

Application Form

Profile

Deborah

First Name

Wiener

Last Name

Middle Initial

Home Address

Suite or Apt

Alamo

City

CA

State

94507

Postal Code

Mobile:

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Quickscrews/Quickbolt

Employer

Owner

Job Title

Length of Employment

37

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

28

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Advisory Council on Aging: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

St. Mary's

Degree Type / Course of Study / Major

BA

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am passionate about improving behavioral health services and ensuring equitable access to mental health and substance use treatment in our community. With over 37 years of experience as a business owner and leadership roles in nonprofit boards and Toastmasters, I bring skills in strategic planning, team building, and data-driven decision-making. My ability to analyze complex systems and collaborate effectively with diverse teams would enable me to contribute meaningfully to this board's mission. Additionally, my service on the Civil Grand Jury has deepened my understanding of the challenges facing our community and strengthened my ability to evaluate public systems critically and constructively. Through my work on committees addressing youth services, mental health, public defense, and child and family services, I gained firsthand experience conducting research, facilitating interviews, and developing actionable recommendations to improve public services. I am eager to apply this experience to the Behavioral Health Board to help shape a system that meets the evolving needs of our community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a strong blend of leadership, analytical, and collaborative skills that make me well-suited for this appointment. As a successful business owner for over 37 years, I have honed expertise in strategic planning, team building, data analysis, and organizational management. These skills have been further strengthened through my leadership roles in Toastmasters, where I have developed and implemented training programs, facilitated complex meetings, and led diverse teams toward shared goals. In addition, my service on the Civil Grand Jury has provided me with invaluable experience in evaluating public systems and services. As a member of various committees, I conducted in-depth research, facilitated interviews, and contributed to actionable recommendations addressing community needs in areas such as youth services, public defense, and child welfare. My ability to critically analyze complex issues and collaborate with stakeholders will allow me to contribute effectively to the Behavioral Health Board's mission of improving mental health and substance use treatment systems in our community.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Over the years, I have actively contributed to my community through various volunteer roles and advisory board memberships. My service includes: - **Civil Grand Jury, Contra Costa County (2024-2025):** Served on multiple committees addressing community issues such as youth services, public defense, and child welfare. Held leadership roles, including Team Building Chair and Subcommittee Chair, conducting research, facilitating interviews, and developing actionable recommendations. - **Toastmasters International:** Held leadership roles as Area Director and Division Director, mentoring members, organizing leadership training, and facilitating speech contests. Chaired several committees, including the New Community Club Chair and Nominating Committee Chair, contributing to the organization's strategic initiatives. - **Nonprofit Board Member:** Provided strategic direction, oversight, and governance to advance the mission and effectiveness of the organization. - **Community Leadership Roles:** Organized and facilitated various community training sessions and events, promoting personal and professional development for participants. This diverse experience reflects my dedication to public service and my ability to collaborate effectively in leadership and advisory capacities.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Deborah Wiener

130 Linhares Lane | Alamo, CA 94507 | 925-580-0350 | dwiener@quickscrews.com

Objective

Experienced leader and dedicated community advocate with a passion for public service. Committed to leveraging my expertise in strategic planning, organizational leadership, and collaboration to contribute meaningfully to the mission of any community board focused on enhancing public services and addressing community needs.

Education**St. Mary's College**

Bachelor of Arts in Business Management

Professional Experience**Entrepreneur/Owner**

Quickscrews/Quickbolt International Corporation

1987 – Present

- Oversee all aspects of business operations, including strategic planning, facilities management, and fleet management.
 - Develop and implement human resources policies and provide consulting on employee relations and development.
 - Manage accounting functions and ensure financial accuracy and compliance.
 - Lead team-building initiatives to foster a collaborative and effective work environment.
 - Successfully grew and sustained a thriving business for over 37 years.
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Public Service and Leadership**Civil Grand Jury Member**

Contra Costa County

2024 – 2025

- Served on multiple committees, including Law & Justice and Health & Human Services.

- Conducted research, facilitated interviews, and developed actionable recommendations on key issues such as youth services, public defense, and child welfare.
- Held leadership roles, including Team Building Chair and Subcommittee Chair, demonstrating strong organizational and analytical skills.

Toastmasters International

- Held leadership roles, including **Area Director** and **Division Director**, mentoring members and fostering club growth.
- Designed and delivered leadership training programs and facilitated speech contests.
- Chaired committees such as **New Community Club Chair**, **Nominating Committee Chair**, and **Realignment Committee Chair**, contributing to strategic organizational initiatives.

Nonprofit Board Service

- Served as a board member, providing strategic direction and oversight to advance the organization's mission.

Additional Accomplishments

- **International Best-Selling Author and Columnist:** Published works recognized globally for their insight and impact.
- Expertise in public speaking, meeting facilitation, and community engagement.

Skills

- Strategic Planning and Project Management
 - Research and Data Analysis
 - Team Building and Leadership
 - Human Resource Consulting and Employee Development
 - Financial Management and Accounting
 - Public Speaking and Meeting Facilitation
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