



Meeting Minutes - Final

CONTRA COSTA COUNTY Merit Board

MERIT BOARD

Charles Kreling, Chair
Eizo Kobayashi
James Mellander
Dennis Reigle
Toni Warren

Walter G. Treanor
Chairman Emeritus
1981-2002

Tuesday, February 24, 2026

6:00 PM

1025 Escobar St., Martinez, Conference
Rm # 110*/<https://www.zoom.us/Join>
Meeting ID # 818 1625 0812 Password
228621/To call in: (214) 765-0478
Conference Code #3073276

1. Roll Call and Introductions

Present

Eizo Kobayashi, Charles Kreling, James Mellander, Dennis Reigle,
and Toni Warren

2. Consent Items

Approve the Meeting Minutes of February 10, 2026.

[26-668](#)

Attachments:

[MB Meeting Minutes 2.10.26 Final](#)

Motion:

Warren

Second:

Mellander

Aye:

Kobayashi, Kreling, Mellander, Reigle, and Warren

Result:

Passed

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

There was no public comment.

4. Old Business

A. Consider whether to proceed with the appeal of Lajanee Turner from rejection on probation as a Social Worker in the Employment & Human Services Department, which appeal was stayed by the Merit Board for six months at its meeting on March 11, 2025; or alternatively, whether to further stay the matter due to ongoing civil litigation, as requested by both parties to the appeal. [26-669](#)

After some discussion, Member Mellander moved and Member Warren seconded, to continue the stay of the matter of Lajanee Turner from rejection on probation as a Social Worker in the Employment & Human Services Department until August 31, 2026. At that time, both parties are to provide a written status update to the Merit Board.

Motion: Mellander

Second: Warren

Aye: Kobayashi, Kreling, Mellander, Reigle, and Warren

Result: Passed

5. New Business

A. Consider the appeal of Francine Huerta from rejection on probation as a Medical Records Technician in the Health Services Department. [26-670](#)

After some discussion, Member Reigle moved and Member Kobayashi seconded, to deny the appeal of Francine Huerta from rejection on probation as a Medical Records Technician in the Health Services Department.

Motion: Reigle

Second: Kobayashi

Aye: Kobayashi, Kreling, Mellander, Reigle, and Warren

Result: Passed

The meeting adjourned at 7:29pm.

The next meeting is currently scheduled for March 10, 2026.

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: Lisa Hopkins (925) 655 - 2103 or meritboard@hrd.cccounty.us

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