

# Workforce Development Program

EAST BAY NSBE JR CHAPTER

**Reference** #2026050012

**Submitted** May 01, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

## CAUSE SUMMARY

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**Cause**

EAST BAY NSBE JR CHAPTER  
562561791

**Address**

1606 Birdhaven Way  
PITTSBURG, CA 94565  
United States

## REQUESTING

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**Cash**

US\$ 100,000.00

## PROJECT DETAILS

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**Project Name**

Workforce Development Program

**Program**

Community Benefit Agreement

**CBA Type**

Marathon, Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Survey Cycle**

FY 26/27

**Area**

None

## **Project Description**

This workforce development program supports individual economic mobility and strengthens the local economy by developing a skilled, reliable workforce prepared to meet current and future industry demands. By aligning participant success with employer needs and Contra Costa County District 5 Mitigation Location economic priorities, the program creates a sustainable model for long-term impact. Funding will enable East Bay NSBE's Elevation Framework's to deliver high-quality training, provide essential supportive services, and expand access to opportunity for 16-24 year old opportunity youth, displaced refinery workers, and upskill staff at employer-partner companies, for those who are often disconnected from traditional education and employment systems, ensuring that by preparing that demographic with living wage jobs will contribute to economic growth in Contra Costa County District 5 mitigation fund locations.

Through a partnership with the Andrea Harlin, California Department of Industrial Relations, Division of Apprenticeship Standards ("DIR/DAS") registered apprenticeship program ("RAP"), the workforce development program will deliver a structured, two-year apprenticeship model with additional opportunity to obtain a bachelor's degree at a university, that integrates paid work-based learning including 21st-century skill development, individualized case management, and direct pathways to employment with a living wage. The RAP is designed to address persistent barriers to economic mobility our target demographic consistently experiences, including limited work experience, educational gaps, housing, and transportation instability. The program combines career training with critical wraparound services that stabilize participants and enable sustained engagement.

Participants will be provided the opportunity to become part of a cohort-based model that provides technical training aligned with 21st century skills needed in today's competitive global job market, plus critical soft skills such as communication, teamwork, problem-solving, financial planning and entrepreneurial workshops. Each youth will receive an individualized service plan, ongoing coaching, and weekly case management to ensure progress toward key milestones, including credential attainment, apprenticeship completion, and job placement. Partnerships with local employers will ensure that training is directly connected to living wage job opportunities, creating a reliable talent pipeline. Employers benefit from access to pre-screened, work-ready candidates, while participants gain meaningful, paid experience that increases employability and earning potential.

The program prioritizes measurable outcomes that directly contribute to economic growth, increased workforce participation, living wages, and reduced unemployment among young adults in historically under-resourced communities. By focusing on our target demographic within the Marathon and Phillips 66 mitigation fund areas apprenticeship program's intended outcomes and historical focus, has intentionally targeted communities disproportionately impacted by environmental and economic challenges, aligning workforce development with broader community revitalization goals. Over the course of the program year, at least 75% of participants are expected to complete core training components, transitioning into subsidized employment, continued college education, and enrollment in the second year of the apprenticeship program.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14495623783

**Attendee name**

FRANCES WILSON

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

www.GoodTechLife.org

**Mission statement**

East Bay NSBE's Elevation Framework empowers opportunity youth (ages 16–24) by bridging the gap to high-growth, 21st-century careers. Through a comprehensive model of college coursework, wrap-around support, mentorship, and paid on-the-job training, we provide a clear pathway to sustainable, living-wage employment.

**Governing body contact info**

Name	Title	Phone	Email
Frances Wilson	Business Development Manager	(925) 238-4354	nsbeadvisor@gmail.com
Joshua Bolding	Program Director	(619) 249-7170	jbolding@GoodTechLife.org
Jacqueline Edwards	Chair	(925) 706-7983	jackie.edwards@comcast.net
Dr. Ka'Ryn Jackson	Chief Financial Officer	(415) 724-4726	karynjacksonphd@gmail.com
Dallas Phinsee	Secretary	(415) 858-3930	info@servantphinsee.org
Dr. Rondall Leggett	Vice Chair	(415) 571-6311	rleggett@comcast.net

**Organization Type**

Nonprofit

**Program/Project Address**

1606 Birdhaven Way - PO Box 9381 - Pittsburg CA 94565

**Project Summary**

We provide career pathways for 25 opportunity youth annually through employer and education collaboration, engaging businesses, governments, CBOs, and colleges across industries to prepare 16-24-year-olds, displaced refinery workers, and upskill employer-partners staff, living wage careers, while addressing emerging industry talent needs for the 21st century labor market.

**Target Population**

Opportunity Youth, 16-24 year-olds, displaced refinery workers in District 5 Marathon & Phillips 66 mitigation fund locations.

**Specific Use of Funds**

## Indirect Costs

1. Program Director responsible for designing, managing, and evaluating the programs including, but not limited to, budgeting and financial oversight, strategy, operations, people management, and impact measurement.
2. Marketing is 3% of budget for employer engagement, campaigns, community partnership outreach, digital strategy, paid and earned visibility.
3. Case Manager with lived-experiences as the apprentices is one of the most important people of the program, responsible for making sure apprentices stay engaged, complete training, and transition into employment.

## Direct Costs

4. Tuition
5. Health Insurance & Benefits
6. Transportation
7. Housing
8. Food & Clothing
9. Childcare Support
10. Tutoring
11. Financial Planning
12. Judicial System Assistance

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 01, 2027

**Project Type**

Program / Initiative

**Project Principles**

Directly advance economic growth and opportunity

**Project Objectives**

Youth programs

Food access

Parks and recreation improvements

Workforce development

**Project alignment explanation**

Participants will be provided the opportunity to become part of a cohort-based model that provides technical training aligned with 21st century skills needed in today's competitive global job market, plus critical soft skills such as communication, teamwork, problem-solving, and entrepreneurial workshops. Each apprentice will receive an individualized service plan, ongoing coaching, and weekly case management to ensure progress toward key milestones, including credential attainment, apprenticeship completion, and job placement. Partnerships with local employers will ensure that training is directly connected to living wage job opportunities, creating a reliable talent pipeline. Employers benefit from access to pre-screened, work-ready candidates, while participants gain meaningful, paid experience that increases employability and earning potential.

The program prioritizes measurable outcomes that directly contribute to economic growth, increased workforce participation, living wages, and reduced unemployment among young adults in historically under-resourced communities. By focusing on youth, employer-partnership staff, displaced refinery workers in the Marathon and Phillips 66 mitigation fund areas, the apprenticeship program align with the principals and objectives.

Defining a Meaningful Worker Safety Net: A meaningful safety net for workers requires the establishment of programs and services, as well as direct financial assistance, administered by a Transition Navigator / Peer-to-Peer Case Management programs and includes:

- Wage replacement or a wage differential
- Healthcare support to allow workers to keep their plan or secure similar coverage
- Education benefits provided to cover postsecondary education for affected workers or their spouses
- Subsidized short-term training for workers or their spouses
- Mental health counseling for workers and their families
- Financial counseling and planning for workers
- Wraparound services such as childcare support, transportation stipends, and other benefits that provide comprehensive support to workers during transition.

## II. Worker Safety Net and Transition Recommendation #4: Establish Financial Support for Worker Transition

Pursue establishment of programs to provide direct financial assistance for impacted workers to successfully navigate transitioning to high quality new jobs, including case management support, wraparound services, and direct financial assistance through Transition Navigator/Peer-to Peer Case Management programs.

Transparent and meaningful oversight, with role and decision-making authority clearly outlined and confirmed before the board begins to meet.

The initial focus of this oversight Commission may be advising the completion of Contra Costa County's Just Transition Economic Revitalization Plan (JTERP). However, this Commission should continue past the completion of JTERP to advise and provide oversight of this multi-year transition process.

\*Report and Recommendations of the Contra Costa Refinery

Transition Partnership." <https://www.bluegreenalliance.org/resources/report-and-recommendations-ofthe-california-contra-costa-refinery-transition-partnership/>

East Bay NSBE's Award Winning Engineering Program, held at Pittsburg High School since 2007, was the subject of a PBS KVIE Sacramento TV Station Documentary entitled "Inside California Education: Engineering a Future" that features our engineers and pre-college students. East Bay NSBE was selected as the Award Winning pre-college program of the National Society of Black Engineers ("NSBE") Pre-College programs across California. East Bay NSBE's historical focus has intentionally targeted communities disproportionately impacted by environmental and economic challenges, currently aligning workforce

development with broader community revitalization goals.

Over the course of the program year at least 75% of participants are expected to complete core training components, transitioning into subsidized employment, continued college education, and enrollment in the second year of the apprenticeship program.

### **How project Benefits target area**

This program supports individual economic mobility and strengthens the local economy by developing a skilled, reliable living wage workforce prepared to meet current and future industry demands. By aligning participant success with employer needs and target companies in mitigation location as priorities, the program creates a sustainable model for long-term impact. Funding will enable East Bay NSBE's Elevation Framework Program to deliver high-quality training, provide essential supportive services, and expand access to opportunity for 16-24 year old opportunity youth, who are often disconnected from traditional education and employment systems, ensuring that by preparing opportunity youth for living wage jobs, that also includes an opportunity to upskill employer-partner staff, and displaced refinery workers that further contributes to the economic growth in Contra Costa County District 5 mitigation fund locations. In addition to foundational skills like literacy and numeracy, they need competencies like collaboration, creativity and problem-solving, and character qualities like persistence.\*

\*World Economics Forum: New Vision for Education - Unlocking the Potential of Technology  
([curiohttps://widgets.weforum.org/nve-2015/chapter1.html](https://widgets.weforum.org/nve-2015/chapter1.html)sity and initiative.)

### **Total Project Cost**

US\$840,000.00

### **CBA Funds Requested**

US\$100,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

Pending Disbursement:

Corporations/Employer Partners: \$665,280

Growth Sector: \$100,000

NextGen Policy: \$100,000

Pending Approval:

SF & SV Community Foundations: \$200,000

Community Impact Fund: \$100,000

### **Community partnerships**

During the past 21 years, East Bay NSBE's Engineering Program for pre-college students, has partnered with Pittsburg Unified School District, Antioch Schools, Mt. Diablo Unified School District, City of Pittsburg, Contra Costa County, Dow Chemical, BishopWisecarver, Los Medanos College, Dr. Carrie Frazier of Village Keepers, Inc., formerly known as RUA'H Community Outreach, Ambrose Center, UPS Store, Safeway, NRG, Pittsburg Disposal Company, Railroad Book Store as funders, in-kind donations, field trips, field trip hosts.

### **Organization background**

East Bay National Society of Black Engineers Jr. Chapter ("East Bay NSBE") received its 501c3 nonprofit designation from the Internal Revenue Service effective August 6, 2005, and since that first meeting at the City of Pittsburg Youth Center, then located in the Old Chamber of Commerce Building at Railroad and Center, has provided pre-college BIPOC, underserved, low-income pre-college youth a science, technology, engineering, math and robotics program free of charge. It has provided STEM and robotics programs each year since 2005, including during Covid when it was Virtual in collaboration with a NSBE Jr. program in

### **Structure and infrastructure**

Since August of 2005, East Bay National Society of Black Engineers ("East Bay NSBE") has established a robust and integrated infrastructure that supports program delivery, staff collaboration, participant engagement, and data management. Our staffing structure is comprised of a Program Director, Business Development Manager, and Case Manager, along with on-call volunteers and contract staff, and is supported by a coordinated digital ecosystem that enables seamless communication, service delivery, and performance tracking.

All staff, volunteers, and designated contract staff operate on Elevation Framework issued laptops equipped with secure cloud-based systems that allow for remote access to files, participant records, and program materials. Meetings, training sessions, and one-on-one case management are conducted face-to-face, and occasionally through secure video conferencing platforms.

Participant data, case notes, and outcome tracking are maintained within a centralized customer relationship management system ("CRM"), allowing the Case Manager to monitor progress, document services, and ensure compliance with funder requirements. This system supports individualized service planning, tracks attendance and milestones, and generates reports that inform continuous program improvement. The Program Director oversees data integrity and uses performance dashboards to evaluate outcomes such as retention, completion, and job placement rates.

Together, this integrated hybrid infrastructure ensures that the organization can deliver high-quality, responsive, and accountable programming. By combining skilled staff, reliable technology, and participant-centered systems, the nonprofit demonstrates its capacity to seamlessly serve 25 apprentices while maintaining strong outcomes and professionalism.

We provide career pathways for 25 opportunity youth annually through employer and education collaboration, engaging businesses, governments, CBOs, and colleges across industries to prepare 16-24-year-olds, displaced refinery works, and upskill employer-partners for careers that offer a living wage, while addressing emerging industry talent needs for the 21st century labor market.

### **Personnel qualifications**

Program Director, BA Business Administration, University of San Diego - 5 years experience

Development Director, BA Marketing, Cal State Dominguez Hills - 40 years experience

Case Manager, BA Social Work, Mills College - 15 years experience

**Collaboration status**

Yes

**Collaborating entity**

Pittsburg Unified School District; Village Keepers, Chabot Las Pasitas Economic Development and Contract Education; Aerial Easal, Social Dynamism

**Success measurement and reporting**

Utilizing SMART Measures to track progress and determine outcomes of the registered apprenticeship program, serving 50 opportunity youth ages 18–24 across four high-demand career tracks—Commercial Drone Pilot, UX/UI and AI Design, Cybersecurity, and Computer Programming— we will track a comprehensive set of impact metrics for specificity, measurable, achievable, relevant and realistic, time bound goals and activities to ensure both participant success, employer satisfaction, and measurable community and apprentice benefit. Community College enrollment will be closely monitored, ensuring that we achieve full enrollment of 65 apprentices within the planned recruitment window. Tracking these metrics will allow us to verify that the program is providing equitable access to high-wage, high-skill career pathways for opportunity youth. Apprentice retention and completion rates will be measured at three, six, and twelve-month intervals. The goal is to maintain at least an 85% retention rate at the six-month mark and an overall program completion rate of 80% or higher. Regular apprentice check-ins, imbedded assessments, and exit surveys will help us address challenges in real time, with the aim of keeping attrition due to program dissatisfaction below 10%.

Skill attainment and industry credentials are critical indicators of readiness for employment. Apprentices will pursue recognized certifications aligned with their track—such as the FAA Part 107 license for drone pilots, CompTIA Security+ or Certified Ethical Hacker for cybersecurity, Google UX Design or AI/ML foundations credentials for design apprentices, and professional programming certificates in currently used software. We expect each of the apprentices to earn at least one industry credential, with the majority earning multiple credentials. The UX/UI design and programming apprentices will earn a professional digital portfolio to present to employers. On-the-job training (“OJT”) and competency milestones will be documented for each apprentice, with a target of 2,000 paid OJT hours over the program term. Competency-based evaluations will occur quarterly, with the expectation that at least 95% of apprentices meet all technical and soft skills milestones on schedule, as outlined in California Department of Industrial Relations, Division of Apprenticeship Standards (“DIR/DAS”). Apprentice employment and wage growth will be a primary measure of success. We aim for at least 85% of graduates to secure employment in their field within 90 days of program completion. Expected median starting wages range from \$36 to \$55 per hour for drone pilots, UX/UI and AI design, cybersecurity, and programming roles. We will track wage growth at six- and twelve-months post-placement.

Metrics also include employer engagement and satisfaction, that will be assessed initially each month by direct contact with employer, and subsequently through quarterly partner surveys. Our program goal is to engage at least 35 employer partners across technology, defense, corporate, government, and local businesses security sectors. We aim for 90% or higher overall employer satisfaction ratings, with at least 80% of employer partners extending permanent job offers to their apprentices upon program completion. We also care about and track participant satisfaction and career confidence, which will be measured through quarterly apprentice surveys, a baseline-to-final career confidence index, and a Net Promoter Score (NPS). We anticipate a 30% improvement in career confidence from baseline to program completion, satisfaction ratings above 90%, and an NPS score of 50 or higher, indicating strong graduate advocacy for the program. Finally, community and economic impact including a living wage for each apprentice, will be tracked through participation in public STEM outreach and workforce events, the aggregate local economic benefit of wages earned by graduates, and the number of graduates launching their own businesses. We expect apprentices to participate in community engagement events each year, to contribute to the local economy within a year of graduating, and see at least five graduates establish their own drone, AI, or tech-related ventures within 36 months of employment experience. By monitoring these interconnected metrics, we will not only validate the program’s effectiveness but also demonstrate the transformative economic and social impact of investing in opportunity youth and equipping them with a living wage job that is future-focused and high demand technical skills.

## Equity and inclusion

By integrating academic instruction, hands-on work experience, and holistic support, Elevation Framework will prepare District 5 Opportunity Youth for lasting, meaningful, living-wage careers with benefits, through structured training in high-demand technology career paths. This process will strengthen the local economy and advance Contra Costa County District 5's workforce equity, public health, youth, and disadvantaged communities. These creating paid, structured training opportunities in high-demand fields, this program will provide District 5 residents with a sustainable route into the workforce, while enabling local businesses and public agencies to hire from a trained, diverse, and community rooted talent pool.

The individuals we serve consist of underrepresented 16-24 year old BIPOC youth, justice involved, and many are from single parent, low-income families. Our team will provide wraparound support specifically tailored for each individual apprentice, to ensure any hardships from their current living situation doesn't hinder their efforts towards a better future, and experience completion of the program to help their future success and contributing to society.

Elevation Framework has established employer partners, will collaborate with labor groups, government entities, community colleges, high schools, community-based organizations, workforce development organizations, and economic development programs to provide the resources necessary for the skills, training, and education for living-wage jobs, and upward mobility, in support of larger goals of advancing individual prosperity and business competitiveness for District 5 individuals.

## Funding recognition

Announcements on social media

## Authorized Representative

Joshua Bolding Program Director

## CONTACT INFORMATION

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Name	FRANCES WILSON
Title	Business Development Manager
Phone (Work)	925-238-4354
Email	<a href="mailto:nsbeadvisor@gmail.com">nsbeadvisor@gmail.com</a>

## Secondary Contacts

Name	Joshua Bolding
Title	Program Director
Phone (Cell)	619-249-7170
Email	<a href="mailto:jbolding@GoodTechLife.org">jbolding@GoodTechLife.org</a>
Address	

## EVENTS

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No events found for this request

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# Making Swimming Accessible and Affordable for All

BRENTWOOD DOLPHIN SWIM CLUB

## REQUEST DETAILS

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**Reference** #2026050011

**Submitted** May 01, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

## CAUSE SUMMARY

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**Cause**

BRENTWOOD DOLPHIN SWIM CLUB  
680202473

**Address**

PO BOX 252  
BRENTWOOD, CA 94513-0252  
United States

## REQUESTING

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**Cash**

US\$ 155,000.00

## PROJECT DETAILS

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**Project Name**

Making Swimming Accessible and Affordable for All

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

The Brentwood Dolphin Swim Club is a summer recreational swim club that assumes full participation of our swimmers and their families in friendly competition between other recreational swim teams along with activities with our neighboring teams and community. Established in 1960, the Brentwood Dolphin Swim Club the longest established non-profit summer recreational swim team in Brentwood, CA. We welcome swimmers ages 4 - 18.

We provide swimmers with instruction for stroke improvement and racing techniques in a positive, learning atmosphere. This instruction and learning contributes to better swimming and rewards for accomplishments. We also stress sportsmanship, community spirit and pride, and offer social gatherings for team members and their families. Each session we look to establish, organize, and host swim meets and social activities for summer recreational swimmers.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14469127053

**Attendee name**

Nick Wunschel

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

[www.BrentwoodDolphins.com](http://www.BrentwoodDolphins.com)

**Mission statement**

The Brentwood Dolphin Swim Club mission is to introduce recreational competitive swimming to the youth of Brentwood, California and it's surrounding areas during the spring and summer season by establishing an enjoyable, accessible, inclusive, and supportive environment for swimmers and their families.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Nick Wunschel	Team President	(925) 269-7253	TeamPresident@BrentwoodDolphins.com
Amber Brown	Team Vice President	(925) 584-1383	TeamVP@BrentwoodDolphins.com
Theresa Patterson	Treasurer	(510) 757-3579	Treasurer@BrentwoodDolphins.com
Melissa Wunschel	Communications	(925) 437-6393	ContactUs@BrentwoodDolphins.com
Morning Johnson	Fundraising Director	(925) 768-5521	fundraising@brentwooddolphins.com

**Organization Type**

Nonprofit

**Program/Project Address**

101 American Ave, Brentwood California 94513

**Project Summary**

Our goal is to offer a well-organized, inclusive, and affordable yearly swim program while striving to build a culture of good sportsmanship, positive self-esteem, and stewardship. The skills developed by the participants can be taken to future endeavors including personal responsibility, life-long learning, health, friendship, and positivity.

**Target Population**

The youth of east Contra Costa County, ages 4 - 18.

**Specific Use of Funds**

These funds will solely be used to cover in part or full the operational costs of the Program including rental of pool space with lifeguard coverage and hiring of coaching staff to provide a low swimmer to instructor ratio.

**Ongoing Project**

Yes

**Start Date**

Sep 01, 2025

**End Date**

Aug 31, 2027

**Project Type**

Program / Initiative

### **Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

### **Project Objectives**

Youth programs

### **Project alignment explanation**

Our program provides an environment for youth to learn about physical and mental health of their self and the family unit through the daily activities that involve both the individual and the family members. At the same time we build a community beyond the team will local organizations and businesses through activities and events helping grow the support structure for youth programs like ours.

### **How project Benefits target area**

Through Partnerships with local organizations, like the City of Brentwood, and local businesses, like Carson Swim School, Delta Valley Aquatic Center, local restaurants, and activity centers which provide complimentary services not just for swimming but youth and family engagement it helps build ownership, trust and knowledge in the surrounding areas for families to establish deeper ties and opportunities going forward.

### **Total Project Cost**

US\$250,000.00

### **CBA Funds Requested**

US\$155,000.00

### **Is project a Two-Year Project?**

Yes

### **Other funding info**

Membership fees - secured for 2026, pending for 2027. Sponsorships - secured for 2026, pending for 2027. Partnerships with local business that provide a donation for the joint event - pending 2026, pending 2027. Fundraising Events (Crab Feast, Popcorn sales, Swimathon) - Secured/pending/pending for 2026, pending for 2027.

### **Community partnerships**

We work with other local swim teams to establish a cooperative where all teams help each other to make access to swimming across all of our communities easier and the experience of participating in summer recreational swimming consistent. We partner with other local businesses that are aligned with the purpose of our program to expand the visibility of the swimming community in the area to provide a safe place and positive activity for youth to participate in during spring and summer months.

### **Organization background**

The Brentwood Swim Club (now Brentwood Dolphin Swim Club) was established in 1960 in a partnership with the newly formed Brentwood Recreation Department out of the Brentwood Town Pool at Liberty High School providing the youth of Brentwood with access to organized swimming and the opportunity to swim with other youth from across Contra Costa County. When the City of Brentwood established its official Parks and Rec department in mid 2000s, the Brentwood Dolphin Swim Club became established as its own entity and continued partnering with the City of Brentwood ultimately using the newly created Heritage High School Pool allowing the membership to grow and for other teams to finally come to the Brentwood area for competitions. For the last twenty years, the team has continued to grow and build new links to the community which have helped the team thrive even with the introduction of competing summer rec teams in the neighboring areas and with the uncertainty of access during to the Covid Shutdown. To be able to continue to make swimming affordable and accessible, especially in the last five years, the team has had to devote a lot of time to just fundraising so that the community could help keep registration costs low as the teams yearly costs increase, new regulations have been imposed on small non-profit businesses like increase operational costs, and access to facilities is getting more competitive. Currently the team supports about 150 swimmers (about 100 families) each year and uses its position in the swimming community to help swimmers get to the next level of swimming, whether it is to a team that provides a more year round experience or prep for high school and collegiate swimming.

### **Structure and infrastructure**

The Brentwood Dolphin Swim Club operates on a September to August cycle due to the schedule of summer recreational swimming. The team is operated by a full volunteer board of directors and a supporting parent group that work all year long to make sure the team has a place to swim, funds to hire coaches that manage the swimming experience at practice and meets, and activities that engage the entire family of a swimmer to promote the idea of community. The team maintains a permanent storage unit for its swimming equipment as it is not guaranteed they will be able to rent pool space from the same facility every year. In Brentwood, the High School Pools are the only facilities large enough to hosts swim teams and they are currently rented directly through the high school district with a partnership with the City of Brentwood to provide Lifeguards to all renters. The team hires 5 to 10 coaches each year to provide direction and guidance to the different age/practice groups of the team in an approachable, effective, and positive manner. All funds come either directly from the members, through sponsorships of local businesses, or via the community through fundraising events like dine out nights or social activities like bowling nights. Activities that involve the whole family are scheduled throughout the season such as craft making or parties in one of the city parks. The team leverages both internal and external communication systems to make sure that all planning happens smoothly and announcements are presented in a multimodal manner (email, app alert, social media, print, etc).

### **Personnel qualifications**

The Brentwood Dolphin Swim Club is run by a purely volunteer board of directors consisting of parents of active members that rotate to new positions every few seasons. These parents bring their own expertise to the director roles, learn as they go, and build handoff materials for the next parent to take on the role. The Brentwood Dolphin Swim Club employs a Head Coach that provides guidance and recommendations on how many coaches the teams will staff for each season. Once the budget is established for the season, then experienced coaches are hired and provided guidance and instruction by the head coach. The staff must be water safety certified and is expected to have lifeguard training completed.

### **Collaboration status**

No

### **Success measurement and reporting**

The team measures success by enrollment figures, balanced budget, and performance results. Registration is tracked with which families are returning vs new for each season along with how many sign up (150 goal). To make sure the team is sustainable, the goal of every season is to end with about 20% operating cost in the bank to carry forward to the next season. Finally, performance of the individual swimmer is where the team also evaluates the coaching staff, constantly making adjustments to improved the overall experience while helping the swimmers improve their performance.

### **Equity and inclusion**

The team's first goal when trying to make swimming more accessible is to reduce the overall registration costs. This is mainly done through the fundraising efforts listed earlier. Next, is marketing the team in all areas of Brentwood and its surrounding areas through banners and flyers placed in public conspicuous locations, social media, web searches, and posting through all elementary school and higher notification systems. To make it easier on working families, the team schedules its events either on weekday evenings or Saturday mornings. The team has an "everyone swims" approach to its membership: first, the team's only criteria for being granted membership is that the youth must show they are water-safe and if a they are not, then the coaching staff provides customized recommendations for places to learn swimming to better prepare for team swimming, second through partnerships with some local business and donations from the community the team provides two financial assistance programs allowing youths that would not normally be able to participate in swimming the opportunity to join the team.

### **Funding recognition**

The Brentwood Dolphin Swim Club would follow any guidelines set forth by the Marathon Community Benefit Agreement. The team has various avenues for recognition of partners and sponsors including through the spirit shirt, sponsorship page, social media posts, and announcements through our PA system during competitions. For resources provided to a specific aspect of the program, the Team would seek permission to at the name of the benefactor to that feature. If allowed the team would also create a recognition award for the benefactor with signatures from the entire team thanking them for the support.

### **Authorized Representative**

Nicholas Wunschel, Team President Brentwood Dolphin Swim Club

## CONTACT INFORMATION

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Name	Nicholas Wunschel
Title	Team President
Phone (Work)	925-269-7253
Email	<a href="mailto:TeamPresident@BrentwoodDolphins.com">TeamPresident@BrentwoodDolphins.com</a>

### **Secondary Contacts**

Name	Amber Brown
Title	Vice President
Phone (Cell)	925-584-1383
Email	<a href="mailto:teamvp@brentwooddolphins.com">teamvp@brentwooddolphins.com</a>
Address	

No events found for this request

# Mobile Community Expansion & Facility Upgrade Project

GJZ Business LLC

**Reference** #2026050010

**Submitted** May 01, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

## CAUSE SUMMARY

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**Cause**

GJZ Business LLC  
B2025017584

**Address**

1 Rolph Park Dr  
Crockett, CA 94525  
United States

## REQUESTING

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**Cash**

US\$ 97,500.00

## PROJECT DETAILS

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**Project Name**

Mobile Community Expansion & Facility Upgrade Project

**Program**

Community Benefit Agreement

**CBA Type**

Marathon, Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

Revival Coffee is a community gathering hub located at 1 Rolph Park Dr in Crockett, CA. Since opening in January 2024 and under new ownership in June 2025, Revival has become the social heart of Crockett, hosting over 80 documented community moments per year and building an ecosystem of free and low-cost programming that brings residents together across generations.

This grant will fund a two-year expansion of Revival Coffee's community infrastructure and mobile outreach capacity. Specifically, funds will support renovation of the existing mobile trailer, purchase of a dedicated second mobile unit for youth and neighbourhood events, gelato expansion, coffee espresso equipment, generator and electrical upgrades, permits and health certification, insurance, branding, and signage, merchandise launch, marketing and community outreach, portable event set-ups, supplies, community event staffing, and program management.

The mobile expansion is central to this project. A dedicated community events trailer will allow Revival to bring programming directly to schools, the community pool, neighbourhood gatherings, and partner events, also removing the barrier of travel for residents who may not come to us. Current programming includes a monthly Makers Market, Sunday Stroll Market with live music, community swap meet, town-wide Walk it & Shop it events, karaoke nights, ladies nights, a Midday Chat Cafe in English and French, community book club, food access and education workshops with New Leaf Collaborative, CREEC planting events, and a free food sharing program.

Revival's community giving is documented and consistent. Revival provides weekly donations to Crockett Library; monthly \$25 gift cards, and a Revival T-shirt or bracelet, March - October donations to Port Costa Bingo; regular sponsorship of John Swett High School Athletics, food and drink donations for CREEC volunteers, and participation in community events including the Disaster Donut Event and Christmas Tree Lighting. The GPA Coffee Rewards program provides free coffee to students with a GPA of 3.5 or above.

Active partnerships include New Leaf Collaborative, CREEC, Hatch Fitness, the Crockett Chamber of Commerce, John Swett High School, the Crockett Library, and multiple local artists and vendors. Seven letters of support have been secured from community partners and organizations.

Revival Coffee is not a nonprofit; it is a small business that has chosen to operate as a community institution. This grant will allow us to formalize, expand, and sustain that commitment with the infrastructure and capacity to serve Crockett and its neighbours for years to come.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

## **Eventbrite Order number**

14429700423

**Attendee name**

Gillian Tollast

**Manual Entry**

Yes

**Address**

1 Rolph Park Dr

**City**

Crockett

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94525

**Country**

United States

**How is the organization classified? (optional)**

An unregistered community organization

**What is the name of the beneficiary organization?**

GJZ Business LLC

**Enter the organization's registration number. (optional)**

B2025017584

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://www.therevivalcoffeeco.com/>

**Mission statement**

Revival Coffee is a community-centered gathering hub in Crockett, CA that serves as a cultural anchor for the refinery-adjacent community - hosting free and low-cost events, supporting local vendors, and connecting residents through food, art, and shared space.

## Governing body contact info

Name	Title	Phone	Email
Gillian Tollast	Owner/Manager	(925) 765-4528	customerservice@therevivalcoffeeco.com
Zoe Booth	Owner/Operator	(925) 849-2889	customerservice@therevivalcoffeeco.com

## Organization Type

Business

## Program/Project Address

1 Rolph Park Dr Crockett, CA 94525

## Project Summary

This grant funds renovation of Revival Coffee's existing mobile trailer, purchase of a second mobile unit for youth events and community events, gelato expansion, branded merchandise, and marketing to extend our reach and deepen our free and low-cost programming for Crockett residents and the neighbouring communities.

## Target Population

Residents of Crockett and surrounding Contra Costa County Communities in District 5, including families, youth, seniors, and neighbours from all backgrounds seeking connection, culture, and community resources.

## Specific Use of Funds

Trailer renovation, purchase of a dedicated mobile community events unit, gelato expansion, coffee equipment, generator, permits, insurance, branding, merchandise, marketing, portable event set up, supplies, community event staffing, and program management.

## Ongoing Project

Yes

## Start Date

Jul 01, 2026

## End Date

Jun 30, 2028

## Project Type

Program / Initiative

## Project Principles

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

## **Project Objectives**

Food access

Youth programs

Parks and recreation improvements

Community beautification

Community services/facilities

## **Project alignment explanation**

Revival Coffee addresses food access through ongoing food sharing programs and partnerships with New Leaf Collaborative. Youth programs include GPA Coffee Reward, school sponsorships, and a dedicated mobile unit for school and pool events. Community beautification is reflected in the physical space, vendor displays, and public art events. Park and recreation improvements come through mobile programming in outdoor and public spaces. Community services and facilities are the core of what Revival does; we provide a consistent, free-to-enter gathering space with regular programming throughout the week.

## **How project Benefits target area**

Revival Coffee is located in Crockett, CA, a community directly adjacent to both the Marathon Martinez Renewable Fuels Facility and the Phillips 66 Rodeo Renewable Energy Complex. Every program and service we provide benefits residents of this refinery-adjacent corridor directly.

Our mobile expansion will bring warm beverages, gelato, and community presence to youth sporting events at John Swett High School and the Crockett community pool. Our Food Access & Education Initiative with New Leaf Collaborative addresses Crockett's lack of farmers' markets by bringing local produce vendors to our existing markets and educating residents about local food and growing their own.

We serve Crockett youth through our free coffee reward for students achieving a 3.5+ GPA, our 510 Trinket Trade Box, John Swett High School sponsorship, and a desire to provide mobile presence at swim meets and school games. In partnerships with New Leaf Collaborative, we will host environmental education and science programming for youth at Revival Coffee. Revival Coffee hosts over 80 documented community giving and programming moments per year. We host monthly Makers Markets, Sunday Stroll, Thrift Sunday Swap Meets, participate in the monthly town-wide Walk it n Shop it, paint nights, fitness classes, and free food monthly. We plan to host karaoke night, a book club run by a community member, Ladies Night, a bilingual Chat Cafe, and food education workshops. We donate to the Crockett Library every Monday, Port Costa Bingo every second Tuesday, March through October, and Walk It n Shop It every third Saturday. We are dog-friendly, child-friendly, and explicitly welcoming to all vibes. We provide books, board games, a piano, and a guitar free for anyone to use.

We support local economic vitality through Makers Markets, a consignment and vendor rental program, a hybrid farmers' market supporting regional farmers, and venue hosting that generates income for local artists and wellness practitioners. Revival Coffee brings cultural programming to Crockett that the community has not had since the closure of Valona Deli. Monthly paint nights, an upcoming French and English conversation cafe, karaoke nights, arts programming, and a rotating community event calendar.

Our impact extends throughout the refinery-adjacent corridor: Crockett, Port Costa, Rodeo, Martinez, and Hercules; through donations, mobile events, market participation, and our partnerships with Hatch Services, CREEC, New Leaf Collaborative of Martinez, and vendors.

## **Total Project Cost**

US\$100,000.00

**CBA Funds Requested**

US\$97,500.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

Applicant in-kind contribution of \$2500 including owner expertise, existing equipment, and vehicle use.

**Community partnerships**

Revival Coffee maintains an active partnership with: New Leaf Collaborative (Martinez), food access and environmental education programming; Hatch Fitness/Madeline Hatch, monthly Moves and Brews fitness classes; Karina Aragon/Lucid Living Movement, monthly astrology paint nights and vendor; CREEC, native plant and environmental events; Crockett Chamber of Commerce, active member; Dianne Kennedy/Divine Arts and Crafts, monthly afternoon paint events; John Swett High School, sponsor; Crockett Library, weekly Monday donations; Port Costa Bingo/Port Costa Conservation Society, regular donations March through October; Stephan Pivot-Cornwell/CraftnCafe, volunteer event manager and vendor; Community First Handyman LLC, construction and repair services partner.

**Organization background**

Revival Coffee (GJZ Business LLC) is a limited liability company in active good standing with the California Secretary of State, operating at 1 Rolph Park Drive, Crockett, CA 94525. The business was originally established in January 2024 and acquired by current owners Gillian Tollast and Zoe Booth on June 25, 2025. Since the acquisition, Gillian, with the assistance of her volunteer event manager, has significantly expanded community programming, partnerships, and events. Growing the Makers Market from its first event in March 2025 to 16 confirmed vendors by March 2026, launching the Sunday Stroll, Thrift Sunday, and multiple recurring community programs. Revival Coffee has documented over 80 community giving and programming moments per year. We employ 5 community members and provide a safe space for the community.

**Structure and infrastructure**

Revival Coffee operates from an immovable trailer located at 1 Roplh Park Dr, Crockett, CA 94525. Current assets include an existing mobile trailer, established commercial kitchen equipment, three in-shop vendor display cases, instruments, books, and games available to the public. The business maintains an active website (therevivalcoffeeco.com), an active social media presence across Facebook and Instagram, with documented community engagement and an established recurring event calendar. The business operates with one full-time owner-operator, one vounteer event manager, and rotating community programming partners.

**Personnel qualifications**

Gillian Tollast, Owner/Program Manager, experienced business operator, community organizer, and city employee with the City and County of San Francisco. Managed all operations, vendor relations, community partnerships, events, and programming. Stephan Pivot-Cornwall, Volunteer Event Manager, manages market logistics, vendor coordinations, and event operations on a volunteer basis.

**Collaboration status**

Yes

## Collaborating entity

New Leaf Collaborative

## Success measurement and reporting

Revival Coffee will track and report the following outcomes at the midpoint and final reporting periods:

- Youth served at mobile events — Event attendance logs — Target: 500+ youth
- Community events attended mobile — Event calendar — Target: 30+ events
- Swim meets & school games served — Scheduled appearances — Target: 20+ events
- Farmers market / hybrid market events — Vendor & attendance records — Target: 12+ markets
- Students receiving GPA reward — Redemption tracking — Target: 50+ students/year
- Trinket Box youth participants — Participation log — Target: 100+ children
- Weekly library donations — Donation log — Target: 52 per year
- Food Access & Education workshops — Attendance records — Target: 6+ workshops
- New Leaf collaborative events hosted — Event records — Target: 6+ events
- Community partners engaged — Partnership agreements — Target: 10+ organizations
- Gelato servings at youth events — Sales records — Target: 1,000+ servings
- Vendor/consignment partners hosted — Vendor agreements — Target: 6+ vendors

## Equity and inclusion

Revival Coffee is free to enter and open to everyone. Programming is designed to be accessible regardless of income. Most events are free or low cost, and market vendor fees are waived entirely for children and veterans. The GPA Coffee Reward supports students. The free food sharing program addresses food insecurity directly. The mobile unit extends access to residents who may not otherwise engage.

## Funding recognition

CBA funding will be acknowledged on Revival Coffee's website. Supervisor Scales-Preston and the District 5 CBA program will be credited at community events supported by this grant, and CBA recognition will be incorporated in the mobile unit wrap.

## Authorized Representative

Gillian Tollast Owner/Program Manager

## CONTACT INFORMATION

---

Name	Gillian Tollast
Title	Owner/Manager
Phone (Work)	925-765-4528
Email	<a href="mailto:customerservice@therevivalcoffeeco.com">customerservice@therevivalcoffeeco.com</a>

## EVENTS

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No events found for this request

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# Expanding Access and Impact of School Garden and Nutrition Programs

GROWING HEALTHY KIDS

## REQUEST DETAILS

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**Reference** #2026050008

**Submitted** May 01, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

## CAUSE SUMMARY

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**Cause**

GROWING HEALTHY KIDS  
992329480

**Address**

1945 CONTRA COSTA BLVD UNIT 2367  
PLEASANT HILL, CA 94523-8003  
United States

## REQUESTING

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**Cash**

US\$ 100,000.00

## PROJECT DETAILS

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**Project Name**

Expanding Access and Impact of School Garden and Nutrition Programs

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Growing Healthy Kids proposes to engage all 1268 TK-5 students at Hidden Valley (Martinez) and Sun Terrace (Concord) elementary schools with expanded outdoor learning opportunities, nutrition programming, and a campus greening project.

Our project builds on GHK's core programming in 2026-27 and leverages additional funding to deepen community connections, engage families with our public health goals, and invest in strategic campus beautification. For both 2026-27 and 2027-28 school years:

GHK will provide year-round garden education, sustainability, and nutrition classes for TK-5 students. All 12 lessons are standards-based, experiential, and include food tastings from the garden and local farms. Topics include waste reduction, vermiculture and composting, and sustainability.

Garden Educators will engage students in the design and build out of new green spaces as part of cultivating and maintaining the school gardens. We will install CA native plant gardens (including irrigation) and plan propagation to be able to offer plant giveaways to families and expand the footprint of our environmental impact. The expanded gardens will beautify the schools, support air quality improvement, and deepen connections to science, biodiversity, and sustainability lessons in our curriculum. The installation will be phased over two years, with intentional design, installation, and curriculum development that engages students and support

In spring of Year 1, and fall and spring of Year 2, we will have a propagation plan that includes providing families with CA native plant giveaways as part of a hosted community health and nutrition event. These events will help to establish positive mindsets and healthy habits in the home and in the community. It will also amplify the impact of the campus greening project, as we distribute plants that will grow in the surrounding neighborhoods.

Each year of the project we will provide field trips that bring 3-5th grade students from Sun Terrace (Title I and STEM magnet school) to the Pacifica Garden Farm, a 1-acre regenerative farm located at Rio Vista Elementary, a Title I school in Bay Point. This is a campus green space that is only 4.6 miles away from Sun Terrace but serves as a model for a bold project supporting carbon sequestration and community urban heat reduction efforts in the middle of a food desert. During the 4-hour immersive experience, students have the opportunity to assist with the planting, growing, and harvesting of crops to deliver to the school cafeteria. Food & Nutrition Services staff prepare the food for students to taste as part of their lunch. This hyperlocal farm-to-school food distribution model reduces carbon and food waste and provides a living example of resource circularity through the planned "compost classroom," seed saving curriculum activities, food growing and distribution.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14432400543

**Attendee name**

Seewan Eng

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

ghkids.org

**Mission statement**

Our mission is to integrate everyday outdoor education into grade-school academics to promote engagement in learning, inspire environmental stewardship, and cultivate lifelong physical and mental wellness.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Laura Nakamura	President	(925) 285-0781	laura@ghkids.org

**Organization Type**

Nonprofit

**Program/Project Address**

Hidden Valley Elementary 500 Glacier Dr, Martinez, CA 94553 Sun Terrace Elementary 2448 Floyd Ln, Concord, CA 94520  
Pacifica Garden Farm, Rio Vista Elementary, 611 Pacifica Ave, Bay Point, CA 94565x

**Project Summary**

Growing Healthy Kids will serve 1,268 TK-5 students through garden-based education, nutrition programming, and campus greening. Over two years, students receive standards-aligned lessons, help design and build native gardens, and join farm field trips. Family events and plant giveaways extend community impact, promoting health, sustainability, and environmental equity overall.

**Target Population**

The target population includes students and families attending Hidden Valley Elementary (the assigned school for residents of Pacheco) and Sun Terrace (the assigned school for residents of Clyde)

**Specific Use of Funds**

The Marathon CBA portion of the full project will fund:

- material costs and labor for CA native garden expansion (design, build out, and maintenance); includes phases over two years and integration of student inputs and engagement in all parts of the process
- curriculum design and integration utilizing
- % of staffing costs that cover program management and program operations to coordinate, align, and integrate community activities and events as part of core programming; this will also cover costs for data collection and evaluation activities to inform effectiveness and long-term impact and sustainability

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2028

**Project Type**

Program / Initiative

**Project Principles**

Promote climate change resilience

Increase sense of community through beautification, connection and/or cultural vibrancy

Improve public health and/or safety

**Project Objectives**

Youth programs

Community beautification

**Project alignment explanation**

Our students are facing enormous challenges impacting their mental health and physical well-being. Students are feeling disconnected and disengaged with their learning at school. They get more screen time than green time. They also feel a lack of agency around large issues like climate change. According to the Mt Diablo Unified School District's (MDUSD) 2024-2025 CA Healthy Kids Survey, over 80% of 5th graders do not eat the daily recommended servings of fruits and vegetables. 25% of MDUSD 5th graders self-report that they need to be driven or walk 15 minutes or more to access safe green spaces. 30% of CA children are overweight or obese, with higher rates in children experiencing poverty.

Increasing access to garden education, outdoor garden spaces, and greener campuses in MDUSD schools is fundamental to increasing environmental, educational and health equity. Growing Healthy Kids programs improve student physical and mental wellbeing while supporting academic success and greening of school campuses that provide overall public health benefits. Our school gardens and our 1-acre farm serves as powerful learning labs where students get to grow and taste their own food, apply science concepts, learn about environmental stewardship, and practice healthier habits as a community (movement, fresh air, fresh produce, and home cooking).

It is notable that only 9% of CA school gardens are used for instructional purposes; it is common for green infrastructure to be built but then underutilized or left unmaintained. Our project integrates community support, 2 years of phased build out and engagement, and efficient design from qualified staff to ensure maximum returns on public health and community impact outcomes.

#### **How project Benefits target area**

The target population includes students and families attending Hidden Valley Elementary (the assigned school for residents of Pacheco) and Sun Terrace (the assigned school for residents of Clyde). The benefits touch upon public health (nutrition, environmental) and school and neighborhood greening and beautification (access to nature, improved air quality).

#### **Total Project Cost**

US\$251,932.00

#### **CBA Funds Requested**

US\$100,000.00

#### **Is project a Two-Year Project?**

Yes

#### **Other funding info**

Mt Diablo Unified School District - \$40,000 x 2 years = \$80,000 (Y1 secured; Y2 pending)

School Site, Sun Terrace Title 1: \$6500 x 2 year = \$13,000 (Y1 secured; Y2 pending)

PTA Hidden Valley: \$20,000 x 2 years = \$40,000 (Y1 secured; Y2 pending)

Individual Donors: \$5000 x 2 = \$10,000 (secured)

Foundations: Marathon, Lawrence Livermore National Security, Mt Diablo Education Fund \$2700 x 2 = \$5400 (Y1 secured; Y2 pending)

Concord/Pleasant Hill Health Care District: \$1750 x 2 = \$3500 (Y1 and Y2 pending)

## **Community partnerships**

We have successfully partnered with school sites directly - Hidden Valley (entering second year of partnership) and Sun Terrace (entering 4 year). Rio Vista Elementary is the home of the Pacifica Garden Farm

Marathon Renewables provided GHK with a \$10,000 irrigation and infrastructure grant to support their sustainability efforts and our capacity to efficiently maintain our green projects at schools.

Mt Diablo Resource Recovery is a partner who attends and tables at Growing Healthy Kids community engagement events and provides waste management at Sun Terrace.

## **Organization background**

Growing Healthy Kids is a nonprofit that provides outdoor education and nutrition programs to over 12,000 students at 22 schools throughout the Mt. Diablo Unified School District in Bay Point, Clayton, Concord, Martinez, Pleasant Hill and Walnut Creek.

In 2015, Growing Healthy Kids was a pilot program in 4 schools evolved into a core TK-5 program integrating science and nutrition standards. Under the fiscal sponsorship of Life Lab, a peer organization in the farm-to-school movement, GHK grew to serve 16 schools and launched a bold project to design and build a 1-acre regenerative farm, funded by the California Department of Food & Agriculture. The organization became a standalone 501c3 in March 2024. In 2025-26, an interim Executive Director was brought on to complete the build-out of start-up operations, bridge the organization to next-gen leadership, and evolve the business model to be more responsive to the context-specific needs of schools.

GHK is currently the largest provider of garden education and the only nutrition program in the Mt Diablo Unified School District, serving 75% of elementary schools including 8 Title I schools. The organization is committed to educational equity, health equity, and environmental stewardship.

## **Structure and infrastructure**

Growing Healthy Kids became a standalone 501c3 in March 2024 after 9 years of being a pilot program and then a fiscally sponsored project of Life Lab. As a start-up nonprofit, we established a stable 3-person headquarters staff that manages all programs, operations, and fundraising. For our districtwide program, it is important to design with efficiency and scalability in mind, making the best use of shared costs.

We have 10 years of experience delivering standards-based garden and nutrition programming. GHK is also the main campus greening partner for MDUSD. We have installed and enhanced school gardens at 22 MDUSD school sites. Recent greening projects include the installation of a 700 plant and tree micro forest at Ayers Elementary School in Concord in collaboration with the City of Concord and the design and installation of the Pacifica Garden Farm at Rio Vista Elementary School in Bay Point. The farm was funded by the California Department of Food and Agriculture (CDFA) where MDUSD and Growing Healthy Kids were co-applicants on a \$310,000 multi-year project. We have well-established networks, expertise, documentation, and systems for delivering on reimbursable grant projects to meet educational and infrastructure outcomes.

## **Personnel qualifications**

Angela Berry, Head of Programs, a member of the Choctaw Nation of Oklahoma, and epidemiologist by training; deep experience advancing health equity and food sovereignty in California. Skilled in program management, training staff, and evaluation. Previously taught math and science at the community college level and as the Growing Healthy Kids garden educator at Gregory Gardens Elementary.

Sam Gross, Operations Manager, multi-disciplinary operations professional deeply grounded by experience as a former garden educator. Experienced with community events management, field trip coordination, database and budget management, and testing and scaling pilots, including Harvest of the Month, a collaboration with Mt Diablo Unified School District's Food & Nutrition Services.

Kim Chacón, Garden Educator educator and researcher with a Ph.D. in Geography from UC Davis, specializing in pollinator habitat design and GIS applications. Over a decade of experience in teaching, curriculum development, and community outreach. Proven ability to integrate scientific knowledge with hands-on learning to inspire environmental stewardship among diverse student populations.

