

Contra Costa County Boards & Commissions
Application Form

Attachment B

Profile

Raylen T Chacko
First Name Middle Initial Last Name

[REDACTED]
Home Address Suite or Apt

Danville CA 94506
City State Postal Code

Primary Phone

[REDACTED]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

David A. Nearon, Attorneys Legal Intern
at Law
Employer Job Title

Length of Employment

1 month

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 2

How long have you lived or worked in Contra Costa County?

1 month

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Not Submitted

Seat Name

Youth Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

"I've applied for 50 jobs in the past two weeks and still haven't heard back." That's what a member of 5Keys' Keeping Pace Resource Group told me about search after earning his degree post-incident to the group by [REDACTED] a 5Keys employee and chair of the [REDACTED], while I was building [REDACTED] g, my podcast featuring former [REDACTED] sharing their stories. Listening to him, I kept thinking about how much of his path - the years lost, the doors still closing on applications - had been shaped by systems built to punish rather than repair. It's easier to build systems that punish than ones that repair, but only one of them actually helps people. That disparity is what fosters my passion for restorative justice. I believe punitive measures like suspension and expulsion often intensify the pain that caused misbehavior, rather than addressing it; a belief that led me to co-author restorative justice legislation with the California Association of Student Councils, presented to the California Senate and Assembly Education Committees. Upon examining the Juvenile Justice Coordinating Council's 2026 JCCPA-YOBG Annual plan, I noticed that the probation department has a strong relationship with Antioch Unified School District. As the youth representative on the JJCC, I'd like to advocate to further strengthen the probation department's relationship with other districts in the county. By doing so, we could more effectively influence the implementation of restorative justice disciplinary policies in these districts. Serving here would also let me carry what I learn back into my other work, strengthening it in turn. Fundamentally, the experience I'd gain from being on this board will help me better represent and improve the lives of the people I aim to help.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

As founder and Chief Executive Officer of my own 501(c)(3) non-profit, National Youth Legislative Association (NYLA), I lead a national network connecting high school students with staff at congressional offices across the country to research and draft federal legislation. As California Association of Student Councils (CASC) Region 4 Governmental Affairs & Politics Director, I oversee policy advocacy work across dozens of member schools in the Bay Area. As my school's Junior Class President, I represent my peers' interests directly to the administration. Together, these roles have made me an effective leader and advocate in the policy world. Along with that, I've built strong communication skills through Speech and Debate, placing 4th at the California State Championship as Presiding Officer in Congressional debate, displaying my ability to discuss and provide opinions on complex policy issues before the board. Beyond general leadership, I also have specific experience in this space. I co-authored restorative justice legislation through CASC (RN [REDACTED]), [REDACTED] so the [REDACTED] ce Resource Group, and I'm working on producing Becoming, a podcast on reentry partnered with CAP Alliance. Ultimately, the experience of being a youth representative of a diverse group of people - people with different backgrounds, cultures, and circumstances that widely differ from my own - will be an experience that will teach me to be a better leader and advocate in all my other efforts as well.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

As the JV tennis team captain of my school's team for the past two years, I've gained an aptitude for leading people in the sport. That's what drew me to joining Acing Autism, where I taught tennis to autistic students throughout the spring. I've also volunteered as a docent at the San Ramon Valley Museum and as a volunteer for Kaiser Permanente. I currently serve as President of my school's UNICEF Club, where we run annual drives to send books to students in Africa. I'm also a member of the California Scholarship Federation and the National Honor Society.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Profile

Dylan Chandran
First Name Middle Initial Last Name

[Redacted] Suite or Apt
Home Address
ALAMO CA 94507
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

8 Years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Youth representative

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve as a Youth Representative on the JJCC because I'm interested in how Contra Costa County supports young people, especially those who may need more resources or guidance. I believe students should have a voice in conversations about prevention, mental health, education, and community programs because we understand many of the challenges youth face today. For the past three years, I have served on the Danville Youth Council, where I have worked with other students and city leaders on community service projects. One project I helped with was the annual blanket drive, where students made blankets for Project Linus to support children facing illness, trauma, or housing instability. This showed me how local organizations and volunteers can work together to make a real difference for young people and families. I have also been involved with the California Association of Student Councils, where I have worked on student advocacy and learned more about how youth can contribute to policy discussions. Through CASC, I have seen the importance of making sure students are included in conversations about issues that affect them, especially when it comes to education, equity, and access to support. In addition, I write for the Alamo Today and Danville Today News, covering student-led events and community issues. Through journalism, I have learned how to listen carefully, ask thoughtful questions, and represent different perspectives. These skills would help me bring a balanced and respectful youth voice to the JJCC. I also co-founded ACEing Autism at Monte Vista High School, a program that provides free tennis instruction to children on the autism spectrum. Over the past four years, we have expanded to schools in San Ramon, Dublin, and Moraga, serving hundreds of students. This experience has shown me how inclusive programs can help young people build confidence, feel supported, and find a sense of belonging. As a Youth Representative, I would bring my experiences in service, advocacy, and youth leadership, along with a willingness to listen and learn. I would be very interested in helping the JJCC strengthen support systems and create more positive opportunities for youth in Contra Costa County.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please see attached for my resume.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Alamo Municipal Council

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Member of the Danville Youth Council Write for the Alamo Today and Danville Today News
Program Director for ACEing Autism where we help teach tennis skills to kids with autism in the community

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
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DYLAN CHANDRAN

EDUCATION

Sophomore - Monte Vista High School, Danville, CA

LEADERSHIP EXPERIENCE

CASC Governmental Affairs Program (GAP) Member | Grade 10–Present

- Work alongside statewide delegates to draft student-led education policy proposals and advise on legislative priorities.

Danville Youth Council, Youth Representative | Grade 8–Present

- Represent the voices and needs of over 10,000 youth in Danville to town officials.
 - Led initiatives to enhance youth engagement and support community-building programs.
-

COMMUNITY EXPERIENCE

ACEing Autism, Danville Program Director | Grades 7–Present

- Co-founded a tennis program in Danville to teach children with autism tennis fundamentals and social interaction skills.
- Recruited and trained volunteers to support hundreds of participants

Stanford's Neurodiverse Network for Education and Advocacy (NNEA) International Outreach Committee Member | Grades 8–Present

- Advocated for autism awareness and inclusion in K–12 education across global platforms
-

WRITING EXPERIENCE

Advocacy Writer, The Borgen Project | Grade 10–Present

- Write and publish articles on global poverty reduction and international development awareness.
- Advocate for U.S. legislation that supports foreign aid and economic empowerment through Writer &

Columnist, *Alamo Today* and *Danville Today News* | Grades 9–Present

- Write about local student-led events
-

RESEARCH

Santa Cruz Summer Internship Program (SIP), Research Scholar | Summer 2025

- Conducted linguistics research on "*The Structure of Verbs and Their Arguments in Altaic Languages*"
- Currently authoring a research paper analyzing how loanwords form verbs across agglutinative languages

John F. Cunningham

Seat Name

At-large

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

0

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Race and Resistance Studies

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Motivational Interviewing

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Trauma Informed Care

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

None at this time

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I want to serve on this Council because my work overseeing Contra Costa County-funded reentry and workforce programs, combined with two decades of pastoral mentorship and lived experience, has given me practical insight into where the system supports young people and where it fails them. I'm committed to helping strengthen coordination across county agencies, schools, and community organizations, and to keeping restorative, trauma-informed practices at the center of the Council's work. This is close to home for me — I want to help make sure more doors stay open for the youth coming up behind me.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I've spent over 10 years working directly with justice-impacted families in Contra Costa County, both as a nonprofit leader and a pastor. In my current role at Rubicon Programs, I manage county-funded workforce and reentry programs, so I know firsthand how the system works, where it falls short, and what it takes to get agencies, schools, and employers actually collaborating on behalf of young people. My years as a pastor have also given me real, hands-on experience with mentorship and restorative approaches — the kind of work this Council is focused on. Between that experience, my time in the Army, and my own personal commitment to this community, I think I can bring something useful to the table. My resume is attached with more detail.

[Upload a Resume](#)

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If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Participant Advisory Board, Rubicon Programs Inc.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

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☒ I Agree

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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JOHN CUNNINGHAM JR.

Community Leader • Nonprofit Management • Pastor • Workforce Development Professional • Justice Reform Advocate

Richmond, California | [REDACTED]

Candidate — Contra Costa County Juvenile Justice Coordinating Council

BOARD PROFILE

Nonprofit executive, pastor, and workforce development leader with more than 10 years of frontline and management experience serving justice-impacted youth, families, and communities throughout the Bay Area. Combines direct oversight of county-funded reentry and workforce programs with lived experience, faith-based leadership, and a sustained commitment to restorative, trauma-informed approaches.

Brings a rare cross-sector vantage point to the Juvenile Justice Coordinating Council — having worked alongside county agencies, employers, and community organizations to build pathways away from justice involvement and toward stable employment, family strengthening, and long-term self-sufficiency.

QUALIFICATIONS FOR THE JUVENILE JUSTICE COORDINATING COUNCIL

- Direct, current experience administering Contra Costa County-funded reentry and workforce programs, giving firsthand knowledge of county systems, funding streams, and interagency coordination relevant to the Council's mandate.
- A decade of compassionate and person-centered work with justice-impacted individuals and families, transitioning and criminal justice systems.
- Practitioner of restorative justice and trauma-informed leadership principles central to modern justice reform.
- Long-standing family engagement work through pastoral and ministry leadership roles.
- Track record building coalitions among, employers, schools, faith institutions, and community-based organizations — the same collaborative model the Council relies on to shape countywide policy.
- Veteran (U.S. Army) with a disciplined, mission-driven approach to public service and accountability.

CORE LEADERSHIP EXPERTISE

- Criminal Justice Reform
- Restorative Justice & Trauma-Informed Practice
- Workforce Development & Economic Mobility
- Cross-Sector & Public-Private Collaboration
- Program & Contract Management (County-Funded)
- Strategic Leadership & Governance
- Community Engagement & Coalition Building
- Equity & Inclusion
- Performance Measurement & Continuous Improvement

PROFESSIONAL LEADERSHIP

Richmond Site Manager | *Rubicon Programs, Inc.*

Provides executive leadership for community-based workforce development and supportive services serving justice-impacted individuals and families throughout Contra Costa County.

- Leads multidisciplinary teams delivering employment, coaching, financial capability, and supportive services.
- Manages county-funded workforce and reentry initiatives, including compliance and performance reporting to Contra Costa County agencies.
- Builds and sustains partnerships with county agencies, employers, educational institutions, and community organizations.
- Promotes evidence-informed practices that increase employment and long-term self-sufficiency for justice-impacted youth and adults.

Lead Pastor | *Christ Centered Missionary Baptist Church*

Provides spiritual, organizational, and community leadership, with a focus on youth mentorship, family engagement, and crisis support.

- Leadership development and volunteer leadership
- Mentorship and family engagement
- Community outreach and crisis support
- Strategic and organizational planning

Ministry Developer | *World Impact*

Partners with local churches and community leaders to strengthen neighborhood ministries, develop indigenous leadership, and expand holistic community engagement.

EDUCATION

Bachelor of Arts, Race and Resistance Studies — San Francisco State University

MILITARY SERVICE

United States Army — Honorably Discharged Veteran

VALUE TO THE COUNCIL

John Cunningham Jr. offers a collaborative leadership style grounded in accountability, transparency, and measurable community impact. His combination of executive nonprofit leadership, county-level program administration, lived experience, and faith-based service equips him to help the Council strengthen interagency coordination, advance restorative and trauma-informed practices, and improve outcomes for youth and families across Contra Costa County.

SELECTED AREAS OF PUBLIC SERVICE

- Juvenile & Criminal Justice Reform
- Workforce Development
- Family Strengthening
- Restorative Practices
- Economic Mobility
- Faith-Based & Community Partnerships
- Public-Private Collaboration

Contra Costa County Boards & Commissions

Application Form

Profile

Raiden

First Name

Middle
Initial

Lee

Last Name

Home Address

Suite or Apt

San Ramon

City

CA
State

94582

Postal Code

Primary Phone

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Applying for the Contra
Costa County Juvenile Justice
Coordinating Council

Employer

Student

Job Title

Length of Employment

N/A

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

N/A

How long have you lived or worked in Contra Costa County?

N/A

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Not Submitted

Seat Name

Juvenile

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Planning to

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

See resume

Certificate Awarded for Training?

☐ Yes ☒ No

Other Training B

See resume

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Dear Contra Costa County Board of Supervisors, My name is Raiden Lee, and I am an incoming ninth-grade student who enjoys technology, community service, leadership, and finding ways to make a positive difference. I am applying to serve on the Contra Costa County Juvenile Justice Coordinating Council because I believe every young person deserves the opportunity to succeed, no matter what challenges they face. I want to better understand how our community can support youth before small problems become bigger ones, and I hope to contribute the perspective of someone who is experiencing many of the same challenges that students my age face every day. This summer, I attended the San Ramon Police Department Youth Academy, where I learned how law enforcement works together with schools, families, and community organizations to keep our communities safe. Throughout the program, I met police officers, detectives, and other public safety professionals who shared their experiences and explained the importance of communication, teamwork, and trust. The academy helped me realize that solving community problems requires cooperation between many different groups, and that prevention is often just as important as enforcement. Over the past three years, I have also volunteered more than 300 hours with Heart in Motion, a youth leadership and community service organization that has served more than 3,400 middle and high school students. I began as an intern and eventually became a Program Manager, where I helped organize volunteer projects, coordinate community events, mentor younger students, and support leadership activities. Working with students from many different backgrounds has taught me that everyone has a different story. Sometimes all someone needs is encouragement, a positive role model, or an opportunity to build confidence. These experiences have shown me how important mentorship and community support can be in helping young people reach their potential. One issue that is especially important to me is mental health among teenagers. At school, I have seen classmates struggle with stress from academics, extracurricular activities, friendships, social media, and the pressure to meet expectations. Although many students seem confident on the outside, some quietly deal with anxiety, loneliness, or self-doubt. I believe communities should continue expanding access to trusted mentors, peer support, and mental health resources so students have someone to turn to before problems become overwhelming. This topic is important to me because I wrote about these challenges in my book, *Middle School Chronicles: A Middle Schooler's Tale*, where I explored the effects of peer pressure, friendships, and mental health from the perspective of a middle school student. I am also passionate about youth safety and education. Earlier this year 2026, I was honored to be selected as a Fourth Place Finalist in the Contra Costa Transportation Authority's Street Smarts "Be Reel!" Traffic Safety Video Contest. As part of our team, I helped research traffic safety issues, write scripts, rehearse presentations, film scenes, and assist with editing a public service announcement focused on distracted driving, impaired driving, and pedestrian safety. The project taught me that education can be a powerful way to change behavior before accidents happen. It also strengthened my leadership, communication, teamwork, and project management skills while allowing me to contribute to an important countywide public safety initiative. If selected for the JJCC, I hope to learn from probation officers, educators, law enforcement professionals, and community leaders while sharing the perspective of a student. My generation faces challenges that previous generations did not experience, including the influence of social media, artificial intelligence, and online communities. I believe these issues affect how young people communicate, learn, make decisions, and experience stress. By sharing my experiences and listening to others, I hope to contribute ideas that help make our community safer and more supportive for all youth. Serving on the JJCC would be an incredible opportunity to continue growing as a leader while making a meaningful contribution to Contra Costa County. I am eager to listen, learn, ask thoughtful questions, and work with others to help create opportunities that allow every young person to succeed. Thank you for considering my application.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

ACADEMIC HONORS Presidents Education Award - Outstanding Academic Excellence Award - 2026 ● Awarded to individuals who receive a 3.5+ GPA for all three years of middle school and demonstrate strong performance in state standardized testing (typically in the 85th percentile or higher). ENRICHMENTS Public Forum Debate Competitor Bridge Dougherty

Speech and Debate Team, [REDACTED] Dates of Involvement: 8/25/23 - 5/9/24, 8/25/24 - 5/9/25, 8/25/25 - 5/9/26 ● Competed in Public Forum Debate, researching and debating current events, public policy, and complex social issues while developing advanced skills in public speaking, critical thinking, persuasive communication, and evidence-based argumentation. ● Prepare cases, conduct research, deliver constructive speeches, engage in cross-examination, and respond to opponents during regional and state-level competitions. ● CHSSA Middle School State Championship (5/15-5/17/26): Advanced to the Semifinals, placing among the Top 4 of 61 teams (122 competitors) in California. ● Cal Invitational at UC Berkeley (2/14-2/16/26): Advanced to the Octofinals, competing against 66 teams (132 competitors) from across California and the western United States. ● Competed in nationally recognized tournaments, including the Middle School Tournament of Champions (5/3-5/4/24) and the Berkeley Invitational (11/24), representing one of California's premier speech and debate programs. Middle School Tournament of Champions San Ramon, CA - 5/3/24 - 5/4/24 ● Competed in Public Forum Debate ● Hosted by Golden State Academy, attracting top-tier debaters from across the nation. ● One of the most competitive tournaments at the middle school level, with over 210 entries. Berkeley Invitational Debate Tournament Berkeley, CA - 11/24 ● Competitive event hosted by the Berkeley Speech and Debate Program. ● Draws talented debaters from middle and high schools nationwide. ● Features various formats, including Public Forum. The Bridge Dougherty Speech and Debate Team is affiliated with Dougherty Valley High School (DVHS) in San Ramon, California. 2024 National Speech and Debate Tournament: The team was recognized as a School of Excellence in Debate, ranking among the top teams nationally. 2023 National Speech and Debate Association (NSDA): DVHS was ranked among the Top 20 Debate Teams in the nation. LEADERSHIP & COMMUNITY SERVICE President's Volunteer Service Award - Gold Level Awarded by the Corporation for National and Community Service & the Office of the President of the United States Years of Recipient: 2023, Years of 100+ hours: 2024, 2025 ● Honored for completing over 100+ hours of impactful community service each single year. ● Recognized at the Gold Level, the highest tier for age group for each year, demonstrating outstanding commitment to civic responsibility and service leadership. ● Volunteer efforts spanned youth education, nonprofit support, and leadership roles in athletic and health-related community events. ● Reflects a strong dedication to giving back and leading by example through consistent, hands-on involvement in meaningful causes. Graduate, San Ramon Police Department Youth Academy (2026) San Ramon Police Department, San Ramon, CA Dates of Participation: Summer 2026 Successfully completed the San Ramon Police Department Youth Academy, an intensive leadership and public safety program introducing students to modern policing, criminal justice, emergency response, and community engagement. Worked alongside police officers, detectives, K-9 officers, SWAT personnel, and dispatch professionals through interactive demonstrations, scenario-based exercises, and leadership activities. Gained firsthand insight into crime prevention, investigations, traffic safety, and the role of collaboration between law enforcement, schools, families, and community organizations. Strengthened leadership, communication, teamwork, ethical decision-making, and civic responsibility while developing a deeper understanding of how public service organizations work together to build safer and stronger communities. Team Leader, 4th Place Finalist, Street Smarts "Be Reel!" Traffic Safety Video Contest (2026) Contra Costa Transportation Authority, Contra Costa County, CA Date of Award: 3/30/2026 at Danville Village Theatre ● Participated in the Contra Costa Transportation Authority's Street Smarts Contra Costa public safety education program by helping develop and produce a student-led public service video promoting safe driving and responsible roadway behavior. Led a middle school team to research traffic safety issues, develop scripts, rehearse presentations, film scenes, and assist with video editing and final production. Helped raise awareness about distracted driving, impaired driving, pedestrian safety, and other traffic safety topics affecting teens and the broader community. Demonstrated leadership, public speaking, project management, digital media production, and civic engagement skills while supporting a countywide initiative dedicated to reducing traffic-related injuries and fatalities. Contra Costa Transportation Authority "Street Smarts Contra Costa" is active in every Contra Costa community, to educate students and the public on bicycle and pedestrian safety. Program Manager & Leadership Volunteer Heart and Motion, Nonprofit Organization, [REDACTED] Dates of Involvement: 9/2/2023 - Present ● Leadership Intern: Selected as a youth intern in the HIM program, successfully graduated from the HIM Leadership Internship Program during 2023. ● Promoted to Junior Coordinator: Took on additional responsibilities, assisting senior coordinators with managing volunteers and organizing community events, ensuring smooth execution of program logistics. ● Promoted to Senior Coordinator: Led initiatives to streamline operations, increasing efficiency in event execution and volunteer management,

while mentoring junior team members. Took initiative in team coordination, site setup, and real-time problem-solving during high-energy, fast-paced environments. ● Promoted to Mentor: Guided and trained new interns and volunteers, helping them adapt to the organizational culture and develop leadership skills in program management and community outreach. ● Promoted to Acting Program Manager: Serve in a leadership role during the Oakland Kaiser Permanente Marathon and similar events, directing volunteers, supporting runners, and coordinating logistics. ● Promoted to Program Manager: Successfully transitioned into a full-time Program Manager role, overseeing multiple volunteer groups, increasing membership, while maintaining high standards of community engagement and program impact. ● Demonstrated leadership and initiative through seamless role promotions, fostering collaboration among volunteers, and ensuring the organization's mission was carried out effectively across various programs. Heart in Motion is a Bay Area nonprofit organization dedicated to developing youth leaders through volunteerism, civic engagement, and community service. Since 2010, the organization has empowered 3,300+ middle and high school students and facilitated 111,000+ volunteer service hours, providing leadership training, mentorship, and opportunities to make a meaningful impact in local communities. Crossing Guard Hidden Hills Elementary School, [REDACTED]

● Safely guided students, families, and school staff across intersections during morning and afternoon school hours, ensuring adherence to traffic laws and pedestrian safety protocols. ● Modeled responsibility and leadership as a student representative, fostering a culture of safety and awareness within the school community. ● Communicated effectively with drivers, staff, and young students to maintain smooth and secure crossing procedures. ● Demonstrated punctuality, dependability, and strong situational awareness in a real-world setting. ● Contributed to the school's commitment to student well-being and safety as a trusted part of the daily operations. Youth Volunteer & Community Advocate Starting Point for Refugee Children, [REDACTED]
CA Dates of Involvement: July 27, 2019, 2020 ● Collaborated with a grassroots nonprofit dedicated to supporting refugee children and families resettling in the Greater Sacramento Area. ● Assisted in organizing and executing biannual clothing events, providing new clothing, hygiene products, and backpacks to young newcomers preparing for their first winter or summer in the U.S. ● Contributed to the assembly and distribution of nearly 200 "Welcome Backpacks" annually, filled with school supplies and socks. ● Engaged in community outreach and support efforts, fostering a welcoming environment for refugee children and promoting cultural understanding. ● Gained hands-on experience in nonprofit operations, volunteer coordination, and cross-cultural communication. Starting Point for Refugee Children is a nonprofit organization committed to improving the lives of refugee children and families through humanitarian assistance, community engagement, and volunteer service. By providing essential supplies and education, the organization helps newly arrived families navigate the challenges of resettlement and build a strong foundation for success. CREATIVE WRITER The Middle School Chronicles: A Middle Schooler's Tale Raiden Lee, author. ● Wrote and self-published a creative non-fiction book aimed at middle school readers, focusing on relatable experiences and challenges of the middle school journey. ● Managed the full publishing process, including content creation, editing, formatting, and marketing. ● Promoted the book through social media, garnering attention from peers, educators, and young readers. ● Developed skills in self-publishing, project management, and digital marketing. The Middle School Chronicles: A Middle Schooler's Tale is a coming-of-age story that explores the ups and downs of navigating middle school life. Through the eyes of a relatable young protagonist, the book delves into the challenges of friendship, self-discovery, academic pressure, and the twists and turns of growing up. Packed with humor and heart, the story offers insight into the real-life experiences of middle schoolers, making it a perfect read for young readers trying to find their place in the world. RESEARCH Research Paper on LLM Deception & Negotiation Behavior – Researcher Research paper | 2026 ● Conducted structured research analyzing whether large language models exhibit deceptive strategies in negotiation-style dialogue. Distinguished deception from hallucination by framing it as intentional social behavior rather than error. Designed evaluation methodologies to measure manipulation, omission, and strategic misrepresentation across models, contributing to research in AI ethics, behavioral evaluation, and responsible deployment of conversational AI systems. Electrical Engineering and Solar Power - Participant Lawrence Hall of Science, UC Berkeley, [REDACTED]
[REDACTED] July 7-11, 2025 <https://www.lawrencehallofscience.org> ● Completed an intensive hands-on engineering program focused on renewable energy systems and real-world solar applications. Designed and built solar-powered prototypes — including energy-efficient gadgets — while applying electrical circuitry concepts, iterative design methodology, and collaborative problem-solving. Participated in team-based engineering

challenges that explored sustainable energy solutions, system optimization, and practical applications of solar technology. Engaged with STEM professionals to learn about careers in clean energy and engineering innovation, and developed a final project addressing a real-world energy challenge through research, design, and prototyping. Body Systems and Biomedical Innovations - Participant Lawrence Hall of Science, UC Berkeley, [REDACTED]

[REDACTED] July 6-10, 2026 <https://www.lawrencehallofscience.org> • Selected to participate in a week-long biomedical science enrichment program exploring human body systems, anatomy, physiology, medical research, and emerging healthcare technologies. Conducted hands-on investigations and laboratory-based activities examining disease prevention, biomedical innovation, and real-world applications of science in medicine. Collaborated with peers to analyze scientific challenges, develop problem-solving skills, and gain exposure to careers in healthcare, biotechnology, and biomedical engineering.

PHYSICAL FITNESS & SPORTSMANSHIP Competitive Fencer Prime Academy Fencing, [REDACTED] April 15, 2025 - present • Actively training in Olympic-style foil fencing with a focus on technique, speed, and tactical decision-making. • Competing in in-house matches and preparing for entry-level tournaments to build ranking and experience. • Demonstrates quick reflexes, strategic thinking, and disciplined footwork under pressure. • Committed to excellence with consistent training, physical conditioning, and mental preparation. • Recognized by coaches for rapid progress, strong sportsmanship, and competitive mindset. Kickboxing Student Crispim BJJ & MMA, [REDACTED]

[REDACTED] 2022 - Present • Train in foundational and advanced kickboxing techniques under professional martial arts instructors at a respected Brazilian Jiu-Jitsu and MMA academy. • Build strength, agility, and endurance through structured fitness routines and sparring drills. • Develop mental discipline, focus, and resilience in a high-intensity, goal-oriented environment. • Practice respect, self-control, and perseverance as core values of martial arts training. • Engage in a supportive community that emphasized personal growth, physical health, and confidence-building. Brazilian Jiu-Jitsu offers a wealth of benefits for practitioners, encompassing physical fitness, mental resilience, and personal growth.

Basketball Competitor (Junior Level) Tri Valley Basketball League, [REDACTED] Summer 2023, Fall 2023/2024 • Competed as a key team member in a competitive youth basketball league serving the Tri-Valley area, under the direction of respected Dougherty Valley High School coaches [REDACTED] known for their success in developing elite-level student-athletes. • Trained in advanced offensive and defensive strategies, teamwork, and game IQ through intensive practices and tournament play across the Bay Area. • Helped lead the team to a playoff berth in the 2023 season, contributing with strong defensive play and consistent scoring. • Demonstrated athletic discipline, resilience, and adaptability in high-pressure game environments, contributing to team success and on-court cohesion. • Recognized for sportsmanship and dedication; demonstrated commitment to team goals and continuous skill improvement. • Balanced athletics with academic excellence, reinforcing time management and discipline. Swimmer American Swim Academy, [REDACTED] | December 2015 - March 2017 •

Completed structured swim instruction through all foundational levels, focusing on technique, endurance, and water safety. • Progressed through all swim levels, mastering strokes such as freestyle, backstroke, breaststroke, and butterfly. • Developed key aquatic skills such as breath control, treading, and efficient movement through water. Private Swim Training Sacramento & Pleasanton, CA | 2018 - Present • Continued swim development through personalized one-on-one instruction tailored to advanced stroke refinement and endurance building. • Engaged in long-term swim training focused on stroke development, water safety, and endurance, with periodic breaks over the years. • Developed strong time management and commitment by maintaining a steady training schedule alongside academic and extracurricular pursuits. • Gained valuable skills in focus, goal setting, and perseverance through long-term athletic engagement. **MUSICAL PURSUITS & HOBBIES** Coin Collecting Enthusiast Self-Taught Numismatist, San Ramon, CA | 2021 - Present • Actively collect and study rare coins, focusing on historical significance, rarity, and market trends, enhancing research and analytical skills. • Develop a keen eye for detail through the careful identification and valuation of coins from different eras, including ancient, modern, and international collections. • Gain a deep understanding of history, economics, and cultural heritage through research and documentation of coin origins, minting processes, and historical contexts. • Network with numismatists, attended conventions, and participated in coin auctions, strengthening communication and negotiation skills. • Showcase discipline and patience by curating a collection that reflects ongoing learning, historical preservation, and financial investment strategies. • Strengthen critical thinking, pattern recognition, and long-term planning skills through the evaluation of market trends and coin valuations. Pianist Music Land, [REDACTED] 7/1/2017 - 3/2018, 9/10/2021 to present •

Study classical and contemporary piano for over 7 years, developing advanced technical skills, musical expression, and performance confidence. • Perform in annual recitals and showcases, demonstrating growth in repertoire complexity and stage presence. • Train in music theory, sight-reading, and interpretation under the instruction of professional musicians. • Consistently practiced discipline, focus, and creativity through weekly lessons and independent practice. • Develop strong hand-eye coordination, memorization techniques, and a deep appreciation for music as an art form. Beginner Recital 5/15/2022 Spring Recital 4/23/2023 EDUCATION Quarry Lane High School, [REDACTED]
[REDACTED] Windermere Middle School, [REDACTED]
Hills Elementary School, 12 [REDACTED]

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

N/A

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

See resume

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[REDACTED]

July 4, 2026

[REDACTED]

Dear Contra Costa County Board of Supervisors,

My name is **Raiden Lee**, and I am an incoming ninth-grade student who enjoys technology, community service, leadership, and finding ways to make a positive difference. I am applying to serve on the Contra Costa County Juvenile Justice Coordinating Council because I believe every young person deserves the opportunity to succeed, no matter what challenges they face. I want to better understand how our community can support youth before small problems become bigger ones, and I hope to contribute the perspective of someone who is experiencing many of the same challenges that students my age face every day.

This summer, I attended the **San Ramon Police Department Youth Academy**, where I learned how law enforcement works together with schools, families, and community organizations to keep our communities safe. Throughout the program, I met police officers, detectives, and other public safety professionals who shared their experiences and explained the importance of communication, teamwork, and trust. The academy helped me realize that solving community problems requires cooperation between many different groups, and that prevention is often just as important as enforcement.

Over the past three years, I have also volunteered more than **300 hours** with **Heart in Motion**, a youth leadership and community service organization that has served more than **3,400 middle and high school students**. I began as an intern and eventually became a **Program Manager**, where I helped organize volunteer projects, coordinate community events, mentor younger students, and support leadership activities. Working with students from many different backgrounds has taught me that everyone has a different story. Sometimes all someone needs is encouragement, a positive role model, or an opportunity to build confidence. These experiences have shown me how important mentorship and community support can be in helping young people reach their potential.

One issue that is especially important to me is **mental health among teenagers**. At school, I have seen classmates struggle with stress from academics, extracurricular activities, friendships, social media, and the pressure to meet expectations. Although many students seem confident on the outside, some quietly deal with anxiety, loneliness, or self-doubt. I believe communities should continue expanding access to trusted mentors, peer support, and mental health resources so students have someone to turn to before problems become overwhelming. This topic is important to me because I wrote about these challenges in my book, **Middle**

School Chronicles: A Middle Schooler's Tale, where I explored the effects of peer pressure, friendships, and mental health from the perspective of a middle school student.

I am also passionate about **youth safety and education**. Earlier this year 2026, I was honored to be selected as a **Fourth Place Finalist** in the **Contra Costa Transportation Authority's Street Smarts "Be Reel!" Traffic Safety Video Contest**. As part of our team, I helped research traffic safety issues, write scripts, rehearse presentations, film scenes, and assist with editing a public service announcement focused on distracted driving, impaired driving, and pedestrian safety. The project taught me that education can be a powerful way to change behavior before accidents happen. It also strengthened my leadership, communication, teamwork, and project management skills while allowing me to contribute to an important countywide public safety initiative.

If selected for the JJCC, I hope to learn from probation officers, educators, law enforcement professionals, and community leaders while sharing the perspective of a student. My generation faces challenges that previous generations did not experience, including the influence of social media, artificial intelligence, and online communities. I believe these issues affect how young people communicate, learn, make decisions, and experience stress. By sharing my experiences and listening to others, I hope to contribute ideas that help make our community safer and more supportive for all youth.

Serving on the JJCC would be an incredible opportunity to continue growing as a leader while making a meaningful contribution to Contra Costa County. I am eager to listen, learn, ask thoughtful questions, and work with others to help create opportunities that allow every young person to succeed. Thank you for considering my application.

Sincerely,

A black rectangular box used to redact the signature of the applicant.

Raiden Lee

RAIDEN HOANG LEE

raidenlee@gmail.com

San Ramon, California

A highly motivated and disciplined 9th-grade student with a passion for STEM, coding, and entrepreneurship. Adept in mathematical problem-solving and coding, with a demonstrated commitment to academic excellence and extracurricular leadership. Enthusiastic about learning, continuous self-improvement, and making a positive impact on both the community and the world.

SUMMARY

ACADEMIC HONORS

Presidents Education Award - Outstanding Academic Excellence Award - 2026

- Awarded to individuals who receive a 3.5+ GPA for all three years of middle school and demonstrate strong performance in state standardized testing (typically in the 85th percentile or higher).

ENRICHMENTS

Public Forum Debate Competitor

Bridge Dougherty Speech and Debate Team, [REDACTED] San Ramon, CA

Dates of Involvement: 8/25/23 - 5/9/24, 8/25/24 - 5/9/25, 8/25/25 - 5/9/26

- Competed in Public Forum Debate, researching and debating current events, public policy, and complex social issues while developing advanced skills in public speaking, critical thinking, persuasive communication, and evidence-based argumentation.
- Prepare cases, conduct research, deliver constructive speeches, engage in cross-examination, and respond to opponents during regional and state-level competitions.
- CHSSA Middle School State Championship (5/15-5/17/26): Advanced to the Semifinals, placing among the Top 4 of 61 teams (122 competitors) in California.
- Cal Invitational at UC Berkeley (2/14-2/16/26): Advanced to the Octofinals, competing against 66 teams (132 competitors) from across California and the western United States.
- Competed in nationally recognized tournaments, including the Middle School Tournament of Champions (5/3-5/4/24) and the Berkeley Invitational (11/24), representing one of California's premier speech and debate programs.

Middle School Tournament of Champions

San Ramon, CA - 5/3/24 - 5/4/24

- Competed in Public Forum Debate
- Hosted by Golden State Academy, attracting top-tier debaters from across the nation.
- One of the most competitive tournaments at the middle school level, with over 210 entries.

Berkeley Invitational Debate Tournament

Berkeley, CA - 11/24

- Competitive event hosted by the Berkeley Speech and Debate Program.
- Draws talented debaters from middle and high schools nationwide.
- Features various formats, including Public Forum.

The Bridge Dougherty Speech and Debate Team is affiliated with Dougherty Valley High School (DVHS) in San Ramon, California. 2024 National Speech and Debate Tournament: The team was recognized as a School of Excellence in Debate, ranking among the top teams nationally. 2023 National Speech and Debate Association (NSDA): DVHS was ranked among the Top 20 Debate Teams in the nation.

LEADERSHIP & COMMUNITY SERVICE

President's Volunteer Service Award – Gold Level

Awarded by the Corporation for National and Community Service & the Office of the President of the United States

Years of Recipient: 2023, Years of 100+ hours: 2024, 2025

- Honored for completing over **100+ hours of impactful community service** each single year.
- Recognized at the **Gold Level**, the highest tier for age group for each year, demonstrating outstanding commitment to civic responsibility and service leadership.
- Volunteer efforts spanned youth education, nonprofit support, and leadership roles in athletic and health-related community events.
- Reflects a strong dedication to giving back and leading by example through consistent, hands-on involvement in meaningful causes.

Graduate, San Ramon Police Department Youth Academy (2026)

San Ramon Police Department, San Ramon, CA

Dates of Participation: Summer 2026

Successfully completed the **San Ramon Police Department Youth Academy**, an intensive leadership and public safety program introducing students to modern policing, criminal justice, emergency response, and community engagement. Worked alongside police officers, detectives, K-9 officers, SWAT personnel, and dispatch professionals through interactive demonstrations, scenario-based exercises, and leadership activities. Gained firsthand insight into crime prevention, investigations, traffic safety, and the role of collaboration between law enforcement, schools, families, and community organizations. Strengthened leadership, communication, teamwork, ethical decision-making, and civic responsibility while developing a deeper understanding of how public service organizations work together to build safer and stronger communities.

Team Leader, 4th Place Finalist, Street Smarts "Be Reel!" Traffic Safety Video Contest (2026)

Contra Costa Transportation Authority, Contra Costa County, CA

Date of Award: 3/30/2026 at Danville Village Theatre

- Participated in the Contra Costa Transportation Authority's Street Smarts Contra Costa public safety education program by helping develop and produce a student-led public service video promoting safe driving and responsible roadway behavior. Led a middle school team to research traffic safety issues, develop scripts, rehearse presentations, film scenes, and assist with video editing and final production. Helped raise awareness about distracted driving, impaired driving, pedestrian safety, and other traffic safety topics affecting teens and the

broader community. Demonstrated leadership, public speaking, project management, digital media production, and civic engagement skills while supporting a countywide initiative dedicated to reducing traffic-related injuries and fatalities.

Contra Costa Transportation Authority "Street Smarts Contra Costa" is active in every Contra Costa community, to educate students and the public on bicycle and pedestrian safety.

Program Manager & Leadership Volunteer

Heart and Motion, Nonprofit Organization, 669 29th Avenue, San Francisco, CA

Dates of Involvement: 9/2/2023 – Present

- *Leadership Intern:* Selected as a youth intern for the HIM program, successfully graduated from the HIM Leadership Internship Program during 2023.
- *Promoted to Junior Coordinator:* Took on additional responsibilities, assisting senior coordinators with managing volunteers and organizing community events, ensuring smooth execution of program logistics.
- *Promoted to Senior Coordinator:* Led initiatives to streamline operations, increasing efficiency in event execution and volunteer management, while mentoring junior team members. Took initiative in team coordination, site setup, and real-time problem-solving during high-energy, fast-paced environments.
- *Promoted to Mentor:* Guided and trained new interns and volunteers, helping them adapt to the organizational culture and develop leadership skills in program management and community outreach.
- *Promoted to Acting Program Manager:* Serve in a leadership role during the Oakland Kaiser Permanente Marathon and similar events, directing volunteers, supporting runners, and coordinating logistics.
- *Promoted to Program Manager:* Successfully transitioned into a full-time Program Manager role, overseeing multiple volunteer groups, increasing membership, while maintaining high standards of community engagement and program impact.
- Demonstrated leadership and initiative through seamless role promotions, fostering collaboration among volunteers, and ensuring the organization's mission was carried out effectively across various programs.

Heart in Motion is a Bay Area nonprofit organization dedicated to developing youth leaders through volunteerism, civic engagement, and community service. Since 2010, the organization has empowered 3,300+ middle and high school students and facilitated 111,000+ volunteer service hours, providing leadership training, mentorship, and opportunities to make a meaningful impact in local communities.

