



COMMUNITY ADVISORY BOARD

(Retreat Annual Planning)

Nicole Green, *Chair*
Justin Van Zerber, Vice Chair

WELCOME & OVERVIEW

AGENDA OVERVIEW

Morning Session

- Retreat purpose
- Develop common understanding of the CAB, AB109 and local justice landscape
- Local AB 109 Funding & Budgeting Process
- Local AB 109 Community Program Information and Updates from the ORJ

Afternoon Session

- Recap Morning Session
- Discuss CAB's accomplishments and priorities
- Discuss organizing CAB's work for 2024

INTRODUCTIONS & ICE-BREAKER

AB 109: HISTORY & INTENT

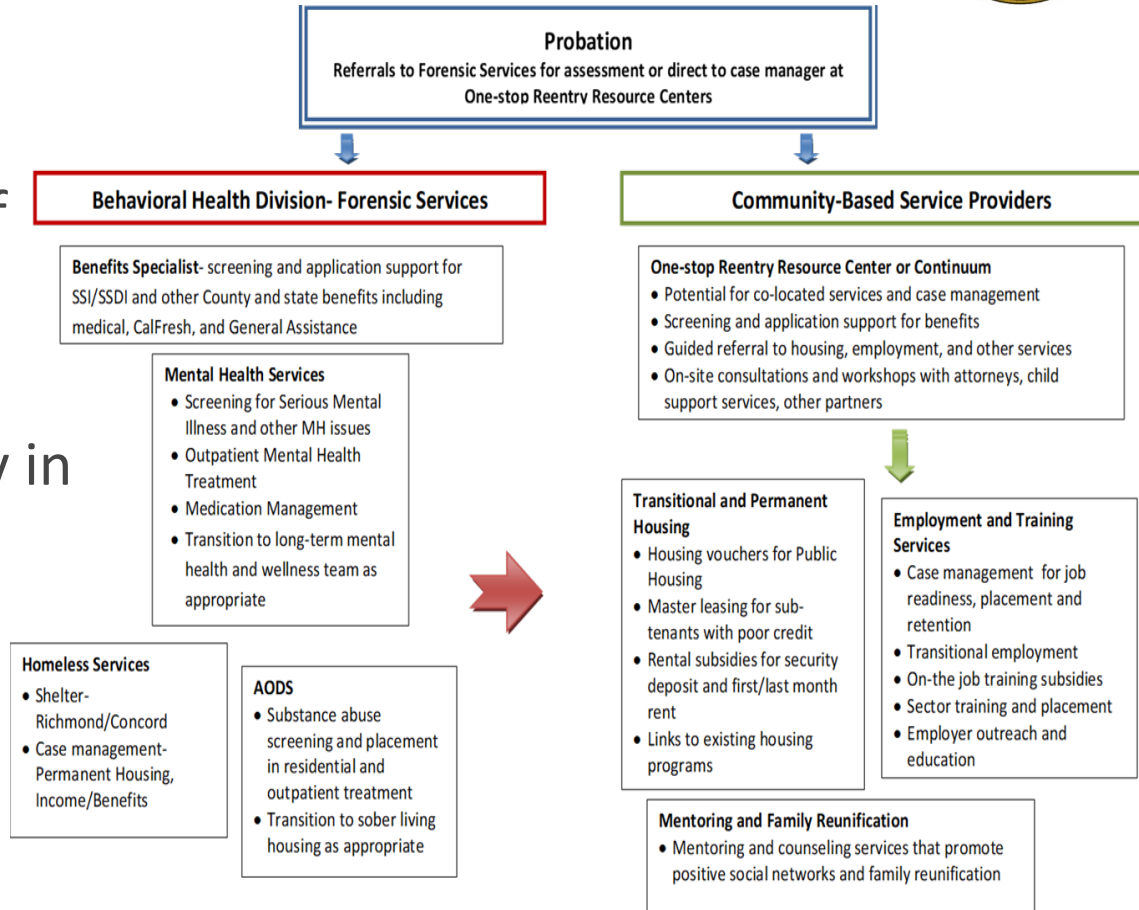
➤ What is Mass Incarceration and why is it so important?



INTRODUCTION TO AB 109



- What is AB-109?
- What are the benefits of AB-109?
- CAB establishment
- What role does CAB play in assisting CCP?
- CCC reentry program description for AB-109 partners



REDUCING RECIDIVISM THROUGH PRISON REFORM

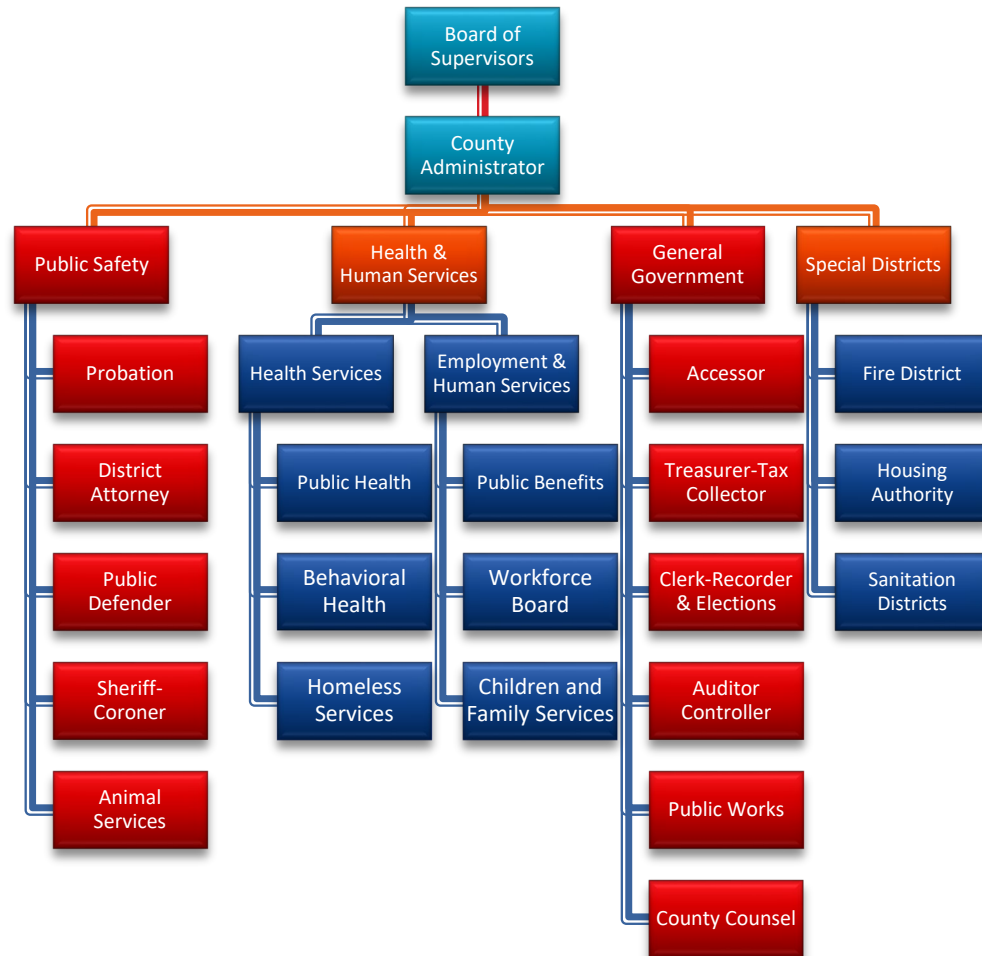


- Developing evidence-based programs to reduce recidivism
- Community Correction Programs
- Educating returning residents