**Collaboration status**

Yes

**Collaborating entity**

MDUSD

**Success measurement and reporting**

Growing Healthy Kids will create a data collection plan that tracks the following key performance indicators:

1. Increase school community access to CA Native plants species that Improve local biodiversity and improve outdoor air quality at school and in neighborhood

a) Mapping by GHK of planting location addresses (school and community giveaways)

b) evidence of planting pictures submitted and logged

2. Increase # of fruits and vegetables that students taste, try, and/or consume at Hidden Valley and Sun Terrace

a) 2 tastings per student

b) self-reports of increased consumption of vegetables and fruits

3. Provide students with 4 nutrition lessons aligned to CA K-5 Health Standards

a) Increased knowledge of standards via pre and post-lesson data

4. Provide students with 8 science-based NGSS garden lessons in outdoor environment, aligned to MDUSD adoption of Carolina curriculum

a) Increased knowledge of standards via pre and post-lesson data

b) Evidence of standards-based instruction (observation, case studies, focus student, garden lesson planner tracker)

5. Increase student engagement and sense of safety and belonging

a) improved measures on district's CA Healthy Kids survey or socio-emotional learning survey (feel happy, want to come to school, readiness to learn)

6. Increase family engagement and literacy around healthy food choices and planting CA natives assessment or survey from event (translations provided)

a) active participation and improved nutrition awareness from attending family members

### **Equity and inclusion**

Growing Healthy Kids programs are inclusion in that all students at a partner site participate because it is integrated into the school day. Families do not have the burden of registration or added costs or transportation. Our approaches to education are student-centered and promote culturally relevant teaching practices. Garden education and outdoor learning has been particularly transformative for students who do not traditionally meet success in "sit and get" school settings. The exploratory, hands-on approach works well for special education, multi-lingual, early childhood, and neurodiverse students. Sun Terrace, one of the two participating project sites, is a Title I school, serving a student body that is 59% Latino, 5 % Black, 6% Filipino, 4% Asian, and 15% White. 72% of Sun Terrace students are classified as economically disadvantaged.

### **Funding recognition**

We will recognize the grant on our website, newsletter, and if relaunched, our social media.

### **Authorized Representative**

Seewan Eng, Interim Executive Director

### **CONTACT INFORMATION**

---

Name	Seewan Eng
Title	Interim Executive Director
Phone (Work)	415-637-8259
Email	<a href="mailto:seewan@ghkids.org">seewan@ghkids.org</a>

**Secondary Contacts**

Name	Angela Berry
Title	Head of Programs
Phone (Cell)	510-717-8329
Email	<a href="mailto:angela@ghkids.org">angela@ghkids.org</a>
Address	

EVENTS

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No events found for this request

# East County Resource Coalition (ECRC)

BAY AREA COMMUNITY RESOURCES

**Reference** #2026050005

**Submitted** May 01, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

## CAUSE SUMMARY

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**Cause**

BAY AREA COMMUNITY RESOURCES  
942346815

**Address**

171 CARLOS DR  
SAN RAFAEL, CA 94903-2005  
United States

## REQUESTING

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**Cash**

US\$ 341,289.00

## PROJECT DETAILS

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**Project Name**

East County Resource Coalition (ECRC)

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Bay Area Community Resources (BACR), in partnership with West Pittsburg Community Church and a network of community-based and public partners, will expand the East County Resource Coalition (ECRC) wraparound model to strengthen public health, community connection, and economic stability for residents in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area from 07/01/2026 to 06/30/2027. ECRC currently operates as a trusted, low-barrier weekly resource hub connecting residents to food, benefits navigation, and supportive services. The Bay Point hub will serve as the operational base for staffing, partner coordination, and distribution logistics; however, this Marathon CBA request specifically prioritizes outreach, enrollment, and direct service delivery for CBA-area residents to ensure the primary benefit is realized in Clyde, Pacheco, Vine Hill, and nearby communities.

BACR will implement three integrated expansion components designed to reduce barriers for residents facing food insecurity, social isolation, unemployment/underemployment, and challenges accessing services:

**Grocery Delivery for Seniors/Homebound Residents (20 participants):** ECRC will provide consistent grocery delivery to seniors and homebound/disabled residents who cannot access community services due to mobility limitations, disability, chronic health conditions, transportation barriers, or caregiving responsibilities. Participants will be identified through targeted outreach and partner referrals. Deliveries will include brief check-ins and “warm handoffs” to benefits screening and supportive services (e.g., CalFresh, health referrals, housing resources) when needed, helping reduce hunger and isolation while strengthening stability.

**Community Leadership Training & Resident Organizing (12 participants):** ECRC will build local capacity by training and coaching residents to strengthen community connection and increase awareness of available resources. Participants will develop skills in communication, resource navigation, organizing, and community event planning. Resident leaders will help coordinate at least two community events that connect neighbors to services and strengthen neighborhood cohesion, expanding trusted messengers and improving linkage to supports across the Marathon CBA area.

**Job Readiness & Career Coaching (16 adults):** ECRC will deliver 14 hours of job-readiness training and career coaching per participant, including career goal-setting, resume development, interview preparation, job-search strategies, and referrals to employment and training partners. Coaching will be individualized and practical, supporting participants in increasing employability, connecting them to workforce pathways, and improving household economic stability.

**Use of Funds/Capacity:** Grant funds will support delivery operations (coordination, fuel/mileage, insurance, packing supplies, scheduling/referrals), training and coaching implementation (facilitation, materials, outreach, interpretation/translation as needed), and staffing to ensure consistent delivery, partner coordination, data tracking, and reporting.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14411229103

**Attendee name**

Karen McBride

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

www.bacr.org

**Mission statement**

We work in the heart of our communities to foster generational change.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Lissa Franklin	President	(510) 559-5550	peopleandculture@bacr.org
Robert Davisson	Secretary	(510) 559-5550	peopleandculture@bacr.org
Ed Fineman	Treasurer	(510) 559-5550	peopleandculture@bacr.org
Bryan Breckenridge	Board Member	(510) 559-5550	peopleandculture@bacr.org
Reyna Hamilton	Board Member	(510) 559-5550	peopleandculture@bacr.org
Rebecca Hooley	Board Member	(510) 559-5550	peopleandculture@bacr.org
Nancy McEvers-Anderson	Board Member	(510) 559-5550	peopleandculture@bacr.org
Robert Ness	Board Member	(510) 559-5550	peopleandculture@bacr.org
Monica Vaughan	Board Member	(510) 559-5550	peopleandculture@bacr.org
Sinclair Wu	Board Member	(510) 559-5550	peopleandculture@bacr.org

**Organization Type**

Nonprofit

**Program/Project Address**

4051 Lone Tree Way Suite A Antioch, CA 94531

**Project Summary**

BACR will expand the East County Resource Coalition to serve Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area. Coordinated from ECRC's Bay Point hub, the project will provide grocery delivery for 20 seniors/homebound residents, leadership training for 12 residents, and supportive coaching for 16 adults.

**Target Population**

Residents of Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area—especially low-income seniors, homebound/disabled individuals, and unemployed/underemployed adults facing food insecurity, social isolation, transportation barriers, and challenges navigating benefits and supportive services.

**Specific Use of Funds**

Marathon CBA funds will be used for: (1) personnel to coordinate and deliver services; (2) grocery delivery operations (delivery coordination, mileage/fuel, insurance, packing supplies); (3) leadership training and resident organizing (facilitation, outreach, materials, interpretation/translation, and costs for two community events); (4) job readiness and career coaching (training/coaching delivery, materials, referrals); and (5) program data tracking and required reporting for Clyde, Pacheco, Vine Hill, and surrounding Marathon CBA area.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Food access

**Project alignment explanation**

This project aligns with Improve public health and/or safety by reducing food insecurity and the health risks that come with it—especially for seniors, homebound residents, and households facing transportation barriers. Consistent access to nutritious food supports chronic disease management, reduces stress, and strengthens overall stability. The project also increases safety and well-being by pairing food access with low-barrier resource navigation and warm handoffs to benefits and supportive services, helping residents meet basic needs and avoid crisis situations.

This project aligns with the Food Access objective through weekly food distribution support and targeted grocery delivery for 20 seniors and homebound/disabled residents in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area. By bringing food directly to residents who cannot easily travel to service sites, the project removes barriers, increases consistent access, and improves health outcomes for those most vulnerable to hunger and isolation.

### **How project Benefits target area**

The project benefits the target area (Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area) by increasing food security, improving health, and reducing isolation for residents facing the greatest barriers to accessing services—especially seniors, homebound/disabled residents, and low-income households.

Improved public health: Reliable access to groceries helps residents maintain nutrition and better manage chronic health conditions, reducing preventable health complications tied to hunger and instability.

Reduced isolation and risk for vulnerable residents: Home delivery reaches residents who cannot travel due to mobility limitations, disability, lack of transportation, or caregiving responsibilities, increasing consistent support and connection.

Lower-barrier access to services: Food distribution and delivery are paired with resource navigation and warm handoffs to benefits and supportive services, helping residents access what they need earlier and avoid crisis situations.

Stronger community capacity: Community leadership training and resident organizing strengthen neighborhood connections and help residents share information, increase awareness of resources, and support community-led solutions that make the area healthier and safer.

### **Total Project Cost**

US\$371,289.00

### **CBA Funds Requested**

US\$341,289.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

\$30,000 (pending) from the Food Bank of Contra Costa and Solano to support delivery van/transportation capacity. No other funding sources. If this funding is not awarded, BACR will cover the transportation cost gap through organizational operating support to ensure uninterrupted delivery service.

### **Community partnerships**

ECRC is led by Bay Area Community Resources (BACR) and is implemented through ongoing partnerships with trusted community-based and public organizations that support outreach, referrals, and service delivery. West Pittsburg Community Church serves as a key community partner and host site, providing trusted access and space for coordinated support. BACR also partners with the Food Bank of Contra Costa and Solano to strengthen food distribution and delivery capacity. Additional ongoing partners that support resident referrals, warm handoffs, and linkage to services include Contra Costa Health Services, Contra Costa Public Library, Contra Costa Measure X youth resources, Contra Costa County H3 (Rapid Rehousing for Families), Brighter Beginnings, Stand Together Contra Costa, Contra Costa 4OurFamilies, Contra Costa AAPI Coalition, local schools (e.g., Highland Elementary School), and transportation partners (Eastern Contra Costa Transit Authority). Together, these partnerships help ensure residents in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area receive coordinated, low-barrier access to food and supportive services.

### **Organization background**

Bay Area Community Resources (BACR) is a Contra Costa County-based nonprofit organization with decades of experience delivering prevention, stabilization, and community-based support services for children, youth, families, and vulnerable residents. BACR works across the county to strengthen health, safety, and economic well-being through programs that improve access to basic needs, behavioral health supports, school- and community-based services, workforce readiness, and family stability.

BACR leads the East County Resource Coalition (ECRC), a trusted wraparound service model that has operated since August 2020. ECRC provides low-barrier access to food distribution, benefits navigation, and linkages to supportive services through coordinated partnerships and a consistent community presence. BACR's approach is trauma-informed, culturally responsive, and grounded in meeting people where they are—reducing barriers such as transportation challenges, language access needs, mobility limitations, and system navigation obstacles.

BACR brings strong organizational infrastructure to manage public and philanthropic funding, including fiscal oversight, compliance and contracting capacity, data tracking and reporting systems, and experienced program leadership. BACR's model emphasizes collaboration with community- and faith-based partners and public agencies to ensure residents receive timely "warm handoffs" to services and resources.

Through this Marathon CBA request, BACR will expand ECRC's reach and deliver direct benefits to residents in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area by strengthening food access, increasing access to supports, and building community capacity through leadership development and coordinated service delivery.

### **Structure and infrastructure**

Bay Area Community Resources (BACR) has the organizational structure, resources, and infrastructure to successfully implement and manage this project across the full grant term. BACR maintains established administrative and operational systems—including finance/accounting, purchasing, HR, risk management, and compliance oversight—to meet County contracting requirements and ensure timely invoicing, documentation, and reporting.

Staffing structure and supervision: BACR will deploy a dedicated project team with clear supervision and accountability, including a Program Coordinator to manage day-to-day operations, partner coordination, scheduling/referrals, and reporting; program delivery staff to implement food access activities and provide coaching/training; administrative support for documentation and tracking; and management oversight to ensure quality assurance, performance monitoring, and contract compliance.

Facilities and program operations: BACR operates ECRC through a consistent community-based service hub model, leveraging established site relationships to coordinate services, engage participants, and facilitate partner-based “warm handoffs.” The program uses organized storage, packing, and distribution processes to support weekly food distribution and planned delivery routes. BACR also has access to meeting/training space (through partner sites) to conduct leadership training, resident organizing activities, and community events.

Transportation capacity: BACR can coordinate reliable transportation for food distribution and home delivery, including insured vehicle operations, delivery scheduling, mileage tracking, and safety protocols. This project is further strengthened by transportation capacity supported through partnership resources (including the Food Bank of Contra Costa and Solano’s support for delivery capacity), enabling consistent service delivery to seniors/homebound residents across the Marathon CBA area.

Data and reporting infrastructure: BACR has established data collection and reporting tools (participant rosters, service logs, attendance tracking, and outcome surveys) and the internal capacity to manage secure data practices and produce quarterly and final reports that document outputs, outcomes, and community impact.

Together, BACR’s staffing structure, operational systems, facilities access, transportation coordination, and reporting infrastructure demonstrate a strong capacity to deliver the proposed project effectively in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area.

### **Personnel qualifications**

BACR will staff the project with an experienced team that combines program operations, direct service delivery, community engagement, and performance management. The Program Coordinator (1.0 FTE) will lead day-to-day implementation, including outreach and enrollment in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area; scheduling and referrals; partner coordination; delivery logistics; and contract reporting. The Coach (1.0 FTE) will provide job readiness and career coaching, including career planning, resume development, interview preparation, job search support, and referrals to workforce partners. The Trainer (0.30 FTE) will facilitate community leadership training and resident organizing, bringing experience in community engagement, adult learning, and culturally responsive facilitation. The Administrator (0.20 FTE) will support documentation, participant tracking, scheduling, purchasing support, and internal reporting systems. A Program Manager (0.10 FTE) will provide oversight, supervision, and quality assurance, ensuring fidelity to the workplan, performance monitoring, and compliance with County contracting requirements.

Collectively, BACR staff bring experience delivering low-barrier, community-based services; coordinating multi-partner resource models; supporting seniors and vulnerable households with food access and navigation; facilitating leadership development; and collecting outcome data for quarterly and final reporting.

### **Collaboration status**

Yes

## Collaborating entity

West Pittsburg Community Church; Food Bank of Contra Costa and Solano

## Success measurement and reporting

BACR will measure success through consistent service logs and simple outcome tools. Staff will track: (1) the number of households/individuals served through weekly food distribution; (2) enrollment, frequency, and retention of grocery deliveries for 20 seniors/homebound residents; and (3) the number of participants receiving warm handoffs to benefits or supportive services. BACR will document participant reach, service frequency, and key barriers addressed (e.g., transportation, mobility limitations, isolation). Data will be reviewed monthly for course correction and summarized in quarterly and final reports to the County.

Key Targets: Maintain 20 active delivery participants; complete approximately 60 deliveries per month (about 720 deliveries per year); and ensure that at least 60% of delivery participants receive at least one warm handoff to benefits or supportive services during the project year, allowing for paused households and service disruptions.

Tracking Method: Staff will maintain a delivery roster documenting each weekly delivery attempt/completion (date, participant/household ID, and delivery status). Warm handoffs will be recorded in a referral log, noting the service category (e.g., CalFresh/benefits screening, health referral, housing resources), partner/agency, and whether contact was made. A “warm handoff” is defined as a staff-assisted connection (not solely providing information). Monthly reviews will reconcile delivery and referral logs to report totals and progress toward targets. BACR will report aggregate outcomes and unduplicated counts where feasible, and will protect participant confidentiality by excluding personally identifying information from reports.

## Equity and inclusion

This project advances equity by reducing barriers to food access for residents in Clyde, Pacheco, Vine Hill, and the surrounding Marathon CBA area who are disproportionately impacted by poverty, disability, limited transportation, and social isolation. Home delivery prioritizes seniors and homebound/disabled residents who face the greatest obstacles to accessing services. BACR’s low-barrier approach, partner-based referrals, and warm handoffs help ensure underrepresented residents can access food and support with dignity, privacy, and minimal paperwork.

## Funding recognition

BACR will acknowledge Marathon CBA funding through printed outreach materials, on-site signage at service activities and community events (as permitted), and select digital communications highlighting program milestones. BACR will also recognize Marathon CBA support in the required quarterly and final reports, including photos of recognition signage when allowable and consented to.

## Authorized Representative

Karen McBride - Program Manager of Workforce, Reentry, Housing and Community Engagement

## CONTACT INFORMATION

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Name	Karen McBride
Title	Program Manager
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Email	<a href="mailto:kmcbride@bacr.org">kmcbride@bacr.org</a>

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## Secondary Contacts

Name	Aminah Asberry
Title	Program Director, Workforce & Reentry
Phone (Cell)	510-220-9272
Email	<a href="mailto:aasberry@bacr.org">aasberry@bacr.org</a>
Address	

## EVENTS

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No events found for this request

# Youth Wellness Initiative: Social Emotional Learning

**Reference** #2026050002

**Submitted** May 01, 2026

**Status** Pending



INTERNATIONAL ALLY FEDERATION

## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

May 01, 2026

## CAUSE SUMMARY

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**Cause**

INTERNATIONAL ALLY FEDERATION  
934080026

**Address**

2908 PEAR ST  
ANTIOCH, CA 94509-5218  
United States

## REQUESTING

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**Cash**

US\$ 51,333.68

## PROJECT DETAILS

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**Project Name**

Youth Wellness Initiative: Social Emotional Learning

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## Project Description

When it comes to health and wellbeing, connection is often the first step. This program is built on consistent, supportive conversations between youth and trained coaches.

Our project will serve 450 youth in low-income refinery communities who are facing increased stress, isolation, and reduced access to school-based mental health services. Recent budget cuts in West Contra Costa County—including reductions in social workers, psychologists, and counselors—have left many students without support.

Through our direct work with families and community partners, we have identified key needs: stronger self-advocacy, improved emotional regulation, and healthier ways to cope with stress. This program responds directly to those needs. We will deliver a structured Social Emotional Learning (SEL) program that moves youth from isolation to connection. Youth interns will support outreach, peer engagement, and program delivery, helping ensure the program remains accessible and relevant.

Participants will also have access to simple tools and online resources that allow them to stay connected, revisit skills, and continue learning beyond group sessions.

### Program Structure & Core Pillars:

The initiative operates over eight months (July 2026 – March 2027), delivering six rounds of programming (75 participants per round) across three components:

#### A. Group Training (Competency Building):

State-certified wellness coaches lead group sessions focused on emotional awareness, self-advocacy, and healthy coping skills. Trainings address needs identified by parents and community members, including bullying, self-esteem, and screen overuse.

#### B. Tools & Ongoing Support:

Students use simple reflection tools and guided activities to reinforce skills during and after the program. Online resources allow students to revisit content, stay connected, and access support when needed.

#### C. One-on-One Coaching:

Each participant receives 2–3 individualized coaching sessions tailored to their needs. These sessions may focus on family, school, social, or personal challenges. At least one session will be in person, with additional support provided virtually.

### Success Metrics & Quantifiable Outcomes

450 Youth Served: Full program delivery across six cohorts

75% Completion Rate: At least 75% of enrolled participants complete the program

75% Skill Growth: Measurable improvement in emotional regulation, self-awareness, and self-advocacy (pre/post surveys)

80% Increased Connection: Participants report stronger support systems and more frequent meaningful conversations

80% Care Access: Participants complete at least one one-on-one session and are connected to additional support when needed

### Impacts:

Expand access to state-certified wellness coaching within schools and communities

Train youth participants to act as peer supports and community connectors

Provide ongoing access to tools and resources that help youth manage their wellbeing over time

Create a pathway for continued services through Medicaid-supported programs, allowing support to continue beyond the grant period

**Our Past Results:**

Building on a successful pilot of 55 learners (65% engagement), we are launching a new cohort for 40 participants in May 2026. This initiative integrates mindfulness and retreats for 50% of SEL modules. Based on prior site collaboration, we will now target specific linguistic and racial groups with a focused ratio of training topics.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

Marathon number #14320183253

**Attendee name**

Parisa Ahmadi

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://allyfederation.org/en>

**Mission statement**

Mission: We help people build allyship and define wellbeing for experiencing sense of self, and take charge of their health, story, and personal power.

Reference: Allyship is the practice of showing up for yourself and others. It means learning together and having conversations to improve our lives—socially, mentally, physically, environmentally, etc.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Shakti Radhakishun	Secretary	(786) 975-3695	empoweryou.shakti@gmail.com
Desire Stephens	Vice President	(615) 598-7730	dezstephens@yahoo.com
Gholam Yahya Rahimi	Secretary	(510) 205-0923	gyr.rahimi@gmail.com
Parisa Ahmadi	Interim President	(341) 400-7428	pally@allyfederation.org

**Organization Type**

Nonprofit

**Program/Project Address**

321 Golf Club Rd, Pleasant Hill, CA 94523

**Project Summary**

This program provides 450 students in refinery communities with coaching and group support to build confidence, connection, and coping skills. It helps youth manage stress and access ongoing support, with a plan to sustain services through Medicaid within one year.

**Target Population**

Low income population (15-24) in Contra Costa County

**Specific Use of Funds**

The requested funds will support six rounds of programming serving 450 students in the Marathon and Phillips 66 refinery communities. The program provides group sessions and one-on-one coaching that build coping skills, strengthen peer and family support, and help youth respond to emotional and behavioral challenges in real time.

This initiative reduces reliance on overstretched school systems, strengthens community-based support, and expands a local workforce of trained youth and community members. Funds will support staffing, training, materials, and program delivery, with a plan to transition services to Medicaid reimbursement within one year.

Core Budget Allocation (\$12,972.28 Per Program Ecosystem), with a per-participant cost of \$172.90:

Personnel & Professional Services (90%):

1. Program Leadership & Coordination: Funding for a Program Director to manage compliance, school partnerships, participants needs and communication, and Facilitator for curriculum delivery. The responsible persons will manage on-the-ground outreach, youth onboarding, and program logistics.

2. Youth Internship Program (Community health worker): Support for two part-time interns/youth mental health workers to manage media, data collection (surveys), and research with program leader and facilitator.

Program Infrastructure & Compliance (2.5%):

1. Mandatory Requirements: CEUs and mandated training and development .

2. Digital Tools: Subscriptions for a HIPAA-secure communication tool, Zoom, Dialpad, Microsoft, and assessment form software for each site/org

3. Insurance: General liability and professional insurance (non-health)

Direct Community Support & Materials (1.5%):

1. Educational Supplies: students will be equipped with tech accessibility, printed Wellbeing Needs Assessment tools, MLS, and communication skill cards.

2. Travel & Accessibility: Gas cards and travel reimbursement for service related activities

Administrative Overhead (6%): Covers essential indirect costs to ensure the organization remains stable during the expansion of these six initiatives; costs such as background checks/fees, compliance reports, and fiscal management

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Mar 12, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Youth programs

Workforce development

Community services/facilities

**Project alignment explanation**

This project aligns with the principle of improving public health and safety by strengthening youth wellbeing, reducing conflict, and increasing access to support.

**Holistic Health:**

The program focuses on prevention by helping youth recognize their needs, communicate effectively, and seek support early. This strengthens connections between students, families, and community resources.

**Community Safety:**

Participants learn to identify early signs of stress and conflict and develop skills to respond constructively. This contributes to safer, more stable school and community environments.

**Youth Programming & Community Service:**

The program delivers direct services to 450 students while providing tools they can use at home and share with others, extending impact beyond individual participants.

**Workforce Development:**

The program builds a local pipeline of trained youth and community members in health and support roles, creating a foundation for long-term workforce development supported by sustainable funding.

**Community Service & Access:**

This program increases access to support by connecting students to coaching, tools, and follow-up services in familiar school and community settings. We track engagement, repeat use of resources, and successful referrals to ensure participants stay connected to support over time.

**How project Benefits target area**

At least 75% of participants will be recruited from Rodeo, Hercules, Crockett, Martinez, Pacheco, Vine Hill, and surrounding areas. Programming will be delivered at partner schools serving these communities, including but not limited to, Diablo Valley College in Pleasant Hill.

**Total Project Cost**

US\$77,833.00

**CBA Funds Requested**

US\$51,333.68

**Is project a Two-Year Project?**

No

**Other funding info****1. RARE Grant (Pending)**

Amount:\$15,000 (Applied April 2026).

Purpose: To supplement and expand the non-clinical mental health workforce supporting youth health navigation.

**2. YMHA Youth Mental Health Academy (Secured)**

Amount: ~\$4,000 (July 1 – August 5, 2026).

Purpose: Provides trained, paid interns for outreach and research

**3. Medicaid Reimbursement (Active)**

Amount :Estimated \$7,500 via Contra Costa Medi-Cal.

Purpose: Reimburses service costs through an active billing contract. Braiding these funds with grant support ensures long-term program sustainability.

**Community partnerships**

We foster a collaborative ecosystem that connects grassroots efforts with academic and professional institutions.

**Collaborative Health Workgroup:** Every third Tuesday of the month, we host a Health Forum Workgroup. This is an open collaborative space where members from various organizations (open for clients and public) meet to exchange program initiative notes, discuss community outreach strategies, and coordinate navigation services specifically for low-income residents with limited access to activities.

**Youth Mental Health Academy (YMHA):** Our ongoing partnership with YMHA integrates interns who have spent a year studying the mental health landscape. These youth leaders act as "near-peer" mentors, handling outreach, media, and research to ensure our programs remain relevant and accessible to the younger generation.

**Academic & Workforce Pipelines:** We hold a seat on the Diablo Valley College (DVC) Advisory Board, helping shape the workforce pipeline for future community health workers. Through partnerships with DVC we integrate students from Social Work and Public Health departments into our field projects, allowing them to tackle social barriers to health in real-time. Throughout this partnership, we help students first become "allies", then a "community health worker", and if they want, continue their training to become a "health wellness coach".

Our partnership with Voice Up Publishing Inc. is a cornerstone of this proposal, bringing international expertise in social impact to Contra Costa's underserved communities. Together, we are co-developing a comprehensive curriculum with lifetime access to foster workforce development and community connection. By blending Voice Up's global standards with our local expertise, we provide a sustainable, world-class framework that links social-emotional wellbeing to a higher quality of life and personal purpose for the CBA initiative. MOU attached. This is an ongoing partnership.

### **Organization background**

Founded in 2021 and officially registered in 2023, International Ally Federation (IAF) was established to address the critical gaps at the intersection of behavioral health and social well-being. Our mission is to empower individuals to define and experience wellbeing through authentic connection, meaningful conversations, and supportive non-clinical settings. We believe that true health is achieved by building allyship—equipping individuals with the skills to show up effectively for themselves and their communities. IAF serves low income youths and families in Contra Costa County, CA today.

At the core of IAF's programming are our specialized Ally Training and Social Emotional Learning (SEL) tracks. These evidence-based programs are delivered through modular curriculum tracks specifically designed to move participants from isolation to active engagement. To ensure sustainable impact, our educational content is reinforced by a robust LMS, which includes needs assessment tools, interactive exercise platforms, and physical resources such as "Skill Cards" and guided retreats. In the last six months, we successfully conducted four cohorts focused on health dimensions and self-determination wellbeing assessments. These sessions saw high engagement, with 85 participants attending and 41 individuals returning for personalized support.

IAF distinguishes itself by integrating Community Health Worker (CHW) services into every program ecosystem. These preventative, wrap-around services focus on health education and social navigation, helping low-income and high-burden populations overcome systemic barriers to care. Despite our relatively recent founding, IAF has quickly become a part of the Contra Costa County landscape, under contract with Contra Costa County Health Department. We maintain strategic partnerships with academic institutions to reduce the burden on overstretched clinical systems while fostering personal agency.

## **Structure and infrastructure**

### Digital Infrastructure and Data Management:

IAF operates a modern, fully digital infrastructure designed for cross-state collaboration and high-level data security.

HIPAA Compliance: Our service delivery and record-tracking are fully HIPAA-compliant, utilizing Pear Suite software to manage clients/participants documentation securely.

Technical Oversight: All digital operations are overseen by a designated Technology Officer responsible for continuous risk assessment, access control, and data management compliance.

### Strategic Partnerships and Facilities:

Rather than maintaining costly independent facilities, IAF utilizes a "community-embedded" model to meet clients where they already are.

Collaborative Spaces: For in-person events, we leverage formal partnerships to utilize our partners' existing facilities. This ensures we serve shared targets in familiar environments without requiring them to travel to a new address.

Partner Network: Our capacity is amplified by a robust network of regional and national partners, including Contra Costa Health, Pear Suite as Electronic Health Record (EHR), Diablo Valley College (DVC), Youth Mental Health Academy (YMHA), Amarya org, Voice Up Inc, and workforce agencies like Workforce Innovation and Opportunity Act (WIOA) Rubicon. These connections facilitate community organizing and resource-sharing events across different states.

### Governance and Operational Compliance:

Board Governance: The organization is governed by a four-member Board of Directors. To ensure mission integrity and fresh perspectives, the founder has transitioned away from the presidency, with a new candidate expected to join the board in the coming month.

Certification and Auditing: Our operations are fully compliant with all necessary health credentials and mandatory non-clinical training. To ensure transparency, IAF has committed to conducting an independent audit next year, providing a structured report to all funders.

## **Personnel qualifications**

Parisa Ahmadi

Program Leadership: Our coordinator, Parisa Ahmadi, brings a powerful "lived experience" perspective, having personally navigated the multi-layered barriers our participants face—including housing quality, educational hurdles, and limited legal advocacy. She holds an Associate in Arts \_ Social Work and Human Services, is a credentialed coach through the International Coaching Federation (ICF), and is completing her Management Certification at UC Berkeley Extension. Her background as a trained Peer Specialist, Community Health Worker (CHW), and Junior Cognitive Psychology student at UC ensures our strategies are both empathetic and evidence-based. She loves the co-creation, community-network, and cooperation that emerges between diverse teams and partnerships.

Shea Gaier

Core the IAF's team are HCAI-certified Wellness Coaches who are specifically trained to bridge the gap between clinical care and community support. These coaches operate under the California Children and Youth Behavioral Health Initiative (CYBHI) standards, specializing in non-clinical interventions that empower youth through self-agency and emotional regulation. Shea Gaier has a proven track record in developing and implementing large-scale health programs, specifically an asthma mitigation program for Medi-Cal recipients via the Contra Costa Health Plan. This work directly served high-need refinery areas, including Antioch, Pittsburg, Richmond, and Rodeo, where personnel provided vital education and mitigation tools like HEPA filters. Their experience includes serving unhoused and low-income populations by facilitating access to housing, employment, and social services, alongside teaching wellness classes on the biological and social causes of mental health conditions. Our health educator specialist, Shea, who is also a wellness coach, brings a wealth of knowledge from their previous roles within Contra Costa Health, ensuring that our interventions are grounded in the county's specific health landscape and regulatory standards.

Art Fuller

Art is a visionary educator and health executive with over 30 years of experience dedicated to building community through purpose-driven advocacy. As the founder of Voice Up, he leads a global initiative that bridges the gap between mental health support and identity development, specifically for communities of color and underserved youth. Throughout his career, Art has transformed communities by establishing "Artful Sanctuaries"—safe spaces where marginalized youth heal from trauma and build resilience through creative expression. His work centers on mental health advocacy and empowering underserved voices to ensure equitable access to care. In his capacity as a Strategic Partner under this MOU, Art collaborates with IAF to co-develop Social-Emotional Learning (SEL) curricula and workforce pathways, providing direct mental health support and expanding community-based services for the next generation.

Interns

Our team currently includes 2 Community Health Worker and Mental Health Outreach Interns from YMHA who have received special training on outreach, research, assessments, media, logistics, and facilitation in navigation and referral. They are trained to work under supervision of program specialists and mentors for further education and participate in workforce initiatives. This program will allow us to expand our intern team to 4 members.

**Collaboration status**

Yes

**Collaborating entity**

Diablo Valley College, Voice Up Publishing Inc

## Success measurement and reporting

Success will be tracked through a secure data system that allows real-time monitoring and reporting. Key indicators include:

Participation & Completion: At least 75% of enrolled students complete the program

Skill Development: Measured through pre- and post-program surveys

Connection & Belonging: 80% of participants report increased support and connection

Service Continuity: 80% complete at least one individual session and are connected to additional support if needed

Reporting: Quarterly and final reports will include participant outcomes and demographics

## Equity and inclusion

This project expands access to high-quality support for communities that are often underserved due to cost and limited resources:

Accessibility: Services are delivered at low cost per participant (\$156.71), ensuring access for low-income families affected by school budget cuts

Sustainability: The program builds long-term support by connecting participants to ongoing services through Medicaid

Cultural Representation: Staff and interns reflect the diversity of Contra Costa County, with continued efforts to recruit from the communities served

## Funding recognition

IAF will formally recognize the Community Benefit Agreement (CBA) funding through the following channels:

Public Announcements: Recognition of CBA support in all publications, social media highlights, and community "Health Forum" workgroup meetings.

Collateral Material: CBA branding on the presentation material, including all digital platform products produced by IAF.

Event Signage: Prominent display of sponsorship banners during in-person retreats and graduation ceremonies, if online, it will be displayed in sponsor/ grantor logos line.

## Authorized Representative

Parisa Ahmadi, Ally, Founder, Executive and Program Director

## CONTACT INFORMATION

---

Name	Parisa Ahmadi
Title	Founder and Program Director
Phone (Work)	341-400-7428
Email	<a href="mailto:pally@allyfederation.org">pally@allyfederation.org</a>

## EVENTS

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No events found for this request

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# Food Distribution Support

FOOD BANK CONTRA COSTA AND SOLANO

**Reference** #2026040042

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

FOOD BANK CONTRA COSTA AND SOLANO  
942418054

**Address**

4010 NELSON AVE  
CONCORD, CA 94520-0000  
United States

## REQUESTING

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**Cash**

US\$ 50,000.00

## PROJECT DETAILS

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**Project Name**

Food Distribution Support

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

Every month, over 3,900 residents in the communities surrounding the Marathon Refinery (Martinez, Bay Point, and Pacheco) depend on the Food Bank of Contra Costa and Solano for access to fresh, nutritious food. These are working families squeezed by the Bay Area's cost of living, seniors choosing between groceries and medication, and children who go home from school without a reliable next meal. Marathon's CBA investment will fund four of the Food Bank's direct distribution programs operating across 18 sites in these communities.

- Community Produce Program (CPP; 6 sites): A refrigerated Food Bank truck delivers free fresh fruits and vegetables twice monthly at Boys & Girls Club of Martinez, Martinez Health Center, and John Muir Elementary in Martinez; Ambrose Community Center and Rio Vista Elementary in Bay Point; and Pacheco Community Center in Pacheco. CPP operates like a farmer's market and prioritizes locally sourced produce whenever possible.
- Senior Food Program (SFP; 3 sites): Bimonthly distributions of produce, proteins, dairy, and shelf-stable foods for low-income seniors at Teamsters and Berrellesa Palms in Martinez and First AME Community Church in Bay Point.
- Farm 2 Kids (F2K; 4 sites): Fresh produce is delivered to elementary and middle schools for students to take home to their families at Shore Acres Elementary, Rio Vista Elementary, Riverview Middle, and Bel Air Elementary in Bay Point.
- Kids Nutrition on Weekends (K-NOW; 5 sites): Weekend meal kits for children who depend on school meals during the week, distributed at Rio Vista Elementary, Delta View Elementary, Bel Air Elementary, Shore Acres Elementary, and Riverview Middle in Bay Point.

In FY25, these programs served an average of 3,909 individuals per month and distributed 408,254 pounds of food across Martinez (1,186 individuals/month; 160,905 lbs), Bay Point (2,427 individuals/month; 215,232 lbs), and Pacheco (296 individuals/month; 32,117 lbs). Over 65% of all food distributed met Healthy Eating Research "Choose Often" nutrition guidelines.

Beyond these four funded programs, the Food Bank maintains a broader presence in the area. A Mobile Pantry Distribution at Ambrose Community Center in Bay Point provides full grocery boxes. Two school pantries at Garden Academy and Shore Acres Elementary offer ongoing food access for students. And our CalFresh Outreach team provides benefits enrollment and retention assistance at distribution events, connecting families to resources that strengthen long-term household stability. Bilingual staff and multilingual materials ensure language is never a barrier. Funding from Marathon's CBA towards food procurement and staffing ensures these 18 sites serving the communities surrounding the refinery can reliably continue delivering nutritious food to the thousands of residents who depend on them while also providing resources to support those who will turn to the Food Bank when they can no longer depend on CalFresh dollars for support.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14422500653

**Attendee name**

Lindsay Drakeley

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**[www.foodbankccs.org](http://www.foodbankccs.org)**Mission statement**

Leading the fight to end hunger, in partnership with our community and in service of our neighbors in need.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Bill Burke	Secretary-Treasurer	(925) 676-7543	bburke@foodbankccs.org
Bruce Hironaka	Board member	(925) 676-7543	bhironaka@foodbankccs.org
Caraine Leon Guerrero	Board member	(925) 676-7543	clguerrero@foodbankccs.org
Dan Birkhaeuser	Board member	(925) 676-7543	dbirkhaeuser@foodbankccs.org
Jennifer Victor	Board member	(925) 676-7543	jjvictor@foodbankccs.org
Jill Steele	Board member	(925) 676-7543	jsteele@foodbankccs.org
Kanti Uppal	Board member	(925) 676-7543	kuppal@foodbankccs.org
Keva Dean	Board member	(925) 676-7543	kdean@foodbankccs.org
Mark Gundacker	Chair	(925) 676-7543	mgundacker@foodbankccs.org
Meryl Marr	Board member	(925) 676-7543	mmarr@foodbankccs.org
Juanita Jularbal-Walton	Board member	(925) 676-7543	jjularbal-walton@foodbankccs.org
Ryan Misasi	Vice Chair	(925) 676-7543	rmisasi@foodbankccs.org
Sandra Wingard	Board member	(925) 676-7543	swingard@foodbankccs.org
Sharon Jenkins	Board member	(925) 676-7543	sjenkins@foodbankccs.org
Steven Bliss	Board member	(925) 676-7543	sbliss@foodbankccs.org

Name	Title	Phone	Email
Tanya Powell	Board member	(925) 676-7543	tpowell@foodbankccs.org

**Organization Type**

Nonprofit

**Program/Project Address**

Food Bank address: 4010 Nelson Avenue, Concord, CA 94520. Distribution site addresses: in attached document.

**Project Summary**

The Food Bank of Contra Costa and Solano operates 18 direct food distribution sites across Martinez, Bay Point, and Pacheco through four programs: Community Produce, Senior Food, Farm 2 Kids, and Kids Nutrition on Weekends. These programs serve over 3,900 individuals monthly, improving food access at no cost.

**Target Population**

Low-income families, children, and seniors in Martinez, Bay Point, and Pacheco who face food insecurity due to rising costs of living, limited access to affordable groceries, and barriers to safety-net programs.

**Specific Use of Funds**

Marathon CBA funds of \$50,000 will be restricted to the Food Bank’s direct distribution programs in Martinez, Bay Point, and Pacheco. Of this amount, \$45,000 will fund food purchases (fresh produce, proteins, dairy, and shelf-stable foods) for distribution at 18 program sites across these communities, and \$5,000 will support a portion of staffing costs (2% FTE of the Direct Service Program Manager and 3% FTE of the Program Coordinator, plus benefits and payroll taxes) responsible for overseeing site operations, partner coordination, and quality assurance. This funding will be especially important as additional changes to CalFresh eligibility come into effect this summer, stripping thousands of our neighbors from the nutritional safety net they depend on to feed themselves and their families. [

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy  
 Directly advance economic growth and opportunity

## **Project Objectives**

Food access

Youth programs

## **Project alignment explanation**

The Food Bank's direct distribution programs in Martinez, Bay Point, and Pacheco improve public health (the Tier 1 Guiding Principle) by providing consistent access to fresh, nutritious food. Hunger drives poor health outcomes: food-insecure individuals face higher rates of diabetes, heart disease, and depression, and food-insecure children experience developmental delays, behavioral challenges, and academic struggles. By distributing fresh produce, proteins, and dairy, our programs address nutrition quality in communities where affordable, healthy food options are limited. The project advances economic opportunity by stabilizing household finances: when families receive free groceries, they redirect scarce dollars to rent, utilities, childcare, and transportation. Our CalFresh outreach at distribution sites further strengthens the local economy, with CalFresh benefits contributing nearly \$300 million in annual economic activity to Contra Costa County. By purchasing produce from local farmers, the Food Bank also reinvests dollars into the regional agricultural economy, supporting grower livelihoods while providing the freshest food possible. The project directly serves youth through Farm 2 Kids, which delivers produce to students at four Bay Point schools, and Kids Nutrition on Weekends, which provides weekend meal kits at five Bay Point schools, ensuring children have access to nutritious food seven days a week.

## **How project Benefits target area**

Residents of the communities that surround the Marathon Refinery in District V (Martinez, Bay Point, and Pacheco) benefit through consistent, free access to fresh produce, groceries, senior nutrition support, and children's nutrition programs at 18 trusted neighborhood locations. Last year, these programs reached over 3,900 individuals per month and distributed over 408,000 pounds of food. By operating at schools, health clinics, senior housing, churches, and community centers already embedded in these neighborhoods, the Food Bank removes transportation and access barriers. The child-focused programs in Bay Point (Farm 2 Kids at four schools and Kids Nutrition on Weekends at five schools) ensure food reaches children and, through them, their families. The project also reduces demand for emergency health services and strengthens the local safety net.

## **Total Project Cost**

US\$5,745,911.00

## **CBA Funds Requested**

US\$50,000.00

## **Is project a Two-Year Project?**

No

## **Other funding info**

The total project budget for our Direct Distribution Programs across Contra Costa County is \$5,745,911. Beyond this CBA request of \$50,000, the project is supported by the following funding sources:

- Crescent Porter Hale Foundation: \$150,000 (Approved)
- Community Development Block Grant (CDBG): \$46,500 (Approved)
- Costco Food Grant: \$50,000 (Approved)
- Contra Costa County Measure X: \$119,153 (Approved)
- Phillips 66 CBA: \$50,000 (Submitted)
- General operating fundraising (corporations, foundations, individual donors, and miscellaneous revenue): \$5,280,258  
(Various stages of approval: combination of secured and pending commitments from ongoing annual fundraising)

The Food Bank maintains a diversified funding model; no single source represents a majority of the project budget, ensuring program continuity regardless of fluctuations in any individual grant.

### **Community partnerships**

The Food Bank partners with numerous community organizations in Martinez, Bay Point, and Pacheco to host distribution sites and extend our reach. Current site partners include the Boys & Girls Club of Martinez, Martinez Health Center, John Muir Elementary, Ambrose Community Center, Rio Vista Elementary, Bel Air Elementary, Shore Acres Elementary, Riverview Middle, Delta View Elementary, Garden Academy, Pacheco Community Center, Berrellesa Palms, Teamsters, and First AME Church. Beyond site partnerships, we work with county agencies, nonprofit organizations, and social service providers to avoid duplication and ensure families are connected to comprehensive support. We currently support 14 agency partners in this area: 3 group homes, 7 food pantries, 2 shelters, and 2 soup kitchens.

### **Organization background**

The Food Bank of Contra Costa and Solano was founded in 1975 and is one of the region's longest-standing anti-hunger organizations. A Feeding America affiliate for over 40 years, the Food Bank distributed approximately 39 million pounds of food last year (over 65% of which met Healthy Eating Research "Choose Often" nutrition guidelines) through 258 distribution sites and 245 partner agencies across Contra Costa and Solano counties. Our mission is: Leading the fight to end hunger, in partnership with our community and in service of our neighbors in need. The Food Bank operates from two warehouses (100,000 sq. ft. in Fairfield and 35,000 sq. ft. in Concord) with 110 staff and a fleet of over 40 vehicles, including refrigerated trucks, trailers, vans, and outreach vehicles. Our direct distribution programs include the Community Produce Program, Senior Food Program, Farm 2 Kids, Kids Nutrition on Weekends, Mobile Pantry Distributions, and school pantries. We also operate a Grocery Recovery Program and CalFresh Outreach. Our work is guided by our Strategic Plan 2030, built on three pillars: "Neighbors First" (low-barrier, dignified access), "Sustainable Nourishment" (nutrition-forward food with responsible sourcing), and "More Than Meals" (connecting neighbors to CalFresh, WIC, and other long-term supports).

### **Structure and infrastructure**

The Food Bank operates out of two warehouse facilities: 100,000 sq. ft. in Fairfield and 35,000 sq. ft. in Concord, both equipped with cold-chain storage for fresh produce, proteins, and dairy. Our fleet of over 40 vehicles includes 5 Class A tractors, 14 Class B and C refrigerated trucks, 3 dedicated Community Produce Program trucks, 6 refrigerated trailers (ranging from 36' to 53'), 6 utility and cargo vans, and 10 passenger vehicles for outreach and field operations. This fleet enables daily food deliveries across both counties, with dedicated routes for CPP, SFP, F2K, K-NOW, and MPD programs. The Food Bank's technology infrastructure includes CERES (inventory and distribution tracking), Oasis (CalFresh case management), and Salesforce (donor and partner management). Our 110 staff are supported by thousands of volunteers annually: over 7,000 volunteers served more than 110,000 hours last fiscal year.

### **Personnel qualifications**

The Food Bank's leadership team brings deep expertise in food distribution, community programs, and nonprofit management. President & CEO Caitlin Sly has 15+ years in food justice, including 11 years at the Food Bank and 4 years as Executive Director of Meals on Wheels Diablo Region. VP of Operations & Programs Darwin Bosen brings decades of experience in food distribution from Three Square Food Bank and national grocery retailers. Director of Programs Chelo Gonzalez, MSOD, has overseen the Food Bank's direct service programs since 2020 and guided the organization through its pandemic response. Director of Operations Felix Huang brings 20+ years of experience in supply chain management, including oversight of the distribution of 54 million pounds of food at the Alameda County Community Food Bank. Program sites are managed by experienced program coordinators and supported by trained drivers and warehouse staff, all of whom maintain food safety certifications.

### **Collaboration status**

No

### **Success measurement and reporting**

The Food Bank tracks performance through our CERES inventory management system, which captures pounds distributed, individuals served, site-level data, and nutritional quality metrics. Key performance indicators for this project include: number of individuals served per month in Martinez, Bay Point, and Pacheco (by program), total pounds of food distributed (target: 408,000+ lbs annually), percentage of food meeting Healthy Eating Research "Choose Often" nutrition guidelines (target: 65%+), number of active distribution sites maintained (target: 18), and number of children reached through F2K and K-NOW programs. In FY25, these programs served an average of 3,909 individuals monthly; we aim to maintain or exceed this level.

### **Equity and inclusion**

Food insecurity disproportionately affects low-income households, communities of color, immigrants, seniors, and single-parent families; populations well-represented in Martinez, Bay Point, and Pacheco. The Food Bank's programs reach these communities through intentional site selection in high-need neighborhoods, no-cost and no-documentation-required access, bilingual staff and multilingual materials, and scheduling that accommodates working families. The Community Produce Program site in Pacheco was launched in May 2025 after a geographical gap in service was identified, demonstrating the Food Bank's ongoing effort to meet the needs of our community. Farm 2 Kids and Kids Nutrition on Weekends specifically target the intersection of childhood hunger and economic vulnerability, reaching children at their schools so every student has access to nutritious food regardless of family income. We do not discriminate based on immigration status, and our staff serves all residents with dignity and cultural sensitivity.

### **Funding recognition**

The Food Bank is grateful for Marathon Community Benefit Agreement's partnership and is happy to develop a recognition plan that appropriately acknowledges this investment. We are open to recognition through our website, social media, and other channels as mutually agreed upon.

**Authorized Representative**

Lindsay Drakeley, Senior Leadership Gifts Manager

CONTACT INFORMATION

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Name	Lindsay Drakeley
Title	Senior Leadership Gifts Manager
Phone (Work)	925-677-7036
Email	<a href="mailto:grants@foodbankccs.org">grants@foodbankccs.org</a>

EVENTS

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No events found for this request

# Environmental Sustainability Education & Outreach

NEW LEAF COLLABORATIVE

## REQUEST DETAILS

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**Reference** #2026040040

**Submitted** Apr 30, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

NEW LEAF COLLABORATIVE  
471698672

**Address**

PO BOX 131  
MARTINEZ, CA 94553-0013  
United States

## REQUESTING

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**Cash**

US\$ 50,000.00

## PROJECT DETAILS

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**Project Name**

Environmental Sustainability Education & Outreach

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

New Leaf Collaborative (NLC) will expand environmental education, youth leadership, and community garden engagement for Martinez Unified School District (MUSD) students and families in Martinez. Through school-based and community-based programming, the project will advance environmental stewardship, improve access to outdoor learning, strengthen community connection, and support healthier, more beautiful, and more climate-resilient neighborhood spaces.

At six MUSD campuses: Las Juntas, John Muir, John Swett, and Morello Park Elementary Schools, Martinez Junior High School, and Alhambra High School, NLC will enhance and expand environmental education and leadership opportunities for TK-12 students. Earth Ambassador ecological literacy lessons for TK-5 students build knowledge and habits related to watershed stewardship, proper waste sorting, recycling, and composting.

For middle school youth, NLC will expand its current garden-based program beyond 6th grade to include 7th and 8th-grade students through Garden Workshops focused on environmental stewardship, nutrition, and student well-being. By growing, harvesting, preparing, and tasting fresh food in school gardens, students will build practical skills, deepen their understanding of food systems, and strengthen healthy lifestyle habits that support long-term health.

Student leadership is a core element of the project. Earth Ambassador Green Teams at the elementary, middle, and high school levels will be strengthened through collaboration and coordination with students, teacher liaisons, custodial teams, grounds staff, and cafeteria staff. These teams lead waste-reduction and stewardship efforts on their campuses, emphasizing student voice, shared responsibility, and a stronger culture of environmental care across MUSD schools.

