CONTRA COSTA ANIMAL SERVICES



Department Summary









Field Services

Provides enforcement and community services to support administrative hearings for dangerous animals and noise violations.

Shelter Operations& Medical Services

Provides basic daily care and necessary medical care to animals.

Public low-cost and targeted spay and neuter services for owned animals and unowned cats through a no-cost Trap-Neuter-Return (TNR) program.

Public low-cost vaccination clinic.

Administration

Provides administrative oversight of departmental functions and other support, such as customer services and dispatch.

Community Services

Supports adoption, lost and found, public events, humane education, and volunteer services.

FY24-25 Budget Summary

	FY22-23 Actuals	FY23-24 Adopted	FY24-25 Recommended	Change
Expense				
Salaries and Benefits	\$8,448,850	\$10,573,684	\$12,134,943	\$1,561,259
Services and Supplies	\$3,348,657	\$3,351,018	\$5,125,599	\$1,774,581
Other Charges	\$10,439	\$69,000	\$119,500	\$50,500
Expenditure Transfers	\$278,697	\$450,298	\$448,165	(\$2,133)
Total:	\$12,086,643	\$14,444,000	\$17,828,207	\$3,384,207
Revenue				
Animal Licenses	\$1,320,711	\$1,350,000	\$1,350,000	\$0
City Contracts	\$6,670,788	\$7,876,000	\$10,389,222	\$2,513,222
Other Revenue	\$403,245	\$359,000	\$300,000	(\$59,000)
Total:	\$8,394,744	\$9,585,000	\$12,039,222	\$2,454,222
Net County Costs	\$3,691,898	\$4,859,000	\$5,788,985	\$929,985
Allocated Positions (FTE)	78	83	93	10
Animal Benefit Fund	\$186,307	\$507,000	\$440,000	(\$67,000)

Budget Summary: Vacancies

11
\$1,387,153
\$500,000

^{*}Current vacancies as of March 27, 2024.

City Fee Details

\$12.11

\$33.21

014	OCCO Describetions	EV(00.04.E	EVO4 OF E	E. Ol annu	
City	2023 Population	FY23-24 Fee	FY24-25 Fee	Fee Change	
Brentwood	64,513	\$586,156	\$781,252	\$195,097	
Clayton	10,666	\$98,962	\$129,165	\$30,203	
Concord	122,074	\$1,126,306	\$1,478,316	\$352,010	
Danville	42,823	\$394,937	\$518,587	\$123,650	
El Cerrito	25,484	\$233,672	\$308,611	\$74,940	
Hercules	26,297	\$237,689	\$318,457	\$80,768	
_afayette	25,004	\$228,333	\$302,798	\$74,465	
Martinez	36,543	\$336,232	\$442,536	\$106,304	
Moraga	16,893	\$155,827	\$204,574	\$48,748	
Dakley	44,995	\$405,696	\$544,889	\$139,194	Per Capita
Drinda	19,225	\$177,445	\$232,815	\$55,370	-
Pinole	18,244	\$169,701	\$220,935	\$51,234	Cities
Pittsburg	74,809	\$684,671	\$905,937	\$221,266	CCC Unincorpora
Pleasant Hill	33,397	\$309,977	\$404,438	\$94,461	·
Richmond	113,518	\$1,042,995	\$1,374,703	\$331,708	
San Pablo	31,301	\$287,056	\$379,055	\$91,999	
San Ramon	82,870	\$763,600	\$1,003,556	\$239,956	
Walnut Creek	69,245	\$636,707	\$838,557	\$201,850	
Total	857,901	\$7,875,959	\$10,389,181	\$2,513,222	
County General	2023 Population	FY23-24 Contribution	FY24-25 Contribution	Contribution	
Purpose Revenue	ZUZS FUPUIALION	Contribution	Contribution	Change	
Unincorporated	174,310	\$4,859,000	\$5,788,985	\$929,985	

Personnel and Service Improvements

Medical Services

- Add 1.0 FTE Registered Veterinary Technician
- Add 1.0 FTE Veterinary Assistant

Shelter Services

- Add 1.0 FTE Animal Center Operations Coordinator (Dog Foster Program)
- Add 2.0 FTE Animal Center Technicians

Customer Service

- Add 1.0 FTE Animal Center Operations Coordinator (Adoptions Program)
- Add 3.0 FTE Animal Services Clerks



FY18-19 to FY22-23 Performance Indicators

	FY18-19	FY19-20	FY20-21	FY21-22	FY22-23
Total Calls for Service	18,432	18,176	17,560	16,644	18,027
Animal Intake	8,202	7,064	4,691	5,804	6,863
S/N Surgeries	4,470	3,316	2,675	3,269	4,553
Vaccinations	9,191	6,545	3,969	5,142	7,177
Microchips	4,924	4,106	3,026	3,549	4,894
Deceased Animal Intake	5,086	5,043	4,282	3,769	4,160
Animals Adopted	2,648	2,205	810	1,499	2,061
Animals Returned to Owner	1,396	1,312	851	892	1,008
Transferred to Rescues	2,045	1,937	1,107	1,205	1,272

