

Equity Committee Meeting Record of Action
December 15, 2025

Introduction

Roll Call

- **Equity Committee Chair, District IV Supervisor Ken Carlson**
- **Equity Committee Vice Chair, District V Supervisor Shanelle Scales-Preston**

Public comment

Immigration and Customs Enforcement (ICE) Non-cooperation agreement requests.

Brentwood Police and the wrongful death of Yolanda Ramirez.

10:49 AM Supervisor Shanelle Scales- Preston logged in remotely via Just Cause due to grand opening of District Attorney East County facility.

AGENDA ITEMS

1. RECEIVE and APPROVE the Record of Action from the November 17, 2025 Equity Committee meeting, with any necessary corrections.

No amendments. Supervisor Scales-Preston moved approval of Record of Action.

Public comment

Elsa: Dismayed that it is taking this long to move on an ICE ordinance. Neighbor and friend experienced a raid from ICE. Mother was pregnant, but lost baby. Landlord asks family to leave.

2. RECEIVE updates and PROVIDE direction on the implementation of the African American Holistic Wellness and Resource Hub.

a. Transitional Community Advisory Body (TCAB) Meeting Recap

- i. Solicitations
- ii. Naming of the Hub
- iii. Recruitment for Open seats – three (3) alternates, one (1) open seat

b. Timeline of next steps for Wellness Network

Kendra Carr and Peter Kim commence presentation. Supervisor committee placements will take place at the 1/13/26 Board of Supervisors meeting.

Public Comment

Zelon Harris – Can you apply for the committee and be on board of directors or community council? Response: Yes, by application.

Equity Committee Meeting Record of Action
December 15, 2025

3. RECEIVE and DISCUSS the annual update from the Racial Justice Oversight Body on data collection efforts, community engagement, diversion program updates and general progress.

***Ellen McDonald from PD office shared presentation and updates.

Director Kim shared upcoming town halls in January and February hosted by Racial Justice Oversight Body (RJOB) Community, Engagement and Funding (CEF) subcommittee. that CEF subcommittee will host town halls in Jan and Feb to share about RJOB.

1. East County - January 26, 2026, 6 PM to 8 PM, Grace Bible Fellowship, 3415 Oakley Rd, Antioch, CA 94509
2. West County – February 12, 2026, 6 PM to 8 PM, RYSE Youth Center, 3939 Bissell Ave., Richmond, CA 94805
3. Virtual – February 19, 2026, 6 PM to 8 PM

Sup. Carlson: Are we auditing what we are doing? What other counties are doing?

Sup. Scales- Preston: Thanks to staff and members. Regarding funding, what are your thoughts for applying for funding, federally and otherwise?

DA McDonald: Not much money on Diversion or Housing side and not seeing increases or reductions on state level, trying to maintain.

Sup. Scales- Preston: March community project funding from Congress.

Sup. Carlson: Don't see state looking away but impact from Federal attention, state would be best.

Director Kim: Significant removal of gun violence money and non-law enforcement-oriented responses

Public Comment

When is the virtual town hall? *Response:* Virtual townhall meeting will be 2/19/26, 6 pm to 8 pm.

Are the schools RJOB looking at public schools or just in detention school? *Response:* Yes.

Where can we see the data and scheduled public meetings? *Response:* Meeting link will be provided in chat, data walk in January

The makeup of RJOB is well proportioned between justice system in official capacity and community organizations and members in a great forum. There have been times of momentum

Equity Committee Meeting Record of Action

December 15, 2025

disruption due to vacancies and the amount of time to fill vacancies. Filling in advance to avoid disruptions is a valuable suggestion. Desire to add emphasis about the importance of finding that sharing metrics has shown significant improvements, for example youth in demographics, crime trends and incarceration.

Sup. Carlson: Where does that transparency portal exist?

DA McDonald: The story of the data source and multiple platforms IS the challenge and OUR charge

Sup. Carlson: There may need to be a funding request.

Director Kim: While all the system partners have been open, a few challenges include capacity issues, legal parameters, labor, time and infrastructure, data systems don't always speak to one another, one option for a funding request in data infrastructure/ repository. The local police departments are their own entities but don't have to comply with county directives, would like to model transparency

Sup Carlson: This has been persistent during Sheriff quarterly report.

Sup. Scales-Preston: Anything we can do to support community engagement will be done.

4. RECEIVE updates from the Co-Directors of the Office of Racial Equity and Social Justice.

- a. Urban Habitat Cohort
- b. Budget Equity Training for County staff
- c. Civic Engagement Workshops for residents
- d. Implicit Bias/Racial Equity online training for advisory bodies
- e. SAFE Center progress update
- f. Contra Costa Together update

Directors Carr and Kim share a presentation.

Public Comment

Public: Not sure if you know about the deportations to Honduras when families are losing their breadwinners.

Sup. Carlson: NOT Specifically, the goal is to connect folks to the needs towards it. We have made an investment, but we see it isn't enough. We are engaged in negotiations to bring language over an ordinance to speak with teachers and nurses, commitment has not lapsed.

Sup. Carlson adjourned meeting at 12:03 PM.