



Legislation Details (With Text)

**File #:** 24-2088      **Version:** 2      **Name:**

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**File created:** 5/30/2024      **In control:** BOARD OF SUPERVISORS

**On agenda:** 7/9/2024      **Final action:** 7/9/2024

**Title:** ADOPT Position Adjustment Resolution No. 26291 to reclassify twenty-five Medi-Cal Program Assistant (XHSB) positions, and their incumbents, to Social Services Program Assistant (XOSA) positions and abolish the Medi-Cal Program Assistant (XHSB) classification.

**Attachments:** 1. P300 No. 26291\_MPA to SSPA, 2. Attachment A to Position Adjustment No. 26291, 3. Signed P300 26291.pdf

Date	Ver.	Action By	Action	Result	Tally
7/9/2024	2	BOARD OF SUPERVISORS	approved	Pass	

**To:** Board of Supervisors

**From:** Marla Stuart, Employment and Human Services Director

**Report Title:** Reclassify Twenty-five Employees from Medi-Cal Program Assistant to the Social Services Program Assistant and abolish Medi-Cal Program Assistant classification

Recommendation of the County Administrator     Recommendation of Board Committee

**RECOMMENDATIONS:**

ADOPT Position Adjustment Resolution No. 26291 to reclassify twenty-five Medi-Cal Program Assistant (XHSB) positions and their incumbents to Social Services Program Assistant (XOSA) at salary plan and grade 255 1384 (\$5,879.91 - \$7,147.07) and abolish the Medi-Cal program Assistant (XHSB) classification.

**FISCAL IMPACT:**

There is no fiscal impact. The salaries are identical and fully funded in the FY 23/24 Budget and the approved FY 24/25 Budget.

**BACKGROUND:**

On October 25, 2022, the Board of Supervisors approved item C.22, Position Adjustment Resolution No. 26057 to add three hundred and forty-three (343) Social Service Program Assistant (XOSA) (represented) positions, delete three hundred and ten (310) Eligibility Worker I/II/III (XHWA/XHVA/XHTB) (represented) positions, and delete thirty-three (33) Medi-Cal Program Assistant (XHSB) (represented) positions in the Employment and Human Services Department as a first step towards creating a new eligibility worker series. This item approves the reclassification of employees in filled positions. Their anniversary date and job class seniority dates will be preserved.

**CONSEQUENCE OF NEGATIVE ACTION:**

Retaining the Medi-Cal Program Assistant classification would be inconsistent with the Board of Supervisor action approved on October 25, 2022.

**CHILDREN’S IMPACT STATEMENT**

The Social Service Program Assistant classification supports the third community outcome established in the Children’s Report Card: “Families that are Economically Self Sufficient”.