Hospital & Health **Operations Update**

Contra Costa Regional Medical Center and Health Centers

Joint Conference Committee

September 22, 2025

David Culberson, CEO







- Leadership and Key Position Recruitment
- Significant Construction Projects
- Federal and State Budgets
- Capital Equipment

Operational Updates

- Leadership and Key Position Recruitment
 - Chief Operating Officer Finalizing Salary Reallocation with Central HR
 - Chief Nursing Officer Final Interviews Being Completed With Medical Staff and Nursing Leadership
 - Chief of Plant Operations Offer to Candidate in Process
 - Chief Medical Officer Sergio Urcuyo, MD
 - Interim Associate Medical Director David Piccinati, MD
 - Deputy Chief Financial Officer David Lee

Operational Updates

- Preparation for Surveys: The Joint Commission October 2025 –
 February 2026
- Other Surveys: Department of Health Care Services, Department of Health, Contra Costa Health Plan
- Federal and State Budget Impact Planning
- Labor Negotiations
 - CNA Contract Expires September 30, 2025
 - PDOCC Contract Expires October 31, 2025

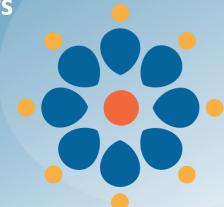
Parking Structure Update

Contra Costa Regional Medical Center and Health Centers

Joint Conference Committee

September 22, 2025

David Culberson, CEO



CONTRA COSTA HEALTH

Summary of Activities

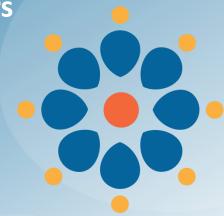
- Transportation Demand Management (TDM) Study
 - Goal: determine actual number of parking spots needed and better utilize existing resources
 - Benefits: accurate estimates of cost of structure and cost of alternative strategies to reduce on-site parking demand
 - W-Trans has been hired by Public Works on behalf of CCRMC
 - Project Scope is expected to be completed in coming months
- Next Steps
 - On-Site to survey parking occupancy in October 2025
 - Electronic Survey of Employees in September and October 2025

Contra Costa Regional Medical Center and Health Centers

Joint Conference Committee

September 22, 2025

David Culberson, CEO





- Seismic Compliance, with the January 1, 2030 deadline Identified as CCRMC
 Highest Capital Project Priority
- Food Service is a Mandated Service for Hospital Inpatients
- Scope Includes Three Distinct Projects:
 - Food Service/Cafeteria Building Replacement (SPC)
 - Sprinkler Line Bracing (NPC-4)
 - Water, Wastewater, and Fuel Storage (NPC-5)

Revised Seismic Project Cost Estimate

Design/Build/Engineering \$90 M

Soft Costs \$20-25 M

Subtotal \$110-115 M

• NPC 4&5 \$30 M

Total Seismic Project Estimate \$140-145 M

- Design Team is working to complete design of three-story Food Service Building
- Kitchen and Cafeteria on First Floor
- Second Floor to include Dietary Offices, Employee Lockers, Food Storage, Linen and Materials Management Storage, Morgue
- Third Floor to include Shell Space for future clinical activities and meeting rooms
- Connections to Hospital to be on first and third floors



Questions?