



## JOINT CONFERENCE COMMITTEE MINUTES

**July 28, 2025 from 1:00 – 3:00 PM**

**Contra Costa Regional Medical Center**

**2500 Alhambra Avenue, Martinez, CA – Building 1 First Floor Conference Room**

<p>VOTING MEMBERS PRESENT: Supervisor John Gioia, District I; Supervisor Ken Carlson, District IV; Dayana Carcamo-Molina MD; Tarun Bhandari MD; NON-VOTING MEMBERS PRESENT: David Culberson, CCRMC Chief Executive Officer; Sergio Urcuyo, MD, CCRMC Chief Medical Officer; Sarah McNeil MD, Medical Staff President; Ori Tzvieli Contra Costa Interim Director of Health Services; Brian Buchanan, Contra Costa Health Services Chief Financial Officer; Shannon Abella, Interim Chief Operations Officer; GUESTS PRESENT: Geena Jester MD, Hospital Medical Director; Andrea Sandler MD, Associate Ambulatory Care Medical Director, Director of Ambulatory Nursing Operations; Gabriela Sullivan MD, Ambulatory and Specialty Medical Director; Roberto Vargas, Director, Safety and Performance Improvement; Leah Carlon, Health Care Risk Manager, Safety &amp; Performance Improvement; Erica Murray, President and CEO CAPH; Julia Surges, Administrative Services Assistant III; Corticha Flucus, Secretary Advanced; GUESTS ABSENT: Helena Martey RN, CCRMC Interim Chief Nursing Officer</p>	
AGENDA ITEM	ACTION
<p><b>I. CALL TO ORDER AND INTRODUCTIONS</b> Meeting Chair – Supervisor John Gioia, District I</p> <ul style="list-style-type: none"> <li>Meeting called to order at <b>1:00 PM</b> by Supervisor Gioia</li> <li>Location of meeting at three locations under the Brown Act: CCRMC Building 1 Conference Room; Supervisor Gioia’s office in El Cerrito; Supervisor Carlson’s office in Pleasant Hill; Public may also attend meeting remotely VIA Zoom Webinar or Call In.</li> <li>Agenda has been posted outside Supervisors’ offices and CCRMC. Public is invited to attend publicly or remotely.</li> </ul>	Inform
<p><b>II. APPROVAL OF MINUTES – May 27, 2025</b> Supervisor Gioia</p> <p><i>In open session, voting members of Contra Costa Regional Medical Center Joint Conference Committee voted to accept the May 27, 2025 Joint Conference Committee minutes.</i></p> <p>No public comment.</p>	<p><u>Motion:</u> By Carlson Seconded by Bhandari</p> <p><u>Ayes:</u> Gioia, Carlson, Bhandari <u>Absent:</u> Carcamo-Molina <u>Abstain:</u> None</p>
<p><b>III. PUBLIC COMMENT</b> Supervisor Gioia</p> <p><i>At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to two minutes or less. Under State law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on</i></p>	Inform

<p><i>the agenda, the public will be invited to make comments at the time the item comes up for Board consideration.</i></p> <p>No public comment.</p>	
<p><b>IV. ADMINISTRATIVE UPDATE</b></p> <p>Erica Murray, MPA, President and CEO California Association of Public Hospitals and Health Systems (CAPH); Cecilia Arriera, Interim Deputy CFO; David Culberson, Chief Executive Officer, Contra Costa Regional Medical Center and Health Clinics; Leah Carlon, MPH, CPHRM, Health Care Risk Manager</p> <p>A. CAPH Federal Medical &amp; State Policy Update</p> <p><i>Erica Murray explained one of many hurdles Contra Costa is likely to face in both the near term in the medium and potential long term coming now. Described what's happening at the state level and the budget deal that was recently passed in June 2025. The impact of H.R. 1 key federal funding that might impact the future state action items this Fall or in the next Legislative Session. Budget Reconciliation bill included action over the course of 10 years. The items that were proposed by the state we didn't like we worked on getting them removed or to a later timeline.</i></p> <p><b>Challenges</b></p> <p><i>Direct hit to fight anything H.R. 1 on undocumented. Reduction in FMAP for Emergency Services for Undocumented Childless Adults. Federal match for emergency care for undocumented adults drops from 90% to 50%.</i></p> <p><i>Changes to FMAP have affected us in many ways and was a must come out piece. In the end, H.R. 1 was a terrible bill that could have been worse. For the states that were covering the undocumented was stopped reduction, we were able to secure and stop something negative from happening from 90% to 80% of the total expansion population would be extremely detrimental to the public healthcare system.</i></p> <p><b>Immediate happenings</b> - Uniformity requirements Manage Care Organization (MCO) tax Medicaid supplemental payments used for increased providers rates. It is understood politically that heavy commercial folks are not going to be approved and most likely will go away and create a 3.5 billion dollar deficit to the state General Fund and providers will not see those dollars.</p> <ul style="list-style-type: none"> <li>• H.R. 1 Implementation Timeline 2025 – 2028 <ul style="list-style-type: none"> <li>▪ October 1, 2025 DSH Cuts Take effect: <ul style="list-style-type: none"> <li>○ \$8 billion in Disproportionate Share Hospital (DSH) cuts move forward as scheduled.</li> </ul> </li> <li>▪ December 31, 2025 <ul style="list-style-type: none"> <li>○ Rural Relief Fund</li> </ul> </li> </ul> </li> </ul>	<p>Inform A, B, D, E &amp; F</p> <p>Defer C</p> <p>Action G</p>

<ul style="list-style-type: none"> <li>▪ Early 2026 <ul style="list-style-type: none"> <li>○ HHS must issue guidance on new six-month Medicare eligibility checks. County and State are starting to ask how we will implement this. Medicaid will continue.</li> </ul> </li> <li>▪ October 1, 2026 <ul style="list-style-type: none"> <li>○ Reduction in FMAP for Emergency Services Undocumented Childless Adults</li> </ul> </li> <li>▪ January 1, 2028 <ul style="list-style-type: none"> <li>○ State Directed Payment (SDP) Phase Down Begins</li> </ul> </li> <li>▪ October 1, 2028 <ul style="list-style-type: none"> <li>○ Provider Tax Reductions Begins: From 6% to 3.5% by Fiscal Year 2032</li> <li>○ New Copay Requirements</li> </ul> </li> <li>• Potential Executive Actions <ul style="list-style-type: none"> <li>▪ Medicaid DSH Cuts (Oct 1, 2025) \$44M in federal funding annually for Contra Costa Health Services (CCHS)</li> <li>▪ Second Budget Reconciliation</li> <li>▪ Possible Federal Regulations</li> <li>▪ Anticipating federal guidance</li> <li>▪ CalAIM Waiver Renewal (Dec. 2026) <ul style="list-style-type: none"> <li>○ For CCHS: \$8.8 million in Safety Net Care Pool (federal) at stake.</li> <li>○ ~\$22M of DSH funding at risk (half of \$44M total)</li> </ul> </li> <li>▪ Federal Workforce Challenges</li> <li>▪ Equity &amp; Gender – Affirming Care</li> </ul> </li> </ul> <p><i>Brian B. – MCO tax is an impact of the state budget? What will the ramification be for us?</i></p> <p><i>Eric M.- \$3.5 billion that the state was planning on through MCO tax no longer going to get.</i></p> <p><i>Sup Gioia- H.R. 1 tried to get Republican rural area relief fund and only help those rural areas of (50 Billion Dollars).</i></p> <p><i>Erica M. - Each state gets the same amount. California is going to get the same about in rural hospital relief as Delaware.</i></p> <p><i>Sup Gioia: What are the impacts for Contra Costa of losing 44 million in DSH?</i></p> <p><i>D. Culberson: Eventually going to lead to service cuts. We're working to manage our overtime and registry of our non CCRMC staff.</i></p> <p><i>Sup Gioia: What does a service cut inquire?</i></p>	
---	--