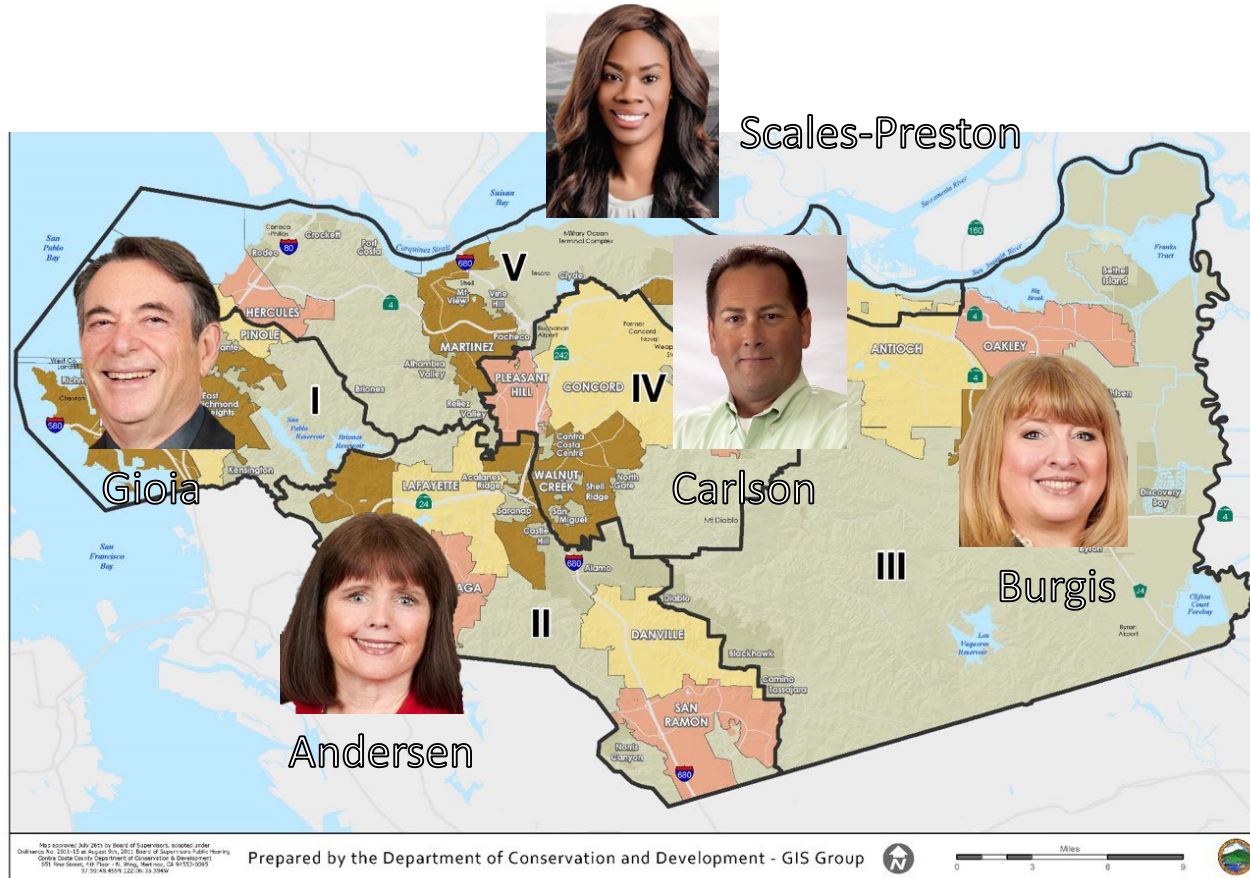


CCC: LOCAL LANDSCAPE & STRUCTURES

COUNTY GOVERNMENT STRUCTURE



CONTRA COSTA COUNTY: SUPERVISORIAL DISTRICT MAP



CCC BOARD OF SUPERVISORS (STANDING COMMITTEES)



COUNTY DISTRICTS

1. John Gioia
2. Candace Andersen
3. Diane Burgis
4. Ken Carlson
5. Shanelle Scales-Preston

Public
Protection

Sustainability

Transportation,
Water, and
Infrastructure

Equity

Internal
Operations

Legislation

Airport

Family & Human
Services

Finance

Board Standing Committees:

<https://www.contracosta.ca.gov/1739/Board-Standing-Committees>

PUBLIC SAFETY & JUSTICE SYSTEM ADVISORY BODIES



BOS Standing Committee



BOS Appointed Advisory Bodies

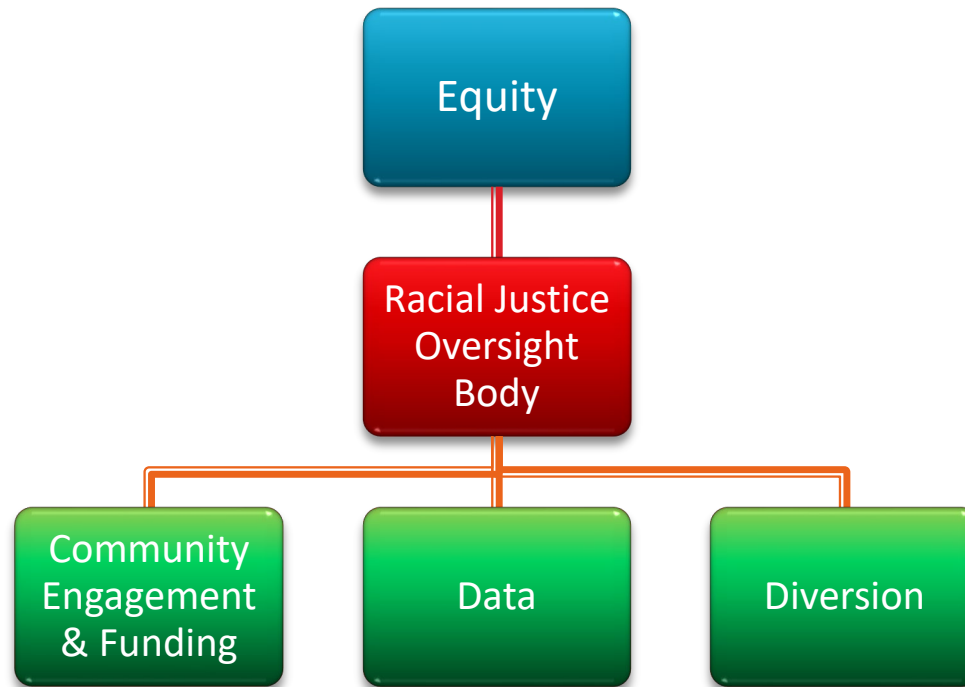


Advisory Body Standing Committees



CAB Subcommittees

PUBLIC SAFETY & JUSTICE SYSTEM ADVISORY BODIES



BOS Standing Committee



BOS Appointed Advisory Bodies



Advisory Body Standing Committees



CAB Subcommittees

BREAK

AB 109 & THE MONEY



AB 109 REVENUES & EXPENSES

➤ Three Key Terms

- **Revenues** – Funds coming in
- **Budgets** – Allocations of revenues
- **Expenses** – *Actual* use of funds (i.e. expenditures)



