

Council on Homelessness Applicant Scoring Rubric 2024

Supplemental Application Questions

(2) Applicant's response lists specific skills, experiences, or connections they can bring. Response demonstrates the value they would add to the Council on Homelessness and/or the specific seat they are applying for. **(12 pts)**

12 pts for a response that lists SPECIFIC skills, experiences, or connections related to the CoH and the value it would bring

6 pts for a response that speaks GENERALLY about the value they would bring to the CoH

(3) Applicant's response reflects lived experience or connection to someone with lived experience. **(12 pts)**

12 pts for applicant currently experiencing homelessness (as self-identified)

10 pts for applicant with experience of homelessness within the past 7 years (as self-identified)

8 pts for applicant with experience of homelessness at some point within their life (as self-identified)

4 pts for connection to someone with lived experience

0 pts for no personal lived experience

(4) Applicant's response reflects that they value equity and ensuring that all communities have equal access to services. **(12 pts)**

(6) Applicant's response demonstrates knowledge and/or critical thinking on how to address homelessness in Contra Costa. Response also demonstrates unique expertise, opinions, and viewpoints on homelessness issues. **(12 pts)**

12 pts for demonstrating impressive knowledge, critical thinking, and a unique point of view

6 pts for demonstrating some knowledge, critical thinking and/or a unique point of view

1 pt for demonstrating very little knowledge, critical thinking, and/or a unique point of view

NOTE: This factor will also be used as a tiebreaker should the leading applicants for a seat fall within 2 points. In that scenario, the highest average score in this factor will break the tie.

(7) Applicant's response shows active participation in system meetings or other types of relevant community participation **(3 pts)**

3 pts for YAC or other lived experience board members or participation at 3 or more CoC and/or CoH meetings

2 pts for participation at 1-2 CoC and/or CoH meetings

0 pts for no participation at CoC and/or CoH meetings

(8) Applicant's response shows alignment with and commitment to the COH Guiding Principle and Housing First approach. **(5 pts)**

5 pts for "YES"

3 pts for any response expressing views contrary or conflicting with Housing First but commitment to COH Guiding Principle

Disqualifying for "no" without an explanation

(9) Applicant's response reflects ability to be an active participant of Council on Homelessness meetings **(9 pts)**

9 pts for "YES"

4.5 pts for some conflicts

Disqualifying if applicant is unable to attend CoH meeting or other monthly meetings

County Application Questions

Is the applicant able to comply with the Conflict of Interest Policy? (Y/N)
If n, the applicant may be disqualified from participation on the CoH.

Interest: Applicant responded to question "Please explain why you would like to serve on this particular board, committee, or commission." (1pt)
1 pt for response that explains motivations for wanting to join the CoH
0 pt for no response or irrelevant response for motivations for joining the CoH

Qualification: Applicant responded to question "Describe your qualifications for this appointment." (1pt)
1 pt for response that explains qualifications for serving on the CoH, if possible
0 pt for no response to question

Volunteer: Applicant responded to question "List any volunteer or community experience, including any advisory board on which you have served." (1pt)
1 pt for response that addresses applicant's volunteer, community, and leadership experience
0 pt for no response to question

SUB-TOTAL SCORE

TIE BREAKER SCORE
(revisit Question 6)