



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Monday, November 17, 2025

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the October 20, 2025, CAB Policy & Budget Subcommittee meeting. [25-4681](#)
Attachments: [DRAFT CAB Policy & Budget Record of Action - October 20, 2025](#)
4. Review CAB Policy & Budget Subcommittee Work Plan. [25-4682](#)
Attachments: [Policy & Budget Work Plan 2025](#)
5. Update on CAB Policy Recommendation FY 2026-2027. [25-4683](#)
Attachments: [FINAL CAB Policy Memo Recommendations FY 26-27](#)
6. Discuss Client Feedback Process Timeline. [25-4684](#)
Attachments: [Client Feedback Process - DRAFT](#)
7. Discuss Next Steps for Subcommittee Leadership
8. The next meeting is currently scheduled for Monday, December 15, 2025, at 11 a.m.
9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4681

Agenda Date: 11/17/2025

Agenda #: 3.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: Record of Action - October 20, 2025

Presenter: Justin Van Zerger, Subcommittee Chair

Information:

CONSIDER approving the Record of Action of October 20, 2025, CAB Policy & Budget Subcommittee meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record does not need to be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's October 20, 2025, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Monday, October 20, 2025

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Justin Van Zerber called the meeting to order at 11:00 a.m.

1. Roll Call and Introductions

Present

Briana Lucca, Traci Simpson, and Justin Van Zerber

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comment received.

3. CONSIDER approving the Record of Action from the September 15, 2025, CAB Policy & Budget Subcommittee meeting. [25-4313](#)

Attachments: [DRAFT CAB Policy & Budget Record of Action - September 15, 2025](#)

Motion: Simpson

Second: Lucca

Aye: Lucca, Simpson, and Van Zerber

Result: Passed

4. Review CAB Policy & Budget Subcommittee Work Plan. [25-4314](#)

Attachments: [Policy & Budget Work Plan 2025](#)

Discussion was held.

Public comment was received.

The subcommittee members reviewed their work plan and discussed the progress they have made so far.

5. Finalize Community Advisory Board (CAB) Policy Recommendations for FY 2026 – 2027. [25-4315](#)

Attachments: [DRAFT FY 26-27 CAB Policy Memo Recommendations](#)

Motion: Van Zerber

Second: Lucca

Aye: Lucca, Simpson, and Van Zerber

Result: Passed

6. The next meeting is currently scheduled for Monday, November 17, 2025, at 11:00 a.m.

Next Steps:

- Review CAB Policy & Budget Subcommittee Work Plan
- Update on CAB Policy Recommendations 26/27
- Discuss next steps for Subcommittee leadership transition.
- Discuss Client Feedback Process Timeline

7. Adjourn

The meeting was adjourned at 11:30 a.m. by Justin Van Zerber. The next scheduled meeting of the Subcommittee is Monday, November 17, 2025, at 11 a.m.

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For Additional Information Contact:

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gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4682

Agenda Date: 11/17/2025

Agenda #: 4.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: CAB Policy & Budget Work Plan

Presenter: Justin Van Zerger, Subcommittee Chair

Information:

Review of the CAB Policy & Budget work plan to ensure alignment with 2025 CAB Subcommittee priorities.

Referral History and Update:

The CAB Policy & Budget Subcommittee finalized its work plan at the previous meeting. The Subcommittee now intends to include the work plan as a recurring agenda item to ensure ongoing alignment with their goals and priorities, and to track progress toward meeting or exceeding their identified objectives for the remainder of the year.

Recommendation(s)/Next Step(s):

Debrief CAB Policy & Budget Subcommittee priorities for 2025. Evaluate the progress towards achieving these goals.

Policy and Budget Work Plan 2025

Goal 1: Comprehensive Review of Previous CAB Recommendations to Highlight Successful Implementation and Identify Opportunities for Refinement				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
☐ Review previous evaluations and policy & budget recommendations ☐ Invite County Departments to provide updates on \$15M excess funding recommendations/ spending	March-May June-Dec	Checklist with all completed and outstanding recommendations Provide CCP updated status report of \$15M spending		All
☐ Understand the previous evaluation processes and advocate for a future evaluation of County AB 109 spending	March-May	Plan created to secure funding for evaluation		All
☐ Invite County staff to present on AB 109 discretionary fund awards from the state to learn how CC is doing YoY	April-May	Identify potential areas to focus and strategies to recommend that would increase the allocation in future years		All
Goal 2: Develop CAB Policy & Budget Recommendations				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
☐ Review CBO & community needs as highlighted in the Programs and Services Subcommittee survey results and align with AB 109 funding for community programs.	August-September	Develop an informed budget based on community-based organization needs and community input		All
☐ Ensure CCP is reporting on a quarterly basis ☐ Review quarterly financial reporting presented during CCP meetings to ensure funds are being expended as intended. ☐ Examine previous year spending to identify any recurring savings that could be reallocated to priority areas	Ongoing Ongoing	Ongoing monitoring of the use of AB 109 funding.		All
☐ Invite CBOs and community members to share about gaps in services and continued areas of focus ☐ Understand performance based contracting for CBOs, and how county departments could explore this type of approach	Ongoing June-July	Develop an informed budget based on Community Based Organization needs and community input.		All



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4683

Agenda Date: 11/17/2025

Agenda #: 5.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: CAB Policy Recommendations FY26-27

Presenter: Justin Van Zerger, Subcommittee Chair

Information:

Review the updates to the CAB's policy recommendations for FY26-27 following the Community Corrections Partnership (CCP) meeting in November.

