

# CONTRA COSTA COUNTY

Administration Building | 1025 Escobar St., Martinez, CA  
1650 Kalae Highway, Kualauu, Hawaii



## AGENDA

### SPECIAL MEETING

**\*\*Note Time Change\*\***

**Tuesday, June 9, 2026**

**11:00 AM**

## FIRE PROTECTION DISTRICT

*Board of Directors*

*DIANE BURGIS, CHAIR*

*JOHN GIOIA*

*CANDACE ANDERSEN*

*KEN CARLSON, VICE CHAIR*

*SHANELLE SCALES-PRESTON*

*AARON J. MCALISTER, FIRE CHIEF, (925) 941-3300*

*MONICA NINO, COUNTY ADMINISTRATOR AND CLERK OF THE  
BOARD OF SUPERVISORS, (925) 655-2075*

The public may attend the Board meeting in person and remotely via call-in or Zoom. Board meetings are televised live on Comcast Cable 27, ATT/U-Verse Channel 99, and WAVE Channel 32, and can be seen live online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). Meetings of the Board are closed-captioned in real time. For real time translation of the Board of Supervisors meeting, please go to the Wordly website: <https://attend.wordly.ai/join/UPPW-1508>.

Persons who wish to address the Board during public comment or with respect to an item on the agenda may comment in person or may call in during the meeting by dialing 1 855-758-1310. A caller should indicate they wish to speak on an agenda item by pushing "#2" on their phone. Persons who wish to address the Board in person should complete the form provided for that purpose. Access via Zoom is also available using the following link: <https://cccounty-us.zoom.us/j/81863939331>. Those participating via Zoom should indicate they wish to speak on an agenda item by using the "raise your hand" feature in the Zoom app. To provide contact information, please contact Clerk of the Board at [clerkoftheboard@cob.cccounty.us](mailto:clerkoftheboard@cob.cccounty.us) or call 925-655-2000. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the Board will continue the meeting in person without remote access.

Public comments generally will be limited to two minutes per speaker. In the interest of facilitating the business of the Board, the total amount of time that a member of the public may use in addressing the Board on all agenda items is 10 minutes. Your patience is appreciated.

A lunch break or closed session may be called at the discretion of the Board Chair. Staff reports related to open session items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov).

### **11:00 A.M. Convene and call to order**

- 1. CONSIDER CONSENT ITEMS (Items listed as C.1 through C.16 on the following agenda) – Items are subject to removal from Consent Calendar by request of any Director. Items removed from the Consent Calendar will be considered with the Discussion Items.**
- 2. DISCUSSION ITEMS**
  - D.1. CONSIDER accepting a report from the Fire Chief providing a status summary for ongoing Fire District activities and initiatives. (Aaron McAlister, Fire Chief) [26-2510](#)**  
**Attachments: [Fire Chief's Report - June 9, 2026](#)**
  - D.2 PUBLIC COMMENT (2 Minutes)**
- 3. CONSENT ITEMS**
  - C.1. ADOPT Resolution No. 2026-07 declaring intention to continue to levy fire suppression benefit assessments and a supplemental fire suppression benefit assessment on all parcels of real property for Fiscal Year 2026-27 for the Contra Costa County Fire Protection District. (100% Local) [FPD-RES 2026-07](#)**

- C.2.** ADOPT Position Adjustment Resolution No. 26603 to establish the classifications of Hazardous Materials Captain (represented) and Hazardous Materials Inspector (represented) in the Contra Costa County Fire Protection District. (100% State) [26-2511](#)
- Attachments:** [PAR 26603-CCCFPD Establish classes Hazardous Materials Inspector 3.2026](#)  
[Hazardous Materials Captain 3.2026](#)
- C.3.** ADOPT Position Adjustment Resolution No. 26607 to add fifteen (15) Firefighter Recruit positions and two (2) Battalion Chief 56-hour positions in the Contra Costa County Fire Protection District. (100% CCCFPD General Operating Fund) [26-2525](#)
- Attachments:** [PAR 26607 - CCCFPD Add 15 FF Recruits and 2 Battalion Chiefs](#)
- C.4.** APPROVE and AUTHORIZE the Fire Chief, or designee, to execute a contract with the California Governor's Office of Emergency Services in an amount not to exceed \$200,000 for reimbursement of regional hazardous materials response training for the period July 1, 2026 through June 30, 2029. (100% State) [26-2512](#)
- C.5.** APPROVE and AUTHORIZE the Fire Chief, or designee, to execute a contract with Life Extension Clinics Inc., dba Life Scan Wellness Centers, in an amount not to exceed \$2,500,000, for annual employee wellness examinations, for the period June 1, 2026 through April 30, 2029. (100% CCCFPD General Operating Fund) [26-2513](#)
- C.6.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a purchase order with CDW-G in an amount not to exceed \$245,380 for the purchase of Microsoft Server and SQL Licenses 2025 for the communication building remodel project. (100% CCCFPD EMS Transport Fund) [26-2514](#)
- C.7.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a purchase order amendment with Telepath, an authorized reseller for Telex, to increase the payment limit by \$20,000 to a new payment limit of \$296,597 for additional key equipment supporting two-way radio communications.(100% CCCFPD EMS Transport Fund) [26-2515](#)
- C.8.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a purchase order with Viavi Solutions, in an amount not to exceed \$205,149 for the purchase of replacement radio service monitors. (100% CCCFPD EMS Transport Fund) [26-2516](#)
- C.9.** APPROVE and AUTHORIZE the Fire Chief, or designee, to execute an interagency agreement amendment with Contra Costa County Health Services, to increase the payment limit by \$1,928,544 to a new payment limit of \$7,304,913, and to extend the term through June 30, 2027, for prehospital emergency medical first responder services. (100% CCCFPD General Operating Fund) [26-2517](#)

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- C.10.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a purchase order with F.S.O.C. LLC, in an amount not to exceed \$250,000 for the procurement of ballistic protective equipment. (100% CCCFPD EMS Transport Fund) [26-2518](#)
- C.11.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a Master Services Agreement with Laerdal Medical Corporation, in an amount not to exceed \$65,000 for healthcare training services for the period July 1, 2026 through June 30, 2028. (100% CCCFPD EMS Transport Fund) [26-2519](#)
- C.12.** APPROVE and AUTHORIZE the Fire Chief, or designee, to execute a contract with Freschi Air Systems, LLC, in an amount not to exceed \$650,000 for HVAC preventative maintenance for the period June 1, 2026 through May 31, 2028. (100% CCCFPD General Operating Fund) [26-2520](#)
- C.13.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, an interagency agreement between the Contra Costa County Fire Protection District and Contra Costa County Public Works Department in an amount not to exceed \$613,200 for the period of July 1, 2026 to June 30, 2029 for industrial stormwater inspection services to be performed by the District's Hazardous Materials division. [26-2521](#)
- C.14.** APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a contract with onXmaps, Inc., in an amount not to exceed \$25,000, for its mapping and navigation tool for the period May 4, 2026 through May 3, 2031. (100% CCCFPD General Operating Fund) [26-2522](#)
- C.15.** APPROVE and AUTHORIZE the Fire Chief, or designee, to execute an agreement with California Governor's Office of Emergency Services for the period July 1, 2026, through June 30, 2029 for reimbursement of regional hazardous materials response training in an amount not to exceed \$200,000. [26-2523](#)
- C.16.** DENY claims filed by Brian Nannini; and State Farm Auto Claims. [26-2524](#)

**ADVISORY COMMISSION**

The Contra Costa County Fire Protection District Advisory Fire Commission is scheduled to meet next on Monday, July 13, 2026, at 7:00 p.m. at their Administrative Office, 4005 Port Chicago Highway, Suite 250, Concord, CA 94520.

**GENERAL INFORMATION**

The Board meets in all its capacities pursuant to Ordinance Code Section 24-2.402.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the Clerk of the Board to a majority of the members of the Board of Directors less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, First Floor, Martinez, CA 94553, during normal business hours.

All matters listed under CONSENT ITEMS are considered by the Board to be routine and will be enacted by one motion. There will be no separate discussion of these items unless requested by a member of the Board before the Board votes on the motion to adopt. Each member of the public will be allowed two minutes to comment on the entire consent agenda.

Persons who wish to speak on matters set for PUBLIC HEARINGS will be heard when the Chair calls for public testimony. Each speaker during public testimony will be limited to two minutes. After public testimony, the hearing is closed and the matter is subject to discussion and action by the Board. Comments on matters listed on the agenda or otherwise within the purview of the Board of Supervisors can be submitted to the office of the Clerk of the Board via mail: Board of Directors, 1025 Escobar Street, First Floor, Martinez, CA 94553 or to [clerkoftheboard@cob.cccounty.us](mailto:clerkoftheboard@cob.cccounty.us).

Time limits for public speakers may be adjusted at the discretion of the Chair.

The County will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Clerk of the Board at least 24 hours before the meeting, at (925) 655-2000.

Anyone desiring to submit an inspirational thought nomination for inclusion on the Board Agenda may contact the Office of the County Administrator or Office of the Clerk of the Board, 1025 Escobar Street, Martinez, California.

