



ADVISORY BODY ANNUAL REPORT

Advisory Body Name: _____
Advisory Body Meeting Time/Location: _____
Chair (during the reporting period): _____
Staff Person (during the reporting period): _____
Reporting Period: _____

I. Activities

(estimated response length: 1/2 page)

Describe the activities for the past year including areas of study, work, special events, collaborations, etc.

During the past year, the Racial Justice Oversight Body (RJOB) and their three (3) subcommittees held numerous discussions regarding diversion practices, community engagement and capacity building funding opportunities for community organizations, and data collection and analysis by various justice agencies. In terms of diversion practices, RJOB Diversion Subcommittee drafted an eligibility criteria for adult and juvenile offenders, and the full body engaged in the planning of a diversion data collection project to better understand the collective diversion offerings and practices in Contra Costa County.

In light of the recent traumatic incident involving the Antioch and Pittsburg Police Departments, the RJOB Community Engagement & Funding Subcommittee reviewed community recommendations received during the prior year's listening sessions, when they heard that community organizations would benefit from capacity building funding to more fully address the needs and concerns of the communities directly impacted.

The RJOB Data Subcommittee polled all criminal justice agencies to better understand their data collection process and practices, as well as identify the challenges and limitations the departments experience. The subcommittee is also analyzing the Sheriff's Quarterly Oversight Reports to determine what additional data points are needed to further understand how racial disparities manifest across the criminal justice continuum. To that end, the Center for Policing Equity presented a memo to RJOB detailing additional data points that would allow RJOB to assess key racial justice issues.

II. Accomplishments

(estimated response length: 1/2 page)

Describe the accomplishments for the past year, particularly in reference to your work plan and objectives.

The Racial Justice Oversight Body (RJOB)'s accomplishments for this year stem from a continuation of the Body's efforts to advance its workplan objectives of the prior year. The body celebrates continuation of the Board of Supervisor's thorough reviews of the Sheriff's quarterly data reporting. Another accomplishment for the past year is RJOB updated and amended their by-laws to include 4 new community-based member seats, which will serve as alternates, allowing RJOB to achieve quorum more readily. The RJOB also made progress by selecting a data collection project to begin, as a way to introduce and practice data sharing and collective data analysis to determine the racial justice implications of county policies and practices. The Diversion subcommittee build upon and refined its diversion program eligibility criteria for youth participants.

III. Attendance/Representation

(estimated response length: 1/4 page)

Describe your membership in terms of seat vacancies, diversity, level of participation, and frequency of achieving a quorum at meetings.

For composition, the RJOB consist of twenty-three (23) authorized seats. The membership is composed of four (4) ex-officio members, such as, Sheriff or a designee, Chief Probation Officer or a designee, Public Defender or a designee, and the District Attorney or a designee, five (5) other appointed members, such as, a representative from the Superior Court (i.e. non-voting member), a representative from a local law enforcement agency (currently vacant), a representative from the Contra Costa Office of Education, a representative from a Local School District, and a representative from Contra Costa Health Services Department, and ten community-based representatives and four alternate community-based representatives who are appointed by the Board of Supervisors. Currently, there are fifteen (15) authorized seats that are filled. Achieving quorum has been a challenge for thoe body as a whole as well as for subcommittees, prompting a need to strategize on how to allow for more flexibility around meeting logistics in the coming year.

IV. Training/Certification

(estimated response length: 1/4 page)

Describe any training that was provided or conducted, and any certifications received, either as a requirement or done on an elective basis by members. NOTE: Please forward copies of any training certifications to the Clerk of the Board.

Members are required to complete three (3) trainings, such as "Brown Act Training", "Ethics Training", and "Implicit Bias Training" within 60 days of their appointment. After completing the three mandatory trainings, members are required to complete their "Training Certification for members of a County Advisory Body". The members are expected to renew their training certification every two years.

V. Proposed Work Plan/Objectives for Next Year

(estimated response length: 1/2 page)

Describe the advisory body's workplan, including specific objectives to be achieved in the upcoming year.

In the upcoming year, the RJOB will continue to oversee the implementation of the Racial Justice Taskforce recommendations. The Body is currently updating its membership with the Equity Committee holding interviews for all community-based seats in the December 2024 meeting. In the new year, the new RJOB will hold a facilitated retreat to recommit, revise and finalize their work plans for the upcoming year and will schedule regular reviews of their objectives at quarterly and subcommittee meetings to stay updated on their goals. A few of their outstanding priorities for the upcoming year is to establish a community capacity fund to build the capacity of community-based organizations; provide resources to incentivize and provide schools with non-punitive discipline practices, such as Restorative Justice (RJ) practices and Positive Behavior Interventions and Supports (PBIS) as well as behavioral health and early intervention services for youth; engage in more direct conversation with criminal justice agencies around their data collection and analysis practices to understand racial inequities and identify and implement solutions.