REVENUES

- AB 109 Revenues are largely “projected”
 - A portion of State Sales Tax & Vehicle License Fees

- Legislative bodies, including the BOS, approve annual budgets based on these projections

- AB 109 Revenue mostly fall in two “buckets”
 - Base allocations – set by the State per county
 - Growth Funds – performance-based that factors metrics related to a county’s incarceration and supervision rates.
 - 10% of Growth – set aside as Innovation Fund



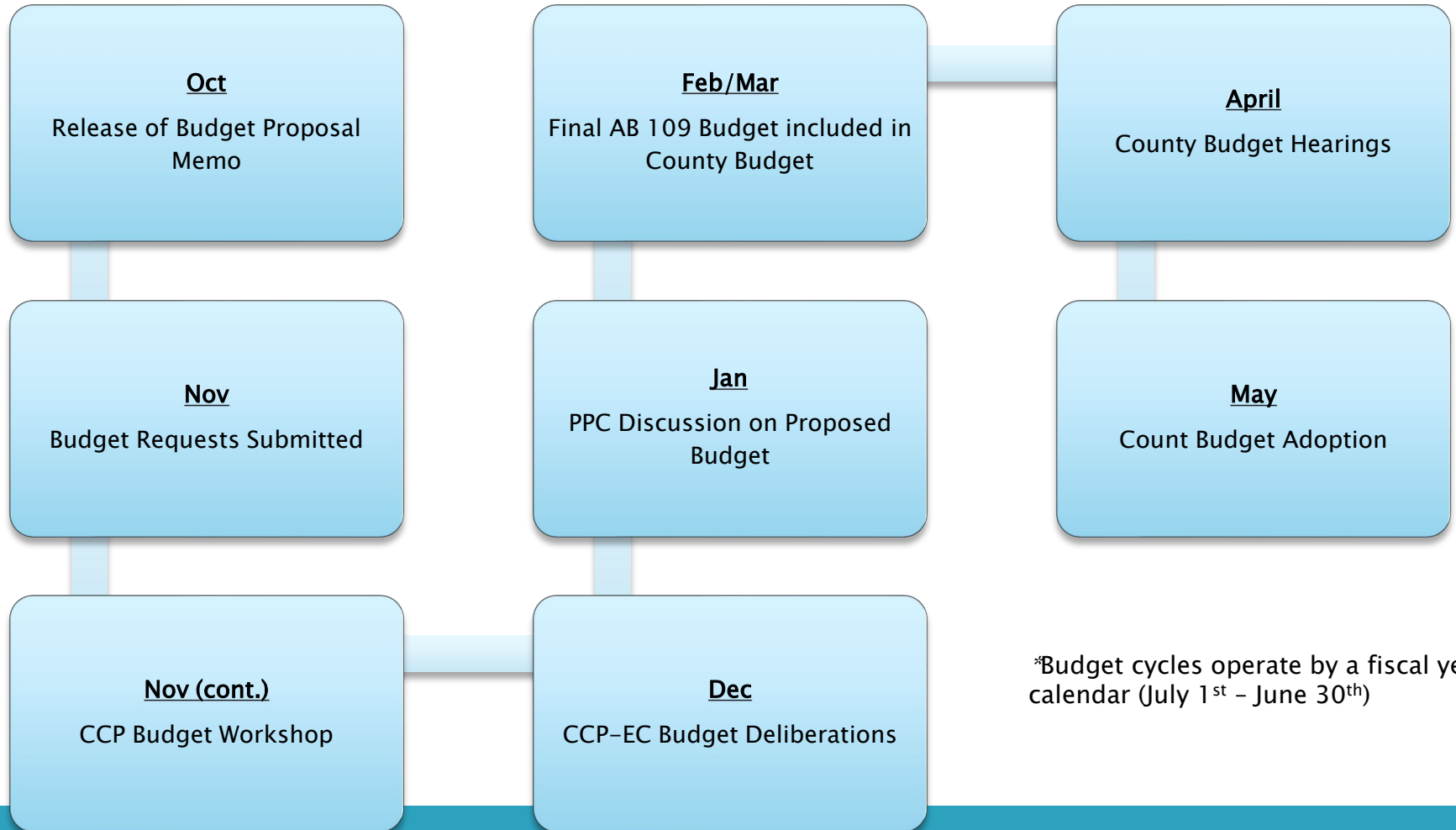
SNAPSHOT OF AB 109 REVENUE CONTRA COSTA COUNTY FYs 2020 - 2025

