

Application Form

Profile

Theresa _____ M _____ Johnson _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Concord _____ CA _____ 94521 _____
City State Postal Code

Primary Phone _____

Email Address _____

[District Locator Tool](#)

Resident of Supervisorial District:

District 4

McC Campbell Analytical _____ Director, QAQC & Safety _____
Employer Job Title

Length of Employment

7.5 yrs

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 5

How long have you lived or worked in Contra Costa County?

7.5 yrs

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Hazardous Materials Commission: Submitted

Seat Name

Environmental Organization Alternate seat or General Public Alternate seat

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

NA

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

CSU, Bakersfield

Degree Type / Course of Study / Major

BS, Environmental Resource Management

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Moorpark College

Degree Type / Course of Study / Major

Associates of Science in Environmental Sciences

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

HAZWOPER 40 hour + 8hr refresher annually

Certificate Awarded for Training?

Yes No

Other Training B

Hazardous Material FRA

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

CPR/First Aid/AED, Concord CERT Instructor and member, Volunteer in Concord PD VIPS program.

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to have an alternate seat on the hazardous materials commission because I am heavily involved in emergency management in my laboratory as well and a volunteer in my community and it would possibly allow me to directly contribute to my community in specifics related to hazardous materials that affect or are facing Contra Costa County with additional policies or procedures.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am full time Regulatory Compliance Director for local environmental testing laboratory where I oversee all regulatory aspects including safety and hazardous materials and manage hazardous waste to maintain compliance within local, state and federal laws.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

NA

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

NA

List any volunteer or community experience, including any advisory boards on which you have served.

I spend my off time outside the lab as a volunteer for the last 7 years with Concord CERT, and in 2020 became an Instructor. I've been fortunate to teach a full FEMA 20hour+ Basic CERT course to Teens in MDHS in Jan 2023 and am finishing teaching an Adult Basic CERT summer class at Concord PD with other Instructors. As well as CERT I am a Volunteer in Police (VIPS) services to Concord PD and participate at community events and assist in PD as needed.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

NA

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

NA

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Theresa M Johnson
Concord, CA

Highlight of Accomplishments

- TNI 2016 Speaker for CWEA Bay Section– Topic Management review process and document control processes to comply with TNI 2016. (May 2022)
- Expanded testing capabilities at MAI since 2016 with accreditations to new standards and methods under CA ELAP, ORELAP, ISO 17025:2017, DOD in PFAS for Drinking water, Aqueous and Solids matrices, and Industrial Hygiene test offerings.
- Implemented growth in Chemistry with the retention of associates and cross training within the department for expanded test offerings at both FGL and NAMSA.
- Worked with the engineers in the design and build in the expansion of the Chemistry Dept at NAMSA, FGL, & MAI.
- **Regulatory knowledge / experience with:** EPA regulations for CA environmental testing labs, 40CFR141, 40CFR136, CA ELAP (CA regs w TNI 2016 minus 2), ORELAP (TNI 2016), AIHA (ISO17025:2017), USDA Foreign Soil permit, CLIA licensing under Joint Commission, OSHA compliance for health & safety standards, 40Hr HAZWOPER certified, FDA (21CFR Part 11, 58, 210, 820, 1300 and others), cGMP, GLP, GCP and ISO (13485, 9001).

EXPERIENCE

McCampbell Analytical, Inc. Director, QAQC & Safety

Pittsburg, CA
Feb 2016- Present

- Run the day-to-day operations within all aspects the Quality Assurance/Quality Control (QA/QC) Program to comply with regulatory guidelines (DOD QSM, ISO, EPA, Standard Methods, NELAP, & ELAP under TNI 2016).
 - Completed continuing certification however MAI is fully compliant in TNI 2016 from audits with ORELAP 3/2022 and CA ELAP using a third-party assessment vendor 10/2022.
 - Brought DOD PFAS testing into the laboratory after extensive validations, PT success and inspections to receive certification for Drinking water (E537.1) and following the DOD QSM for Aqueous and Solid matrices in 2020 with continued accreditation to date.
 - Achieved Lab Approval for testing under UCMR 5 (starts Jan 2023) and successfully participated and were validated under UCMR 4.
 - Successfully opened and obtained a CLIA license and certification for SARS-CV2 testing in May 2020 and have continued audit inspections through the Joint Commission standards and the CDPH for licensing and testing compliance.
- Developed, implemented, and maintain a high functioning quality management system. Host all external regulatory, client audits / tours with new/ continued certification. This includes open/closing meetings, initiating and responding to all inspection findings for the entire laboratory.
- Responsible for and maintain corrective action/ non conformances, SOPs, complaints, MDL/ validation studies, support equipment verification and calibration, instrument inventory control, control chart review, QA manual review, Proficiency testing program, Internal Audits, for all methods accredited and assist IT with specific testing criteria and functionality to ensure QC is met appropriately.
- Oversee Inorganics Department as a Technical Advisor/subject matter expert for process testing improvement or client sample troubleshooting (ie BOD testing anomalies, sample matrix issues).
- Responsible for the EH&S Program maintaining safety as a priority for all staff and under waste permit per Contra Costa Haz Materials program, hazardous waste disposal, audit inspections /responses, waste characterization/profiles, trainings provided to the lab related to safety (general safety, respirator fit test, CPR/AED First Aid, Forklift).
- Responsible for hiring/firing, and work with HR to create a safe and healthy work environment for all staff.
- Implement and create more efficient workflows within the organization within all aspects of the laboratory.
- Provide annual training to employees to meet regulatory requirements or as needed (ie Data Integrity & Ethics Training accompanied by Computer Safety Awareness and Sexual Harassment training).

