

Comparison of 2025 Work Plans for Equity, PATH Innovations and Oversight

	Equity	PATH	Oversight	Proposed new
Purpose	Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care	The PATH Innovations Committee monitors projects related to the countywide goal of reducing unsheltered homelessness in Contra Costa County in alignment with the Regional Action Plan	Review and assess the development, implementation, and improvement of: CoC, Coordinated Entry System, HMIS database, and System Outcomes	To guide and support the development, implementation, and continuous improvement of the homelessness response system by reviewing data, monitoring system performance, and providing input on policies, programs, and strategic initiatives.
Annual Priorities	<ol style="list-style-type: none">1. Monitor metrics related to equity in the CoC2. Provide input to CoC policies and procedures3. Learn about topics and programs impacting equity in homelessness response program4. Develop equity dashboard5. Leverage partnerships to increase participation in Equity Committee, particularly PWLE6. Develop projects and recommend priorities within CoC to address root causes of racial7. disparities in homeless system of care	<ol style="list-style-type: none">1. Reduce Unsheltered Homelessness2. Target prevention and Rapid Exit resources to overrepresented groups3. Monitor encampment intervention services4. Monitoring shelter flow and capacity5. Monitor development of new housing opportunities + pipeline	<ol style="list-style-type: none">1. Monitor regular operations of CoC with an emphasis on performance standards2. Explore and recommend improvements to CES with focus on equity and effective prioritization of housing resources3. Ensure strong feedback loops in homeless response system through CoC Complaint process, program models, and CoC Written Standards	<ol style="list-style-type: none">1. Monitor system performance2. Support system learning3. Provide input on policy and planning4. Review and advise on tools and processes5. Track progress on strategic initiatives6. Contribute to annual planning
Q1 Goal	<ul style="list-style-type: none">• Orient new members• Provide input on CoC projects• review/edit work plan	<ul style="list-style-type: none">• Orient new members• Assess opportunities to monitor shelter and	<ul style="list-style-type: none">• Onboard Oversight committee to current projects and processes	<ol style="list-style-type: none">1. Establish committee structure and direction by orienting members, selecting leadership, and

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		development of new housing opportunities	<ul style="list-style-type: none">Initiate 2024 monitoring process.Discuss Youth Advisory body.	<p>finalizing the 2026 work plan and meeting calendar.</p> <p>2. Build foundational knowledge of the homelessness response system through presentations on key components such as Coordinated Entry, program models, and system performance tools.</p> <p>3. Initiate system monitoring and engagement by reviewing early-year data (e.g., shelter flow, participant feedback) and hearing from stakeholders on current challenges and innovations.</p>
Q1 Activities	<ul style="list-style-type: none">Provide input on new funding opportunitiesProvide input on Governance Committee revision of CoH bylawsBegin development of Equity DashboardMonitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement	<ul style="list-style-type: none">Review 2025 WorkplanReview unsheltered data dashboardMeet with 1-2 stakeholders to hear about shelter, housing, or other community approachesMonitor/advise on adoption of prevention and Rapid Exit tools	<ul style="list-style-type: none">Committee introductions + Chair/Cochair selectionFinalize meeting calendar for 2025Approve 2025 Oversight Work PlanHear presentation on CoC 101 / Program Models 101Update on Participant Satisfaction Survey	<p>Goal 1: Establish committee structure and direction</p> <ul style="list-style-type: none">Approve 2026 Work Plan and meeting calendarElect Chair and Co-ChairReview committee purpose, annual priorities, and roles <p>Goal 2: Build foundational knowledge</p>

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	<ul style="list-style-type: none">Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness		<ul style="list-style-type: none">Accountability Corner: review 2025 Q1	<ul style="list-style-type: none">Presentations on Coordinated Entry, Program Models, and CoC structureOverview of system performance tools (dashboards, reports, metrics) <p>Goal 3: Initiate system monitoring and engagement</p> <ul style="list-style-type: none">Review participant satisfaction survey resultsReview shelter flow and housing pipeline dashboardsHear from 1–2 stakeholders on current system challenges and innovations
Q2 Goal	<ul style="list-style-type: none">Provide input on Bylawsinput on Annual Report themes	<ul style="list-style-type: none">Monitor/advise on adoption of Prevention tools	<ul style="list-style-type: none">Updates on Program Models and Coordinated Entry	<ol style="list-style-type: none">Deepen understanding of system performance through review of Coordinated Entry, program models, and PIT/HIC data.Provide input on mid-year planning and policy updates, including the Annual Report and governance revisions.Engage with community partners and monitor implementation of prevention tools, housing strategies, and system innovations.

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Q2 Activities	<ul style="list-style-type: none">• Provide input on Governance Committee revision of CoH bylaws• Provide input on CoC Annual Report themes• Receive YYA update• Meet with 1-2 stakeholders to learn about equity topics impacting homelessness• Review equity data dashboard• Review PIT Count insights	<ul style="list-style-type: none">• Review unsheltered data dashboard• Review PIT/HIC Count insights• Review status and recommendations on prevention prioritization tool• Meet with 1-2 stakeholders to hear about shelter, housing, or other community approaches• Monitor/advise on adoption of prevention and Rapid Exit tools• Review updates on Coordinated Prevention. prevention pilots, and shallow subsidy	<ul style="list-style-type: none">• Program Models & Performance Standards Discussion: accountability guidelines and introduction program model for transitional/bridge housing• General Coordinated Entry updates, including CES Assessment and Prioritization Project• Hear presentation on 2025 Compliance Monitoring process findings• PIT Count update• Participant Satisfaction Survey update• HIC update• Accountability Corner: review 2025 Q2	<p>Goal 1: Deepen understanding of system performance</p> <ul style="list-style-type: none">• Presentations on Coordinated Entry updates and CES assessment• Review PIT/HIC Count insights and system performance dashboards <p>Goal 2: Provide input on mid-year planning and policy updates</p> <ul style="list-style-type: none">• Input on Annual Report themes• Input on governance or policy revisions (e.g., written standards) <p>Goal 3: Engage with community partners and monitor implementation</p> <ul style="list-style-type: none">• Hear from stakeholders on housing and shelter strategies• Review implementation of prevention tools and shallow subsidy pilots
Q3 Goal	<ul style="list-style-type: none">• Review equity data and unsheltered data	<ul style="list-style-type: none">• Review status and outcomes for• Prevention/Rapid Exit	<ul style="list-style-type: none">• Review updates to Program Models and CE.	1. Assess system performance and progress through review

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	<ul style="list-style-type: none">• dashboard, provide input on Nomination process			<p>of annual reports, dashboards, and performance measures.</p> <p>2. Support planning and recruitment by providing input on committee nominations and upcoming priorities.</p> <p>3. Engage with stakeholders and monitor innovations including encampment resolution efforts and prevention strategies.</p>
Q3 Activities	<ul style="list-style-type: none">• Provide input on Nominating Committee revision of recruitment materials and process• Review unsheltered data dashboard• Review equity data dashboard• Meet with 1-2 stakeholders to learn about equity topics impacting homelessness• Review Annual Report insights• Receive update on training process for rolling out new Housing Assessment tool	<ul style="list-style-type: none">• Review unsheltered data dashboard• Review Annual Report insights• Review status and outcomes for Prevention/Rapid Exit, emphasis on new AB109 funds• Meet with 1-2 stakeholders to hear about shelter, housing, or other community approaches• Monitor/advise on adoption of prevention and Rapid Exit tools• Receive update on Encampment Resolution projects• Review updates on Coordinated Prevention, prevention pilots, and shallow subsidy	<ul style="list-style-type: none">• Program Models & Performance Standards discussion updates• Update on Equity Measures• Annual CE updates• Performance Measure updates• Annual Report updates• Accountability Corner: review 2025 Q3	<p>Goal 1: Assess system performance and progress</p> <ul style="list-style-type: none">• Review Annual Report draft and system dashboards• Receive updates on Coordinated Entry and performance measures <p>Goal 2: Support planning and recruitment</p> <ul style="list-style-type: none">• Provide input on nominating process and recruitment materials• Begin identifying priorities for 2027 planning <p>Goal 3: Engage with stakeholders and monitor innovations</p> <ul style="list-style-type: none">• Hear from stakeholders on system gaps and opportunities

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				<ul style="list-style-type: none">Review updates on prevention tools, encampment resolution, and AB109-funded projects
Q4 Goal	<ul style="list-style-type: none">Review efforts over the past year;Adopt priorities and workplan for 2026	<ul style="list-style-type: none">Review unsheltered data dashboardReview Annual Report insightsReview status and outcomes for Prevention/Rapid Exit, emphasis on new AB109 fundsMeet with 1-2 stakeholders to hear about shelter, housing, or other community approachesMonitor/advise on adoption of prevention and Rapid Exit toolsReceive update on Encampment Resolution projectsReview updates on Coordinated Prevention, prevention pilots, and shallow subsidy	<ul style="list-style-type: none">Create priorities for 2025 and close any pending policy items.	<ol style="list-style-type: none">Review system progress and finalize year-end reporting through dashboards, performance data, and stakeholder feedback.Develop and adopt the 2027 Work Plan based on insights from the year and emerging system needs.Reflect on committee process and impact to inform improvements for the next year.
Q4 Activities	<ul style="list-style-type: none">Review unsheltered data dashboardReview and adopt 2026 WorkplanProvide input to PIT Committee on methodologyReview goals and priorities and develop 2026 workplan	<ul style="list-style-type: none">Review unsheltered data dashboardReview progress on activities and goals over the past yearReview and adopt 2026 Workplan	<ul style="list-style-type: none">Hear presentation on general CE updatesHear presentation on Program Models updatesCreate 2026 workplanAccountability Corner: review 2025 Q4	<p>Goal 1: Review system progress and finalize year-end reporting</p> <ul style="list-style-type: none">Review dashboards and Annual Report findingsDiscuss trends and system performance across the year <p>Goal 2: Develop and adopt the 2027 Work Plan</p>

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	<ul style="list-style-type: none">Review progress on activities and goals over the past year	<ul style="list-style-type: none">Review goals and priorities and develop 2026 workplan		<ul style="list-style-type: none">Provide input on PIT methodology and 2027 prioritiesApprove 2027 Work Plan <p>Goal 3: Reflect on committee process and impact</p> <ul style="list-style-type: none">Gather feedback from members and stakeholdersIdentify opportunities to strengthen committee engagement and effectiveness