Revenue Type	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25*
BASE FUNDING	\$25,308,439	\$25,692,714	\$29,961,447	\$35,609,632	\$36,952,728	\$37,146,458
PRIOR YEAR'S GROWTH FUNDING	\$0	\$3,882,261	\$5,066,248	\$1,282,896	\$275,177*	--

Source: CSAC Community Corrections Base & Growth Allocations per county (20/21 - 23/24)

* Estimate per CA Department of Finance

BUDGETS – LOCAL AB 109 BUDGETING CYCLE



*Budget cycles operate by a fiscal year calendar (July 1st – June 30th)

BUDGETS – BUDGETING ALLOCATIONS



- FY 25/26 CCP Total Budget Request Summary
 - Refer to Agenda Packet

- FY 25-26 CAB Budget Proposal & Program Narrative
 - Refer to Agenda Packet



EXPENSES

- Quarterly Financial Reporting Summary
 - Q4 of FY 23-24
 - Q1 of FY 24-25
 - **AB 109 Fund Balance Projections based on FY 25-26 Budget Requests**
 - Refer to Agenda Packet

REFLECTIONS & QUESTIONS



REFLECTION QUESTIONS

- What one or two things particularly stand out to you?
- What intrigues you? What surprises or concerns you?
- What implications do you think this has for the work of the CAB?
- What are one or two things you think the CAB will have to consider or address?

OFFICE OF REENTRY & JUSTICE

Contra Costa County's first office dedicated to advancing and coordinating public safety realignment, reentry and justice-related initiatives

THE ORJ (OFFICE OF REENTRY & JUSTICE)



- Originally proposed by the Community Advisory Board to the CCP in 2016
 - Authorized by the Board of Supervisors as a 2½ year pilot project of the County Administrator's Office
 - Formally established in January 2017
 - In July 2020, ORJ became permanently established as a new administrative unit of the county's Probation Department; located at 50 Douglas Dr., Martinez



THE ORJ (OFFICE OF REENTRY & JUSTICE)



Since its integration with the Probation Department, the ORJ continues to *provide oversight and coordination on an array of reentry, realignment, and justice-related contracted services.*

ORJ also serves as *the research and data analytics hub* for informing the Department's community-based programming and investments, and fosters capacity-building for partnership development and multi-sector collaborations.



Areas of Focus

Program Administration & Management

- > The ORJ provides contract management, administration, and program support to contracted community-based service providers. Procurement processes and coordination of funding opportunities to develop new program initiatives are also facilitated by ORJ's program staff.

Research & Program Evaluation

- > ORJ's research and data team supports the Department's investments in evidence-based program models through research and data analysis, program evaluation, and management of data collection activities.

Interagency Collaborations & Partner Engagement

- > The ORJ facilitates collaborative efforts around policy development, operational practices, and supportive services with cross-system partner agencies including County departments and non-profit organizations serving justice-involved populations. It also provides administrative staff and capacity-building support to county interagency advisory bodies and engages the community through outreach and information sharing to the broader community.

ORJ STAFF



➤ ORJ Management

- ORJ Director – Patrice Guillory
- ORJ Research & Evaluation Manager – James Davidson
- ORJ Program Manager – Jennifer Bruggeman

➤ Programs Team

- Program Coordinator – Michelle Elizondo
- Program Coordinator – (To be hired)
- Administrative Services Assistant II – Gariana Youngblood

➤ Data and Evaluation Team

- Planner/Evaluator – Kimberly Aseo (Kimmy)
- Planner/Evaluator – Beth Allen
- Planner/Evaluator – Travers Grindall (Trav)

ON-GOING & NEW PROJECTS



Stewarding Community Investments in Prevention & Reentry Service Provision

- **AB 109 Community Programs** (Adult Reentry Services)
- **Data Reporting & Capacity Support** for contracted juvenile justice and adult reentry service providers
- Development of **“Youth of Promise Fund”** in partnership with the Antioch Community Foundation
 - Provide microgrants of up to \$20k to emerging non-profits serving justice-involved youth or youth at risk of system involvement in East & Central County regions
- Solicited Proposals for Juvenile Justice Prevention Projects
 - Will issue 2nd Round of Funding (2025)
- Development of a Collaborative **System of Support for TAY probationers**
 - **TAY Service Network w/ Fresh Lifelines for Youth**

