



## Meeting Minutes - Final

### CONTRA COSTA COUNTY Merit Board

#### MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

Dennis Reigle

Toni Warren

Walter G. Treanor

Chairman Emeritus

1981-2002

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**Tuesday, December 9, 2025**

**6:00 PM**

**1025 Escobar St., Martinez, Conference  
Rm#110\* /<https://www.zoom.us/Join>  
Meeting ID # 852 8673 4479 Password  
566361/To call in: (214) 765-0478  
Conference Code #3073276**

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1. Roll Call and Introductions

**Present**

Eizo Kobayashi, Charles Kreling, James Mellander, Dennis Reigle,  
and Toni Warren

2. Consent Items

Approve the October 28, 2025 Meeting Minutes.

[25-5006](#)

**Attachments:**

[MB Meeting Minutes 10.28.2025 Final](#)

**Motion:**

**Reigle**

**Second:**

**Warren**

**Aye:**

**Kobayashi, Mellander, Reigle, and Warren**

**Abstain:**

**Kreling**

**Result:**

**Passed**

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

There was no public comment.

4. Old Business

A. Consider whether to adopt the hearing officer's report and recommendation to deny the appeal of Vanessa Baskerville from rejection on probation as a Social Service Program Assistant in the Employment and Human Services Department.

[25-5007](#)

**After some discussion, Member Kreling moved and Member Reigle seconded, to accept the hearing officer's report in the appeal of Vanessa Baskerville and to deny the appeal.**

**Motion:** Kreling

**Second:** Reigle

**Aye:** Kobayashi, Kreling, Mellander, Reigle, and Warren

**Result:** Passed

5. New Business

A. Consider the complaint of Cassandra Youngblood alleging harassment and discrimination in the Employment and Human Services Department.

[25-5008](#)

**After some discussion, Member Kreling moved and Member Warren seconded, to refer the complaint of Cassandra Youngblood alleging harassment and discrimination to an Administrative Law Judge for a hearing.**

**Motion:** Kreling

**Second:** Warren

**Aye:** Kobayashi, Kreling, Mellander, Reigle, and Warren

**Result:** Passed

B. Consider the appeal of Zohra Aziz from rejection on probation as a Clerk - Experienced Level in the Health Services Department.

[25-5009](#)

**After some discussion, Member Kobayashi moved and Member Warren seconded, to deny the appeal of Zohra Aziz from rejection on probation as a Clerk - Experienced Level in the Health Services Department.**

**Motion:** Kreling

**Second:** Kobayashi

**Aye:** Kobayashi, Kreling, Mellander, Reigle, and Warren

**Result:** Passed

6. Discussion Item

A. Consider Annual Election of Merit Board Chair.

[25-5010](#)

**After some discussion, Member Reigle moved and Member Warren seconded, to appoint Charles Kreling as Chair of the Contra Costa Merit Board for 2026.**

**Motion:** Reigle

**Second:** Warren

**Aye:** Kobayashi, Kreling, Mellander, Reigle, and Warren

**Result:** Passed

*The next meeting is currently scheduled for December 23, 2025.*

*The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.*

*For Additional Information Contact: Lisa Hopkins (925) 655 - 2103 or [meritboard@hrd.cccounty.us](mailto:meritboard@hrd.cccounty.us)*

*Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.*

*\*Please be advised security screening is required to enter the building:  
[https://www.contracosta.ca.gov/8368/County Administration Building Access](https://www.contracosta.ca.gov/8368/County%20Administration%20Building%20Access)*