

POSITION ADJUSTMENT REQUEST

NO. 26297
DATE 7/12/24

Department Office of Racial Equity and Social Jus
Department No./ Budget Unit No. 0136 Org No. 0136 Agency No. 09
Action Requested: Establish the classification of Equity Analyst (AJVG) at salary plan and grade ZA5 1020 (\$7,156 - \$11,101) and add two (2) positions in the Office of Racial Equity and Social Justice.

Proposed Effective Date: 8/7/2024

Classification Questionnaire attached: Yes [] No [x] / Cost is within Department's budget: Yes [x] No []

Total One-Time Costs (non-salary) associated with request: \$0.00

Estimated total cost adjustment (salary / benefits / one time):

Total annual cost \$406,006.00 Net County Cost \$406,006.00
Total this FY \$236,837.00 N.C.C. this FY \$236,837.00

SOURCE OF FUNDING TO OFFSET ADJUSTMENT Measure X

Department must initiate necessary adjustment and submit to CAO.
Use additional sheet for further explanations or comments.

Peter Kim and Kendra Carr
(for) Department Head

REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT

Lara DeLaney for 7/12/2024
Deputy County Administrator Date

HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 8/13/2024
Establish the classification of Equity Analyst (AJVG)(represented) at salary plan and grade ZA5 1020 (\$7,156 - \$11,101) and add two (2) positions in the Office of Racial Equity and Social Justice (ORESJ).

Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule.

Effective: [x] Day following Board Action.
[] (Date) Amanda Monson 8/13/2024
(for) Director of Human Resources Date

COUNTY ADMINISTRATOR RECOMMENDATION: DATE
[] Approve Recommendation of Director of Human Resources
[] Disapprove Recommendation of Director of Human Resources
[] Other:
(for) County Administrator

BOARD OF SUPERVISORS ACTION:
Adjustment is APPROVED [x] DISAPPROVED []
DATE 09-10-2024
BY Monica Nino, Clerk of the Board of Supervisors and County Administrator

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION
Adjust class(es) / position(s) as follows: