

SIDE LETTER
Between
Contra Costa County
and
Professional and Technical Engineers, IFPTE, Local 21

This side letter is by and between Professional and Technical Engineers, IFPTE, Local 21 ("Local 21") and Contra Costa County ("County"). This side letter is effective the first of the month following approval by the Board of Supervisors.

This side letter amends the Memorandum of Understanding ("MOU") between Contra Costa County and the Professional and Technical Engineers, IFPTE, Local 21 (July 1, 2022 - June 30, 2026) to modify Appendix E - Shift Differential, On-Call, Call Back Matrix to add the new classification of Respiratory Care Services Supervisor (VIHB) to the list of classifications eligible for shift differential pay. The revised Appendix E is attached.

This Side Letter will remain in effect for the term of the current Memorandum of Understanding ("MOU") between the County and Local 21 (July 1, 2022 - June 30, 2026). The terms of the Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and Local 21 remain unchanged by this Side Letter.

Date: 06/26/2023

Contra Costa County:
(Signature / Printed Name)

Rebecca Cox / Rebecca Cox

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/_____

IFPTE, Local 21:
(Signature / Printed Name)

Justin Decker / Justin Decker

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/_____

APPENDIX E

Only the following classifications are eligible to receive Shift Differential Pay, On-Call Duty Pay, or Call-Back Time Pay to the extent designated below:

| Code | Classification | Shift | On-Call | Call-Back |
|-------------|---|----------|---------|-----------|
| VLFA | ASST DIR OF HAZ MAT PROGRAM | | X | |
| VWDG | CHIEF OF DET HLTH NURSING SVCS | | X | |
| 3AGG | COMMUNITY LIBRARY MANAGER | X | | |
| LKHA | COMPUTER OPERATIONS SUPERVISOR | X | | |
| LWSA | DATABASE ADMINISTRATOR | | X | |
| VVGS | DIRECTOR PUB HLTH CLINIC SVCS | | X | |
| VWDF | DIRECTOR, INPATIENT NURSING OP | | X | |
| VBHB | EMERGENCY MEDICAL SVS PRG CORD | | X | |
| 9GSA | EMERGENCY PLANNING COORD | X | | |
| 1WHB | ENVIRONMENTAL SVCS SUPERVISOR | X | | |
| LBTC | HEALTH SVCS INFO SYS PROG/ANL | | X | |
| LBTB | HEALTH SVCS INFO SYSTEMS SPEC | X | X | |
| VCFB | HEALTH SVCS INFO TECH SUPV | | X | |
| VDHA | HOMELESS SERVICES PROGRAM CHIEF | | X | |
| LBVC | HS SYSTEMS ANALYST II | X | X | |
| LBTD | HS SYSTEMS ANALYST III | | X | |
| LTNA | INFO SYS MANAGER I | | X | |
| LBHB | INFORMATION SYSTEMS SUPERVISOR | | X | |
| VQDN | MH PROGRAM CHIEF | | X | |
| VQDC | MH PROGRAM MANAGER | | X | |
| LNSA | NETWORK ADMINISTRATOR I | X | X | X |
| LNSB | NETWORK ADMINISTRATOR II | | X | X |
| LBTA | NETWORK ANALYST II | | X | X |
| LNVA | NETWORK TECHNICIAN II | | X | |
| VWHF | NURSING PROGRAM MANAGER | | X | |
| VBSG | PRE-HOSPITAL CARE COORDINATOR | | X | |
| VVHL | PUBLIC HLTH NURSE PROG MANAGER | X | X | |
| VBSD | PUBLIC HLTH PRGM SPEC I | | X | |
| VBND | PUBLIC HLTH PRGM SPEC II | | X | |
| VVDB | PH CHIEF OF NURSING & CLINICAL SERVICES | | X | |
| PSHB | PW MAINTENANCE SUPERVISOR | | | X |
| <u>VIHB</u> | <u>RESPIRATORY CARE SERVICES SUPERVISOR</u> | <u>X</u> | | |
| 3AGH | SR COMMUNITY LIBRARY MANAGER | X | | |
| V4HE | SUPERVISING ARP ENGINEER | | X | |
| VHHF | SUPERVISING CLINICAL LAB SCIEN | X | | |
| VLHA | SUPERVISING ENVIRON HLTH SPEC | | X | |
| LWWA | SYSTEMS SOFTWARE ANALYST I | | X | |
| LWVA | SYSTEMS SOFTWARE ANALYST II | | X | |

APPENDIX E

The following classifications, while assigned to the Contra Costa Regional Medical Center and all Health Centers, are eligible to receive On-Call Duty Pay, or Call-Back Time Pay to the extent designated below:

| Code | Classification | On-Call | Call-Back |
|------|--|---------|-----------|
| VWHJ | AMBULATORY CARE CLINICAL SERVICES SUPV | X | |
| VEDA | AODS PROGRAM CHIEF | X | |
| VYSC | ASSISTANT DIRECTOR OF PHARMACY SVCS | X | |
| VWDH | CHIEF NURSING INFORMATICS OFFICER | X | |
| V7DA | COMMUNICABLE DISEASE PROGRAM CHIEF | X | X |
| LKVA | COMPUTER OPERATIONS ANALYST | X | X |
| VQFB | DEPUTY DIRECTOR BEHAVIORAL HEALTH | X | |
| VWDC | DIR OF AMBULATORY CARE NURSING SVCS | X | |
| VVGS | DIR OF PUBLIC HEALTH LABORATORY SVCS | X | X |
| VYDC | DIRECTOR OF PHARMACY SERVICES | X | |
| VCDC | FACILITIES MANAGER | X | X |
| VRFA | HEALTH PLAN NURSE PROGRAM DIRECTOR | X | |
| LKFA | HEALTH SERVICES INFO SYS OPS MNGR | X | |
| LBFA | HS INFO TECH MANAGER | X | |
| LBVB | HS IT CLINICAL SYS ANALYST I | X | |
| LBTE | HS IT CLINICAL SYS ANALYST II | X | |
| LBWC | HS SYSTEMS ANALYST I | X | |
| VWSF | INFECTION PREVENTION & CONTROL MGR | X | X |
| LBSD | IT SECURITY SPECIALIST | X | |
| LBVA | NETWORK ANALYST I | X | X |
| LBHA | NETWORK MANAGER | X | |
| LNWA | NETWORK TECHNICIAN I | X | |
| LWWA | SYSTEMS SOFTWARE ANALYST I | X | X |
| LWVA | SYSTEMS SOFTWARE ANALYST II | X | X |
| VWHG | UTILIZATION REVIEW MANAGER | X | |

During the term of this Agreement, the parties may mutually agree to add additional classifications to this list, upon approval of the County Administrator or his/her designee, and approval by the Board of Supervisors.