Subscribe to receive to the weekly Board Agenda by calling the Office of the Clerk of the Board, (925) 655-2000 or using the County's on line subscription feature at the County's Internet Web Page, where agendas and supporting information may also be viewed: <https://contra-costa.legistar.com/Calendar.aspx>

**DISCLOSURE OF CAMPAIGN CONTRIBUTIONS**

Pursuant to Government Code section 84308 (the Levine Act), members of the Board of Supervisors are disqualified and not able to participate in any agenda item involving contracts (except for contracts exempt from the Levine Act under Government Code section 84308(a)), franchises, discretionary land use permits and other entitlements, if the Board member received, within the previous 12 months, more than \$500 in campaign contributions from the applicant or contractor, an agent of the applicant or contractor, or any financially interested participant who actively supports or opposes the County's decision on the agenda item. Members of the Board of Supervisors who have received, and applicants, contractors or their agents who have made, campaign contributions totaling more than \$500 to a Board

member within the previous 12 months are required to disclose that fact for the official record of the subject proceeding. Disclosures must include the amount of the campaign contribution and identify the recipient Board member, and may be made either in writing to the Clerk of the Board of Supervisors before the subject hearing or by verbal disclosure at the time of the hearing.

#### Glossary of Acronyms, Abbreviations, and other Terms

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. For a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings, please visit <https://www.contracosta.ca.gov/8464/Glossary-of-Agenda-Acronyms>.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2510

**Agenda Date:** 6/9/2026

**Agenda #:** D.1.

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**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Fire Chief's Report - June 9, 2026

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

ACCEPT a report from the Fire Chief providing a status summary for ongoing Fire District activities and initiatives.

### FISCAL IMPACT:

No fiscal impact.

### BACKGROUND:

At the request of the Contra Costa County Fire Protection District Board of Directors, the Fire Chief is providing a report on the status and progress of the various District initiatives.

### CONSEQUENCE OF NEGATIVE ACTION:

The Board would not receive the most up to date information regarding ongoing Fire District activities and initiatives.





# CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT

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June 9, 2026

TO: Board of Directors

FROM: Aaron McAlister, Fire Chief

RE: Fire Chief's Report

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## **Operations Section Update**

### **Emergency Medical Services (EMS) Division**

- Emergency medical response performance remains excellent. In April, Alliance exceeded the 93% response-time standard for Priority 1 calls across all response zones while averaging 243 patient transports per day. Preliminary May results indicate continued compliance above 93%. Alliance averaged 242 patient transports per day during May.
- Following significant public interest generated through the District's Hands-Only CPR outreach programs for high school students, retirees, and community groups, the Contra Costa County Fire Protection District, in partnership with AMR, plans to begin offering free American Heart Association (AHA) Heartsaver First Aid/CPR/AED certification courses to the public beginning in July or August 2026.

Participants will complete the certification through a blended learning format consisting of an online instructional component followed by an in-person skills verification session conducted by CCCFPD-certified AHA instructors. Skills verification sessions will be offered monthly at designated District facilities. Information regarding class availability and registration will be promoted through the District's social media channels and website.

- Assistant Chief Burris recently spoke at John Muir Health's Improvement Forum, where the collaboration between John Muir Health, CCCFPD, and AMR to reduce Ambulance Patient Offload Times (APOT) was highlighted. The District continues to engage with hospitals that remain above or have plateaued near 30-minute APOTs to encourage further improvements. The countywide performance standard for APOT remains 20 minutes.

### Special Operations

- Hazardous Materials Response Team
  - The Haz Mat Team responded to several incidents in May related to Electric Vehicles (EVs). This includes one vehicle involved in a garage fire and one at a charging station.
  - On May 30, 2026, the Fire District responded to an incident at the Henkel Corporation in Bay Point that also involved a Haz Mat response. This incident was mitigated quickly in cooperation with the on-site staff.
  
- Aviation Program
  - The helicopter began service on May 1 and was utilized on several fires. Notable responses include:
  - May 21, 2026, the "Reynolds Fire" burned immediately adjacent to residential structures in Concord
  - May 27, 2026, Mutual Aid to Richmond at Point Molate. In a difficult-to-reach area of Richmond, the helicopter made multiple drops, helping suppress the fire.
  - May 27, 2026, Antioch Marina. A vegetation fire occurred in the Marina area; Copter 1 assisted with suppression.
  - Friday, May 29, 2026, Pittsburg. A fire occurred near the Pittsburg PD Shooting Range, burning 50 acres. The helicopter made 12 drops to contain the fire.



May 27, 2026, Mutual Aid to Richmond at Point Molate.

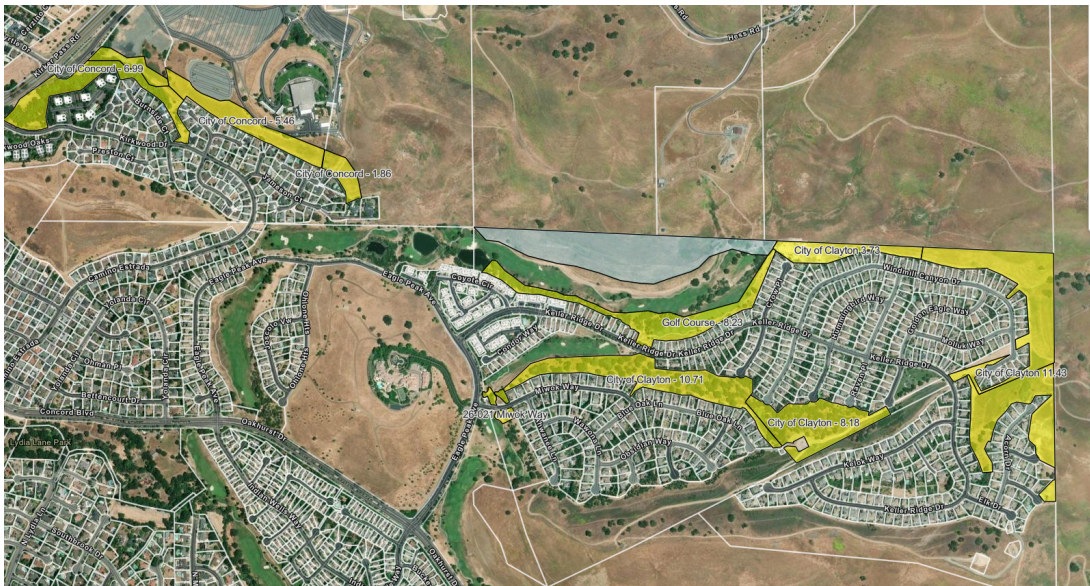
### Training

- The Fire Captain Train-To-Qualify promotional training and testing process wrapped up in May. On June 1, 2026, 15 new Fire Captains were promoted to fill vacancies.

## **Community Risk Reduction Section Update**

### **Fire Prevention Bureau**

- The Contra Costa County Wildfire Mitigation Program started mapping all the fuel breaks last year to upload the data into LandFire. The Fuel Breaks are being tracked on a GIS mapping platform, which is now publicly viewable on our website at [www.cccfpd.org](http://www.cccfpd.org). The link will be shared with cities, fire-safe councils, or government agencies that would like to promote this feature through the state mapping program CalMAPPER. Mitigation projects completed by East Bay Municipal Utility District, East Bay Regional Park District, and Contra Costa County Public Works are also sharing data on fuel breaks and evacuation routes to upload to our local dashboard tracking countywide mitigation efforts.
- Reminder, the weed abatement deadlines for East Contra Costa County was May 15; Central and West Contra Costa County was June 1. Fire Inspectors continue to inspect parcels throughout the district to enforce the exterior hazard ordinance.
- The Wildfire Prevention Staff and Fire Marshal continue to coordinate with the City of Concord, City of Clayton, and Oakhurst Country Club to finalize the map for the next grant request to CAL Fire for a shaded fuel break. The proposed fuel break will be approximately 100 acres at a cost of \$950,000. The final map and project details will be submitted at the July 7 Fire Board Meeting, with a request for approval to apply for this grant. Below is the draft map.



## **Administration Section Update**

### *Support Services Division*

- 2026 Station Design Conference. Members of the Facilities Team recently attended the 2026 Station Design Conference, which focused on planning, design, and construction of public safety facilities. The knowledge and best practices gained from the conference will be incorporated into the District's ongoing and future fire station projects. In addition, the team is currently finalizing several capital improvement projects for the current fiscal year while preparing for projects scheduled for the upcoming fiscal year.
- 2026 California Fire Mechanics Academy. In May, several of the District's Emergency Vehicle Technicians attended the 2026 California Fire Mechanics Academy. During the academy, staff participated in State Fire Training-certified courses and engaged with industry professionals from across California to enhance their technical knowledge and share best practices related to fire apparatus maintenance and repair.

### *New Fire Stations / Major Facilities Construction*

- Fire Station 90 (Brentwood) The District continues to coordinate with the City of Brentwood regarding this project.
- Fire Station 94 (Downtown Brentwood) Construction is progressing on schedule. Roofing, rough mechanical, electrical, plumbing, and sheetrock work are all underway.
- Fire Station 9 (Pacheco) The District is moving forward with the Request for Proposal (RFP) process. Geotechnical investigations and hazard assessments have been completed in preparation for the demolition of the existing station, scheduled for early next year. In addition, staff continues to coordinate with the architect and airport personnel to finalize the RFP for the temporary Fire Station 9.

## Upcoming Events

Grand Opening - Ribbon Cutting of the Contra Costa Regional Fire Communications Center is scheduled for Friday, June 12, 2026.

A promotional poster for the ribbon cutting of the Contra Costa Regional Fire Communications Center. The top half features a 3D architectural rendering of a modern, single-story building with a red roof and large windows. A flagpole stands in front of the building. Below the rendering is the Contra Costa County Fire logo, which is a shield-shaped emblem with a red border and the words "CONTRA COSTA COUNTY FIRE" inside. The middle section of the poster has a white background with the text "CONTRA COSTA REGIONAL FIRE COMMUNICATIONS CENTER" in a red, sans-serif font. Below this, the words "RIBBON CUTTING" are written in a very large, bold, red, sans-serif font. The bottom section of the poster has a dark red background with white text. The text reads: "FRIDAY, JUNE 12, 2026, 10:00 A.M." and "2010 GEARY ROAD, PLEASANT HILL". At the very bottom, in a smaller white font, is a paragraph describing the center's role: "The Fire Communications Center serves as the critical link between the community and emergency responders, answering 911 calls and coordinating fire, EMS, and rescue resources throughout Contra Costa County. Staffed 24/7 by highly trained dispatch professionals, the center plays a vital role in ensuring rapid, coordinated emergency response when every second counts."



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** FPD-RES 2026-07

**Agenda Date:** 6/9/2026

**Agenda #:** C.1.

**To:** Board of Directors

**From:** Lewis Broschard, Chief, Contra Costa County Fire Protection District

**Report Title:** Intention to Continue to Levy Fire Suppression Benefit Assessments and a Supplemental Fire Suppression Benefit Assessment on all Parcels of Real Property in the town of Rodeo and the City of Hercules for Fiscal Year 2026-27

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

ADOPT a resolution to affirm continuing the levying and collection of the former Rodeo-Hercules Fire Protection District (RHFPD) Benefit Assessments by the adoption of the attached Resolution.

### FISCAL IMPACT:

Adoption of the Benefit Assessment Resolution will result in approximately \$1,366,244 in revenue for FY 2026-27.

### BACKGROUND:

Prior to the annexation, RHFPD levied and collected Benefit Assessments by the adoption of the attached Resolution that authorized RHFPD to impose two Benefit Assessment fees: Ordinance 87-1 (and as amended by Ordinance 87-4) and Ordinance 97-1. The purpose of these assessments is to create a dedicated revenue stream to fund fire and emergency medical services to the town of Rodeo and the City of Hercules. The legal framework to establish the Benefit Assessment fee was through the creation and adoption of Ordinance 87-1 and was amended by Ordinance 87-4 to adjust and finalize the benefit assessment rates. As the community grew, operational costs exceeded revenue generated by Ordinance 87-4. To address the revenue shortfall, a Supplemental Fire Suppression Assessment was established in 1997 through Ordinance 97-1.

With the annexation of RHFPD on July 1, 2025, by the Contra Costa Fire Protection District (CCCFPD), the District is authorized to continue imposing the two Benefit Assessment fees. For assessments to continue, CCCFPD Fire Board is required, annually, to adopt a resolution to continue to levy the Fire Suppression Benefit Assessments at \$52.00 per risk unit, and the Supplemental Fire Suppression Benefit Assessment at \$59.00 per risk unit on all real property in the territory of the former Rodeo-Hercules Fire Protection District.

The funds are necessary to continue the level of service provided in the geographic area where the former Rodeo Hercules Fire District existed.

### CONSEQUENCE OF NEGATIVE ACTION:

If the Resolution is not adopted, the District will not receive \$1,366,244 in property tax funds that will benefit the geographic area of the former Rodeo-Hercules Fire Protection District. Service levels in this footprint

could be affected without these funds.

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**

**and for Special Districts, Agencies and Authorities Governed by the Board**

**IN THE MATTER OF** continuing the imposition of the Benefit Assessment Fees authorized by former Rodeo-Hercules Fire Protection District Ordinances 87-1 and Ordinance 98-1.

**WHEREAS**, effective July 1, 2025, the Contra Costa County Local Agency Formation Commission dissolved the former Rodeo-Hercules Fire Protection District (RHFPD), annexing the former RHFPD into the Contra Costa County Fire Protection District (CCCFPD), and authorizing CCCFPD to continue imposing the Benefit Assessment Fees authorized by former RHFPD Ordinances 87-1 (and as amended by Ordinance 87-4) and 98-1 within the territory of the former RHFPD for the benefit of that territory, among other powers connected with providing fire and emergency medical services in the former RHFPD territory; and

**WHEREAS**, the mission of CCCFPD is to provide fire protection and emergency response services throughout its boundaries; and

**WHEREAS**, CCCFPD is authorized, pursuant to the authority provided in California Government Code Section 50078 et seq. Article 3 of the California Constitution, to levy assessments within the meaning of Proposition 218; and

**WHEREAS**, assessments for fire protection and emergency services have been given the distinctive designations of the “Fire Suppression Assessment” and “Supplemental Fire Suppression Assessment” (“Assessment”), and are primarily described as encompassing the CCCFPD jurisdictional boundaries on all parcels of real property; and

**WHEREAS**, the Assessments were authorized by assessment ballot proceedings conducted in 1987 and then again in 1997, and approved by ballots returned by property owners, and such assessments were levied subsequently in each fiscal year by the Board of Directors of RHFPD; and

**WHEREAS**, the Fire Suppression assessment fees are not determined according to, nor in any manner based upon, the assessed value of property; this fee is based upon the improvements to said type of parcels and, the risk of fire attendant to such improvements and parcels.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of the Contra Costa County Fire Protection District:

**Description of Assessment District.** The Assessment District consists of the lots and parcels within the boundaries of the former RHFPD.

**Description of the Services.** Within the Assessment District, the proposed services and equipment to be funded by the assessments (“Services”) are generally described as including, but not limited to, obtaining, furnishing, operating, and maintaining fire suppression, protection and emergency services equipment and apparatus; paying salaries, benefits and other compensation for firefighting and fire prevention personnel;

training and administration of personnel performing said fire suppression, protection and emergency services; community fire prevention education and fire inspection.

**Parcel.** The land and any improvements thereon, designated by an assessor's parcel map and parcel number and carried on Contra Costa County's secured property tax roll.

**Assessment Rate.** It is the intention of this Board to levy and collect assessments within the Assessment District for both the Fire Suppression Assessment and Supplemental Fire Suppression Assessment in the amount of \$111.00 per one risk factor. The maximum assessment is determined by multiplying the fee rates times the risk units for a particular use.

**Collection.** The assessment on each parcel may be directly billed to the property owner or will be billed on the secured roll tax bills for ad valorem property taxes.

**IF ANY PART OF THE RESOLUTION OR ANY ATTACHMENTS TO IT** are for any reason determined to be invalid or unconstitutional, such determination shall not affect the validity of the remaining portions of this Resolution or its attachments, and the Board hereby declares that it would have adopted this Resolution, and each section, subsection, sentence, clause, and phrase hereof, irrespective of any one or more sections, subsections, sentences, clauses or phrases being declared invalid or unconstitutional. The foregoing Resolution was duly and regularly adopted at a regular meeting of the CCCFPD Board of Directors meeting held on the 9th day of June, 2026, by the following vote of the Board:



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2511

**Agenda Date:** 6/9/2026

**Agenda #:** C.2.

**To:** Board of Directors

**From:** Aaron McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Establish the classifications of Hazardous Materials Captain and Hazardous Materials Inspector

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

ADOPT Position Adjustment Resolution No 26603 to establish the classifications of Hazardous Materials Captain (VLHC) (represented) at salary plan and grade 4N5 1814 (\$11,082.86 - \$14,852.09), and Hazardous Materials Inspector (V4VD) (represented) at salary plan and grade 4N5 1793 (\$10,854.78 - \$14,546.46) in the Contra Costa County Fire Protection District.

### FISCAL IMPACT:

The fiscal impact of this change will be \$300,887 per year per Hazardous Materials Inspector, and \$349,347 per year per Hazardous Materials Captain. These changes will align the Hazardous Materials and CUPA program personnel into the District's structure and clarify their roles at the District. This is fully funded by fees generated by the Certified Unified Program Agencies (CUPA) program

### BACKGROUND:

The Contra Costa County Fire Protection District (District) proposes establishing the classifications of Hazardous Materials Captain and Hazardous Materials Inspector.

Effective July 1, 2026, the District will absorb the Hazardous Materials program and Certified Unified Program Agencies (CUPA) responsibilities from Contra Costa Health, including program personnel. The personnel in the classifications of Hazardous Materials Specialist I and Hazardous Materials Specialist II will transition to the new classification of Hazardous Materials Inspector. The personnel in the classification of Supervising Hazardous Materials Specialist will transition to the classification of Hazardous Materials Captain.