NLC will also host Community Workshops in school gardens and nearby garden spaces along the Alhambra Native Plant Trail, including the MUSD Community Garden, the Martinez Adult School, and Moorhen Marsh near Las Juntas Elementary, to engage youth, families, and other community members in hands-on education and stewardship activities. Workshops will support community gardens, expand native plant and pollinator-friendly plantings, instruct how to care for and harvest from fruit trees, and add art-infused improvements that make shared spaces more welcoming and vibrant. These inclusive activities will strengthen multigenerational community ties while increasing access to fresh local food, outdoor activity, and environmental education in the target area.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

#14393192883

**Attendee name**

Ellen Concepcion

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://newleafcollaborative.org/>

**Mission statement**

New Leaf Collaborative (NLC) is a California Nonprofit Public Benefit Corporation whose mission is to provide hands-on learning and leadership opportunities in science, nature, and environmental literacy in order to inspire curiosity and connection in our youth and communities.

**Governing body contact info**

Name	Title	Phone	Email
Jeannie Jones	Secretary, Board Member	(925) 890-1816	jonesjwilson@gmail.com
Mary Peeff	Treasurer, Board Member	(858) 735-6279	mpeeff@gmail.com
Kelli Coffman	Board Member	(925) 286-4499	kelcoffman@comcast.net
Debi Tidd	Board Member	(925) 360-5425	peregrine5425@gmail.com
Danielle Osborne	Board Member	(925) 588-9851	dmosborne995@gmail.com
Grey Kolevzon	Board Member	(510) 776-5556	grey@growingtogetherprojects.org

**Organization Type**

Nonprofit

**Program/Project Address**

NLC Office: 600 F Street, #16 Martinez, CA 94553, MUSD School Locations: 921 Susana St. Martinez CA

**Project Summary**

Partnering with Martinez Unified School District, City of Martinez, Republic Services, and Friends of Alhambra Creek, New Leaf Collaborative will strengthen and expand place-based environmental stewardship education and leadership opportunities to TK-12th-grade youth and the community to improve public health, increase climate resilience, enhance neighborhood beautification, and strengthen community connection.

**Target Population**

Martinez Unified School District students, families and surrounding community members

**Specific Use of Funds**

Funds will be used by New Leaf Collaborative (NLC) to review, reassess, and update the ecological literacy curriculum for at least two TK-5th-grade lessons, ensuring alignment with the Next Generation Science Standards and that content is relevant, place-based, and includes a comprehensive tiered experience for environmental sustainability and stewardship. These enhancements will be informed by feedback from Martinez Unified School District (MUSD) teachers through surveys and by community partner expertise. Funds will also be used to facilitate these lessons and to purchase reusable supplies to support the future delivery of lessons.

Environmental stewardship, nature appreciation, and science learning experiences are implemented at Martinez Junior High School (MJHS) through garden-based lessons for all 6th-grade students. This funding opportunity would enable NLC to develop and facilitate garden-based appreciation and stewardship lessons for 7th- and 8th-grade students. Funds would pay for lesson supplies, including seeds, plants, trowels, soil, and art supplies, as well as staff planning and facilitation time. Collaborative processes between the Recycling Ambassador Green Team stakeholder groups will be implemented to strengthen and support the effectiveness of the Tri-Party recycling and composting effort between the City of Martinez, NLC, and MUSD, with additional support from Republic Services toward the MUSD district-wide effort for increased efficiency in composting, recycling, and overall landfill diversion. Funds would be used to provide appreciation incentives for MUSD teacher liaisons, hospitality supplies, and incentives for student leaders at all schools, updated and sustainable school posters, promoting proper waste-sorting, and to advertise Green Team training and sign-up opportunities, as well as staff time to support collaboration between program participants at all 6 MUSD sites.

Finally, Marathon Project CBA funds will be used to support NLC’s ongoing Community Garden Workshop effort in partnership with the Friends of Alhambra Creek, the Mountain View Sanitary District and the Contra Costa Resource Conservation District through the purchase of native plants, knee pads, soil, garden tools and staff time to plan and host art-infused, multigenerational community events at garden spaces at or near MUSD schools and along the Alhambra Native Plant Trail.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy

Promote climate change resilience

Improve public health and/or safety

**Project Objectives**

Youth programs

Community beautification

### **Project alignment explanation**

New Leaf Collaborative's project aligns with the selected principles of improving public health, climate resilience, community beautification, and community connection through hands-on environmental education and leadership opportunities for TK-12 youth, as well as garden-based student and community engagement. By helping students develop strong waste-sorting habits, the project reduces landfill waste, lowers methane emissions through composting, keeps recyclable materials in circulation longer, and helps limit trash in our watershed.

Garden education also gives youth meaningful opportunities to connect with the living world, build healthy habits, and learn the value of caring for plants, soil, water, and the environment. These experiences strengthen students' sense of stewardship while reinforcing the importance of healthy food, outdoor learning, and environmental responsibility.

The project supports the selected objectives by directly serving youth in the target community and engaging their families and other community members in stewardship activities that beautify shared spaces, expand access to fresh fruit through garden harvesting, and strengthen community connections. In doing so, the project not only educates students but also contributes to a cleaner, healthier, and more connected community.

### **How project Benefits target area**

This project benefits the target area by bringing meaningful programming to Martinez students, families, and nearby community members who live and learn in the community served by the Marathon Martinez Renewable Fuels Facility. By working in MUSD schools and at nearby gardens and outdoor spaces, the project invests directly in the local area and increases access to environmental learning, community stewardship, and beautification opportunities.

The project also helps make the target area healthier and more welcoming by reducing litter, expanding composting and recycling habits, adding native and pollinator plants, and improving garden spaces that support food access and outdoor learning. These activities strengthen local pride and social connection while contributing to the long-term environmental quality and livability of the community.

### **Total Project Cost**

US\$87,440.00

### **CBA Funds Requested**

US\$50,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

The City of Martinez has supported the recycling, composting, and water quality components of the proposed project for the past 11 years. Budget constraints are anticipated to impact this work, estimated at a 15% reduction from last year. This agreement is revisited annually in June, and we plan to propose \$27,440.

Marathon Petroleum has been a partner, predominantly supporting garden- and science-based programming for Las Juntas, John Muir, and Martinez Junior High, for fiscal years ending in 2025 and 2026. Our current fiscal year ends on 6/30/26, and we plan to submit another grant application in July for \$21,000, with \$7,500 proposed to support the 6th-grade MJHS garden-based lessons.

A grant to Raley's Purposeful Giving has been submitted for \$12,150; \$2500 is budgeted to support Community Garden Event staff time.

## **Community partnerships**

Ongoing community partnerships related to the Recycling Ambassador and water quality goals include the City of Martinez, Martinez Unified School District (MUSD), and Republic Services.

In 2015, the City, MUSD, NLC, and franchised waste hauler Republic Services created the School Recycling Program for Martinez K-12 schools to divert solid waste from the landfill through waste reduction, recycling, and composting, and to promote ecological ("eco") literacy. The School Recycling Program was initially funded with grants and continues today through additional grants, annual contributions from Republic Services, and ongoing City funding. Through the School Recycling Program, NLC conducts eco-literacy lessons in all four elementary schools. These hands-on science and environmental learning activities are led by two NLC instructors and are designed to equip students with the knowledge and skills needed to contribute to a sustainable future.

In addition to eco-literacy lessons in elementary schools, NLC works with all K-12 sites, including the Junior High School and High School, on additional recycling education, such as lunchtime recycling stewardship activities, presentations, waste-sorting demonstrations, school staff support, and the development of student Green Teams. Green Teams are integral to lunchtime sorting support and promotion of diversion efforts. Through their continued efforts, NLC has taught thousands of MUSD students about waste diversion, zero-waste practices, and sustainability, making a lasting impact in the Martinez community.

Ongoing community partnerships related to the Community Garden Workshops include MUSD, Friends of Alhambra Creek (FoAC), Contra Costa Resource Conservation District (CCRCD), Mountain View Sanitary District, Martinez Community Foundation, Crockett Regional Environmental Education Center (CREEC), Whole Kids, Marathon Petroleum, EcoMulch, and the National Park Service, among others.

Community Garden Workshops provide nature-based educational experiences to over 760 students in Contra Costa County. Workshop locations include the Martinez Unified School Garden, the Carquinez Community Garden, Rodeo Hills Elementary, and other garden spaces. The MUSD Community Garden is located on Martinez Unified School District property adjacent to Martinez Junior High School. The garden supports edible, companion, and native plantings, including a 19-tree orchard and a pollinator garden. NLC is stewarding the garden to provide enhanced, hands-on, experiential, and multi-disciplinary curriculum-based learning opportunities to Martinez Junior High School students. NLC's Community Garden program also includes the "Meet Me Martinez!" project, a community initiative funded for fiscal years 2025 and 2026 by the Martinez Community Foundation that enhances local gardens with native plants, increasing biodiversity, and incorporating ecological literacy activities for participants. In partnership with community members and organizations, NLC hosts community garden events featuring hands-on art and stewardship activities for youth and adults.

## **Organization background**

New Leaf Collaborative (NLC) is a California Nonprofit Public Benefit Corporation whose mission is to provide hands-on learning and leadership opportunities in science, nature, and environmental literacy in order to inspire curiosity and connection in our youth and communities.

NLC began in an alternative high school setting, where students engaged in place-based learning through community projects such as creek restoration, community garden installation, and bioswale construction in parking lots. The students also led hands-on science lessons at local elementary schools.

As interest in these programs grew beyond the school setting, New Leaf Collaborative was established as a California Public Benefit Corporation in 2014. Today, NLC offers three core programs: Earth Ambassadors (EA), Community Science Workshops (CSW), and Community Garden Workshops (CGW).

The Earth Ambassadors program promotes ecological stewardship through experiential learning, student Green Team leadership, and sustainability practices such as recycling and composting. EA also partners with the National Park Service to offer multi-week EcoKids summer workshops. The Community Science Workshops program has provided inquiry-based STEAM activities to Martinez students for more than a decade, supporting creativity, critical thinking, and problem-solving. The Community Garden Workshops program offers hands-on, nature-based learning that encourages healthy eating habits and environmental stewardship.

NLC serves students in and out of school across eight schools in Contra Costa and Solano Counties, as well as through partnerships with the Boys & Girls Club, Martinez Unified and John Swett School Districts, the City of Martinez, the National Park Service, and other community organizations. In the past year alone, NLC reached more than 4,200 young people.

### **Structure and infrastructure**

NLC is led by an Executive Director and supported by program managers and program educators with oversight from the Board of Directors. NLC outsources bookkeeping, time tracking, payroll, and expense reporting to nonprofit-focused organizations. NLC rents a 966-square-foot portable unit from MUSD at a below-market rate, which serves as an office for staff, a meeting space for community partners, and storage for curriculum development and program supplies. NLC's experienced and passionate staff, established school, municipal, and community partnerships, and our long-running education programs that already serve Martinez youth are strong indicators that demonstrate NLC's capacity to effectively deliver this project.

### **Personnel qualifications**

Ellen Concepcion, Executive Director and Educator, New Leaf Collaborative

Ellen holds a Bachelor of Arts in Economics from San Francisco State University, a Master of Arts in Curriculum and Instruction from the University of the Pacific, and a valid California Geosciences teaching credential. She brings 8 years of teaching experience in middle school science and 11 years of experience curating science curriculum, supporting NLC instructors, and facilitating hands-on science programming for TK-12th-grade students.

Chelsea Picksley is the Garden Program Manager at New Leaf Collaborative, where she combines her background in education, the arts, and community engagement to cultivate meaningful learning experiences in the garden. She holds a B.A. in Art History and an M.A. in Museum Studies, and brings years of experience as a museum educator, tour guide, and music teacher. Chelsea has written and taught curriculum, lessons, and tours for cultural institutions and now channels that creative energy into outdoor education. A passionate and lifelong learner, she continues to grow her gardening expertise through online courses, webinars, and partnerships with organizations such as the California Native Plant Society, Kids Gardening, Life Lab, and the Wisconsin School Garden Network. She recently completed the pilot course, Landscaping Design for Youth Gardens, from Kids Gardening, and coursework in Teaching in Nature's Classroom.

Tina Wong – Earth Ambassadors Program Manager

Tina inspires, informs, and enables responsible environmental decision-making and sustainable practices by providing leadership opportunities in education for high school and elementary students to become agents of sustainable change. She also works to incorporate transformative learning environments for students into the Earth Ambassadors program. Based on her work inspiring young people to become good stewards of the environment, Tina was named “2022 Contra Costa Woman of the Year”.

Erica Thompson – Ecoliteracy Green Team Program Educator

Erica Thompson is our lead instructor for our Earth Ambassadors program, with almost 8 years of experience in providing sustainable education to students TK through 5th grade and 4 years with students 6th through 12th grade. She tries her best to live a more sustainable lifestyle by swapping daily tasks and products for more eco-friendly alternatives to reduce our impact on the environment.

Diamera Bach, Environmental Educator, New Leaf Collaborative: Diamera has a B.S. in Environmental Science. She is a Master Gardener volunteer, a California Certified Naturalist, and previously an East Bay Regional Parks Docent and certified Arborist. She taught elementary and middle school students during school field trips at the Contra Costa Water District's Los Vaqueros Reservoir Interpretive Center. Lessons included water quality, a local native flora and fauna hike, and native American history and culture at the site. More recently, Diamera has been teaching a wide selection of science topics to TK through 8th-grade students as staff educator at the New Leaf Collaborative, in the classroom, and in the garden for the past three school years.

Joe Boyden, Garden Educator, New Leaf Collaborative.

Joe holds a B.S. in Forestry and Natural Resources, with a concentration in Wildfire Ecology. He is also a UC Certified Climate Steward, Finance Chair of the Carquinez Regional Environmental Education Center, and a Board member of the Clark Road Firewise Community. Additionally, he is involved with other conservation-based organizations, such as the Contra Costa Resource Conservation District. His experience as an environmental educator includes working with students from elementary through college, focusing on a wide range of environmentally friendly and sustainable practices. Over the past year with New Leaf Collaborative, he has engaged students of all backgrounds, sharing knowledge about the garden space and how it connects to the world around us.

## **Collaboration status**

No

## **Success measurement and reporting**

New Leaf Collaborative will measure success through program participation, implementation, and community outcomes across ecological literacy, garden-based, and recycling/composting initiatives.

Key performance indicators will include the following:

For ecological literacy (Eco-Lit) lessons, the number of TK-5 students served will be tracked in attendance logs, and the number of lessons updated will be quantified and detailed. Qualitative data will be collected through teacher surveys to gauge the effectiveness of the lessons and students' engagement. Approximately 1,300, or 90% (whichever is greater) of elementary students enrolled in MUSD schools will receive Eco-Lit lessons. Two or more of the six lessons will be updated.

For the Recycling Ambassador Green Team collaboration, the number of teacher liaisons, custodial staff, grounds staff, cafeteria staff, students, and community partners who participate in coordination meetings, training sessions, or stewardship activities will be tracked through attendance logs and feedback. Improvements in student knowledge and habits related to watershed stewardship, recycling, composting, waste sorting, and environmental care will be measured through surveys, teacher feedback, or participant reflections. Participation of Green Team student leaders and the number of schools implementing visible waste-sorting support, such as posters, trainings, and lunchtime or recess stewardship activities, will also be tracked. Green Team participant coordination meetings between staff or a mixed-stakeholder group comprising more than one school or cohort will increase by 100% to 2 or more meetings per school year. Participation of Green Team members in grades 6 through 12 will increase by 10% or more. 100% of schools will receive increased program support, measured by verbal or written check-ins or surveys by school liaisons or other stakeholder representatives.

For garden-based lessons, the number of middle school students will be tracked and assessed through teacher surveys. For Community Garden Events, the number of community members, youth, and families attending workshops, native planting events, and other stewardship events will be tracked via sign-in sheets. In addition, the number and type of supplies, native plants, garden tools, and educational materials to support repeated programming will be tracked. Observable garden and site improvements, such as added native and pollinator plantings, reduced invasive species, expanded edible plantings, healthier garden beds, and more welcoming shared spaces, will be documented through narratives and photos. Four or more garden-based lessons will be delivered to all 6th-grade students at MJHS. One or more garden-based lessons will be planned and delivered to all 7th and 8th-grade students at MJHS. Six or more Community Garden Events will be hosted for students, families, and community members. Two or more program sponsors will be secured for increased program sustainability through additional marketing and outreach.

## **Equity and inclusion**

The Environmental Sustainability Education & Outreach project promotes equity and inclusion by ensuring that programming is accessible to all members of the Martinez community.

The project promotes equity and serves underrepresented groups through the following strategies:

The project serves the Las Juntas Elementary School and the broader Vine Hill community, which are located in a census tract with a pollution burden in the 91st percentile according to CalEnviroScreen. By providing environmental education and connecting students and families to outdoor spaces such as Moorhen Marsh in this heavily industrialized area, the project directly addresses environmental justice and public health in a community facing significant ecological challenges.

The Community Garden Workshops are designed to be inclusive, offering both gardening and art activities for participants of varying abilities. These events also strengthen multigenerational community ties. By hosting these workshops in accessible locations like school gardens and near the Martinez Adult School, the project engages a broad demographic, including youth, families, and seniors, in hands-on stewardship and garden beautification.

Empowering Student Voice: The project emphasizes student leadership by strengthening Earth Ambassador Green Teams at the elementary, middle, and high school levels. This focus on student voice ensures that youth from diverse backgrounds have a direct role in leading sustainability efforts and shaping the environmental culture of their schools.

By collaborating with municipal and community partners, including the City of Martinez, Friends of Alhambra Creek, and others, NLC leverages resources to sustain these programs, ensuring that environmental equity is a shared community goal rather than an isolated effort.

### **Funding recognition**

New Leaf Collaborative will include Marathon Project CBA recognition on all outreach materials, including flyers, program brochures, and digital content shared at community events, during presentations, and across social media channels. Additionally, we will acknowledge the CBA's contribution on our website and include recognition and appreciation when extending any additional outreach to the broader community.

### **Authorized Representative**

Ellen Concepcion, Executive Director

## CONTACT INFORMATION

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Name	Ellen Concepcion
Title	Executive Director
Phone (Work)	925-285-6430
Email	<a href="mailto:ellen@newleafcollaborative.org">ellen@newleafcollaborative.org</a>

## EVENTS

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No events found for this request

# Community-Based Senior Services Access and Coordination for Marathon CBA

Reference #2026040036

Submitted Apr 30, 2026

Status Pending



## Communities

MEALS ON WHEELS DIABLO REGION

### REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

### CAUSE SUMMARY

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**Cause**

MEALS ON WHEELS DIABLO REGION  
680044205

**Address**

390 N. Wiget Ln Suite 200  
WALNUT CREEK, CA 94598  
United States

### REQUESTING

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**Cash**

US\$ 150,000.00

### PROJECT DETAILS

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**Project Name**

Community-Based Senior Services Access and Coordination for Marathon CBA Communities

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Meals on Wheels Diablo Region seeks support through the Marathon Community Benefit Agreement to strengthen community-based senior services for older adults in the Martinez and surrounding communities. This project will improve how seniors are reached, informed, connected, and supported across MOWDR's programs, with the goal of helping more older adults access meals, wellness services, volunteer-supported connection, and other assistance that allows them to remain safely and independently at home.

Older adults in the target area face many overlapping challenges, including food insecurity, chronic illness, mobility limitations, social isolation, and difficulty navigating fragmented systems of care. Many live alone, lack transportation, or need help finding and enrolling in services. For these seniors, support depends not only on whether programs exist, but on whether there is an effective community-based system to identify need, provide outreach, coordinate volunteers, follow up on referrals, and track services over time.

This project addresses those barriers by strengthening the service infrastructure behind MOWDR's senior programs. Funds will support staff responsible for outreach, communications, volunteer engagement, and community connection, along with travel needed to build relationships and expand awareness in the target area. It will also support Bloomerang CRM to improve data management, streamline communication, support volunteer scheduling, and strengthen tracking of service delivery across programs.

These improvements will directly support the services MOWDR provides to older adults, including wellness checks, Friendly Visitors and Callers, grocery support, fall prevention, and care management and outreach. Stronger systems will help ensure that seniors are referred more efficiently, contacted more consistently, connected to appropriate services more quickly, and supported more effectively over time. Bloomerang will also help MOWDR coordinate volunteer involvement more efficiently, which is especially important for programs that reduce isolation and provide ongoing contact for vulnerable seniors.

MOWDR has served older adults in Contra Costa County since 1968 and now supports more than 8,600 seniors annually through integrated nutrition and supportive services. This project builds on that experience by strengthening the front-end and follow-up systems that make community services work for seniors in real life. By improving access, coordination, and continuity of care, the project will help more older adults in Marathon CBA communities receive the meals, support, and connection they need to remain healthy, safe, and engaged in their community.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

#14474683393

**Attendee name**

Jessica Sias

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://www.mowdiabloregion.org>

**Mission statement**

Meals on Wheels Diablo Region enhances the lives of older adults by delivering healthy meals and providing an array of supportive services that empower seniors to live independently, safely, and with dignity.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Lindy Maynes-Kolthoff	Chair	(925) 980-9878	lindym2009@live.com
Tessie Bellarmine	Vice Chair/Treasurer	(925) 785-6128	tessie.bellarmine@csaa.com
Kevin Barnett	Member	(510) 917-0820	kbarnett@thecachecenter.or
Alison Negrin	Member	(925) 588-9150	chefalison@gmail.com
Shefali Srivastav	Member	(917) 650-1877	Shefali.srivastav@octrrix.com
Renee Malsom	Member	(707) 673-7551	chloeaussiepurple@yahoo.co

**Organization Type**

Nonprofit

**Program/Project Address**

Meals on Wheels Diablo Region service sites and community-based outreach locations serving Clyde, Pacheco, Vine Hill, and surrounding communities.

**Project Summary**

Meals on Wheels Diablo Region will strengthen outreach, volunteer-supported services, communications, and service coordination to help older adults in Martinez and surrounding communities access meals, wellness programming, social connection, and supportive services that help them remain healthy, safe, and independent at home.

**Target Population**

Older adults age 60 who are low-income, isolated, food insecure, mobility-limited, or in need of help accessing supportive services.

**Specific Use of Funds**

Marathon CBA funds will support staff time, travel, Bloomerang CRM, and related operating costs needed to expand community-based senior services in the target area. Funds will improve outreach, volunteer coordination, communication, referral follow-up, and service tracking so that more older adults can access meals, wellness programs, social connection, and supportive services.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

**Project Objectives**

- Food access
- Safety and emergency services
- Community services/facilities

**Project alignment explanation**

This project aligns strongly with the Marathon CBA because it expands community-based senior services in the target area and strengthens the systems that help older adults access those services. Marathon identifies improving public health as a Tier 1 guiding principle and includes community services as a Tier 2 priority. The project also supports increased community connection by strengthening volunteer-supported services and improving communication and follow-up for seniors who are isolated or at risk.

The project also fits Marathon's eligible project types because it builds organizational capacity for a continuing community institution in order to expand public-serving benefit. The requested staff time, travel, CRM investment, and related operating costs are not general overhead; they are the infrastructure that allows meals, wellness support, social connection, and service coordination to reach more seniors in Martinez and its surrounding communities.

### **How project Benefits target area**

The project benefits the targeted areas by improving access to community-based services for older adults who may otherwise go without support. Seniors in the target area will benefit from stronger outreach, clearer communication, better volunteer coordination, improved referral follow-up, and more consistent connections to meals, wellness programming, social connection, and supportive services.

This benefit is practical and direct. When systems are stronger, seniors are more likely to be identified early, connected to help faster, and supported more consistently over time. The project will help reduce barriers that often prevent older adults from receiving needed services, especially among seniors who are low-income, isolated, limited-English-proficient, or living with mobility and health challenges.

### **Total Project Cost**

US\$150,000.00

### **CBA Funds Requested**

US\$150,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

No additional funding is committed to this specific project budget at this time. MOWDR's broader operations are sustained through a diversified mix of public and private funding, but this request is important to building the staffing and systems needed to expand access and improve service coordination for older adults in the target area.

### **Community partnerships**

MOWDR collaborates with county agencies, senior-serving organizations, healthcare and aging-service providers, food access partners, and community volunteers throughout Contra Costa County. The organization also partners with the Food Bank of Contra Costa and Solano and participates in collaborative efforts that improve food access and service coordination across the county. These relationships support referrals, outreach, and coordinated service delivery for older adults.

### **Organization background**

Meals on Wheels Diablo Region has served older adults in Contra Costa County since 1968. For more than 58 years, the organization has delivered healthy meals and wraparound supports that help seniors remain independent, safe, and connected. Today, MOWDR serves more than 8,600 older adults annually through an integrated portfolio of services, including meal delivery, cafés, Health & Wellness, Friendly Visitors and Callers, grocery bags, fall prevention, and care management and outreach.

This long history gives MOWDR a deep understanding of senior hunger, isolation, mobility barriers, and the systems older adults must navigate to remain stable and healthy. The organization's model is practical and relationship-based, combining direct services with outreach, coordination, and follow-through.

### **Structure and infrastructure**

MOWDR has the operational structure and systems needed to manage and implement this project. The organization has experienced leadership, program teams, volunteer infrastructure, communications capacity, financial oversight, and established service operations across Contra Costa County. It also uses structured data systems to document services, monitor outcomes, and support reporting and internal planning.

This project will build on that foundation by adding Bloomerang as a stronger CRM and coordination platform to help improve outreach management, communication workflows, volunteer scheduling, and service tracking across programs. Combined with MOWDR's established operational backbone, this investment will strengthen the organization's ability to respond quickly and effectively to the needs of seniors in the target area.

### **Personnel qualifications**

This initiative will be supported by staff positions included in the approved budget: Director of Development, Development Manager, Communications Manager, Development & Volunteer Coordinator, Grant Manager, Communications Assistant, and Events Coordinator. These staff bring experience in community engagement, outreach, communications, volunteer coordination, partnership-building, and grant development that can be directed toward increasing awareness of services and improving the client and volunteer experience.

### **Collaboration status**

No

### **Success measurement and reporting**

Success will be measured through indicators that show improved access to community-based services for older adults in the target area. Key measures will include the number of outreach contacts made, referrals received and followed up on, seniors connected to meals and supportive services, volunteer inquiries and placements, communications completed, and service interactions documented through Bloomerang and other organizational systems.

MOWDR will also track whether stronger coordination improves continuity between outreach, volunteer engagement, and service delivery. Qualitative feedback from seniors, volunteers, staff, and partners will help assess whether the project improves responsiveness, reduces barriers to access, and strengthens community connection for older adults in Marathon CBA communities.

### **Equity and inclusion**

This project promotes equity by improving access for older adults who are most likely to face barriers to services, including low-income seniors, limited-English-proficient seniors, isolated older adults, and those with mobility or transportation challenges. Strengthening outreach, communication, and service tracking will help MOWDR better identify and follow up with seniors who might otherwise be missed.

MOWDR's multilingual staff and volunteers, culturally responsive materials, and community-based approach will help ensure that the benefits of stronger systems are shared across diverse communities. By making service access more organized, responsive, and inclusive, the project supports more equitable outcomes for older adults in the target area.

**Funding recognition**

MOWDR will acknowledge CBA support in ways that are appropriate, accurate, and aligned with County guidance, including recognition in outreach materials, selected communications, presentations, and community-facing information related to the project. MOWDR will also be prepared to share impact updates that highlight how County-supported investment benefits older adults in Marathon CBA communities.

**Authorized Representative**

Jessica Sias Grants Manager

CONTACT INFORMATION

---

Name	Jessica Sias
Title	Grants Manager
Phone (Work)	925-937-8311
Email	<a href="mailto:jsias@mowdr.org">jsias@mowdr.org</a>

EVENTS

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No events found for this request

# Martinez Downtown Connectivity and Visitor Experience Initiative

Mainstreet Martinez DBA Downtown Martinez & Co.

**Reference** #2026040035

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

Mainstreet Martinez DBA Downtown Martinez & Co.  
14489480493

**Address**

649 Main Street  
#106  
Martinez, CA 94553  
United States

## REQUESTING

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**Cash**

US\$ 170,000.00

## PROJECT DETAILS

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**Project Name**

Martinez Downtown Connectivity and Visitor Experience Initiative

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

This project establishes a coordinated visitor experience and economic vitality program centered around a downtown visitor center in Martinez. The visitor center will serve as a highly visible, accessible hub connecting residents, visitors, and regional travelers to local businesses, community resources, and City and County services.

Located within walking distance of the Martinez Amtrak Station, the project is designed to better capture and direct existing visitor activity into the downtown core.

A key component of the initial project is the installation of up to two digital kiosks that will create a seamless connection between the Amtrak station and downtown. These kiosks will provide real-time, user-friendly access to information about dining, shopping, cultural destinations, public facilities, and community services. The system will be integrated with partner platforms, extending reach and ensuring that users—whether visiting for County services or traveling through Martinez—can easily discover and access local offerings.

The project builds upon the City's existing wayfinding program, which is being implemented to guide users from the freeway to key destinations, including public facilities, downtown, and designated parking areas. This grant will enhance that system through coordinated marketing, signage, and branding that improves navigation, strengthens visibility, and promotes a cohesive identity for Martinez. Together, these efforts will improve safety, reduce confusion, and support more efficient movement throughout the community, which also serves as the County seat.

The visitor center will also include a curated retail component featuring locally made products and branded Martinez merchandise, providing additional exposure and economic opportunity for small businesses. Part-time staffing will support initial operations, visitor engagement, and program coordination during the launch phase.

The program is supported through a strong partnership between the City of Martinez, Downtown Martinez & Co., the Martinez Chamber of Commerce, with support from Contra Costa County, leveraging each organization's expertise in economic development, outreach, and community engagement.

To further expand reach, the project includes the development of a citywide business promotion toolkit, consisting of signage, QR-based marketing tools, and branded materials that businesses can use to connect customers to digital resources, expanding the reach of information housed in the kiosk. This toolkit will be designed as an evergreen resource, allowing for long-term use and expansion into additional commercial areas over time as funding permits.

The project also supports sustainable mobility by encouraging walking and biking within the downtown area. New wayfinding signage directing visitors to designated parking areas will help reduce unnecessary driving and associated emissions, while planned bike rack installations will promote alternative transportation options. These efforts, planned to be installed this year, will be reinforced through coordinated marketing materials and outreach.

Finally, the project includes a high-level, exploratory effort to assess opportunities for future corridor improvements, including lighting and placemaking enhancements, to inform long-term planning and position the City for additional funding.

Overall, this project delivers a scalable, partnership-driven approach to improving connectivity, supporting local businesses, enhancing the visitor experience, and strengthening Martinez's economic and community vitality.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14489480493

**Attendee name**

Sarah Baird

**Manual Entry**

Yes

**Address**

649 Main Street

**Address Line 2 (optional)**

#106

**City**

Martinez

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94553

**Country**

United States

**How is the organization classified? (optional)**

A registered nonprofit organization

**What is the name of the beneficiary organization?**

Mainstreet Martinez DBA Downtown Martinez & Co.

**Enter the organization's registration number. (optional)**

14489480493

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

City of Martinez

**Secondary contact provided**

Yes

**Website**

www.downtownmartinez.org

**Mission statement**

Downtown Martinez & Co. is a 501(c)(3) not-for-profit organization dedicated to the economic growth and vitality of Downtown Martinez. Our program is designed to engage businesses and community leaders to enhance the vitality of our downtown through economic development, collaborative relationships, business support, advocacy, promotion and events. We strive to create a bright future while celebrating the history, culture, and deep roots of Martinez.

**Governing body contact info**

Name	Title	Phone	Email
Candice Gliatto	Board President	(925) 595-0797	candice@citrus-salon.com
Rob Schroder	Board Vice President	(925) 708-1469	rob@schroderinsurance.com
Jill Bergman	CED Director, Martinez	(925) 500-3460	jbergman@cityofmartinez.org

**Organization Type**

Nonprofit

**Program/Project Address**

649 Main Street (#101) and Amtrak Station (603 Marina Vista) Martinez, CA

**Project Summary**

This project establishes a downtown visitor center connected to the Martinez Amtrak Station through kiosks, wayfinding, and partnerships to promote local businesses and services, enhance connectivity and safety, support economic growth, and encourage sustainable travel through improved access, parking guidance, and bike infrastructure.

**Target Population**

This project serves residents, workforce, visitors, and regional travelers by connecting them to local businesses, services, and community resources through a coordinated visitor center, kiosks, and outreach network.

### **Specific Use of Funds**

#### Use of Funds Summary

Total Request: \$170,000 (Total Project Cost: \$250,200)

#### Program Components & Funding Allocation

##### Category: Visitor Center Activation

Description: Lease gap subsidy and interior setup for a downtown visitor center, including fixtures and initial operational needs

Estimated Allocation: \$40,000

##### Category: Digital Kiosk Network

Description: Installation of up to two interactive kiosks connecting the Martinez Amtrak Station and downtown, including hardware and integration

Estimated Allocation: \$50,000

##### Category: Retail Startup Inventory

Description: Initial inventory of locally sourced merchandise to support small businesses and generate ongoing revenue

Estimated Allocation: \$15,000

##### Category: Marketing & Outreach

Description: Branding, promotional materials, campaign development, and visitor engagement tools (print + digital)

Estimated Allocation: \$25,000

##### Category: Citywide Business Promotion Tools

Description: Signage, QR-based tools, and development of an evergreen marketing toolkit for businesses

Estimated Allocation: \$20,000

##### Category: Digital Integration & Platform Support

Description: Website integration, kiosk content development, and partner platform connectivity

Estimated Allocation: \$10,000

##### Category: Program Coordination (Startup Support)

Description: Part-time staffing support for program launch, coordination, and visitor engagement

Estimated Allocation: \$10,000

#### Leveraged & In-Kind Contributions

In addition to grant funding, the project includes:

- Staff time and program coordination from the City, Chamber, and Downtown Martinez & Co.
- Marketing and outreach support from partner organizations
- Volunteer coordination and event integration
- Existing infrastructure, including County kiosks and City wayfinding system

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2028

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

Promote climate change resilience

**Project Objectives**

Community beautification

Community services/facilities

Workforce development

Safety and emergency services

**Project alignment explanation**

## Alignment with Project Principles:

### 1. Improve Public Health and/or Safety

The project improves safety and accessibility by enhancing navigation and connectivity between the downtown core, public facilities, and the Martinez Amtrak Station. Through the implementation of digital kiosks, coordinated wayfinding, and future-focused corridor assessment, the project reduces confusion, improves pedestrian orientation, and supports safer movement throughout the community. Multilingual outreach and clear access to services further support public health by ensuring residents and visitors can easily locate essential resources.

### 2. Increase Sense of Community through Beautification, Connection, and Cultural Vibrancy

The establishment of a downtown visitor center and integrated marketing program creates a central hub that celebrates Martinez's identity, culture, and local businesses. The inclusion of locally curated retail, branded materials, and coordinated signage enhances the visual character of the community while strengthening connections between neighborhoods, downtown, and regional visitors. This project fosters a stronger sense of place by highlighting Martinez's unique assets and encouraging community engagement.

### 3. Directly Advance Economic Growth and Opportunity

This project is designed to drive economic activity by increasing visibility and foot traffic to local businesses. By capturing existing visitor flows—including those arriving via Amtrak and regional destinations—and redirecting them into downtown, the project creates new opportunities for local spending. The visitor center, kiosks, and business promotion tools provide ongoing exposure for small businesses, while partnerships with the Chamber of Commerce and Downtown Martinez & Co. ensure coordinated economic development efforts that support long-term business growth.

### 4. Promote Climate Change Resilience

The project supports more sustainable mobility patterns by encouraging walking, biking, and reduced vehicle circulation within the downtown core. The City's new wayfinding system, which includes signage directing users to designated public parking areas, helps reduce unnecessary driving and associated greenhouse gas emissions by improving navigation and trip efficiency. In addition, the City will be installing bike rack stations in key downtown locations to encourage alternative modes of transportation. Both the wayfinding system and bike infrastructure will be promoted through coordinated marketing materials and digital tools, reinforcing behavior shifts toward more sustainable and climate-conscious travel.

## Alignment with Project Objectives:

### 1. Community Beautification

The project enhances the visual and experiential quality of Martinez through coordinated branding, signage, and marketing materials that create a cohesive and attractive identity. The visitor center and future placemaking opportunities contribute to an improved public realm that is welcoming to residents and visitors alike.

### 2. Community Services / Facilities

The downtown visitor center functions as a centralized, accessible resource hub providing information on local businesses, City and County services, tourism opportunities, and community resources. The integration with digital kiosks expands access to this information beyond a single location, creating a distributed network of public-serving infrastructure.

### 3. Workforce Development

The project supports workforce development through the creation of part-time staffing opportunities to operate and manage the visitor center, as well as through increased economic activity that supports local businesses. By strengthening the local economy and promoting small business growth, the project contributes to broader employment opportunities within the community.

#### 4. Safety and Emergency Services

Improved wayfinding, digital access to information, and clearer connections to public facilities support safer navigation for residents and visitors, particularly those unfamiliar with the area. The system of kiosks and centralized information also provides a platform for disseminating important public information, which can be leveraged to support emergency awareness and response in the future.

#### **How project Benefits target area**

This project benefits the Martinez community by improving safety, accessibility, and economic activity along a key connection between the Amtrak station and downtown. By establishing a centrally located visitor center, the project creates a visible, welcoming hub that provides resources, supports local businesses, and enhances the overall visitor experience.

The installation of digital kiosks, aligned with Contra Costa County's broader network, expands access to real-time information and improves navigation for residents and visitors, particularly transit users. These tools help reduce confusion, increase confidence, and encourage movement throughout the area.

The project also addresses a critical gap in the pedestrian experience by initiating a corridor study focused on lighting, safety, and placemaking improvements. This directly responds to community concerns about visibility and comfort, especially during evening hours.

Increased foot traffic, improved connectivity, and coordinated marketing efforts will support small businesses, strengthen the local economy, and position Martinez as a more accessible and welcoming destination for the broader region.

#### **Total Project Cost**

US\$250,200.00

#### **CBA Funds Requested**

US\$170,000.00

#### **Is project a Two-Year Project?**

Yes

#### **Other funding info**

The City of Martinez has committed \$45,000 in kickstart funding to support tenant improvements associated with the visitor center. Total build-out costs are anticipated to exceed the \$40,000 requested through this grant, and City funding will offset additional expenses beyond the scope of this request. This local investment demonstrates readiness and commitment to project implementation.

#### **Community partnerships**

The proposed project is grounded in strong, ongoing partnerships across the Martinez community, reflecting a collaborative approach to economic development, outreach, and community engagement. Downtown Martinez & Co. works closely with the City of Martinez and the Martinez Chamber of Commerce to support local businesses, coordinate marketing efforts, and deliver community-serving programs that enhance the downtown experience.

This collaborative network extends to a broad range of community and regional partners, including Martinez Refining Company, NuVision Credit Union, Amtrak and Gold Runner, Edward Jones, the Boys and Girls Clubs of Contra Costa, Martinez Unified School District, Martinez Sturgeons, Republic Services, and the Martinez Historical Society. These organizations contribute to community programming, sponsorships, workforce development efforts, cultural preservation, and youth engagement, helping to strengthen Martinez's local economy and quality of life.

Through these partnerships, DMC and its collaborators have successfully delivered events, business support programs, educational initiatives, and community services that serve a wide range of residents and visitors. The proposed visitor center and connectivity project will build upon this established network by providing a centralized platform to highlight these partners, connect users to their services, and expand their reach.

This strong foundation of collaboration demonstrates the community's readiness to implement the project and ensures ongoing support, coordination, and long-term sustainability.

### **Organization background**

Downtown Martinez & Co. (DMC) is a nonprofit organization dedicated to strengthening the economic vitality, identity, and vibrancy of Downtown Martinez. As the City's primary partner for downtown activation and promotion, DMC focuses on supporting local businesses, attracting visitors, and creating a welcoming and engaging environment for the community.

DMC is recognized as a designated California Main Street community and a nationally accredited Main Street program, reflecting its adherence to best practices in downtown revitalization, economic development, and historic preservation. This designation highlights the organization's strong organizational capacity, strategic approach, and measurable impact.

The organization leads a range of initiatives that enhance the downtown experience, including event programming, marketing campaigns, business support services, and placemaking efforts. Signature events such as seasonal festivals, farmers markets, and community gatherings draw thousands of visitors annually, increasing foot traffic and visibility for local businesses. Through coordinated marketing and outreach, DMC promotes Martinez as a unique destination with a strong sense of place and local character.

In addition to event programming, DMC works closely with business owners to provide resources, advocacy, and promotional opportunities that support business retention and growth. The organization plays a key role in connecting businesses to broader economic development initiatives and fostering collaboration among stakeholders.

Downtown Martinez & Co. also contributes to the physical and visual enhancement of the downtown through beautification efforts, branding, and activation of public spaces. In partnership with the City of Martinez, the Martinez Chamber of Commerce, and regional partners, DMC serves as a central driver of downtown revitalization, strengthening the local economy while enhancing community pride and engagement.

### **Structure and infrastructure**

Downtown Martinez & Co. is a nationally accredited California Main Street organization with over 25 years of experience supporting economic vitality, business promotion, and community engagement in Downtown Martinez. The organization operates with an established governance structure, including a Board of Directors, staff support, and a network of volunteers and community partners who collectively implement programming, events, and business support services aligned with Main Street principles.

Currently, the organization operates out of a leased tenant space located at the rear of a building, which limits visibility, accessibility, and direct engagement with the public, businesses, and visitors. This configuration constrains the organization's ability to provide walk-in services, host informal interactions, and serve as a centralized resource hub for the community. As a result, most engagement requires pre-scheduled meetings, reducing responsiveness and overall impact.

Despite these facility limitations, Downtown Martinez & Co. has demonstrated strong capacity to deliver programs through a diversified funding structure that includes annual support from the City of Martinez, grants, community partnerships, sponsorships, and revenue generated through special events. This financial model reflects both organizational stability and the ability to leverage multiple funding sources to sustain operations.

The proposed project will significantly enhance the organization's infrastructure by enabling relocation to a more visible, accessible, and activated storefront space in Downtown Martinez. This new facility will function as a combined operations office and visitor-serving center, providing a centralized location for business resources, community information, and economic development programming. The space will also incorporate a modest revenue-generating component to support long-term financial sustainability.

This investment directly strengthens the organization's capacity to deliver services by improving public access, increasing visibility, expanding program delivery capabilities, and aligning with the economic vitality goals required of an accredited Main Street organization.

### **Personnel qualifications**

Downtown Martinez & Co. operates with a lean but effective organizational structure supported by a Board of Directors, staff leadership, and a network of volunteers and community partners. As a nonprofit Main Street organization (1.5 employees), the team is experienced in delivering economic development, placemaking, and business support programs within a small-staff, high-impact model.

The Board of Directors is composed of local business owners, real estate professionals, and community leaders representing a diverse cross-section of the downtown business community. This includes leadership roles from industries such as retail, insurance, real estate, and small business operations, providing practical, hands-on expertise in entrepreneurship, property management, and local economic conditions.

Staff and board leadership bring experience aligned with the Main Street Four-Point Approach—organization, promotion, design, and economic vitality—demonstrating the ability to coordinate stakeholders, manage events, implement marketing campaigns, and support business retention and attraction efforts.

In addition to formal personnel, the organization leverages a strong volunteer base and partnerships with the City of Martinez, the Martinez Chamber of Commerce, local businesses, and community organizations to expand capacity. This collaborative model enables Downtown Martinez & Co. to successfully plan and execute community events, business assistance programs, and district-wide initiatives despite limited staffing.

Collectively, the organization's personnel reflect deep local knowledge, direct business experience, and a proven track record of implementing downtown revitalization strategies, positioning it well to deliver the proposed project and sustain long-term operations.

**Collaboration status**

Yes

**Collaborating entity**

City of Martinez, The Martinez Chamber of Commerce

**Success measurement and reporting**

The success of the Martinez Visitor Center and Economic Vitality Initiative will be measured through a combination of quantitative performance metrics and qualitative community outcomes that reflect increased connectivity, economic activity, and access to services.

Key Performance Metrics will include:

Visitor Engagement: Number of visitors to the visitor center and interactions with digital kiosks

Business Participation: Number of local businesses participating in the marketing toolkit, retail program, and promotional efforts

Retail Sales Performance: Sales of locally sourced merchandise within the visitor center, demonstrating direct economic benefit to local businesses and supporting long-term program sustainability

Foot Traffic & Economic Activity: Changes in downtown foot traffic and reported increases in customer visits or sales from participating businesses

Digital Reach & Usage: Website visits, QR code scans, and kiosk content engagement metrics

Program Utilization: Distribution and use of marketing materials, multilingual resources, and wayfinding tools

Community Outcomes will include:

Improved access to City and County services, local businesses, and community resources

Increased connectivity between the Martinez Amtrak Station and the downtown core

Enhanced visibility and support for small businesses

Greater community awareness of local amenities and services

Increased use of alternative transportation options, including walking and biking

Evaluation Methods and Reporting:

Data will be collected through kiosk analytics, website and QR tracking, visitor center counts, retail sales tracking, and feedback from participating businesses and partners. The project team will also gather qualitative input through surveys and stakeholder engagement to assess user experience and community impact.

Performance will be reviewed regularly by project partners, including Downtown Martinez & Co., the City of Martinez, and the Martinez Chamber of Commerce, to evaluate effectiveness and inform adjustments. Progress and outcomes will be documented and shared through periodic reports to funding partners, ensuring transparency and accountability while demonstrating the project's impact on economic vitality and community connectivity.

## **Equity and inclusion**

This project is designed to expand equitable access to information, services, and economic opportunities for all members of the Martinez community, including historically underrepresented and underserved populations. The downtown visitor center and connected kiosk network will provide centralized, easy-to-navigate access to local businesses, City and County services, and community resources, reducing barriers for individuals who may be unfamiliar with available offerings or face challenges accessing information.

The project includes multilingual marketing materials and digital content to ensure accessibility for non-English-speaking residents and visitors. Digital kiosks and QR-based tools will provide inclusive, user-friendly access to information, supporting individuals with varying levels of familiarity with the community. By connecting the Martinez Amtrak Station to downtown resources, the project also improves access for regional travelers, including those staying in local hotels, as well as transit-dependent populations.

Equity is further advanced through direct support of small and locally owned businesses, including those that may lack resources for marketing and promotion. The development of an evergreen business promotion toolkit ensures that businesses of varying sizes and capacities can participate and benefit from increased visibility and customer engagement.

The project's partnerships with community organizations, schools, service providers, and local hotels help ensure that outreach efforts reflect the needs of diverse populations and that the benefits of the program are broadly shared. By improving connectivity, access to services, and economic participation, this project supports a more inclusive and equitable community while strengthening overall quality of life in Martinez.

### **Funding recognition**

CBA funding will be recognized through a combination of on-site, digital, and community-facing efforts. Within the visitor center, recognition may include a permanent plaque or wall feature, welcome signage noting the project was made possible through CBA support, and acknowledgment integrated into digital kiosk content. Exterior visibility may include window signage or branding elements.

Recognition will also be incorporated into marketing materials, visitor welcome packages, and a project webpage, with QR codes linking to information about the funding and community benefits. The project launch will include a ribbon cutting event with participation from the County Board of Supervisors and partners, supported by a press release, media outreach, and social media promotion.

Ongoing recognition may be included in events, programming, and updates to highlight the continued impact of CBA funding.

### **Authorized Representative**

Sarah Baird

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### CONTACT INFORMATION

Name	Sarah Baird
Title	Executive Director
Phone (Work)	925-228-3577
Email	<a href="mailto:director@downtownmartinez.org">director@downtownmartinez.org</a>

## Secondary Contacts

Name	Aaron Allencastre
Title	President
Phone (Cell)	925-228-2345
Email	<a href="mailto:aaron@martinezchamber.com">aaron@martinezchamber.com</a>
Address	

## EVENTS

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No events found for this request

# Hidden in Plain Sight

Three Thirty Three Arts

**Reference** #2026040034

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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<b>Application type</b>	CCC - Marathon & Phillips 66 Community Benefit Agreement Application
<b>Submitted</b>	Apr 30, 2026

## CAUSE SUMMARY

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<b>Cause</b>	Three Thirty Three Arts 853911024
<b>Address</b>	712 Bancroft Rd. #278 Walnut Creek, CA 94598 United States

## REQUESTING

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<b>Cash</b>	US\$ 50,000.00
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## PROJECT DETAILS

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<b>Project Name</b>	Hidden in Plain Sight
<b>Program</b>	Community Benefit Agreement
<b>CBA Type</b>	Marathon, Phillips 66
<b>Focus</b>	Other
<b>Agency Type</b>	N/A
<b>Area</b>	None

### Project Description

We will partner with businesses, business stakeholders and district government representatives to build our art trail, focusing on key spots to pull the day trippers in and explore history, art and quirky hidden in plain sight communities. Our years of experience in creative placemaking makes us the ideal organization to facilitate this program. We see this ultimately as an ongoing, multi-year initiative that any large endeavor requires.

Sculptures and murals will be the foundation - but we hope to contrast historical things to discover along with contemporary art and utilize a robust marketing strategy to support this strategic pilot program.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14320747893

**Attendee name**

Elaine Cortez Schroth

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Local Edition Creative

**Secondary contact provided**

Yes

**Website**

333arts.org

**Mission statement**

Three Thirty-Three Arts (333 Arts) is a Bay Area nonprofit dedicated to artist development, community programming, and using public art to make real differences in people's lives. Working in partnership with Local Edition Creative, 333 Arts brings over a decade of experience delivering 100+ collaborative public art projects that have paid more than 500 artists across four California counties in order to revitalize communities.

