

Application Form

Attachment B

Profile

Denise

First Name

Middle Initial

Coleman

Last Name

[Redacted]

Home Address

[Redacted]

Suite or Apt

Pinole

City

CA
State

94564

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Retired

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

23 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

At-Large Contra Costa Resident

Denise Coleman

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

several

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

San Francisco State Univ

Degree Type / Course of Study / Major

Masters in Social Work

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Denise Coleman

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I retired, a couple of years ago, after working 23 years for Huckleberry Youth Programs as the Director of Youth Justice. I was part of a team that implemented San Francisco's only post arrest diversion program, CARC(Community Assessment and Referral Center), for youth 11-17. CARC was part of the multi-agency juvenile justice plan know as the LAP (Local Action Plan), developed 25 years ago. I was very involved in the implementation and survival of CARC. My involvement created a passion and love for the work that still exist, which is one of the reasons I would like to serve on the board. Another reason I'd like to serve on this JJCC is because systems within Juvenile Justice, have to work together to provide quality services that are in best interest of youth, families and their communities. I live in this County and our response to youth, when they are in the mist of adolescent and/or young adult challenges and development, will determine how Contra Costa thrives. They really are our future, providing services with integrity and transparency, sooner than later, in the domains of Health, Safety, Education and Justice will support them through adulthood. I would be honored to be part of a team that is advising on this counties' development and implementation of this multi-agency juvenile justice plan, to be able to utilize my knowledge and expertise to its greatest potential.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Denise L. Coleman, MSW [REDACTED]

[REDACTED] Professional Summary Team-oriented Social Worker with a strong track record of establishing solid relationships with clients, colleagues, administration and local community based organizations and agencies. Personable and seasoned with management experience and exceptional people skills. A critical thinker who thrives under pressure. Experience Huckleberry Youth Programs Director of Youth Justice Programs 02/2007 to 06/2023 CARC- Community Assessment and Referral Center (CARC) provides community-based intervention to prevent youth from going deeper into the juvenile justice system and to reduce recidivism, with the goal of 1) providing arrested youth with a day-of-arrest community-based intervention, 2) understanding the dynamics of why the youth found themselves in this situation, and 3) provide short- term case management and implement a long-term plan to ensure the youth's stability and reduce and prevent recidivism. Project READY- PR is a middle school transition program that provides case management and family engagement focused on supporting youth with their academic and social-emotional skill development. Youth participants are referred from our partner schools when they are struggling with their academic and/or behavioral performance. The ultimate goal is to support them during their 8th grade year and have a successful transition into high school.

Denise Coleman

Responsibilities: Manage/coordinate subcontractor relationships; provide oversight for a system collaborative with SFPD, Sheriff's Dept., Juvenile Probation Dept., District Attorney, Public Defender, Unified School Dist., Dept. of Public Health and Community Based Providers to operate San Francisco's, nationally recognized, juvenile diversion system that has been a part of reducing the juvenile detention population by 85% in the last 10 years. ■ Act as the community representative, for the agency, on all Juvenile Justice issues related to ■ program development, policy, and reform. ■ Assist in agency policy making and development of new programs ■ Provide overall coordination and management of the CARC and Project READY programs; ■ Directly supervises the CARC Program Director and the Program Manager for Project READY ■ Represents the Agency and its various programs with various external stakeholders in a variety of settings by participating in various panels and conferences focusing on identification of program resources, i.e. entrepreneurship and proposal writing. Program Director 1 / 2003 to 01 / 2007 ■ Responsible for the overall day-to-day operations of the program. ■ Hire, train, manage and evaluate case management staff. ■ Assign and transfer cases as necessary. ■ Supervise interns and ensure they receive appropriate training. ■ Attend management meetings with supervisors of other programs. ■ Evaluate program design, recommend changes, and implement new procedures. ■ Assist in the development of a comprehensive system-wide network of community agencies and develop new community linkages as the needs arise. ■ Ensure establishment of team treatment meetings and individual treatment sessions with case managers. ■ Develop and implement a system for case managers to learn about community resources. ■ Develop appropriate and effective staff communication vehicles and staff trainings. ■ Assist in writing progress reports and other CARC status reports to funders and partners. ■ Assist in updating the CARC Policy and Procedure manual CARC Program Supervisor / Lead Case Manager 07 / 1999 - 01 / 2003 ■ Conduct assessments on adolescents, 11 - 17, that have been arrested by SFPD. ■ Identify needs, make referrals, and coordinate services to appropriate community bases organizations. ■ Act as liaison between city agencies collaborating with CARC. ■ Review and update case managers log for accuracy and completeness; maintain case management information in database Internships Berkeley Mental Health Crisis, Assessment, and Triage Team (CAT) and Mobile Crisis Team (MCT) Social Work Intern 08 / 2013 - 06 / 2014 ● Provide crisis counseling, assessment, evaluation, brief clinic based treatment services and linkages to community based resources. ● Offer assessment, information and referral, crisis intervention, medication services, substance abuse services, and parenting education to persons and families in crisis. ● Immediate response to crisis situations at the street-level along with coordination and consultation with local public safety organizations, hospitals and other community groups. Mobile Crisis Team Volunteer 06 / 2014 - 08 / 2015 ● Deliver crisis Intervention services at locations throughout the community (suicide, homicide, threats, drug abuse, evaluation for psychiatric hospitalization) ● Provide consultation to hospital emergency personnel, community agencies and citizens ● Disaster and trauma-related mental health services ● Provide consultation to police and fire departments regarding known or potential mental health cases Education Masters of Social Work - San Francisco State University 2014 BA Child and Adolescent Development - San Francisco State University 2005 Additional Skills Excellent Customer Service Crisis Intervention/Resolution Strong written, verbal and interpersonal communication skills. Excellent ability to problem solve and to think quickly and calmly in a crisis Ability to work under pressure, wear different hats, and maintain a calm atmosphere Knowledge of systems collaboration Excellent team player

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

Denise Coleman

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Juvenile Justice Coordinating Council

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I am a founding member of SF Juvenile Justice Providers Association, past member of SF JJCC, SF Close Juvenile Hall Working Group, SF District Attorney's Youth Advisory Board, Service Providers Working Group (SPWG), volunteered as a Mobile Crisis Unit Responder, volunteered as a Court Ordered Supervised Visitation Specialist, volunteered at several backpack giveaways, CBO tabling events, and as a support/chaperone on many youth outings (camping, rock climbing, rafting, bowling, volleyball and basketball practices and games).

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Denise L. Coleman, MSW

[REDACTED]
Pinole, CA 94564
[REDACTED]
[REDACTED]

Professional Summary

Team-oriented Social Worker with a strong track record of establishing solid relationships with clients, colleagues, administration and local agencies. Personable and seasoned with management experience and exceptional people skills. A critical thinker who thrives under pressure.

Experience

Huckleberry Youth Programs

Director of Youth Justice Programs CARC and Project READY

02/2007 to present

- Manage/coordinate subcontractor relationships; provide oversight for a system collaborative with the San Francisco Police Dept., Sheriff's Dept, Juvenile Probation Dept., District Attorney, Public Defender, Unified School Dist. and Community Based Providers to operate San Francisco's, nationally recognized, juvenile diversion system that has reduced the juvenile detention population from 120 in 2000 to an average daily population of less than 40.
- Act as the community representative, for the agency, on all Juvenile Justice issues related to program development, policy, and reform.
- Assist in agency policy making and development of new programs
- Provide overall coordination and management of the CARC and Project READY programs;
- Directly supervises the CARC Program Director and the Program Manager for Project READY
- Represents the Agency and its various programs with various external stakeholders in a variety of settings by participating in various panels and conferences focusing on identification of program resources, i.e. entrepreneurship and proposal writing.