CCAS Spay/Neuter & Vaccination Clinic Update

FY21-22 compared to **FY22-23**:

Low-Cost Spay and Neuter increased by 40%

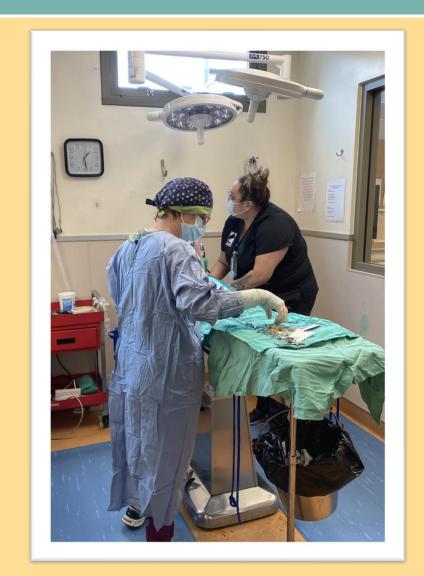
Low-Cost Vaccines increased by 39%

38% more microchips were administered



Major Initiatives & Goals

- The Department strives to achieve 2-hour response times for 95% of priority 1 calls and 12-hour response times for 80% of priority 2 calls, as specified in the city service agreements. The Department will continue to assess the current service model to improve response times.
- The Center Operations Division will review the shelter and medical operations, including S/N services, to increase positive animal care outcomes. In FY 24-25, the Department will assess staffing levels and will utilize the Animal Shelter Veterinarian guidelines to assess and improve its animal care standards.
- The Department received \$200,000 in grant funds in FY22-23 and will continue to develop a community outreach and engagement plan aimed at increasing community services and partnerships with other animal welfare organizations throughout the County. The Department's Community Services Division will increase offsite events and activities, such as adoptions and microchip clinics.
- The Department will increase low-cost spay and neuter, microchip, vaccination and pet retention services through Measure X funding. Funding will be provided over three (3) years, for a total of \$750,000, to a partnering animal welfare organization identified through a Request for Qualifications (RFQ) solicitation process.



Animal Benefit Fund

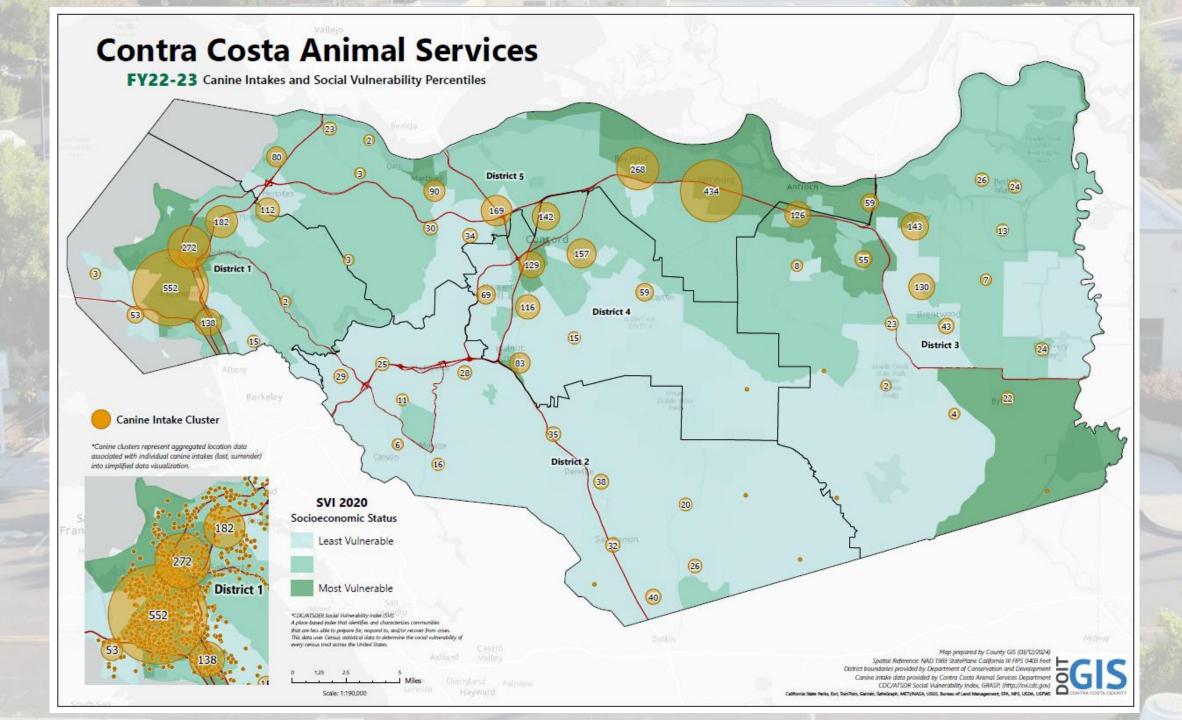
ABF Revenues

General Donations: over \$100,000 per year

ABF Funded Programs: \$440,000

- General Support \$100,000
- Medical Assistance Program \$40,000
- Shelter Intervention Program \$200,000
- S/N Services Program \$100,000

ABF Fund Balance: \$738,873 as of 3/25/24



Special Programs and Services

UC Davis Grant for Community Engagement \$200,000

- Review Department's strategic plan and assess program service levels.
- Create collaborative partnerships to increase public access to vaccination, microchipping, flea control, and humane education around responsible pet guardianship.
- Identify socially vulnerable areas (e.g., strays, community cats) to develop and implement programs to support County residents' and their pets' needs.

