

ORESJ FY 24-25 Priority Projects: Systems

ORESJ Projects	Status	Notes/Partnerships
Language Access and Equity Plan	In Progress	Engaging with Language Justice Experts to develop more robust plan, Public Health Alliance
Hiring	In Progress	New Countywide Classifications, begin with Equity Analyst series
Budget Equity Statements	In Progress	Provided feedback on each department's FY 24-25 budget equity statements; follow up consultations
Inventory of Countywide Racial Equity Efforts	In Progress	First inter-departmental equity workgroup meeting in early May 2024
Racial Equity Action Plans	Research Phase	Seeking depts to pilot designing and adopting a racial equity action plan

ORESJ FY 24-25 Priority Projects: Community

ORESJ Projects	Status	Notes/Partnerships
Feasibility study for African American Holistic Wellness and Resources Hub	In Progress	Monthly meetings with Steering Committee, RFP release April 2024
Distribution of \$1M for existing African American wellness services	In Progress	Seeking community foundation partnership, exploring county administrative guidelines around RFP development
Community Grants: organizational capacity building and healing	In Progress	Seeking community foundation partnership, exploring county administrative guidelines around RFP development
Increase community engagement on advisory bodies	In Progress	Conducting research and assessing feasibility/training needed to implement inclusive practices, establish ORESJ LEAB