Program Director

01 / 2003 to 01 / 2007

- Responsible for the overall day-to-day operations of the program.
- Hire, train, manage and evaluate case management staff.
- Assign and transfer cases as necessary.
- Supervise interns and ensure they receive appropriate training.
- Attend management meetings with supervisors of other programs.
- Evaluate program design, recommend changes, and implement new procedures.
- Assist in the development of a comprehensive system-wide network of community agencies and develop new community linkages as the needs arise.
- Ensure establishment of team treatment meetings and individual treatment sessions with case managers.
- Develop and implement a system for case managers to learn about community resources.
- Develop appropriate and effective staff communication vehicles and staff trainings.
- Assist in writing progress reports and other CARC status reports to funders and partners.
- Assist in updating the CARC Policy and Procedure manual

CARC Program Supervisor / Lead Case Manager

07 / 1999 – 01 /

2003

- Conduct assessments on adolescents, 11 – 17, that have been arrested by SFPD.
- Identify needs, make referrals, and coordinate services to appropriate community based organizations.
- Act as liaison between city agencies collaborating with CARC.
- Review and update case managers log for accuracy and completeness; maintain case management information in database

Internships

Berkeley Mental Health

Crisis, Assessment, and Triage Team (CAT) and Mobile Crisis Team (MCT)

Social Work Intern

08 / 2013 – 06 / 2014

- Provide crisis counseling, assessment, evaluation, brief clinic based treatment services and linkages to community based resources.
- Offer assessment, information and referral, crisis intervention, medication services, substance abuse services, and parenting education to persons and families in crisis.
- Immediate response to crisis situations at the street-level along with coordination and consultation with local public safety organizations, hospitals and other community groups.

Mobile Crisis Team Volunteer

06 / 2014 – 08 / 2015

- Deliver crisis intervention services at locations throughout the community (suicide, homicide, threats, drug abuse, evaluation for psychiatric hospitalization)
- Provide consultation to hospital emergency personnel, community agencies and citizens
- Disaster and trauma-related mental health services
- Provide consultation to police and fire departments regarding known or potential mental health cases

Education

Masters of Social Work - San Francisco State University 2014

BA Child and Adolescent Development – San Francisco State University 2005

Additional Skills

Excellent Customer Service

Crisis Intervention/Resolution

Strong written, verbal and interpersonal communication skills.

Excellent ability to problem solve and to think quickly and calmly in a crisis

Ability to work under pressure, wear different hats, and maintain a calm atmosphere

Knowledge of systems collaboration

Excellent team player

Application Form

Profile

Shalice

First Name

Otis

Middle Initial

Otis

Last Name

[Redacted]

Home Address

Suite or Apt

Richmond

City

CA
State

94805

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

16

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Contra Costa College

Degree Type / Course of Study / Major

Associate/Sociology

Degree Awarded?

Yes No

College/ University B

Name of College Attended

San Francisco

Degree Type / Course of Study / Major

Bachelor/psychology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Shalice Otis

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this particular board, committee, or commission to help serve the people.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have an associate in Sociology and Liberal Arts. I also process a Bachelors degree in Psychology. I believe I can serve and provide insight from an academic and learned experience.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Na

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Na

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

Na

List any volunteer or community experience, including any advisory boards on which you have served.

Na

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Na

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Na

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Miguel

First Name

Middle Initial

Santuario

Last Name

[Redacted]

Home Address

Suite or Apt

Antioch

City

CA
State

94509

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

AUSD

Employer

Restorative Justice Facilitator

job Title

Length of Employment

4 months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

3

How long have you lived or worked in Contra Costa County?

21 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Miguel Santuario

Seat Name

Juvenile Justice Coordinating Council

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

BA Ethnic Studies

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Wellness Coach

Certificate Awarded for Training?

Yes No

Other Training B

Non Violent Crisis Intervention

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Justice Fairness and Mediation.

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have over 21 years of experience in juvenile mental health, along with extensive involvement in mediation, trauma informed practices and, more recently, restorative justice practices. Throughout my career, I have worked closely with some of the most system-involved and highly impacted youth in the state, supporting them through complex behavioral, emotional, and social challenges. Over the past two decades, I have developed and implemented approaches that prioritize accountability, healing, and prevention, rather than punishment. Through this work, I have gained insight into strategies that can effectively interrupt pathways into the juvenile justice system while promoting long-term positive outcomes for youth and families. As a person of color who has lived and worked in Contra Costa County for over 21 years, I bring both professional expertise and lived experience. I believe this perspective allows me to meaningfully contribute to the Juvenile Coordinating Council by helping shape culturally responsive, community-based solutions that center youth voice, equity, and restorative practices.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Trauma informed practices 21 years working with Juvenile mental health Restorative Justice practices Gained experience on prevention rather then punishment

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Miguel Santuario

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I currently volunteer with a special needs group in Brentwood California (Be Exceptional), I have also volunteered for Associated Students in San Francisco State University.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

I do work for a program in Antioch Unified School District. I am not sure if that qualifies in the contracts or grants.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

MIGUEL SANTUARIO

Antioch CA

PROFESSIONAL SUMMARY

I am an innovative team player, creative thinker with strong decision making and trauma informed crisis management skills. Comfortable working in a high-pressure environment and training others on evidence-based techniques. Ability to understand people's needs, good listening, good verbal communication skills and ability to create rapport quickly.

EXPERIENCE

07/2025 - Present

Restorative Justice Facilitator - Antioch Unified School District

- Responsible for working with District staff, school site staff, students, and community to support District-wide Restorative Practice Initiatives by coordinating, implementing and facilitating school-based and community restorative practices to reduce racially disproportionate discipline, and foster safe and supportive school environments

06/2021 – 05/2025

Lead Administrator On-Call, Rapid Response – Seneca Family of Agencies

- Supervise Rapid Response team while supervisor away
- Train new staff and back up administrators
- Represent agency in state wide meetings and CFT's
- Provides crisis staffing and administrative supports for over 60 programs across 15 counties in California
- Provide support for Seneca family of agencies, clients, families, staff and County partners by providing phone ~~assistance~~ ~~co~~
- Respond by phone to crisis calls, attempt to deescalate and safety plan by phone, asses emergency safety situations, counsel and asses if dispatching staff is needed
- Schedule and coordinate both crisis support for clients served by Rapid Response and centralized scheduling requests for appropriate programs
- Maintain a working knowledge of programs supported by Rapid Response hotline
- Maintain working systems for tracking program information but not limited to: on-call staff schedules, access to client safety plans and specialized client plans specific to Rapid ~~Response~~ ~~supports~~
- Follow up with primary treatment teams of clients supported

EDUCATION

San Francisco State University

B.A. La Raza Studies

Minor: Native American Studies

KEY SKILLS

- TRAINING CONTENT CREATOR
- MHRS (Mental Health Rehabilitation Specialist)
- FACILITATOR VARIOUS TRAININGS
- COLLABORATE IN CREATION OF SAFETY PLANS
- FLUENT IN SPANISH
- CRISIS MANAGEMENT
- LISTENING AND

VERBAL

COMMUNICATION

SKILLS

- PROBLEM SOLVING
- CREATIVE THINKER
- LEADERSHIP
- ABILITY TO TRAIN
- OPEN TO FEEDBACK
- RECORD KEEPING
- INCIDENT REPORTS
- MULTI TASKING
- BEHAVIORAL AND

CLINICAL

by Rapid Response to plan interventions and collaboration for ongoing support needs and create safety and goal-oriented plans with teams and families

- Maintain real-time notifications as necessary to the directors and or program supervisors of the programs served
- Coordinate with program supervisors and managers to ensure accurate tracking, planning and utilization of direct care staff and on-call staff
- Maintain confidential information
- Maintain accurate documentation of calls and services through Mental Health Notes and/or call logs, incident reports, Shift and Support Summaries and family support tracking systems and email

FACILITATOR / TRAINER

07/2024 – 09/2024 Consultant

- Created training and trained client on Down syndrome de-escalation techniques.