Oversight & Implementation of Measure X funded – 3 YR Restorative Justice Project (\$2M)

- Launched the **Restorative Justice Initiative (RJI) in 2023**
 - RFQ for Project Management & Evaluation Services
 - Conducted a Needs Assessment & Community Engagement Process
 - RFP for Restorative Justice Youth Prevention Pilot Project
 - Partnering with **Antioch Unified School District** to embed restorative practices and provide wraparound services for high-risk 5th-8th grade youth
 - Evaluate project’s impact on law enforcement/school referrals to probation
 - **Launch Capacity Building Project in RJ (2025)**

ON-GOING & NEW PROJECTS



Providing Strategic Support for CAB's Recommended Program Expansion and Pilots using one-time \$15M AB 109 Allocation

- **Housing**
 - Launch of CORE Reentry Team
 - Bridge Housing, Rapid Rehousing, and Homeless Diversion Models
- **Behavioral Health** – Mobile Services
- **Employment** – County Employment Pathway
- **Pre/Post Release Engagement**
 - Guaranteed Income Pilot
 - In-custody to Community Women's/Gender Responsive Services
 - "East to West" Transportation Services + Peer Support

Shifting focus to Data-driven, evidence-base service delivery

- **Procurement of EBP Program Models**
 - Future EBP procurement in Adult Reentry & Juvenile Justice services
- **Development of EBP Program Inventory**
- **Department-wide Performance-Based Contracting Initiative**
- **Provide system-wide trainings on EBPs**
 - Conducted three-part training series on data-driven approaches to reentry service delivery & EBP 101 in 2021
 - Pursue available training opportunities on specific EBPs for contractors in the future

ON-GOING & NEW PROJECTS



Cultivation of multidisciplinary partnerships across county & community stakeholders

- **AB 109 Partners & Providers** meetings & ongoing support to our county's community corrections/reentry governing and advisory bodies: **CCP, CAB, QAC, PPC**
- **Advise on Juvenile Justice Coordinating Council's** recommended initiatives
- **Ongoing support** of county efforts to advance racial equity through the **Racial Justice Oversight Body** and collaboration with the new **Office of Racial Equity & Social Justice (ORESJ)**

Using data & research to inform decisions, system improvements, and partnership development

- **Awarded \$1.18M in Federal Community Funding** (formerly known as "federal earmarks") for **Strategies for Youth evidence-based training model** for local law enforcement agencies
- **Analysis of annual AB 109 provider feedback survey and in-custody survey**
- **10-year Adult Trends Research Briefs**
- **Program Data Dashboards** for adult reentry and juvenile justice programs
- **Improvements in program monitoring & data management** through new data collection tools and processes for ensuring data quality



DATA SNAPSHOT OF AB 109 COMMUNITY PROGRAMS & REENTRY POPULATION

- FY 23-24 AB 109 Data Summary
 - Refer to Agenda Packet

Q & A

LUNCH TIME!



COMMUNITY ADVISORY BOARD

(Retreat Annual Planning – Afternoon Session)

Nicole Green, Chair
Justin Van Zerber, Vice Chair

WELCOME

AFTERNOON SESSION – MEETING OVERVIEW



- Recap of Retreat – Morning Session
- Review CAB's Past Accomplishments
- Revisit Subcommittee Functions & Formation

