

**SIDE LETTER
BETWEEN
CONTRA COSTA COUNTY
AND
Service Employees International Union, Local 1021,
Rank & File Unit**

This side letter is by and between Service Employees International Union, Local 1021, Rank and File Unit (SEIU) and the County of Contra Costa ("County") (herein after "the Parties"). This Side Letter is effective on the first of the month following approval by the Board of Supervisors.

This side letter amends the Memorandum of Understanding (MOU) between Contra Costa County and the Service Employees International Union, Local 1021, Rank and File Unit (July 1, 2022 – June 30, 2026) to amend Section 31 – Medical Social Worker Lead Differential, to add a Medical Social Worker Detention Differential for the Medical Social Worker I (X4WB) and Medical Social Worker II (X4VH) classifications, as reflected below:

SECTION 31 – MEDICAL SOCIAL WORKER LEAD DIFFERENTIAL AND DETENTION DIFFERENTIAL

- A. Any employee in the classification of Medical Social Worker II (X4VH) and designated by the department as a "Lead Worker" will receive a differential of five percent (5%) of the employee's base rate of pay as compensation for the lead assignment. This differential will be paid retroactive to March 1, 2013 for time designated as a "Lead Worker".
- B. A permanent full-time and part-time employee in the classification of Medical Social Worker I (X4WB) or Medical Social Worker II (X4VH) who is assigned to one of the facilities identified below, will be paid a differential of five percent (5%) of the employee's base rate of pay.

<u>Facility</u>	<u>Org Code</u>
<u>Martinez Detention Facility</u>	<u>5700</u>
<u>West County Detention</u>	<u>5701</u>
<u>Marsh Creek/Juvenile Hall Nursing</u>	<u>5702</u>
<u>Detention Mental Health Martinez</u>	<u>5710</u>
<u>Detention Mental Health West County</u>	<u>5711</u>

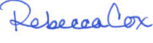
This Side Letter will remain in effect for the term of the current

Memorandum of Understanding (MOU) between the County and SEIU, Local 1021, Rank and File Unit (July 1, 2022 – June 30, 2026). The terms of the Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and SEIU, Local 1021 remain unchanged by this Side Letter.

Date: 4/23/2026

CONTRA COSTA COUNTY:
(Signature / Printed Name)

SEIU, Local 1021, R&F Unit:
(Signature / Printed Name)

DocuSigned by:
 / Rebecca Cox
695AD9D188D6407...

/


/

/

/

/

/

Signed by:
 / Nathan Hansford
2EE6A64A8A45432...

/

/

/

/

/