09/2021- 05/2025 Mandated reporter training facilitator. (English & Spanish) Seneca Family of Agencies

- Facilitate mandated reporter trainings for city and county agencies, both in English and Spanish
- Responsible for carrying out several important daily responsibilities such as organizing group meetings, participating, and assisting in the development and implementation of plans, encouraging members to participate in discussions
- Ensure that training programs are executed properly and at an accurate time, while also providing updates or reports to the upper management on the progress of programs

09/2021- 05/2025 Suicide Prevention training facilitator. (English & Spanish) Seneca Family of Agencies

- Facilitate suicide prevention for city and county agencies, both in English and Spanish
- Responsible for carrying out several important daily responsibilities such as organizing group meetings, participating, and assisting in the development and implementation of plans, encouraging members to participate in discussions
- Ensure that training programs are executed properly and at an accurate time, while also providing updates or reports to the upper management on the progress of programs

09/2021- 05/2025 Boundaries and good practice training facilitator. (English & Spanish) Seneca Family of Agencies

- Facilitate boundaries and good practice training for Seneca family of agencies, both in English and Spanish
- Responsible for training and assisting in the development and implementation boundaries and good practice throughout the agency, encouraging members to participate in discussions
- Ensure that training programs are executed properly and at

an accurate time, while also providing updates or reports to the upper management on the progress of programs

09/2021- 05/2025 Safety in the community training creator. (English & Spanish) Seneca Family of Agencies

- Created a safety in the community training in order to train staff how to stay aware and safe in the community while attending to crisis situations

09/2021- 05/2025 Equilibrium IV, training facilitator. (English & Spanish) Seneca Family of Agencies

- Facilitate equilibrium IV training, helping staff to be safe in the community both in English and Spanish
- Ensure that training programs are executed properly and at an accurate time, while also providing updates or reports to the upper management on the progress of programs

08/2019 – 06/2020

Mental Health Classroom Counselor – Seneca Family of Agencies, Riverview Middle School, Bay Point, CA

- Contribute to classroom structure
- Crisis intervention
- Apply de-escalation techniques
- Problem solving
- Communicate and create collaborative relationships with parents, students, and school administration
- Provide experience and training in crisis situations

08/2013 – 08/2019

Internet Sales Manager – Antioch Nissan, Antioch, CA

- Respond to telephone calls and inquiries in a timely manner
- Good communication skills in order to understand customer wants and needs
- Trained new employees
- Kept detailed records of customers
- Exceeded targets by building, directing, and motivating a high-performance sales team
- 100-200 telephone calls daily

05/2017 - Present

Probation Counselor – Solano County Probation Department, Solano Juvenile Hall, Fairfield, CA

- Work with residents in problem solving
- Crisis management
- Provide exceptional counseling skills
- Supervise residents

06/2013 – 09/2014

Rapid Response – Seneca Family of Agencies, Various locations in the Bay Area, CA

- Provide mobile crisis response
- Counseling and support to clients and families at home or placements such as: hotels, group homes, foster homes,

Child Protective Services, and emergency placements.

06/2009 – 06/2003

Mental Health Counselor -Seneca Family of Agencies

- Locations such as RBS, MRT, CTF's, Willow Rock and school settings
- Assisted In facilitating trainings to new hires

04/2004 - 06/2009

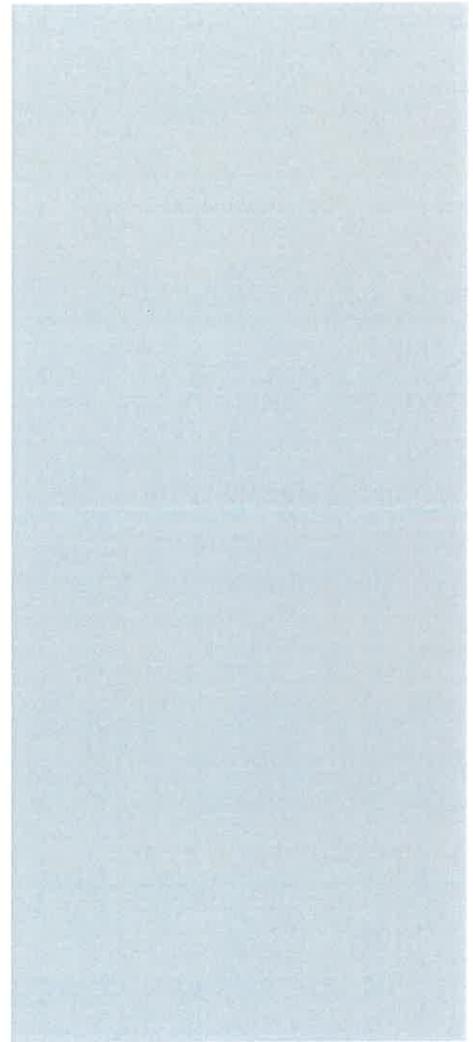
Milieu Specialist – Seneca Family of Agencies in Concord and San Francisco, CA_

- Trained teams on Seneca's behavior modification model
- Asses and create training plan for teams
- Assist in problem solving and crisis management
- Trained teams in San Francisco and Concord CTF's

06/2003 – 04/2004

Residential Counselor – Seneca Family of Agencies, San Francisco, CA

- Implement Seneca's behavioral modification techniques
- Help in the everyday tasks
- Provide group counseling
- Provide one to one counseling
- Use de-escalation techniques
- Oversee client's safety
- Maintain records



Application Form

Profile

Dr. Maisha

First Name

Scott

Last Name

Middle Initial

[Redacted]

Home Address

Suite or Apt

Antioch

City

CA
State

94531

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Milk & Honey Consulting

Employer

Chief Executive Officer

Job Title

Length of Employment

8 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

3 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

At-Large member residing within Contra Costa County

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

0

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Alliant University

Degree Type / Course of Study / Major

Post Doc Master's Clinical Psychopharmacology

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Alliant University

Degree Type / Course of Study / Major

Doctor of Clinical Forensic Psychology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Criminal Justice

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Laws of Arrest

Certificate Awarded for Training?

Yes No

Other Training B

Probation Officer Core

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the Juvenile Justice Coordinating Council because of my deep passion for working with justice involved and at risk youth. I possess a unique background including law enforcement and mental health, which I have built successful connections with partners including judges, attorneys, social workers, law enforcement officials, youth, and their families.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My qualifications include creating and developing the Gender Responsive Probation Supervision model for women ages 18-25 for San Francisco Adult Probation, as a Deputy Probation Officer. Within 3 years, 4 additional caseloads were produced from that model. While employed, I recognized that many of the women enter the justice system through pathways involving trauma. This led me to pursue my doctorate in Clinical Forensic Psychology. I had the ability to earn both my practicum and predoctoral internship hours at San Francisco's Juvenile Justice Center over a three year period. I have been contracted with Alameda County Probation's Juvenile Justice Center for 5 years, providing Cognitive Behavioral Therapy for justice involved youth in detention.