These changes will assist the Hazardous Materials and CUPA program personnel in incorporating to the District and provide guidance to them regarding the requirements of their roles at the District.

### CONSEQUENCE OF NEGATIVE ACTION:

If this position adjustment resolution is not adopted, the integration of the Hazardous Materials and CUPA program will not be as seamless due to the misaligned reporting structure.



# Contra Costa County Position Adjustment Resolution (PAR) Form

This form is to be completed for midyear Position Adjustment Requests, for consideration outside the County's annual budget development process, per Administrative Bulletin No. 400 Section IV.C.

**I. DEPARTMENT REQUEST**

Agency and Dept Name: CCA70 CCC Fire Protection District      Dept No(s). 7350      Org No(s). 7350  
 Action Type: Establish a classification      Net FTE Change: 0.00      Proposed Effective Date: 06/30/2026

**Action Requested:**

ADOPT Position Adjustment Resolution No. 26003 to establish the classifications of Hazardous Materials Captain (represented) at salary plan and grade 4N5 1814 (\$11,082.86 - \$14,852.09), and Hazardous Materials Inspector (represented) at salary plan and grade 4N5 1793 (\$10,854.78 - \$14,546.46) in the Contra Costa County Fire Protection District.

*Use an additional sheet for further explanation or comments.*

**Fiscal Impact:**

Cost is within Department's Budget:  Yes  No  
 Total Annual Cost: \$ 650,233.00  
 Total this FY: \$ 0.00  
 Net County Cost: \$ 0.00  
 NCC this FY: \$ 0.00  
 Source of Funding: 100% CCCFPD General Funds

Total One-Time Cost:

**II. COUNTY ADMINISTRATOR REVIEW**

PAR No. 26603

**Comments:**  
Released to HR for further study/review

Elizabeth Farrell	05/05/2026
(for) County Administrator	Date

Elizabeth Loud      04/21/2026  
 (for) Department Head      Date

**III. HUMAN RESOURCES (HR) REVIEW/RECOMMENDATION**

ADOPT Position Adjustment Resolution No. 26003 to establish the classifications of Hazardous Materials Captain (VLHC) at salary plan and grade 4N5 1814 (\$11,082.86 - \$14,852.09), and Hazardous Materials Inspector (V4VD) at salary plan and grade 4N5 1793 (\$10,854.78 - \$14,546.46) in the Contra Costa County Fire Protection District. (represented)

(for) Director of Human Resources: Chris Miller      Date: 05/07/2026

**IV. COUNTY ADMINISTRATOR APPROVAL**

Approve HR Department Recommendation(s):  Yes       No       N/A

*If No or N/A, CAO Recommendation(s):*

BOS Approval Required:  Yes       No

Effective:  Day following Board Approval      Enid Mendoza      06/03/2026  
 Date: \_\_\_\_\_      (for) County Administrator      Date

**V. BOARD OF SUPERVISORS ACTION**

Adjustment Resolution:  ADOPTED       OTHER ACTION: \_\_\_\_\_

**Monica Nino, Clerk of the Board of Supervisors and County Administrator**      By: \_\_\_\_\_  
 Date: \_\_\_\_\_

## HAZARDOUS MATERIALS INSPECTOR

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Class specifications are not intended to reflect all duties performed within the job.*

### **DEFINITION:**

Under general supervision, performs a variety of hazardous materials/hazardous waste inspections and regulatory enforcement activities in support of Certified Unified Program Agency (CUPA) programs; performs related fire code enforcement activities at hazardous materials facilities and businesses; may serve as a member of the District's Hazardous Materials Response Team (HMRT) responding to emergency hazardous materials/hazardous waste releases; and performs related work as required.

### **DISTINGUISHING CHARACTERISTICS:**

The Hazardous Materials Inspector is distinguished from the Fire Inspector II due to its focus on CUPA programs and related enforcement. Incumbents carry out all phases of CUPA programs, including performing complex inspection work, enforcing state and local hazardous materials regulations including fire code, local fire prevention ordinances, fire laws, and participating in hazardous materials related incident investigations.

This class is distinguished from the class of Fire Prevention Captain, which is responsible for supervision of a fire prevention program, and Hazardous Materials Captain that supervises and reviews the work of assigned staff within the Hazardous Materials division.

### **TYPICAL TASKS:**

- Conducts surveys and inspections of facilities which generate, store, handle, treat, or dispose of hazardous materials/hazardous wastes
- Reviews and approves hazardous materials business plans and inventories
- Collects material samples and takes photographs
- Conducts inspections of and issues and approves permits for the installation and removal of underground storage tanks
- Monitors underground storage tank tests and the collection of soil and groundwater samples
- Reviews and approves work plans for sites contaminated with hazardous materials/hazardous wastes and oversees ongoing mitigation efforts
- Issues notices of violation and/or initiates regulatory enforcement actions against individuals, agencies, and businesses violating hazardous materials laws/regulations
- Assists in the preparation of court cases and testifies in court proceedings
- Conducts industrial hygiene surveys and environmental monitoring to identify, evaluate, and control exposures to chemical and physical hazards in industry and the community

- Participates as an emergency response team member during chemical spills and other hazardous materials/hazardous wastes incidents, if assigned
- Makes immediate assessments of the environmental and public health impacts posed by the release of hazardous materials/hazardous wastes
- Conducts specialized tests to identify and categorize suspected hazardous materials/hazardous waste releases
- Participates in and/or provides technical oversight for hazardous material/hazardous waste clean-up operations
- Obtains and analyzes air, water and soil samples to determine levels of contamination
- Operates, maintains and field calibrates a variety of monitoring equipment
- Implements community notification procedures
- Acts as a liaison for the District with other agencies including law enforcement, ambulance services, public works and medical personnel
- May be assigned special program-specific projects
- Provides hazardous materials related field training to District employees
- Reviews and makes recommendations concerning the impacts of hazardous materials and wastes such as in Environmental Impact Reports
- May provide education and instruction to other staff, the business community, other public agencies and the general public
- Makes presentations to community groups, businesses and public agencies
- Responds to questions from the public, and to citizen complaints involving hazardous materials/hazardous waste issues
- Attends training sessions in order to maintain competency in assigned areas
- Prepares written reports and correspondence
- Responds to emergencies in support of Fire District operations

#### **MINIMUM QUALIFICATIONS:**

**License Required:** Possession of a valid California Motor Vehicle Operator's License. Out of state valid Motor Vehicle Operator's license will be accepted during the application process.

**Education:** Possession of a Bachelor's Degree from an accredited college or university with a major in biology, chemistry, industrial engineering, industrial hygiene, toxicology, environmental science, physical sciences, biological sciences, or a closely related field. Successful completion of at least thirty (30) semester or forty-six (46) quarter units as required by the State of California for the Certified Unified Program Agency (CUPA), which may include courses such as: Biology, Microbiology, Chemistry, Chemical Engineering, Physics, Physical Science, Environmental Science, Geology or Soil Science, Environmental Health, Environmental or Sanitary Engineering, Toxicology, Industrial Hygiene, Hazardous Materials Management, Fire Science or Fire Technology.

**Experience:** Two (2) years of full-time experience in one of the following areas:

- 1) performing hazardous materials/hazardous waste inspections; or
- 2) developing environmental regulatory programs; or
- 3) directing the technical operations of a facility which generates, stores, handles, treats, or disposes of hazardous materials; or
- 4) performing industrial hygiene or occupational health duties.

**Certificates and Training Required:**

Within 30 days of employment, appointees must satisfactorily complete the following:

- 1) Incumbents must be certified in accordance with HAZWOPER Occupational Health and Safety standards and maintain a certification meeting OSHA's Hazardous Waste Operation and Emergency Response standards (Title 8, Section 5192)

Within 180 days of employment, appointees must satisfactorily complete the following:

- 1) California Underground Storage Tank (UST) Inspector Certification, issued by International Code Council (ICC), as defined by CCR., Title 27

Within 12 months of employment, appointees must satisfactorily complete the following:

- 1) Aboveground Storage Tank Training, issued by CAL FIRE Office of State Fire Marshal, as defined by CCR., Title 27
- 2) California State Fire Service Training and Education courses: Fire Inspector 1A, 1B, 1C, and 1D.

Ongoing maintenance and obtaining of all certification(s) and training required to perform Unified Program inspections as defined by CCR, Title 27, or the related Health and Safety Code or California Code of Regulations is required.

**Other Requirements:**

**Physical Requirements:** Ability to meet such health standards as established by the District for the position, including annual respirator clearance.

**Special Requirements:** Hazardous Materials Response Team (HMRT) members are required to take and pass an annual medical/physical, which includes respirator authorization, as provided by the District.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

**Knowledge of:**

- State and federal laws, rules and regulations pertaining to hazardous waste management and environmental and occupational health
- Public health and industrial hygiene, environmental sanitation and engineering principles and practices
- Methods, techniques and practices used in the determination and elimination of environmental health hazards in industry and in the community
- Principles of evaluation and control of air, water and noise quality
- Industrial hygiene instruments and test equipment
- Practices followed in generating, transporting and disposing of hazardous materials/waste
- Statistical methods and their applications
- Fire chemistry, fire behavior, fire prevention and safety principles and methods
- Codes, ordinances, laws and regulations governing fire prevention enforcement
- Regulations governing the proper storage and handling of flammable liquids, hazardous materials, explosives and other materials associated with hazardous conditions and operations
- California Code of Regulations, Title 24, parts 1-12.