Crossing Guard

Hidden Hills Elementary School, [REDACTED] San Ramon | 2022 – 2023

- Safely guided students, families, and school staff across intersections during morning and afternoon school hours, ensuring adherence to traffic laws and pedestrian safety protocols.
- Modeled responsibility and leadership as a student representative, fostering a culture of safety and awareness within the school community.
- Communicated effectively with drivers, staff, and young students to maintain smooth and secure crossing procedures.
- Demonstrated punctuality, dependability, and strong situational awareness in a real-world setting.
- Contributed to the school's commitment to student well-being and safety as a trusted part of the daily operations.

Youth Volunteer & Community Advocate

Starting Point for Refugee Children, ██████████, Elk Grove, CA

Dates of Involvement: July 27, 2019, 2020

- Collaborated with a grassroots nonprofit dedicated to supporting refugee children and families resettling in the Greater Sacramento Area.
- Assisted in organizing and executing biannual clothing events, providing new clothing, hygiene products, and backpacks to young newcomers preparing for their first winter or summer in the U.S.
- Contributed to the assembly and distribution of nearly 200 "Welcome Backpacks" annually, filled with school supplies and socks.
- Engaged in community outreach and support efforts, fostering a welcoming environment for refugee children and promoting cultural understanding.
- Gained hands-on experience in nonprofit operations, volunteer coordination, and cross-cultural communication.

Starting Point for Refugee Children is a nonprofit organization committed to improving the lives of refugee children and families through humanitarian assistance, community engagement, and volunteer service. By providing essential supplies and education, the organization helps newly arrived families navigate the challenges of resettlement and build a strong foundation for success.

CREATIVE WRITER

The Middle School Chronicles: A Middle Schooler's Tale

Raiden Lee, author.

- Wrote and self-published a creative non-fiction book aimed at middle school readers, focusing on relatable experiences and challenges of the middle school journey.
- Managed the full publishing process, including content creation, editing, formatting, and marketing.
- Promoted the book through social media, garnering attention from peers, educators, and young readers.
- Developed skills in self-publishing, project management, and digital marketing.

The Middle School Chronicles: A Middle Schooler's Tale is a coming-of-age story that explores the ups and downs of navigating middle school life. Through the eyes of a relatable young protagonist, the book delves into the challenges of friendship, self-discovery, academic pressure, and the twists and turns of growing up. Packed with humor and heart, the story offers insight into the real-life experiences of middle schoolers, making it a perfect read for young readers trying to find their place in the world.

RESEARCH

Research Paper on LLM Deception & Negotiation Behavior – Researcher

Research paper | 2026

- Conducted structured research analyzing whether large language models exhibit deceptive strategies in negotiation-style dialogue. Distinguished deception from hallucination by framing it as intentional social behavior rather than error. Designed evaluation methodologies to measure manipulation, omission, and strategic misrepresentation across models, contributing to research in AI ethics, behavioral evaluation, and responsible deployment of conversational AI systems.

Electrical Engineering and Solar Power - Participant

Lawrence Hall of Science, UC Berkeley, [REDACTED] | July 7–11, 2025

<https://www.lawrencehallofscience.org>

- Completed an intensive hands-on engineering program focused on renewable energy systems and real-world solar applications. Designed and built solar-powered prototypes — including energy-efficient gadgets — while applying electrical circuitry concepts, iterative design methodology, and collaborative problem-solving. Participated in team-based engineering challenges that explored sustainable energy solutions, system optimization, and practical applications of solar technology. Engaged with STEM professionals to learn about careers in clean energy and engineering innovation, and developed a final project addressing a real-world energy challenge through research, design, and prototyping.

Body Systems and Biomedical Innovations - Participant

Lawrence Hall of Science, UC Berkeley, [REDACTED] Berkeley, CA | July 6–10, 2026

<https://www.lawrencehallofscience.org>

- Selected to participate in a week-long biomedical science enrichment program exploring human body systems, anatomy, physiology, medical research, and emerging healthcare technologies. Conducted hands-on investigations and laboratory-based activities examining disease prevention, biomedical innovation, and real-world applications of science in medicine. Collaborated with peers to analyze scientific challenges, develop problem-solving skills, and gain exposure to careers in healthcare, biotechnology, and biomedical engineering.

PHYSICAL FITNESS & SPORTSMANSHIP

Competitive Fencer

Prime Academy Fencing, [REDACTED] Dublin, CA | April 15, 2025 - present

- Actively training in Olympic-style foil fencing with a focus on technique, speed, and tactical decision-making.
- Competing in in-house matches and preparing for entry-level tournaments to build ranking and experience.
- Demonstrates quick reflexes, strategic thinking, and disciplined footwork under pressure.
- Committed to excellence with consistent training, physical conditioning, and mental preparation.
- Recognized by coaches for rapid progress, strong sportsmanship, and competitive mindset.

Kickboxing Student

Crispim BJJ & MMA, [REDACTED] Danville, CA 94526 | 2022 – Present

- Train in foundational and advanced kickboxing techniques under professional martial arts instructors at a respected Brazilian Jiu-Jitsu and MMA academy.
- Build strength, agility, and endurance through structured fitness routines and sparring drills.
- Develop mental discipline, focus, and resilience in a high-intensity, goal-oriented environment.
- Practice respect, self-control, and perseverance as core values of martial arts training.
- Engage in a supportive community that emphasized personal growth, physical health, and confidence-building.

Brazilian Jiu-Jitsu offers a wealth of benefits for practitioners, encompassing physical fitness, mental resilience, and personal growth.

Basketball Competitor (Junior Level)

Tri Valley Basketball League, [REDACTED] San Ramon, CA | Summer 2023, Fall 2023/2024

- Competed as a key team member in a competitive youth basketball league serving the Tri-Valley area, under the direction of respected Dougherty Valley High School coaches Mike Hansen and Ken Williams, known for their success in developing elite-level student-athletes.
- Trained in advanced offensive and defensive strategies, teamwork, and game IQ through intensive practices and tournament play across the Bay Area.
- Helped lead the team to a playoff berth in the 2023 season, contributing with strong defensive play and consistent scoring.
- Demonstrated athletic discipline, resilience, and adaptability in high-pressure game environments, contributing to team success and on-court cohesion.
- Recognized for sportsmanship and dedication; demonstrated commitment to team goals and continuous skill improvement.
- Balanced athletics with academic excellence, reinforcing time management and discipline.

Swimmer

American Swim Academy, [REDACTED], Dublin, CA | December 2015 - March 2017

- Completed structured swim instruction through all foundational levels, focusing on technique, endurance, and water safety.
- Progressed through all swim levels, mastering strokes such as freestyle, backstroke, breaststroke, and butterfly.
- Developed key aquatic skills such as breath control, treading, and efficient movement through water.

Private Swim Training

Sacramento & Pleasanton, CA | 2018 - Present

- Continued swim development through personalized one-on-one instruction tailored to advanced stroke refinement and endurance building.
- Engaged in long-term swim training focused on stroke development, water safety, and endurance, with periodic breaks over the years.
- Developed strong time management and commitment by maintaining a steady training schedule alongside academic and extracurricular pursuits.
- Gained valuable skills in focus, goal setting, and perseverance through long-term athletic engagement.

MUSICAL PURSUITS & HOBBIES

Coin Collecting Enthusiast

Self-Taught Numismatist, San Ramon, CA | 2021 - Present

- Actively collect and study rare coins, focusing on historical significance, rarity, and market trends, enhancing research and analytical skills.
- Develop a keen eye for detail through the careful identification and valuation of coins from different eras, including ancient, modern, and international collections.
- Gain a deep understanding of history, economics, and cultural heritage through research and documentation of coin origins, minting processes, and historical contexts.

- Network with numismatists, attended conventions, and participated in coin auctions, strengthening communication and negotiation skills.
- Showcase discipline and patience by curating a collection that reflects ongoing learning, historical preservation, and financial investment strategies.
- Strengthen critical thinking, pattern recognition, and long-term planning skills through the evaluation of market trends and coin valuations.

Pianist

Music Land, [REDACTED] San Ramon, CA | 7/1/2017 - 3/2018, 9/10/2021 to present

- Study classical and contemporary piano for over 7 years, developing advanced technical skills, musical expression, and performance confidence.
- Perform in annual recitals and showcases, demonstrating growth in repertoire complexity and stage presence.
- Train in music theory, sight-reading, and interpretation under the instruction of professional musicians.
- Consistently practiced discipline, focus, and creativity through weekly lessons and independent practice.
- Develop strong hand-eye coordination, memorization techniques, and a deep appreciation for music as an art form.

Beginner Recital 5/15/2022

Spring Recital 4/23/2023

EDUCATION

Quarry Lane High School, [REDACTED] Dublin, CA 94568

Windermere Middle School, [REDACTED] San Ramon, CA

Hidden Hills Elementary School, [REDACTED] San Ramon, CA

Contra Costa County Boards & Commissions
Application Form

Submit Date: Jul 30, 2026

Profile

Rick

First Name

Nee

Last Name

Middle
Initial

Home Address

Suite or Apt

Danville

City

CA
State

94526
Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 2

**Alcatraz Al & San Ramon
Valley High School**

Employer

**Chief Revenue Officer &
Head Coach**

Job Title

Length of Employment

5 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

2

How long have you lived or worked in Contra Costa County?

6 years

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

At-Large Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Syracuse University

Degree Type / Course of Study / Major

MBA

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Notre Dame de Namur University

Degree Type / Course of Study / Major

Psychology

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Norwich University

Degree Type / Course of Study / Major

Criminal Justice

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

For the past several years, I have coached cross country and track & field at San Ramon Valley High School, working directly with teenagers during some of the most formative years of their lives. That experience has shown me firsthand how much a young person's trajectory can shift — for better or worse — based on the structure, mentorship, and community support available to them. I've seen students thrive when someone invests in them consistently, and I've seen how quickly things can go the other way without that support. That work is the most personally meaningful thing I do outside my career, and it's what draws me to this Council specifically. My professional background has centered on building organizations that work across functions toward a shared, measurable outcome — most recently as Chief Revenue Officer at Alcatraz AI and previously at Authentic8, where I built teams, processes, and reporting systems from the ground up. Earlier in my career, as a Marine Corps infantry officer, I led Marines in combat and humanitarian operations in Iraq, including rebuilding critical infrastructure in partnership with local agencies — work that required exactly the kind of multi-stakeholder coordination this Council is charged with: aligning law enforcement, social services, education, and community organizations around a shared plan with real accountability for outcomes. I'm drawn to this role because it sits at the intersection of the two things I care most about: the wellbeing and development of young people, and the discipline of coordinating multiple organizations around data and outcomes rather than good intentions alone. Contra Costa County is where I coach, where my daughter attends high school, and where I want to invest my time beyond my professional obligations. I'd be honored to bring my experience to this Council's work.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My qualifications for this Council combine direct experience in youth development, a demonstrated ability to build and coordinate cross-functional systems, and a track record of using data to drive accountability. Youth development experience: I currently serve as cross-country and track & field coach at San Ramon Valley High School, where I work daily with teenagers on discipline, goal-setting, and long-term development. Cross-agency and multi-stakeholder coordination: As a Marine Corps infantry officer, I led 51 Marines in combat and humanitarian operations in Iraq, and later served as Officer in Charge of peacekeeping and humanitarian operations across a large sector of Najaf — work that required coordinating with local governance structures, NGOs, and infrastructure agencies (water treatment, medical services) toward shared outcomes. Data-driven accountability and systems-building: Over 25+ years in revenue and operating leadership — most recently as Chief Revenue Officer at Alcatraz AI and previously VP of Sales at Authentic8 — I've built organizations from the ground up, designed reporting and forecasting systems that improved accuracy and accountability, and translated operational data into decisions that stakeholders (boards, investors, executive teams) could trust.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Cross Country & Track and Field Coach — San Ramon Valley High School (Present) I coach cross country and track & field alongside a coaching staff of four, working with student-athletes on training, seasonal planning, and personal development. I've guided five teams to qualification for the CIF State Championships.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☐ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☐ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
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 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

RICK NEE

Chief Revenue Officer

Danville, CA

EXECUTIVE SUMMARY

Revenue and operating executive with 25+ years leading SaaS and cybersecurity growth engines, including combat and organizational leadership as a Marine Corps officer. Track record of building GTM organizations from the ground up, scaling ARR from single digits into the tens of millions, and translating pipeline discipline into forecast accuracy investors and boards trust. Skilled in vertical-market GTM design, channel ecosystem development, and building high-performance, accountable teams. Seeking CRO, COO, or President-level roles where P&L ownership, cross-functional leadership, and growth strategy intersect.

CORE CAPABILITIES

- GTM Strategy & Vertical Market Expansion
- CAC Optimization & Deal Velocity Gains
- PLG Go-to-Market Alignment
- Cross-Functional & P&L Leadership
- Forecasting Discipline & Revenue Predictability
- Channel Strategy & Partner Ecosystem Growth
- Revenue Operations & Pipeline Insights
- High-Performance Team Development

EXPERIENCE

Chief Revenue Officer — Alcatraz AI

Jan 2025 – Present

- Own revenue and sales operations, and full P&L for sales, in addition to leading the GTM organization.
- Designed a CAC-efficient, vertical pod GTM model spanning FSI, Life Sciences, Technology, Manufacturing, and Retail, delivering a 5x ROI per vertical pod.
- Scaled the GTM organization from 3 to 44 employees across Sales, SDR, Customer Success, and Inside Sales, with a projected 56 FTEs by year-end 2026.
- Grew ARR from \$2M to \$11M in 2025 and increased average ACV from \$14K to \$52K; projecting \$32M in ARR for 2026.
- Supported a \$50M Series B raise by aligning GTM performance metrics and pipeline rigor to investor diligence requirements.
- Closed 160 new logos over 18 months (25% SDR-sourced, 50% channel-sourced, 25% digital marketing-sourced).
- Built a customer scoring model based on intent data, driving 400% growth across the top 20 accounts in 2025.
- Launched a government-vertical GTM strategy — messaging, pricing, and a 2026 product roadmap — and stood up key systems-integrator relationships; five active government pilots underway with an anticipated \$500K in 2026 sales and \$5M+ in 2027.
- Stood up the company's first EMEA sales and solution-architecture teams in FY26, securing 15 channel partners across focus verticals, 5 new logos, and \$2M in active pipeline.
- Cut sales cycle from 180 to 125 days by implementing a SPICED inspection cadence and methodology.

VP, Head of Sales — Authentic8

Jul 2020 – Dec 2024

- Scaled the GTM organization from 4 to 51 FTEs across Sales, Customer Success, Renewals, and Sales Engineering.
- Grew ARR from \$8M to \$43M and acquired 400+ enterprise and mid-market logos; reached cash-flow positive at \$28M ARR.
- Introduced product-led growth motions that drove 25% of new logo acquisition.
- Improved forecast accuracy from 69% to 88% through disciplined pipeline inspection.
- Built a channel partner program that contributed 25% of FY24 new ARR.
- Partnered directly with the CEO, CFO, and Board through an 11-term-sheet Series D process and two acquisition offers at a 7x revenue multiple.

Global Sales Manager, Data Center Sector — TE Connectivity

2019 – 2020

- Rebuilt the global GTM strategy around a pod model, driving 42% revenue growth and 20% customer base expansion.

- Increased win-rate conversion from 17% to 28% and reduced sales cycle from 182 to 101 days.

Head of North America Data Center Sales — Luxshare-ICT

2017 – 2019

- Launched the company's first U.S. sales and engineering office and hired the founding GTM team.
- Won 25 logos and \$4M in revenue in year one.
- Improved pipeline conversion by 21% through ICP refinement.
- Grew the business into wins with Google and Cisco, leading to its absorption into a larger subsidiary.

Cybersecurity Client Executive — Gartner

2016 – 2017

- Grew subscription revenue from \$7M to \$11.2M (+60%) while completing an MBA in the evenings.
- Contributed CISO and CIO market insights to Cisco Umbrella's product planning and rollout.

Sales Engineer – Global Account Manager — TE Connectivity

2006 – 2016

- Scaled telecom and data center revenue from \$2.2M to \$23.7M in 24 months while growing the hyperscale GTM team from 2 to 15.
- Created a global cross-functional "Customer Focus Team" model to improve alignment and responsiveness, later adopted across a \$1B business unit.
- Mentored by the SVP/GM of the datacomm business unit; helped design and build an inside sales model that scaled to 50 ISRs company-wide and owned the P&L for inside sales within the business unit.