RECAP – MORNING SESSION



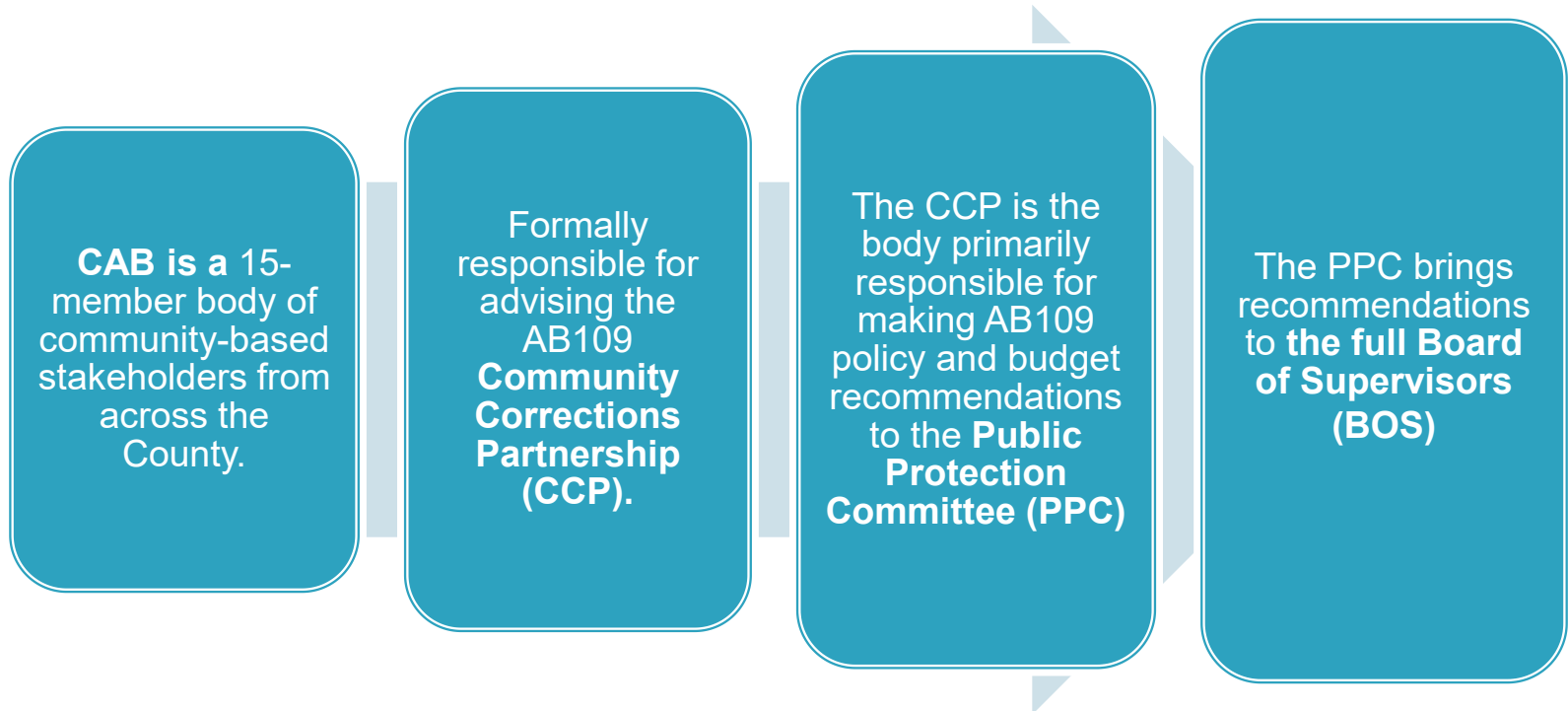
RECAP – MORNING SESSION

- Reviewed CAB's Purpose & Structure
- Discussed AB 109 Legislation and its impact mass incarceration
- County landscape & where CAB fits in
- Reviewed AB 109 Budgeting Process

WHAT IS THE COMMUNITY ADVISORY BOARD (CAB)?



CAB STRUCTURE AND FLOW



PURPOSE & FUNCTIONS OF CAB



- Provide Input & Feedback on AB 109 Realignment Implementation
- Advance Justice Reinvestment
- Provide Policy and Budget Advocacy

PURPOSE & FUNCTIONS OF CAB



- Advocate for Increased Community Investments
- Serve as a Spotlight
- Engage with the Community



CAB STANDING COMMITTEES

- The CAB has three (3) Standing Committees:
 - Policy & Budget Subcommittee
 - Programs & Services Subcommittee
 - Outreach & Community Engagement Subcommittee (OCEC)

- Review CAB Operating Guidelines for Committee Charters
 - Each charter has a description of committee responsibilities



CAB GENERAL MEETING REQUIREMENTS & SCHEDULE

- CAB Members are REQUIRED to attend all General / Subcommittee Meetings In- Person

General Full Body Meetings *(2nd Thursday of the Month)*

Meeting Date
1/25/25 (CAB Retreat)
2/13/25
3/13/25
4/10/25
5/8/25
6/12/25
7/10/25
8/14/25
9/11/25
10/9/25
11/13/25
12/11/25

CAB ACCOMPLISHMENTS



CAB: OUTREACH COMMUNITY & ENGAGEMENT (OCEC)

- ✓ Annual CAB Retreat Planning & Prep
- ✓ Established an "Ambassador Guide" to assist CAB members with their ambassador meetings with key staff and public leaders assigned to the Community Corrections Partnership
- ✓ Provided orientation and training on the new Ambassador toolkit
- ✓ Hosted AB 109 Mini Summit (5 counties)
- ✓ Increased outreach, recruitment and member representation of West County region
- ✓ Worked with the Lamorinda Sunrise Rotary Club to raise awareness about CAB's mission which resulted in the creation of a re-entry Rotary scholarship program with Diablo Valley College

CAB: PROGRAM & SERVICES (P&S)



- ✓ Supported the administration of a survey to gather feedback from funded agencies on system gaps and needs for services.
 - ✓ Survey results supported CAB's policy recommendations for more housing services, behavioral health supports, and greater employment opportunities.
- ✓ Received presentations from CBOs and County departments to learn about the statuses of their reentry services
 - ✓ Toured/in-person visits to CBO program sites
- ✓ Championed the first ever Survey of currently incarcerated individuals
- ✓ CAB members' call for implicit bias training of CAB membership was translated to new county policy adoption for all county advisory bodies



CAB: POLICY & BUDGET (P&B)

- ✓ In 2022, Members submitted recommendations to the CAO's office for spending-down AB109 excess funds by highlighting the need for increased funding in Housing, Behavioral Health, Employment, and Pre-Release Engagement.
- ✓ In 2023, CCP & PPC Members approved a one-time allocation of \$15M from the AB 109 fund balance be obligated to expand reentry services in CAB's four priority areas.
 - ✓ P&B hosts workgroup planning sessions from Dec. 2023 – April 2024 to develop a spending and service expansion plan for the \$15M.
- ✓ Held Ambassador meetings with CCP members and BOS member offices to present on policy recommendations.

CAB POLICY RECOMMENDATIONS



CAB POLICY RECOMMENDATIONS

- CAB Policy Recommendations – FY 24-25
 - See in agenda packet

- CAB Funding Recommendations for AB 109 Excess Funds
 - See in agenda packet

ORGANIZING OURSELVES TO DO THE WORK

OVERVIEW OF CAB SUBCOMMITTEE

KEY FUNCTIONS



➤ CAB Operating Guidelines

◦ ARTICLE 6: CAB Committees

- Will meet no less than quarterly and meetings are open to the public.
- CAB Vice Chair will serve as Committee Chair for the Policy and Budget Committee. Other Committee Leadership will be named by the CAB Chair and confirmed by vote by the full CAB.
- Committee members should not engage in activities that are not within the purpose/responsibilities as outlined in the Charters or conflict with the Operating Guidelines and other applicable policies.
- Committees may recommend policies and decisions falling within their scope of authority to the full CAB for approval.
- Each Committee will function with a Committee Chair, Vice-Chair, and at least one more CAB member. Committee Chair is responsible for conducting meetings, developing and distributing agendas, and ensuring compliance with applicable policies involving advisory bodies.
- Committee Vice-chairs shall act for the Committee Chair in his or her absence, and prepare written summaries of Committee meetings and activities

NOTES ON ASSIGNING MEMBERSHIP TO SUBCOMMITTEES



- Members are required to participate in at least one subcommittee and are permitted to serve on more than one subcommittee.
- Members can assign themselves to the subcommittee(s) of their choice.
- Membership and active participation in each subcommittee require a minimum of 3 members to maintain quorum and meeting proceedings.
- Most of CAB's work is conducted through Subcommittees, therefore, meets as frequently as the Full Board.

ACTION ITEM: APPROVAL OF CAB SUBCOMMITTEE MEMBERSHIP



- CAB Chair will entertain a motion
- Public Comment
- Roll Call Vote
- Discuss subcommittee meeting schedule and agenda items for initial meeting

CAB SUBCOMMITTEE MEETING SCHEDULE



Outreach & Community Engagement

(4th Tuesday of the Month, except Jan 2025)

Meeting Date
*1/9/25
2/25/25
3/25/25
4/22/25
5/27/25
6/24/25
7/22/25
8/26/25
9/23/25
10/28/25
11/25/25
12/23/25

Programs & Services

(3rd Thursday of the Month, except Jan 2025)

Meeting Date
*1/16/25
2/20/25
3/20/25
4/17/25
5/15/25
6/19/25
7/17/25
8/21/25
9/18/25
10/16/25
11/20/25
12/18/25

Policy & Budget

(3rd Monday of the Month, except Jan/Feb 2025)

Meeting Date
*1/20/25
*2/24/25
3/17/25
4/21/25
5/19/25
6/16/25
7/21/25
8/18/25
9/15/25
10/20/25
11/17/25
12/15/25

TIPS FOR SUCCESSFUL ENGAGEMENT



TIPS FOR SUCCESSFUL ENGAGEMENT

- Advisory Body Handbook

- Operating Guidelines
 - Duties and Charge of the Body
 - Membership
 - CAB Standing Subcommittees

BREAK

CAB AMBASSADOR PROGRAM

CAB AMBASSADOR PROGRAM



- CAB Ambassador Talking Points
 - See in agenda packet
- CAB Ambassador Toolkit
 - See in agenda packet

CAB FUTURE WORK



DISCUSSION QUESTIONS

- What's different now, compared to previous year?
- What should be CAB's goals/priorities for 2025?
- Are there any NEW activities or areas for CAB to consider within the charge and scope of the body?
- Which areas are you most looking forward to working on this year?

WHAT HAVE WE ACCOMPLISHED

WRAP UP



- How do you feel about the work going forward?
- Next Steps

THANK YOU!