**Governing body contact info**

**Name**

**Title**

**Phone**

**Email**

Sage Loring	Executive Director - Board Chair	(714) 822-8470	sage@333arts.org
Tari Loring	Chief Operating Of - Board Member	(714) 366-7118	tari@localeditioncreative.com
Nica Estrella Chavarria	Advisory Committee	(415) 573-9474	info@333arts.org
Mel Bearns	Advisory Committee	(925) 876-2269	melvillebearns@gmail.com
Kathy Tran	Advisory Committee	(801) 513-0482	info@333arts.org
Carmynn Zhang	Advisory Committee	(415) 527-6262	info@333arts.org
Shaye Maxey	Advisory Committee	(510) 672-2762	info@333arts.org
Elaine Schroth	Partnerships & Community Relations - Board Member	(510) 604-0621	elaine@333arts.org

#### **Organization Type**

Nonprofit

#### **Program/Project Address**

Primarily unincorporated cities and public viewable locations along San Pablo Ave. Old Route 123.

#### **Project Summary**

Vision: a self-guided public art trail connecting Port Costa, Crockett, Rodeo. Visitors drive the scenic northern waterfront, stopping at murals, sculptures (think a mini route 66, with eclectic day trip stops) in each town while discovering cafes, parks, waterfronts, and small businesses along the way.

#### **Target Population**

Entire communities of Rodeo, Crockett and Port Costa.

#### **Specific Use of Funds**

333 Arts, with consulting and project management support from Local Edition Creative, proposes to use public art as the tool that makes these communities visible again. The immediate project focuses on Rodeo, where collaborative murals designed with local students and community members will transform blank walls into storytelling surfaces that honor the town's multicultural heritage, its industrial roots, and the people who live there now. However we will incorporate contemporary art to modernize and entice the hoards of Bay Area residents that love day trips, specifically for arts and culture experiences and discovering quaint restaurants and shops along the way. We want this to be an economic driver as much as emotional boost for the communities.

Public art does important things; It draws traffic and interest and invites exploration. A mural on a building visible from Interstate 80 generates curiosity. A sculpture at a trailhead creates a social media moment. An art installation at a school campus sends a message to every student who walks past it: your community is worth investing in. Public art generates media coverage, draws visitors, and sparks the kind of civic pride that leads to further investment. We've proven this model with other projects in Oakland and Concord and Mare Island in Vallejo.

This project is not a decorative approach. It is strategic and meant to be a catalyst for communities that no longer have the vast industry that supported these area,

**Ongoing Project**

Yes

**Start Date**

Nov 01, 2026

**End Date**

Sep 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

- Improve public health and/or safety
- Increase sense of community through beautification, connection and/or cultural vibrancy
- Directly advance economic growth and opportunity
- Promote climate change resilience
- Other

**Other Project Principle**

mental health wellness, career pathways and community uplifting and revitalization for the youth and residents.

**Project Objectives**

- Community beautification
- Community services/facilities
- Youth programs



## PRINCIPLE 1: IMPROVE PUBLIC HEALTH

Rodeo, Crockett, and Port Costa are all unincorporated. No city government. No mayor. No municipal budget for cultural programs, wellness initiatives, or community gathering spaces. County governance covers the basics, but the kinds of amenities that keep people connected and mentally well, the things incorporated cities fund through their own tax base, don't exist here.

That absence has consequences. A community with no public expression of its own identity sends an unspoken neglectful message to the people who live there. Crockett has 3,642 residents and no public art of any kind. Port Costa, which once operated as the busiest port on the West Coast, now has 190 residents and zero cultural programming. Students in the John Swett Unified School District grow up watching other Bay Area cities invest in murals, sculptures, cultural landmarks. They notice their own communities got skipped.

The connection between arts participation and mental health is well documented. People who engage in community creative projects report lower rates of social isolation, stronger ties to their neighbors, and a greater sense of purpose. These aren't soft outcomes. For communities where residents have had almost no access to collective creative experiences, the introduction of collaborative public art fills a gap that has real health implications.

## PRINCIPLE 2: INCREASE SENSE OF COMMUNITY THROUGH BEAUTIFICATION, CONNECTION & CULTURAL VIBRANCY

These towns have no placemaking of any kind to speak of. Most people who pass through on San Pablo Avenue have no idea these communities exist, let alone that they played foundational roles in building the Bay Area's industrial economy. That kind of invisibility hollows out civic identity over time.

This project is designed to break that cycle. The artwork becomes the first visible cultural infrastructure these communities have ever had. A forgotten stretch of road between Rodeo and Crockett becomes a destination.

San Pablo Avenue is the right spine for this project. The road dates to the Spanish colonial era, when it was called the Camino de la Contra Costa, and it remains one of the oldest continuous routes in the East Bay. It already connects these towns physically. What's missing is a cultural connection, something that links Port Costa's grain shipping history to Crockett's sugar refinery to Rodeo's oil industry in a single, visible narrative. Public art along this corridor creates that thread.

333 Arts' founders has spent nearly a decade working with this model. This model includes free, open community mural sessions that require no experience. Naturally diverse groups of participants showing up because the work itself demands collaboration. The resulting pieces become the most photographed, most talked-about features in their neighborhoods. We've seen this happen in Oakland, Concord, Lafayette, Alameda, and Vallejo. The San Pablo Avenue corridor is overdue.

The longer-term vision extends this route into a self-guided art trail reaching Hercules and Vallejo, but the immediate work concentrates on the stretch where the need is sharpest and the communities most overlooked.

## PRINCIPLE 3: DIRECTLY ADVANCE ECONOMIC GROWTH & OPPORTUNITY

Creative Concord program, in partnership with the City, won California's 2024 Helen Putnam Award for Excellence in Economic

Development Through the Arts. The League of California Cities gives that award to programs with demonstrated, measurable community impact. Creative Concord was recognized for driving foot traffic, increasing business visibility, and strengthening civic identity in a commercial corridor.

The corridor model multiplies this. Instead of one town, a series of installations along San Pablo Avenue creates a roadside art experience. People drive the route. They stop in multiple communities. They spend money in places they've never visited. Each installation pulls visitors deeper into the corridor and introduces them to businesses that have been operating in near-total obscurity.

#### PRINCIPLE 4: PROMOTE CLIMATE CHANGE RESILIENCE

The San Pablo Avenue corridor sits along an industrial waterfront that has powered the Bay Area for more than a century. As temperatures rise and weather patterns shift, these communities face the challenge of adapting while also navigating the economic evolution of the industries around them. Resilience in this context isn't only about infrastructure. It requires community cohesion, environmental literacy, and a shared sense of what the future could look like. Art contributes to all three.

The project will weave environmental themes into some of the artwork. Programs across the country have shown that climate-themed public art shifts how communities relate to environmental issues. In New Haven, Connecticut, murals using reflective paints and embedded climate data have combined visual impact with measurable heat-island reduction. These projects work because they translate scientific data into something people can see, react to, and talk about with their neighbors.

This project could be incredible notable nationwide if on the material side, we utilize environmentally friendly paints and materials as much as possible. We also researched reflective pavement treatments which can lower surface temperatures by as much as 10°F. Los Angeles and Phoenix have both piloted programs that apply these coatings as colorful street murals, combining neighborhood beautification with real thermal reduction. This entire project could utilize many best practices for environmental, creative placemaking.

There's also a transportation angle that connects directly to existing public investment. We read about a \$900,000 given to complete a half-mile gap in a separated bicycle and pedestrian path between Rodeo and the Amtrak Station in downtown Martinez, Art installations along that new path give people a reason to walk and ride instead of drive. The art corridor reinforces an infrastructure investment the federal government has already made, while reducing vehicle trips along a route that currently sees almost no foot traffic. Something to consider.

#### **How project Benefits target area**

Let me summarize: The communities along the San Pablo Avenue corridor between Port Costa and Rodeo have no city government, no public art, no cultural programming, and no placemaking infrastructure of any kind. Hidden in Plain Sight changes that by installing collaborative public art designed and built with the residents who live there.

The project gives people a reason to stop in towns they currently drive past, which puts money in the hands of small businesses that have been operating in near-total obscurity. It brings residents from three isolated, unincorporated communities together in shared creative work, which is one of the most reliable ways to reduce social isolation and build neighborhood cohesion.

#### **Total Project Cost**

US\$55,000.00

### **CBA Funds Requested**

US\$50,000.00

### **Is project a Two-Year Project?**

Yes

### **Other funding info**

Will continue to look for ongoing sources of funding to continue \$ 50,000 per year from each CBA in new mural and art programming.

### **Community partnerships**

COPE Family Solutions, NAMI

Created relationships with John Swett HS, John Swett High School, Carquinuez Middle School, Rodeo Hills Elementary School, Saint Patrick School K - 8

### **Organization background**

333Arts started as Dragon School in 2016 in Oakland, California. The idea was to use public art to bring people together. We organized volunteer mural painting sessions where anyone could show up, no experience required, and help create something permanent for their neighborhood.

By 2020, the organization had outgrown the name. Dragon School sounded like a single project, not a nonprofit operating across multiple cities and counties. We reformed as Three Thirty-Three Arts (333 Arts) to reflect the broader scope of what we'd become: a 501(c)(3) public charity producing collaborative public art across the San Francisco Bay Area, not just Oakland's Chinatown.

Since then, 333 Arts has partnered with cities, school districts, corporations, and other nonprofits to deliver murals and community art projects in Oakland, Concord, Lafayette, Alameda, Vallejo, Vacaville and beyond. Our work with the City of Concord through the Creative Concord program earned California's 2024 Helen Putnam Award for Excellence in Economic Development Through the Arts, an award from the League of California Cities recognizing measurable community impact.

### **Structure and infrastructure**

We don't maintain a fleet or a facility because our work doesn't require this. However we are a frequent renters of heavy equipment for art installation projects. We have a creative facility located in Concord where we store art and event equipment.

Our leadership team has relationships and field experience to execute public art projects from concept through final execution.

Sage Loring and Tari Loring bring more than a decade of hands-on experience in public art production, community engagement, and municipal partnerships. Through Local Edition Creative, they have personally managed over 100 collaborative public art projects across California, handling everything from city permitting and design review to artist recruitment, volunteer coordination, and installation logistics. That track record earned the 2024 Helen Putnam Award for Excellence in Economic Development Through the Arts from the League of California Cities.

In Contra Costa County, we have established working relationships with city managers, council members, county supervisors, school district administrators, design review boards, and community organizations across multiple jurisdictions. When we produced Creative Concord, we had already built trust with the City Manager, the Design Review Board, and Visit Concord.

For project execution, we contract directly with professional artists from our extensive Bay Area network, rent equipment (lifts, scaffolding) as needed per project, and source materials through established supplier relationships. This keeps overhead low and allows us to direct the maximum share of grant funding toward the actual artwork and community engagement.

### **Personnel qualifications**

Tari Loring Administrative / Operations /COO

Founder and Managing Director of Local Edition Creative, an award-winning art consultancy group. Twenty-year career in experiential marketing managing nationwide campaigns for General Motors, Toyota, Constellation Brands, Mattel, Verizon, POM Wonderful, and Microsoft. Former professional dancer.

Co-founder of Three Thirty-Three Arts. Oversees 333 Arts operations, financial systems, and project execution.

Elaine Schroth Community Outreach / Partnerships

Former CEO and President of Visit Concord (2017-2023), where she opened the Concord Visitor Center in Todos Santos Plaza. Former Executive Director of Contra Costa Crisis Center. Board service includes Trinity Center Walnut Creek, Concord Chamber, Concord Historical Society, East Bay Leadership Council. CA State Assembly Constituent Services role in 2023 under Rebecca Bauer-Kahan. Elaine runs Elaine Schroth Consulting – a strategy based service.

Sage Loring Strategic Programming / Creative Direction

Principal and Creative Director of Local Edition Creative. Twenty-plus years in brand strategy, creative direction, and art curation. Founded Fuming Guerilla Productions to bridge street artists and public commissions. Co-founded Dragon School, an arts nonprofit focused on Oakland's Chinatown before creating Three Thirty-Three Arts. Leads strategic programming and creative direction.

Nica Estrella Chavarria Grant Advising / Resource Coordination

Previously Manager of Operations and Engagement at Vital Arts. Cal State East Bay. Nonprofit strategist focused on programs, outreach, and operations across environmental and social justice work. Roots from El Salvador, Spanish Speaking.

Kathy Tran / Project Manager

Background in design and mechanical engineering.

Eugenia Ho / Project Manager

Eugenia Ho is a designer and muralist

Shaye Maxey / Art Programming Leads

AAU (Art Academy University Graduate) in Fine Art and has been with 333 Arts for three years.

Carmynn Zhang / Art Programming Leads

AAU (Art Academy University Graduate) in graphic design and has been with 333 Arts for three years.

**Collaboration status**

Yes

**Collaborating entity**

Local Edition Creative

**Success measurement and reporting**

Of course the obvious successful art installations counts as a huge success of outcomes. We would also track the number of community members who participate in collaborative paint sessions, the number of students engaged through partnerships with the John Swett Unified School District, and the number of professional and emerging artists contracted for the project.

We also track media and visibility: press coverage in local and regional outlets, social media engagement on project-related posts, and website traffic to the project's dedicated page on 333arts.org. Public art generates organic media attention in ways that other community investments rarely do. For example, a single mural installation in our Creative Concord program at the Brenden Theatres generated coverage across multiple local outlets (a Zip Trip segment) and thousands of social media impressions without any paid promotion.

On the documentation side, we photograph a lot of the process and final installations. The photography serves double duty as it provides reporting material for the funder and becomes promotional content that builds momentum for subsequent phases of the corridor.

For community outcomes, we would collect participant feedback through brief post-event surveys that ask residents whether the project increased their sense of connection to their neighborhood, whether they learned something about their community's history, and whether they would participate in future public art events.

### **Equity and inclusion**

The communities this project serves don't have a seat at the table when cultural investment gets distributed. Rodeo, Crockett, and Port Costa are all unincorporated. No city government. No dedicated budget for community programming. No way to advocate for themselves the way an incorporated city can. A single county supervisor represents their interests alongside dozens of other priorities across a large district.

Rodeo's demographics make that gap more profound. Nearly 30% of residents identify as Hispanic or Latino, 24% as Asian, and 15% as Black. It's one of the most racially diverse communities in Contra Costa County, and it has virtually no public art presence, little cultural programming, etc. We pulled the demographics from a 2020 US. Census.

Our project builds equity into the process as we will prioritize local artists. We plan to have Contra Costa County artists be always the priority.

We will also work with the John Swett Unified School District to bring students into the project in a way that reflects the actual makeup of the student body.

On the professional side, we contract emerging artists alongside established muralists, which creates paid opportunities for people who are still building careers in public art. Several artists who received their first professional mural commission through a 333Arts project have gone on to build independent practices.

The corridor concept also pushes back against a regional pattern. Public art trails and cultural tourism in the Bay Area cluster in San Francisco, Oakland, and other high-profile cities. The San Pablo Avenue corridor puts that kind of attention in communities that helped build the region's industrial economy but have been left out of the cultural conversation entirely!

### **Funding recognition**

Phillips 66's Community Benefit Agreement funding will be recognized in these following ways: Permanent donor acknowledgment plaques will be installed alongside each mural and art installation on the San Pablo Avenue corridor, crediting Phillips 66 as a funding partner. All press releases, media outreach, and social media content related to the project will include Phillips 66 as a named sponsor. The project's dedicated page on 333arts.org will feature Phillips 66's logo and a description of the partnership. Photo documentation delivered to Phillips 66 at project completion can also be used by the company in its own community investment communications, subject to mutual agreement on usage.

We're open to additional recognition opportunities Phillips 66 may want to explore, including co-branded signage, joint media appearances, or employee volunteer participation at community paint sessions.

**Authorized Representative**

Sage Loring, Executive Director

CONTACT INFORMATION

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Name	Sage Loring
Title	Executive Director
Phone (Work)	714-822-8470
Email	<a href="mailto:sage@333arts.org">sage@333arts.org</a>

**Secondary Contacts**

Name	Elaine Schroth
Title	Partnerships & Community Relations
Phone (Cell)	510-604-0621
Email	<a href="mailto:elaine@333arts.org">elaine@333arts.org</a>
Address	

EVENTS

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No events found for this request

# Martinez Clubhouse Facility Improvement Project

Boys & Girls Clubs of Contra Costa

**Reference** #2026040033

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

Boys & Girls Clubs of Contra Costa  
941525614

**Address**

Boys & Girls Clubs of Contra Costa Processing Center 15  
W San Fernando St  
San Jose, CA 95113  
United States

## REQUESTING

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**Cash**

US\$ 105,575.00

## PROJECT DETAILS

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**Project Name**

Martinez Clubhouse Facility Improvement Project

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## Project Description

The project aims to transform the Clubhouse into a dynamic hub for learning and growth by addressing three strategic areas of improvement.

### 1. Electrical Rewiring & Lighting Upgrades

The most critical components of this proposal are the invisible upgrades that ensure the facility remains operational. By addressing structural electrical deficiencies and implementing more efficient lighting solutions, this project eliminates safety hazards and ensures the Clubhouse can support the safety and technological needs of our youth. The proposed upgrades include:

#### Comprehensive LED & Lighting Upgrades

- Facility-wide transition from fluorescent to energy-efficient LED lighting across the gym, restrooms, lobby, education room, and exterior, including high-bay fixtures, wall packs, and roof-mounted lights. This transition significantly lowers energy consumption and reduces utility costs, allowing the Clubhouse to reinvest savings into youth programming.

#### Electrical Infrastructure Improvements

- Installation of new power supplies, receptacles, switches, and conduit throughout the facility to support expanded programming equipment, including TVs, displays, and hand dryers. These upgrades will provide the high-capacity power needed for displays and digital learning equipment without overloading circuits.

#### Safety & Code Compliance

- Upgrades to aging electrical systems, including motion sensor replacement, gym switch controls, and receptacle repairs. This project will replace failing components, bringing the facility to full alignment with modern safety codes.

#### Ongoing Preventive & Responsive Maintenance

- To protect the planned upgrades, the project establishes a framework for preventive and responsive maintenance which includes - regular service calls to replace ballasts, lamps, and sensors, as well as emergency repairs to restore lighting functionality and ensure a safe, operational environment for youth.

### 2. Internet & Network Infrastructure Upgrades and Low Voltage Cabling

Upgrading the internet and network systems is essential for supporting a 21st-century learning environment; unfortunately, the current infrastructure at the Clubhouse is no longer sufficient for a modern program. In an era where homework, coding, and digital arts are central to youth development, a robust internet and network backbone is necessary.

Low Voltage/Telex Cabling will provide the robust connectivity required to run youth programs, preventing the lag and connectivity issues that can derail educational programming. This will ensure that the devices used by youth and staff receive stable, high-speed data and power. These systems will be supported by tools that are essential for risk management and safety, ensuring youth are safe from online threats.

### 3. Clubhouse Visibility

The project will make vital updates to the building's accessibility and identity. New and highly-visible exterior signage will be

installed to establish the Clubhouse as a stable, permanent neighborhood landmark, increasing community trust and membership enrollment. Complementing this change, a fresh coat of exterior paint will revitalize the facility's appearance, instilling a sense of pride in our youth and protecting the building's physical structure for years to come.

This proposal is part of a comprehensive project designed to transform the Clubhouse into a high-performing hub for youth empowerment. Our combined efforts and investments will ensure every youth has the tools, connectivity and the safe space required to thrive in a digital world.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14492028083

**Attendee name**

Adiagha Mbonisi

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://www.bgcontracosta.org/> ; <https://bgclub.org/>

**Mission statement**

The mission of Boys & Girls Clubs of Contra Costa (Silicon Valley) is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

**Governing body contact info**

Name	Title	Phone	Email
Marybeth Gonzales	Board Chair	(408) 425-9475	Marybeth.gonzales@spoton.com
Mark Washbush	President	(408) 889-1362	mark.washbush@bgclub.org
Kelli O'Gorman	CFO & Chief Administration Officer	(408) 596-0133	kelli.ogorman@bgclub.org
Albert Estrada	Chief Operations Officer	(408) 498-7996	albert.estrada@bgclub.org
Machelle Locsin	Chief Development Officer	(408) 890-2918	machelle.locsin@bgclub.org

### Organization Type

Nonprofit

### Program/Project Address

1301 Alhambra Ave Martinez, CA 94553

### Project Summary

The Martinez Clubhouse Facility Improvement Project is designed to transform an aging facility into a modernized center for youth empowerment, safety, and academic success. The project addresses critical infrastructure and digital empowerment needs—ranging from electrical, lighting, and internet infrastructure to the technological tools required to bridge the digital divide.

### Target Population

The Martinez Clubhouse population is considered low to very low income and at a high risk of becoming involved in gang activities, crime and drugs.

### Specific Use of Funds

This proposal is part of a bigger project and the investment that's needed to revitalize the Martinez Clubhouse. The proposed funds will support the following:

- Electrical Rewiring & Lighting Upgrades: Facility-wide transition from fluorescent to energy-efficient LED lighting, installation of new power supplies, receptacles, switches, and conduit throughout the facility, and other electrical infrastructure improvements.
- Internet & Network Infrastructure Upgrades: Upgrade core internet infrastructure, purchase equipment, and conduct key hardware replacements as necessary to improve the network backbone.
- Low Voltage Cabling: Installation of Telex low-voltage cabling throughout the facility, including - rewiring the building, removing existing cables and installing new network cabinet.
- Installation of highly-visible exterior signage and exterior painting of the Clubhouse.

These project tasks will be completed in approximately six months.

### Ongoing Project

Yes

**Start Date**

Jan 01, 2026

**End Date**

Mar 01, 2027

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

**Project Objectives**

Youth programs

**Project alignment explanation**

The project supports the selected Principles and Objectives with a vision for a resilient, inclusive, and future-ready Martinez community.

The City of Martinez prioritizes partnerships that promote public health and/or safety and foster community resilience. Upgrading the Electrical & Lighting Systems at the Clubhouse directly aligns to this principle as the planned upgrades will reduce fire risks and ensure structural safety, promoting a well-maintained public facility. The project also promotes environmental responsibility and sustainability.

Investing in Exterior Signage and Exterior Paint for the Clubhouse directly supports the City of Martinez's vision for a vibrant, welcoming, and well-maintained community. These improvements transform the facility from a standard building into a recognizable community landmark. Exterior Paint is a critical preventative maintenance task that protects the building from weather damage and deterioration.

The Internet & Network Upgrades and Low Voltage/Telemax Cabling represent a long-term investment in the City's physical assets. Upgrading the Clubhouse with high-speed, structured cabling future-proofs the facility, ensuring it remains a high-performing public service center for the next generation of Martinez youth.

This project is also strongly aligned with the Youth Development objectives. It will significantly enhance the Club's capacity to provide rigorous and relevant programming that prepares youth for college and/or careers in STEM fields.

**How project Benefits target area**

Our community's youth are growing up in an era where digital literacy is no longer optional; it is a requirement for 80% of middle-skill jobs. Currently, our local youth lack a centralized hub where they can access up-to-date technology in a safe, supervised environment. Without access to high-speed infrastructure, creative tools, and STEM-focused tools and equipment, our members risk falling behind their peers in more affluent districts.

The Martinez Clubhouse Facility Improvement Project will bridge this opportunity gap by addressing critical infrastructure needs of the Clubhouse. By upgrading the core electrical systems, installing safe and secure, high-performance internet and network systems, and making the Clubhouse a more visible building in the community, we are transforming the aging facility into a modernized center for youth empowerment, safety, and academic success. This project isn't just about buying equipment or changing the aesthetics of the Clubhouse; it's about providing a safe space and the tools necessary for youth to develop the creativity and technical skills required for the 21st-century workforce.

Through the combined efforts of Boys & Girls Clubs of Contra Costa and its community partners, the clubhouse will evolve from a high-risk, inefficient building into a modern facility that is safe, sustainable, and fully equipped to inspire the next generation.

**Total Project Cost**

US\$440,501.83

**CBA Funds Requested**

US\$105,575.00

**Is project a Two-Year Project?**

No

**Other funding info**

Panda Cares c/o BGCA: \$45,000

Other Funds: \$32,359

**Community partnerships**

Boys & Girls Clubs of Contra Costa has benefited from past and ongoing partnerships in the Martinez community including but not limited to the following:

Kiwanis Club of Martinez: By collaborating with Douglas Parking, who donated a van to our Clubhouse, Kiwanis helped expand our transportation capacity for daily school pickups and field trips.

Rotary Club of Martinez: Rotary strengthens our teen programming by connecting our Leaders in Training (LIT) members with Rotary sponsored youth leadership opportunities.

Pollinator Habitat Partnership: In collaboration the Contra Costa Resource Conservation District (CCRCD), New Leaf Collaborative (NLC), and the City of Martinez, we are establishing and maintaining pollinator habitat at our Martinez Clubhouse.

Imagine Science Amplify Program: Supported nationally by BGCA and the 4 H Council, helps us deliver interactive STEM. This year, the program also included visits from animals through the local 4 H program.

Autodesk (2025): Autodesk provided for an immersive STEM career exploration experience for our youth at their headquarters.

Martinez Refining Company (MRC): MRC collaborated with us on workforce development through employee presentations from various fields, and supported our SMART Moves program.

Home Depot: supported our Art Room/Workshop space by donating lumber and providing volunteers to help build several of the exhibits, storage units, and tables used in our art room.

Marin Clean Energy (MCE): MCE sponsored a large mural painted by Tim Hon of the Illuminaries art group. The installation is a vibrant depiction of Martinez landmarks, including the clubhouse, created on behalf of MCE, and is positioned facing the parking lot and City Hall.

National Association of Home Builders (NAHB) (2023): NAHB played a central role in expanding our workforce development programming. Through this partnership, we collaborated with the Professional Women in Building Council (PWB), to deliver a hands-on, industry informed curriculum at the Club.

House Rabbit Society – Richmond: Each summer they bring rabbits to visit our members and offer educational presentations that teach youth about animal care, behavior, and responsible pet stewardship.

Golden State Games (2025): GSG supported our sports and recreation programming by sending an instructor to our site weekly to lead clinics and basketball drills. This experience provided structured skill building, teamwork development, and active play opportunities for our members.

## **Organization background**

Boys & Girls Clubs of Contra Costa's and Boys & Girls Clubs of Silicon Valley's mission is to inspire and empower all young people, especially those who need us most, to realize their full potential as productive, responsible and caring adults. Serving 8,000+ youth annually, ages 4-18+, Boys & Girls Clubs of Silicon Valley provides outcome- and needs-based programs that develop the 21st Century skills youth need to be successful in school, a career and life: Critical Thinking, Creativity, Collaboration, Communication and Community. Boys & Girls Clubs of Silicon Valley operates in 45 Club sites throughout Santa Clara County, Contra Costa County, and the broader Bay Area region.

We take a holistic approach to creating well-rounded, confident, and healthy youth and aim to provide targeted programs and services that speak to all aspects of a child's development, assuring that members are: 1) on track to graduate from high school with a plan for the future; 2) demonstrating good character and citizenship; and 3) living a healthy lifestyle.

By providing youth with accessible out-of-school enrichment programs, assistance and mentorship, we are part of the solution to close the opportunity gap to achieve greater economic, political and social equality among youth and the communities in which they live, ensuring that youth are proactive about their education, their life and their future.

### **Structure and infrastructure**

Our leadership structure is intentionally designed to ensure high quality implementation, daily oversight, and seamless alignment with district goals. Program operations are led by the Chief Operating Officer, supported by the Vice President of Club Services, the Vice President of Curriculum & Instruction, and a team of Regional Directors, each of whom oversees no more than five sites to maintain strong supervision and consistent program quality.

A defining strength of BGCSV is that our entire program team—including Site Directors, Assistant Directors, and Youth Development Professionals—is local. Our staff live in, reflect, and come from the same communities we serve. This deep community rootedness builds trust, enhances cultural and linguistic responsiveness, and ensures that our programming reflects the lived experiences of Martinez families.

Every school site is staffed by a full time Site Director, supported (as applicable) by Assistant Directors and teams of highly trained Youth Development Professionals. This layered staffing model—reinforced by comprehensive onboarding, continuous quality improvement systems, and ongoing professional development—ensures BGCSV has the capacity, stability, and instructional expertise necessary to deliver exceptional, community centered expanded learning programs at scale.

Boys & Girls Clubs of Silicon Valley is an experienced, state compliant, Expanded Learning provider. Since 2002, we have operated as an After School Education and Safety (ASES) grantee, and for the past six years, we have delivered fully compliant, professionally managed Expanded Learning Opportunities Program (ELO P) services. Across Region 5—and now in Region 4—we provide after school, intersession and summer programming to 10 school district partners at 37 locations, consistently meeting all state requirements, reporting standards, and quality expectations. Our programs demonstrate strong attendance, high member retention, and measurable academic and social emotional gains for students.

In addition to our ASES and ELO P sites, BGCSV operates eight additional locations funded by federal, state, local, foundation and individual contributions. These include three residential programs located in subsidized housing communities, four college readiness and advising programs for first generation college going youth on high school campuses, and one stand alone clubhouse offering comprehensive enrichment. This breadth of programming highlights our ability to scale services, diversify funding, maintain compliance across multiple funding streams and deliver high impact supports for students who need them most.

## Personnel qualifications

BGCSV ensures that all site program personnel meet rigorous qualifications to deliver high-quality, developmentally appropriate programming aligned with district and state standards.

### Club Site Staff Qualifications by Position

#### Regional Director:

Oversees Site Directors across locations, ensuring consistent program quality and compliance. Mentors site staff, acts as liaison with districts and supports operations.

#### Required Qualifications/Experience:

- Bachelor's degree required; Master's preferred
- Minimum 5 years of youth development/program management experience
- BGCA Trainer of Trainers Tier 2: Management Professional Operations Leader (Foundation & Advanced)
- Experience supervising staff and managing multi-site operations
- Strong communication and coaching skills
- Must reside locally within the service region to ensure accessibility for on-site visits and district collaboration

#### Site Director:

Oversees daily program operations, staff supervision, compliance, and family engagement. Serves as primary liaison with school administration.

#### Required Qualifications/Experience:

- Bachelor's degree in education, social services, or related field
- 2+ years supervisory experience
- Experience with school-age youth
- Meets/exceeds district paraprofessional requirements

#### Assistant Director:

Supports Site Director in daily operations, staff coaching, and program implementation. Provides coverage and ensures continuity of services.

#### Required Qualifications/Experience:

- High school diploma or equivalent; Associate's preferred
- Experience working with youth
- Strong organizational and communication skills

#### Youth Development Professional (YDP):

Delivers developmentally appropriate programming, builds positive relationships, and implements BGCSV curriculum aligned with district goals.

- High school diploma or equivalent; some college preferred
- Experience working with youth
- Ability to manage groups and implement lesson plans

**Collaboration status**

No

**Success measurement and reporting**

BGCSV implements a structured, data driven Continuous Quality Improvement (CQI) cycle aligned with the Quality Standards for Expanded Learning in California (QSEL). Our CQI process follows an ongoing assess–analyze–plan–implement–reflect framework to ensure program quality, responsiveness to community needs, and continuous improvement of outcomes for students and families.

#### Program Evaluation & Data Collection Methods

Program quality and youth outcomes are assessed using multiple quantitative and qualitative tools, including:

- Program Quality Assessments (CAN QSA/YPQI/PQA, QCASP)
- Classroom observations conducted multiple times per year
- Student surveys (bi annual and program specific)
- Quarterly student “pulse checks”
- Caregiver surveys (bi annual)
- School partner and district surveys
- Attendance records, grade reports, and relevant school data (e.g., CAASPP, GPA, on track indicators)

Data is collected on a scheduled cycle throughout the year and consolidated into performance dashboards and reports.

The Expected Key Outcomes include:

- 70%+ youth will end the year on-track. On-track indicators include a school attendance of at least 90% and 2.0+ grade point average (GPA).
- 90% of high school seniors will graduate on time. 70%+ will report that they plan to attend college or a technical program.
- 70%+ will report that the program improved or sustained their ability to learn new concepts.
- 70% will report the program improved their interest in science, technology, engineering and math.
- 80% will report positive relationships with staff; 80% will report positive peer relationships.
- 80% will feel empowered to contribute to their community.
- Among middle and high school youth: 70% will abstain from substance use and 70% will abstain from sexual risk taking.

#### Stakeholder Feedback & Engagement

BGCSV intentionally gathers feedback from students, staff, families, school partners, and community stakeholders. Student voice is elevated through surveys, pulse checks, informal conversations, and leadership groups such as Torch Club. Families provide input through surveys, meetings, and an open door communication policy. Staff engage in reflection through Communities of Practice, coaching conversations, and performance reviews. School administrators and district partners participate through observations, surveys, regular meetings, and data reviews.

#### Use of Data & Feedback Loop

Collected data is reviewed quarterly and in greater depth during bi annual strategic retreats involving site leadership, regional directors, and central office staff. Findings are used to identify strengths, root causes, and priority improvement areas. Action steps are documented, roles assigned, and progress monitored through regular supervision, coaching, and follow up assessments. Adjustments to curriculum, staffing supports, professional development, and program design are communicated back to staff and stakeholders, closing the feedback loop and ensuring continuous alignment with student and community needs.

## Evaluation Calendar

The evaluation activities described above are implemented according to a structured annual CQI calendar; please see the evaluation calendar below for timing of assessments, surveys, observations, and planning processes.

### **Equity and inclusion**

BGCSV is committed to serving youth who face the greatest barriers to academic success and positive development. Our enrollment policies and outreach strategies are intentionally designed to ensure equitable access and priority enrollment for Unduplicated Students, including Foster Youth, English Learners (EL), and students eligible for Free or Reduced-Price Meals (FRPM).

### Targeted Outreach Strategies

BGCSV partners closely with school districts and individual school sites to conduct targeted outreach to Unduplicated Students and their families. Outreach strategies include:

- School-based referrals from principals, counselors, teachers, EL coordinators, special education staff, and McKinney-Vento liaisons
- Collaboration with school staff to identify students who are low-income, English Learners, foster youth, experiencing homelessness, academically at risk, or in need of additional supports
- Distribution of program information through school communication channels, including flyers, school newsletters, parent meetings, on-campus events, and family engagement activities
- Multilingual communication and culturally responsive outreach to ensure access for families whose primary language is not English

These strategies ensure families most in need of expanded learning supports receive timely, accurate information and assistance during the enrollment process.

Through intentional outreach, school based referrals, priority enrollment protocols, and no cost participation for eligible students, BGCSV ensures that Foster Youth, English Learners, and students eligible for FRPM have first access to expanded learning opportunities. These practices support equitable enrollment, strengthen alignment with district priorities, and ensure expanded learning resources are directed to students with the greatest need.

### Inclusion Strategy

Positive cultural identity is one of the most important developmental assets that our organization is intentionally cultivating in students that participate in our program.

Through our people, practices and programs we create an environment where students feel comfortable with and proud of their identity including, but not limited to, ability status, body size, ethnicity, faith/religion, family status, gender, gender expression, gender identity, immigration status, language, race and sexual orientation.

### Practices & Programs

Creating an environment that promotes diversity begins with our people. Our program could neither be effective nor sustained without hiring, training and retaining bilingual and bicultural staff. Our staff's ability to communicate with youth and parents is essential to not only build trust between staff and students and their families, but the community in general.

### Funding recognition

Boys & Girls Clubs of Contra Costa (Silicon Valley) will recognize the Community Benefits Agreement funding by hosting a formal check presentation ceremony at the Clubhouse, inviting stakeholders for a photo opportunity to recognize the partnership. We will also organize a press release highlighting the grant's impact on local youth. Additionally, we will feature the contribution in a series of social media posts across our channels and on our website.

**Authorized Representative**

Eden Beyene, Director of Institutional Giving, Boys & Girls Clubs of Silicon Valley

CONTACT INFORMATION

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Name	Eden Beyene
Title	Director of Institutional Giving
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**Secondary Contacts**

Name	Machelle Locsin
Title	Chief Development Officer
Phone (Cell)	408-890-2918
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Address	

EVENTS

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No events found for this request

# Feet Fist Foundation Youth Mental Health

FEET FIRST FOUNDATION

**Reference** #2026040032

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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<b>Application type</b>	CCC - Marathon & Phillips 66 Community Benefit Agreement Application
<b>Submitted</b>	Apr 30, 2026

## CAUSE SUMMARY

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<b>Cause</b>	FEET FIRST FOUNDATION 821994842
<b>Address</b>	649 Main St Suite 102 UNIT F 880 HOWE RD., UNIT F MARTINEZ, CA 94553 United States

## REQUESTING

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<b>Cash</b>	US\$ 541,000.00
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## PROJECT DETAILS

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<b>Project Name</b>	Feet Fist Foundation Youth Mental Health
<b>Program</b>	Community Benefit Agreement
<b>CBA Type</b>	Marathon, Phillips 66
<b>Focus</b>	Other
<b>Agency Type</b>	N/A
<b>Area</b>	None

**Project Description**

The Feet First Foundation proposes a two-part initiative designed to expand access to structured youth programming and strengthen community stability in refinery-adjacent communities within Contra Costa County.

The first component focuses on direct, in-school programming across nine schools located in Crockett, Rodeo, and Hercules—communities directly impacted by the Marathon Martinez Renewable Fuels Facility and the Rodeo Renewable Energy Complex. Through established school partnerships, Feet First Foundation will deliver its evidence-based program at no cost, or minimal cost, to participating schools. The program integrates boxing-based physical activity with social-emotional learning, emphasizing discipline, self-regulation, accountability, and goal-setting. These sessions are embedded within the school day, ensuring accessibility for students who are most at risk of disengagement, chronic absenteeism, or behavioral challenges.

The second component expands this model into the Martinez area ( 8 schools), providing the same in-school programming to schools serving students in close proximity to the refinery. By removing financial barriers, this initiative ensures equitable access to structured, supportive environments that promote student engagement, reduce behavioral incidents, and improve overall school climate.

In addition, the project includes the development of a community-based youth center located near the refinery corridor. This center will serve as a safe, consistent space where youth can access structured after-school programming, including boxing training, mentorship, tutoring, and access to supportive guidance. The goal is to create a stable environment that extends beyond the school day, offering youth a place to build confidence, develop life skills, and strengthen connections to positive adult role models.

Together, these components create a comprehensive, community-centered approach that addresses both in-school and out-of-school needs. By combining consistent school-based programming with a dedicated community hub, the project directly aligns with local priorities related to youth development, recreation, community safety, and access to supportive services. This initiative is designed to serve students in communities most impacted by industrial activity, with a focus on improving student engagement, reducing disciplinary incidents, and fostering stronger, more connected communities.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14488204693

**Attendee name**

Sean Sharkey

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://feetfirstnp.org/>

**Mission statement**

Empowering youth by providing mentorship and support through social emotional learning on local school campuses.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Kevin Murray		(925) 285-7526	kevinmurraycan@gmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

649 Main Street, Suite 102, Martinez CA, 94553

**Project Summary**

Feet First Foundation will deliver its boxing-based mentorship and social-emotional learning program across 17 schools in Martinez, Rodeo, and Hercules areas at low or no cost. The program supports disengaged students during the school day and extends into a pilot youth space in Martinez offering mentorship, and structured after-school programming.

**Target Population**

Feet First Foundation serves underserved and at-risk youth including students from low-income households who face barriers such as chronic absenteeism, limited mental health resources, and lack of safe, structured after-school environments.

**Specific Use of Funds**

## Year 1: School Implementation

Payroll for coaches delivering programming across ? schools (Crockett, Rodeo, Hercules)

Staff onboarding and training

Insurance (general liability, workers' comp)

Program equipment (boxing gloves, pads, training materials)

IT systems and software for tracking participation and reporting

Organizational/administrative costs associated with program delivery

Outreach and marketing to support school partnerships and student participation

## Year 2 – Program Continuation + Community Expansion

A. Continued School Programming (same as Year 1)

Payroll (coaches)

Equipment replenishment

Insurance

Software and tracking

Ongoing program delivery costs

B. Pilot Community-Based Youth Center in Martinez Refinery Corridor

Rent for a leased facility near the refinery corridor

Limited payroll (staffing tied to program hours, not full overhead)

Insurance coverage for the facility

Equipment (shared with program where possible)

Basic maintenance and utilities

Light renovation and furnishing only (no major buildout)

Marketing and outreach to engage local youth

## Ongoing Project

Yes

## Start Date

Aug 17, 2026

## End Date

Jun 02, 2028

## Project Type

Program / Initiative

## Project Principles

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

## Project Objectives

Youth programs

Community services/facilities

### **Project alignment explanation**

The proposed initiative by the Feet First Foundation is closely aligned with the Community Benefits Agreement priorities by directly addressing youth development, community safety, and access to meaningful opportunities for young people in refinery-adjacent communities.

The project expands access to youth programs and recreation opportunities by delivering structured, in-school programming across Crockett, Rodeo, Hercules, and Martinez. These communities are directly impacted by nearby industrial activity and often face limited access to consistent, high-quality enrichment. By offering the program at no or minimal cost to schools, the initiative removes financial barriers and ensures that students who need it most can participate. During the school day, students engage in structured physical activity combined with skill-building, helping them stay focused, motivated, and connected to their school environment.

The project also supports the goal of creating safer and more connected communities. Through a combination of boxing-based training and social-emotional learning, students build discipline, emotional control, and conflict management skills. Schools that implement this model typically see improved student behavior, increased engagement, and stronger relationships between students and staff—outcomes that contribute directly to a more stable and positive community environment.

The addition of a community-based youth center further aligns with priorities related to community facilities and expanded services. Located near the refinery corridor, the center will provide a safe, consistent space for youth outside of school hours. It will offer access to mentorship, tutoring, and structured physical activity, giving students a constructive alternative during critical after-school hours when risk factors are highest.

Finally, the project supports broader goals around community well-being and economic resilience. By helping young people develop accountability, perseverance, and goal-setting skills, the program contributes to long-term academic success and prepares students with foundational skills needed for future employment and stability.

Overall, this initiative reflects a practical, community-centered approach—working directly within schools and neighborhoods to deliver consistent, measurable benefits to communities most impacted by refinery operations.

### **How project Benefits target area**

The proposed initiative by the Feet First Foundation directly benefits students and schools in Crockett, Rodeo, Hercules, and Martinez—communities located near the refinery corridor where access to consistent enrichment and support programs is limited.

Across nine schools in Crockett, Rodeo, and Hercules, the project provides structured, in-school programming at no or minimal cost. This removes a real financial barrier for schools that would otherwise be unable to offer this type of support. Students who are frequently absent, disengaged, or struggling behaviorally are given dedicated time during the school day to participate in a program focused on discipline, emotional control, and accountability. As a result, schools experience fewer disruptions, improved student participation, and more consistent classroom environments.

In Martinez, the project expands access to the same level of support for students living near the refinery. These students gain access to structured programming that helps improve attendance, reduce behavioral incidents, and increase engagement in school—outcomes that directly affect academic performance and long-term stability.

The addition of a community-based youth space provides a clear benefit outside of school hours. Located near the refinery corridor, it offers a supervised environment during late afternoon and evening hours, when many youth would otherwise be unsupervised. Students can participate in boxing training, mentorship, and tutoring, giving them a consistent place to go, structured activity, and access to supportive adults.

Together, the school-based program and the community space provide continuous support throughout the day and week. Students are engaged during school and have a structured option after school, reducing gaps where disengagement and risk typically increase. This leads to improved behavior, stronger engagement, and reduced pressure on schools and families. This project delivers practical, visible benefits by increasing access to programming, improving student behavior and attendance, and providing safe, structured environments for youth in communities most impacted by refinery activity.

**Total Project Cost**

US\$541,000.00

**CBA Funds Requested**

US\$541,000.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

We will use our funds that we had previously secured.

**Community partnerships**

Love Never Fails:

22580 Grand St, Hayward, CA 94541

<https://www.loveneverfailsus.com/>

Hayward based non profit that works with women who have been victimized through human trafficking.

WBC CARES

New York, NY

<https://wbcboxingcares.com/about/> -We partnered to help young woman with a structured workouts focused on confidence, discipline, and personal growth

A non profit that helps children around the world. The organization is part of the World Boxing Council, a governing body in the sport of boxing.

Love Never Fails: We are in the process of collaborating with them on a visit to Children's Hospital in Oakland. They are on our board of directors as "Special Advisors".

### **Organization background**

The Feet First Foundation is a Bay Area-based youth development organization focused on improving student engagement, behavior, and overall school outcomes through a structured combination of physical activity and social-emotional learning. The organization was created in response to a growing need for practical, school-based approaches that reach students who are disengaged, frequently absent, or struggling with behavior.

Feet First Foundation partners directly with middle and high schools to deliver in-school programming during the academic day. Each session integrates boxing-based training with guided reflection, goal-setting, and relationship-building. The program is designed to give students a structured environment where they can develop discipline, emotional control, and accountability—skills that directly impact their ability to succeed in school.

The organization works closely with school administrators, counselors, and teachers to identify student needs and align programming with school priorities. Coaches maintain consistent communication with school staff and adapt sessions based on real-time feedback from the classroom.

To ensure accountability and impact, Feet First Foundation tracks participation, student engagement, and behavioral indicators, while also collecting qualitative feedback from educators and students. Across multiple school partnerships, the program has contributed to improved classroom behavior, increased student participation, and stronger student-staff relationships.

By combining structure, consistency, and relationship-based support, Feet First Foundation provides a practical model that helps schools engage students who are often the hardest to reach, while contributing to a more stable and focused learning environment.

### **Structure and infrastructure**

The Feet First Foundation operates with a focused structure designed to support consistent program delivery across multiple school sites while maintaining close oversight of quality and student outcomes.

The organization is led by an Executive Director who oversees partnerships and long-term strategy. Day-to-day operations are managed by a Director of Operations, who is responsible for coordinating program delivery, supervising staff, and ensuring consistency across all sites. Human resources functions support recruitment, onboarding, and staff retention, allowing the organization to maintain a stable and trained team. An outreach coordinator manages relationships with partner schools and helps expand and sustain programming in target communities.

Program delivery is carried out by a team of approximately nine trained coaches who work directly with students on school campuses. Coaches are supported through regular check-ins, team meetings, and on-site observations to ensure sessions remain structured, consistent, and responsive to student needs. The organization also includes a licensed social worker and family therapist, who provides additional support for students with more complex behavioral or emotional challenges and strengthens the program's overall approach.

Feet First Foundation currently operates across approximately 15 school sites, demonstrating its ability to deliver programming at scale. Programs are implemented within existing school facilities, including classrooms, gyms, and outdoor spaces, allowing for seamless integration into the school day. The organization provides all necessary equipment, including boxing gloves, pads, and training materials, enabling efficient setup across locations.

Staff travel between sites using personal vehicles, which allows for flexibility and reduces operational overhead. Program delivery is supported by simple tracking systems used to monitor participation, engagement, and feedback, ensuring accountability and continuous improvement.

This structure—combining leadership, operational coordination, trained coaches, and clinical support—demonstrates the organization's capacity to deliver consistent, high-quality programming across multiple sites within the target area.

### **Personnel qualifications**

## Internal Structure Overview

The Foundation is organized into three key departments—Programs, Operations, and Human Resources—each led by a director who collaborates with their team and other departments to expand the program's reach. The Managing Director oversees all departments, ensuring streamlined operations and maximum efficiency. In previous years we supported a coaching staff of 23 and this quarter we are currently supporting 14 coaches along with 2 contractors. These numbers of staffing can fluctuate from one year to another due to school budgets.

### Sean Sharkey- Executive Director

Since founding his gym in 1996, Sean Sharkey has been dedicated to supporting and empowering youth. The gym has always provided a free, safe space for young people in Martinez to come together, train, and build community. Sean offered free training to survivors of human trafficking, providing them with a supportive environment for recovery and empowerment. While also working with local youth to introduce an anti-bullying program out of his gym to foster kindness, respect, and positive social interactions among youth. In 2017, Sean took his vision a step further by establishing a non-profit organization that now benefits students across California. Through this initiative, the foundation integrates social and emotional learning into its boxing programs, helping students develop essential life skills like resilience, discipline, and respect.

### Zach Micheletti- Operations Director

Zach has a diverse background, starting with his military service in 2009 as a Sergeant and Squad Leader in the U.S. Marine Corps, where he developed leadership and decision-making skills under pressure. He also studied counterterrorism, boosting his expertise in security. With a history in combat sports, Zach gained discipline and mental toughness, which have contributed to his success in various business ventures. As Operations Director for the Feet First Foundation, he ensures efficiency and impact. He's also CEO of Shield Corps Security for the past 11 years which is the Bay Area's second-largest veteran-owned security company. He also manages a successful real estate firm. Zach is a limited partner in the Veteran Fund, supporting veteran-owned businesses. He's been building the Foundation with Sean since 2017.

### Chelsea Micheletti- Director of Human Resources/ Treasure

Chelsea is an experienced Early Childhood Educator with over 12 years in the field and a certification in Early Childhood Development. She has successfully taught and managed her own classroom, creating a nurturing environment for young learners. In addition to her educational background, Chelsea has developed strong administrative skills, including bookkeeping, invoicing, and client management. Over the past two years, she has transitioned into a leadership role at the Feet First Foundation, where she built and manages the Human Resources department, overseeing recruitment, employee relations, and training. Chelsea has been with the Foundation since 2021.

### Natalija Berisha-Mirakaj-Managing Director

Natalija is a highly accomplished professional with over 10 years of experience in education and Human Resources. Prior to her current role, Natalija worked as a Human Resources Manager for an education startup in New Jersey, managing all aspects of HR, from recruiting and training to payroll administration. She has also taught French at the middle school level in New Jersey and worked as an Academic Advisor for John F. Kennedy University and National Education Partners in the Bay Area. She holds a Master's Degree in Political Sciences from the Catholic University of Leuven in Belgium, which has equipped her with strong analytical skills. She is fluent in French and Albanian, and she has a good understanding of Spanish, Italian, and Dutch. Natalie has been with the foundation since 2023.

### Walter Castillo - Impact Manager

Walter Castillo is an Impact Manager for a Grammy-nominated band, overseeing outreach and community engagement. He also serves as an assistant football coach at his local high school and offers mentoring classes to youth, helping them build confidence and life skills. With expertise in branding, promotion, advertising, and social media, Walter has organized local

events to strengthen community connections. He has been with the Foundation since 2023.