Referral History and Update:

The Community Advisory Board (CAB) is preparing its FY26-27 Policy Recommendations. It will provide an annual update to the Community Corrections Partnership (CCP), outlining recent activities, ongoing initiatives, and progress on key priorities.

Recommendation(s)/Next Step(s):

Debrief and make any necessary edits or corrections before finalizing the FY26-27 Policy Recommendations.

MEMORANDUM

FY 2026-2027 Policy & Budget Recommendations

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2026-2027. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

This year, the CAB would like to address the following topics:

- Updates on the \$15M excess AB109 fund deployment
- AB109 departmental data collection activities
- Recommendation to fund a stipended lived experience seat on CAB
- General updates from each subcommittee

Updates on the \$15M excess AB109 fund deployment:

CAB has had the honor to host Health, Housing, and Homeless Services to hear about their expansion of services targeted to support this specific population. Specifically, we would like to highlight the increased number of emergency and short-term beds dedicated to AB109 individuals, as well as the CORE Outreach team, which has already shown a significant impact by connecting many members of our community to vital resources. CAB also received a presentation from Behavioral Health to learn about their strategies, both within and outside of incarceration, to ensure that individuals are assessed and treated with appropriate care, and to include strategies for connecting them to resources upon their release.

Other major accomplishments include: The development and expansion to the new CORE Reentry Team, the collaboration with EHSD in the development of the Contra Costa THRIVES Guaranteed Income pilot, the award of funding for additional Rapid Rehousing and Prevention housing funds, the award of funding for In-custody to Post-Release Women's Services, the deployment of renovation funds for the Reentry Success Center, and the county departments continued dedication to collaborating, sharing data, and streamlining services so individuals can easily access all of the great resources available to them.

Two funded projects that could use the support of the CCP are the County Employment Pathway Pilot program and the allocation of \$150,000 for the HR department to support this program and create more

transparency around the County's hiring practices for the AB109 population. We believe that quality employment that creates economic power is a vital component to the success of an individual. We would like to explore how the board can support the launch and implementation of the previous recommendations.

AB109 departmental data collection activities:

CAB is excited to see the ORJ launch the data dashboards, monitoring the engagement of the AB109 population across each department. This is a step in the right direction, ensuring the community has transparency on how County funds are being spent and the success of the individuals who are receiving support. We want to say thank you to the ORJ for taking the time to walk us through the dashboards and for receiving our feedback. We would also like to thank each department that considered incorporating our feedback into their reporting vis-à-vis the county partner dashboard.

CAB would like to raise this activity as a priority for CCP this year. The infrastructure within the County has now been built to easily collect and create visualizations with this data. It is imperative that each County department continue to work with the ORJ to share critical service data and information so we can create a comprehensive picture of all services across the County. Additionally, CAB's Policy & Budget Subcommittee would like to use this information moving forward to assist with budget recommendations, as it will create the opportunity to review trends over longer periods of time, understand where more investment needs to be made, and even areas where we can reallocate resources.

We thank you in advance for your work on this, as we understand that anytime you launch a new process, there are constraints that need to be addressed. We hope to see the continued commitment to sharing this information in a timely and accurate manner.

Recommendation to fund a stipended lived experience seat on CAB:

CAB is a volunteer board that is committed to including the voices of individuals who receive AB109 services within the County. Over the years, the Board has struggled to fill positions with individuals with lived experience due to many of the barriers our services are designed to help overcome. The board would like to recommend the adoption of a specific stipended seat for a member with lived experience on the board. This would require the identification of ~\$600 on an annual basis. Below you will find a high-level overview of the recommendation, which was based on a report created by HomeBase for the county's Council on Homelessness on board positions that receive stipends.

CAB would like to recommend the establishment of a seat on the board that is for an individual who has accessed AB109 services in Contra Costa County. This individual would be recruited through CBO or County partner outreach engagements and would go through the same application process as any other board member. The individual would receive a \$25 gift card for their attendance and participation in any general board or subcommittee meeting (up to \$600 annually). This seat would not be eligible for individuals who are being compensated for their participation through any other means. The title for the seat will be determined later, and the CAB is open to any recommendations or guidance CCP can provide.

Eligibility Criteria:

- Received AB109 services from a Contra Costa County CBO or partner within the last 3 years
- Served time in a juvenile facility, county detention facility, jail, or state prison within the last 10

- years
- Lives in Contra Costa County

General updates from each subcommittee:

Policy & Budget Subcommittee

The Policy & Budget Subcommittee has focused on understanding how data is shared with the ORJ from various County departments, supporting public access to data associated with AB 109 services, and providing feedback on RFPs released by ORJ.

Programs & Services Subcommittee

This year, the Programs & Services Subcommittee focused on two main goals: thoroughly reviewing the current in-custody survey process and researching other County program models for our 2025 goals. Key initiatives focused on gathering better data, starting with the creation of a focus group to identify service gaps before and after client release. We also implemented new post-release surveys scheduled for 30, 60, and 90 days after release. To improve in-custody data collection, we worked to identify better delivery methods and coordinated these efforts with the Sheriff's Office. Furthermore, the subcommittee explored collaboration with AB109 providers to share survey information and continue to brainstorm new service models while advocating for expanded resources for the reentry population beyond current AB 109 funding.

Outreach & Community Engagement Subcommittee (OCEC)

This year, the OCEC focused on three strategic areas: enhancing CAB's internal processes for membership recruitment and retention, expanding community engagement, and strengthening relationships with the county's Board of Supervisors. Key initiatives included expanding community outreach by creating processes for tabling events and other community engagement activities. To streamline operations, the CAB updated its new member onboarding processes for a smooth transition and established clearer participation and engagement guidelines for all members. Additionally, the board refined the Ambassador program and implemented a mid-year check-in with the county's Supervisors to better understand gaps in services and identify new areas of focus.

Conclusion

As the CCP deliberates its budget recommendations, the CAB understands that the current budget projections anticipate future constraints and therefore would like to maintain the current level of investment in community programs with a standard cost-of-living adjustment comparable to the county department's increases.

CAB is committed to ensuring the voices of the AB 109 population are amplified through our work and their needs are being met through County investments. As CAB continues to increase opportunities for more public involvement, we encourage the CCP, PPC, and CAO staff to share ideas and areas of focus to ensure we are in alignment.

Thank you for your consideration,
CAB Members 2025



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
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Staff Report

File #: 25-4684

Agenda Date: 11/17/2025

Agenda #: 6.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: Client Feedback Process

Presenter: Justin Van Zerber, Subcommittee Chair

Information:

Review the Client Feedback Process timeline and activities as proposed by the Office of Reentry & Justice.

Referral History and Update:

The CAB Programs & Services Subcommittee seeks client feedback on service experiences to better understand community needs and inform CAB recommendations to the Community Corrections Partnership (CCP).

Recommendation(s)/Next Step(s):

Debrief the proposed client feedback process, including purpose and timeline, and provide input.

Client Feedback Process - DRAFT Purpose: The purpose of the client feedback process is to gather input from the county's justice-involved population regarding their knowledge of and access to available reentry services, as well as to better understand their needs to inform CAB's future recommendations.

Date (Month/Year)	Activities		
	General	Program & Services	Policy & Budget
November 2025		Distribute In-custody survey (ORJ)	
January 2026		Receive & analyze In-Custody Survey results. (ORJ)	
February 2026		Presentation of In-Custody Survey results to CAB Programs & Services	Presentation of In-Custody Survey results to CAB Policy & Budget Subcommittees.
March 2026	Presentation of In-Custody Survey results at CAB General Meeting	Programs & Services begin developing post-release survey and focus group questions.	
April 2026		Distribute post-release survey and/or conduct post-release focus group(s).	
May 2026		Analyze survey/focus group findings.	
June 2026	Presentation of post-release results and a discussion of the comparison between in-custody and post-release results will take place at the CAB General Meeting.	Programs & Services Subcommittee will review comparative survey information and develop preliminary ideas for recommendations	Policy & Budget Subcommittee will review comparative survey information and develop preliminary ideas for recommendations
July 2026	CAB receives update on Subcommittees' initial ideas for recommendations at the General Meeting	Programs & Services Subcommittee continue refining initial ideas for recommendations based on comparative client feedback information and invite service providers to give input.	Policy & Budget Subcommittee continue refining initial ideas for recommendations based on comparative client feedback information and invite service providers to give input.

August 2026	CAB discusses and prioritizes Subcommittees' ideas for recommendations at the General Meeting	Programs & Services discusses lessons learned from the Client Feedback Process.	Policy & Budget begins drafting CAB recommendations.
September 2026			Policy & Budget Subcommittee presents proposed recommendations at the General Meeting and will revise them based on member feedback.
October 2026	CAB approves revised recommendations and budget request at the General Meeting.		
November 2026	CAB presents recommendations during the Community Corrections Partnership (CCP) Budget Workshop.		
December 2026	CAB presents any follow-up information as requested by the CCP.		