**Ability to:**

- Conduct investigations, evaluate findings and prepare recommendations for the elimination and control of hazardous materials/wastes and occupational health conditions
- Provide work direction, education and instruction to other staff
- Write clear and concise reports
- Troubleshoot and field calibrate equipment
- Analyze and interpret statistical data relating to hazardous materials/wastes and occupational health issues
- Provide direction to and deal effectively with other employees, members of the business community, other public agencies and the general public
- Pass annual respiratory fitness exam and annual physical exam
- Research laws, regulations, codes, and ordinances
- Speak and write clearly and effectively
- Wear and maintain Personal Protective Equipment (PPE) to include a respirator; may wear and maintain self-contained breathing apparatus as needed

**Established: TBD**

## HAZARDOUS MATERIALS CAPTAIN

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Class specifications are not intended to reflect all duties performed within the job.*

### **DEFINITION:**

Under general direction, plans, assigns, organizes, supervises, and reviews the work of assigned staff within the Hazardous Materials division of the Contra Costa County Fire Protection District. Assists with complex inspections and investigations for compliance and enforcement of hazardous materials/waste laws, regulations and ordinances; assists in developing and implementing programs relating to hazardous materials and the protection of human health and the environment; may serve as a member of the Hazardous Materials Response Team (HMRT) responding to hazardous materials incidents; coordinates program activities with other agencies at the Fire District, County, State, and Federal levels.

### **DISTINGUISHING CHARACTERISTICS:**

The Hazardous Materials Captain is distinguished from that of Deputy Fire Marshal in that the latter class is responsible for the overall day- to-day management of the Hazardous Materials Division, with complex administrative and managerial responsibilities, whereas the Hazardous Materials Captain oversees Hazardous Materials programs and assigns, reviews, and coordinates the work of assigned personnel within the programs.

Hazardous Materials Captain is distinguished from Hazardous Materials Inspector in that the latter class has no supervisory responsibility.

Hazardous Materials Captain is distinguished from Fire Captain in that the latter class functions as a station commander in charge of a fire company responsible for fire suppression and emergency operations, and Fire Prevention Captain in that the latter provides lead direction to staff of various programs of the Fire Prevention Bureau.

The Hazardous Materials Captain reports to a Deputy Fire Marshal, or designee.

### **TYPICAL TASKS:**

Duties may include, but are not limited to, the following:

- Assists Fire Prevention Bureau and Hazardous Materials division leadership in setting goals and objectives and establishing program priorities
- Audits the implementation of Unified Program elements and recommends modifications
- Prepares a variety of clear professional reports, memoranda, business correspondence, and other documentation including reports of findings, and assists staff in the preparation of material for use in legal actions

- Reviews staff reports
- Develops and participates in training programs
- Attends trainings and conferences in order to maintain competency in assigned areas
- Responds to questions from the public, and to citizen complaints involving hazardous materials/hazardous waste issues
- May coordinate or lead a specific project or program
- Makes presentations to community groups, businesses and public agencies
- Acts as a liaison for the Fire District with other agencies
- Represents the Fire District -CUPA at meetings with local, state and federal partners
- Assists with policy development and implementation
- Responsible for effectively using assigned staff resources
- May assist Deputy Health Officer in carrying out their responsibilities associated with hazardous materials responses.
- Assigns, organizes, provides technical assistance to, and supervises the work of assigned staff within the Hazardous Materials-CUPA Programs
- Assumes responsibility for a variety of personnel actions including selection and performance evaluations.
- May respond as a member of the HMRT in various roles as defined by the needs of the incident and under the direction of the Incident Commander
- Participates in after-hours standby program for related CUPA program and HMRT requirements.
- Assists staff with complex inspections and investigations for compliance and enforcement of hazardous materials/waste laws, regulations and ordinances
- Responds to questions, problems, and irregularities encountered by staff

#### **MINIMUM QUALIFICATIONS:**

**License Required:** Possession of a valid California Motor Vehicle Operator's License. Out of state valid motor vehicle operator's license will be accepted during the application process.

**Education:** Possession of a Bachelor's Degree from an accredited college or university with a major in biology, chemistry, industrial engineering, industrial hygiene, toxicology, environmental science, physical sciences, biological sciences, or a closely related field. Successful completion of at least thirty (30) semester or forty-six (46) quarter units as required by the State of California for the Certified Unified Program Agency (CUPA), which may include courses such as: Biology, Microbiology, Chemistry, Chemical Engineering, Physics, Physical Science, Environmental Science, Geology or Soil Science, Environmental Health, Environmental or Sanitary Engineering, Toxicology, Industrial Hygiene, Hazardous Materials Management, Fire Science or Fire Technology.

**Experience:** Four (4) years of full time work experience in the field of hazardous materials/environmental health compliance and enforcement performing investigations

and inspections, including implementing and developing hazardous materials and environmental regulatory programs, two (2) years of which must include experience as a Hazardous Materials Inspector in the Contra Costa County Fire Protection District.

**Substitution of Experience:** Possession of a master's degree from an accredited college or university in public health, chemistry, industrial engineering, industrial hygiene, toxicology, physical sciences, biological sciences or a closely related field may be substituted for one (1) year of the required experience.

### **Certification and Training Requirement:**

- 1) Hazardous Materials Specialist certification, which meets the requirements of the California Occupational Health and Safety Administration's (OSHA) Hazardous Waste Operation and Emergency Response standard (CCR Title 5192) et seq
- 2) California Underground Storage Tank (UST) Inspector Certification, issued by International Code Council (ICC), in accordance with CCR Title 23
- 3) Aboveground Storage Tank Training, issued by CAL FIRE Office of State Fire Marshal, in accordance with California Health and Safety Code (HSC) Chapter 6.67.
- 4) Incumbents must be certified in accordance with HAZWOPER Occupational Health and Safety standards and maintain a certification meeting OSHA's Hazardous Waste Operation and Emergency Response standards (Title 8, Section 5192)

Within 12 months of appointment to this classification, incumbent must:

- 1) Successfully complete the following California State Fire Service Training and Education courses: Fire Inspector 1A, 1B, 1C, and 1D; and
- 2) Obtain a Hazardous Materials Technician certification, which meets the requirements of the California Occupational Health and Safety Administration's (OSHA) Hazardous Waste Operation and Emergency Response standard California Code of Regulations (CCR) Title 5192) et seq

**Special Requirements:** Hazardous Materials Response Team (HMRT) members are required to take and pass an annual medical/physical, which includes respirator authorization, as provided by the District.

Ongoing maintenance and obtaining of all certification(s) and training required to perform Unified Program inspections as defined by CCR, Title 27, or the related Health and Safety Code or California Code of Regulations is required.

### **Other Requirements:**

**Physical Requirements:** Ability to meet such health standards as established by the District for the position. Will be required to take and pass an annual physical, which includes respirator authorization.

## **KNOWLEDGE, SKILLS, AND ABILITIES:**

### **Knowledge of:**

- Administrative principles applicable to the organization and functions of public agencies and Certified Unified Program Agencies
- Principles, practices and techniques of effective organization, supervision, training, and meeting facilitation
- Public personnel policies and practices
- The Unified Programs including the Hazardous Waste Generator, Above Ground Storage Tank, Underground Storage Tank, Hazardous Materials Release Response and Inventory Plan, California Accidental Release Prevention and the Hazardous Materials Management Plans and the Hazardous Materials Inventory Statement programs (CCR Title 27§15100)
- Federal, state and local laws, regulations and ordinances pertaining to hazardous materials/waste management and the health and safety of the public, workers and the environment
- Methods, techniques and practices used in the determination and elimination of hazardous materials hazards in industry, the environment, and the community
- Principles and practices of hazardous materials inspection, regulation and enforcement
- Methods, techniques and practices of collecting evidence and maintaining a chain of custody
- Practices in the generating, transportation, treatment, recycling and disposal of hazardous waste
- The fundamentals of chemistry, with a strong emphasis on chemical characteristics, hazardous identification, compatibility issues and the effects on human health and the environment
- Effective public information and public relations methods
- Computer applications such as word processing, spreadsheets and databases
- Principles of evaluation and control of hazardous materials releases
- Effectively utilize ICS to command and lead subordinates in hazardous material response operations

### **Ability to:**

- Communicate effectively - verbally and in writing
- Plan, organize, prioritize, schedule and assign workload
- Effectively motivate, supervise and evaluate the work of assigned staff
- Develop, interpret and implement policies and procedures
- Interpret, apply and enforce hazardous materials/waste laws, regulations and ordinances
- Analyze and interpret data relating to hazardous materials/wastes and occupational health issues

- Prepare clear and concise reports and correspondence
- Conduct complex investigations and inspections, evaluate findings and prepare detailed reports
- Advise staff on complex assignments and issues
- Advise and instruct others on compliance requirements of hazardous materials programs
- Identify hazards and recommend corrective action
- Competently assume a lead role during a hazardous materials incident
- Analyze situations quickly and accurately to take effective action
- React quickly, calmly and effectively in emergency or stressful situations
- Establish and maintain cooperative working relationships with staff, other departments and agencies, the regulated community and the public
- Develop presentations and speak before groups of various sizes
- Pass annual respiratory fitness exam and annual physical exam
- Wear and maintain Personal Protective Equipment (PPE) to include a respirator, self contained breathing apparatus, fully encapsulated suits, and/or structural/wildland turnout gear

**Established: TBD**



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2525

**Agenda Date:** 6/9/2026

**Agenda #:** C.3.

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Add 15 Firefighter Recruit Positions and 2 Battalion Chief Positions in the Fire District

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

ADOPT Position Adjustment Resolution No. 26607 to add fifteen (15) unfunded positions in the classification of Firefighter Recruit (RPWD) (represented) at salary plan and grade 4N5 1201 (\$8030 - \$8030), and two (2) unfunded positions in the classification of Battalion Chief 56-hour (RPHA) (represented) at salary plan and grade HAX 2149 (\$18,246 - \$20,117) in the Contra Costa County Fire Protection District

### FISCAL IMPACT:

The requested positions will be unfunded, and the costs will be absorbed by salary and benefit cost savings under the CCCFPD General Operating Fund.

