



# Contra Costa County Position Adjustment Resolution (PAR) Form

This form is to be completed for midyear Position Adjustment Requests, for consideration outside the County's annual budget development process, per Administrative Bulletin No. 400 Section IV.C.

**I. DEPARTMENT REQUEST**

Agency and Dept Name: CCA70 CCC Fire Protection District      Dept No(s). 7300      Org No(s). 7300  
 Action Type: Add Position(s)      Net FTE Change: 17.00      Proposed Effective Date: 06/10/2026

**Action Requested:**

ADOPT Position Adjustment Resolution No. 26607 to add 15 unfunded positions in the classification of Firefighter Recruit (represented) at salary plan and grade 4N5 1201 (\$8030 - \$8030), and two (2) unfunded positions in the classification of Battalion Chief 56-hour (represented) at salary plan and grade HAX 2149 (\$18,246 - \$20,117) in the Contra Costa County Fire Protection District

*Use an additional sheet for further explanation or comments.*

**Fiscal Impact:**

Cost is within Department's Budget:  Yes  No

Total Annual Cost: \$ 2,991,330.00

Total this FY: \$ 1,495,665.00

Net County Cost: \$ 0.00

NCC this FY: \$ 0.00

Source of Funding: 100% CCCFPD General Operating Fund

Total One-Time Cost:

**II. COUNTY ADMINISTRATOR REVIEW**

**PAR No.** 26607

**Comments:**  
Released to HR for further study/review

|                            |            |
|----------------------------|------------|
| Elizabeth Farrell          | 05/20/2026 |
| (for) County Administrator | Date       |

Elizabeth Loud      05/08/2026  
 (for) Department Head      Date

**III. HUMAN RESOURCES (HR) REVIEW/RECOMMENDATION**

ADOPT Position Adjustment Resolution No. 26607 to add fifteen (15) Firefighter Recruit positions and two (2) Battalion Chief 56 hour positions in the Contra Costa County Fire Protection District

(for) Director of Human Resources: Chris Miller      Date: 6/2/2026

**IV. COUNTY ADMINISTRATOR APPROVAL**

**Approve HR Department Recommendation(s):**  Yes     No     N/A

*If No or N/A, CAO Recommendation(s):*

**BOS Approval Required:**  Yes     No

**Effective:**  Day following Board Approval  
 Date: \_\_\_\_\_

Enid Mendoza      06/03/2026  
 (for) County Administrator      Date

**V. BOARD OF SUPERVISORS ACTION**

Adjustment Resolution:  ADOPTED     OTHER ACTION: \_\_\_\_\_

**Monica Nino, Clerk of the Board of Supervisors  
and County Administrator**

By: Ari Miles  
 Date: 06/09/2026