

SIDE LETTER AGREEMENT
BETWEEN THE COUNTY OF CONTRA COSTA &
DEPUTY SHERIFFS ASSOCIATION, MANAGEMENT UNIT

This Side Letter is by and between the Deputy Sheriffs Association (DSA), on behalf of its Management Unit, and the County of Contra Costa (County) and is effective upon the Board of Supervisors' approval of this Side Letter.

The Parties agree to amend Section 16 – Promotion of the Memorandum of Understanding (MOU) between the between the County and the DSA Management Unit (MOU) (July 1, 2023 - June 30, 2027) as follows:

SECTION 16 – PROMOTION

(New subsection added.)

16.8 Certification Rule. Pursuant to the Personnel Management Regulations (PMR) Sections 605.3(c) and 711, the rule of the list will be used for the classifications of Lieutenant (6XHA) and Captain (6XDA). On each request from Personnel for an employment list for the classification of Lieutenant (6XHA) or Captain (6XDA), all names will be certified in rank order. The appointing authority must, before selection, contact the eligible candidates and interview all interested eligible candidates above the rank of the person selected for the appointment. This subsection 16.8 applies to open recruitments and promotional recruitments for the classifications of Lieutenant (Class Code 6XHA) and Captain (Class Code 6XDA).


(All other portions of Section 16 remain unchanged.)


This Side Letter will remain in effect for the term of the current MOU between the County and DSA Management Unit (July 1, 2023 – June 30, 2027). The terms of this Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and DSA Management Unit remain unchanged by this Side Letter.

Date: 4/10/2024


Contra Costa County.
(Signature/Printed Name)

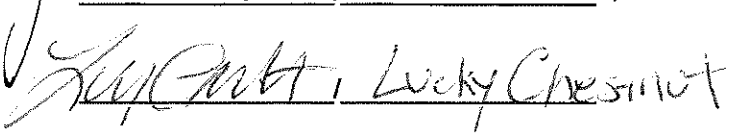
DSA Management Unit
(Signature/Printed Name)





Jeremie Jenkins





Lucky Chestnut

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