### BACKGROUND:

The Contra Costa County Fire Protection District anticipates an unusually large number of vacancies due to retirements in March 2027. This has been validated through internal surveys and known retirements during the remainder of 2026. With this known challenge and staff being detailed to special assignments, there is a need for more fully trained and operational new hires to be in place. The District has determined that 15 new, unfunded Firefighter Recruit positions would be required to bridge this gap. In the near term, the positions will be used to staff a new firefighter academy in Fall 2026. This will enable the District to train new personnel in advance of the anticipated retirements in 2027.

The District is also requesting the addition of two (2) unfunded Battalion Chief positions to backfill when a Battalion Chief is off due to a long-term work-related injury. This will allow the District to fill critical battalion chief positions until the injured employee is able to file for disability retirement, a process that may take up to two years from the time they are first off work.

California Labor Code Section 4850 (LC §4850) provides eligible public safety employees up to one year (52 weeks) of fully paid, tax-free leave when they are temporarily disabled by a work-related injury. On average, the district has at least 30-35 employees off work under LC §4850. The majority of these employees are in the company ranks of Firefighter, Fire Engineer, and Fire Captain, and the District can cover their absences through planned overtime.

Battalion Chiefs primarily work 56-hour shift assignments in command of a battalion of fire-fighting

companies, or perform administrative staff assignments on a regular 40-hour work schedule. The District has 15 56-HR shift Battalion Chiefs and three (3) 40-HR Battalion Chiefs. When a Battalion Chief is off work due to a work-related injury on a long-term basis, it strains the District's ability to properly staff the Battalion Chief role.

**CONSEQUENCE OF NEGATIVE ACTION:**

If the District does not add 15 unfunded Firefighter Recruit positions to pre-hire and train new personnel in advance of March 2027 retirements, the District will fall behind in staffing and will fill vacancies with overtime and, in some cases, mandatory overtime. If the District does not add two (2) unfunded Battalion Chief 56-hour positions to cover long-term work-related leaves, the District will be strained to properly staff the Battalion Chief role.



# Contra Costa County Position Adjustment Resolution (PAR) Form

This form is to be completed for midyear Position Adjustment Requests, for consideration outside the County's annual budget development process, per Administrative Bulletin No. 400 Section IV.C.

**I. DEPARTMENT REQUEST**

Agency and Dept Name: CCA70 CCC Fire Protection District      Dept No(s). 7300      Org No(s). 7300  
 Action Type: Add Position(s)      Net FTE Change: 17.00      Proposed Effective Date: 06/10/2026

**Action Requested:**

ADOPT Position Adjustment Resolution No. 26607 to add 15 unfunded positions in the classification of Firefighter Recruit (represented) at salary plan and grade 4N5 1201 (\$8030 - \$8030), and two (2) unfunded positions in the classification of Battalion Chief 56-hour(represented) at salary plan and grade HAX 2149 (\$18,246 - \$20,117) in the Contra Costa County Fire Protection District

*Use an additional sheet for further explanation or comments.*

**Fiscal Impact:**

Cost is within Department's Budget:  Yes  No

Total Annual Cost: \$ 2,991,330.00

Total this FY: \$ 1,495,665.00

Net County Cost: \$ 0.00

NCC this FY: \$ 0.00

Source of Funding: 100% CCCFPD General Operating Fund

Total One-Time Cost:

**II. COUNTY ADMINISTRATOR REVIEW**

**PAR No.** 26607

**Comments:**  
Released to HR for further study/review

Elizabeth Farrell	05/20/2026
(for) County Administrator	Date

Elizabeth Loud      05/08/2026  
 (for) Department Head      Date

**III. HUMAN RESOURCES (HR) REVIEW/RECOMMENDATION**

ADOPT Position Adjustment Resolution No. 26607 to add fifteen (15) Firefighter Recruit positions and two (2) Battalion Chief 56hour positions in the Contra Costa County Fire Protection District

(for) Director of Human Resources: Chris Miller      Date: 6/2/2026

**IV. COUNTY ADMINISTRATOR APPROVAL**

**Approve HR Department Recommendation(s):**  Yes       No       N/A

*If No or N/A, CAO Recommendation(s):*

**BOS Approval Required:**  Yes       No

**Effective:**  Day following Board Approval  
 Date: \_\_\_\_\_

Enid Mendoza      06/03/2026  
 (for) County Administrator      Date

**V. BOARD OF SUPERVISORS ACTION**

Adjustment Resolution:  ADOPTED       OTHER ACTION: \_\_\_\_\_

**Monica Nino, Clerk of the Board of Supervisors  
and County Administrator**

By: \_\_\_\_\_  
 Date: \_\_\_\_\_



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2512

**Agenda Date:** 6/9/2026

**Agenda #:** C.4.

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**To:** Board of Directors

**From:** Aaron McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Regional Hazardous Materials Response Training Reimbursement Agreement

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

AUTHORIZE the Fire Chief, or designee, to execute an agreement with the California Governor's Office of Emergency Services in an amount not to exceed \$200,000 for reimbursement of regional hazardous materials response training for the period July 1, 2026 through June 30, 2029.

### FISCAL IMPACT:

The District may be reimbursed up to \$200,000 for costs associated with hazardous materials response training.

### BACKGROUND:

Select Contra Costa County Fire Protection District (District) firefighters are trained to staff the California Governor's Office of Emergency Services (Cal OES) Type II Haz Mat Response Team. The Team assists the District with responses to hazardous materials releases within the State of California.

The agreement will provide reimbursement for hazardous materials response team members to attend hazardous materials training. It also includes reimbursement of annual physicals, backfill, overtime, travel, lodging, and per diem costs for attending the training. Moreover, it includes reimbursement to attend and complete several associated courses (certified Hazmat Technician A thru D, Hazmat Specialist F & G, Assistant Safety Officer (ASO), Hazardous Materials Continuing Challenge Workshop, Terrorism for the Hazardous Materials Technician/Specialist, Hazardous Materials Incident Commander (HMIC), Hazardous Materials Refresher, Rail Car, Terrorism / Weapons of Mass Destruction (WMD)).

### CONSEQUENCE OF NEGATIVE ACTION:

The District will be unable to receive reimbursement for costs associated with hazardous materials training.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2513

**Agenda Date:** 6/9/2026

**Agenda #:** C.5.

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**To:** Board of Directors

**From:** Aaron McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Contract with Life Extension Clinics Inc. dba Life Scan Wellness Centers for Wellness Exams

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Fire Chief, or designee, to execute a contract with Life Extension Clinics Inc., dba Life Scan Wellness Centers, in an amount not to exceed \$2,500,000 for annual wellness examinations for Contra Costa County Fire Protection District employees, for the period of June 1, 2026 through April 30, 2029.

### FISCAL IMPACT:

100% CCCFPD General Operating Fund.

### BACKGROUND:

The Contra Costa County Fire Protection District has conducted annual medical evaluations of its firefighters and safety employees for over 25 years. The medical evaluations are specialized, comprehensive check-ups designed to detect early signs of cardiovascular disease, cancer, and other occupation-related illnesses. Firefighters and safety employees face increased exposure to toxic substances, extreme physical and psychological stress, and significantly higher rates of cardiovascular disease and cancer, making comprehensive health monitoring more critical than ever.

Firefighters and safety employees face substantially elevated risks of heart-related incidents, occupational cancers, and musculoskeletal injuries due to the nature of their work. To address these risks and support early detection and prevention, the District administers an annual wellness program using a specialized provider who provides comprehensive medical exams and behavioral health evaluations. This program aligns with national standards and supports firefighter health, safety, and long-term readiness.

### CONSEQUENCE OF NEGATIVE ACTION:

If the agreement is not approved, the Contra Costa County Fire Protection District will be unable to administer its annual wellness program. This would limit early detection of serious conditions such as cardiovascular disease, cancer, and behavioral health issues, increasing risks to firefighter safety, readiness, and long-term health, while potentially impacting staffing and emergency response capabilities.





# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2514

**Agenda Date:** 6/9/2026

**Agenda #:** C.6.

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Microsoft Server 2025 and SQL Server 2025 Licenses

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Purchasing Agent, or designee to execute on behalf of the Fire Chief, a purchase order with CDW-G, an authorized reseller, in an amount not to exceed \$245,380 for the purchase of Microsoft Server and SQL Licenses 2025 from CDW-G as part of the ongoing communication building remodel project.

### FISCAL IMPACT:

Budgeted. 100% CCCFPD EMS Transport Fund

### BACKGROUND:

To ensure the continuous, secure operation of mission-critical systems like Computer-Aided Dispatch (CAD) and patient records, the District must acquire a Microsoft Windows Server 2025 and an SQL Server 2025. Upgrading the District’s data center backbone to Windows Server 2025 offers improved cybersecurity and better processing power, which are crucial for supporting our first responders and reducing vulnerabilities caused by outdated software. At the same time, deploying SQL Server 2025 enhances our data repositories by providing advanced encryption and “Always On” high availability for uninterrupted access by dispatchers and mobile units, while cost-effectively supporting secondary administrative applications. Ultimately, this essential IT upgrade guarantees ongoing vendor support, ensures strict compliance with data privacy regulations, and creates a highly resilient infrastructure capable of meeting both current and future operational needs.

This request includes approval for procurement to utilize a participating addendum with OMNIA Mesa 2024056-01 (2024056-01) for Information Technology Solutions Products and Services, and to be conducted via CDW-Government LLC, an approved reseller of the required materials.

This purchase is directly related to the communications center remodel and new server room/data center.

### CONSEQUENCE OF NEGATIVE ACTION:

If this item is not approved, the Fire District will face difficulties in ensuring ongoing vendor support, meeting regulatory data privacy requirements, and building a highly resilient infrastructure that can meet current and future operational needs.





# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2515

**Agenda Date:** 6/9/2026

**Agenda #:** C.7.

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Telex - Request for additional funds for Dispatch Console Systems

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Purchasing Agent, on behalf of the Fire Chief, to issue a purchase order amendment with Telepath, an authorized reseller of Telex, to increase the payment amount by \$20,000 to a new payment limit of \$296,597 for additional key equipment that was previously not included in the original agreement, pursuant to the Sourcewell Master Agreement and the Participating Addendum between Bosch Security Systems, LLC, and Sourcewell for the purchase and installation of IP control equipment supporting two-way radio communications.

### FISCAL IMPACT:

Budgeted. 100% CCCFPD EMS Transport Fund.

### BACKGROUND:

In April 2026, the Board approved the Fire District’s request to execute a purchase order with Telepath, an authorized reseller of Telex, in an amount not to exceed \$276,597. The purchase was made pursuant to the Sourcewell Master Agreement and the Participating Addendum between Bosch Security Systems, LLC and Sourcewell for the purchase and installation of IP control equipment to support two-way radio communications.

Following approval, it was determined that the original quote omitted a critical component necessary for full system functionality. The additional equipment is required to complete the installation and ensure reliable operation of the IP control system.

This system is essential to maintaining radio communication capabilities during major incidents, evacuations, or events requiring additional dispatch staffing. The current backup facility at the San Ramon Valley Fire and Police Department does not have sufficient seating capacity to accommodate the Fire District’s full dispatch team. Installing the Telex system in Command Vehicle 84 (CMD 84) will address this limitation and enable dispatchers to communicate seamlessly with firefighters and AMR during emergency operations.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the fire district would not have this capability, leaving only the San Ramon Valley Fire and Police Department as a backup center.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2516

**Agenda Date:** 6/9/2026

**Agenda #:** C.8.

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Viavi Solutions

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

RESCIND Board action of April 14, 2026 (C.2, 26-1448), which authorized the purchasing agent to execute on behalf of the Fire Chief a purchase order with Testforce in an amount not to exceed \$205,149 for replacement radio service monitors; and APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a purchase order with Viavi Solutions, in an amount not to exceed \$205,149 for the purchase of replacement radio service monitors.

### FISCAL IMPACT:

Budgeted 100% from the CCCFPD EMS Transport Fund.

### BACKGROUND:

In April 2026, the Board approved the Fire District’s request to execute a purchase with Testforce, an authorized reseller of Viavi Solutions, pursuant to the NASPO ValuePoint Master Agreement and the Participating Addendum between Viavi Solutions and the State of Washington. It has since been determined that the Participating Addendum does not permit the use of authorized resellers and requires purchases to be made directly with Viavi Solutions.

Accordingly, the Fire District is requesting approval to amend the previously authorized action to allow the purchase to be made directly with Viavi Solutions under the same NASPO ValuePoint Master Agreement and Participating Addendum.

The Contra Costa County Fire Protection District needs to acquire replacement radio service monitors from a dependable vendor. The purchase will be made through a cooperative procurement agreement utilizing NASPO Contract No. 07-22-70-49-22. This cooperative purchasing method allows the District to obtain pre-negotiated, competitive pricing while promoting operational efficiency and cost-effective solutions.

The District’s existing radio service monitors are approaching or have reached the end of their useful life. Software updates are no longer supported, increasing the risk of security breaches and operational issues. In addition, replacement parts are scarce or unavailable, making maintenance and repairs increasingly difficult. By investing in new radio service monitors, the District will ensure the continued reliability, security, and functionality of its communication systems.

### CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the Fire District would have to identify an alternate means to acquire equipment, which could result in operational inefficiencies, increased maintenance challenges, heightened security risks, and higher long-term costs.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2517

**Agenda Date:** 6/9/2026

**Agenda #:** C.9.

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**To:** Board of Supervisors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Interagency Agreement #23-367-16 for Service Area EM-1 “Measure H”

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Fire Chief, or designee, to execute an amendment of the Interagency Agreement #23-367-16 with Contra Costa County Health Services, to increase the payment limit by \$1,928,544 to a new payment limit of \$7,304,913 and extend the term through June 30, 2027, for additional paramedic emergency medical first responder services in coordination with the Contra Costa County Emergency Medical System.

### FISCAL IMPACT:

100% CCCFPD General Operating Fund.

### BACKGROUND:

Contra Costa County Health Services and the Fire District entered into Interagency Agreement #23-367-15 for the distribution of Service Area EM-1 “Measure H” funds to the Contra Costa County Fire Protection District for the provision of paramedic emergency medical first responder services in coordination with the Contra Costa County Emergency Medical System. The Agreement provides Measure H funding to support enhanced emergency medical response capabilities, including staffing, training, equipment, and operational support necessary to maintain high-quality prehospital emergency medical services throughout the District.

Contra Costa County Health Services has provided an amendment and extension # 23-367-16 to the Agreement to continue these services through June 30, 2027, and increase the total compensation by \$1,928,544, for a revised contract amount not to exceed \$7,304,913. Approval of this amendment will allow the District to continue receiving Measure H funding to support ongoing paramedic emergency medical first responder services and maintain coordination with the County’s Emergency Medical System.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action were not approved, the District would not be able to accept these funds.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2518  
C.10.

**Agenda Date:** 6/9/2026

**Agenda #:**

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Purchase of Ballistic Protective Equipment

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Purchasing Agent, or designee, to execute on behalf of the Fire Chief, a purchase order with F.S.O.C. LLC in an amount not to exceed \$250,000 for the procurement of ballistic protective equipment.

### FISCAL IMPACT:

This is budgeted 100% by the CCCFPD EMS Transport Fund. The amount of \$250,000 includes applicable taxes.

### BACKGROUND:

Contra Costa County Fire Protection District personnel are increasingly responding to incidents that involve elevated safety risks, including violent incidents, active threat events, law enforcement support operations, and emergency medical responses occurring in unstable environments. As part of the District’s ongoing commitment to firefighter safety and operational readiness, staff identified the need to upgrade and expand ballistic protective equipment available to frontline personnel.

The proposed purchase includes ballistic helmets, plate carriers, Level III+ hard armor plates, and replacement soft armor components designed to provide enhanced protection during high-risk incidents. The equipment is intended to improve firefighter safety while maintaining mobility and operational effectiveness in rapidly evolving emergency situations. The proposed equipment also includes warranties ranging from seven to ten years depending on the item.

The estimate includes the following equipment:

- 267 Level IIIA ballistic helmets with BOA suspension systems and seven-pad sets;
- 50 plate carrier systems;
- 106 Level III+ hard armor plates; and
- 267 replacement soft armor cummerbund systems.

F.S.O C. LLC was the lowest bid received of three total bids. The procurement will be made using a purchase order. Once received, the equipment will be deployed throughout the organization to support emergency response personnel assigned to field operations.

**CONSEQUENCE OF NEGATIVE ACTION:**

If this purchase is not approved, the District may delay planned safety equipment upgrades intended to improve firefighter protection during high-risk and active threat responses.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2519  
C.11.

**Agenda Date:** 6/9/2026

**Agenda #:**

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Master Services Agreement with Laerdal Medical Corporation for healthcare training services

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Purchasing Agent, or designee, on behalf of the Fire Chief, to enter into a Master Services Agreement with Laerdal Medical Corporation in an amount not to exceed \$65,000 for healthcare training services through a two-year subscription package, from July 1, 2026, to June 30, 2028.

### FISCAL IMPACT:

Budgeted. 100% CCCFPD EMS Transport Fund.

### BACKGROUND:

The local Contra Costa County Emergency Medical Services Agency (CCCEMSA) requires paramedics to maintain certification in American Heart Association (AHA) ACLS, PALS, and CPR to stay accredited. Accordingly, the District must use training systems that support AHA certification standards.

The subscription package includes:

- BLS 150: 150 Basic Life Support (BLS) provider certifications/renewals;
- ACLS 50: 50 Advanced Cardiovascular Life Support (ACLS) provider certifications/renewals;
- PALS 50: 50 Pediatric Advanced Life Support (PALS) provider certifications/renewals;
- Four (4) Skill Carts: ACLS emergency crash cart simulation units for scenario-based training; and
- One (1) Go Bag: portable medical training bag for simulation exercises.

The initial subscription is for a two-year term. This agreement represents a new contract. The vendor has been sole-sourced based on its unique ability to provide the required training services and certification platform. The Master Services Agreement includes an indemnification provision from the District to Laerdal, as well as a limitation of liability capping liability at the lesser of \$50,000 or the amount of fees paid under the agreement.

### CONSEQUENCE OF NEGATIVE ACTION:

The Fire District would have to identify alternate means to provide essential training tools to enhance and support employee training.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2520  
C.12.

**Agenda Date:** 6/9/2026

**Agenda #:**

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**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Contract for HVAC Preventative Maintenance

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Fire Chief, or designee, to execute a contract with Freschi Air Systems, LLC in an amount not to exceed \$650,000 for HVAC preventative maintenance for the period June 1, 2026 through May 31, 2028.

### FISCAL IMPACT:

Budgeted. 100% CCCFPD General Operating Fund.

### BACKGROUND:

Contra Costa County Fire Protection operates more than 30 fire stations, in addition to multiple administrative facilities located throughout Contra Costa County. To support continuous, 24/7 operations, the District requires a comprehensive HVAC preventative maintenance contract to ensure that all facilities maintain safe, reliable, and comfortable working environments for firefighters and administrative personnel.

Routine preventative maintenance of HVAC systems is essential to minimizing unplanned equipment failures, reducing operational downtime, and ensuring consistent system performance across all facilities. In addition, this proactive maintenance approach supports the early identification and correction of potential issues, thereby extending the useful life of existing equipment and protecting the District's assets.

Approval of this maintenance contract will help ensure that all District facilities remain properly conditioned, operationally reliable, and capable of supporting the health, safety, and efficiency of District personnel.

The vendor was selected through a formal Request for Proposal (RFP) process and awarded by the Fire District on March 26, 2026. This agreement represents the District's initial contract with the vendor. Subject to satisfactory performance and continued alignment with District requirements, the District may consider extending the agreement upon expiration of the initial term.

The Agreement between CCCFPD and Freschi Air Systems contains additional terms and conditions that include both limitation of liability and indemnification language.

**CONSEQUENCE OF NEGATIVE ACTION:**

If this contract is not approved, the District will be exposed to an increased risk of HVAC system failures, resulting in unplanned equipment downtime and potential disruption to essential fire station and administrative operations.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-2521  
C.13.

**Agenda Date:** 6/9/2026

**Agenda #:**

**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Interagency Agreement between the Contra Costa County Fire Protection District and Contra Costa County Public Works

Recommendation of the County Administrator  Recommendation of Board Committee

### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Fire Chief to enter and execute an interagency agreement between the Contra Costa County Fire Protection District and Contra Costa County Public Works in an amount not to exceed \$613,200 for the period of July 1, 2026 - June 30, 2029 for industrial storm water inspection services to be performed by the District's Hazardous Materials division.

### FISCAL IMPACT:

The agreement is expected to generate revenue to the District of up to \$613,200 annually through reimbursement for inspection and compliance services performed on behalf of Contra Costa County Public Works. Revenue received under the agreement will support Hazardous Materials Division operations and related staffing and program costs.

### BACKGROUND:

As part of the impending annexation of the Contra Costa County Hazardous Materials Division into the Contra Costa County Fire Protection District, the District will assume responsibility for providing inspection and related compliance services currently performed by the County's Hazardous Materials Program.

Previously, a three-year interdepartmental Services Agreement was in place between the Hazardous Materials Program and Public Works, commencing on July 1, 2025. In order to ensure continuity of service and regulatory compliance, the District must enter into an interagency agreement with Contra Costa County Public Works for the performance of industrial and commercial storm water and hazardous materials inspection services for the period of July 1, 2026 - June 30, 2029.

The agreement establishes the framework for the District to continue conducting inspections, enforcement activities, illicit discharge investigations, and related regulatory compliance services on behalf of Contra Costa County Public Works. The services support compliance with applicable storm water management and National Pollutant Discharge Elimination System (NPDES) requirements.

### CONSEQUENCE OF NEGATIVE ACTION:

If the Board does not approve the agreement, the District may be unable to provide the required inspection and compliance services associated with the Hazardous Materials Division annexation, which could result in service

disruptions, regulatory compliance issues, and delays in the transition of responsibilities from the County to the District.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2522  
C.14.

**Agenda Date:** 6/9/2026

**Agenda #:**

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**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Contract with onXmaps, Inc. for Mapping and Navigation

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Purchasing Agent on behalf of the Fire Chief, or designee, to execute a contract with onXmaps, Inc., in an amount not to exceed \$25,000, for mapping and navigation for the Fire District for the period of May 4, 2026 through May 3, 2031.

### FISCAL IMPACT:

100% CCCFPD General Operating Fund.

### BACKGROUND:

During wildland fire operations, Contra Costa Fire personnel may be required to access remote incident locations in areas with limited signage, complex terrain, and difficult routes. Reliable navigation tools are critical to assisting fire personnel in identifying the safest and most efficient routes for the timely deployment of apparatus, equipment, and crews during emergency response operations.

onXmaps provides GPS-enabled mapping technology that includes detailed backroad, trail, terrain, and land access information designed to support navigation in remote and unfamiliar environments. The platform also provides offline mapping capability, allowing personnel to continue utilizing navigation resources in areas with limited or no cellular coverage.

onXmaps technology enhances firefighter safety, improves situational awareness, and supports operational coordination during wildland fire suppression and related field operations.

The value of the onXmaps agreement falls below the \$25,000 threshold requiring a sole source justification or additional quotes. This agreement represents the District's first formal contract with the vendor. Continuation of the agreement beyond the current term will be evaluated based on cost-effectiveness and accessibility.

This agreement includes indemnification and limitation of liability language.

### CONSEQUENCE OF NEGATIVE ACTION:

If this contract is not approved, District personnel may have reduced access to advanced mapping and navigation tools that support firefighter safety.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2523  
C.15.

**Agenda Date:** 6/9/2026

**Agenda #:**

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**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** Regional Hazardous Materials Response Training Reimbursement Agreement

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

APPROVE and AUTHORIZE the Fire Chief, or designee, to execute an agreement with California Governor's Office of Emergency Services for the period July 1, 2026, through June 30, 2029 for reimbursement of regional hazardous materials response training in an amount not to exceed \$200,000.

### FISCAL IMPACT:

100% Fire District General Fund Revenue.

### BACKGROUND:

Select Contra Costa County Fire Protection District (District) firefighters are trained to staff the California Governor's Office of Emergency Services (Cal OES) Type II Haz Mat Response Team. The Team assists the District with responses to hazardous materials releases within the State of California. The agreement will provide reimbursement for hazardous materials response team members to attend hazardous materials training. It also includes reimbursement of annual physicals, backfill, overtime, travel, lodging, and per diem costs for attending the training. Moreover, it includes reimbursement to attend and complete several associated courses (certified Hazmat Technician A thru D, Hazmat Specialist F & G, Assistant Safety Officer (ASO), Hazardous Materials Continuing Challenge Workshop, Terrorism for the Hazardous Materials Technician/Specialist, Hazardous Materials Incident Commander (HMIC), Hazardous Materials Refresher, Rail Car, Terrorism / Weapons of Mass Destruction (WMD)).

### CONSEQUENCE OF NEGATIVE ACTION:

The District will be unable to receive reimbursement for costs associated with hazardous materials training.





# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-2524  
C.16.

**Agenda Date:** 6/9/2026

**Agenda #:**

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**To:** Board of Directors

**From:** Aaron J. McAlister, Chief, Contra Costa County Fire Protection District

**Report Title:** claims

Recommendation of the County Administrator  Recommendation of Board Committee

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### RECOMMENDATIONS:

DENY claims filed by Brian Nannini; and State Farm Auto Claims.

### FISCAL IMPACT:

No fiscal impact.

### BACKGROUND:

Brian Nannini: Claim for unpaid overtime and other damages in an amount to exceed \$25,000.

State Farm Auto Claims: Subrogation claim for damage to vehicle in the amount of \$1,970.28.