Contra Costa County a better place for everyone."

Both: Contact Information Exchange

- Provide CAB contact information
- Confirm best way to reach them for follow-up
- "Thank you again for your partnership."

POST-MEETING ACTION ITEMS

- Complete meeting notes within 24 hours
 - Share key insights with CAB at the next board meeting
 - Follow up on any commitments made
 - Send thank you email within 2 business days
 - Schedule any requested follow-up meetings
-

During the meeting, be sure to take notes on the following:

- Key priorities they mentioned
- Specific feedback on CAB's priorities
- Collaboration opportunities identified
- Follow-up actions needed
- Contact information for key staff
- Important dates or deadlines mentioned

DRAFT

Sample Email template: Thank you (post-meeting)

Subject: Thank You - CAB Ambassador Program Meeting

Dear [Name/Title],

Thank you for taking the time to meet with [CAB Member Name] and me [yesterday/on Date]. Your insights about [specific topic discussed or priority mentioned] were particularly valuable, and we appreciated learning more about [specific initiative or concern they mentioned].

The conversation reinforced the importance of CAB maintaining open communication with partners like you, who are working to improve outcomes for justice-involved individuals in our community. Your perspective on [mention specific feedback they provided related to housing/behavioral health/employment/pre-post release services] will inform our ongoing work.

As we discussed, CAB remains committed to supporting initiatives that align with our shared goals of reducing recidivism and strengthening reentry services. We'll be sure to keep you updated on [any specific follow-up items discussed], and please don't hesitate to reach out if there are ways CAB can support your work.

We look forward to continuing this partnership and working together to make a positive impact for the reentry population in Contra Costa County.

Thank you again for your time and collaboration.

Warm regards,

[Your Name]
[Your Title/Role]
CAB Member
[Phone Number]
[Email Address]

Notes:

- Customize bracketed placeholders with specific information
- Add specific meeting outcomes or commitments to the thank you email
- Include any relevant attachments or follow-up materials as needed
- Adjust meeting duration in confirmation email based on your planned agenda

EXAMPLE SUMMARY OF MEETING NOTES

- Applauded CAB work in strengthening ties across county departments and CBOs
- Recommend bringing law enforcement into some conversations so we can address issues that lead to incarceration that may be preventable.
- One area I would like to see us learn more about is its pathways for AB109 individuals to get connected back to the education pipeline.
- Supervisor Carlson explored the idea of supporting the families of AB109 individuals.
- One recommendation was to develop training or interactive videos for county staff to walk a day in the shoes of those they serve.

DRAFT

CAB Ambassador Meeting

Report to CAB After Member Participation in an External Meeting - SAMPLE

PARTICIPANT & MEETING DETAILS			
Name:	Diane Burgis	Date:	November 3, 2023
Title:	County Supervisor	Time:	3:15 p.m. – 4:15 p.m.
Department:	District 3	Location:	Zoom

MEETING ATTENDED BY THE FOLLOWING		
Jon'Ta Davenport (Lead)	Crawford Carpenter (Second)	Supervisor Diane Burgis

MEETING HIGHLIGHTS

- Her assignments as a County Supervisor have not been in the Criminal Justice arena. They are learning about this area.
- Develop a relationship with Alicia Nuchols in her office, who watches various areas such as this. She can assist us with priorities for the Supervisor's District
- We should look into Measure X money. It allows receiving agencies to be creative with the use of that money. It would be most helpful if we could assist the county in finding funding for various initiatives.
- Public Safety is a key issue for her District. We should frame our messaging to those we are seeking assistance from, stressing that our programs save considerable money by not investing it in the prison system.
- She feels we can give people HOPE by stressing accountability
- As far as transparency, it would be helpful to provide a model from a county that's effectively engaging in transparency. We should keep in mind that there are limits as to what can be reasonably accomplished. Our emphasis should not be on coming in after the fact, but on being proactive with measures that can be adequately planned for
- Three areas that are priorities for her District are:
 1. Housing
 2. Mental Health
 3. Homelessness

NEXT STEPS

- Follow up with Alicia Nuchols on priorities for the Supervisor's District
- Research Measure X funding

- Research an effective model for transparency.

ACTION REQUESTED OF FULL CAB

- Reframe the message to those we seek assistance from, highlighting programs that save a considerable amount of money, and not investing in the prison system

IMPORTANT DATES

- N/A

ATTACHMENTS

- N/A

SAMPLE

CAB Ambassador Meeting

Report to CAB After Member Participation in an External Meeting

PARTICIPANT & MEETING DETAILS			
Name:		Date:	
Title:		Time:	
Department:		Location:	

MEETING ATTENDED BY THE FOLLOWING		

MEETING HIGHLIGHTS
<ul style="list-style-type: none"><i>(Summary of key discussion points, essential takeaways, and any feedback.)</i>
NEXT STEPS
<ul style="list-style-type: none"><i>(i.e., task, assigned staff, and due date, if applicable)</i>
ACTION REQUESTED OF FULL CAB
<ul style="list-style-type: none"><i>(If any actions need to be discussed, reviewed, or approved by the full CAB.)</i>
IMPORTANT DATES
<ul style="list-style-type: none"><i>(Upcoming meetings, deadlines, or relevant events.)</i>
ATTACHMENTS
<ul style="list-style-type: none"><i>(List any included files or write "N/A" if none.)</i>



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2062

Agenda Date: 5/14/2026

Agenda #: 8.