Jerry Reese- Juvenile Program Manager Jerry Reese is the esteemed founder of California Anchor Residents, a network of residential care facilities catering to the needs of youth for 17 years. Boasting a distinguished background as a former NFL wide receiver for the Buffalo Bills and with over 15 years of experience as a business owner in the youth homes sector. Jerry has a thriving real estate enterprise, Jerry is committed to giving back to his community. His passion for making a difference extends seamlessly into his role with Feet First. Jerry has been with the foundation since 2024.

#### Board of Directors

The Board of Directors guides the Foundation's strategy, finances, and goals. Composed of the Chairman, Executive Director, Treasurer, Secretary, and members with diverse expertise, the board ensures alignment with the mission and oversees operations. The Chairman leads, the Executive Director manages daily operations, the Treasurer handles finances, and the Secretary maintains legal records. The board meets quarterly to review reports, assess operations, and make strategic decisions, ensuring long-term success and sustainability.

#### Dr. Jaromy Bell

Dr. Bell holds a Doctor of Chiropractic degree from Logan College of Chiropractic and a Master's in Sports Medicine and Rehabilitation. He has also completed advanced training in the treatment of muscle and joint injuries, sports-related injuries, temporomandibular joint (TMJ) disorders, and musculoskeletal pain during pregnancy. Dr. Bell specializes in helping individuals recover from injuries, empowering them to return to the activities they enjoy. Through a comprehensive approach that combines chiropractic adjustments, Active Release Technique (a fusion of muscle therapy and stretching), and targeted rehabilitation, he effectively addresses current conditions while educating patients on preventative strategies to minimize the risk of future injuries. Jaromy has been on the foundation board since 2018.

#### Yasmin Vanegas- Board Executive team member, Secretary

Yasmin dedicates her time to various roles within her community. She serves as a Children's Ministry leader, a volunteer coordinator, and an event coordinator at her church. With a deep commitment to supporting parents and helping children thrive, Yasmin leads a single moms group, expanding her community outreach and fulfilling her passion for building strong connections. She firmly believes in nurturing hope and empowering others to become leaders. Yasmin has been on the foundations board since 2018.

#### John Martin

With a steadfast commitment to labor rights, John has devoted 50 years of service as a union representative, advocating for workers within the Service Employees International Union (SEIU) and the Hotel and Restaurant Employees International Union in Northern California. In addition to his union work, John is deeply committed to mentoring at-risk youth in Oakland. He played a pivotal role in establishing the Feet First boxing program, offering guidance and creating opportunities for young people in his community. Furthermore, John is an active member of the Fightkore Combat Sports Academy in Martinez, underscoring his passion for both boxing and youth mentorship. John has been a board member since 2018.

#### Steven M. Peterson- Board Executive Team Member

Steven is an experienced clinical social worker with a career starting in 1986, specializing in treating family members of addicts, clients with co-occurring mental health and substance abuse disorders, and those navigating separation or divorce. He teaches Addiction Studies courses at Diablo Valley College, covering topics like Relapse Prevention, Dual Disorders, and Motivational Interviewing. Previously, he was an Ad Hoc professor at the University of Wisconsin-Milwaukee and lead research therapist at the Center for Addiction and Behavioral Health Research. Steven is committed to evidence-based practices and research to improve treatment outcomes. He uses a variety of therapeutic modalities, including Motivational Interviewing and

Cognitive-Behavioral Therapy. Steven has been a board member since 2018.

Kevin Murray- Board Chairman

With over 25 years of experience, Kevin is the owner of Web4Homes and a respected real estate professional in the Bay Area. He holds a business management degree from Cal Berkeley and an MBA from Notre Dame. Kevin's career includes roles as an auditor at Ernst & Young and CFO for entrepreneurial organizations. He is also deeply committed to community service, having served on the boards of six nonprofit organizations. Kevin's broad experience in business, finance, and community engagement has shaped his approach to both his work and volunteer efforts. He has been a board member since 2018.

Justin Kinder

As the President of Kindustries LLC, Justin sets strategic direction and oversees the operation of the family-owned stores. Justin contributes product development, quality control and industry expertise for the retail brand and franchise efforts. Justin grew up in the business and has developed considerable knowledge of all facets of the food service and restaurant industries. He is proud to continue his family's legacy of contributing time and resources to the communities in which Kinder's operates. Justin has been a board member since 2018.

Lucas Ketelle

Lucas is a staple in the boxing community, an accomplished writer, filmmaker, successful podcaster, author, and ring announcer, having produced over 2,000 original boxing videos. He holds a Bachelor of Fine Arts (BFA) from California College of the Arts, a Master's degree from Notre Dame de Namur University, and a Doctoral degree from Mills College. Lucas has been an invaluable asset to the foundation, leveraging his extensive knowledge and expertise in filmmaking, storytelling, podcasting, writing, and ring announcing to enhance the reach and impact of the foundation's message. Lucas has been a board member since 2018.

#### **Collaboration status**

No

#### **Success measurement and reporting**

The Feet First Foundation measures success through a combination of participation data, school-based indicators, and a structured student well-being survey used consistently across its programs.

A central component of evaluation is a recurring student survey that tracks changes in emotional well-being, engagement, and decision-making over time. Students respond to questions related to their ability to manage emotions, stay focused, make positive choices, and remain motivated in school. This allows the organization to capture measurable shifts in both mindset and behavior.

Recent program data shows a 27.7% increase in academic effort among participating students, along with a 19.33% increase in students reporting improved ability to make healthy decisions. These outcomes reflect meaningful progress in areas directly tied to student success both in and outside the classroom.

In addition to survey data, coaches track attendance and participation during each session, while school partners provide feedback on changes in classroom behavior, engagement, and disciplinary incidents. This ensures that outcomes are validated not only through student self-reporting, but also through observations within the school environment.

Survey results are reviewed regularly to identify trends, monitor progress, and adjust programming as needed. Students who continue to struggle can be identified early and supported more intentionally through the program.

All findings are compiled into periodic reports that include participation levels, school-based outcomes, and aggregated survey results demonstrating changes in student engagement, decision-making, and overall well-being.

## **Equity and inclusion**

The Feet First Foundation is intentionally focused on students in Crockett, Rodeo, Hercules, and Martinez—communities located near the refinery corridor where schools often have limited access to consistent enrichment and support services. The project promotes equity by delivering programming at no or minimal cost to participating schools. This removes a primary barrier that prevents many schools from offering structured programs, ensuring that access is not determined by school budgets or family income.

Within each school, the program prioritizes students who are frequently absent, disengaged, or struggling behaviorally. These students are often underserved by traditional academic interventions and are more likely to be excluded from enrichment opportunities. By providing a structured, non-academic entry point—through physical activity, discipline, and relationship-building—the program engages students who are typically harder to reach.

The program is delivered during the school day, which ensures that all identified students can participate without needing transportation, fees, or after-school availability. This is critical for students who may have responsibilities at home or lack access to extracurricular programs.

The addition of a community-based youth center further expands access by creating a safe and consistent space outside of school hours. This provides continued support for youth who may otherwise spend after-school hours without supervision or access to structured activities.

By focusing on access, consistency, and targeted support, the project ensures that students who are most often left out of traditional systems are actively included and supported.

## **Funding recognition**

Community Benefit Agreement (CBA) funding will be clearly and consistently acknowledged across all program materials, communications, and community-facing activities delivered by the Feet First Foundation.

Recognition will include:

Placement of CBA acknowledgment on the organization's website, including a dedicated section highlighting the impact of funding in Crockett, Rodeo, Hercules, and Martinez

Inclusion of CBA recognition on printed materials such as flyers, program handouts, and informational packets distributed to schools and families

Regular acknowledgment across social media platforms through posts, program highlights, and community updates tied to activities funded through the grant

Visibility within partner schools, including acknowledgment in presentations to administrators, staff, and, where appropriate, school communities

Signage at the proposed community-based youth center identifying CBA support as a key funding source

In addition, CBA funding will be recognized in all formal reporting and presentations, including updates shared with partners, and community members. When appropriate, representatives will be acknowledged during community events, program launches, or milestone moments tied to the project.

All recognition efforts will align with any branding or acknowledgment guidelines provided by the County, ensuring that funding is both properly credited and visibly connected to the direct benefits delivered in refinery-adjacent communities.

## **Authorized Representative**

Natalija Mirakaj

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## CONTACT INFORMATION

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Name	Sean Mirakaj
Phone (Work)	925-383-3450
Email	<a href="mailto:sean@feetfirstnp.org">sean@feetfirstnp.org</a>

### Secondary Contacts

Name	Natalija Mirakaj
Phone (Cell)	917-602-0381
Email	<a href="mailto:natalija.mirakaj@feetfirstnp.org">natalija.mirakaj@feetfirstnp.org</a>
Address	

### EVENTS

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No events found for this request

# The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents

District Council of Contra Costa County Society of St. Vincent de Paul

**Reference** #2026040026

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement  
Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

District Council of Contra Costa County Society of St. Vincent  
de Paul  
941448577

**Address**

2210 GLADSTONE DR  
PITTSBURG, CA 94565-5101  
United States

## REQUESTING

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**Cash**

US\$ 150,000.00

## PROJECT DETAILS

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**Project Name**

The St. Vincent de Paul Rent & Utility Aid for Vulnerable  
District 5 Residents

**Program**

Community Benefit Agreement

**CBA Type**

Marathon, Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

St. Vincent de Paul will serve low-income District 5 residents within 10 miles of the refineries by providing volunteer service and rental & utility aid to individuals and families in imminent risk of eviction, homelessness, or utility shut off, thus providing family and community stabilization.

Based upon other rental/utility aid programs SVdP has participated in, we anticipate providing \$3,000 per household on average in rental assistance and \$1,513 per household on average in utility aid.

The support by SVdP for residents in-need residing near the refineries will help them maintain housing stability and utility service. SVdP's trained volunteers are resource experts who can connect families to numerous other programs and SVdP volunteers, "Vincentians," work to ensure that the families we help can maintain stability after aid is provided. When in crisis and without resource expertise, many people may not be aware of the myriads of services available. SVdP volunteers are continually trained in how to help and continually learn about new resources available. This support gives individuals and families in crisis a team of resource experts to rely on. SVdP trained volunteers not only can help a family with back rent or a past-due utility bill - maintaining the home is safe and livable- but can also provide expertise to connect families and individuals with additional social services and programs such as food resources, LEAP, EBMUD, CALAIM, CALFRESH, Season of Sharing and multiple sources of other aid.

Many SVdP volunteers have decades of service to families in need in Contra Costa County. Our volunteers all live within the communities they serve, i.e., SVdP volunteers who serve families in Rodeo live in Rodeo, SVdP volunteers who serve in Martinez and Pacheco live in Martinez & Pacheco

In one of the most expensive regions in the country, many families struggle to meet their basic needs, and one illness, accident or other emergency can intensify their struggle. Over 97,000 people, 8.3% of Contra Costa County residents, live below the poverty line. The high cost of living means families must earn \$44/hour to afford a median-priced rental apartment at \$2,200/month. For those earning minimum wage or living on fixed incomes, this is challenging.

Extremely low-income households, especially renters, are burdened by disproportionate housing costs, with 79% spending more than half their income on housing. The struggle doesn't end there: Feeding America reports that 14% of Black families and 11% of Hispanic families in Contra Costa face food insecurity. These families are often just one emergency away from hunger or homelessness.

Children bear the heaviest burden. Single-parent households are particularly vulnerable, and children in poverty face lifelong challenges to their health, education, and well-being. These are the families we serve.

This project serves those in District 5 who reside withing 10 miles of the refineries, who are doing their best but are falling short especially when they face an unexpected expense. This project maintains the stability of the family, maintains school connections for the children, and increases the overall wellness and stability of the community.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14308693633

**Attendee name**

Barbara Hunt

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

svdp-cc.org

**Mission statement**

St. Vincent de Paul of Contra Costa County's (SVdP) mission is to build a more just world through providing friendship and aid to low-income neighbors in need in Contra Costa. SVdP's aims to mitigate poverty and increase the economic security and well-being of neighbors in need and our local communities by providing food, rental & utility aid, job training, medical & dental care, clothing & furniture, hot showers, autos, microloans and more.

**Governing body contact info**

Name	Title	Phone	Email
Robert	Liles	(925) 437-9853	b.liles@svdp-cc.org
A. Ruben	Rodriguez	(925) 432-4771	aureneme@aol.com
Karen	Glen	(925) 788-7716	kmag61@yahoo.com
Joyce	Ohanesian	(925) 513-7124	joy1936@comcast.net
Bill	Clarke	(925) 457-9987	billwfc@comcast.net
Dan	Gabe	(925) 408-5964	dan.gabe@gmail.com
Pat	Walsh	(760) 636-6569	pmwalsh@aol.com
Audry	Nieman	(510) 682-7938	a.nieman@comcast.net
Tom	Greerty	(925) 370-8400	tgreerty@aol.com

**Organization Type**

Nonprofit

**Program/Project Address**

2210 Gladstone Drive, Pittsburg, CA 94565

**Project Summary**

SVdP will provide aid for at-risk individuals/families via the distribution of rent & utility assistance preventing eviction, homelessness & utility shutoff for District 5 households within 10 miles of the refineries. With the high cost of housing/utilities, this project contributes to the stability and economic security of low-income families.

**Target Population**

The target population served by this program will be vulnerable, low-income District 5 residents in proximity (within 10 miles), of the Marathon and Phillips 66 refineries, who are struggling to make ends meet including single parent families, BIPOC households, seniors on fixed incomes, veterans, the disabled and immigrants.

**Specific Use of Funds**

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents Project helps families remain housed, prevents utility shut off, and decreases economic insecurity. The funds will be provided to District 5 low-income neighbors in need who reside within 10 miles of the refineries.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Event

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

**Project Objectives**

Food access

Community services/facilities

Workforce development

Safety and emergency services

**Project alignment explanation**

#### Response in the Marathon Refinery Area:

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents aligns with the principles and objectives of the Community Benefit Grant as it focuses resources to strengthen the residents and communities near the Marathon refinery by improving public health, increasing community connections, improving the quality of life and making the community more economically healthy. The SVdP branches that serve Martinez and the residents near the Marathon refinery, through this SVdP project, will provide:

- person-to-person compassion and care, (increasing community connections)
- access to food, medical & dental care, (improving public health)
- rental & utility aid for low-income residents, (making the community more economically healthy via providing financial aid and stabilizing households)
- increased well-being and quality of life for residents, (by providing holistic services and compassionate care via home visits/personal encounters with those in need)
- job skills and employment training for local residents, (via referral to SVdP's Workforce Development Program)

#### Response in the Phillips 66 Refinery Area:

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents aligns with the objectives of the Community Benefit Grant as it focuses resources to strengthen the residents and communities near the Phillips 66 refinery by making the community safer and more welcoming, increasing community connections, making the community more economically healthy, improving the quality of life, and improving public health. The SVdP branches that serve Rodeo/Hercules and the residents near the Phillips 66 refinery, through this SVdP project, will provide:

- neighbors helping neighbors in need, (making the community safer and more welcoming by establishing neighbor-to-neighbor bonds within the community)
- person-to-person compassion and care, (increasing community connections)
- rental & utility aid for low-income residents (making the community more economically healthy)
- increased well-being and quality of life for residents (by providing holistic services and compassionate care via home visits/personal encounters with those in need)
- access to food, medical & dental care, (improving public health)

Overall, SVdP's food pantries, community services, workforce development programs, and housing support programs, increase the economic security and well-being of our fellow neighbors.

St. Vincent de Paul is the "safety net of the safety net" for the underserved in Contra Costa for over 62 years. SVdP works in alignment with the CBG objectives to resolve hunger, homelessness, unemployment, and suffering by providing services of food, shelter, rental & utility assistance, medical & dental care for the uninsured, transitional employment for those with barriers, clothing, furniture, and referral to other services. The aid provided by SVdP is accomplished by our NEIGHBORHOOD-BASED VOLUNTEERS - neighbors serving neighbors to strengthen our communities. SVdP serves over 80,000 Contra Costa residents annually from our Pittsburg Family Resource Ctr, 3 Thrift Stores and 27 SVdP branches, (over 900 volunteers).

#### St. Vincent de Paul's programs and services include:

Rental, Utility and Emergency Aid - Clients Served by SVdP's 27 branches throughout the county: Annually, volunteers distribute over \$1.8 M of direct financial support (predominately rental & utility assistance), and \$5.7 M of in-kind assistance (food, medical care).

Loaves and Fishes Dining Room at SVdP: A hot lunch is served daily in Pittsburg.

The RotaCare Pittsburg Free Medical Clinic at St. Vincent de Paul: A primary & urgent care clinic that provides FREE care for both acute and chronic conditions for residents without insurance.

Dentists on Wheels Pittsburg Free Dental Clinic at St. Vincent de Paul: A 3-chair dental clinic located in the SVdP Family Resource Center provides free dental services for the uninsured.

Emergency Food Pantry: The Emergency Food Pantry in Pittsburg, open daily, M-F. SVdP branches operate 18 additional Food Pantries.

Free clothing and furniture: \$70,000 of furniture/clothing provided annually.

Workforce Development: Re-entry jobs and training for those re-entering the workforce from incarceration, addiction, or homelessness.

Daytime homeless shelter: A daytime space for clients participating in the Winter Nights Family Shelter program.

Auto Program: SVdP provides 3-6 autos per year to individuals and families in need.

Hot Shower Program: Free hot showers every Saturday.

Micro-Loan Program: Low-interest loans to high-interest pay-day or credit card loans.

#### **How project Benefits target area**

St. Vincent de Paul's programs benefit the target areas by providing critical, stabilizing support to low-income residents in District 5 who live within close proximity to the refineries. By delivering direct rental and utility assistance, SVdP helps prevent eviction, homelessness, and utility shut offs, allowing households to remain safely housed. As a participant in Contra Costa County's H3/Measure X Homelessness Prevention Program, we are fully aware of the thousands of individuals and families who do not qualify for rental/utility aid due to the budgetary limitations of the program. Currently, one household in 25 who call 211 for help are referred to a provider for aid.

There are many local households in the target area (within 10 miles of the refineries) who experience an unexpected financial setback and are served a 3-day eviction notice or a utility shut-off notice, only to be turned away from the Homelessness Prevention fund because of the lack of capacity. These vulnerable families – households within 10 miles of the refineries, could receive assistance through this program.

The St. Vincent de Paul Rent & Utility Aid for Vulnerable District 5 Residents program will benefit households in the target area by increasing family stability and ensuring children can remain in their schools to maintain continuity in their education and social development. By keeping families housed and utilities operational through the work of SVdP's community-based volunteers, this program will strengthen the overall health, resilience, and cohesion of District 5 neighborhoods near the refineries.

At the community level, these interventions contribute to improved public health and safety, reduced strain on emergency systems, and greater neighborhood stability in areas near the refineries. Annually, SVdP serves over 80,000 residents and distributes more than \$1.8 million in direct financial aid and \$5.7 million in in-kind support. Preventing a single episode of homelessness avoids significant public costs, making early intervention an effective strategy.

Additional community outcomes include improved food security through access to 18 pantry sites and daily meal programs, increased access to free medical and dental care for uninsured residents, and enhanced economic mobility through workforce development programs. For families with children, housing stability also supports consistent school attendance and long-term educational outcomes.

By combining direct financial assistance with community-based service delivery, SVdP produces immediate stabilization while strengthening long-term community resilience for District 5 residents living near the refineries.

**Total Project Cost**

US\$1,045,717.00

**CBA Funds Requested**

US\$150,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

Other funding include the Measure X Homelessness Prevention Program (secured for 26-27) and funding from individual donors to St. Vincent de Paul that support this work, (pending for 26-27).

**Community partnerships**

St. Vincent de Paul of Contra Costa County has significant partnerships and collaborations with other organizations including Loaves & Fishes of Contra Costa, RotaCare Bay Area, Dentists on Wheels, Bay Compassion, New Destiny Church, Meals on Wheels Diablo Region, White Pony Express, Winter Nights, The Food Bank of Contra Costa & Solano and more.

In the target areas, collaborations include:

SVdP Collaborations in Rodeo/Crockett:

The St. Vincent de Paul team in Rodeo is working with the following organizations for volunteers to support the Food Security Collaborative-Measure X Food distribution grant and getting the word out for the St. Vincent de Paul Microloan Program (low interest loans for low-income families to convert high-interest credit card or payday loans).

John Swett Unified School District

Local Rotary Clubs

WCCUSD (West Contra Costa School District)

Carquinez Women's Club

MOWDR – Meals on Wheels Diablo Region

RMAC -Rodeo Municipal Advisory Committee

Rodeo Senior Center

The Food Bank of Contra Costa & Solano

SVdP Collaborations in Martinez/Pacheco/Bay Point:

The St. Vincent de Paul team in Martinez is collaborating with the following organizations to serve neighbors in need and operate the weekly SVdP Food Pantry. The SVdP team in Martinez at St. Catherine of Siena participates in the Food Security Collaborative-Measure X Food distribution grant and is promoting the St. Vincent de Paul Microloan Program (low interest loans for low-income families to convert high-interest credit card or payday loans).

Loaves & Fishes of Contra Costa

CORE (homeless outreach)

Season of Sharing, (rental support)

Social Workers from Contra Costa

STAND Domestic Violence

The City of Martinez

The Food Bank of Contra Costa & Solano

White Pony Express

## **Organization background**

St. Vincent de Paul of Contra Costa County, SVdP, was established in 1964. SVdP's roots are based upon principles developed when the organization was founded in 1833, (193 years ago). At that time, Frederic Ozanam, a 20-year-old university student in Paris, France was challenged to put his faith into action. SVdP's central practice of the home visit was built upon the founder's goal to provide direct, person-to-person aid to the vulnerable. It is in the security and privacy of a family's home that they may reveal their full need, and SVdP can offer comprehensive aid, hope and friendship to someone in crisis.

A home visit is conducted by trained SVdP volunteers, always in pairs, and only if invited.

St. Vincent de Paul provides aid and service without distinction and regardless of religion, race, ethnicity, national origin, sexual orientation, age, or any other distinction. The only requirement for SVdP service is need.

St. Vincent de Paul of Contra Costa County is a volunteer-led 501(c) 3 nonprofit and engages over 900 trained volunteers to provide over 80,000 service contacts annually, distributing \$5.7 million of in-kind aid, (\$5.4 million of food aid), and over \$1.8 million of financial aid to neighbors in need. SVdP operates 18 food pantries throughout the county, three thrift stores, (whose revenue supports our safety-net programs) and a Family Resource Center in Pittsburg with a density of programs.

### **Structure and infrastructure**

St. Vincent de Paul of Contra Costa County operates in the county via 27 neighborhood-based branches, where 900 SVdP volunteers are trained and engaged to build a more just world through personal relationships with and service to people in need. Annually, SVdP distributes \$5.7 million of in-kind aid, and \$1.8 million of financial aid to people in need.

SVdP has successfully coordinated several large rental & utility aid grants including the United Way Emergency Food & Shelter Program, (up to \$284,000 per year in the past but no funding since 2024 due to HUD withholding fund distribution).

Currently we are participating in the Measure X Homelessness Prevention Program, with a grant of \$509,000 for 26-27. Also, SVdP, through our participation as one of the five Food Security Collaborative organizations, is receiving a grant of \$891,929, for 2025-2028, to decrease food insecurity in Contra Costa County.

The key organizational strength of SVdP is the capacity of our 900 trained volunteers who have decades of serving people in need with support including rental & utility aid and the distribution of SVdP's resources throughout the county.

These 900 volunteers operate from the 27 SVdP branches, supported by a centralized administrative, accounting and development & communications staff located in Pittsburg, CA.

Additionally, SVdP operates a Family Resource Center in Pittsburg and three thrift stores located in Pittsburg, Brentwood, and Pleasant Hill. The facilities are owned by SVdP, with a small mortgage balance on the SVdP Brentwood Thrift Store.

Supporting the thrift store operations are a fleet of 2 vehicles, a large box truck and a sprinter van along with two dump trailers and two box trailers.

The SVdP branches located in District 5 to support this project include:

Support for Marathon Area (all SVdP branches located within 10 miles of refinery serving District 5 residents)

- SVdP St. Catherine of Siena (serving Martinez/Vine Hill)
- SVdP Christ the King – St. Stephen (serving Pacheco/Pleasant Hill)
- SVdP St. Agnes (serving Clyde/Concord)
- SVdP Our Lady Queen of the World (serving Port Chicago/Bay Point)
- SVdP Queen of All Saints (serving Pacheco)

Support for Phillips 66 Area (all SVdP branches located within 10 miles of refinery serving District 5 residents)

- SVdP St. Patrick (serving Rodeo/Hercules/Crockett/Port Costa)
- SVdP St. Joseph (serving Hercules)

### **Personnel qualifications**

Many of St. Vincent de Paul's trained volunteers, "Vincentians" have decades of experience in serving neighbors in need, have detailed resource binders and local relationships where they can engage multiple resources to support neighbors in need.

In addition to SVdP's trained volunteers, staff supporting this project will include:

Claudia L. Ramirez, SVdP Executive Director: 8 years of experience as ED, and 15 years of experience as a volunteer Vincentian.

Barb Hunt, SVdP Development Director, 16 years of nonprofit service with St. Vincent de Paul

Marco Ceballos, SVdP Vincentian Support Manager, 1 year of experience with SVdP supporting SVdP's 900 volunteers, and 5 years of experience as a volunteer Vincentian.

Nestor Berrios, SVdP Vincentian Support-Central-East County, 2 years' experience supporting the SVdP volunteer network in Central-East County.

Anita Mendoza, SVdP Vincentian Support-West County, 3 years' experience supporting the SVdP volunteer network in West County

### **Collaboration status**

No

### **Success measurement and reporting**

Success will be measured by the number of households SVdP is able to stabilize with these funds, and key indicators will include:

- Number of households where eviction or utility shut off is prevented
- Number of people/adults/children served
- Demographic information
- Average rental aid
- Average utility aid
- District 5 address

This program will generate measurable outputs and outcomes that directly benefit low-income District 5 residents living within 10 miles of the refineries. Program outputs include an average of \$3,000 per household in rental assistance and \$1,513 in utility aid, delivered to households at imminent risk of housing or utility loss. These targeted investments stabilize families at the point of crisis and prevent more costly interventions such as emergency shelter or rehousing.

The primary short-term outcomes are reductions in eviction risk, prevention of utility shut offs, and immediate housing stabilization. In a county where over 97,000 residents (8.3%) live below the poverty line and 79% of extremely low-income renters are severely cost-burdened, this assistance will directly benefit District 5 neighbors in need. Households receiving aid are able to maintain their housing, avoid displacement, and preserve access to employment, transportation, and local support systems.

Intermediate outcomes include increased connections to supportive services and improved household financial resilience. Through SVdP's network of branches and trained volunteers, neighbors are connected to additional resources such as food assistance, healthcare, and public benefits. This coordinated approach increases service utilization and reduces the likelihood of repeat crises by addressing multiple needs simultaneously.

At the community level, these interventions contribute to improved public health and safety, reduced strain on emergency systems, and greater neighborhood stability in areas near the refineries. Annually, SVdP serves over 80,000 residents and distributes more than \$1.8 million in direct financial aid and \$5.7 million in in-kind support, demonstrating both scale and cost-effectiveness. Preventing a single episode of homelessness avoids significant public costs, making early intervention a high-impact investment. For families with children, housing stability also supports consistent school attendance and long-term educational outcomes.

## Equity and inclusion

St. Vincent de Paul's work is in support of the most vulnerable in our communities. We serve without distinction - regardless of race, religion, creed, nationality, immigration status, sexual orientation, or any other qualification other than need. Those who need help meeting the basics of living - food, utility, and rental expenses - are those who experience the greatest health disparities and economic inequities. This grant funding will address these disparities and inequities that our neighbors in need experience.

SVdP's most recent experience as a provider of the H3 Homelessness Prevention program identifies that underrepresented groups within the community are served, (listed below). It is important to note that the H3 Homelessness Prevention fund has only been able to help 1 in every 25 people/families who call for help. Many neighbors in need with 3-day eviction notices, shut-off notices are not deemed eligible for support due to the extremely limited amount of funds available vs. the need. This funding from Marathon and Phillips 66 will provide additional funds to address this need. Measure X-Homelessness Prevention Program has served, (10/1/25-4/30/26):

- Single-parent led households: 53%
- African American households: 63%
- Hispanic households: 24%
- Asian households: 6%
- Middle Eastern households: 4%
- White households: 4%
- Native-American households: 2%

## Funding recognition

The Community Benefit Agreement and support from District 5, Marathon and Phillips 66 will be recognized and celebrated through St. Vincent de Paul's social media, (Instagram and Facebook), flyers, eblasts, website, brochures, and press releases. Additionally, when a family/household receives financial support from this fund, the recipient will receive a letter identifying the Community Benefit Agreement as the source of support for the program. This will inform those who are direct recipients of the funding the source of support.

## Authorized Representative

Barbara Hunt, Development Director

## CONTACT INFORMATION

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Name	Barbara Hunt
Title	Development Director
Phone (Work)	925-439-5060
Email	<a href="mailto:b.hunt@svdp-cc.org">b.hunt@svdp-cc.org</a>

## Secondary Contacts

Name	Claudia Ramirez
Title	Executive Director
Phone (Cell)	925-439-5060
Email	<a href="mailto:c.ramirez@svdp-cc.org">c.ramirez@svdp-cc.org</a>

Address

## EVENTS

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No events found for this request

# ADA Parking Lot Refurbish

MARTINEZ EARLY CHILDHOOD CENTER INC

**Reference** #2026040025

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

MARTINEZ EARLY CHILDHOOD CENTER INC  
942248590

**Address**

615 ARCH ST  
MARTINEZ, CA 94553-3270  
United States

## REQUESTING

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**Cash**

US\$ 75,000.00

## PROJECT DETAILS

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**Project Name**

ADA Parking Lot Refurbish

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Remove or grind asphalt to provide smooth transitions. Place paving fabric and overlay existing lot with 3 inches of asphalt on failed asphalt area in travel way, Pave the ADA stalls to compliant slopes. Striping and ADA signage in both upper and lower lots.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14474309073

**Attendee name**

Cassandra Campbell

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

[www.martinezecc.org](http://www.martinezecc.org)

**Mission statement**

The Martinez Early Childhood Center, Inc. will provide a quality childcare and education program that is safe, healthy, with developmentally appropriate activities for children ages 1 year to 5 years old, with efficient administration, parent and community engagement, and support services for children and families.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Lynda Kilday	President	(925) 586-2739	lynda.kilday@martinezecc.org
Lynette Toney	Secretary	(925) 812-5382	creatingpathways@yahoo.coms
Mike Menesini	Treasurer	(925) 519-6908	michael.menesini@gmail.com
Barbara Giberti	Member	(925) 207-0189	gibertibarbara6@gmail.com
Noralea Gipner	Member	(925) 324-3393	noralea31@gmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

615 Arch Street, Martinez, CA 94553

**Project Summary**

The parking lot for families and staff has visible signs of disrepair which include holes in asphalt, uneven asphalt preventing proper drainage, faded striping and ADA signage. The project will include new asphalt, adding ADA compliant slopes, striping, ADA signage and bumpers.

**Target Population**

Families and children ages 1 year to 5 years of low income in Martinez and surrounding communities.

**Specific Use of Funds**

Materials and labor for refurbishing upper and lower parking lots with ADA signage and compliant sloping.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Community services/facilities

Road and infrastructure improvements

**Project alignment explanation**

MECC is a community service facility. The parking lots are utilized by approximately 85 - 100 families 242 days per year. Improving the infrastructure and safety of our parking lots and insuring accessibility is of high importance in the overall delivery of childcare and education services for the community.

**How project Benefits target area**

MECC is located in Martinez and serves children and families that work and/or reside in the local community.

**Total Project Cost**

US\$75,000.00

**CBA Funds Requested**

US\$75,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

Our agency has additional funds to cover the overage costs due to the price of oil and any needed permitting costs.

**Community partnerships**

MECC benefits from the on-going partnerships with several organizations such as Child and Adult Food Program (CACFP) which supports the healthy meal service we provide to children daily, the Soroptimists of Martinez who conduct annual vision screening for our enrolled children (resulting in free prescription glasses for 5-10 children per year.), Give a kid a Smile, annual dental screening on site at our facility.

**Organization background**

MECC, Inc is a private, non-profit organization providing services to low-income, working families who qualify for subsidized childcare and education. We have contracted with the State of California to provide these services since 1974. We own our 21/2-acre site with 3 buildings.

**Structure and infrastructure**

MECC, Inc has successfully completed numerous projects with federal, state and county grant funds. We have board discretionary funds available to implement projects as we await reimbursement. Our contracts with the State of California amount to over \$2,300,000. annually.

**Personnel qualifications**

The Executive Director has been successful in managing and completing 1-2 projects each year (CDBG projects as well as private funded projects) and works closely with funders and contractors.

**Collaboration status**

No

**Success measurement and reporting**

Our annual and periodic site and program monitoring by California Department of Education, Department of Social services and Community Care Licensing will reflect a safe and healthy facility in compliance. Children will benefit from the safe and healthy environment on a daily basis, while their parents are working in the community.

**Equity and inclusion**

MECC, inc. serves children and families from diverse backgrounds. Over 50% of our clients identify as Hispanic/Latino and/or Black. We work with children and families with a range of home languages such as Portuguese, Farsi, Turkish, Cantonese, and Spanish. Providing free childcare to families of low-income enables families to work in the community and increase their overall economic opportunity.

**Funding recognition**

The Community Benefit Agreement funding will be recognized by MECC, Inc. through Facebook announcements to the community, Fund-raising events and materials, Board meetings, Parent meetings, and website posts.

**Authorized Representative**

Cassandra Campbell, Executive Director

## CONTACT INFORMATION

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Name	CASSANDRA CAMPBELL
Title	Executive Director
Phone (Work)	925-229-2000
Email	<a href="mailto:cassandra.campbell@martinezecc.org">cassandra.campbell@martinezecc.org</a>

## EVENTS

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No events found for this request

# Gemma House: Gender-Responsive Reentry Housing Pilot

GEMMA PROJECT INC

## REQUEST DETAILS

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**Reference** #2026040024

**Submitted** Apr 30, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

GEMMA PROJECT INC  
931508940

**Address**

4100 Redwood Rd. Suite 20A Box 224  
Oakland, CA 94619  
United States

## REQUESTING

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**Cash**

US\$ 76,000.00

## PROJECT DETAILS

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**Project Name**

Gemma House: Gender-Responsive Reentry Housing Pilot

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

The Gemma Project was founded by and for justice-involved women who were cycling in and out of incarceration without access to programs designed to meet their needs. Women experience distinct pathways to incarceration—often shaped by trauma, gender-based violence, caregiving responsibilities, and unmet behavioral health needs—yet are routinely placed into programming designed for men. As a result, critical needs go unaddressed, contributing to ongoing system involvement and intergenerational harm. The Gemma Project was created to disrupt this cycle through gender – and trauma –responsive, and culturally grounded care.

To expand this work, The Gemma Project is launching Gemma House, a gender-responsive reentry housing pilot located in Antioch or Pittsburg in Contra Costa County. After nearly three years of direct service, we have identified these communities as primary reentry destinations for the women we support. Gemma House will provide safe, stable housing in a strategic corridor with access to BART, employment opportunities, and essential services, reducing common barriers to stabilization such as transportation and isolation.

We are partnering with a mission-aligned housing provider/landlord to secure the physical home and ensure a stable living environment. However, while this partner provides housing, they do not offer the clinical expertise, care coordination, or trauma-responsive programming required to support women with complex needs. Gemma House is designed to bridge this gap by integrating housing with comprehensive, wraparound services rooted in The Gemma Project’s Continuing Care model. Funding will support start-up and early implementation costs, including furnishings to fully equip the home, staffing for intake and on-site support, and direct client assistance such as transportation, hygiene supplies, and other essential needs.

In its first year, Gemma House aims to house and/or stabilize up to 15 women, with residents typically staying 6–9 months or as long as needed based on individual circumstances. At least 80% of residents are expected to maintain housing for 90 or more days, demonstrate measurable improvements in quality of life indicators (including housing stability, behavioral health linkage, income or benefits access, and family connection), and achieve at least three priority goals identified in their individualized Wellness & Reentry Plan within 120 days.

During their stay, residents will work toward obtaining a consistent source of income, developing realistic budgets, and planning for long-term housing stability. They will be supported in accessing all eligible county services, including behavioral health care, public benefits, and employment resources. When applicable, participants will also engage in reunification services with children and family systems.

Residents will participate in weekly house meetings to build community, accountability, and shared responsibility, as well as biweekly skill-building and therapeutic groups focused on emotional regulation, healthy relationships, and long-term stability. These structured supports reinforce Gemma’s holistic approach, ensuring that housing is not just a placement, but a foundation for healing, growth, and sustained reentry success.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14422167173

**Attendee name**

Joey Lariz

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

thegemmaproject.org

**Mission statement**

The Gemma Project provides, and promotes the national creation of, gender-responsive reentry programming that serves incarcerated and formerly incarcerated women with integrity and compassion. We advocate for policy change focused on what works to reduce recidivism, break the intergenerational cycle of incarceration, and create healthier communities.

**Governing body contact info**

Name	Title	Phone	Email
Lara Love Hardin	Board Chair	(831) 331-6734	lara@thegemmaproject.org
Sarah Schwartz	Board member	(203) 246-5086	sschwaa94@gmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

4100 Redwood Rd, Ste 20A Box 224, Oakland CA 94619

**Project Summary**

The Gemma Project requests \$76,000 to launch "Gemma House," a gender- and trauma-responsive reentry housing pilot in Antioch or Pittsburg which will provide critically needed safe, structured housing for unhoused justice-involved women residing in or returning to Contra Costa County from jail or prison

**Target Population**

Gemma House will directly benefit justice-involved adult women (age 18+) returning to or currently residing in Contra Costa County, with a priority focus on Bay Point, Pittsburg, and Antioch residents.

### **Specific Use of Funds**

Funds will support the start-up and initial implementation of Gemma House through the following expense categories:

Personnel:

Salary support for a full-time live-in House Manager responsible for daily operations, resident supervision, and safety

Salary support for a Residence Director to ensure program fidelity, staff support, and coordination with partners

Partial support for a Grants & Operations Coordinator to manage reporting, compliance, and program logistics.

Direct Client Support: Transportation assistance (e.g., BART/Clipper cards), hygiene supplies, and essential items to support residents' access to services, employment, and stabilization.

One-Time Start-Up Costs: Furnishings and household essentials (including beds, kitchen equipment, bedding, and more) required to fully equip the home and create a safe, functional living environment.

All funds will be used for eligible, reimbursable expenses tied directly to operating a gender-responsive transitional housing program serving justice-involved women in Contra Costa County.

### **Ongoing Project**

No

### **Project Type**

Program / Initiative

### **Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

### **Project Objectives**

Safety and emergency services

Community services/facilities

### **Project alignment explanation**

The Gemma House project, led by The Gemma Project, directly aligns with the principles of improving public health and safety, improving sense of community through connection and cultural vibrancy, and advancing economic growth and opportunity, while supporting the objectives of safety and emergency services and community services/facilities. Gemma House centers justice-involved women who are disproportionately impacted by incarceration, homelessness, and poverty by removing gender-based barriers in reentry and providing safe, stable housing paired with trauma-responsive services. Through this model, women are supported on their pathway to healing, reunification with their children, and returning to roles as healthy, productive members of the community.

#### Improve Public Health and Safety / Safety and Emergency Services

Gemma House addresses urgent public health and safety needs by providing stable housing for women at high risk of homelessness, behavioral health crises, and re-incarceration. Many women are released into unstable environments and face restrictive housing requirements that prevent reunification with their children. By ensuring immediate access to behavioral health care, primary care, recovery supports, and reliable transportation, the project promotes public health and reduces system involvement tied to untreated trauma, addiction, and instability. This stabilization improves individual and family outcomes while reducing reliance on emergency systems. The program also supports children and youth by helping mothers stabilize, reunify, and interrupt cycles of intergenerational incarceration.

#### Improve Sense of Community / Community Services & Facilities

Community connection is a pillar of Gemma's programming. Justice-involved women often experience stigma, isolation, and surveillance, and reentry systems frequently overlook the need for trauma healing. Gemma House creates a safe, community-centered environment where residents build trust, connection, and belonging through shared living, peer support, weekly house meetings, and therapeutic group programming. These spaces allow women to process trauma, strengthen relationships, and develop a sense of identity and community. The home functions as a community-based facility that fosters healing, cultural connection, and long-term stability.

#### Advance Economic Growth and Opportunity

Housing, employment, and healthcare are foundational to successful reentry. Gemma House promotes economic mobility by requiring residents who are able to engage in volunteer placements to build job skills, references, and community ties. These opportunities often lead to employment and long-term career pathways. The program also partners with workforce development efforts to connect women to careers aligned with their skills and caregiving responsibilities, while providing support in budgeting, benefits access, and workplace readiness.

By addressing housing, employment, healthcare, and community connection simultaneously, Gemma House advances equitable outcomes for low-income women. Women of color, especially those with histories of substance use or survival-based criminalization, face layered discrimination when seeking jobs, services, or reunification with their children. Overall, the project prioritizes low-income women, predominantly Latina and African American, living in disadvantaged communities in District 5.

#### **How project Benefits target area**

District 5 has a high concentration of justice-involved women returning to communities with severely limited resources. On release, this population faces an immediate housing crisis compounded by complex needs that conventional housing options fail to meet such as poverty and potential homelessness. Poverty is the strongest predictor of recidivism among women. An estimated 26% of women in jail reported experiencing homelessness in the year prior to arrest compared to 16% of men. The primary reason for homelessness among women is fleeing an abusive relationship. For women with limited income, securing safe, stable housing in Contra Costa County is virtually impossible. This instability forces women to enter or return to precarious or abusive environments, creating an elevated risk of homelessness, re-arrest, and separation from children.

The core issue is not simply a need for a bed, but a need for a women-focused, trauma- and gender-responsive environment. The women Gemma serves are overwhelmingly survivors of violence (up to 90% are sexual or intimate partner violence survivors), which deeply informs their pathways to incarceration and their needs in reentry. The lack of specialized housing results in significant, negative public safety and public health outcomes:

**Barriers to Treatment and Healing:** Without an immediate, safe, trauma-responsive environment, women may struggle to engage in the treatment necessary to address co-occurring behavioral health and substance use disorders -- which are twice as common in justice-involved women as in men. This failure creates barriers to sustained treatment and employment.

**Threat to Family Reunification:** Nearly 80% of justice-involved women are mothers. Housing instability and a lack of childcare support directly jeopardize their ability to reunify with family and disrupts the stability of their children, perpetuating the intergenerational cycle of incarceration by maintaining their children's system involvement.

**Systemic Inequity:** By providing the Gemma House pilot located where women actually live and can easily connect to the Bay Area through BART, this project directly addresses the systemic inequity that leaves women with fewer services than men. This supports public safety by reducing recidivism, while actively promoting health and equity for the county's most disadvantaged community members.

The Gemma House pilot is a direct, localized intervention that matches the intensity of care with the immediate need in the highest-impact communities of District 5. The stability, structure, and support provided through Gemma House create a critical foundation for long-term success, permanent housing, and family reunification. Within a safe and consistent environment, residents are able to move out of crisis mode and begin focusing on sustainable goals, including securing income, building financial literacy, and developing permanent housing plans. Through structured routines, individualized support, and participation in The Gemma Project's Continuing Care program women strengthen essential life skills such as communication, emotional regulation, and decision-making—key factors for maintaining on-going stability. At the same time, access to behavioral health services and trauma-responsive care allows participants to address underlying challenges that have historically impacted their stability. For mothers, this foundation is especially critical; with stability in housing, income, and wellness, women are better positioned to successfully navigate reunification processes and meet the requirements for Children and Family Services. By combining safe housing with intentional structure and wraparound support, Gemma House equips women not just to exit the program, but to sustain independent living, rebuild family connections, and thrive long after their time in the home.

**Total Project Cost**

US\$342,185.00

**CBA Funds Requested**

US\$76,000.00

**Is project a Two-Year Project?**

Yes

### **Other funding info**

Philanthropic dollars are currently secured, \$5,000 of which are allocated to this initiative for expense towards client assistance (hygiene items, BART/Clipper Cards).

We have submitted a grant application to Contra Costa County District 5 Community Impact Fund for funding for the Gemma House (\$35,000). This is currently pending.

### **Community partnerships**

The Gemma Project has developed strong, ongoing partnerships across Contra Costa County to ensure justice-involved women receive coordinated, continuous, and gender-responsive support. Our work is grounded in a “warm handoff” hub-and-spoke model, where Gemma serves as the central hub providing direct services, advocacy, skill-building, and system navigation, while partner organizations (“spokes”) deliver specialized services. This approach ensures participants are not simply referred out, but are actively supported in connecting to and engaging with critical resources.

#### **County Department Collaborations**

Gemma works closely with multiple county agencies to support women across the full reentry continuum. We partner with the Contra Costa County Sheriff's Office to provide in-custody programming, allowing for early engagement prior to release and stronger reentry transitions. In the community, we collaborate with the Contra Costa County Probation Department and the California Department of Corrections and Rehabilitation (parole) to deliver gender-responsive services and align reentry planning with ongoing supervision.

We also coordinate with the Contra Costa County Public Defender's Office for referrals and advocacy, Contra Costa County Office of Education to support adult education pathways, and Contra Costa County Behavioral Health Services (including Alcohol and Other Drug Services and the Perinatal Unit) to connect participants to critical treatment services. Additionally, we partner with Children and Family Services to support women in their family stabilization and reunification efforts.

#### **Community-Based Providers & Institutions**

Gemma maintains strong partnerships with community-based organizations including HealthRIGHT 360, Rubicon Programs, STAND! For Families Free of Violence, Love Never Fails, and with the Family Justice Center sites which collectively provide comprehensive, trauma-responsive support for survivors of gender-based violence and specialized services such as domestic and intimate partner violence classes, parenting classes, employment support, and survivor services.

We also partner with Los Medanos College and their Rising Scholars program (students with lived experience in the justice system) to support enrollment and success by ensuring access to tailored academic and social supports.

We also work with Hope Solutions and Lao Family Services as well as a variety of Sober Living Environments (SLEs) to support women to secure temporary housing.

Together, this multidisciplinary network enables Gemma to address the complex, overlapping needs of justice-involved women while maintaining consistent, relationship-based support that promotes long-term stability, safety, and success.

### **Organization background**

The Gemma Project was founded by and for justice-involved women who personally experienced the critical gap in reentry services designed to meet their needs. For decades, most correctional and post-release support systems have been designed for men, despite the fact that women have distinctly different pathways to incarceration—often shaped by trauma, gender-based violence, caregiving responsibilities, and unmet behavioral health needs. As a result, women are frequently left without access to services that meaningfully address their experiences, increasing the likelihood of recidivism, family separation, and ongoing instability.

Gemma was created to disrupt this cycle by providing gender- and trauma -responsive, and culturally grounded programming that centers the strengths and needs of women. We offer a continuum of care that begins with in-custody programming and continues through reentry and long-term stabilization in the community. Core services include care coordination, system navigation, peer support, life skills development, and connections to behavioral health care, housing, employment, and education.

A hallmark of Gemma’s approach is its “warm handoff” model, in which staff build strong, trust-based relationships with participants and actively coordinate care across a network of service providers. Rather than referring women out without support, Gemma remains a consistent presence, helping participants navigate complex systems such as probation, child welfare, and healthcare with no expiration date.

We prioritize low-income women—predominantly Black and Latina—who are disproportionately impacted by incarceration and systemic inequities. By addressing the root causes of system involvement and investing in healing, stability, and connection, The Gemma Project works to break cycles of intergenerational incarceration and create pathways for long-term success for women and their families.

The name “Gemma,” meaning “a bud ready to grow independently,” was chosen by the incarcerated women who helped create the program.

## **Structure and infrastructure**

The Gemma Project brings over two decades of experience delivering specialized, gender-responsive services to justice-involved women. The organization is structured to provide a full continuum of care, supported by a flexible, field-based team and a coordinated network of partners that together demonstrate strong capacity to implement and sustain the proposed project.

Gemma operates through three integrated service components:

Direct Services, including an in-custody Day Program and a Continuing Care Reentry Program that provides individualized support before, during, and long after release;

Replication and Technical Assistance, offering training, implementation support, and ongoing coaching to jurisdictions seeking to adopt Gemma's model with fidelity; and

Policy Analysis and Advocacy, focused on advancing systems change across criminal legal, health, housing, child welfare, employment, and education systems that disproportionately impact women.

Gemma's organizational structure includes the Executive Director, Care Coordination Supervisor, three bi-lingual Spanish speaking Care Coordinators, and the Day Program Coordinator supported by operations and administrative staff. The reporting structure ensures clear oversight, with frontline staff supervised by program leadership and aligned through regular team meetings, case conferencing, and data tracking. This structure promotes accountability, responsiveness, and consistency in service delivery.

A key strength of Gemma's infrastructure is its mobile, field-based service model. Staff meet participants where they are—in custody, in the community, at service provider sites, or where they are living—allowing for highly responsive and accessible care. This approach minimizes the need for extensive physical office space or fleet infrastructure, keeping overhead low and ensuring that the majority of resources are directed toward direct client services. Transportation needs are met flexibly through staff coordination and client support funds.

Gemma's "hub-and-spoke" model further strengthens its capacity by positioning the organization as the central coordinator of care, maintaining consistent relationships with participants while connecting them to a broad network of providers including probation, courts, behavioral health, housing, and community-based organizations. This model increases service engagement, reduces fragmentation, and improves outcomes.