BioScreen Testing Services (now ALS) Clinical Manager

Torrance, CA
Oct 2015 – Jan 2016

- Responsible for the day-to-day Clinical Operations in the Los Angeles facility, including but not limited to:

Theresa M Johnson
Concord, CA

- Personnel management, budgeting, train/supervise research assistants/clinical coordinators. Perform annual GCP training to all Clinical staff at this location. Plan, develop, the safety and efficacy of research studies under the supervision of the Principal Investigator.

**BioScreen Testing Services (now ALS)
Quality Assurance Manager**

**Torrance, CA
Sep 2010 - Sep 2015**

- Responsible for the day-to-day operations within the QA Dept and Receiving Dept to comply with all applicable FDA guidelines, ISO9001, cGMP, GLP, GDP and GCP practices and ensure that all employees are trained.

**North American Science Associates Inc., NAMSA
Chemistry Dept Supervisor**

**Northwood, Ohio
Dec 2007 – Sep 2010**

- Maintained compliance with 21CFR Part 11, cGMP and GLP practices. ISO 13485 and ISO 17025 accreditation.
- Responsible for coordination of workload/projects, work schedules, hiring, budgeting for the dept, inventory control & establish goals within the department. Expanded Chemistry lab in Aug. 2009 to increase space and efficiency

**FGL Environmental and Agriculture
Inorganic Department Supervisor**

**Santa Paula, CA
Aug 2001- Nov 2007**

- Responsible for coordinating department testing, revising SOPs per NELAP requirements, & project management. Participated in all audits, renewal of laboratory certification per ELAP, Dept of Energy and Client audits/tours.
- Performed Inorganic analysis using Standard Methods and EPA methods using Flow Injection Analysis for various analytes, wet chemistry techniques, and Ion Chromatography (IC) for various methods.

**Aquaria Group, Marineland Aquarium Products
Laboratory technician**

**Moorpark, CA
Sep 1995 – Aug 2001**

- Documented fish species and mortality rate, performed various wet chemistry techniques/prepared.

Education

- Bachelor of Science, Environmental Resource Management, California State University, Bakersfield
- Associate of Science, Environmental Sciences, Moorpark College

Computer Knowledge

LIMS database(s)	Microsoft Office (Outlook, Teams, PowerPoint, excel, word, etc)
Trackwise Program	Crystal Report Program
Corel Cad 2016	Electronic Document System (Master Control & Qualtrax)
Adobe Acrobat Pro/DC and Foxit Phantom	

Continuing Education Courses

- Security Awareness of Hazardous Materials Training course, 2005
- Wastewater Treatment Plant Operation course, Cont. Education credit University of Sacramento, California, 2004
- FEMA course, Introduction to Hazardous Materials (CEU), 2016

Certification

- Certified Lean Six Sigma Green Belt, 2016
- ISO 9001:2008 Lead Auditor Certified
- First Aid/AED and Adult/Infant CPR certified, since 2000-current
- 40 HAZWOPER certified 2016-current (8hr refresher annually)
- Hazardous Materials First Responder Awareness Certificate (2023)

Volunteer Services / Affiliations

- Disaster preparedness Instructor - Community Emergency Response Team (CERT) -Concord (2016-present)
 - January 2023 – 20+ hours Instructed Teens in Mt.Diablo High School on Basic CERT course
 - July 2023 – 20+hours Instructed Adult Basic CERT course
- Concord Police Dept Volunteer Program (VIPS) since 2019
- Standard Methods Committee member for Joint Task Force (2019-current)
- American Chemical Society member 2016- present
- TNI Credentials Committee – Full voting member 2023