*Sergio U. – Informed longer wait time for any who has specialty services such as Neuro, Derm, Gastro not specific we would have to go and figure out which one is worse will have increase waits once impact budget cuts happen. Any service we offer will be affected.*

*Gioia - When will it start to affect us?*

*Erica M. - Early part of 2026*

B. Finance Report – Brian Buchanan

- FY 24/25 Preliminary Operational
- FY 2024 actual Capital Expedited
- FY 24/25 Forecasted Revenue by source (in \$M's)
  - Fy 25/26 EF1 Total Forecasted Revenue from all sources is \$839.3M GPP that flows through our 1115 waiver which will likely not be renewed.
- CCRMC 5-Year Expenditure and County Subsidy Trend  
Expenditures growth over the past couple of years at 5.9% point 4.2% subsidy growth is smaller.

*Sup Gioia: requested clarity on the colors of the chart (PPT.23). Total Expenditure (light blue), Subsidy (dark blue) and Measure X (brown). The whole system in cost is going up and the percent of total system itself is not going up.*

C. HR Work Group Update – Defer presentation until to September 22, 2025

D. Parking Structure Update (Est 40 million project)

- Public Works Program
- 216 parking spaces short, currently we are anticipating estimated 400 on Lot C will determine more once we receive a more complete study. No funding identified through measure X continues working on finding funding. CCRMC believe the construction will take about 2 years. Working with building projects scopes for alternative solutions on the constructure site.

E. CCRMC Seismic Project Update

- Initial Measures X estimated for 5 projects: Public Health Lab (\$25M), Parking structure (\$15M), Interventional Radiology (\$5M) Psychiatric Emergency Service (\$5M) and Medical Office Building (\$30M) Total \$80M.
- Seismic Compliance Project is the highest project priority deadline of January 1, 2030. Food Service is a mandated service for Hospital Inpatient. The seismic scope includes three separate food service projects: Food Service/Cafeteria

<p>Building Replacement (SPC), Sprinkler Line Spaces (NPC-4), and Water, Wastewater and Fuel Storage (NPC5).</p> <ul style="list-style-type: none"> <li>• Measure X funding approved by Board of Supervisors on October 22, 2024.</li> <li>• On March 25, 2025 TrueBeck Construction awarded a Design/Building Entity contract by Board of Supervisors to develop conceptional design and construction documents. The estimated project cost for three story Food Service replacement building and two Non-Structural Category (NPC) components are \$140-145 million.</li> <li>• CCRMC will provide Joint Conference Committee with updates at each upcoming session regarding development and implementation of projects.</li> </ul> <p>F. Hospital &amp; Health Centers Operation</p> <ul style="list-style-type: none"> <li>• Changes in Leadership <ul style="list-style-type: none"> <li>○ Sergio Urcuyo – Chief Medical Officer</li> <li>○ Geena Jester – Hospital Medical Director</li> <li>○ Helena Martey – Interim Chief Nursing Officer</li> <li>○ Shannon Abella – Interim Chief Operations Officer</li> </ul> </li> <li>• Survey Readiness Preparation</li> <li>• Joint Projects with Contra Cost Health Plan (CCHP) working on quality metrics with Dr. Lo and team.</li> <li>• Federal and State Budgets</li> <li>• Capital Equipment (3 year plan)</li> </ul> <p><i>Sup Gioia – Requested clarification on Chief of Plant Operation is that the new head of Capital Facilities position for the health department?</i></p> <p><i>D. Culberson – No separate.</i></p> <p><i>Supervisor – What was the increase you are seeking for the COO? So, we can follow up with the CAO. When was it submitted? Last October there been a discussion.</i></p> <p><i>D. Culberson – I will have to get back to you</i></p> <p><i>Supervisor – I believe it before my time it's an ongoing concern has there been a discussion with HR.</i></p> <p><i>O. Tzvieli – we sent data to CAO Office, but nothing been approved, we submitted public sector comp about 5-6 weeks ago.</i></p> <p><i>Sup Gioia- how much public sector are we off?</i></p> <p><i>O. Tzvieli – about a 100k.</i></p> <p><i>Supervisor Gioia – we need to move forward with this. It's jeopardizing recruitment in this position. I want this item taken directly to the Board of</i></p>	
---	--