Currently, Gemma delivers services across the criminal legal continuum in Contra Costa County, including in-custody programming, pretrial and post-release reentry support, and individualized Wellness & Reentry Planning. However, housing remains the most critical missing component. The addition of Gemma House—supported by a secured, mission-aligned property partner—will complete the continuum by providing safe, stable housing paired with intensive support.

Together, Gemma's experienced team, streamlined infrastructure, and integrated service model demonstrate strong capacity to successfully implement and sustain Gemma House while maximizing impact and efficiency.

## **Personnel qualifications**

#### Key Staff:

Cynthia Chase, Executive Director – overall leadership; extensive experience launching and operating The Gemma Project full model including original Gemma House.

Cynthia Chase, LCSW, served as the original Program Director and is now the Co-founder and current Executive Director of The Gemma Project, ensuring unbroken leadership and commitment to the model. Ms. Chase is a Licensed Clinical Social Worker with over 25 years of experience dedicated to advancing system change. Her expertise is drawn from a comprehensive career spanning direct service (including a former role as a Corrections Director of Programming) and systemic policy advocacy (including a former role as an elected official), providing a unique systems perspective that drives structural transformation. Ms. Chase served as the director of the original Gemma Program founded in 2003 in Santa Cruz, California, which included full operation of the Gemma Transitional House. This provides 25 years of direct institutional experience in successfully operating a gender-responsive reentry residence.

Sylvie Wilson, Grants and Operations Coordinator – reporting, compliance; systems and partnership coordinator.

She leads grant reporting and compliance efforts, ensuring accuracy, timeliness, and alignment with funder requirements, while also supporting data tracking, analysis, and systems improvement to strengthen organizational learning and decision-making. She coordinates operations and partnerships and facilitates communication and collaboration across staff, leadership, and external partners. She contributes to a cohesive infrastructure that enables high-quality programming and supports the organization's mission to reduce recidivism and promote successful reentry for women.

Breehana Leffall, continuing care supervisor – supervision, individual care coordination, system navigation support, and long-term care coordination.

Ms. Leffall provides leadership, supervision, program oversight, and quality assurance for Gemma's Continuing Care services. She will ensure that tenants receive consistent, trauma-responsive, culturally responsive, and effective reentry support from in-custody engagement through successful community reintegration. She engages clients in system navigation support, and long-term care coordination, and will support participants navigating housing and placement within the Gemma House. She will co-facilitate Gemma House groups with Cinthia Sanchez Diaz. She supervises the Continuing Care Coordinator to ensure program fidelity and quality care.

Cinthia Sanchez Diaz, Continuing Care Coordinator (bilingual) – individual care coordination, system navigation support, and long-term care coordination.

Ms. Sanchez Diaz serves as Bilingual (English/Spanish) Continuing Care Coordinator at West County Detention Facility. She engages clients in system navigation support, and care planning prior to release and provides consistent continuing care into the community post release. She will work individually with every resident of the Gemma House to help them reach their Wellness & Reentry Plan goals and in conjunction with Breehana, she will co-facilitate group skill building workshops to all residents.

Nicki Cuhna, Therapist – therapy

Ms. Cuhna, LMFT, is a licensed therapist trained in trauma recovery. She currently supports the Gemma Project's clients and utilizes attachment, trauma, CBT, DBT and humanistic modalities to support healing. She will provide individual therapy to any Gemma House resident who is interested in engaging in therapy.

Nicole Green, Residence Director – leadership and supervision

Ms. Green MSW, ASW is a registered Associate Clinical Social Worker who specializes in providing trauma-responsive and gender-responsive therapy to formerly incarcerated women. Informed by her own lived experience with incarceration, Nicole brings a unique depth of understanding and empathy to her work. Her clinical practice includes facilitating therapeutic workshops, leading supportive group therapy sessions, and offering tailored individual therapy to address the complex behavioral health needs that can arise from incarceration and trauma. Ms. Green will supervise the House Manager and ensure seamless integration between Gemma House operations and Gemma's Continuum of Care.

TBD, House Manager

Funding will support the hiring of a House Manager, who will be responsible for in-person intake and site management. The House Manager is responsible for overseeing the daily operations of a transitional living environment, ensuring it remains safe, structured, and supportive for residents as they navigate the complex process of reentry. In collaboration with internal staff, probation partners, and community-based service providers, the House Manager ensures residents are connected to essential resources, including housing, healthcare, and employment services.

### **Collaboration status**

No

### **Success measurement and reporting**

Year 1 targets for District 5 residents:

Up to 15 women housed or stabilized via Gemma House and associated resources and supports

≥80% show improvement in Quality of Life goals (e.g., housing stability, behavioral health linkage, income/benefits, family connection).

≥80% achieve progress in all applicable areas on their Wellness & Reentry Plan within 120 days.

≥80% will remain in good standing with their probation, parole, and/or family and children services case workers

Year 2 targets for District 5 residents:

15 women will stabilize via Gemma House and will live in the house 6-9 months

During their stay, they will obtain a consistent source of income (e.g. employment, benefits etc.)

Residents will generate budget with realistic revenue and expenses

Residents will plan for long-term stable housing based on budget

Residents will gain access to all all eligible county services and supports

Residents will, when applicable, complete reunification services with children and family services and secure housing that support matches the family needs

### **Equity and inclusion**

Gemma House will directly benefit justice-involved adult women (age 18+) returning to or currently residing in District 5, with a priority focus on Antioch, Pittsburg, and Bay Point residents. This population is highly vulnerable and defined by significant systemic challenges, which the Gemma House pilot is designed to address. The women served in Contra Costa County thus far are diverse in age, including a meaningful portion, 18.5%, who are aged 50-65. Based on our current client data, this population is disproportionately composed of women of color, including 29.6% Black or African American and 22.2% Hispanic or Latinx residents. Participants include women at higher risk, those with co-occurring behavioral health needs, and caregivers/mothers working toward reunification with their children, as nearly 80% of women in jail have minor children. Crucially, this population suffers from high rates of unaddressed trauma – almost 90% are sexual violence survivors and 80% are intimate partner violence survivors. By addressing the intersection of trauma, poverty (the single strongest predictor of recidivism), and housing instability (with 26% of women in jail experiencing homelessness in the year before arrest), the Gemma House provides the specialized, gender-responsive tailored housing support necessary for successful long-term reentry of this population.

### **Funding recognition**

The Gemma Project will ensure that CBA funding is visibly and meaningfully recognized across program materials, community engagement efforts, and communications related to Gemma House. We will recognize CBA in several ways, including: We will post on-site acknowledgment of CBA's impact through funding. We will display CBA recognition signage at Gemma House to highlight the contribution of the Contra Costa County Community Benefit Agreement program. Inclusion of CBA recognition and logo (if provided) on The Gemma Project's website, program materials, reports, and outreach content.

We will include verbal and written acknowledgment of CBA support in presentations, community meetings, and partner communications to recognize CBA's funding for stakeholders.

We will incorporate CBA recognition in impact reports, newsletters, and storytelling efforts that highlight program outcomes and community benefit.

**Authorized Representative**

Cynthia Chase, Co-Founder and Executive Director

CONTACT INFORMATION

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Name	Cynthia Chase
Title	Co-Founder & Executive Director
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**Secondary Contacts**

Name	Sylvie Wilson
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Phone (Cell)	415-565-9048
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Address	

EVENTS

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No events found for this request

# Lived Experience Leadership Institute: A Community-Driven Civic Intelligence Fellowship

REALIZE IMPACT

REQUEST DETAILS

**Reference** #2026040023

**Submitted** Apr 30, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement  
Application

**Submitted**

Apr 30, 2026

CAUSE SUMMARY

**Cause**

REALIZE IMPACT  
463594732

**Address**

271 Winslow Way E, #10234  
BAINBRIDGE IS, WA 98110  
United States

REQUESTING

**Cash**

US\$ 300,000.00

PROJECT DETAILS

**Project Name**

Lived Experience Leadership Institute: A Community-Driven  
Civic Intelligence Fellowship

**Program**

Community Benefit Agreement

**CBA Type**

Marathon, Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

The Lived Experience Leadership Institute (LELI) is a 12-month community-driven fellowship that prepares ten youth (ages 18–26) from Rodeo, Crockett, Pacheco, Vine Hill, and Clyde to transform their lived experience into applied policy expertise. Many of these communities are unincorporated and routinely overlooked by traditional civic systems, and their young residents are least represented in the rooms where decisions are made. LELI closes that gap.

Fellows are trained in three core capacities. First, they develop a strong leadership identity rooted in self-validation, enabling them to operate confidently in spaces where their expertise may not be immediately recognized. Second, they learn to translate their own experiences, and those reflected in community input, into system-level insight through the analysis of public comments and feedback. Third, they apply those insights in real policy and civic processes—City Councils, County meetings, State hearings, and legislative visits, at the speed and scale policymaking actually requires.

Fellows are supported by the Civic Signals Network, an AI-enabled dashboard built first and foremost as a tool for communities to understand themselves. Until now, community input has lived in silos: a comment at a Rodeo town hall, a concern at a Crockett planning meeting, and a testimony in Pacheco have rarely been connected, even when they describe the same underlying issue. The Network aggregates and analyzes input across neighborhoods, allowing communities to see when their experiences are shared and where patterns cross jurisdictional lines. Policymakers gain access to the lived realities of these communities in a way not typically possible through traditional engagement.

The Fellowship runs from July 2026 through June 2027. Months 1–4 focus on training in AI literacy, civic intelligence research, and the LELI method, alongside engagement with local government partners. Months 4–12 center on cohort-led research sprints addressing urgent equity issues identified by and for the five communities, with findings delivered on timelines relevant to active policy conversations.

Benefits extend well beyond the Fellowship. Young adults gain paid engagement, applied AI skills critical to the modern economy, and direct civic participation experience positioning them for careers in civic technology, policy research, and community organizing. Communities gain a generation of young leaders rooted in place, a shared-intelligence asset that residents and local organizations can use, and the first real ability to see and act on concerns that span neighborhoods. Cross-neighborhood visibility allows these communities to move from reactive engagement to proactive agenda-setting, to design interventions addressing root causes rather than isolated symptoms, and to amplify their collective voice at the county and state level.

This initiative establishes durable civic infrastructure that belongs to the community, a way of seeing, understanding, and acting on shared realities that persists beyond any single cohort or funding cycle, and that equips these communities to keep pace with policy as it evolves.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14389639683

**Attendee name**

Loren Dalbert

**Manual Entry**

No

**Fiscal Sponsor**

Yes

**Name of fiscal sponsor**

Realize Impact

**Secondary contact provided**

Yes

**Website**

<https://civicmakers.com/ridiculously-hopeful-futures/>

**Mission statement**

The Lived Experience Leadership Institute prepares community members with lived experience to co-design programs and policy alongside the institutions that shape their lives. By refining lived experience into living expertise, we level up the impact of public and philanthropic investment and help systems build policy that works better.

**Governing body contact info**

Name	Title	Phone	Email
Judi Brown	Co-Director	(415) 933-9575	judi@civicmakers.com
Loren Dalbert	Co-Director	(510) 943-7733	loren@dalbert.design

**Organization Type**

Other

**Other Organization type**

The Lived Experience Leadership Institute is the first initiative of the fiscally sponsored project: Ridiculously Hopeful Futures in California. It is being stewarded by CivicMakers, LLC - a decade-old micro-small business that works with government institutions to integrate lived experience into policies, programs and services.

**Program/Project Address**

<https://civicmakers.com/ridiculously-hopeful-futures/>

**Project Summary**

The Lived Experience Leadership Institute prepares ten youth (ages 18–26) from Rodeo, Crockett, Pacheco, Vine Hill, and Clyde to transform lived experience into applied policy expertise. Through AI literacy training and the Civic Signals Network, Fellows analyze community input across neighborhoods and contribute directly to decisions shaping their communities' futures.

**Target Population**

Youth (ages 18–26) from the unincorporated communities of Rodeo, Crockett, Pacheco, Vine Hill, and Clyde, with priority for those navigating economic instability, housing insecurity, or structural barriers to civic participation.

**Specific Use of Funds**

CBA funds will support Fellow stipends and wraparound support, AI literacy and civic intelligence training, technology and data infrastructure for the Civic Signals Network, community convenings across the five neighborhoods, and part-time program management to deliver a 12-month cohort-based fellowship.

**Ongoing Project**

No

**Project Type**

Program / Initiative

**Project Principles**

Directly advance economic growth and opportunity

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Promote climate change resilience

**Project Objectives**

Youth programs

Community services/facilities

Workforce development

Other

**Other Project Objectives**

Civic leadership development and AI literacy for young adults; community-driven policy research infrastructure.

**Project alignment explanation**

LELI directly advances youth programs and workforce development by providing ten youth (ages 18–26) with a paid, 12-month fellowship that builds applied AI literacy, civic research skills, and policy engagement experience, a combination positioning them for emerging careers in civic technology, policy research, community organizing, and data analysis.

The project advances economic growth and opportunity by creating new pathways to meaningful work and civic leadership in communities where those pathways have historically been limited, and by compensating Fellows at rates that recognize the value of their expertise.

It strengthens community connection by breaking down the silos that have kept Rodeo, Crockett, Pacheco, Vine Hill, and Clyde from seeing how their concerns connect to one another. Through the Civic Signals Network, residents gain the ability to recognize shared realities and build cross-neighborhood solidarity.

It supports public health and safety and climate resilience by equipping communities to engage substantively in policy decisions that affect their environment, infrastructure, and well-being, particularly important given the refinery conversion context that generated this CBA.

### **How project Benefits target area**

The project returns direct, lasting benefits to Rodeo, Crockett, Pacheco, Vine Hill, and Clyde in four ways.

First, ten young adults from these communities receive paid fellowships with applied AI training and civic participation skills, a combination that is both career-launching for them individually and capacity-building for their communities long-term.

Second, residents, local organizations, faith communities, and mutual aid networks gain a shared community asset: findings from the Civic Signals Network that surface what neighbors are actually concerned about, allowing better prioritization of local efforts and more effective advocacy.

Third, because the Network connects previously siloed signals, these communities can, for the first time, see the full picture of concerns spanning their neighborhoods. Housing pressures in Rodeo can be understood alongside Crockett's; transportation gaps in Clyde alongside those in Vine Hill and Pacheco. This cross-neighborhood visibility enables coordinated advocacy at the county and state level that was previously difficult to organize.

Fourth, the project leaves behind durable civic infrastructure: a generation of young leaders rooted in place, a cohort alumni network, and a replicable model for community-driven policy engagement that persists beyond this funding cycle.

### **Total Project Cost**

US\$323,000.00

### **CBA Funds Requested**

US\$300,000.00

### **Is project a Two-Year Project?**

No

### **Other funding info**

CivicMakers (\$10,000, secured), Dalbert Design (\$10,000, secured), foundation support (\$3,000, pending). These contributions bring the total project value to \$323,000 while the CBA request covers direct project costs of \$300,000.

### **Community partnerships**

The project enters this work with established partnerships across three layers of Contra Costa County's civic infrastructure — community coalitions, county government, and public-sector design practice, giving LELI trusted pathways into community recruitment, county decision-making, and cross-sector implementation.

Community coalitions and grassroots partners. Comment Studio, a Loren Dalbert designed initiative implemented in partnership with RCF Connects, is a member of the East Contra Costa Community Alliance (ECCCA) and a core member in the Contra Costa guaranteed income coalition. Comment Studio collaborated with Monument Impact, RYSE, First 5 Contra Costa, Ensuring Opportunity, the Food Banks of Solano and Contra Costa, and Healthy Contra Costa to successfully advocate for \$4.25 million in public funding for expanded guaranteed income pilots — a coalition effort that demonstrates the capacity to move community-designed work into county-level adoption and funding. Building on that coalition, Comment Studio supported Monument Impact in securing additional funding from the John Muir Community Health Fund for a guaranteed income pilot, further strengthening the network of organizations working on economic mobility in the region.

County-level partnerships and direct working relationships. Loren Dalbert is a member of the Contra Costa County Transitional Community Advisory Board (TCAB) for the Federal Glover Holistic Wellness and Resource Hub, bringing lived experience directly into the governance of a county-level wellness initiative. Loren is also currently working with an extensive cross-departmental group of county leadership on the strategic plan to reduce and end homelessness, including:

Contra Costa Health

Contra Costa County Probation Department

Contra Costa County Administrator's Office

Contra Costa County Employment & Human Services Department

Contra Costa County Department of Conservation and Development

Contra Costa Health – Health, Housing, and Homelessness Division

Contra Costa County Employment & Human Services Department

Contra Costa Health – Behavioral Health Division

Housing Authority of Contra Costa County

These active working relationships with department directors and senior county leadership give LELI direct channels into the county systems whose policies most affect the residents of Rodeo, Crockett, Pacheco, Vine Hill, and Clyde, ensuring that Fellow-produced findings can reach decision-makers with the authority to act on them.

Public-sector design infrastructure. The project also benefits from CivicMakers' decade of partnerships with California public agencies, including established working relationships with county, city, and state offices across the Bay Area.

Active and evolving. These relationships are not static. Dalbert Design is currently forming new partnership agreements with these long-standing allies to scale the Lived Experience Leadership Institute across Contra Costa County, ensuring that the Fellowship is embedded in established community and county infrastructure rather than operating in isolation. The existing coalition gives LELI immediate trusted pathways into community recruitment, provides warm introductions to residents in target neighborhoods, and creates natural channels for Fellow-produced research findings to be taken up by organizations and county departments already active in policy and program design.

Together, the Dalbert Design–CivicMakers partnership enters this project with three reinforcing layers of infrastructure: community-rooted coalition ties, direct county-level working relationships with department heads, and established public-sector design capacity — a combination designed to move Fellow insights into real policy conversations quickly and durably.

## **Organization background**

This project is a partnership between Dalbert Design and CivicMakers, combining lived-experience leadership with a decade of established civic design practice.

Dalbert Design is a Lived Experience Led Organization founded by Loren Dalbert community systems designer whose work centers on integrating lived experience into public policy design. Loren has led community-designed work that catalyzed the CoCo Go BIG guaranteed income pilot and \$4.25 million in Contra Costa County funding, previously co-designed a Workforce Accelerator Fund initiative, and served as Program Manager for the East Contra Costa Mobility LABs initiative — the work that shaped the LELI framework now being implemented through this fellowship. Dalbert Design's work is grounded in community-defined research, AI-enabled skill building, and co-design with public institutions, ensuring policies work in the real world because they are built with the people most impacted.

CivicMakers is a strategic consultancy and community of practitioners headquartered in San Francisco celebrating 10 years of human-centered design with governments, nonprofits, and mission-driven organizations. Since 2015, CivicMakers has partnered with California public agencies — including the City of San Francisco's Office of Economic & Workforce Development, BayREN, the City of Sunnyvale, the City of Alameda, and Jobs For the Future's Workforce Transformation Strategy — to unearth human insights and co-create solutions to public challenges. The firm brings decades of interdisciplinary public sector experience in strategic planning, community engagement, program and service design, and participatory decision-making at scale.

Together, this partnership launches Ridiculously Hopeful Futures in California, a bold initiative to build structures where community members and policymakers co-imagine and co-design solutions. The Lived Experience Leadership Institute (LELI) is the first program of that initiative.

### **Structure and infrastructure**

CivicMakers serves as the project's organizational anchor, providing the administrative backbone, financial infrastructure, contracting compliance, and public-sector delivery capacity needed to execute a 12-month fellowship at the scale and speed government partners require. As an established consultancy with a decade of operating history and a full staff team — including facilitators, design researchers, operations management, and project leadership — CivicMakers brings the institutional infrastructure necessary to meet County contracting and reporting requirements without the typical capacity gaps of a new initiative.

CivicMakers contributes proven infrastructure in four areas directly relevant to this project. First, community engagement methodology: the firm's human-centered design approach has been refined across hundreds of engagements with California public agencies and is directly applicable to the community listening sessions and cohort co-design work. Second, facilitation and training capacity: CivicMakers regularly designs and delivers multi-session learning experiences, making them well-suited to deliver the cohort training components of the LELI method. Third, public-sector partnership experience: established working relationships with county, city, and state agencies across California reduce the partnership-building lift and accelerate Fellows' access to real policy processes. Fourth, operational infrastructure: contracting systems, insurance, financial management, and reporting capacity that meet the standards required by public funders.

Dalbert Design contributes the LELI framework itself, the community-rooted network across Rodeo, Crockett, Pacheco, Vine Hill, and Clyde, and the lived-experience leadership approach that anchors Fellow recruitment, curriculum design, and the Civic Signals Network methodology. Loren Dalbert's prior work in Contra Costa provides direct relationships in the target communities and a track record of moving community-designed work into county-level funding and adoption.

Together, the two organizations provide both the institutional capacity and the community-rooted leadership this project requires.

### **Personnel qualifications**

Loren Dalbert — Project Co-Director, Dalbert Design. Community systems designer focused on integrating lived experience into public policy design. Co-chair, California GICP Policy Workgroup. Creator of the LELI framework; designer of the CoCo Go BIG guaranteed income pilot; former Program Manager of the East Contra Costa Mobility LABs initiative, where community-designed work catalyzed \$4.25 million in county funding; supported the California Workforce Accelerator Fund (WAF 8.0) integrating workforce development into the Contra Costa Continuum of Care for the Homeless; contributor to state policy including HOPE Baby Bonds. Loren will be responsible for day-to-day fellowship operations, partnership coordination, CSN dashboard development, and the co-design and delivery of the AI literacy and civic intelligence research curriculum.

Judi Brown — Project Co-Director, CivicMakers. Supports Fellows in Civic Signals Network analysis, public comment processing, and cross-neighborhood pattern identification. Co-designs the learning evaluation framework and delivers the end-of-year impact report.

### **Collaboration status**

Yes

### **Collaborating entity**

Ridiculously Hopeful Futures in California

### **Success measurement and reporting**

Success will be measured across three dimensions, with reports delivered quarterly to the community and County and a final annual report to the community.

#### **Fellow Outcomes**

- 10 Fellows recruited and retained through the 12-month program (target: 80% completion).
- 100% of Fellows demonstrate AI literacy competencies by month 6, measured through applied skills assessments.
- Each Fellow engages in a minimum of 3 public policy or civic decision-making processes (City Council, County meetings, hearings, legislative visits).
- 80% of Fellows report increased leadership identity and civic self-efficacy, measured through pre/post surveys.

#### **Community Outcomes**

- A minimum of 5 intra-community sharing sessions held across the five target neighborhoods.
- A cross-neighborhood findings report published and shared as a community asset.
- Documented instances of cross-neighborhood issue identification (e.g., shared housing, transportation, or environmental concerns surfaced through the Civic Signals Network).
- Community-facing materials produced in plain languages for resident use.

#### **Policy and Systems Outcomes**

- Fellow-produced research findings submitted to at least 3 policy or civic decision-making processes.
- Documentation of how findings are taken up in county or local decision-making.
- At least one county or municipal partnership formalized to sustain community input pathways beyond the grant period.

Evaluation will be led by a dedicated contractor and will include a final impact report delivered to the County at the close of the grant period.

### **Equity and inclusion**

LELI centers youth (ages 18–26) from five communities routinely overlooked by traditional civic systems. These communities have significantly lower educational attainment than Contra Costa County as a whole (22.5%–33.7% bachelor’s degree vs. 46.2% countywide), and several have substantial foreign-born populations whose voices are often missing from county and state policy conversations.

The program is designed around three equity commitments. First, lived experience is treated as expertise, not input, and compensated accordingly, disrupting traditional hierarchies that privilege credentials over ground-truth knowledge. Second, the Civic Signals Network is built first as a tool for community use, ensuring that the findings belong to the people who generated them before being shared with institutions. Third, recruitment prioritizes young adults who have navigated economic instability, housing insecurity, or structural barriers to civic participation, the very residents whose perspectives are most systematically absent from decision-making spaces.

By equipping these young adults with AI literacy, civic research skills, and policy engagement experience, LELI creates pathways to emerging careers in civic technology and policy research that have historically been closed to residents of these communities. And by connecting previously siloed neighborhoods, the program enables forms of cross-community solidarity and advocacy that have been difficult to organize when each neighborhood was treated as a separate constituency.

### **Funding recognition**

Contra Costa County and the Marathon & Phillips 66 Community Benefits Agreements will be recognized as primary funders of the Lived Experience Leadership Institute across all program materials, including:

- The Dalbert Design, CivicMakers, and Civic Signals Network websites and program one-pager
- All community-facing reports and findings documents
- Fellow-produced research and policy materials
- Social media announcements and program communications
- The program kickoff and closing convenings
- Annual public impact report
- All press and media coverage related to the program

Recognition language and logo placement will be coordinated with the Office of Supervisor Scales-Preston and County communications staff to meet CBA recognition standards.

### **Authorized Representative**

Judi Brown, Managing Partner - CivicMakers, LLC

## CONTACT INFORMATION

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Name	Loren Dalbert
Title	Co-Director
Phone (Work)	510-943-7733
Email	<a href="mailto:loren@dalbert.design">loren@dalbert.design</a>

### **Secondary Contacts**

Name	Judi Brown
Title	Co-Director
Phone (Cell)	415-933-9575

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Email

[judi@civicmakers.com](mailto:judi@civicmakers.com)

Address

## EVENTS

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No events found for this request

# Waves of Opportunity; Bridging the Gap Through Swimming & Safety

ANTIOCH DELTA SWIM ASSOCIATION

**Reference** #2026040022

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

ANTIOCH DELTA SWIM ASSOCIATION  
942674983

**Address**

1503 WALNUT AVE  
ANTIOCH, CA 94509-7224  
United States

## REQUESTING

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**Cash**

US\$ 216,479.88

## PROJECT DETAILS

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**Project Name**

Waves of Opportunity; Bridging the Gap Through Swimming & Safety

**Program**

Community Benefit Agreement

**CBA Type**

Marathon, Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative is designed to expand equitable access to structured swim programming and water safety education for youth in Antioch and surrounding Contra Costa County communities. This project addresses significant gaps in access to recreational programming, particularly for low-income families who face financial and systemic barriers to participation.

Through this initiative, funding will support scholarships to reduce financial barriers, allowing more youth to participate in swim instruction and team-based activities. Funds will also support equipment, program supplies, and operational costs necessary to expand participation capacity.

This project directly promotes public health and safety. Antioch is a community surrounded by waterways, yet many youth lack access to formal swim instruction, increasing the risk of drowning and water-related injuries. By providing structured swim education, the program equips youth with essential life-saving skills.

In addition to safety, the program fosters youth development by creating a structured, supportive environment that promotes discipline, teamwork, and positive peer relationships. The program also strengthens community connection by bringing families together through shared recreational experiences.

Overall, this initiative aligns with community priorities by increasing access to safe recreational opportunities, improving public health outcomes, and supporting youth engagement in underserved communities.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14453721653

**Attendee name**

Andrea Clark

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**<https://deltaskimmers.swimtopia.com/>**Mission statement**

For over 65 years, the Antioch Delta Skimmers have been dedicated to transforming youth through the sport of swimming. Our mission is to empower the next generation of athletes by balancing high-level technical training with a culture of inclusion. We bridge the gap between technical excellence and personal character, cultivating a supportive community where every swimmer (from ages 4 to 18) discovers their maximum potential in and out of the pool.

**Governing body contact info**

Name	Title	Phone	Email
Nickie Haynes	Vice President/Fundraising	(925) 339-5593	asdfundraising2024@gmail.com
Sabrina Bartlett	Secretary	(925) 237-0252	sabrinabartlett12@gmail.com
Stephanie Smith	Board Member	(509) 823-9747	Stephanie.smith@cr.cccounty.us
DeAna James	Board Member	(510) 830-8802	upceo1@yahoo.com
Sophia Raiz	Board Member	(510) 830-8802	Sophiaraiz89@yahoo.com
Monica Adams	Treasurer	(925) 727-2690	skimmers@gmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

1503 WALNUT AVE ANTIOCH, CA 94509-7224

**Project Summary**

This project expands access to youth swim programming and water safety education for underserved youth in Antioch, Pittsburg, Bay Point and surrounding District 5 communities. Funding will support scholarships, equipment, and program expansion to increase participation, promote safety, and strengthen community engagement through structured recreational opportunities.

**Target Population**

Low-income and underserved youth and families in Antioch, Pittsburg, Bay Point and surrounding District 5 communities.

**Specific Use of Funds**

Funds will be used to support the expansion and sustainability of the Antioch Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming program, ensuring safe, accessible, and high-quality youth swim programming. Specifically, funding will support:

Coaching and Administrative Costs: Compensation for coaching staff and administrative support necessary to coordinate programming, supervise participants, and ensure safe and effective operations.

Program Equipment, Maintenance, and Storage: Purchase, upkeep, and replacement of swim equipment, uniforms, and supplies, as well as secure storage to maintain organization, safety, and longevity of program resources.

Pool Access and Operational Costs: Expenses related to facility use and program operations to sustain and expand participation capacity.

Program Access Support: Scholarships and reduced-cost participation opportunities to ensure equitable access for underserved youth and families in the surrounding communities.

Awards and Ceremony Event: Costs associated with an end-of-season recognition event to celebrate youth participation and achievement, strengthen community engagement, and promote family involvement.

Safety Instruction and Training Resources: Materials and support necessary to deliver water safety education and skill development for participants, such as CPR/First-Aid.

### **Ongoing Project**

Yes

### **Start Date**

Aug 01, 2026

### **End Date**

Jul 31, 2027

### **Project Type**

Program / Initiative

### **Project Principles**

Improve public health and/or safety

Directly advance economic growth and opportunity

### **Project Objectives**

Youth programs

Safety and emergency services

### **Project alignment explanation**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative aligns closely with the selected Community Benefit Agreement (CBA) objectives and guiding principles by translating community-centered values into measurable, youth-focused outcomes.

The project supports the principle of public health and safety by providing structured swim instruction and water safety education, which directly aligns with the objective of improving participants' swim proficiency and safety knowledge. By equipping youth with essential life-saving skills, the program addresses a critical safety need in a community located near waterways.

The initiative also reflects the principle of equity and access through its objective of increasing participation among underserved youth. By offering scholarships and reducing financial barriers, the program ensures that youth from low-income families have access to opportunities that are often otherwise inaccessible, promoting inclusive and equitable participation.

In alignment with the principle of youth development, the program provides consistent, structured programming that supports the objective of strengthening youth engagement and retention. Through ongoing participation, youth develop confidence, discipline, and positive peer relationships, contributing to their overall well-being.

Additionally, the project advances the principle of community connection by fostering family involvement and engagement through program activities and events. This aligns with the objective of increasing community participation and strengthening relationships between youth, families, and the broader Antioch community.

Finally, the initiative supports expanded access to recreational opportunities by increasing program capacity and availability, ensuring that more youth can participate in safe and structured environments.

Overall, the Delta Skimmers initiative demonstrates a clear alignment between its guiding principles and measurable objectives, translating community priorities into meaningful and sustainable outcomes for youth and families.

### **How project Benefits target area**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative directly benefits Antioch, Pittsburg, Bay Point, and surrounding District 5 communities by addressing critical gaps in youth programming, public safety, and equitable access to recreational opportunities.

First, the project enhances public health and safety by providing structured swim instruction and water safety education in communities located near rivers, the Delta, and other waterways. Many youth in these areas lack access to formal swim training, increasing the risk of drowning and water-related injuries. By equipping participants with essential life-saving skills, the program contributes to safer communities and reduces preventable risks.

Second, the initiative expands access to affordable youth programming in communities where cost is often a barrier. Antioch, Pittsburg, and Bay Point include many working-class and underserved families who may not have access to structured recreational programs. By offering scholarships and reducing participation costs, the program ensures that youth across District 5 can engage in positive, skill-building activities regardless of income.

The project also supports youth development and community stability by providing consistent, structured engagement for young people. Participation in organized programming promotes discipline, confidence, teamwork, and positive peer relationships, while also offering a safe environment that can reduce exposure to risk behaviors.

In addition, the program strengthens community connection and family engagement by bringing together youth and families through shared activities and events. These opportunities foster a sense of belonging and community pride across Antioch, Pittsburg, Bay Point, and neighboring areas.

Finally, the initiative contributes to equity and long-term community resilience by addressing disparities in access to recreation and safety resources. By prioritizing underserved populations and creating inclusive opportunities, the program ensures that all youth have access to experiences that support their health, safety, and overall well-being.

Overall, the Delta Skimmers initiative provides a meaningful and measurable benefit to District 5 communities by promoting safety, increasing access, strengthening youth development, and building stronger, more connected communities.

**Total Project Cost**

US\$216,479.88

**CBA Funds Requested**

US\$216,479.88

**Is project a Two-Year Project?**

No

**Other funding info**

The Antioch Delta Skimmers program utilizes a combination of community-based funding sources to support ongoing operations. Current and anticipated funding includes participant fees, community fundraising efforts, in-kind contributions, and pending grant funding, which collectively provide partial support for program activities.

Participant fees represent a secured funding source, contributing to baseline operational costs. However, these fees are intentionally kept low to ensure accessibility for families, particularly those from underserved communities. As a result, they do not fully cover the cost of delivering a high-quality, safe, and sustainable program.

Community fundraising efforts, including donations and local support initiatives, are ongoing and considered pending/variable funding sources. While these efforts demonstrate strong community engagement and support, they are not consistent or sufficient to meet the full scope of program needs, particularly for expansion.

The program is also actively applying for additional grant funding through the Keller Canyon Grant (pending). This funding, if awarded, would further support program sustainability and expansion; however, it is not yet secured and remains uncertain.

In addition, the program benefits from in-kind contributions, including volunteer support, community partnerships, and shared resources, which help reduce operational costs but do not provide direct financial funding.

The requested CBA funding (pending) will serve as a critical investment to stabilize and expand the program, allowing for increased participation, improved program quality, and expanded access for underserved youth. It will help bridge the gap between limited, variable funding sources and the growing demand for services in the community.

Overall, while the program demonstrates multiple potential funding streams and strong community support, additional funding is necessary to fully meet the needs of the program participants and ensure long-term, sustainable impact.

### **Community partnerships**

The Antioch Delta Skimmers program has received support from local community partners to expand access for underserved youth. The Los Medanos College Health Advisory Committee has provided scholarship funding to support participation for youth from financially marginalized communities, helping to reduce barriers to entry and increase equitable access to programming.

Additionally, the Leo Fontana Lifetime Achievement Foundation awarded a \$3,000 grant to support youth (teen) scholarships. This funding directly contributes to increasing participation among underserved populations and demonstrates strong community investment in the program's mission to promote safety, health, and youth development.

### **Organization background**

The Antioch Delta Skimmers is a community-based youth swim program serving families in Antioch and surrounding areas. The program provides structured swim instruction and team-based activities that promote physical health, safety, and youth development. The organization has demonstrated the ability to engage youth and families through consistent programming and community involvement.

### **Structure and infrastructure**

The program operates with coaching staff, volunteers, and community support. Existing infrastructure includes access to pool facilities, program coordination systems, and ongoing participant engagement.

**Personnel qualifications**

Program leadership brings over 30 years of sustained experience in youth aquatic programming, safety, and coaching within the Antioch community. The program is led by a highly qualified instructor who holds American Red Cross certifications in Lifesaving and Water Safety Instruction, along with ongoing training in CPR and First Aid, ensuring a strong commitment to participant safety and risk prevention.

Leadership experience includes serving as both assistant and head coach for multiple competitive swim teams, as well as coaching at the high school level at McClymonds High School and Pittsburg High School. This breadth of experience reflects a deep capacity to support youth development across skill levels, from beginner swimmers to competitive athletes.

In addition, the program is guided by a former collegiate swimmer at the University of California, Berkeley, bringing a high level of technical expertise and mentorship to participants. This combination of professional training, leadership experience, and long-standing community involvement strengthens the program's ability to deliver safe, high-quality instruction and positive youth development outcomes.

Overall, program leadership demonstrates the experience, qualifications, and community-rooted commitment necessary to effectively implement and sustain a program that promotes water safety, skill development, and equitable access for youth.

**Collaboration status**

No

**Success measurement and reporting**

Success will be measured through:

Number of youth participants served

Number of scholarships distributed

Attendance and retention rates

Improvement in swim skills and safety knowledge

Participant and family feedback

**Equity and inclusion**

The Delta Skimmers Waves of Opportunity; Bridging the Gap Through Swimming & Safety Initiative is intentionally designed to reduce disparities in access to recreational programming and water safety education for underserved youth in Antioch, Pittsburg, Bay Point, and surrounding District 5 communities. These communities include many low-income and historically underrepresented families who often face financial, geographic, and systemic barriers to participation in structured aquatic programs.

The project promotes equity by actively reducing financial barriers through the provision of scholarships, ensuring that cost is not a limiting factor for participation. Funding from community partners, including local advisory groups and foundations, has already been leveraged to support youth from financially marginalized backgrounds, demonstrating a continued commitment to inclusive access.

In addition to affordability, the program fosters inclusive participation across diverse cultural and linguistic communities, creating a welcoming environment where all youth feel a sense of belonging. The program's long-standing presence in the Antioch community and leadership's deep ties to the area support culturally responsive engagement with families.

The initiative also addresses a critical equity issue related to water safety and drowning prevention. Access to swim instruction is often limited for underserved populations, increasing safety risks. By providing structured swim education and safety training, the program ensures that all youth, regardless of socioeconomic status, have access to life-saving skills.

Furthermore, the program promotes equitable youth development opportunities by providing structured, supportive environments that foster confidence, teamwork, and positive peer relationships. These experiences contribute to reducing opportunity gaps and strengthening protective factors for youth.

Overall, the Delta Skimmers initiative advances equity and inclusion by expanding access, reducing barriers, and ensuring that underserved youth have the opportunity to participate in safe, enriching, and developmentally meaningful programming.

### **Funding recognition**

CBA funding will be recognized through program communications, outreach materials, and community engagement efforts, including acknowledgment in events, program-related materials and merchandise, and certificate of appreciation during our end of season award ceremony.

### **Authorized Representative**

Andrea Clark - President of the Antioch Delta Skimmers & Antioch Swim Association

### **CONTACT INFORMATION**

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Name	Andrea Clark
Title	President
Phone (Work)	925-628-3686
Email	<a href="mailto:adssecretary1958@gmail.com">adssecretary1958@gmail.com</a>

### **Secondary Contacts**

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Name	Rosario "Rose" Aguilar-Becker
Title	Parent Volunteer/Development Specialist
Phone (Cell)	925-303-6515
Email	<a href="mailto:roseaguilar919@gmail.com">roseaguilar919@gmail.com</a>
Address	

## EVENTS

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No events found for this request

# Pacheco Community Center Maintenance Repairs

Pacheco Town Council

**Reference** #2026040021

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

Pacheco Town Council  
CT-0262628

**Address**

5800 Pacheco Boulevard  
Pacheco, CA 94553  
United States

## REQUESTING

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**Cash**

US\$ 144,720.00

## PROJECT DETAILS

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**Project Name**

Pacheco Community Center Maintenance Repairs

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Built in 1947, the current Pacheco Town Council has maintained the building in order over its 78 years of existence, however the current needs of the property are beyond what the Pacheco Town Council can afford. Members of the Town Council have identified critical items that, if awarded these funds, would help preserve our beloved Community Center.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14327972523

**Attendee name**

Keith March

**Manual Entry**

Yes

**Address**

5800 Pacheco Boulevard

**City**

Pacheco

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94553

**Country**

United States

**How is the organization classified? (optional)**

A registered nonprofit organization

**What is the name of the beneficiary organization?**

Pacheco Town Coucil

**Enter the organization's registration number. (optional)**

CT-0262628

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Mission statement**

The Town Council's mission is to provide town residents with a central hub of community activities and resources. The Pacheco Town Hall hosts local events like dance classes, and birthday parties while serving providing services like free tax filing and organizing community clean up events.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Keith March	President	(925) 771-4550	4happycampers156@comcast.net

**Organization Type**

Nonprofit

**Program/Project Address**

5800 Pacheco Blvd, Pacheco CA 94553

**Project Summary**

The current Pacheco Town Council has maintained the building over its 78 years of history. However the current needs of the property are beyond what the Pacheco Town Council can afford. The Town Council has identified critical items that, if awarded these funds, will preserve our beloved Town Hall.

**Target Population**

All the residents of Pacheco

**Specific Use of Funds**

These funds will be used for the purchase and installation of all of the following items: updating the kitchen, replacing parking lot light fixtures to improved safety, replacing audio, replacing the water fountain and replacing the HVAC unit.

**Ongoing Project**

Yes

**Start Date**

Aug 31, 2026

**End Date**

Apr 30, 2028

**Project Type**

Project

### **Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy

Improve public health and/or safety

### **Project Objectives**

Community services/facilities

Parks and recreation improvements

### **Project alignment explanation**

These repairs go directly to improving the conditions of the public Community Center where local events are held. Therefore, it directly ties to the critical need to maintain community services and facilities. Similarly, because the Community hosts dance classes, easter egg hunts and birthday parties, acts as our local voting place and these improvements are public recreational improvements.

### **How project Benefits target area**

This project benefits the target area by providing safe, inviting public space for the community to gather.

### **Total Project Cost**

US\$144,720.00

### **CBA Funds Requested**

US\$144,720.00

### **Is project a Two-Year Project?**

Yes

### **Other funding info**

None.

### **Community partnerships**

The Pacheco Town Council has partnered with nearby California Grand Casino for assistance in maintaining the Town Community Center. Throughout the community engagement period for these funds, the community identified a need to provide safe recreational spaces for community events and activities. Therefore, this project is executing on that community vision.

### **Organization background**

he Pacheco Town Council is a long-standing community organization in Pacheco, California, with roots dating back to 1947 when it was founded as a 501(c)(4) nonprofit organization. Its mission has centered on providing facilities and support for community events, fostering local engagement, and serving as a civic voice for residents.

### **Structure and infrastructure**

Currently the Town Council collaborates with the Pacheco Municipal Advisory Council, a local Contra Costa County advisory board, to manage Pacheco. Over the past decade, the Town Council has focused on maintaining the Town Hall and renting the space for community events. Currently, the Town Council's only assets are the Town Hall. The total resources from these activities have remained near \$30,000 per year. With regard for capacity to bring these projects to fruition, because they are common repair/replace issues, and installation is included in the cost of each repair/replacement, the needed capacity to perform this work, on behalf of the Town Council itself, is minimal. However, someone must coordinate, schedule and oversee these repairs. Because all 4 members of the Town Council live nearby, ensuring that these repairs will get done is not a challenge.

**Personnel qualifications**

The President of the Town Council, Keith March has managed the Town Hall for decades. His ability to manage the scheduling and oversight of these repairs is exceptional. Additionally, Warren Ritter has over 13 years of real estate development expertise in the bay area and can assist in getting these repairs completed.

**Collaboration status**

No

**Success measurement and reporting**

Success will be measured by the ability to have all repairs listed in the budget completed. A key performance indicator will be how many items were completed in the first year.

**Equity and inclusion**

This Townhall provides a gather space for all members of the community. Pacheco is a working-class town and the holiday events, birthday parties, dance classes we provide to the community are open to everyone in the community regardless of race, sex, gender, nationality and any other protected classes.

**Funding recognition**

Recognition will be provided in our newsletter and our website.

**Authorized Representative**

Warren Ritter, Pacheco Municipal Advisory Council Emeritus

CONTACT INFORMATION

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Name	Keith March
Title	Town Council President
Phone (Work)	925-771-4550
Email	<a href="mailto:4happycampers156@comcast.net">4happycampers156@comcast.net</a>

**Secondary Contacts**

Name	Warren Ritter
Phone (Cell)	925-206-0018

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Email

[warren.d.ritter@gmail.com](mailto:warren.d.ritter@gmail.com)

Address

## EVENTS

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No events found for this request

# Outreach and Support Services for District 5 Cancer Patients and their Loved Ones

CANCER SUPPORT COMMUNITY SAN FRANCISCO BAY AREA

**Reference** #2026040020

**Submitted** Apr 30, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

CANCER SUPPORT COMMUNITY SAN FRANCISCO BAY AREA  
680157858

**Address**

3276 McNutt Avenue  
Walnut Creek, CA 94597-1833  
United States

## REQUESTING

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**Cash**

US\$ 71,709.00

## PROJECT DETAILS

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**Project Name**

Outreach and Support Services for District 5 Cancer Patients and their Loved Ones

**Program**

Community Benefit Agreement

**CBA Type**

Marathon, Phillips 66

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

Our project is to provide outreach and support services to cancer patients and their loved ones in District 5. In 2025, Cancer Support Community San Francisco Bay Area (CSC SFBA) reached 135 individuals in District 5. This grant will help CSC SFBA to increase outreach and support services to the District 5 community, with a special focus on Spanish-speaking cancer patients and their loved ones. Programming will be implemented by CSC SFBA's Facilitator and our bilingual Community Navigator.

Partnering with trusted partners such as LifeLong Medical Care, Contra Costa Medical Regional Center, and others in or near the District 5 community, CSC SFBA's Facilitator will provide coordination of support groups and individual services. S(he) will also host four bilingual community workshops per year, reaching everyone who needs services, including the Spanish-speaking communities in District 5. CSC SFBA currently offers two Lifelong collaborative workshops to the community annually to 20-30 participants; this grant will empower us to double our outreach. Examples of past workshops include "Calm the Fear, Restore Life Balance" (Spanish Workshop), "Stress to Strength: Micro Moves for Instant Calm," and "The Healing Mindset: Simple Tools for Calm, Clarity, and Well-Being."

This grant will also support CSC SFBA in hiring a bilingual Community Navigator to engage the community through education and information about other no-cost critical services, including clinical counseling options. The Community Navigator will collaborate with county hospital staff and local community organizations to identify potential program beneficiaries and connect them with counseling, support groups, nutrition, exercise, and patient education programs, for example.

All of CSC SFBA's programs and services are evidence-based to positively impact cancer treatment outcomes and/or immune system functioning, and they are all delivered by professionals who are licensed or certified in their area of expertise. They include the following:

- Orientation sessions several times weekly to introduce people diagnosed with cancer and their caregivers to the community and available resources
- Weekly support groups for people with any type of cancer
- Specialized support groups for people with similar experiences, including those with breast cancer, colorectal cancer, prostate cancer, brain cancer, gynecologic/ovarian cancer, lung cancer, carcinoid/neuroendocrine and other cancers, and for life after cancer
- Support groups for caregivers, family members, or significant others
- Individual and family counseling for those in crisis, and decisional counseling for those with complex or difficult treatment decisions
- Counseling and other programs for children whose parents have cancer
- Specialized exercise and mind-body programs, such as yoga and guided imagery
- Workshops on topics such as nutrition, treatment advances, and complementary therapies
- Symposia developed by national experts on critical topics for people with cancer and educational series for intensive training on managing treatment and recovery
- Spanish-language cancer support groups, educational programs, and activities

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities), Phillips 66 CBA (Crockett, Rodeo, and surrounding communities)

## **Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14404781573

**Attendee name**

Andy Dunn

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

www.cancersupport.net

**Mission statement**

Cancer Support Community uplifts and strengthens people impacted by cancer by providing support, fostering compassionate communities, and breaking down barriers to care.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Patricia Falconer	Board President	(925) 933-0107	info@cancersupport.net

**Organization Type**

Nonprofit

**Program/Project Address**

LifeLong Medical Care Rodeo Health Center, 25 California Street, Rodeo, CA 94572

**Project Summary**

Our project is to increase bilingual (English/Spanish) outreach and support services to cancer patients and their loved ones in District 5. Funding will support a Facilitator to host community workshops through our partnership with LifeLong Medical Care, while a Community Navigator provides education about additional no-cost services available.

### **Target Population**

This project will include targeted outreach to District 5's entire community and, in particular, the Spanish-speaking community, with a focus on individuals and families affected by cancer diagnoses.

### **Specific Use of Funds**

Grant funding will support salaries for a Program Facilitator (1.0 FTE on total program, 0.10 FTE on this grant), a Bilingual Community Navigator (0.5 FTE on total program, 0.5 FTE on this grant) to interface with the target population, and a Supervisor (0.10 FTE on total program, .05 FTE on this grant) to oversee both roles. Funding will also cover outreach materials, refreshments for workshops, digital marketing to raise awareness of CSC SFBA's services in District 5, staff travel to and from workshops/outreach activities, and a laptop and cell phone for the Community Navigator, who will be a new hire.

### **Ongoing Project**

Yes

### **Start Date**

Jul 01, 2026

### **End Date**

Jun 30, 2027

### **Project Type**

Program / Initiative

### **Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

### **Project Objectives**

Community services/facilities

### **Project alignment explanation**

CSC SFBA's project is designed to improve public health and increase a sense of community through connection, aligning with the principles of this grant. We will provide community services and opportunities to increase connection at no cost to members of the community who are facing the challenge of being diagnosed, or having a loved one be diagnosed, with cancer. Our project will not only improve the health of the community but also the quality of life for each individual who is impacted by cancer, including patients and their loved ones.

### **How project Benefits target area**

Since January 1, 2024, CSC SFBA has served 121 individuals in the area around Marathon, totaling 2,482 total touch points. In the same time period, we have served 29 individuals in the Philips 66 region, for a total attendance of 631 across all events. This project will deepen our impact in the target area of District 5 by supporting additional outreach and programming, helping CSC SFBA reach all who can benefit from our services.

In addition to planned outreach at LifeLong Medical Care locations and local hospitals, CSC SFBA plans to host workshops at other District 5 and neighboring community locations, such as libraries or community centers, casting a wider net to reach community members we may have missed in the past.

To engage the community living near Marathon's Martinez Renewable Fuels Facility, CSC SFBA's Community Navigator will provide outreach in Martinez, Clyde, Pacheco, Vine Hill, Port Chicago, and Avon. This will include informational tabling at Martinez Kaiser, Contra Costa Regional Medical Center (CCRMC), Contra Costa County Veterans Service Office, and the Martinez Public Library. Our Facilitator will host programs and workshops on nutrition education, stress reduction, mindfulness, and yoga. We expect to reach about 20 attendees per workshop. Potential workshop locations include CCRMC, which is a current CSC SFBA partner, and local libraries.

To support the community around Phillip 66's Rodeo Renewable Energy Complex, CSC SFBA will provide direct outreach to residents of Crockett, Rodeo, Hercules, and nearby Pinole through informational tabling at Lifelong Medical Rodeo Health Center, Sutter East Bay Medical Foundation – Pinole Care Center, and Kaiser Permanente Pinole Medical Offices.

Informational tabling and outreach will educate the community about our extensive menu of service offerings, many of which are available virtually to all members of the Contra Costa community. Available services include counseling, support groups, nutrition, exercise, and patient education programs for people with cancer and their caregivers and families. With up to 12+ groups, classes, lectures, and other service options available on our calendar per day, individuals and families affected by cancer can find opportunities to build community, receive tailored support and guidance, and improve their quality of life. All of our services are always provided free of charge in order to be readily accessible to people facing cancer in their time of need.

Almost everyone knows someone who has been impacted by cancer. Over 100,000 people are living with cancer in the East Bay alone. Cancer is a leading cause of death in Contra Costa County, with high cancer morbidity and mortality concentrated in the county's low-income communities of color. Due to the complex interrelationships between low socioeconomic status, race/ethnicity, and access to quality healthcare, cancer morbidity and mortality look notably different across race and ethnicity. Colorectal cancer is now the leading cause of cancer-related death for people under 50, and specifically, it is also a leading cause of cancer-related death among Hispanics and Latinos, who make up 39% of District 5 and are often diagnosed at later stages.

Our bilingual staff is targeting these underserved communities by providing free services, workshops, educational programs, therapies, navigation assistance, and emergency financial assistance. Under this grant, we will primarily focus on low-income Spanish-speaking residents of District 5, while also continuing to serve all other residents who come to us.

**Total Project Cost**

US\$206,047.00

**CBA Funds Requested**

### **Is project a Two-Year Project?**

No

### **Other funding info**

CSC SFBA has a pending application for a Healing Opportunity Programs for Everyone (HOPE) grant from Kaiser Permanente that includes \$21,000 of matching funds for this project. Additional matching funds in the amount of \$113,338 supporting the Facilitator and Supervisor positions, as well as operational costs, come from CSC SFBA's individual donor revenue stream (secured).

### **Community partnerships**

Since 2025, CSC SFBA has partnered with LifeLong Medical Care in Richmond, Pinole, Hercules, and Rodeo to bring wellness workshops directly into the community, offering programming in both English and Spanish for greater accessibility. Workshops are open to cancer patients, community members, and affiliated partners such as school district employees and health outreach workers, equipping participants with practical self-care skills. This collaboration is rooted in a commitment to health equity, specifically designed to reach uninsured and underinsured families who might not otherwise have access to psychosocial and wellness support. We have found this type of partnership to be extremely successful in reaching some of the most vulnerable populations, and other surrounding communities have expressed an interest in this resource. LifeLong workshops in Rodeo and Hercules will support clients in underserved surrounding areas.

CSC SFBA also partners closely with Contra Costa County Regional Medical Center in multiple capacities. As a community-based provider, we serve on the hospital's Cancer Committee, contributing to patient-centered planning and care coordination. In addition, we participate in the hospital's Survivorship Subcommittee, helping to shape and strengthen ongoing support initiatives. We also conduct regular monthly outreach at the infusion center, offering resource information, education, and navigation support directly to patients undergoing treatment.

### **Organization background**

Cancer Support Community San Francisco Bay Area is the only organization of its kind in Northern California. We are an affiliate of the international Cancer Support Community organization, but we are an independent nonprofit corporation. Our center opened in Walnut Creek in 1990, and now serves approximately 2,000 people each year. We also provide services in English and Spanish at local medical centers and other community locations, including Antioch, Castro Valley, Martinez, San Pablo, San Ramon, and Vallejo. For over 35 years, CSC SFBA has provided cancer patients and their loved ones with high-quality programs to help them achieve the best possible health outcomes. Our services enable cancer patients to manage their treatment and recovery as effectively as possible.

CSC SFBA's service delivery model is designed for accessibility and scale. The organization provides free support groups, individual and family counseling, educational workshops, exercise, nutrition programs, and emergency financial assistance, delivered through a hybrid model of virtual and in-person programming. This infrastructure enables CSC SFBA to reach participants across Contra Costa County, including underserved communities.

CSC SFBA maintains strong partnerships with regional healthcare systems and community-based organizations, including collaborations with John Muir Health, Stanford Health Care, and UCSF, which facilitate referrals and integrated care coordination. The organization's embedded Patient Navigator model—launched in partnership with John Muir Health—demonstrates CSC SFBA's ability to operate within clinical settings and reach patients at critical points in their care journey.

**Structure and infrastructure**

.CSC SFBA's service delivery model is designed for accessibility and scale. The organization provides free support groups, individual and family counseling, educational workshops, exercise, nutrition programs, and emergency financial assistance, delivered through a hybrid model of virtual and in-person programming. This infrastructure enables CSC SFBA to reach participants across Contra Costa County, including underserved communities.

CSC SFBA maintains strong partnerships with regional healthcare systems and community-based organizations, including collaborations with John Muir Health, Stanford Health Care, and UCSF, which facilitate referrals and integrated care coordination. The organization's embedded Patient Navigator model—launched in partnership with John Muir Health—demonstrates CSC SFBA's ability to operate within clinical settings and reach patients at critical points in their care journey.

**Personnel qualifications**

The Program Facilitator is responsible for the facilitation of support groups for people affected by cancer at the CSC SFBA main location in Walnut Creek, as well as other designated locations with our community partners, and/or on our virtual platform. The person filling this role must be bilingual (English/Spanish) and preferred bicultural. They must have a Master's degree or equivalent; high preference to be licensed in the state of California through the Board of Psychology or Board of Behavioral Sciences (e.g., LCSW, LMFT, LPCC, PhD, or PsyD) or registered as a Psychological Assistant. A minimum of 1-3 years of experience in group facilitation is preferred.

The Bilingual Community Navigator will manage the delivery of a comprehensive outreach strategy that strengthens referral pathways with oncology providers, cultivates trust-based relationships with community-based organizations, and expands CSC SFBA's presence among African American, Latino, and other underserved communities in the District 5 region. A Bachelor's degree is required for this role, while a Master's degree in public health, social work, nonprofit management, or a related field is strongly preferred. They must have 3+ years of experience in community engagement, partnerships, outreach, or health equity work, ideally in a nonprofit or healthcare setting, and demonstrated experience building and sustaining relationships with healthcare institutions and community-based organizations. They must be fluent in English and Spanish.

**Collaboration status**

Yes

**Collaborating entity**

LifeLong Medical Care

**Success measurement and reporting**

CSC SFBA SF Bay Area maintains a database with the number of people utilizing our services and the type of programs they attend. We have information related to income, city of residence, age, employment status, ethnicity, sexual orientation, cancer type and stage, patient or caregiver, and insurance type.

The primary community outcome for this grant is an increase in referrals from providers in District 5, to be measured as a percentage calculated with information from our database.

We distribute a yearly survey to our participants to determine the impact of our programs on health outcomes and quality of life. Our goal is that at least 75% of respondents affirm that as a result of attending our programs they:

are better able to manage their stress level and cope with distress

have gained information to help them manage their treatment

feel less isolated and more connected with others dealing with similar issues

are better able to make treatment decisions, and to partner and communicate effectively with their healthcare team

feel their quality of life has improved

We have met or exceeded these outcome goals each year since we established them in 2006. The Cancer Support Community, an international organization headquartered in Washington DC, conducts rigorous evaluations of the quality of the affiliates' services and has honored us as a Center of Excellence.

### **Equity and inclusion**

Cancer Support Community San Francisco Bay Area's initiative to expand outreach to Spanish-speaking individuals directly addresses persistent inequities in cancer outcomes. Latino populations experience disproportionately higher cancer mortality rates and face systemic barriers to care, including language access challenges, limited culturally relevant services, and reduced awareness of available support resources. This project is designed to reduce those barriers by increasing equitable access to free, comprehensive psychosocial cancer support. This is especially important at a time when a chill factor exists in the community in accessing services. Our services can be accessed in person or virtually, depending on the comfort level of the individual.

CSC SFBA will enhance inclusion by delivering bilingual and culturally responsive services, including Spanish-language support groups, counseling, educational workshops, and navigation assistance. Outreach efforts will prioritize trusted community channels and partnerships with local healthcare providers and community-based organizations serving Spanish-speaking populations in District 5. By meeting participants where they are—linguistically, culturally, and geographically—CSC SFBA ensures services are both accessible and welcoming.

This work advances equity by intentionally focusing resources on populations that have historically been underserved in supportive cancer care. It also promotes inclusion by elevating the voices and needs of Spanish-speaking participants in program design and delivery, ensuring services reflect lived experiences. Ultimately, this project aims to reduce disparities in psychosocial outcomes—such as stress, isolation, and quality of life—while increasing engagement in supportive care, improving overall well-being for individuals and families impacted by cancer.

### **Funding recognition**

We will communicate the Community Benefit Agreement funding on our website and on any marketing materials related to the program.

### **Authorized Representative**

Andy Dunn, Senior Development Manager

## CONTACT INFORMATION

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Name	Andy Dunn
Phone (Work)	925-953-1213
Email	<a href="mailto:adunn@cancersupport.net">adunn@cancersupport.net</a>

## EVENTS

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No events found for this request

# Back-2-School Giveaway, Soup Kitchen Saturdays, Annual Toy Giveaway, Annual Scholarships, and Recreation Assistance Program.

**Reference** #2026040019



**Submitted** Apr 30, 2026

**Status** Pending

BRANCHES OF COMMUNITY SERVICES INC

## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 30, 2026

## CAUSE SUMMARY

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**Cause**

BRANCHES OF COMMUNITY SERVICES INC  
472547718

**Address**

PO BOX 821  
PITTSBURG, CA 94565-0082  
United States

## REQUESTING

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**Cash**

US\$ 50,000.00

## PROJECT DETAILS

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**Project Name**

Back-2-School Giveaway, Soup Kitchen Saturdays, Annual Toy Giveaway, Annual Scholarships, and Recreation Assistance Program.

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Branches of Community Services, provides direct, no-cost support to low- and moderate-income families in Pittsburg and East Contra Costa County, with a focus on expanding services into the Martinez and Concord communities.

This project aligns with the Marathon Martinez Refinery Community Benefits Agreement by delivering measurable impact in communities impacted by economic and environmental challenges. Through expanded outreach, Branches will increase access to essential resources that improve community health, support youth development, and strengthen economic stability.

Funding will support the expansion of four core programs: the Back-2-School Backpack & School Supply Giveaway, the monthly Soup Kitchen Program, the Annual Toy Drive, and the Scholarship Program for graduating seniors.

The Backpack Giveaway equips students with the tools needed for academic success, reducing barriers to education. The Soup Kitchen Program addresses food insecurity by providing consistent, nutritious meals to families and unhoused individuals. The Annual Toy Drive supports children and families during the holiday season, reducing financial stress and promoting emotional well-being. The Scholarship Program invests in local youth, supporting higher education and workforce pathways.

Through this funding, Branches of Community Services will expand its reach into Concord and Martinez, increasing access to services for underserved populations within communities connected to the Marathon Martinez Refinery service area.

Projected outcomes include serving over 300 students with school supplies, providing holiday support to more than 400 children, distributing over 2,000 meals annually, and supporting over 300 families with essential resources.

Our programs directly supports Marathon's priorities by improving food access, promoting educational equity, and reducing financial hardship for families earning under \$50,000 annually. By addressing these critical needs, the program contributes to healthier, more resilient communities.

Branches of Community Services will track outcomes through program data and community engagement metrics to ensure accountability and impact. With over 20 years of trusted service, the organization is well-positioned to successfully expand and deepen its impact.

Through this investment, Marathon will play a vital role in strengthening families and expanding equitable access to resources across Pittsburg, Concord, and Martinez.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14437120693

**Attendee name**

Tania Currie &amp; Danae Braggs

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**[www.branchesofcommunityservices.org](http://www.branchesofcommunityservices.org)**Mission statement**

Branches of Community Services is a community-based nonprofit dedicated to strengthening families and empowering youth by providing no-cost programs, essential resources, and educational support to low- and moderate-income communities. Through initiatives such as backpack and school supply giveaways, toy drives, scholarships, and community meals, we promote stability, opportunity, and a lasting cycle of giving back.

**Governing body contact info**

Name	Title	Phone	Email
Tania Currie	President	(925) 709-4406	communitybranches925@gmail.com
Danae Braggs	Secretary	(925) 580-1480	communitybranches925@gmail.com
Joetta Basso	Board Member	(925) 783-2057	branchesofcommunity.info@gmail.com
Shaun Smith	Board Member	(925) 497-1950	branchesofcommunity.info@gmail.com
Paula Tensley-Jeffrey	Board Member	(925) 329-0049	branchesofcommunity.info@gmail.com
Monica Ramos-Estrada	Board Member	(925) 238-4992	branchesofcommunity.info@gmail.com
Marcus Wright	Board Member	(925) 501-0173	branchesofcommunity.info@gmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

P.O. BOX 821 Pittsburg, CA 94565

**Project Summary**

Branches of Community Services expands no-cost programs providing school supplies, meals, holiday support, scholarships, and recreation assistance to low-income families. Funding increases reach, adds uniforms, and strengthens community stability by addressing food insecurity, economic hardship, and educational inequities.

**Target Population**

Low-income to moderate income families

**Specific Use of Funds**

Funds from the Marathon Community Benefits Agreement will be used to expand and enhance the following programs:

- \*Purchase backpacks, school supplies, and educational materials
- \*Provide food and essential supplies for Soup Kitchen services
- \*Purchase toys and holiday items for children in need
- \*Supports families in need by covering tuition and fees for youth sports and wellness programs, promoting health, teamwork, and positive youth development
- \*Cover program logistics, outreach, and distribution costs

All funds will be used to directly support community programs and increase the number of individuals served.

**Ongoing Project**

Yes

**Start Date**

Aug 18, 2002

**End Date**

Aug 18, 2028

**Project Type**

Program / Initiative

**Project Principles**

Directly advance economic growth and opportunity

Other

**Other Project Principle**

Support for Underserved Communities, Economic Stability, Educational Equity & Youth Development, Community Health & Food Access

**Project Objectives**

Youth programs

Food access

Other

## **Other Project Objectives**

Education Support / Academic Achievement, Economic Stability / Financial Support for Families, and Youth Development.

## **Project alignment explanation**

This project aligns strongly with Marathon's priorities by delivering direct, measurable impact in the following areas:

### Community Health & Food Access:

Our Soup Kitchen provides nutritious meals to individuals and families experiencing food insecurity, improving health outcomes.

### Educational Equity & Youth Development:

Our Backpack Giveaway and Scholarship Program ensure students have the resources and support needed for academic success.

### Economic Stability:

By providing essential resources at no cost, we reduce financial burdens for families and improve household stability.

### Support for Underserved Communities:

Our programs specifically target populations disproportionately impacted by economic and social inequities.

## **How project Benefits target area**

Our programs provide direct, measurable benefits to Pittsburg, Concord, and Martinez by addressing food insecurity, educational gaps, limited access to recreation, and financial hardship among low- to moderate-income families.

With expanding services into Concord and Martinez, the project increases access to essential, no-cost resources for underserved communities. The Backpack Giveaway supports student success, the Soup Kitchen improves food access and community health, and the Toy Drive reduces financial strain on families. In addition, recreation assistance expands access to youth sports and enrichment activities, promoting physical health, confidence, and positive development. The Scholarship Program further invests in local youth, supporting education and future workforce pathways.

Together, these efforts strengthen community stability, improve quality of life, and deliver immediate and long-term impact across the East Contra Costa County area.

## **Total Project Cost**

US\$50,000.00

## **CBA Funds Requested**

US\$50,000.00

## **Is project a Two-Year Project?**

Yes

## **Other funding info**

Branches of Community Services receives support through a combination of community donations, local business sponsorships, and grant funding. Secured funding includes ongoing support from partners such as Mechanics Bank, as well as in-kind donations from local businesses and community members who contribute supplies, services, and resources for our programs. We also receive in-kind support through partnerships with REading ADvantage and White Pony Express, which provide books, clothing, hygiene products, and other essential items distributed during our events.

Additional funding has been secured through local grant opportunities and community-based funding sources, including support from regional impact and mitigation funds that have helped sustain key programs such as our Backpack Drive, Toy Giveaway, and Soup Kitchen initiatives.

Pending funding includes submitted and anticipated grant requests to corporate and community funders, as well as ongoing sponsorship outreach efforts to local and regional businesses. These pending funds are intended to support program expansion, including increasing the number of families served and transitioning to a staffed operational model.

Branches of Community Services continues to actively pursue diversified funding streams to ensure long-term sustainability and growth while maintaining its commitment to providing no-cost services to the community.

### **Community partnerships**

Branches of Community Services has established strong partnerships with local organizations, businesses, and community stakeholders throughout Pittsburg and East Contra Costa County to expand access to essential resources and services.

We have ongoing partnerships with organizations such as REading ADvantage, which provides free books to children and families during our Annual Backpack & School Supply Drive and Toy Giveaway, supporting literacy and academic success. Through our collaboration with White Pony Express, families served during our Toy Drive also receive essential items such as clothing, hygiene products, and vitamins at no cost.

We also work closely with local institutions including Pittsburg High School, where we present annual scholarships during Honors Night, and maintain strong relationships with community sponsors such as Mechanics Bank, which has supported our programs and donation efforts for several years.

Additionally, Branches partners with local businesses by placing donation bins within their establishments, increasing community accessibility and engagement in giving efforts. We have also partnered with Chick-fil-A and other community-based businesses to serve as donation drop-off locations and support outreach initiatives.

These partnerships are critical to our ability to deliver no-cost programs, expand our reach, and provide comprehensive support to underserved populations. Through continued collaboration, we aim to strengthen community ties and broaden our impact across the region, including expansion into surrounding areas such as Concord and Martinez.

### **Organization background**

Branches of Community Services is a Pittsburg, California-based nonprofit organization dedicated to supporting low-income and underserved families through no-cost community programs. Founded over two decades ago by the late Douglas and Betty Conner, the organization began as a grassroots effort providing home-cooked meals to neighborhood children and individuals experiencing homelessness. Today, we continue their legacy by expanding access to essential resources and opportunities across East Contra Costa County.

Our core programs include our Annual Back-to-School Backpack & School Supply Drive, Monthly Soup Kitchen Saturdays, Annual Toy Giveaway, Scholarship Program, and Recreation Assistance Program. These initiatives address critical needs such as educational readiness, food insecurity, and youth development.

In 2025, Branches of Community Services served over 680 children and supported more than 400 families. Our 23rd Annual Toy Drive provided 408 children with 2–4 gifts each (over 1,000 gifts total), along with clothing, hygiene items, and books through partnerships with White Pony Express and REading ADvantage. Our 17th Annual Backpack Drive equipped 268 students with essential school supplies and free books, promoting academic success for the 2025–2026 school year. Additionally, we provided over 1000+ meals to individuals experiencing homelessness through our Soup Kitchen program.

Serving predominantly low-income households many of which are single-parent families Branches of Community Services is committed to fostering community stability, empowerment, and long-term impact. Through strong partnerships with local schools, businesses, and community organizations, we continue to expand our reach, including efforts to serve families in Concord and Martinez.

### **Structure and infrastructure**

Branches of Community Services currently operates as a volunteer-led nonprofit supported by dedicated Board Members, community volunteers, and strong partnerships with local organizations and businesses. While the organization does not yet have full-time staff, its leadership team provides consistent oversight of programs, operations, and community engagement, demonstrating the capacity to successfully plan and execute large-scale initiatives.

Our infrastructure includes access to essential resources that support program delivery, including secured storage space for inventory such as backpacks, toys, and supplies, as well as access to vehicles and trucks used for purchasing, transporting, and distributing goods throughout the community. Programs are implemented at community-based locations, including schools, partner sites, and designated distribution areas, allowing us to effectively reach families across Pittsburg and East Contra Costa County.

Branches of Community Services leverages strong partnerships with organizations such as **REading ADvantage** and **White Pony Express**, as well as local businesses that serve as donation drop-off sites, to expand capacity and resource availability. These collaborations allow us to provide additional items such as books, clothing, hygiene products, and other essential resources at no cost to families.

Administrative infrastructure includes established systems for program coordination, volunteer management, donation tracking, and community outreach through digital platforms, social media, and our organizational website.

As the organization continues to grow, we are in the process of transitioning to a staffed model, including the addition of part-time leadership and program management roles. This strategic expansion will further strengthen our operational capacity, enhance program coordination, and support the continued growth and sustainability of our services.

**Personnel qualifications**

Branches of Community Services is led by an experienced leadership team with a strong background in community service, program coordination, education, and nonprofit operations. The organization is overseen by its President, Tanicia Currie, who brings over a decade of experience in education, event planning, and community outreach, along with extensive experience managing nonprofit programs, partnerships, and large-scale community initiatives.

The leadership team also includes Secretary, Danae Braggs, who supports organizational administration, documentation, and coordination of internal communications, helping ensure efficient operations and strong organizational structure.

The organization is further supported by a committed Board Members and a dedicated network of volunteers who assist with program implementation, event coordination, outreach, and distribution efforts. Collectively, the team has successfully coordinated annual programs serving hundreds of families, including backpack and school supply distributions, holiday toy giveaways, monthly meal services, and scholarship initiatives.

Key qualifications include experience in program planning and execution, volunteer management, donor and sponsor engagement, grant coordination, and community partnership development. The organization has demonstrated the ability to manage logistics for large-scale events, track program outcomes, and collaborate effectively with local schools, businesses, and nonprofit partners.

As part of its growth strategy, Branches of Community Services is transitioning to a staffed model that will include a part-time Executive Director and Program/Operations Manager. These roles will further strengthen organizational capacity, improve program oversight, and support continued expansion of services.

**Collaboration status**

No

**Success measurement and reporting**

Success will be measured through clear, data-driven outcomes tied to each program, with a focus on both quantitative impact and community feedback.

#### Performance Indicators:

- \* Youth Served: Number of children receiving backpacks, school supplies, holiday gifts, and recreation assistance (goal: 680+ annually for Back-to-School; 400+ for Toy Drive)
- \* Families Supported: Total households served across all programs (goal: 1300+ annually)
- \* Food Distribution: Number of meals served through Soup Kitchen Saturdays (goal: 1,000+ meals annually)
- \* Educational Impact: Number of scholarships awarded and total dollars distributed (goal: 5–8 scholarships annually)
- \* Access to Opportunities: Number of youth supported through recreation/fee assistance
- \* Equity Reach: % of low-income families served (target: 80%+ earning \$10,000–\$50,000; majority single-parent households)

#### Outcomes:

- \* Increased access to essential resources for underserved families
- \* Improved school readiness and student confidence
- \* Reduced food insecurity
- \* Increased youth engagement in education, sports, and community
- \* Strengthened sense of community support and connection

#### Reporting & Evaluation:

Branches of Community Services utilizes Google Form sign-ups for program registration, which allows us to collect and analyze real-time demographic and household data (including income range, family size, and need indicators). This provides accurate statistical insight into the populations we serve and helps guide equitable program delivery.

Participation is further tracked through registration data, sign-in sheets, and distribution logs. Data is compiled after each event and reviewed quarterly to assess progress toward goals and identify trends.

We will provide mid-year and final reports, including:

- \* Program metrics and outcome data
- \* Demographic summaries and data insights from Google Forms
- \* Photos and event summaries
- \* Testimonials from families and participants
- \* Financial summaries showing use of funds

#### **Equity and inclusion**

Our project promotes equity by removing financial barriers and providing all services at no cost to low-income families, many earning \$10,000–\$50,000 annually and often single-parent households.

We prioritize underserved communities through targeted outreach and Google Form registration data, which helps us identify needs and ensure fair distribution of resources.

By supporting communities of color, immigrant families, our unhoused population, and those facing economic hardship, we expand access to education, food, and youth opportunities which creates more equitable outcomes across our community.

### Funding recognition

CBA funding will be recognized through logo placement on flyers, banners, and event signage, as well as acknowledgment on social media, and our website. Marathon will also be verbally recognized at events and included in reports with photos and impact data highlighting their community support.

### Authorized Representative

Tania Currie (President) and Danae Braggs (Secretary)

### CONTACT INFORMATION

---

Name	Tania Currie
Title	President
Phone (Work)	925-698-8725
Email	<a href="mailto:communitybranches925@gmail.com">communitybranches925@gmail.com</a>

### Secondary Contacts

Name	Danae Braggs
Title	Secretary
Phone (Cell)	925-580-1480
Email	<a href="mailto:danae.braggs@gmail.com">danae.braggs@gmail.com</a>
Address	

### EVENTS

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No events found for this request

# Aircraft Unleaded Fuel Project

Pacific States Aviation

**Reference** #2026040018

**Submitted** Apr 29, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 29, 2026

## CAUSE SUMMARY

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**Cause**

Pacific States Aviation  
BN10130

**Address**

51 John Glenn Dr  
Concord, CA 94520  
United States

## REQUESTING

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**Cash**

US\$ 140,484.68

## PROJECT DETAILS

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**Project Name**

Aircraft Unleaded Fuel Project

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

PSA's UL94 initiative establishes unleaded aviation fuel operations at Buchanan Field to replace traditional leaded 100LL fuel. The project included installation of new electrical infrastructure, deployment of two 2,000-gallon fuel trailers, and acquisition of a dedicated UL94 fuel truck. PSA also invested in permitting, environmental compliance, and operational systems to support safe fuel storage and distribution. UL94 is now available to all airport users, reducing lead emissions, improving air quality for nearby communities, and supporting California's transition away from leaded aviation fuel by 2031.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14386200863

**Attendee name**

Rashid Yahya

**Manual Entry**

Yes

**Address**

51 John Glenn Dr

**City**

Concord

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94520

**Country**

United States

**What is the name of the beneficiary organization?**

Pacific States Aviation

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

**Mission statement**

To provide the best aviation services and experience we can to our customers while maintaining our uncompromising standards.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Tanya Ledbetter	Chief Operating Officer	(925) 685-4400	Tanya@psa.aero

**Organization Type**

Business

**Program/Project Address**

51 John Glenn Dr. Concord CA 94520

**Project Summary**

As an environmentally superior fuel over traditional leaded avgas, PSA has implemented an unleaded aviation fuel (UL94) option at Buchanan Field. The project required new infrastructure, permitting, and investment, and supports California’s goal to eliminate leaded aviation fuel by 2031 while delivering immediate environmental benefits to the community.

**Target Population**

The target population includes nearby residential neighborhoods (Martinez, Pacheco, Clyde, Vine Hill, and unincorporated Contra Costa Coutny) and schools adjacent to airport flight paths, along with airport employees and customers.

**Specific Use of Funds**

Community Benefits Agreement funding would support:

- Lowering the cost per gallon of UL94 fuel
- Offsetting infrastructure and equipment investments
- Supporting equipment leasing or rental expenses
- Covering ongoing maintenance and regulatory compliance
- Funding outreach and marketing to increase adoption
- Reducing financial barriers for airport users transitioning to UL94

All of these pieces are needed for the overarching goal of increasing the volume of unleaded avgas used by those having a choice of fuels, which conversely reduces the amount of leaded fuel used.

**Ongoing Project**

Yes

**Start Date**

Jan 02, 2025

**End Date**

Jan 01, 2031

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Community services/facilities

Other

**Other Project Objectives**

Based on the stated Community Priorities within the Marathon CBA guidelines, this project fits within all the Tier 1 categories of, a) Guiding Principles, b) Priorities, and c) Project Types.

**Project alignment explanation**

This project aligns with the objective of improving public safety and health by reducing lead emissions from aviation fuel. In 2025, Pacific States Aviation (PSA) sold 133,000 gallons of 100LL, a leaded fuel that contributes to environmental and health risks. PSA's flight school operates year-round, averaging approximately 720 flight hours per month (about 8,600 annually). As of February 2026, all flight school operations have transitioned to unleaded fuel, eliminating lead emissions from this segment, which previously accounted for approximately 30% of total 100LL sales at Pacific States Aviation. These reductions benefit nearby neighborhoods, schools under flight paths, airport users, and the broader Contra Costa County community. With UL94 infrastructure fully installed and in use, PSA has demonstrated that large-scale adoption is feasible. The next step is to expand access and support other operators in transitioning away from 100LL, further improving local air quality and public health.

**How project Benefits target area**

This project benefits the target area by reducing lead emissions at Buchanan Field, improving local air quality and protecting public health. These reductions directly benefit nearby residential communities, schools under flight paths, airport employees, and customers by lowering exposure to harmful lead emissions. Expanding access to UL94 will enable more operators to transition away from leaded fuel, further extending these health and environmental benefits across Contra Costa County.

**Total Project Cost**

US\$531,084.68

**CBA Funds Requested**

US\$140,484.68

**Is project a Two-Year Project?**

No

**Other funding info**

No other outside funding.

**Community partnerships**

Since making UL94 publicly available, one of PSA's initiatives has been to educate and partner with local flight clubs, flight schools, and tenants about the benefits of using unleaded fuel.

**Organization background**

Pacific States Aviation (PSA) is a privately owned aviation company based at Buchanan Field Airport in Concord, serving the Contra Costa County Aviation community since 1946. PSA fuels aircraft, provides flight training, and aircraft maintenance all under one organization. We support the local community by creating jobs, training future pilots, and providing essential services to aircraft owners, businesses, and public agencies at the airport. PSA is central to daily airport operations, given our unique functions: fueling aircraft, managing our own fleet, and servicing a diverse group of airport users. This central position enables us to effectively lead and implement initiatives that provide value to the broader community.

**Structure and infrastructure**

Pacific States Aviation (PSA) has established the necessary structure, resources, and infrastructure to support the successful delivery of this project. The fuel department has acquired a dedicated 1,000-gallon refueler truck along with two 2,000-gallon fixed trailer tanks for the storage and dispensing of unleaded fuel. These assets have been strategically positioned within a secure and compliant area on PSA's FBO property.

To ensure environmental and operational safety, PSA has installed secondary containment systems for the trailer tanks and has implemented the required electrical infrastructure to support fueling operations. In addition, all fueling personnel have undergone comprehensive training in proper fuel handling procedures and Spill Prevention, Control, and Countermeasure (SPCC) protocols.

Collectively, these resources and procedures demonstrate PSA's capability to safely and effectively manage unleaded fuel operations in support of the project.

**Personnel qualifications**

Pacific States Aviation employs trained line service personnel supported by experienced supervisors to ensure safe and efficient fuel operations. All staff complete the Avfuel Training System (ATS), an FAA-approved program covering fuel handling, safety procedures, equipment operation, and regulatory compliance through both online and hands-on instruction. Personnel also receive SPCC training and ongoing recurrent training, ensuring continued proficiency in fuel quality control, contamination prevention, and safe aircraft fueling practices. Together, these qualifications demonstrate PSA's capability to safely support project operations.

**Collaboration status**

Yes

**Collaborating entity**

Contra Costa County Public Works Department, Airports Division

**Success measurement and reporting**

Success will be measured by increased adoption of unleaded aviation fuel (UL94) as a direct result of CBA-supported access, outreach, and infrastructure improvements. Key performance indicators include: (1) annual volume of UL94 fuel sold, (2) percentage of total fuel sales represented by UL94 relative to baseline 100LL usage, and (3) number of operators transitioning to unleaded fuel. The CBA will build on this momentum by expanding availability and encouraging additional users to convert. Progress will be tracked through fuel sales data and reported through year-over-year comparisons, providing a clear, quantifiable measure of program effectiveness in accelerating the transition to unleaded aviation fuel.

### **Equity and inclusion**

This project promotes equity and public health by reducing lead emissions that disproportionately impact communities located near Buchanan Field. Residential neighborhoods and schools under flight paths, often including historically underserved populations, face higher exposure to airborne pollutants from aviation activities. By transitioning from leaded 100LL to UL94 unleaded fuel, this project reduces a known environmental health risk at its source. Because there is no safe level of lead exposure, especially for children, lowering emissions directly supports healthier outcomes for vulnerable populations, including students, families, and airport-area workers.

### **Funding recognition**

CBA funding will be recognized through a combination of local engagement and industry outreach. PSA will present the award and provide project updates at Aviation Advisory Committee (AAC) meetings, as well as the County's Airport Committee (currently made up of Supervisors Burgis and Carlson) to ensure transparency with the public. The Airport Committee has been very supportive of the partnership between the Airports Division and PSA to bring unleaded fuel to Buchanan Field, as well as the submission of this application.

PSA will also communicate the award through its website and social media platforms, including Facebook and Instagram. In addition, outreach to the broader aviation community will be conducted through aviation industry forums such as GlobalAir and AVweb, as well as local media outlets like the East Bay Times. These efforts will highlight how CBA funding supports the transition to unleaded fuel, improving air quality while making UL94 more accessible and affordable for the aviation community. Lastly, since July of 2025, the Director of Airports has been attending and providing updates to Marathon's Community Advisory Panel (CAP) about the transition to unleaded fuel. If CBA funding secured, this information will be shared and highlighted with the entire CAP, along with regular updates on the program's successes.

### **Authorized Representative**

Tanya Ledbetter Chief Operating Officer of Pacific States Aviation

### **CONTACT INFORMATION**

---

Name	Rashid Yahya
Title	Business Owner
Phone (Work)	925-685-4400
Email	<a href="mailto:Rashid@psa.aero">Rashid@psa.aero</a>

### **Secondary Contacts**

Name	Tanya Ledbetter
Title	Chief Operating Officer

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Phone (Cell)

925-685-4400

Email

[Tanya@psa.aero](mailto:Tanya@psa.aero)

Address

## EVENTS

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No events found for this request

# Ember Rest Expansion: A Third Space for Connection and Community

Ember Rest

## REQUEST DETAILS

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**Reference** #2026040017

**Submitted** Apr 29, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 29, 2026

## CAUSE SUMMARY

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**Cause**

Ember Rest  
BN10129

**Address**

649 Main St. #101  
101  
Martinez, CA 94553  
United States

## REQUESTING

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**Cash**

US\$ 50,000.00

## PROJECT DETAILS

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**Project Name**

Ember Rest Expansion: A Third Space for Connection and Community

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Ember Rest is a community-focused tabletop game store and immersive gathering space dedicated to helping people unplug from technology and reconnect through shared, face-to-face experiences. After quickly outgrowing our current location, we are seeking support to relocate into a larger, long-vacant commercial space and expand our ability to serve the community.

This project will transform an empty storefront into an active, welcoming third space where people of all ages can gather, play, and connect. The expanded space will allow us to significantly increase seating capacity for tabletop games, host family-friendly programming, and offer structured events such as beginner game nights, youth programs, and guided role-playing experiences. These activities foster social interaction, creativity, and a sense of belonging in an increasingly digital world.

A key component of the new location is the addition of thoughtfully designed immersive play environments. These themed spaces encourage collaborative storytelling and group engagement, offering a unique experience that draws visitors from both within and outside the immediate area. By creating an environment that feels distinct and inviting, we aim to increase foot traffic and encourage longer visits to the downtown district.

The project also includes the addition of a small kitchen and beverage service, allowing guests to comfortably spend extended time in the space. This supports the goal of creating a true “third place” where individuals and families can relax, gather, and build community outside of home and work.

During weekday hours, private rooms will be available as quiet, reservable spaces for remote workers and professionals, providing a flexible alternative to traditional work environments. This dual-purpose model ensures the space remains active throughout the day while serving a wide range of community needs.

By activating a long-vacant property, Ember Rest will contribute to downtown revitalization, support neighboring businesses through increased foot traffic, and provide a much-needed gathering space centered on connection, creativity, and well-being. Grant funding will directly support the build-out of this space, including furnishings, immersive environments, and essential infrastructure needed to bring the project to life.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14491997013

**Attendee name**

ANNITA EMERSON

**Manual Entry**

Yes

**Address**

649 Main St. #101

**Address Line 2 (optional)**

101

**City**

Martinez

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94553

**Country**

United States

**How is the organization classified? (optional)**

I am an individual seeking funds for myself or another individual / family

**What is the name of the beneficiary organization?**

Ember Rest

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://www.emberrestpaly.com>

**Mission statement**

In a world of constant digital distraction, Ember Rest offers a place to unplug, gather, and be fully present. As a third space rooted in play, imagination, and human connection, we foster mental well-being and create meaningful, screen-free experiences for people of all ages.

## Governing body contact info

Name	Title	Phone	Email
Annita	Emerson	(925) 250-6046	emberrestmartinez@gmail.com
Enricco	Short	(925) 993-8226	enshort@gmail.com

## Organization Type

Business

## Program/Project Address

901 Main Street Martinez, CA 94553

## Project Summary

Relocate into a long-vacant downtown space to expand as a third space for all ages. The project adds game seating, family programs, classes, and telecommuter rooms, plus coffee service to support longer visits. This activates an empty storefront while fostering connection, creativity, and healthier screen habits in the community.

## Target Population

Ember Rest target population are families, adults, youth, and remote workers in the Martinez community seeking a welcoming third space to connect, unplug from technology, and engage in in-person social and creative experiences that support mental well-being.

## Specific Use of Funds

Grant funding will support the transformation of a vacant space into an active community hub by building out flexible, immersive play areas and purchasing durable furnishings for group use. Funds will also assist with a small kitchen and beverage area to encourage longer visits. These improvements will create a welcoming, accessible third space for families, players, and remote workers while increasing local foot traffic and community engagement.

## Ongoing Project

No

## Project Type

Project

## Project Principles

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

## Project Objectives

Youth programs  
Community services/facilities  
Other

### **Other Project Objectives**

Mental Health and Wellbeing, family services,

### **Project alignment explanation**

Ember Rest aligns closely with the City's priorities of youth programs, community services and facilities, mental health and well-being, and family services by creating a welcoming, in-person gathering space centered on connection and shared experience.

For youth programs, Ember Rest will offer structured activities such as beginner tabletop games, role-playing sessions, and creative workshops that build social skills, teamwork, and confidence in a supportive environment. These programs provide a positive, screen-free outlet for young people to engage with peers. Currently we host a "Free" teen D&D night once a month that brings youth from Pleasant Hill & Martinez- We are unable to do more than once a month due to our space constraints and are looking forward to being able to host more community and family events.

As a community service and facility, the project activates a vacant commercial space and transforms it into an accessible, multi-use hub. The space is designed to serve a wide range of residents, offering open play areas, organized events, and reservable rooms that support both recreation and productivity.

Mental health and well-being are central to the mission of Ember Rest. By encouraging face-to-face interaction and reducing reliance on technology, the space promotes meaningful social connection, which is a key factor in combating isolation and supporting emotional health for both youth and adults.

For family services, Ember Rest provides a safe, inclusive environment where families can spend quality time together. With family-friendly programming and flexible spaces, parents and children can participate in shared activities that strengthen relationships and create lasting memories.

Together, these elements create a true third space that supports community connection, personal well-being, and inclusive access for all ages.

### **How project Benefits target area**

Ember Rest will provide meaningful benefits to the targeted communities of Rodeo, Crockett, Vine Hill, Pacheco, and Clyde by offering a nearby, accessible destination for connection, recreation, and family-friendly engagement. Located in downtown Martinez, the project creates a central gathering space within a short drive of these areas, giving residents access to programs and experiences that support youth development, social interaction, and overall well-being.

The expanded space will offer structured youth programming, family activities, and welcoming environments where individuals can gather safely and consistently. By focusing on in-person, screen-free experiences, Ember Rest supports stronger community ties and provides a positive outlet for both young people and adults.

A unique aspect of Ember Rest is its immersive, themed environments, which create memorable, interactive experiences that go beyond traditional retail or recreation spaces. These immersive elements have already proven to attract visitors from across the Bay Area, bringing new audiences into Martinez and increasing local foot traffic. As a result, the project not only serves nearby communities but also contributes to the broader local economy by drawing regional visitors who shop, dine, and explore the surrounding downtown.

By combining local accessibility with regional appeal, Ember Rest strengthens community connections within the targeted areas while also supporting downtown Martinez as a vibrant destination for the greater Bay Area.

**Total Project Cost**

US\$90,000.00

**CBA Funds Requested**

US\$50,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

self funding

**Community partnerships**

Ember Rest has an established partnership with Downtown Martinez & Co. to create and execute large-scale, community-centered events that drive engagement and support local businesses. A key example is our collaboration on Downtown D&D, an immersive, city-wide interactive event designed to bring people into local storefronts through themed gameplay and storytelling.

In its first year, the event welcomed over 250 participants and sold out within two weeks, demonstrating strong community interest and demand. The event was designed to guide participants throughout downtown Martinez, encouraging foot traffic to multiple businesses and creating meaningful connections between visitors and the local community.

This partnership continues to grow, with ongoing planning to expand attendance, increase business participation, and enhance the overall experience. Through this collaboration, Ember Rest has demonstrated the ability to successfully design, organize, and execute programs that benefit both the targeted community and the broader downtown area.

In addition to event partnerships, Ember Rest regularly collaborates with neighboring businesses to create shared experiences, cross-promotions, and community programming that encourage repeat visits and strengthen local relationships.

### **Organization background**

Ember Rest is a locally owned tabletop game store and community gathering space based in Martinez, California. Since opening, Ember Rest has quickly grown into a popular destination for adults, families, and hobbyists seeking meaningful, in-person connection through games, storytelling, and shared experiences.

The organization has demonstrated strong capacity to design and execute both in-store programming and large-scale community events. In partnership with Downtown Martinez & Co., Ember Rest co-created Downtown D&D, an immersive city-wide event that welcomed over 250 participants in its first year and sold out within two weeks. This success highlights the organization's ability to plan, promote, and deliver engaging experiences that drive foot traffic and community participation.

Ember Rest operates with a hands-on, experienced ownership team that manages daily operations, event coordination, and customer engagement. The business has built a loyal customer base and maintains consistent demand for programming, often reaching capacity in its current space.

With proven success, strong community partnerships, and a clear plan for expansion, Ember Rest is well-positioned to scale its impact and deliver on the proposed project.

### **Structure and infrastructure**

Ember Rest operates as a locally owned small business with a hands-on ownership team responsible for daily operations, programming, and community engagement. The organization currently runs out of a smaller retail location in downtown Martinez, which includes a curated game store, open play tables, and a dedicated immersive role-playing room. Despite limited space, the business consistently operates at or near capacity, demonstrating strong demand and the ability to manage high levels of participation.

Current resources include an established customer base, a growing inventory of games and materials, and the systems needed to host regular events, workshops, and guided gameplay experiences. Ember Rest also maintains strong working relationships with local businesses and organizations, including Downtown Martinez & Co., allowing for collaboration on larger community events and programming.

Operationally, the business is supported by a small but effective staffing model, with ownership actively involved in scheduling, event execution, and customer service. This lean structure has allowed Ember Rest to remain flexible, responsive, and efficient while building consistent demand.

The proposed expansion builds directly on this existing foundation. With additional space, improved infrastructure, and enhanced amenities, Ember Rest will be able to scale its proven model—expanding programming, increasing capacity, and serving a broader segment of the community while maintaining the same level of quality and engagement.

#### **Personnel qualifications**

Ember Rest is operated by a mother-and-son team with a strong combination of business, sales, and customer experience expertise. Owner Annita brings over 20 years of experience in corporate sales, along with more than nine years of successful small business ownership through Le Marché Emporium in downtown Martinez. Her background includes business development, operations, marketing, and community engagement.

Co-owner Enrico is a disabled U.S. Air Force veteran with professional experience working for major retail brands such as Pandora. He brings valuable skills in customer service, team support, and day-to-day operations, along with a strong commitment to creating an inclusive and welcoming environment.

Together, their combined experience in business operations, sales, and customer engagement provides a solid foundation to successfully execute and sustain the proposed project.

#### **Collaboration status**

No

#### **Success measurement and reporting**

Success of the project will be measured through a combination of participation metrics, program growth, and community engagement outcomes. Ember Rest will track attendance across programs and events, including youth participation, family visits, and overall customer volume to measure increased access and use of the space.

Key performance indicators will include the number of participants in structured programs, frequency of repeat visits, and utilization of the space during both peak and off-peak hours. The business will also monitor growth in event offerings, including beginner sessions, youth programs, and family-friendly activities, to ensure programming remains accessible and responsive to community needs.

Additional measures of success include increased foot traffic to the surrounding downtown area, supported by participation in collaborative events and partnerships with local businesses. Customer feedback, informal surveys, and direct community input will be used to assess overall experience, sense of belonging, and perceived impact on social connection and well-being.

Progress will be tracked internally and can be reported through attendance records, program schedules, and customer engagement trends. These measures will ensure the project remains effective, sustainable, and aligned with its goal of creating a welcoming third space that supports community connection, mental well-being, and family engagement.

### **Equity and inclusion**

Ember Rest is designed to be an inclusive, welcoming space where individuals of all backgrounds feel comfortable participating. The project promotes equity by creating a low-barrier, in-person gathering place that is accessible to youth, families, and individuals who may not have access to safe or engaging social environments.

Tabletop gaming naturally supports inclusion by bringing together people of different ages, backgrounds, and experience levels in a shared activity that emphasizes collaboration, creativity, and communication. Ember Rest builds on this by offering beginner-friendly programming, guided experiences, and a supportive environment that encourages participation regardless of prior knowledge or experience.

The expanded space will further support inclusion by increasing capacity, allowing for more family-friendly programming, youth engagement, and flexible use of space for different comfort levels. Private rooms will also provide quieter, more controlled environments that can better accommodate individuals who may benefit from reduced stimulation or smaller group settings.

Ember Rest has already demonstrated its ability to attract a diverse audience, with participants traveling from across the surrounding communities and the greater Bay Area to engage in its programming. By expanding into a larger, more accessible space, the project will increase opportunities for underrepresented groups to participate in meaningful, in-person experiences that support connection, confidence, and well-being. Ember Rest is committed to fostering a respectful, welcoming environment where all individuals feel comfortable participating. The space is intentionally designed to bring people together across backgrounds and perspectives, centered on shared experiences, creativity, and mutual respect.

### **Funding recognition**

Ember Rest will recognize Contra Costa County's support through a dedicated, themed space within the venue. One of the immersive rooms will be named in honor of the County and will include a permanent plaque acknowledging Community Benefit Agreement funding. Additional recognition will include on-site signage, social media acknowledgment, and inclusion in promotional materials and community events. This approach ensures the County's contribution is both visible and meaningfully integrated into the guest experience.

**Authorized Representative**

Annita Emerson Owner

CONTACT INFORMATION

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Name	ANNITA EMERSON
Title	OWNER
Phone (Work)	925-387-8179
Email	<a href="mailto:emberrestmartinez@gmail.com">emberrestmartinez@gmail.com</a>

EVENTS

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No events found for this request

# Expanding Vegetable Field Crops and Donations to Charity and GenZ Workforce Development

Reference #2026040014

Submitted Apr 29, 2026

Status Pending



AGLANTIS

## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 29, 2026

## CAUSE SUMMARY

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**Cause**

AGLANTIS  
464634430

**Address**

62 SCENIC DR  
ORINDA, CA 94563-3412  
United States

## REQUESTING

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**Cash**

US\$ 50,000.00

## PROJECT DETAILS

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**Project Name**

Expanding Vegetable Field Crops and Donations to Charity and GenZ Workforce Development

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## Project Description

AgLantis operates the CoCo San Sustainable Farm, a 15-acre charity farm which donates fresh, organically grown produce to community partners serving food-insecure populations. We have approximately 1000 volunteers per year, about 700 of whom are GenZ (16-28), and adults ages up to 90. We teach regenerative agriculture and climate science to our volunteers. Intergenerational teams farming together builds community, fosters fundamental job skills for youth such as teamwork and communication, and teaches giving back to our community,

We seek funding to increase production and donations and to support job skills training for youth. AgLantis projects an increase in annual donations of 40,000 to 50,000 pounds per year, providing job skills training for 500 GenZ.

### Food Access:

We have donated approximately 175,000 pounds of produce to the Contra Costa/Solano Food Bank, Loaves and Fishes of Contra Costa, White Pony Express, Mt. Diablo High School nutrition kitchen, Diablo Valley College Food Pantry. and other charities. We could donate significantly more. We only have 3 of the 15 acres in production in greenhouses and citrus trees, due to animals eating our crops. We seek funding to install wildlife-exclusion fencing around 5 acres. Fencing will enable the expansion of production to 4 acres of field crops and enclose 3 adjacent existing 2,000-square-foot greenhouses (1 acre). We previously had 3 acres of field crops, so we know we can do it. However, rabbits, ground squirrels and other animals ate our vegetables. We moved production into high tunnel greenhouses. Now, these pests are eating holes in the greenhouse plastic and damaging crops inside the greenhouses.

We seek funding to extend existing irrigation, build planting beds, buy seeds and seedlings, and rent or buy the equipment needed to put the 4 acres of field crops into production. Field crops are especially important because they produce higher volumes of produce and increase crop diversity. Crops like zucchini, winter squash, melons and tomatoes take up too much space and do not thrive in moist greenhouses. These are best grown in the open field.

### Economic Growth and Job Training:

We seek funding to support job skills training of our youth. About 500-700 volunteers/year are GenZ (16-28). This generation has unique struggles in part because of the time they have spent alone indoors on screens. When we had field crops, our volunteers loved hands-on work planting, harvesting, weeding and learning how to grow in their own backyards. Intergenerational volunteers work in teams. We will foster communication, empathy, team-building and a sense of belonging with trainings and exercises.

### Sustainability and Education:

We teach regenerative agriculture, climate science and the value of recycled water, which we use on the farm. We demonstrate reuse of materials such as recycled asphalt driveways. We will plant USDA/NRCS funded hedgerow sand windrows (1000' of each), teaching our volunteers about low water use plants.