Upload a Resume

Dr. Maisha Scott

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

N/A

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

N/A

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

N/A

List any volunteer or community experience, including any advisory boards on which you have served.

Forensic Psychology Advisory Board - Saint Mary's College of California

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

N/A

Dr. Maisha Scott

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Curriculum Vitae
Dr. M. Scott, PsyD



EDUCATION

Alliant International University - San Francisco, CA (2025 - Present)

- * Post Doctorate Masters of Science
Clinical Psychopharmacology Program (in progress)

Alliant International University - San Francisco, CA (2011 - 2016)

- * Doctorate of Clinical Forensic Psychology
Clinical Forensic Psychology Program (September 2016)
Dissertation: Typologies of Juvenile Sex Offenders
- * Masters of Clinical Forensic Psychology
Clinical Forensic Program (August 2013)

National University - San Jose, CA (2004 - 2009)

- * Masters of Forensic Science
Specialization: Investigations

San Francisco State University - San Francisco, CA (2001 - 2003)

- * Bachelors of Arts Criminal Justice (January 2003)

PROFESSIONAL EXPERIENCE

PranaMind Center – Moraga, CA

- * (2025 - present) Assistant Clinical Director

- Staff Management by supervising and supporting a team of therapist and providing mentorship and guidance.
- Scheduling; creating and managing employees' schedules and payroll.
- Performance Evaluation by evaluating staff performance and addressing employee discipline issues.
- Interdisciplinary Collaboration including participating in interdisciplinary meetings and contributing to the development of building contracts, projects and staff.
- Budget Management not limited to assisting with budget management, resource allocation, and fiscal sponsorship.
- Staffing and Representation - active with recruitment, training, and evaluation; along with providing representation of the organization at various meetings and events.

Saint Mary's College of California – Moraga, CA

- * (2024 - present) Adjunct Professor

- Developing, delivering, and reviewing course material and syllabi.
- Creating a classroom environment where students feel comfortable participating and learning.
- Administering and grading quizzes, midterms, exams; reviewing assignments, essays, and coursework.
- Problem solving and provide support to students outside of class hours..
- Courses of Instruction: Forensic Psychology and the Law, Psychometrics and Assessment, Introduction to Forensic Psychology, Treatment and Assessment in Forensic Psychology

Milk & Honey Consulting – Bay Area, CA

*** (2018 - present) Chief Executive Officer/Founding Psychologist**

- Provide expertise in the field of criminal justice and forensic settings including juvenile detentions, county jails, state prisons, and community based organizations.
- Maintain accurate account record, prepare monthly statistics and reports on clients.
- Facilitate in person cognitive behavioral therapy sessions with various populations.
- Solve problems with agencies through helpful recommendations and practical suggestions.
- Intensive case management and counseling with client base and acts as a liaison with Community Based Organizations, Law Enforcement Agencies, and/or the Court.
 - Client Base: San Francisco Department of Public Health, San Francisco Juvenile Justice Center, Alameda County Probation Department, Alameda County Department of Public Health, PEP Talk Group, Private Individuals

Building Opportunities for Self-Sufficiency (B.O.S.S.) – Oakland, CA

*** (2024 - 2025) Director of Criminal Justice Programs**

Program Leadership and Management

Housing Programs: Provide oversight of our reentry transitional housing sites (1). Women & Children's Reentry Campus, and (2). New Hope Reentry Campus.

BSCC Rental Assistance & Warm Hand - Off Services: Provide oversight of the Rental Assistance and Warm Hand-Off case management services designed to remove barriers to successful reentry for individuals who were sentenced to CDCR at any point in their lives.

Education, Career Readiness and Workforce Development Training: Lead the development and implementation of educational programs, vocational training, and skill-building initiatives that empower clients to secure employment. Services include job readiness training, job placement, and retention programs, fostering financial literacy and economic self-sufficiency among program participants.

Strategic Planning and Development

Strategic Vision: Collaborate with the Leadership Team and other senior leaders to shape the strategic direction of re-entry programs, ensuring alignment with organizational goals. •

Innovation: Identify emerging trends, best practices, and funding opportunities in re-entry services and make recommendations for program enhancements and innovation.

Team Leadership and Development

Team Building: Recruit, hire, and manage a high-performing team of program managers, coordinators, case managers, and other staff. • Professional Growth: Foster a positive and inclusive work environment that encourages professional growth, learning, and innovation among team members.

Community Engagement and Partnerships

Stakeholder Relations: Cultivate and maintain strong partnerships with local government agencies, community organizations, and stakeholders to enhance program effectiveness and access to resources. • Advocacy: Represent BOSS in relevant forums and committees focused on re-entry, criminal justice reform, and social impact.

Outcome Measurement and Evaluation

Data-Driven Approach: Develop and implement data-driven performance metrics to evaluate program outcomes, track progress, and measure the impact of re-entry programs. • Continuous Improvement: Regularly assess program effectiveness and make data-informed adjustments to improve results and client outcomes.

Budget and Grant Management

Financial Stewardship: Assist in monitoring, and manage budgets for re-entry programs, ensuring fiscal responsibility and compliance with grant requirements. • Resource Development: Identify, pursue, and secure grant opportunities to sustain and expand program offerings, collaborating with the development team. Budget and Grant Management
Financial Stewardship: Assist in monitoring, and manage budgets for re-entry programs, ensuring fiscal responsibility and compliance with grant requirements. • Resource Development: Identify, pursue, and secure grant opportunities to sustain and expand program offerings, collaborating with the development team.

Internship Opportunities

Educational Partnerships: Create and collaborate with Colleges and Universities to provide opportunities for Graduate level students to obtain professional work experience in the field as it relates to the fields of mental health and forensic psychology.

City and County of San Francisco - San Francisco, CA

*** (2007 – 2018 ... 2019 - 2023) Deputy Probation Officer – Adult**

Investigations – Pre-Sentence Unit 2007-2008 ... 2019-2023

Gender Responsive - High Risk Female Offenders (age 18-25 yrs) 2008-2014

Intensive Supervision – High Risk Male Offenders 2014 – 2015

Intensive Supervision – Behavioral Health Court Officer 2015 – 2023

- Perform all assigned duties relating to cases scheduled in court, including written and oral reports.
- Provide community supervision to an average of 70, meeting weekly, bi-weekly or monthly.
- Developed gender responsive curriculum and model for gender responsive supervision of justice involved
- Maintain accurate case record, prepare monthly statistics on clients.
- Develop individual case plans, utilizing Evidence Based Practices for clients.
- Maintain an ongoing relationship with probationers, for evaluations and follow-up appointments.
- Trained new staff and served as acting supervisor intermittently (an average of 5 years).
- Investigative experience including extensive collaboration with external law enforcement partners.
- Intensive case management and counseling, liaison with Community Based Organizations, Law Enforcement Agencies, City Departments, and the Court.

