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To: Joint Conference Committee (JCC) Members

From: Matthew Kaufmann, Deputy Health Director, Contra Costa Health
Date: June 6, 2025

Subject: Contra Costa Health Plan (CCHP) Chief Executive Officer (CEO) Recruitment Update

Purpose

This memo serves as an update on efforts to recruit the next permanent CEO for CCHP.

Department Description

The Office of the Health Services Director is leading this recruitment effort.

Key Accomplishments and Highlights

Contra Costa Health is recruiting the next permanent CEO for CCHP following the retirement of Sharron Mackey on March 29, 2025. Dr. Irene Lo has been serving as the interim CEO since March 30, 2025.

Current Priorities and In-Progress Work

Contra Costa Health began recruitment for the next permanent CCHP CEO on May 2, 2025. CCH is using a recruiter (The Duffy Group) to assist with recruitment efforts. In total, Contra Costa Health has received greater than 50 applications for the position. The interview process will commence shortly and consist of multiple interview panels from subject matters experts from a wide range of disciplines.

Challenges

No challenges have been identified at this time.

Looking Ahead

With interviews commencing shortly, we anticipate having a new permanent CEO for CCHP identified by the end of Summer 2025/early Fall 2025.