



## Meeting Minutes - Final

### CONTRA COSTA COUNTY Advisory Council on Equal Employment Opportunity

---

Friday, May 30, 2025

9:30 AM

2530 Arnold Drive, Martinez |

[https://cccounty-us.zoom.us/j/85850317480?](https://cccounty-us.zoom.us/j/85850317480?pwd=VebWwGrTjmEe8WobizxhjeNY2cZ7YW.1)

[pwd=VebWwGrTjmEe8WobizxhjeNY2cZ7YW](https://cccounty-us.zoom.us/j/85850317480?pwd=VebWwGrTjmEe8WobizxhjeNY2cZ7YW.1)

.1 | Call-In: 1-214-765-0478 / Conference Code:

480778 / Meeting ID: 828 5031 7480 / Password:

520639

---

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

In person guest: Gladys Scott Reid

Virtual guest: Diane Troung

**Present**

Roosevelt Gipson Jr., Lynette Hart, Amrita Kaur, Rameet Kohli, Leonard Ramirez, Oravanh Thammasen, and Lauren Traylor

**Absent**

Nicole Bilich, and DeVonn Powers

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

It was announced that Nicole Bilich resigned as the Management #1 Seat.

3. Guest Speakers: Gladys Scott Reid (Human Resources)

With over 18 years' experience in Human Resources, Gladys Scott Reid has a wealth of knowledge. She explains the many HR processes that are in place to answer the long outstanding questions that the ACEEO members had. Large departments like EHSD and HSD have their own HR departments, but the county's HR is still the centralized location for HR policies and programs.

4.

[25-2070](#)

**Attachments:** [ACEEO - Minutes - 04-25-2025](#)

**This Consent Item was approved.**

**Motion:** Ramirez

**Aye:** Gipson, Hart, Kaur, Kohli, Ramirez, Thammasen, and Traylor

**Absent:** Bilich, and Powers

---

**Result: Passed**

5. DISCUSS Guest Speaker Outlines

**Tabled to the next meeting.**

6. DISCUSS and ESTABLISH HR Sub-committee

The HR sub-committee will be a continual link between Human Resources and ACEEO. There may be misunderstandings and misconstrued ideas on how the information is gathered and used during the hiring process for all potential employees and current employees. There are times that the information may not be complete which can influence reporting. There are over 13,000 employees in the county. This sub-committee will gather the necessary information and to help further subcommittees developed by ACEEO and will assist with the HR department in progressive initiatives to help the county.

7. Roundtable Discussion/Public Comment

Adjourn

**The meeting is adjourned at 11:10 a.m.**

The next meeting is currently scheduled for June 27, 2025.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Kiara Allen, (925) 335-1417