California Department of Corrections & Rehabilitation - Represa, CA

*** (2018 – 2019) Clinical Psychologist**

Short Term Restricted Housing (Mental Health Ad Seg)

- Performs analytical expertise and psychological assessments & evaluations required for accurate diagnosis/treatment.
- Applies psychological knowledge and techniques to the problems of mental and developmental disabilities in adult offenders in a correctional facility or clinic; conducts various forms of group and individual therapy, cognitive behavior therapy, and other forms of behavior modifications; selects, administers, scores and interprets personality, intelligence, and other psychological tests.
- Based on psychological tests and observations, case history, treatment progress and social factors, assesses patients' needs and makes recommendations on admission, transfer, parole, discharge, and therapeutic activities.
- Initiates and develops new programs for the treatment, training, or rehabilitation of patients or inmates.
- Consults with departmental leadership and professional personnel on the technical aspects of research design and analysis of data.

CLINICAL EXPERIENCE

City and County of San Francisco - San Francisco, CA

*** (2014 - 2016) Juvenile Justice Center – Special Programs for Youth**

Males & Females (age 11-17 years)

*** (2017 - 2018) Comprehensive Crisis Services**

- Provide individual therapy and assessment to youths in detention, including Juvenile Sex Offender Treatment. Facilitator of Girls' Group Therapy
- Provide psychological services for a rotating caseload of an average of 6-10 juvenile detainees; meeting weekly, bi-weekly, and monthly.
- Daily intake screenings and assessments for youths detained within 72 hours.
- Utilize specialized training and clinical experience; with youth who have developmental and cognitive delays, issues surrounding trauma and substance abuses, and culturally competent counseling for youths.
- Comprehensive experience in chart review, case formulation and diagnosis, assessment, treatment and pre-release planning, suicide prevention, and charting in a diverse forensic setting that focuses on the treatment and rehabilitation of youth.
- Consistent professional interaction and communication with the San Francisco Police Department, Sheriff's Department, Juvenile Correctional Counselor Staff, Judicial Staff, and other San Francisco City & County Agencies and Community Based Organizations that provide transitional support to the incarcerated youth.
- Provide mobile crisis related services including triage via telephone and in person by going out to scenes not limited to schools and hospitals.
- Provide 1:1 therapeutic services in office and off site at school campuses
- Regular team meetings and collaborative efforts with internal staff and external partners.

VOLUNTEER EXPERIENCE

Saint Mary's College of California – Moraga, CA

* (2025 - present)

Advisory Board Member

Graduate Forensic Psychology Program

- Assist in the shaping the direction of the Graduate Forensic Psychology Program, by ensuring that the curriculum, research initiatives, and community partnerships remain relevant, rigorous, and responsive to the evolving needs of the field.
- Provide input on program development, curriculum, and research priorities.
- Offering guidance on professional and ethical trends in forensic psychology.
- Supporting partnerships between the program and community, clinical, and legal organizations.

PUBLICATIONS & PRESENTATIONS

CDCR - CSP Solano

Presentation (2025)

*Key Note Speaker: PEP (Pre-Entry Platform) Talk Event

Alameda County Probation Department - Juvenile Facilities Division

Award Recipient (2024)

*Commitment to Excellence - Community Based Organization (Milk & Honey Consulting)

Alameda County Department of Behavioral Health Care Services

Presentation (2023)

*Speaker: Impact Justice Conference

Alameda County Probation Department

Presentation (2024)

*Speaker: Adult Field Services Division Annual Summit

I AM MAI Sister's Keeper

Book .Publication (2021)

*Author

American Probation and Parole Association

Presentation (2017)

*Facilitator: Gender Responsive Concerns in Justice Involved Women

San Francisco Mental Health Education Funds

Presentation (2014)

*Panel Discussion Participant: Girls and the Juvenile Justice System
Pathways, Risk Factors and Promising Strategies

City & County of San Francisco - Juvenile Court Judges

Presentation (2014)

*Co-Facilitator: Intellectual Disability and the Juvenile Justice System

City & County of San Francisco

Collaborative Member (2012 - 2018)

*Black Infant Health

Application Form

Profile

Lacharonda
First Name

H
Middle Initial

Taylor
Last Name

[Redacted]
Home Address

Suite or Apt

Brentwood
City

CA
State

94513
Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Kaiser Permanente
Employer

Behavioral Health Manager
Job Title

Length of Employment

4 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

12 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

At Large Alternate

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Clark Atlanta University

Degree Type / Course of Study / Major

Master of Social Work

Degree Awarded?

Yes No

College/ University B

Name of College Attended

American InterContinental University

Degree Type / Course of Study / Major

Master of Business Administration

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Cal State Hayward University

Degree Type / Course of Study / Major

Bachelor of Arts - Psychology

Lacharonda H Taylor

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Licensed Clinical Social Worker

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I'm interested in serving on a Contra Costa County advisory body that focuses on behavioral health, juvenile justice, or community reentry. As a Licensed Clinical Social Worker with an MBA and MSW, I've spent more than twenty years leading and building programs that support people through some of the hardest transitions in their lives. In my current role as Behavioral Health Manager for Intensive Services at Kaiser Permanente, I oversee programs such as Intensive Outpatient, Clinical Case Management, and Crisis Response. Much of my work centers on helping teams bridge gaps between hospital care, community support, and justice-involved systems, making sure people don't fall through the cracks. I believe in practical, people-centered solutions that make our systems work better together. Serving on a county advisory board feels like a natural extension of that work, a way to bring both clinical and administrative experience to the table and collaborate on strategies that make care and recovery more accessible for everyone in our community. Thank you for considering my application. I'd be honored to contribute to the County's ongoing efforts to build healthier, more connected, and more equitable systems of care.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring more than 25 years of experience spanning behavioral health, corrections, juvenile justice, and social services. My background includes direct clinical work, program development, and executive-level management of multidisciplinary teams. Currently, I serve as Behavioral Health Manager for Intensive Services at Kaiser Permanente, where I lead operations across Intensive Outpatient, Clinical Case Management, Crisis Response, and specialty consultation programs. Previously, I managed the Social Work Department and Clinical Services Unit at California Health Care Facility, overseeing a 33-member team and ensuring Joint Commission and Coleman compliance. I've also served on numerous committees focused on risk management, utilization review, and clinical governance. My MBA strengthens my ability to connect clinical practice with operational strategy and fiscal accountability. I bring a systems lens, a collaborative leadership style, and a deep respect for community voice and equity.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I've served on multiple interdisciplinary and leadership committees responsible for clinical quality, compliance, and program oversight, including: Risk Management Committee - Reviewed sentinel events, analyzed trends, and recommended corrective actions to improve patient safety. Utilization Management Committee - Ensured appropriate levels of care and efficient resource use across medical and mental health programs. Patient Review Committee - Conducted multidisciplinary case reviews to coordinate care and address complex clinical and custodial concerns. Clinical Risk Management Committee - Identified and mitigated systemic risks affecting clinical operations and regulatory compliance. Medical Risk Management Committee - Evaluated medical adverse events and implemented measures to strengthen clinical safety. Clinical Case Assessment Team (CCAT) - Collaborated with psychiatry, nursing, and custody leadership to support individualized treatment and discharge planning for high-acuity patients. Psychiatric Review Committee - Reviewed inpatient psychiatric treatment plans and provided recommendations to enhance continuity and quality of care. Consulted with the Psychology Specialist Services Committee - Offered input on program policy, peer review, and clinical service improvement initiatives. I also established the first Social Work Internship Program at California Health Care Facility, providing structured supervision for MSW students. In addition, I currently serve on the Board of Directors for Love The Skin Your In, Inc., a nonprofit organization dedicated to empowering youth through life-skills coaching and personal development. The organization's mission centers on promoting self-pride, self-respect, and self-worth among young people while celebrating cultural diversity and human growth. Collectively, these experiences reflect my work in governance, quality improvement, and community engagement, skills that align with the County's goals of accountability, collaboration, and equitable service delivery.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Lacharonda Taylor, MBA, MSW, LCSW

Executive Summary

Mission-driven behavioral health and systems leader with 20+ years of progressive experience across justice, child welfare, and behavioral health. Known for advancing trauma-informed, patient-centered practice while guiding organizations through complex change. Record of building cross-agency partnerships, restructuring programs, and aligning operations with compliance, outcomes, and equity. Experienced in supervising large, multidisciplinary teams and fostering cultures of accountability, collaboration, and wellness.