<p><i>Supervisor if not resolved soon so we can have this presentation to move this along soon. The recommendation from Joint Conference if not resolved soon to have this presentation soon.</i></p> <p><i>Supervisor Gioia – Requested paperwork of recommendation of salary increase to BOS.</i></p> <p>G. Operational Policy Review and Approve – (4 Total)</p> <ul style="list-style-type: none"> <li>○ CCRMC Joint Conference Committee expedited subcommittee charter (New)</li> <li>○ Med Staff Rules and Regulations (No change)</li> <li>○ Policy for escalations (Language changes)</li> <li>○ Code of conduct (Minor updates)</li> </ul>	<p><u>Motion:</u> By: Carlson Seconded by Bhandari</p> <p><u>Ayes:</u> Carlson, Gioia, Bhandari, Carcamo-Molina</p> <p><u>Abstain:</u> None</p>
<p><i>No public comment.</i></p>	
<p><b>VI. MEDICAL STAFF UPDATE</b> Sarah McNeil, M.D., Medical Staff President</p> <ul style="list-style-type: none"> <li>A. Medical Staff General Update</li> <li>B. CCRMC JCC Expedited Privileges Subcommittee members</li> <li>C. CCRMC JCC Expedited new applicant approvals</li> <li>D. Patient Care Policy Review</li> </ul> <p><i>No public comment.</i></p>	<p>Inform A</p> <p>Action B, C &amp; D</p> <p><u>Motion:</u> By Carlson Seconded: Bhandari</p> <p><u>Ayes:</u> Carlson, Gioia, Carcamo-Molina, Bhandari</p> <p><u>Abstain:</u> None</p>
<p><b>VII. SAFETY AND QUALITY UPDATE</b></p>	

<p>Roberto Vargas, MPH, CPHQ, LSSBB, Director of Safety and Performance Improvement</p> <p>A. Regulatory Survey Review – Past 9 Months</p> <ul style="list-style-type: none"> <li>• The Joint Commission (TJC) Lab Accreditation Survey <ul style="list-style-type: none"> <li>○ 3 Findings – Correction Action Plan approved by TJC</li> </ul> </li> <li>• California Department of Public Health, Diagnostic Imaging Survey – Dates: May 5-6, 2025</li> <li>• Contra Costa Health Plan – (Pending results) <ul style="list-style-type: none"> <li>○ Visit all our clinics June 10<sup>th</sup> &amp; 11<sup>th</sup> 2025 for Baby Friendly USA</li> </ul> </li> <li>• Committee on Cancer – Waiting on final report <ul style="list-style-type: none"> <li>○ June 12, 2025.</li> </ul> </li> </ul> <p>No public comment.</p>	<p>Inform A</p>
<p>VIII. <b>Adjourn at 2:27 PM</b></p>	<p>Inform</p>
<p>IX. <b>NEXT MEETING:</b> September 22, 2025</p>	
<p><b>Minutes approved by Chair: Supervisor John Gioia, District I</b></p>  <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>_____</p> <p><b>Supervisor John Gioia</b></p> </div> <div style="width: 45%;"> <p>_____</p> <p><b>Date</b></p> </div> </div> <p style="text-align: right;"><b>Minutes by Corticha Flucus</b></p>	