Measure X \$750,000

- Address needs of socially vulnerable communities related to shelter animal population and community service needs.
- Increase access to low/no-cost spay and neuter services, along with microchip/vaccination and pet retention services.
- Request for Qualifications (RFQ) published March 2024.



Equity in Service

Community Outreach and Engagement

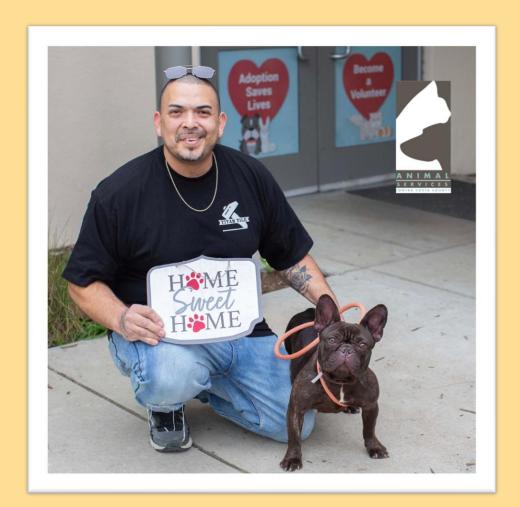
 Community events in areas that have socially vulnerable populations

Translation Services

- Literature and pamphlets
- Call Center translation services

S/N and Vaccination

 Collaborative partnerships in communities



Proposed Revision: FY24-25 Budget

	FY24-25	FY24-25	Change
	Recommended	Revised	Change
Expense			
Salaries and Benefits	\$12,134,943	\$10,910,021	\$ (1,224,922)
Services and Supplies	\$5,125,599	\$5,125,599	\$ -
Other Charges	\$119,500	\$119,500	\$ -
Expenditure Transfers	\$448,165	\$448,165	\$ -
Total:	\$17,828,207	\$16,603,285	\$ (1,224,922)
Revenue			
Animal Licenses	\$1,350,000	\$1,350,000	\$ -
City Contracts	\$10,389,222	\$9,367,896	\$ (1,021,285)
Other Revenue	\$300,000	\$300,000	\$ -
Total:	\$12,039,222	\$11,017,896	\$ (1,021,285)
Net County Costs	\$5,788,985	\$5,585,348	\$ (203,637)
Allocated Positions (FTE)	93	89	-4
Animal Benefit Fund	\$440,000	\$440,000	\$ -

	Factors for Revision				
	4 Positions to Withhold	\$412,656			
1000	Additional Vacancy Factor	\$500,000			
	4 months to hire new FTEs	\$312,266			
	Total	\$1,224,922			

Positions to Withhold

Administrative Services

1.0 FTE Community and Media
Specialist

Shelter Services

1.0 FTE Animal Center Technician

Customer Service

2.0 FTE Animal Services Clerks

Proposed Revision: City Fee Details

City	FY24-25 Fee	Revised Fee	Fee Change
Brentwood	\$781,252	\$704,453	(\$76,799)
Clayton	\$129,165	\$116,468	(\$12,697)
Concord	\$1,478,316	\$1,332,994	(\$145,323)
Danville	\$518,587	\$467,608	(\$50,978)
El Cerrito	\$308,611	\$278,274	(\$30,337)
Hercules	\$318,457	\$287,151	(\$31,305)
Lafayette	\$302,798	\$273,033	(\$29,766)
Martinez	\$442,536	\$399,033	(\$43,502)
Moraga	\$204,574	\$184,464	(\$20,110)
Oakley	\$544,889	\$491,325	(\$53,564)
Orinda	\$232,815	\$209,928	(\$22,886)
Pinole	\$220,935	\$199,216	(\$21,719)
Pittsburg	\$905,937	\$816,881	(\$89,056)
Pleasant Hill	\$404,438	\$364,680	(\$39,757)
Richmond	\$1,374,703	\$1,239,566	(\$135,137)
San Pablo	\$379,055	\$341,793	(\$37,262)
San Ramon	\$1,003,556	\$904,903	(\$98,652)
Walnut Creek	\$838,557	\$756,124	(\$82,432)
Total	\$10,389,181	\$9,367,896	(\$1,021,285)
County General			
Purpose Revenue	FY24-25 Contribution	Revised Contribution	Contribution Change
CCC	¢5 700 005	¢5 505 200	(\$202 FOC)
Jnincorporated	\$5,788,985	\$5,585,389	(\$203,596)

Revised Per Capita Rates					
•	FY24-25	Revised			
	Recommended	Rates			
Cities	\$12.11	\$10.92			
CCC Unincorporated	\$33.21	\$32.04			

Thank You!

