



Meeting Minutes - Final

CONTRA COSTA COUNTY Merit Board

MERIT BOARD

James Mellander, Chair
Eizo Kobayashi
Charles Kreling
Dennis Reigle
Toni Warren

Walter G. Treanor
Chairman Emeritus
1981-2002

Tuesday, December 9, 2025

6:00 PM

1025 Escobar St., Martinez, Conference
Rm#110* <https://www.zoom.us/Join>
Meeting ID # 852 8673 4479 Password
566361/To call in: (214) 765-0478
Conference Code #3073276

1. Roll Call and Introductions

Present Eizo Kobayashi, Charles Kreling, James Mellander, Dennis Reigle, and Toni Warren

2. Consent Items

Approve the October 28, 2025 Meeting Minutes. [25-5006](#)

Attachments: [MB Meeting Minutes 10.28.2025 Final](#)

Motion: **Reigle**

Second: **Warren**

Aye: **Kobayashi, Mellander, Reigle, and Warren**

Abstain: **Kreling**

Result: **Passed**

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

There was no public comment.

4. Old Business

A. Consider whether to adopt the hearing officer's report and recommendation to deny the appeal of Vanessa Baskerville from rejection on probation as a Social Service Program Assistant in the Employment and Human Services Department. [25-5007](#)

After some discussion, Member Kreling moved and Member Reigle seconded, to accept the hearing officer's report in the appeal of Vanessa Baskerville and to deny the appeal.

Motion:

Kreling

Second:

Reigle

Aye:

Kobayashi, Kreling, Mellander, Reigle, and Warren

Result:

Passed

5. New Business

A. Consider the complaint of Cassandra Youngblood alleging harassment and discrimination in the Employment and Human Services Department. [25-5008](#)

After some discussion, Member Kreling moved and Member Warren seconded, to refer the complaint of Cassandra Youngblood alleging harassment and discrimination to an Administrative Law Judge for a hearing.

Motion:

Kreling

Second:

Warren

Aye:

Kobayashi, Kreling, Mellander, Reigle, and Warren

Result:

Passed

B. Consider the appeal of Zohra Aziz from rejection on probation as a Clerk - Experienced Level in the Health Services Department. [25-5009](#)

After some discussion, Member Kobayashi moved and Member Warren seconded, to deny the appeal of Zohra Aziz from rejection on probation as a Clerk - Experienced Level in the Health Services Department.

Motion:

Kreling

Second:

Kobayashi

Aye:

Kobayashi, Kreling, Mellander, Reigle, and Warren

Result:

Passed

6. Discussion Item

A. Consider Annual Election of Merit Board Chair. [25-5010](#)

After some discussion, Member Reigle moved and Member Warren seconded, to appoint Charles Kreling as Chair of the Contra Costa Merit Board for 2026.

Motion:

Reigle

Second:

Warren

Aye:

Kobayashi, Kreling, Mellander, Reigle, and Warren

Result:

Passed

The next meeting is currently scheduled for December 23, 2025.

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: Lisa Hopkins (925) 655 - 2103 or meritboard@hrd.cccounty.us

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.

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