Core Leadership Strengths

- Strategic Vision & Systems Change
 - Multi-Site Program & Operations Oversight
 - Compliance, Licensing & Accreditation (Coleman, Joint Commission)
 - Cross-Agency Collaboration & Partnerships
 - Trauma-Informed, Patient-Centered Leadership
 - Data-Driven Decision Making & Performance Analytics
 - Community Advocacy & Public Engagement
-

Professional Experience

Behavioral Health Manager – Kaiser Permanente, Intensive Services

Walnut Creek, CA | Jan 2023 – Present

- Manage Intensive Outpatient Program (IOP) and Clinical Case Management services at the Walnut Creek site.
- **Expanded scope in May 2025** to include oversight of the Pleasanton site, aligning operations and staffing across both locations.

- Partner with finance and operations leaders to ensure staffing, service delivery, and compliance with contract requirements.
 - Lead program realignments, referral pathways, and outcome dashboards to improve access, efficiency, and quality.
 - Foster a culture of trauma-informed, patient-centered practice across diverse teams.
-

Clinical Administrator (Acting) / Chief of Social Work – California Health Care Facility (CHCF)

Stockton, CA | 2015 – 2022

- **Initial Scope (2015–2017):** Oversaw Social Work Services and Medical Social Work departments, including Pre-Release programming. Directed staff supervision, policy development, and compliance with licensing mandates.
- **Expanded Role (2017–2019):** Added leadership of the Admissions & Discharge Unit (ADU), streamlining intake and discharge processes to reduce referral delays and improve continuity of care.
- **Further Expansion (2019–2021):** Took on oversight of Utilization Management (UM), directing level-of-care determinations, risk management reviews, and authorization compliance.
- **Full Administrative Oversight (2021–2022):** Appointed Acting Clinical Administrator, responsible for four major service lines (ADU, UM, Social Work Services, Medical Social Work).
 - **Established the Clinical Services Unit (CSU):** Conceived and launched CSU to improve transparency, strengthen Coleman compliance, and embed analytics into daily operations.
 - **Created the Data Flags Coordinator role** to integrate performance management into workflows.
 - Served as **Joint Commission Chapter Chair for Patient Rights**; led Coleman monitoring and licensing reviews to ensure constitutional standards of care.

- Supervised Program Directors and social work supervisors; advanced equity, accountability, and **trauma-informed, patient-centered practice** across a 514-bed inpatient program.
-

Clinical Social Worker – Department of State Hospitals / CCHCS

Stockton, CA | 2013 – 2015

- Delivered clinical services to high-risk psychiatric inpatients.
 - Supported transition of mental health services from DSH to CDCR/CCHCS, standardizing documentation and workflows.
-

Juvenile Probation Officer – Mental Health Accountability Court

DeKalb County Juvenile Court, GA | 2010 – 2013

- Promoted into a **specialized leadership role** managing youth with behavioral health needs under court supervision.
 - **Supervised and trained probation officers and MSW interns**, modeling trauma-informed, culturally responsive approaches.
 - Coordinated with judges, attorneys, and clinicians to create treatment-focused alternatives to detention.
 - Facilitated multidisciplinary treatment team meetings and IEP/504 plans to address systemic barriers.
-

Independent Contractor – ACES (Assessment, Counseling & Evaluation Services)

Metro Atlanta Counties, GA | 2009 – 2013

- Conducted home evaluations, child/family assessments, and visitation monitoring for DFCS cases.
 - Facilitated empowerment groups for young mothers and psychoeducational sessions for at-risk youth.
 - Collaborated with case managers, GALs, and courts to support permanency planning and family reunification.
-

Lead Social Services Case Manager – Georgia Department of Family & Children Services (DFCS)

Douglas & Carroll Counties, GA | 2005 – 2008

- Managed CPS and foster care caseloads, including investigations, removals, and permanency planning.
 - Served as a Certified Field Practice Advisor, mentoring and training new case managers to ensure compliance with policy and federal mandates.
 - Partnered with courts, schools, and providers to create family-centered service plans.
-

Juvenile Probation Counselor – Contra Costa County, CA

Martinez, CA | 1997 – 1999

- Supervised caseload of justice-involved youth, developing rehabilitation plans in collaboration with families, schools, and courts.
-

Education

- **MSW – Clark Atlanta University, Atlanta, GA 2010**
 - **MBA – American Intercontinental University, Atlanta, GA 2005**
-

Professional Affiliations & Board Service

- Board Member, *Love The Skin You're In, LLC* (Vallejo, CA)
- Member, *National Association of Social Workers (NASW)*
- Joint Commission Chapter Chair – Patient Rights, CHCF
- Coleman Monitoring Preparedness Lead, CHCF
- Risk Management, Utilization Management, Clinical Risk Management Committees, CHCF

Profile

Julius
First Name

X
Middle
Initial

Van Hook
Last Name

[Redacted]
Home Address

Suite or Apt

Hercules
City

CA
State

94547
Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 5

Gettin' Outta Dodge Ministry
Employer

Director of Spiritual Care
Job Title

Length of Employment

7 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

40 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Julius X Van Hook

Seat Name

Community-Based Organization representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

several

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Julius Xavier Van Hook

Degree Type / Course of Study / Major

B.A. Organizational Management

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Concordia University

Degree Type / Course of Study / Major

M.Ed Educational Management

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Contra Costa College

Julius X Van Hook

Degree Type / Course of Study / Major

African American Studies

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Clinical Pastoral Education

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this particular commission because I believe I am a prime candidate to fill this vacancy. I am currently the Interfaith Juvenile Chaplain servicing the John A. Davis Juvenile Hall, as well as the Orin Allen Youth Rehabilitation Facility, also known as Byron Boys Ranch. I have previously been a K-12 educator, college counselor, youth pastor, and community organizer. I have an undying and unwavering commitment to the success of all young people, especially those who have been marginalized, and those who may be victims of unsavory circumstances beyond their control. I am levelheaded and fair, and I enjoy collaborating with others. Moreover, I have direct contact with the demographic that we are representing and believe that I will be able to bring a unique perspective to this commission.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am currently the Interfaith Juvenile Chaplain servicing the John A. Davis Juvenile Hall, as well as the Orin Allen Youth Rehabilitation Facility, also known as Byron Boys Ranch. I have previously been a K-12 educator, college counselor, youth pastor, and community organizer. My life and career are both entrenched in the mission and purpose of this commission, and I feel I am most qualified to fill this vacancy.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

JJCC

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

JJCC

List any volunteer or community experience, including any advisory boards on which you have served.

Organizations I have volunteer and community experience with and I have served on advisory boards in several capacities in the following organizations: California Funeral Directors Association, Hercules Chamber of Commerce, Richmond Chamber of Commerce, Bay Area Urban League Young Professionals, Museum of the African Diaspora (MoAD), Black Young Democrats of San Francisco, Alpha Phi Alpha Fraternity Inc., Church of God in Christ Inc

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

no

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

Julius X Van Hook

If Yes, please identify the nature of the relationship:

I am the current Interfaith Juvenile Chaplain/ Director of Spiritual Care

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

JULIUS XAVIER VAN HOOK

Director Of Spiritual Care

Offers a proven track record of commended performance training, counseling and administration, with a passion for excellence and an unwavering commitment to optimizing organizational success.

CORE COMPETENCIES

<ul style="list-style-type: none">● Pastoral Care● Crisis Intervention● Case Management● Public Speaking	<ul style="list-style-type: none">● Spiritual Counseling● Administration● Leadership Development.● Cultural Competency
---	---

PROFESSIONAL EXPERIENCE

Contra Costa County Probation Department, Martinez, CA

Director of Spiritual Care/ Interfaith Juvenile Chaplain
January 2019 - Present

Key Contributions:

The Director of Spiritual Care is responsible for providing pastoral care to incarcerated juvenile offenders and their families when requested. The Interfaith Juvenile Chaplain serves as the religious program manager ensuring that all youth are afforded the opportunity to practice the faith of their choice and coordinates the various activities of all faith groups. The Chaplain also provides pastoral care and counseling that frequently include grief counseling upon notification of death or other tragedies. Additional responsibilities include advising on and implementing religious program policy, clarifying issues involving various faith practices -- religious articles, diets, and standards -- ensuring that these are permitted to the fullest extent possible within the usually restrictive corrections environment. The Chaplain works closely with the facility's staff to encourage community participation and recruits, trains, and supervises various faith representatives and volunteers.

Alameda County Probation Department, San Leandro, CA

Supervising Chaplain
April 2018 - Present

Key Contributions:

- Thorough knowledge of the religious needs of delinquent and emotionally disturbed youth and an awareness of the professional literature in the field on delinquency and religion.
- Considerable knowledge of the religious beliefs and practices of a diverse range of faith groups and denominations and the resources pertaining to such religious beliefs, standards, and practices.
- Work sensitively and compassionately with youth of diverse religious, racial, and cultural traditions including youths of all gender identities and expressions and sexual orientations.
- Maintain the highest ethical standard of behavior to avoid any social, personal, financial, or political situation that might discredit their ministry or correctional chaplaincy services.
- Exercise their ministry without influencing others to change their religious preferences or faiths and without communicating any derogative attitude toward other faiths.
- Balance administrative duties with direct ministry through individual or group activities which include religious services, spiritual activities, and pastoral counseling.

JULIUS XAVIER VAN HOOK

- Excellent oral and written communication.
- Work effectively with professionals in a corrections environment and the community.
- Communicate monthly with Alameda County County Probation Department on the progress and fulfillment of chaplaincy services and as well as regularly updating the Probation Chief of the correctional facilities.
- Attend the monthly meetings.
- Attend some correctional facilities training and participate in their peer support progTram.

United States Air Force Reserve

2nd Lieutenant/ Chaplain Candidate

August 2107 - Present

Key Contributions:

- Specializing in pastoral ministry in a multi-ethnic, multi-denominational and socio-economic cultural setting without compromising my Pentecostal and Evangelical distinctiveness. Performing and providing worship services to members of all Christian denominations and providing spiritual, grief, family and crisis counseling. A compassionate crisis leader, advisor and counselor pastoring in this organization

Wilson & Kratzer Mortuaries, Richmond, CA

Funeral Director/Mortician

January 2015 - Present

Key Contributions:

- • Meets with client families to listen and arrange personalized memorial services
- Ensures all files and paperwork are timely and in accordance with relevant laws and regulations
- Conducts and attends services regularly
- Understand and implements company provided training
- Works on-call/first call, as needed
- Utilizes systems to review merchandise options, enter contracts and complete necessary forms
- Directs employees to ensure they meet a high standard of professionalism and service level
- Appropriately uses corporate support
- Maintains open and effective communication and accurate, up-to-date client files
- Participation in community events, groups and/or organizations

JULIUS XAVIER VAN HOOK

Pilgrim Rest Church, Richmond, CA

Senior Ministry Director of Children, Youth & Collegiate Ministries
January 2014 – Jan 2017

Key Contributions:

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Support Impact parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.
- Assist in the development and oversight of the youth ministry budget; also manage student fees for events and trips in a timely fashion.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Participate as needed or requested in the evaluation and development of the overall church ministry.

College Track, San Francisco, CA

College Affairs Program Manager June 2013 - June- 2014

Key Contributions:

- Manage the hiring, training and daily supervision of part-time staff and volunteers; engage and support staff members as they support students at the Scholarship Help Desk and in College Advisory Workshops
- Ensure students complete College Affairs student requirements, which include scholarship submissions and attendance at weekly Advisory Workshops, college fairs, college representative visits, and college tours
- Implement and improve College Affairs Program plan, including important dates related to scholarship application deadlines, college Advisory workshops, and Advisory curriculum for students
- Assess quality of program operations according to the site's College Affairs standards and report three times yearly on progress against College Track Student Requirements
- Successfully manage the expense budget for the College Affairs program

R.A.A.M.P. Charter Academy of Math and Science, Antioch, CA

Middle School Teacher (Grades 6,7,8) , August 2012- June 2013

Key Contributions:

- Developed standards-aligned, measurable, ambitious and feasible big goals which resulted in dramatically increasing student achievement
- Used California content standards to backwards plan, develop unit and long term pacing plans and create rigorous, objective-driven lesson plans including differentiating plans for individual students
- Invested students in working hard to achieve big goals and engaging and challenging students in learning while checking for student understanding using effective questioning strategies and student

JULIUS XAVIER VAN HOOK

practice

- Demonstrated flexibility and responsiveness through monitoring and modifying instruction while evaluating student performance
- Used data effectively to inform instruction
- Ensured that students and families were aware of progress toward goals while creating a culture of respect and equity and high expectations for learning.
- Support and manage student behavior effectively, including students with continued or intensive behavior excesses
- Implementing culturally responsive pedagogy on a daily basis

Office of Neighborhood Safety, City of Richmond, Richmond, CA.

Peacekeeper, 2009 – 2011, 2017

Key Contributions:

The Office of Neighborhood Safety (ONS) provides functionality that creates, promotes and strengthens activity designed to produce community safety and well being.

A Peacekeeper is a part of a community team that focuses on reducing homicide and other violent crime in the city. Much of the team's work will be data driven, and as such will target the city's highest impact neighborhoods and communities.

The goal will be to mitigate and, wherever possible, prevent violence through the provision of alternatives and active linkage to services and supports.

A Peacekeeper's main responsibilities include conducting community outreach, assisting in mediating low-level conflicts, referring high-level conflicts, and referring high-need residents for support services, including case management services, employment services, etc.

Genesis Worship Center, Oakland, CA

Executive Pastor/ Chief Operating Officer, 2004 – 2014

Key Contributions:

The Executive Pastor is responsible for the overall leadership and direction of church staff, leading all functional areas in the accomplishment of the church's mission. This includes outreach, arts, pastoral care, group life, student and children's ministry areas as well as strategic planning, finance, administration, human resources, and operations.

