

**ORDINANCE NO. 2026-12**

**(Exclude from the Merit System the new classification of Chief Operating Officer-Exempt)**

The Contra Costa County Board of Supervisors ordains as follows (omitting the parenthetical footnotes from the official text of the enacted or amended provisions of the County Ordinance Code):

**SECTION I:** Section 33-5.313 of the County Ordinance Code is amended to exclude from the merit system the new classification of Chief Operating Officer-Exempt, and to read as follows:

**33-5.313 - Health-medical.**

- (a) Classifications appointed by the Board of Supervisors
  - (1) The director of health services is excluded and is appointed by the board.
  - (2) The county health officer (Health and Safety Code Section 101000) is excluded and is appointed by the board.
  - (3) The county physician (Health and Safety Code Section 1441) is excluded and is appointed by the board.
  - (4) The county (local) director of mental health services (Welfare and Institutions Code Section 5607, 9 Cal. Code of Regulations Sections 620 et seq.) is excluded and is appointed by the board.
  
- (b) General Executive and Administrative classifications
  - (1) The assistant to the health services director-exempt is excluded and is appointed by the director of health services.
  - (2) The assistant directors of health services are excluded and are appointed by the director of health services.
  - (3) The health services administrative officer is excluded and is appointed by the director of health services.
  - (4) The health services personnel and payroll manager-exempt is excluded and is appointed by the director of health services.
  - (5) The chief operations officer-exempt is excluded and is appointed by the director of health services.
  - (6) The emergency medical services director-exempt is excluded and is appointed by the director of health services.
  - (7) The medical directors are excluded and are appointed by the director of health services.
  - (8) The chief deputy public administrator-exempt is excluded and is appointed by the director of health services.
  - (9) The county compliance and HIPAA privacy officer-exempt is excluded and is appointed by the director of health services.
  - (10) The chief of plant operations-exempt is excluded and is appointed

- by the director of health services.
- (11) The deputy director of health services-exempt is excluded and is appointed by the director of health services.
  - (12) The health services chief financial officer-exempt is excluded and is appointed by the director of health services.
  - (13) The chief operating officer-exempt is excluded and is appointed by the director of health services.
- (c) County Hospital and Clinics classifications
- (1) The Contra Costa Regional Medical Center chief executive officer-exempt is excluded and is appointed by the director of health services.
  - (2) The chief medical officer-exempt is excluded and is appointed by the director of health services.
  - (3) The residency director-exempt is excluded and is appointed by the director of health services.
  - (4) The associate medical director-exempt is excluded and is appointed by the director of health services.
  - (5) The chief quality officer-exempt is excluded and is appointed by the director of health services.
  - (6) The director of patient financial services is excluded and is appointed by the director of health services.
  - (7) The chief nursing officer-exempt is excluded and is appointed by the director of health services.
  - (8) Physicians and dentists serving the county (except those in the classifications of assistant health officer, and chief of community health services) are excluded and are appointed by the director of health services.
- (d) Contra Costa Health Plan (CCHP) classifications
- (1) The chief executive officer, Contra Costa Health Plan-exempt is excluded and is appointed by the director of health services.
  - (2) The deputy executive director, Contra Costa Health Plan-exempt is excluded and is appointed by the director of health services.
  - (3) The director of marketing, member services, and public relations-Contra Costa Health Plan is excluded and is appointed by the director of health services.
  - (4) The health plan services assistant-exempt is excluded and is appointed by the director of health services.
- (e) Information Technology classifications
- (1) The health services information technology director-exempt is excluded and is appointed by the director of health services.
  - (2) The assistant health services information technology director-project management-exempt is excluded and is appointed by the director of health services.

- (3) The assistant health services information technology director-application development-exempt is excluded and is appointed by the director of health services.
  - (4) The assistant health services information technology director-customer support-exempt is excluded and is appointed by the director of health services.
  - (5) The assistant health services information technology director-infrastructure-exempt is excluded and is appointed by the director of health services.
  - (6) The assistant health services information technology director-information security-exempt is excluded and is appointed by the director of health services.
- (f) Environmental & Mental Health classifications
- (1) The mental health education liaison-exempt is excluded and is appointed by the director of health services.
  - (2) The director of environmental health services is excluded and is appointed by the director of health services.
  - (3) The director of hazardous materials programs-exempt is excluded and is appointed by the director of health services.
  - (4) The executive assistant to the hazardous materials commission-exempt is excluded and is appointed by the director of health services.

(Ord. Nos. 2026-12 §1, 06-23-2026; 2025-08 §1, 04-1-2025; 2022-26 § 1, 07-26-2022; 2021-15 § 1, 04-27-21; 2019-18 § 1, 06-11-19; 2018-09 § 1, 03-20-18; 2018-02 § 1, 01-09-18; 2017-06 § 1, 6-6-17; 2016-20 § I, 11-8-16; 2016-09 § I, 4-12-16; 2013-04 § I, 3-19-13; 2011-14 § 1, 8-9-11; 2011-06 § 1, 3-22-11; 2010-13 § 1, 9-28-10; 2009-16 § 1, 8-25-09; 2009-09 § 1, 4-28-09; 2008-11 § I, 9-16-08; Ords. 2007-37 § 1; 2005-28 § 1; 2004-11 § 1; 2003-32 § 1; 99-23; 98-11 § 1; 98-5 § 1; 97-25 § 1; 97-13 § 1; 96-31 § 1; 93-3 § 1; 92-2 § 1; 90-124 § 1; 90-55; 86-97; 86-32; 85-50 § 2; 83-9; 1-70 § 2; 81-32 § I[5]; 80-69 § 1; 80-34 § 1; 80-6; 79-29; 79-9 § 3: § 32-2.602 (7, 13, 16): prior code § 2413 (g, n, r): Ords. 69-81, 2030, 471: Bd. Sups. Resol. # 79/201)

**SECTION II: EFFECTIVE DATE.** This ordinance becomes effective 30 days after passage, and within 15 days of passage shall be published once with the names of the supervisors voting for and against it in the \_\_\_\_\_, a newspaper published in this County.

PASSED ON \_\_\_\_\_ by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: MONICA NINO, Clerk of the  
Board of Supervisors and County Administrator

By: \_\_\_\_\_  
Deputy

\_\_\_\_\_  
Board Chair

[SEAL]