POSITION ADJUSTMENT REQUEST

NO. <u>26356</u> DATE <u>10/7/2</u>024

Department No./ Budget Unit No. 0502 Org No. 5220 Agency No. 19 Department Employment and Human Services Action Requested: Reallocate Salary of Children and Family Services Director - Exempt (XAD5) Proposed Effective Date: 10/15/2024 Classification Questionnaire attached: Yes ☐ No ☒ / Cost is within Department's budget: Yes ☒ No ☐ Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$26,504.00 Net County Cost \$2,650.00 N.C.C. this FY Total this FY \$19,878.00 \$1,987.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 10% County, 50% Federal, 40% State Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Jennifer A. Cendejas, DHRAII (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT Kaitlyn Jeffus for 10/25/2024 **Deputy County Administrator** Date DATE 10/29/2024 **HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS** ADOPT Position Adjustment Resolution No. 26356 to reallocate the salary of the Children and Family Services Director -Exempt (XAD5) at salary plan and grade B85 2113 \$12,714.11-\$16,226.79 to salary plan and grade B85 1020 \$13,985.49-\$17.849.42, in the Employment and Human Services Department. Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Day following Board Action. Effective: 10/29/2024 X 12/1/2024(Date) Chris Miller for (for) Director of Human Resources Date DATE COUNTY ADMINISTRATOR RECOMMENDATION: Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator Monica Nino, Clerk of the Board of Supervisors **BOARD OF SUPERVISORS ACTION** Adjustment is APPROVED DISAPPROVED I and County Administrator 11-05-2024 DATE APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: