

TIME		AGENDA ITEM	PRESENTERS
2 pm	10	I. Welcome and Roll Call	Jaime Jenett, H3
All attendees introduced themselves.			
2:10 pm	5	I. ACTION ITEM: Approve minutes from February 11, 2025 Minutes	Jaime Jenett, H3
<ul style="list-style-type: none"> • LeAnn made a motion to approve. Rina seconded. • Juno not present • Ayes: 3 • Nos: 0 • Abstention: 0 • Minutes approved 			
2:15 pm	20	II. Learn: Client Satisfaction Survey Report Back	Shelby Ferguson, H3
<p>Shelby reviewed high level data from Client Satisfaction survey.</p> <ul style="list-style-type: none"> - Audience member asked if data included information about employment. The survey does not. - Could bring back analysis showing variations by race/ethnicity of respondent. 			

<ul style="list-style-type: none"> - <i>Question: do we gather information about source of income in the survey? Answer is no.</i> - <i>Question: when do we start thinking about the next survey? Answer: now. Shelby already reached out to providers. They prefer survey gathered at one specific point in the year versus ongoing</i> - <i>Questions raised about possible duplication,</i> - <i>How do we ensure providers administering the survey aren't influenced by bias in deciding who to ask to conduct survey? Shelby's team does an intensive training which includes request to have every participant complete survey, having participants fill it out themselves (when possible) and offering it in multiple languages.</i> - 			
2:35 pm	15	I. Learn: Nominating Process Overview	Mark Mora, Homebase
<p>Homebase presented an overview of the Nomination process, highlighting areas where the Equity committee may be able to provide input at the next meeting including</p> <ul style="list-style-type: none"> • Ensure that that recruitment materials are accessible and low barrier • Ways to ensure we have a diverse pool of applicants • Reduce/eliminate bias in the scoring process <p>Presented strategies that we use during the nominating process or in advance of the nominating process to try to advance equity.</p> <p>Asked group to consider what recruitment strategies we should employ to reach underrepresented groups, review scoring application materials we'll share those in advance of the meeting next month are the application materials accessible to people with lived experience of homelessness and how to measure an applicant's commitment to equity and housing first principles.</p> <p>For next meeting, staff will target specific questions for Equity committee to provide input on versus a deep review of all materials and processes.</p>			
2:50 pm	50	II. Input: Equity Dashboard	Janel Fletcher, H3 Alex Michel and Mark Mora, Homebase
<ul style="list-style-type: none"> • Did a brief overview of what was covered during the last Equity Committee meeting, reviewed dashboard mock up, and how the dashboard will be used. • Will add shelter to the dashboard • The dashboard will be presented quarterly • Will be static, like a .pdf, versus interactive format • Discussed how dashboard might be used: <ul style="list-style-type: none"> ○ Will mirror how PATH Innovations Committee uses their dashboard ○ Staff suggestions included: including something from the dashboard in the quarterly reports that go to the FHS Committee of the Board of Supervisors. ○ Highlight disparities and also what is working 			

3:40 pm	15	III. Input: Committee Training Needs	<i>Jaime Jenett, H3</i>
<ul style="list-style-type: none"> • Program and housing types • Ensure acronym list is included in agenda, not just equity terms • Evictions- process and impact • Basics about HMIS 			
3:55 pm	5	IV. Next Steps	<i>All</i>