

# Hospital & Health Operations Update

Contra Costa Regional Medical Center and Health Centers  
Joint Conference Committee

September 22, 2025

David Culberson, CEO



CONTRA COSTA  
HEALTH



# Operational Updates

- Leadership and Key Position Recruitment
- Significant Construction Projects
- Federal and State Budgets
- Capital Equipment



# Operational Updates

- Leadership and Key Position Recruitment
  - Chief Operating Officer – Finalizing Salary Reallocation with Central HR
  - Chief Nursing Officer – Final Interviews Being Completed With Medical Staff and Nursing Leadership
  - Chief of Plant Operations – Offer to Candidate in Process
  - Chief Medical Officer – Sergio Urcuyo, MD
  - Interim Associate Medical Director – David Piccinati, MD
  - Deputy Chief Financial Officer – David Lee



# Operational Updates

- Preparation for Surveys: The Joint Commission October 2025 – February 2026
- Other Surveys: Department of Health Care Services, Department of Health, Contra Costa Health Plan
- Federal and State Budget Impact Planning
- Labor Negotiations
  - CNA – Contract Expires September 30, 2025
  - PDOCC – Contract Expires October 31, 2025

# Parking Structure Update

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# Summary of Activities

- Transportation Demand Management (TDM) Study
  - Goal: determine actual number of parking spots needed and better utilize existing resources
  - Benefits: accurate estimates of cost of structure and cost of alternative strategies to reduce on-site parking demand
  - W-Trans has been hired by Public Works on behalf of CCRMC
  - Project Scope is expected to be completed in coming months
- Next Steps
  - On-Site to survey parking occupancy in October 2025
  - Electronic Survey of Employees in September and October 2025

# CCRMC Seismic Project Update

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# CCRMC Seismic Project Update

- Seismic Compliance, with the January 1, 2030 deadline - **Identified as CCRMC Highest Capital Project Priority**
- Food Service is a Mandated Service for Hospital Inpatients
- Scope Includes Three Distinct Projects:
  - Food Service/Cafeteria Building Replacement (SPC)
  - Sprinkler Line Bracing (NPC-4)
  - Water, Wastewater, and Fuel Storage (NPC-5)





# CCRMC Seismic Project Update

- Revised Seismic Project Cost Estimate
  - Design/Build/Engineering \$90 M
  - Soft Costs \$20-25 M
  - Subtotal \$110-115 M
  - NPC 4&5 \$30 M
  - **Total Seismic Project Estimate \$140-145 M**



# CCRMC Seismic Project Update

- Design Team is working to complete design of three-story Food Service Building
- Kitchen and Cafeteria on First Floor
- Second Floor to include Dietary Offices, Employee Lockers, Food Storage, Linen and Materials Management Storage, Morgue
- Third Floor to include Shell Space for future clinical activities and meeting rooms
- Connections to Hospital to be on first and third floors



Questions?