

Application Form

Profile

Ayo _____ Lewis _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address
 Walnut Creek CA 94596
 City State Postal Code

_____ Primary Phone

_____ Email Address

District Locator Tool

Resident of Supervisorial District:

District 4

Restorative Justice for _____ Youth Coordinator _____
 Employer Job Title

Length of Employment

3

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Oakwood University

Degree Type / Course of Study / Major

BS Public Policy

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Dear Contra Costa County, I am writing to express my deep interest in serving on the Racial Justice Oversight Committee for Contra Costa County. As a restorative justice facilitator at Restorative Justice for Oakland Youth (RJOY), I have dedicated nearly three years to developing and implementing programs that empower youth to embrace restorative justice practices, foster social and emotional learning, and build stronger, more equitable communities. My work with RJOY has shown me the transformative power of community-centered approaches to conflict resolution and racial equity. I have witnessed how systemic inequities impact young people, particularly those from marginalized backgrounds, and I am passionate about dismantling these barriers through meaningful policy reform and restorative practices. Serving on this committee would allow me to bring my professional expertise and lived experiences to the forefront of efforts to promote racial justice in Contra Costa County. I am eager to contribute my skills in community engagement, program development, and conflict resolution to support initiatives that address disparities in the county and create pathways toward healing and equity for all. I believe my commitment to restorative justice, coupled with my ability to collaborate with diverse stakeholders, makes me a strong candidate to help the committee achieve its vision of a fairer and more inclusive county. I am excited about the opportunity to serve and would be honored to contribute to this vital work. Thank you for considering my application. Please let me know if you require any additional information or documents. Sincerely, Ayo Lewis a [REDACTED]

[REDACTED]

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring over 5 years of experience in restorative justice programming, community engagement, and youth development to this potential role on the Racial Justice Oversight Committee. As the Youth Program Coordinator for Restorative Justice for Oakland Youth (RJOY), I have successfully designed and managed programs that empower young people to embrace restorative justice principles, resolve conflicts, and foster inclusive communities. In my role, I work directly with youth aged 15-25, teaching them social and emotional learning (SEL) skills and facilitating restorative justice circles. This includes working with youth inside Alameda County's Juvenile Justice Center as Credible Messenger. My hands-on experience has equipped me with a deep understanding of systemic inequities that disproportionately affect marginalized communities and the importance of implementing sustainable, community-based solutions. I am also a restorative Justice trainer and consultant, having worked with schools, community organizations, and justice system stakeholders. I have had the privilege of speaking at several national conferences including including the 2023 and 2024 Bioneers conferences, the 2023 International Institute for World Practices World Conference, and the 2023 and 2024 National Association for Community and Restorative Justice conference. These experiences have honed my ability to engage diverse groups, navigate complex systems, and advocate for equity and inclusion at both grassroots and policy levels. My experience as a Community Engagement Associate working with Alameda County also uniquely aligns me for this role. I worked under Supervisor Keith Carson, tracking events, issues, and initiatives regarding black communities across Alameda County's fifth district in order to strategize solutions to improve their health, safety, and wellness. I have experience assessing needs and compiling databases of government and community resources to address them. My background in program development, civic engagement, and restorative justice distinctly positions me to contribute meaningfully to the committee's efforts to address racial disparities and promote equity in Contra Costa County.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

I am currently available to attend meetings on Thursday. However, I am planning on transitioning into another job soon, so my schedule may change. Currently, I am a coordinator for a youth program so I am unavailable Monday, Wednesday, and Friday afternoons.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement


I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Ayo Lewis

Oakland, California • 

Community Engagement Specialist

Dedicated Community Engagement Specialist with 7+ years of experience in strategic outreach, program development, and complex project management across private and public sectors. Proven ability to collaborate effectively with culturally and economically diverse populations of all ages. Highly adaptable, skilled in thriving in fast-paced environments, and committed to fostering partnerships that drive efficient and impactful solutions.

WORK EXPERIENCE

Restorative Justice for Oakland Youth • Oakland, Ca • 05/2022 - Present

Youth Program Supervisor • Full-time

- Designed and implemented comprehensive internship programs aimed at equipping transitional-age youth (TAY) with advanced skills in restorative justice facilitation, leadership development, social-emotional learning (SEL), community building, and conflict management.
- Supervised and coordinated efforts of 150+ interns across various initiatives, ensuring the successful delivery of over 50,000 program hours.
- Increased program visibility and engagement by 275% through data-driven outreach and resource allocation strategies.
- Oversaw annual budget allocations of over \$60,000 for national development retreats, award ceremonies, and recreational events, ensuring financial compliance and maximizing long-term program impact.
- Developed scalable training methodologies adopted across organizational programs, enhancing team efficiency and stakeholder satisfaction.

Credible Messenger • Part-time

- Served as a Credible Messenger for RJOY, delivering over 100 hours of restorative justice programming in partnership with the Alameda County Juvenile Justice Center.
- Managed a caseload of five incarcerated youth, providing mentorship, restorative justice education, tutoring, and life plan development.
- Led a series of intergenerational discussions with 50-70 participants, providing a platform for formerly incarcerated individuals to share their personal growth and experiences, fostering community building and supporting efforts to reduce recidivism among high-risk youth.

Office of Supervisor Keith Carson • Alameda County, Ca • 07/2021 - 05/2022

Community Engagement Associate

- Tracked current events, issues, and initiatives regarding Transitional-Age Youth (TAY) and Boys and Men of Color across Alameda County's fifth district (population of over 180,000) in order to strategize solutions to improve the health, safety, and wellness for these demographics.

SKILLS

Leadership & Supervision,
Research & Data Collection,
Analytical Decision Making,
Outreach & Engagement,
Program Development,
Stakeholder Relations,
Restorative Justice Facilitation

EDUCATION

Bachelor of Science in Public Policy

Oakwood University
Huntsville, Alabama

- Conducted a demographics survey of over 230 community-based organizations (CBOs) across the East Bay to determine how the demographics of the county shifted after the first year of the COVID-19 pandemic and adjust services and policy accordingly.
- Developed and maintained a database for 150 CBOs, distributed organizational assessments, and created an online survey system to gather information from community stakeholders and provide statistical analysis for diversity-needs initiatives across Alameda County, California.

Doug Jones for Senate • Huntsville, AL • 11/2019 - 11/2020

Constituency Organizer

- Partnered with HBCUs to register and mobilize over 30,000 student voters across Alabama, promoting civic engagement and policy awareness among youth from historically underrepresented communities.

Office of U.S. Representative Barbara Lee • Washington, D.C. • 06/2019 - 08/2019

D.C. Legislative Intern

- Provided legislative support and managed communication channels for the congresswoman's office, coordinating outreach efforts and maintaining connections with key community stakeholders.

Peter Joffrion for Congress • Huntsville, AL • 09/2018 - 11/2018

Field Representative

- Managed a team of 15 field and voter-registration volunteers.
- Developed a comprehensive organizing strategy in collaboration with the Field Director that resulted in over 3,000 newly registered young voters of color in Alabama's 5th Congressional District.

VOLUNTEERING & LEADERSHIP

Alabama Democratic Party • 11/2019 - 05/2021

Executive Board Member • Birmingham, Alabama

Elected to represent student leaders and organizers across Alabama as an executive board member of the Alabama Democratic Party and member of the Youth Caucus.

United Collegiate Black Scholars • 09/2018 - 09/2020

President

Led press conferences on voter suppression issues and collaborated with groups such as Indivisible and the NAACP to advocate for electoral justice and community policy reform.