Advisory Board: Community Advisory Board on Public Safety

Subject: CAB Retreat 2026

Presenter: Gariana Youngblood, ORJ Staff

Information:

Review the previous CAB retreat agenda and discuss proposed topics, materials, roles, location, and logistics for the 2026 CAB Retreat.

Referral History and Update:

The Community Advisory Board hosts an annual retreat to discuss priorities and goals and to plan the work for the year. The 2026 Retreat will take place on Saturday, May 30, 2026. The retreat aims to provide new and returning CAB members, as well as community participants, with an overview of the CAB's role and the AB 109 program.

Recommendation(s)/Next Step(s):

Debrief CAB retreat materials and discuss preparations for the 2026 CAB Retreat.

2026 CAB RETREAT AGENDA
MAY 30, 2026

Time	Topic/Activities
<u>STEP 1: LEARNING TOGETHER</u>	
9:00 AM	<p>Welcome & Housekeeping</p> <ul style="list-style-type: none"> • Welcome & Introduction • Roll call of Members • Approval of Record of Action [VOTE] • Agenda & Overview of the Process • Icebreaker
9:20 AM	<p>AB 109: History & CCC Local Landscape & Structures</p> <ul style="list-style-type: none"> • Discuss impacts of mass incarceration and introduction to AB 109 Public Safety Realignment legislation. • Overview of Local County Government Structure & avenues for community feedback on public safety.
9:50 AM	<p>AB 109 & The Money</p> <ul style="list-style-type: none"> • Review & discuss local AB 109 funding allocations & budgeting process.
10:20 AM	Break – 10 min.
10:30 AM	<p>Overview of the Office of Reentry & Justice</p> <ul style="list-style-type: none"> • Learn about the county’s first office dedicated to advancing and coordinating public safety realignment, reentry, and justice-related initiatives.
11:00 AM	<p>AB 109 Program Data, Evaluation, and Monitoring</p> <ul style="list-style-type: none"> • Review & discuss AB 109 data collection, key data indicators, reporting, evaluation, and site monitoring processes, including post-monitoring support for community-based organizations.
11:30 AM	<p>Overview of Performance-Based Contracting</p> <ul style="list-style-type: none"> • Overview of performance-based contracting, including principles, key metrics and outcomes, implementation and monitoring processes, and improvement considerations.
12:00 PM	Lunch – 30 min
<u>STEP 2: ORGANIZING THE WORK TOGETHER</u>	
12:30 PM	<p>Meeting Resumes</p> <ul style="list-style-type: none"> • Roll call of Members • Introduction of new arrivals

12:40 PM	Clarify Meeting’s Goals & Morning Recap
12:50 PM	Overview of the Community Advisory Board (CAB) <ul style="list-style-type: none"> Review CAB structure, purpose, and functions; recap 2025 activities; discuss upcoming priorities; and review strategies for effective member engagement.
1:20 PM	CAB Recommendations, Support & Future Work <ul style="list-style-type: none"> Review CAB Policy Recommendations for FYs 26–27 and AB 109 Excess Funding Recommendations, discuss requests for CAB support, and outline future CAB work.
1:50 PM	Break – 10 min.
2:00 PM	Organizing & Action Planning <ul style="list-style-type: none"> Overview of CAB Subcommittees, including functions, expectations, and goals, followed by breakout groups to develop 2026 priorities.
2:30 PM	CAB Ambassador Program Review <ul style="list-style-type: none"> Review the Ambassador Meeting process and guide, discuss 2026 ambassador meeting assignments, and provide guidance for effective meetings.
3:00 PM	Lessons Learned <ul style="list-style-type: none"> Retiring CAB members will share their experiences serving on the Board and be recognized for their contributions.
3:15 PM	Review and Reflect <ul style="list-style-type: none"> Discuss next steps
3:30 PM	Adjourned



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2063

Agenda Date: 5/14/2026

Agenda #: 11.

Advisory Board: Community Advisory Board on Public Safety
Subject: Reports from CAB Subcommittees & External Meetings
Presenter: Gloribel Pastrana, CAB Interim Chair

Information:

Review and discuss reports from CAB Subcommittees and external meetings.

Referral History and Update:

The proposed reports from CAB Subcommittees and external meetings are intended to strengthen communication and collaboration between the Community Advisory Board (CAB), its Subcommittees (Programs & Services, Policy & Budget, and Outreach & Community Engagement), other County advisory bodies (such as the Community Corrections Partnership, Public Protection Committee, and Measure X CAB), and the broader community. These reports aim to enhance transparency by offering regular updates on Subcommittee activities and sharing key insights from external meetings.

Recommendation(s)/Next Step(s):

Receive updates and reports from CAB Subcommittees and representatives attending external meetings.

Report from a Committee Meeting of the CAB – Policy & Budget Subcommittee

Group Name	Policy & Budget Subcommittee	Date	3/16/26
Chair	Briana Lucca	Time	11:00 AM-12:30 PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive, Martinez, CA

MEETING ATTENDED BY THE FOLLOWING		
Briana Lucca (Chair)	Roland Fernandez	Staff: Gariana Youngblood
Traci Simpson (Vice Chair)	Jose Castellanoz	
Sean Noland		

MEETING HIGHLIGHTS
<ul style="list-style-type: none"> • Reviewed CAB Policy & Budget Work Plan • Discussed CAB Policy & Budget Leadership • Reviewed CAB Policy & Budget Subcommittee’s Meeting Schedule 2026
NEXT STEPS
<ul style="list-style-type: none"> • Review CAB Policy & Budget Work Plan • Discuss Stipends • Update on Dashboards • Discuss Reporting for AB-109 funded programs • Discuss Performance-based contracting
ACTION REQUESTED OF FULL CAB
<ul style="list-style-type: none"> • N/A
IMPORTANT DATES

- Next meeting for the CAB Policy & Budget Subcommittee – Monday, April 20, 2026, at 11 a.m.

ATTACHMENTS

- N/A

Report from a Committee Meeting of the CAB – Outreach & Community Engagement Subcommittee (OCEC)

Group Name	Outreach & Community Engagement Subcommittee (OCEC)	Date	3/17/26
Chair	Gloribel Pastrana	Time	11:00 AM-12:30 PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive, Martinez, CA

MEETING ATTENDED BY THE FOLLOWING

Gloribel Pastrana (Chair)	Alexandria Van Hook (Vice Chair)	Staff: Gariana Youngblood
Cesar Estrada		
Roland Fernandez		

MEETING HIGHLIGHTS

- Reviewed CAB Outreach & Community Engagement Work Plan 2025
- Discussed Strategies for CAB Recruitment and Outreach
- Discuss Marketing and Outreach: Material, Budget, and Implementation
- Discuss CAB Membership and Participation Survey Results
- Review CAB Outreach & Community Engagement’s Meeting Schedule 2026

NEXT STEPS

- Discuss CAB Membership and Participation Survey Results
- Update on Marketing and Outreach: Material, Budget, and Implementation
- Discuss the Community Advisory Board’s Logo
- Review CAB Outreach & Community Engagement Work Plan 2025
- Discuss Contra Costa County’s Social Media Policy

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- Next meeting for the CAB Outreach & Community Engagement Subcommittee – Tuesday, April 28, 2026, at 11 a.m.

ATTACHMENTS

- N/A

Report from a Committee Meeting of the CAB – Programs & Services Subcommittee

Group Name	Programs & Services Subcommittee	Date	3/19/26
Chair	Tiffany Anaya	Time	11:00 AM-12:30 PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive Martinez, CA

MEETING ATTENDED BY THE FOLLOWING		
Tiffany Anaya (Chair)	Rena Hurley	Staff: Patrice Guillory
Wilanda Hughes (Vice Chair)	Cesar Estrada	Staff: Kimmy Aseo
Roland Fernandez		

MEETING HIGHLIGHTS
<ul style="list-style-type: none"> • Reviewed CAB Programs & Services Work Plan • Update on In-Custody Survey and Process • Review Timeline for Client Feedback Process and Focus Group Planning • Reviewed CAB Programs & Services Subcommittee’s Meeting Schedule 2026
NEXT STEPS
<ul style="list-style-type: none"> • Review CAB Programs & Services Work Plan • Review In-Custody Survey Results 2025 • Review Client Feedback Timeline • Discuss Future Presentations for CAB Programs & Services
ACTION REQUESTED OF FULL CAB
<ul style="list-style-type: none"> • N/A
IMPORTANT DATES

- Next Meeting for the CAB Programs & Services Subcommittee Meeting – Thursday, April 16, 2026, at 11 a.m.

ATTACHMENTS

- N/A

Report from a Committee Meeting of the CAB – Programs & Services Subcommittee

Group Name	Programs & Services Subcommittee	Date	4/16/26
Chair	Tiffany Anaya	Time	11:00AM-12:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive, Martinez, CA

MEETING ATTENDED BY THE FOLLOWING

Tiffany Anaya (Chair)	Sean Nolan	Staff: Gariana Youngblood
Wilanda Hughes (Vice Chair)	Jody Sicheneder	Cesar Estrada
Janna Evans	Dominick Anthony	Roland Fernandez

MEETING HIGHLIGHTS

- Discussed CAB Programs & Services work plan.
- Reviewed the In-Custody Survey process and results.
- Discussed focus groups logistics and planning.
- Brainstormed potential programs for presentation at future CAB Programs and Services meetings

NEXT STEPS

- Finalize the focus group purpose and questions
- Develop a timeline and assign roles for upcoming focus groups
- Identify and invite program presenters for upcoming meetings
- Revisit CAB Programs & Services priorities and goals for 2026

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- CAB Retreat 2026 – Saturday, May 30, 2026, from 9 am – 3:30 pm
- Next CAB Programs & Services Subcommittee Meeting – Thursday, June 18, 2026, at 11 am

ATTACHMENTS

- N/A