(Former Minister of Music and Youth and Young Adult Pastor)

Patten University, Oakland, CA

Religion Teacher intern, 2009-2011

Key Contributions:

- Taught students about history and founders of the religion provided theory classes
- Enlightened students about religion's rituals and practices
- Evaluated and graded students' knowledge on religion through different assignments and exercises
- Promoted optimism and faith in God among the students

JULIUS XAVIER VAN HOOK

Leadership Public School, Richmond, CA
Music Teacher, 2006-2007

Key Contributions:

- Earned high marks for the quality and creativity of classroom teaching, lesson plans and instructional materials used in teaching music
- Developed innovative approaches that were repeatedly held up as the model standard for meeting district goals in areas including technology integration across the curriculum, experiential learning, literacy and diversity.
- Consistently commended for ability to redirect students exhibiting behavior problems by replacing disruptive, unproductive patterns with positive behaviors. As a result, selected to lead district-wide in-service on classroom management.
- Actively served on a variety of school committees and task forces focused on curriculum development, textbook review, fundraising and anti-bullying efforts.

EDUCATION & CREDENTIALS

Patten University, Oakland, CA
Bachelor of Art, Organizational Management, (Biblical Studies- minor) 2011

Concordia University, Portland, OR
Master of Education, (concentration in Educational Leadership) 2014

Pacific School of Religion, Berkeley, CA
Master of Divinity, (Chaplaincy), *Fall 2023*

State of California,
Funeral Director

California Commissioned Notary Public

Church of God in Christ, Inc., Memphis, TN
Ordained Elder, 2011

Kaiser Permanente Clinical Pastoral Education Program, Walnut Creek, CA
Level One Unit of CPE, 2020

Shaw Chaplaincy Institute of University of Redlands Graduate School of Theology Clinical Pastoral Education Program, San Anselmo, CA
Level One Unit of CPE, 2020

Profile

Dr Shamawn

First Name

Middle
Initial

Wright

Last Name

Home Address

Suite or Apt

Antioch

City

CA
State

94531

Postal Code

Primary Phone

Email Address

[**District Locator Tool**](#)

Resident of Supervisorial District:

District 3

**Bridge Builders to the New
Generation**

Employer

CEO

Job Title

Length of Employment

6

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

3 and 5

How long have you lived or worked in Contra Costa County?

7

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Dr Shamawn Wright

Seat Name

Community Based Organization

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California Davis

Degree Type / Course of Study / Major

Sociology Organizational Studies

Degree Awarded?

Yes No

College/ University B

Name of College Attended

University of San Francisco

Degree Type / Course of Study / Major

Masters Higher Education and Student Affairs

Degree Awarded?

Yes No

College/ University C

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Ed.D Educational Leadership

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Restorative Justice Certified International Institute of Resotrative Practice

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the Juvenile Justice Coordinating Council because I bring both lived experience and professional expertise in working with system-impacted youth and families in Contra Costa County. As the Founder and CEO of Bridge Builders to the New Generation, I work closely with schools, probation, families, and community partners to support youth who are at risk of court involvement or are currently navigating the juvenile justice system. My personal journey—having experienced foster care, school exclusion, and juvenile incarceration—has shaped my commitment to ensuring that young people are met with prevention, intervention, and restorative supports rather than punitive responses. Through my work, I see firsthand how coordinated, community-based approaches can reduce recidivism, improve educational outcomes, and strengthen family engagement. Serving on the Juvenile Justice Coordinating Council would allow me to contribute a grounded, community-informed perspective to policy and system-level decision-making. I am particularly interested in advancing strategies that prioritize diversion, trauma-informed care, educational stability, and partnerships with trusted community-based organizations. I am committed to collaborating with stakeholders to help build a more equitable, effective juvenile justice system that supports youth in achieving long-term success.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I submitted my resume

Dr Shamawn Wright

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

My organization receives funding from the Keller Canyon Mitigation Fund that comes from Supervisor Shanelle Scales-Preston

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Department of Probation as well as Contra Costa County Violence and Prevention

Dr Shamawn Wright

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Dr. Shamawn L. Wright

EDUCATION

University of California, Davis, Davis, CA September 2011-December 2015 *Bachelor of Science in Sociology Organizational Studies*

President of Omega Psi Phi fraternity Incorporated Iota Mu Undergraduate Chapter

University of San Francisco, San Francisco CA August 2019 – May 2021 *Higher Education and Student Affairs M.S*

San Francisco State University, San Francisco CA August 2021 – May 2024 *Educational Leadership*

CERTIFICATIONS

University of California, Berkeley, Berkeley CA April 2024 – June 2024 *Black Executive Leadership School of Haas*

QUALITIES

- Effective interpersonal and communication skills
- Visionary
- Integrity and honesty
- Adaptability
- Empowering
- Empathetic, the ability to understand and encourage

EDUCATIONAL EXPERIENCE

Bridge Builders to the New Generation June 2019 – Present *CEO/Founder*

Bridge Builders to the New generation provides a foundational bridge that takes underserved youth to an inclusive, nurturing, safe environment where they will learn skills necessary to excel in college, career, and life. BBs professionals take pride in empowering youth to live a productive life by providing a chance to grow and strengthen exceptional educational, social, vocational, and independent living skills.

Culturally Grounded Educational Consulting Firm, Oakland CA June 2022 – Present *CEO/Co-Founder*

address issues of anti-working-class Blackness in school districts that impact Black male youth. Moreover, to support educational stakeholders such as teachers, staff, administration, and Black male youth with the necessary theoretical and practical grounding to produce Black male success outcomes in a culturally grounded way that leaves youths identities intact.

Shamawn Wright LLC, Antioch CA June 2022 – Present *CEO/Founder*

I am a motivational speaker whose goal is to help “at risk” youth transition to high promise (leaders, scholars, adults etc.), helping the youth to graduate high school and encourage the youth to go to college. Topics include:

- 1) Taking ownership over their life, and academics
- 2) Help students find their why and purpose
- 3) Looking at their life through an asset-based lens and not a deficient based lens
- 4) Understanding core values and developing their identity
- 5) Achieving and sustaining success in the classroom and beyond

Antioch Unified School District, Antioch CA September 2018 – June 2019 *Introduction to Leadership Teacher; Mastering Our Cultural Identity Teacher*

In “Introduction to Leadership”, I examine topics such as the nature of leadership, recognizing leadership traits, developing leadership skills, creating a vision, setting the tone, listening to outgroup members, overcoming obstacles, and addressing values in leadership. In “Mastering Our Cultural Identity”, **students learned what it means to be African-American men that empowered them like the great men before them.**

Antioch Unified School District, Antioch, CA December 2017 - June 2018 *Opportunity Teacher*

At Park Middle School, I taught a class called Opportunity. I taught 12 students that either had behavioral issues or were on the verge of being kicked out of the school district. The class provides these students another “opportunity” before removed from school. I was in charge of teaching the students English, Math, and World History. While the students were in my class, many of them showed improvement towards their grades and behavior. Also, a tremendous drop in the school’s suspension rate.

ACHIEVEMENTS/ACTIVITIES

Multiple Goods Jefferson Award

February 2023

Dr. Shamawn Wright was recently awarded the prestigious Jefferson Award in recognition of his outstanding contributions to the community. His unwavering dedication to uplifting and empowering underserved youth through education and mentorship has made a significant impact on the lives of many. Dr. Wright's innovative and impactful initiatives have garnered well-deserved recognition, and his commitment to creating positive change serves as an inspiration to all.

Key To the City of Antioch

February 2024

Dr. Wright was honored by receiving the key to the city of Antioch in recognition of his exceptional contributions to the community. His dedication to supporting and empowering underserved youth through education and mentorship has had a profound and lasting impact. The key to the city acknowledges Dr. Wright's significant efforts in creating positive change and serves as a symbol of gratitude for his extraordinary commitment to making a difference in the lives of others.

References available upon request