Infantry Officer & Head of College Recruiting, Northern California — United States Marine Corps

2000 – 2006

- Led 51 Marines in combat and humanitarian operations in Iraq; unit awarded the Presidential Unit Citation for operations in Southern Iraq.
- Served as Officer in Charge of peacekeeping and humanitarian operations across a large sector of Najaf, Iraq, helping rebuild water treatment, medical, and other critical infrastructure.
- Promoted to Captain and selected to lead college recruiting efforts across Northern California; reduced hiring time from 91 to 40 days through Kaizen-based process optimization and exceeded recruiting quotas by 49% for three consecutive years.
- Selected for a competitive human intelligence role; declined the opportunity to transition to the private sector.

VOLUNTEER LEADERSHIP

Cross Country & Track and Field Coach — San Ramon Valley High School

Present

- Coach cross country and track & field, building strong teams and developing lifelong runners alongside a coaching staff of four.
- Guided 5 teams to qualification for the CIF State Championships.
- Apply the same performance-management and team-building discipline used in building GTM organizations to athlete development, seasonal planning, and program growth.

EDUCATION

MBA — Syracuse University

BA, Psychology — Notre Dame de Namur University

BA, Criminal Justice — Norwich University

AS, Biology — College of San Mateo

TECHNICAL SKILLS

HubSpot | Salesforce | Claude | Gemini | ChatGPT | Google Workspace | Microsoft 365

Contra Costa County Boards & Commissions
Application Form

Submit Date: Aug 03, 2026

Profile

Owen

First Name

M

Middle
Initial

Spishock

Last Name

[REDACTED]

Home Address

Suite or Apt

Brentwood

City

CA

State

94513

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Entire life

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

CBO Representative 2

Owen M Spishock

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

10

Education

Select the option that applies to your high school education *

☒ None of the above

College/ University A

Name of College Attended

Los Medanos College

Degree Type / Course of Study / Major

Administration of Justice

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am a 4th-generation Brentwood resident, spending my whole life in Contra Costa County. I enjoy making a positive impact on my community, particularly youth. I also have a passion for criminal justice, which I hope to study in college. On top of my 4.2 GPA in high school, I have obtained a Certificate of Achievement in Criminal Law from Los Medanos College this past spring.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

For the past 4 years, I have served on the Brentwood Police Activities League Board of Directors, an organization that helps provide alternatives to youth who seek gang activity, drugs and alcohol, and a whole list of other things. Through our various fundraisers, we can provide no-cost after-school activities to at-risk youth in Brentwood and the surrounding communities. I also am the chairperson of the City of Brentwood Youth Commission, acting as a voice for Brentwood's youth. We work directly with the city council to help make Brentwood a better place for youth. I have also served one term on the JJCC already and hope to continue doing great work with the council.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☐ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

JJCC

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Brentwood Youth Commission (Chairperson), Brentwood Police Activities League Board of Directors, Youth on Course DRIVE Club, The First Tee of Contra Costa, Food Bank of CCS

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Owen Spishock

A great communicator and leader in my local community looking to expand my experience and learn new skills.

Brentwood, CA 94513

EXPERIENCE

California's In-Home Supportive Services (IHSS), Oakley, CA— Care Giver

December 2026 - PRESENT

Working as an in-home caregiver for my disabled, elderly grandfather. I perform domestic services such as laundry, cleaning, food prep, personal care and shopping. I help my grandfather live safely and independently by doing tasks and chores he is unable to do on his own. I also provide companionship and paramedical services that are needed.

City of Brentwood, Brentwood, CA — Youth Commission Chairperson

July 2021 - PRESENT

Working closely with the city council, I have served two, 2-year terms with the Brentwood Youth Commission, with one term as the commission chairperson. During my time with the commission, I have developed and coordinated community events, resulting in increased youth participation. I work diligently to advise the Parks and Recreation Department in identifying concerns and issues about planning and implementing community-oriented activities. I have also reinstated the City of Brentwood Youth Friendly Business Program, recognizing local businesses catering to youth in Brentwood. All proceeds raised by the commission are donated back to the youth through scholarships, which I have had the pleasure of awarding over \$8,000 during my time as a commissioner.

Brentwood Police Activities League, Brentwood, CA— Board Member

July 2021 - PRESENT

The Brentwood PAL is an organization that was founded to provide alternatives to drugs and gang activity for kids. The board consists of police officers and business owners from the Brentwood area. During my time as a board member, we have successfully raised over \$100,000 through fundraising events, directly benefiting youth programs. I am also thankful to be able to attend our regular programs, where we provide after-school sports such as golf, bowling, and ice skating at no cost to the participants.

SKILLS

Leadership
Customer Service
Communication
Community Outreach
Golf Instruction
Nonprofit Volunteering
Youth Mentoring

AWARDS

2022 Brentwood Youth of the Year
American Legion Award
J. Douglas Adams Award
Golden Heart Award
R. Paul Krey Award

LANGUAGES

Fluent in English, conversant in Spanish

MJ's Downtown, Brentwood, CA— Cashier and Bakery Manager

November 2024 - PRESENT

As a cashier and Bakery assistant I work with customers by welcoming them and assisting in checking out. I also provide service for to-go orders as well as bakery item purchases. I provide customer service, cash handling and payment processing, conflict resolution with professionalism, speed, great communication, and reliability.

Marsh Creek Cherries, Brentwood, CA— Manager

May 2023 - July 2023, May 2024 - July 2024 (seasonal)

A seasonal job working in agriculture and customer service. During the U-Pick season, I worked as a cashier and farmstand manager, assisting customers while also managing a small group of workers to provide the best experience at our farm. Additionally, I would assist with general farm maintenance on the days we were closed.

VOLUNTEERING

Heritage High School Student Advisory Council, Brentwood, CA—Student Liaison

August 2025 - PRESENT

I was personally asked by the principal to act as one of three student liaisons for my high school. I act as a liaison between the student body and the school/district administration, focusing on improving school policy, safety and culture. Responsibilities include attending meetings, gathering student feedback, advising on school improvement plans, developing initiatives, and conducting research on issues facing youth to improve student engagement and equity.

Contra Costa Country Club, Pleasant Hill, CA— Assistant Student Coach and Mentor

June 2025 - PRESENT

I have the pleasure of being a coach and mentor to the Junior Golf Club summer camp members. I provide a supportive and enriching environment for young enthusiastic golfers to explore their passion for the game. I provide mentorship regarding technique, etiquette and the spirit of the game. I help encourage students to engage in personal growth on and off the course, helping them to thrive, challenge themselves, and build lasting friendships.

Contra Costa Juvenile Justice Commission, Martinez, CA—CBO Representative

May 2024 - PRESENT

My primary purpose is to be a "public conscience in the best interest of justice for children and youth". My drive and purpose is to be a voice for the youth within the justice system and to help act as a bridge to the Brentwood

PAL Board and the youth commission, bringing everyone together for the common good of the youth in the community

Youth on Course, Statewide — *DRIVE Club Member*

May 2023 - PRESENT

I have the pleasure of being a member of the Youth on Course x TaylorMade D.R.I.V.E. Club where we take local youth out on the golf course at no cost to them. For many people to get into golf, they usually have a family member involved in the sport. But for some kids, this isn't the case. I act as a mentor to these kids and introduce them to the wonderful sport of golf.

The First Tee of Contra Costa, Antioch, CA — *Assistant Coach*

December 2021 - December 2023

Assistant Coach for youth looking to enter the golfing world. The First Tee's program teaches golf and how to use life strategies both on the course and at home. Part of my duty includes training the students in their golf technique and skills, setting up and taking down class materials, and teaching the provided curriculum.

Food Bank of Contra Costa and Solano, Bethel Island and Brentwood, CA — *Greeter/Paperwork*

May 2019 - January 2022

I worked as a greeter at the welcome table, assisted with required paperwork, and obtained a volunteer count, as well as an individual and family count for the day. Through this, I constantly interacted with a diverse population of individuals in the community and created bonds and friendships with many other volunteers and customers that I still hold today.