Funding will support wildlife fencing installation, irrigation expansion, field preparation, and workforce development. Funding will greatly expand access to fresh produce, strengthen youth workforce skills, advance climate education, build community. and foster civic engagement.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14344159183

**Attendee name**

Carolyn Phinney

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

[www.AgLantis.org](http://www.AgLantis.org)

**Mission statement**

Create a Sustainable and Just Community that promotes Food Equity, protects the Environment, Educates, and promotes Economic Development and Job Training.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Carolyn Phinney	President	(925) 788-7374	sustainablefarm@comcast.net
Bethallyn Black	Vice-President/Treasurer	(925) 899-8030	bethallynb@gmail.com
Dawn Benson	Secretary	(925) 719-1615	scoringchix01@gmail.com
Tim Farley	Board Member	(925) 765-0526	timfarley@comcast.net

Name	Title	Phone	Email
Alice Tai	Board Member	(510) 612-5905	dralicetai@yahoo.com
Mark Cohen	Board Member	(617) 513-8594	MarkD_Cohen@yahoo.com

### Organization Type

Nonprofit

### Program/Project Address

5500 Imhoff Drive, Martinez, CA 94553

### Project Summary

We seek to increase donations of fresh organic produce by 40-50,000 pounds/year. We will put 4 more acres into field crops for donation to local charities. Due to pest pressure, we must install WILDLIFE FENCING around acres. We will extend existing IRRIGATION. We will do WORKFORCE DEVELOPMENT with GenZ volunteers.

### Target Population

Local food insecure people including, homeless, families and students needing food assistance from charities and school pantries AND GenZ volunteers who will benefit from workforce development trainings.

### Specific Use of Funds

Contractors to install 6' tall metal wildlife fencing with 24" L-shaped hardware wire skirt around 5 acres of field crops (approximately 2000'); extend irrigation; leadership for workforce training: \$20,000  
 Equipment (e.g., fencing, extend irrigation to 4 acres, traps, tools, seed, seedlings, plants): \$23,000  
 Food and drink for 500 GenZ and older volunteer shifts of 3-4 hours and for workforce training events: \$5000  
 Transportation: \$2000

### Ongoing Project

No

### Project Type

Program / Initiative

### Project Principles

Improve public health and/or safety  
 Directly advance economic growth and opportunity  
 Promote climate change resilience  
 Increase sense of community through beautification, connection and/or cultural vibrancy  
 Other

### Other Project Principle

Public Education especially about recycled water and regenerative agriculture and the environment

## **Project Objectives**

Food access

Youth programs

Workforce development

Other

## **Other Project Objectives**

Public Education especially about recycled water and regenerative agriculture and the environment

## **Project alignment explanation**

Food Access:

This project directly advances food equity by expanding our farm's capacity to grow and donate fresh, organically grown produce to community partners serving food-insecure populations. We have already donated approximately 175,000 pounds of produce. By installing wildlife-exclusion fencing and bringing an additional 4 acres of high-yield field crops into production, we project an increase of 40,000–50,000 pounds of fresh food donations annually. This increased output will improve access to nutritious, locally grown food for vulnerable populations in the target areas.

Youth Programs:

Our farm provides hands-on, outdoor learning experiences for approximately 1,000 volunteers each year, about 500-700 of whom are GenZ volunteers (ages 16–26). This project increases the scale and diversity of farm activities, growing crops in the field, requiring greater teamwork, communication, management of work, paying attention to follow instructions and knowing when to ask questions. These are all basic job skills. Participants gain meaningful experience in vegetable growing, while working in intergenerational teams that foster connection, purpose, and community involvement. Youth will help install USDA/NRCS windrows and hedgerows and will learn about low water use plantings and the benefits of protecting crops from wind.

Workforce Development:

The project strengthens workforce readiness by integrating job skills training into farm operations. Youth participants develop critical soft skills identified by employers—teamwork, communication, reliability, and problem-solving—through real-world, collaborative work. The expansion of field production will allow the farm to teach job skills to approximately 500 Gen Z participants each year with hands-on training that supports pathways to employment and civic engagement. Furthermore, we will be implementing a USDA/NRCS hedgerow and windrow grant to plant 1000' of each. This will give all of our volunteers an opportunity to learn about low water use plants.

Public Education and Sustainability (Environment and Recycled Water):

The farm educates the public by teaching regenerative agriculture practices and the fundamentals of climate science. Volunteers learn about soil health, sustainable farming practices, and resource reuse through hands-on experiences and teaching. The farm demonstrates the safe use of recycled water in agriculture, helping to build public understanding and acceptance of this valuable resource needed for greater climate resilience in California. Volunteers will help install USDA/NRCS windrows and hedgerows and will learn about low water use plantings and the benefits of protecting crops from wind, which desiccates the soil increasing fire risk.

## **How project Benefits target area**

This project delivers direct, place-based benefits to the community surrounding Marathon by increasing access to fresh, organically grown produce, enhancing education about environmental stewardship, fostering workforce development of GenZ youth and expanding community engagement.

**Food Access.** This project increases the produce donated to charities and school pantries by 40,000 to 50,000 pounds per year for years to come (200,000-250,000 servings of produce). By bringing an additional 4 acres into production and protecting existing greenhouses, the farm will greatly increase annual donations of fresh produce distributed through local partners serving local residents. This strengthens the local food system and improves access to nutritious food for nearby low-income households.

**Workforce Development.** In addition, the farm provides a unique outdoor space for volunteerism and youth engagement adjacent to Marathon. Approximately 1,000 volunteers annually—including a large number of local Gen Z participants—will benefit from expanded hands-on learning, workforce training, and community-building activities. These programs promote health, connection, and civic participation in a setting that complements Marathon's emphasis on wellness and active living.

This project provides job skills training to approximately 500-700 GenZ volunteers, including training in teamwork, communication, problem-solving, empathy, and asking questions as needed. GenZ is employed at a much lower rate than Millennials and GenX. Employers complain about their lack of fundamental job skills, especially teamwork and communication. We provide hands-on experiences and training to facilitate those skills.

**Education and Sustainability:** This project provides environmental education and education sustainable water use and regenerative growing methods they can use in their own backyards to grow produce. We also explain what recycled water is and the value of this resource for agriculture and as a critical component of solving the water shortage.

The CoCo San Sustainable Farm uses unused utility buffer land and recycled water that otherwise would be discharged into Suisan Bay. The farm serves as a local model for climate resilience and resource reuse and conservation that can be replicated elsewhere in the county, state and country.

USDA/NRCS practices and low water use plants will reduce fire risk in the area by protecting the soil from drying out and burning more easily.

**Total Project Cost**

US\$146,000.00

**CBA Funds Requested**

US\$50,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

Supervisor Candace Anderson/Contra Costa County (\$5,000 awarded)

2024-2026 Keller Canyon Mitigation Fund (\$5,000 secured but need to request permission to change which equipment)

2026-2027 Keller Canyon Mitigation Fund (\$10,000 to be applied for)

Concord Pleasant Hill Health Care District (\$10,000 Pending)

USDA/NRCS (\$8,000 awarded to plant hedgerows and windrows to protect field crops)

Community Donations: (\$8,000 cash on hand)

Federal WIOA Interns (\$2,000/interns, expecting 1 or 2, employed by MDUSD)

In-Kind (\$48,000: 400 volunteers @20 x 4 hours = \$32,000; Executive Director 10% x 40 weeks = \$16,000)

### **Community partnerships**

We have donated approximately 175,000 pounds of fresh produce to the Contra Costa/Solano Food Bank, White Pony Express, Loaves and Fishes of Contra Costa County, Mt. Diablo High School Nutrition Kitchen, Diablo Valley College Food Pantry, Grow Concord, and other miscellaneous local churches and charities. At this time, Loaves and Fishes receives most of our produce because they process it quickly and there are no paperwork barriers to getting food from them. Because of increasing mammal pest pressure, we moved production into 7000 square feet of high tunnel greenhouses (primarily funded by the USDA and others) and turned our field crops into citrus orchards (funded primarily by the Keller Canyon Mitigation Fund). Greenhouses provide season extension and protection for fragile crops such as lettuce, but greatly limit the crops that be grown not only due to area but also climate in greenhouses. Outdoor field crop production allows the heavier, more spreading crops and high value crops such as tomatoes, summer squash, winter squash, melons, eggplant, broccoli, cauliflower, Brussel sprouts, etc. There is a greater need for these vegetables than we can supply to our community. However, we have 15 acres and unlimited Title 22 recycled water, so could grow much much more. We have 1000 volunteers a year to help us, 500-700 are GenZ youth!

We have previously collaborated with National University's Harmony Program to do team building with out volunteers. They loved it. and found it life altering. We will continue to collaborate with Harmony. We also plan to work with JFKU Psychology Department to plan our GenZ workforce development skills trainings.

### **Organization background**

AgLantis (501c3) and the CoCo San Sustainable Farm's business model was developed to show that you can have a large impact on the community at very low cost, using wasted or underutilized resources: free land (unused buffer land); free water, (Title 22 recycled water); free fertilizer (in the water) and free labor (1000 volunteers per year).

AgLantis seeks to foster a sustainable and just community by fostering: Food Equity, Public Education, Environmental Protection and Economic Development and Job Training.

Carolyn Phinney, Ph.D. and Bethallyn Black, M.S. founded AgLantis in 2014 to demonstrate that the then 50,000 - 200,000 million gallons of water per day that was being discharged into Suisan Bay by Central San could be used, along with vacant buffer land, to feed our community and teach sustainable farming and gardening. After years of negotiations, a 10-year lease was signed for 15 acres and all the recycled water we could use for \$1/year. A few years later, Central San rented us a warehouse and outdoor space for \$1/month to store our considerable equipment.

AgLantis or the CoCo San Sustainable Farm or Carolyn Phinney (we consider all of these to be AgLantis hereafter) have one numerous awards and recognition including, but not limited to: Sustainable Contra Costa Leadership in Sustainability Award, WateReuse California Award of Excellence: Recycled Water Customer of the Year for innovative use of recycled water; Inaugural Loaves and Fishes of Contra Costa Impact Award, Special Congressional Recognition and CA Assembly recognition.



AgLantis (501c3) and the CoCo San Sustainable Farm are an all volunteer non-profit and farm. We came into existence in 2014 and have been operating continuously since that time.

AgLantis has its second 10-year renewable lease on 15 acres of Central Contra Costa Sanitary District Buffer land, of which 7.5 years remains. We were renewed by unanimous vote on the consent calendar. We pay \$1 per year for the land and all the recycled water we can use for the CoCo San Sustainable Farm. We also have an approximately 700 square foot warehouse on Central San property and an outside storage area there of perhaps 1/8 acre. We pay \$1 per month for the warehouse and storage areas. Central San and AgLantis share the missions of fostering public health, education, and environmental protection.

On the 15 acres, we have 8000 square feet of high tunnel greenhouses, 7000 used for crops, 1000 used for plant propagation. We also have a 40' shipping container that we use for tool storage and 5, 10,000 gallon water tanks, which are not yet in use but were purchased to store water for fire prevention. We have tools, generator, planting equipment, a large not yet built AgraTech hydroponics greenhouse and total physical assets of about \$160,000 in valuation after depreciation.

When we took over the land it was a desert (no weeds). We spent 4 years restoring fertility by covering the land two feet deep in mulch, donated and spread by EcoMulch in Pacheco. Then, we covered the farm 1 foot deep in organic horse manure, spread by our neighbor County Quarry. All of this was donated. We could not have done this without these corporate, in-kind donations.

October 3, 2018 we planted our first crops and in the next few years we donated 12,000, 25,000, 40,000 and then 30,000 pounds of produce to charity. Then, the animals ate 1000' of tomatoes and we wrote USDA/NRCS grants and built our greenhouses, one of which is the first USDA/NRCS high tunnel greenhouse ever funded in Contra Costa County. They funded 6000 square feet of our greenhouses.

1000 volunteers per year are the core of our workforce. We also have had about 12 interns paid for by the Federal, State or County governments, usually coming to us through Mt. Diablo High School or the County Board of Education or the State Department of Rehabilitation. We also have some youth working off court sanctioned hours, who are just delightful. We love our young volunteers and interns.

About a year ago, it came to our attention that about 36% of GenZ did not have job and the unemployment rate was triple that of Millennials or GenX. After talking to many employers, we learned anecdotally that they did not want to hire GenZ because they did not have the most fundamental job skills, especially soft skills. We brought out National University's Harmony Program to do a team-building exercise with seniors in high school. The youth described it as life-altering. We were very surprised how much it meant to them. We plan to continue to collaborate with Harmony and also we have connected to the Psychology Department at JFKU in Pleasant Hill and they want to work with us, as well. We did not plan to do Economic Development and Job Training when conceived of the farm and founded the non-profit. The County and local schools saw us as a place for young people to have a job experience, an internship. We have had interns for about 6 years and they are just wonderful contributors to our success.

As stated previously, we have donated about 175,000 pounds of produce (700,000 servings), but our production dropped dramatically when we lost our field crops. We want to go back into the field. The only way to do that is to put up wildlife fencing with with an I-shaped hardware cloth skirt to keep animals from digging under.

We have also planted about 150 citrus trees in some of the fields we vacated.

We have served approximately 5000 volunteers, 12 interns, students on probation or otherwise in trouble with the courts on our regenerative farm, building intergenerational, inter-city, friendships and community and getting young people off screens and into serving their community.

We are proud of what we have accomplished with our unlikely business model. We are The Little Farm That Could.

### **Personnel qualifications**

Carolyn Phinney, Ph.D. is the Founder and President of AgLantis and has been the Executive Director of the CoCo San Sustainable Farm for 12 years. She has a Ph.D. in research psychology from the University of California, Berkeley. She did a post-doctoral fellowship at the University of Michigan where she also taught in did research. She also taught at Harvard University Extension. Dr. Phinney is retired from academia and dedicates herself full time to AgLantis and the farm and its mission. Her research background proved very advantageous for obtaining Federal grants.

Bethallyn Black, M.A. is the co-Founder and Vice-President and Treasurer of AgLantis. She is a lifelong organic farmer, just retired as director of the Horticulture Program at Diablo Valley College and is Vice-President of the Contra Costa County Resource Conservation District, on which board she has served for about 25 years. Professor Black was in charge of the University of California Extension Program for many years and is the Master Gardener who taught most of the older Master Gardeners in the county. Professor Black previously founded a successful student farm at the College of Marin (<https://www.youtube.com/watch?v=iYSV57EMC30>). Secretary Dawn Benson was previously on the Dublin San Ramon Sanitary District Board and is on the Region 7 Water Board. Board Members Alice Tai, DDS and Mark Cohen, CPA are long-time volunteers on the farm. Tim Farley is a long-time board member and supporter of the farm.

### **Collaboration status**

Yes

### **Collaborating entity**

Contra Costa County: Supervisor Candace Anderson; Keller Canyon Mitigation Fund; USDA/NRCS; Concord/Pleasant Hill Health Care District; National University: Harmony Program; JFKU Psychology Department, National University

### **Success measurement and reporting**

Success will be measured by the :

Number of acres enclosed by fencing;

Number of acres irrigated with irrigation extension:

Pounds of produce donated from enclosed acres:

Number of volunteers participating in planning, planting, growing, weeding, harvesting, donating crops:

Number of GenZ participating in workforce development training;

Number of total volunteers working on the project.

### **Equity and inclusion**

HUNGER: This program directly benefits unhoused and food insecure individuals and families, served by local charities and school pantries and teaching kitchens. By bringing an additional 4 acres into production, AgLantis will increase annual donations to local charities by 40,000–50,000 pounds (approximately 160,000-200,000 servings) of fresh produce distributed through local partners serving residents of Martinez, Concord, Pacheco and surrounding areas. This improves access to healthy food for nearby low-income households. At present, most of our produce goes to Loaves and Fishes of Contra Costa County, whose clients include about 48% individuals who are unsheltered. Local community college pantries at Los Medanos College and Diablo Valley College want our free produce, as they have to purchase anything they deliver, so they don't give away much produce.

WORKFORCE DEVELOPMENT: This project serves approximately 500-700 GenZ youth from diverse backgrounds from local cities, who come to volunteer on the farm. Approximately 500 of these will experience fundamental job training skills such as team-building, communication, problem-solving, time-management, conflict resolution. Although, we do not ask our youth about their demographics, the farm is a place that welcomes everyone and provides a safe place for them to learn and make new friends. Youth come from all over the county. The workforce training will emphasize communication and acceptance of others, who may be different from each other and working for a common community good. GenZ youth are generally suffering from greater anxiety, isolation, depression, suicide, unemployment and more difficulties in work life. They need our hands-on, off-screen and outdoor team-building trainings. And we will make it fun and geared to their generation. They will also learn important life skills such as how to install irrigation, maintain irrigation, grow crops, and more that they can apply across their lifespans.

### Funding recognition

We will post a sign on the acreage thanking all the funders, including Marathon CBA. We will thank Marathon CBA in talks, on Instagram, and Threads and on Facebook with photos of the project as it develops. We have a huge social media reach and we will announce the award on our various platforms, which include over 500,000 people in our groups and pages. We will send out press releases thanking Marathon and attempt to obtain independent press coverage of the award and the project. We will thank Marathon in our SlideShare Presentations (online) and PowerPoint presentations. We will seek radio coverage of the award and project.

### Authorized Representative

Carolyn Phinney, President

### CONTACT INFORMATION

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Name	Carolyn Phinney
Title	President
Phone (Work)	925-788-7374
Email	<a href="mailto:sustainablefarm@comcast.net">sustainablefarm@comcast.net</a>

### Secondary Contacts

Name	Bethallyn Black
Title	Vice-President and Treasurer
Phone (Cell)	925-899-8030

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Email

[bethallynb@gmail.com](mailto:bethallynb@gmail.com)

Address

## EVENTS

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No events found for this request

# Reflective Advocacy: Waitlist Reduction

Reference #2026040010



## Initiative

Submitted Apr 27, 2026

Child Advocates of Contra Costa County

Status Pending

### REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 27, 2026

### CAUSE SUMMARY

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**Cause**

Child Advocates of Contra Costa County  
942897531

**Address**

2151 Salvio St. Ste. 295  
Concord, CA 94520  
United States

### REQUESTING

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**Cash**

US\$ 76,722.00

### PROJECT DETAILS

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**Project Name**

Reflective Advocacy: Waitlist Reduction Initiative

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

## **Project Description**

CACCC's Court Appointed Special Advocate (CASA) program model is designed to strengthen outcomes for youth in foster care and the juvenile justice system by deepening the quality, readiness, and consistency of volunteers who serve as court-appointed volunteer advocates for these youth. This project focuses on the Clyde, Pacheco, and Vine Hill communities, where stronger local engagement can stabilize the pipeline of trained advocates and shorten the time to match the in-care youth in our shared community with a CASA Volunteer. These matches with a CASA Volunteer occur within 30 days, which is why recruiting and training volunteers in advance is essential to ensure consistent advocacy, monthly case engagement, and measurable progress toward permanency, educational stability, and access to care.

Child Welfare System data reports that of the youth in care, 75% are Black and Hispanic. These Black and Hispanic children often experience school instability, gaps in healthcare access, and extended stays in temporary placements. This project centers on recruiting community members with lived experience in these cultures and communities who can engage effectively within complex legal and social systems. This alignment increases the likelihood that youth remain connected to school, access timely services, and move more efficiently toward permanency. Over time, this approach shifts case trajectories from system-driven outcomes to decisions and actions grounded in each young person's needs, goals, and hopes.

Our first step in this initiative is to implement targeted outreach strategies in the grant region, leveraging community partnerships, local networks, and data-informed messaging to reach prospective volunteers in the designated community who are interested in supporting youth during this difficult time. Recruitment efforts emphasize alignment, readiness, and retention, recognizing that continuity in the advocate role directly influences youth outcomes.

Second, CACCC will deliver trauma-informed training that prepares volunteers to navigate cases involving abuse, neglect, and juvenile justice involvement. The curriculum emphasizes applied skills, courtroom advocacy, educational planning, and coordination with service providers. Well-prepared advocates strengthen the quality of information presented to the court and help reduce delays in case progression. This leads to more timely and appropriate permanency decisions, reinforcing stability for youth beyond the life of the case.

Third, the organization will provide consistent professional supervision to ensure fidelity to the advocacy model. Staff offer ongoing coaching, review court reports, and coordinate with social workers, attorneys, and the juvenile court. This oversight ensures that each case advances in alignment with judicial expectations while maintaining a focus on the youth's long-term well-being.

Youth served through this model benefit from coordinated supports that address legal advocacy, educational stability, and access to health care. A student facing repeated school changes receives consistent academic support while their advocate works to preserve educational continuity and secure needed services. These interventions contribute to sustained outcomes, including high rates of high school completion and timely access to medical care. Maintaining these benchmarks supports long-term stability, increasing the likelihood that youth transition out of care with the skills, connections, and resources needed to thrive.

## **CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

## **Compliance status**

Yes

## **Agreement to requirements**

Yes

## **Conference attendance**

Yes

**Eventbrite Order number**

14376713003

**Attendee name**

Gerad Borrego

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://childadvocatesofcontracostacounty.org/>

**Mission statement**

Child Advocates of Contra Costa County is dedicated to providing programs and support for abused and neglected children in foster care to help every child find a permanent home and complete their education.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Jennifer Johnson	President	(209) 679-5383	jenniferyajohnson@gmail.com
Maria Knutson	Vice President	(510) 710-1123	m.knutson@comcast.net
Denise Coyne	Secretrary	(925) 788-1006	decocvx@gmail.com
Mindy Murphy	Treasurer	(925) 831-4905	mindymurphy1@aol.com
Dan Ashley	General Board Member	(925) 932-5770	dan.ashley@abc.com
Sherina Criswell	General Board Member	(415) 504-5786	sherinac73@gmail.com
Craig Nevin	General Board Member	(925) 639-0221	Craig.Nevin@kts-law.com
Jana Multhaup	General Board Member	(925) 389-7474	jana@jmulthaup.com
Leslie Landau	General Board Member	(510) 967-8067	judgelandau@adrservices.com

**Organization Type**

Nonprofit

**Program/Project Address**

2151 Salvio Street, Suite 295, Concord CA 94520

**Project Summary**

Our project provides CASA advocacy to 17 foster and juvenile justice-involved youth in Pacheco, Vine Hill, Clyde, and nearby communities who lack a consistent adult advocate. Funding supports recruitment, training, and supervision to deliver coordinated advocacy that advances stability, permanency, and access to essential services.

**Target Population**

The target population includes youth in care across the child welfare and juvenile justice systems—most of whom have experienced trauma and other adverse childhood experiences—and the community-based adult volunteers who serve them.

**Specific Use of Funds**

Our project's goal is to serve approximately 17 foster- and juvenile-justice-involved youth in the Clyde, Pacheco, Vine Hill, and surrounding communities through our CASA program by recruiting and training volunteers from these communities. Following our proven model of "reflective advocacy," we will emphasize matching volunteers with youth who share their gender, ethnicity, and lived experiences to improve permanency and educational outcomes for these youth. Child Advocates of Contra Costa (CACCC) is requesting \$76,722 to support this targeted implementation of the "Reflective Advocacy & CASA Case Management Project." This investment is a critical component of our broader \$1,399,059 organizational effort to serve the 532 foster and 241 juvenile justice-involved youth in Contra Costa County, while ensuring that approximately 17 youth in this specific region are matched with a CASA Volunteer. Funds will be specifically allocated to the professional infrastructure needed to recruit, train, and supervise new volunteers from Clyde, Pacheco, Vine Hill, and surrounding communities. This investment supports the infrastructure required to deliver sustained, high-quality advocacy for each youth throughout the life of their case.

The funds will be utilized across three key areas that are pivotal to program success:

**Targeted Reflective Recruitment & Training (\$26,722):** Building on the data-driven outreach strategies supported by our electronic marketing platforms, we will deploy targeted recruitment campaigns to find "reflective advocates." These are volunteers whose gender, ethnicity, geographic home-work-and-worship area, and lived experiences align with those of the predominantly Black and Hispanic population of service.

Community-specific outreach in Clyde, Pacheco, and Vine Hill, and the geographically surrounding communities.

Background screening and vetting of all new volunteer recruits.

Facilitating 40-hour intensive, trauma-informed training sessions for new cohorts.

**Professional Case Supervision & Oversight (\$25,000):** While our CASAs are volunteers, their impact depends on expert staff oversight. Professional supervision ensures high-quality court reports and strict adherence to judicial requirements.

Supervise new volunteer-child matches serving 17 youth in the grant's designated region.

Provide 1:1 coaching to advocates handling complex juvenile justice or welfare cases.

Manage real-time coordination with social workers, legal counsel, and the Contra Costa County Juvenile Court.

**Technology & Outcome Tracking (\$5,000):** To maintain the 99% high school graduation rate and the 95% medical care access rate reported, we must utilize modernized tracking tools. This portion of the funds will support:

**CASA Manager Software:** Licensing for our volunteer management platform to track progress, case activity, and milestones for each youth served.

**Evaluation Tools:** Utilizing evidence-based assessment tools to measure youth development in areas of Self-Regulation, Agency, and Resiliency.

In the end, the funds will specifically mean a new trajectory for the youth of this community. For these 17 youth, having a CASA means consistent, individualized advocacy during a period often marked by instability. Within the first 3–6 months of a match, each youth will have a dedicated adult who attends court hearings, monitors school placement and attendance, coordinates with service providers, and ensures timely access to medical and mental health care. A student experiencing school disruption will have an advocate working to stabilize enrollment and secure educational supports, while a youth navigating placement changes will have a consistent adult who tracks their case progress and elevates their needs in court. These early interventions strengthen continuity and help move each case toward more timely permanency decisions, reducing prolonged system involvement.

## **Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Directly advance economic growth and opportunity

**Project Objectives**

Youth programs

Safety and emergency services

Community services/facilities

Workforce development

**Project alignment explanation**

This project improves community safety by reducing recidivism and increasing self-efficacy among system-involved youth. Consistent CASA support reduces the likelihood of re-arrest, helping youth stay engaged in school, maintain stability, and avoid deeper involvement with the system. This shift reduces demand on law enforcement, courts, and emergency services by addressing needs early and preventing crises.

The model also strengthens local economic vitality by supporting educational attainment and workforce readiness. Youth who graduate and access employment pathways contribute to the regional economy rather than remaining disconnected from it. Through sustained mentorship, youth in our program build core competencies, gain exposure to self-advocacy, and develop problem-solving skills that translate directly into job readiness and long-term self-sufficiency.

By recruiting residents from Clyde, Pacheco, and Vine Hill to serve as advocates, the project builds local capacity and reinforces community ties. Volunteers deepen civic engagement and build support networks that extend to fellow community members. This approach strengthens neighborhood stability while developing a more prepared, locally rooted workforce.

**How project Benefits target area**

The project delivers direct benefits to Clyde, Pacheco, Vine Hill, and the surrounding communities by increasing access to consistent, high-quality advocacy for youth navigating the child welfare and juvenile justice systems. This project ensures that youth in this area can be matched with a trained CASA who can coordinate with schools, service providers, and the court on their behalf. As a result, youth in care are more likely to remain connected to school, access timely care, and exit systems more quickly into stable, permanent placements. As the time to permanency shortens and placement disruptions decrease, the demand on court calendars, caseworkers, and emergency resources declines, allowing local systems to operate more efficiently and focus on the highest-need cases.

The project also strengthens the local employment pipeline by supporting high school graduation rates and building foundational workforce skills. A young person who completes school and develops self-advocacy, communication, and problem-solving skills is better positioned to pursue employment or post-secondary opportunities within the region. Over time, this contributes to a more stable, better-prepared workforce and reduces the likelihood of long-term system involvement, reinforcing economic resilience across these communities.

Recruiting and training volunteers from within the grant focus area further anchors the impact locally. Residents who serve as advocates build deeper connections to their community, increase civic participation, and help create informal support networks for youth and families. These relationships extend beyond individual cases, strengthening neighborhood cohesion and creating a more responsive, community-based support system for vulnerable youth.

Finally, by reducing recidivism and addressing needs before they escalate, the project decreases reliance on local infrastructure, including law enforcement, courts, and emergency services. This early intervention approach stabilizes individual cases while contributing to broader system efficiency, improved public safety, and stronger, more connected communities over time.

**Total Project Cost**

US\$1,399,059.00

**CBA Funds Requested**

US\$76,722.00

**Is project a Two-Year Project?**

No

**Other funding info**

Noted

**Community partnerships**

Child Advocates of Contra Costa County (CACCC) operates through a collaborative advocacy model. We recognize that no single organization can meet the complex needs of foster and juvenile-justice-involved youth alone. Our partnerships in the targeted regions (including Clyde, Pacheco, Vine Hill, and the broader Contra Costa area) are designed to provide a multifaceted model of support: legal advocacy, academic stability, physical health, and mental wellness.

1. Judicial and Systemic Partners (Core Mandated Partnerships) As the only agency in the county authorized to provide CASA services, we maintain deep, daily operational partnerships with:

Contra Costa County Juvenile Court: We work directly with judges who appoint our volunteers to provide independent, third-party recommendations on a child's best interests.

Children and Family Services (CFS) & Juvenile Probation: Our staff and volunteers coordinate with social workers and probation officers to ensure that court-ordered services are being delivered and that the youth's voice is integrated into case planning.

2. Healthcare and Wellness Partners Our robust network of health-focused partnerships works to ensure our youth receive timely medical exams:

Contra Costa Health Services & Kaiser Permanente: We collaborate with these providers to coordinate medical and dental care for youth in the child welfare system.

Reproductive Health Initiative: We work with local community partners to equip youth with the tools to make empowered, informed decisions about their reproductive health.

3. Academic and Community Partners To achieve our near 99% high school graduation rate for youth with a CASA Volunteer, we maintain active partnerships with:

Contra Costa County Schools: Our Volunteer Tutors and CASAs coordinate with local school districts to advocate for Individualized Education Programs (IEPs) and ensure foster youth remain on track for graduation.

## **Organization background**

Child Advocates of Contra Costa County (CACCC) is a long-standing nonprofit dedicated to improving outcomes for children and youth involved in the foster care and juvenile justice systems. For 45 years, CACCC has partnered with Contra Costa County's Court System to ensure that young people navigating complex legal and social systems have consistent, informed advocacy during critical decision points in their lives.

Through its Court Appointed Special Advocate (CASA) program, CACCC mobilizes trained volunteers to serve as a reliable presence for youth who often experience instability in placement, education, and care. These advocates work alongside professionals in the child welfare and legal systems to elevate relevant information, monitor progress, and help ensure that each young person's needs are clearly represented.

CACCC currently serves hundreds of youth annually across the county, many of whom face compounded challenges related to trauma, disrupted education, and limited access to resources. A youth in care may move between multiple placements or schools within a short period, making continuity and coordination essential. CACCC's model addresses this by providing sustained advocacy to support more timely and appropriate decisions regarding permanency, education, and well-being. CACCC's work remains grounded in a commitment to ensuring that every young person has access to the relationships and support necessary to navigate systems and move toward a more stable future.

## **Structure and infrastructure**

Child Advocates of Contra Costa County (CACCC) operates under a structured model that delivers consistent, court-aligned advocacy at scale. The organization is led by an experienced group of leaders, both volunteer (Board of Directors) and staff, who are responsible for strategic direction, fiscal oversight, and system integrity. This leadership team is supported by program staff that manages day-to-day service delivery across the county. These activities include, but are not limited to, volunteer recruitment, training, and case supervision, each role honed over decades to ensure that advocates are well-prepared and that every case receives appropriate oversight.

At the core of CACCC's infrastructure is its volunteer management system. The organization maintains a large, trained network of Court Appointed Special Advocates (CASAs), supported through a formalized pipeline that includes outreach, screening, onboarding, and ongoing education. This structure ensures fidelity to program standards while allowing the organization to serve several hundred youth annually on a reasonable and lean budget.

CACCC utilizes centralized office space in Contra Costa County to conduct trainings, coordinate staff, and provide volunteer support, supplemented by community-based locations for outreach and engagement. Volunteers operate throughout the county, meeting youth in homes, schools, and placement settings, which reduces the need for a dedicated fleet while maintaining broad geographic coverage.

Technology infrastructure plays a critical role in program delivery. CACCC employs a case management and volunteer tracking platform (CASA Manager) to monitor youth progress, track outcomes, and manage compliance requirements. This system supports real-time data entry, reporting, and performance evaluation, enabling staff to make informed decisions and maintain accountability to court standards and funder expectations.

Financially, CACCC operates with a diversified funding base, including public funding, private philanthropy, and grants, which support organizational stability and program continuity. This combination of experienced leadership, trained personnel, robust volunteer systems, and data-driven infrastructure positions CACCC to effectively implement and sustain high-quality advocacy services across the region.

### **Personnel qualifications**

CACCC is staffed by an experienced, multidisciplinary team with expertise in child welfare, juvenile justice, education advocacy, and volunteer management. Program leadership brings deep knowledge of court and social service systems, ensuring alignment with judicial standards and effective case progression.

Program supervisors and staff—many with backgrounds in social work and education provide direct oversight to volunteers, including trauma-informed training, court report review, and coordination with attorneys, social workers, and judges.

Recruitment and training staff specialize in community engagement and adult learning, preparing volunteers to navigate complex cases with confidence and consistency.

Supported by strong administrative and data systems, CACCC staff operate within a performance-driven framework that emphasizes accountability and measurable outcomes. This structure enables the organization to maintain high-quality advocacy while serving several hundred youth each year.

### **Collaboration status**

No

### **Success measurement and reporting**

CACCC uses a data-driven evaluation framework that pairs quantitative metrics with youth-centered outcomes to measure project effectiveness. All data is tracked through our CASA Manager system and shared with stakeholders through regular reporting.

Key Performance Indicators focus on implementation and reach. We will track the case management and outcomes of youth who originate from the grant service area as our primary performance metric, with the goal of moving youth from waiting to being matched. We will also monitor the number of volunteers recruited from Clyde, Pacheco, and Vine Hill and surrounding communities, particularly those who reflect the demographics of the youth served, as well as training completion and 12-month retention rates to ensure a stable volunteer pipeline.

Community Outcomes measure long-term impact on youth. We track educational stability: 99% of CASA-supported youth graduate from high school, compared to roughly 65% nationally among foster youth. We monitor access to care, aiming for 95% of youth to receive timely medical services and 90% to receive dental care. Placement stability is measured by reductions in placement changes and progress toward permanent homes. These outcomes reflect more than service delivery; they shift trajectories toward long-term stability and self-sufficiency.

Reporting and Accountability are embedded across the project. CACCC is ready and willing to provide regular updates through required CBA reports, annual impact reporting, and metrics on our services.

This approach ensures that our project will strengthen advocacy and improve the quality of outcomes for youth in the Marathon service area.

### **Equity and inclusion**

This project promotes equity by expanding access to consistent advocacy for youth who are disproportionately represented in the child welfare and juvenile justice systems, particularly Black and Hispanic youth. A dedicated CASA ensures that decisions about education, placement, and services reflect each young person's needs, reducing disparities and supporting more timely, stable outcomes.

The project also strengthens inclusion by recruiting volunteers from Clyde, Pacheco, Vine Hill, and surrounding communities. Local advocates bring cultural context, language capacity, and lived experience that improve trust and engagement with youth and families.

Through targeted advocacy, the project addresses gaps in education, healthcare, and placement stability—areas where inequities are most pronounced. As these gaps close, youth are better positioned to graduate, avoid further involvement with the system, and transition into adulthood with greater stability and opportunity.

### **Funding recognition**

CACCC will recognize the Community Benefit Agreement (CBA) funding through a coordinated communications strategy across digital platforms and outreach materials. CACCC will acknowledge support prominently on our website, including a dedicated funder recognition section.

CBA funding will also be featured across CACCC's social media channels through posts that share project milestones, volunteer engagement, and youth outcomes. These posts will clearly connect to the Community Benefit Agreement and its role in advancing advocacy services in Clyde, Pacheco, Vine Hill, and surrounding communities.

In addition, CACCC will incorporate recognition into digital advertising and outreach campaigns supported by the grant, ensuring visibility among local audiences and potential volunteers. All public-facing materials related to the project, including reports, presentations, and community updates, will acknowledge CBA's support.

This approach ensures consistent, visible recognition while directly linking funding to measurable community impact.

### **Authorized Representative**

Gerad Borrego - Director of Development and Communications

## CONTACT INFORMATION

---

Name	Gerad Borrego
Title	Director of Development and Communications
Phone (Work)	925-256-7284
Email	<a href="mailto:gborrego@childadvocatesofcontracostacounty.org">gborrego@childadvocatesofcontracostacounty.org</a>

## EVENTS

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No events found for this request

# Enhancing Air Quality and Clean Energy Access at Las Juntas Elementary School

Martinez Unified School District

**Reference** #2026040009

**Submitted** Apr 27, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement  
Application

**Submitted**

Apr 27, 2026

## CAUSE SUMMARY

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**Cause**

Martinez Unified School District  
BN10127

**Address**

921 Susana St  
Martinez, CA 94553-1848  
United States

## REQUESTING

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**Cash**

US\$ 193,637.66

## PROJECT DETAILS

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**Project Name**

Enhancing Air Quality and Clean Energy Access at Las Juntas  
Elementary School

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Las Juntas Elementary School is located in a community that experiences recurring air quality challenges due to wildfire smoke and nearby transportation emissions. These conditions pose significant health risks to students and staff, including increased asthma symptoms, reduced concentration, and higher absenteeism.

To address this, the school will implement a real-time indoor air quality monitoring system using Citadel Sciences sensors in every classroom and common space. These sensors will track PM2.5, CO<sub>2</sub>, temperature, and humidity, providing actionable data to guide decision-making. Staff will be trained to respond to changing conditions, including adjusting ventilation systems or temporarily shutting down HVAC intake during poor outdoor air quality events.

This proactive, data-driven approach will reduce exposure to harmful pollutants and create a safer learning environment. Additionally, aggregated data will inform long-term facility improvements and can serve as a model for broader district implementation.

The project also addresses outdoor air quality by installing two Level 2 EV charging stations on campus. Limited access to charging infrastructure is a barrier to EV adoption in the community. By providing publicly accessible chargers, the school will support the transition to zero-emission vehicles, helping reduce local air pollution and greenhouse gas emissions.

By combining indoor air quality improvements with clean transportation infrastructure, this project delivers both immediate health benefits and long-term environmental impact. It aligns with Marathon's commitment to improving public health, reducing emissions, and supporting sustainable community investments.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14462121543

**Attendee name**

Andy Cannon

**Manual Entry**

Yes

**Address**

921 Susana St

**City**

Martinez

**Province/State (optional)**

California

**Postal/ZIP code (optional)**

94553-1848

**Country**

United States

**How is the organization classified? (optional)**

A municipality or public institution

**What is the name of the beneficiary organization?**

Martinez Unified School District

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

<https://www.martinezusd.net/>

**Mission statement**

The Martinez Unified School District (MUSD) operates as a Professional Learning Community that effectively uses data to inform instruction and is committed to providing an environment for 21st-century teaching and learning. Together we will ensure diverse paths to support all students to be college and career ready, equipped to compete and contribute in a global society.

**Governing body contact info**

Name	Title	Phone	Email
Tania Brugger	Board President	(925) 335-5800	tbrugger@martinez.k12.ca.us

**Organization Type**

Public Agency

**Program/Project Address**

4105 Pacheco Blvd, Martinez, CA 94553

**Project Summary**

Las Juntas Elementary will install classroom air quality sensors and two (2) community EV charging stations to improve health and reduce emissions. Real-time data will guide HVAC use during poor air conditions, creating safer learning environments while expanding clean transportation access and supporting long-term environmental sustainability for the community.

**Target Population**

Students, school staff, and the surrounding community will benefit from improved air quality and expanded access to clean transportation infrastructure.

**Specific Use of Funds**

Grant funds will support the purchase and installation of Citadel Sciences indoor air quality monitoring systems across all classrooms and shared spaces, including necessary software, configuration, and staff training to interpret and act on data. Funds will also be used to purchase and install two Level 2 EV charging stations with a total of 4 charging ports, including electrical upgrades, permitting, and installation. All expenditures will directly support improved environmental health outcomes and increased access to clean energy for the school and surrounding community.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

**Project Objectives**

Safety and emergency services

Community services/facilities

**Project alignment explanation**

This project directly improves public health and safety by reducing exposure to harmful air pollutants within school buildings through real-time monitoring and responsive HVAC management. It supports community services and facilities by enhancing the school as a safe, healthy environment for learning and gathering. Additionally, the installation of EV charging stations reduces emissions and improves air quality in the surrounding community, aligning with environmental sustainability and community benefit goals.

**How project Benefits target area**

The project benefits the target area by improving indoor air quality for students and staff while reducing overall community exposure to pollution through expanded access to EV charging infrastructure. It addresses both immediate health risks and long-term environmental challenges, creating a healthier, more sustainable environment for the entire community.

**Total Project Cost**

US\$193,637.66

**CBA Funds Requested**

US\$193,637.66

**Is project a Two-Year Project?**

Yes

**Other funding info**

No additional external funding has been secured at this time. The District will provide in-kind support and cover any additional costs not funded by the grant, including staffing, construction-related expenses, and any project adjustments required due to unforeseen conditions.

**Community partnerships**

Las Juntas Elementary School and the District maintain strong, collaborative relationships with community and regional partners that support student success and facility improvements. The District has an established partnership with the Martinez Refining Company, reflecting a shared commitment to environmental responsibility and community well-being.

At the school level, the Las Juntas PTA actively supports initiatives that enhance student health, safety, and learning conditions, and will play a key role in community engagement and awareness of this project. The Contra Costa County Special Education Local Plan Area (SELPA), which is housed on the Las Juntas Elementary campus, further strengthens this effort by supporting inclusive and healthy learning environments for all students, particularly those with specialized needs who may be more vulnerable to poor air quality.

The District also partners with Cummings Group, its construction management firm, which brings expertise in planning, coordination, and execution of complex facility projects. Together, these partnerships demonstrate a strong network of support that will contribute to the successful implementation and long-term sustainability of this initiative, benefiting both students and the broader community.

**Organization background**

The District is a comprehensive public school system dedicated to providing high-quality educational programs and safe, supportive learning environments for all students. The District prioritizes academic excellence alongside student health and well-being, recognizing that high-quality facilities are essential to effective teaching and learning.

Over the past decade, the District has demonstrated strong organizational capacity through the successful management of extensive modernization and new construction projects. This includes the construction of three new elementary schools and the modernization of an additional campus. The District is currently planning major modernization efforts at Martinez Junior High School, Alhambra High School, and a new Adult Education building.

These efforts reflect the District's commitment to maintaining modern, safe, and high-performing learning environments that support student achievement. Established systems for project management, fiscal oversight, and cross-department coordination ensure that initiatives are implemented efficiently and sustainably. This strong foundation positions the District to successfully deliver projects that enhance both educational quality and environmental health.

### **Structure and infrastructure**

The District maintains a well-established organizational structure that includes Facilities, Maintenance and Operations, Technology, and Administrative Services departments. Existing infrastructure includes modern HVAC systems, electrical capacity, and network capabilities that can support the integration of air quality sensors and EV charging stations. The District also has established project management processes, procurement systems, and compliance protocols to ensure efficient and accountable implementation.

### **Personnel qualifications**

The project will be supported by district facilities staff, site administration, and technology personnel with experience in infrastructure implementation, system monitoring, and school operations. The District's Construction Management team will oversee project planning, coordination, and execution, ensuring compliance with timelines, budgets, and regulatory requirements. Additionally, the District maintains an established pool of pre-qualified vendors and contractors with expertise in HVAC systems, electrical work, and technology installation, ensuring high-quality implementation and efficient project delivery.

### **Collaboration status**

Yes

### **Collaborating entity**

Cummings Group; LilypadEV

### **Success measurement and reporting**

Project success will be measured through both quantitative data and operational outcomes. Key performance indicators include: (1) continuous monitoring of indoor air quality metrics such as PM2.5 and CO<sub>2</sub> levels across all classrooms and shared spaces; (2) the frequency and effectiveness of staff responses to poor air quality events, including HVAC adjustments; and (3) reductions in exposure to unhealthy air conditions during school hours.

Data from the Citadel Sciences sensors will be tracked and reviewed regularly to identify trends and improvements in indoor air quality over time. Additional indicators may include reductions in health-related complaints, absenteeism trends, and improved classroom comfort.

For the EV charging component, success will be measured by charger utilization rates, estimated reductions in vehicle emissions, and increased access to clean transportation for staff and community members.

Progress will be documented through internal reporting, with periodic summaries available to stakeholders to demonstrate measurable environmental and community health benefits.

### **Equity and inclusion**

This project advances equity by directly addressing environmental health disparities that disproportionately impact students in underserved communities. Las Juntas Elementary is a Title I school, with a significant percentage of students coming from low-income households. These students are more likely to be affected by poor air quality due to factors such as housing conditions, limited access to healthcare, and higher exposure to environmental pollutants.

By installing air quality sensors in every classroom and shared space, this project ensures that all students—regardless of socioeconomic status—have access to a safe and healthy learning environment. Real-time monitoring and responsive actions will reduce exposure to harmful pollutants, supporting improved health, attendance, and academic outcomes.

The presence of the Contra Costa County Special Education Local Plan Area (SELPA) on the Las Juntas Elementary campus further highlights the importance of this investment, as students with disabilities and health sensitivities are particularly vulnerable to poor air quality.

In addition, the installation of publicly accessible EV charging stations promotes environmental equity by expanding access to clean transportation infrastructure in a community where such resources may be limited. Together, these efforts help reduce health risks, improve quality of life, and ensure that underserved students and families benefit from cleaner air and sustainable investments.

### **Funding recognition**

Community Benefit Agreement funding will be recognized through district and school communication channels to ensure broad awareness of Marathon's support. The District will highlight the project through news and updates shared on its website, newsletters, and official social media platforms, as well as through Las Juntas Elementary school communication channels.

Recognition will also include acknowledgment at a public School Board meeting, where the project and Marathon's contribution will be formally presented. Additionally, information about the project's impact will be shared with families, staff, and community partners, ensuring ongoing visibility of the investment and its benefits to student health and environmental sustainability.

**Authorized Representative**

Andy Cannon, Chief Business Official, Martinez Unified School District

CONTACT INFORMATION

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Name	Andy Cannon
Title	CBO
Phone (Work)	925-335-5925
Email	<a href="mailto:acannon@martinez.k12.ca.us">acannon@martinez.k12.ca.us</a>

EVENTS

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No events found for this request

# Roof Replacement

MARTINEZ EARLY CHILDHOOD CENTER INC

Reference #2026040008

Submitted Apr 27, 2026

Status Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 27, 2026

## CAUSE SUMMARY

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**Cause**

MARTINEZ EARLY CHILDHOOD CENTER INC  
942248590

**Address**

615 ARCH ST  
MARTINEZ, CA 94553-3270  
United States

## REQUESTING

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**Cash**

US\$ 100,000.00

## PROJECT DETAILS

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**Project Name**

Roof Replacement

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Replace the worn roof on the (1980 constructed) building which houses the Infant-Toddler full day, year-round program.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14474309073

**Attendee name**

Cassandra Campbell

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

[www.martinezecc.org](http://www.martinezecc.org)

**Mission statement**

The Martinez Early Childhood Center, Inc. will provide a quality childcare and education program that is safe, healthy, with developmentally appropriate activities for children one year to five years old, with efficient administration, parent and community engagement, and support services for children and families.

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Lynda Kilday	President	(925) 586-2739	lynda.kilday@martinezecc.org
Lynette Toney	Secretary	(925) 812-5382	creatingpathways@yahoo.coms
Mike Menesini	Treasurer	(925) 519-6908	michael.menesini@gmail.com
Barbara Giberti	Member	(925) 207-0189	gibertibarbara6@gmail.com
Noralea Gipner	Member	(925) 324-3393	noralea31@gmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

615 Arch Street, Martinez, CA 94553

**Project Summary**

The structure was built in 1980 with funds from community grants and fundraising events. The existing roof is showing signs of disrepair. Remove and replace the roof of the building that houses our Infant -Toddler program.

**Target Population**

Families and children ages 1 year to 3 years of low income in Martinez and surrounding communities.

**Specific Use of Funds**

The funds will be used to purchase roofing materials and pay labor costs, permits, and other costs associated with the removal of old roof and installation of the new roof.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Improve public health and/or safety

Directly advance economic growth and opportunity

**Project Objectives**

Community services/facilities

Workforce development

**Project alignment explanation**

MECC, Inc. is a facility that provides childcare and preschool education for low-income families so they can work, look for work and/or increase employment, supporting the economic opportunities and workforce of the local community. The care and education of children at MECC prioritizes health and safety at all times; keeping the facility in good repair is vital to this goal.

**How project Benefits target area**

MECC, Inc. is located in Martinez, within the target community. Additionally, over 50% of our clients reside and/or work in Martinez or Pacheco with the remaining being from nearby communities.

**Total Project Cost**

US\$130,000.00

**CBA Funds Requested**

US\$100,000.00

**Is project a Two-Year Project?**

No

**Other funding info**

secured \$10,000. from the Baird Family Foundation.

secured \$20,000. funds raised in the community and save in the MECC Board Discretionary Account.

**Community partnerships**

MECC benefits from the on-going partnerships with several organizations such as Child and Adult Food Program (CACFP) which supports the healthy meal service we provide to children daily, the Soroptimists of Martinez who conduct annual vision screening for our enrolled children (resulting in free prescription glasses for 5-10 children per year.), Give a kid a Smile, annual dental screening on site at our facility.

**Organization background**

MECC, Inc is a private, non-profit organization providing services to low-income, working families who qualify for subsidized childcare and education. We have contracted with the State of California to provide these services since 1974. We own our 21/2-acre site with 3 buildings.

**Structure and infrastructure**

MECC, Inc has successfully completed numerous projects with federal, state and county grant funds. We have board discretionary funds available to implement projects as we await reimbursement. Our contracts with the State of California amount to over \$2,300,000. annually.

**Personnel qualifications**

The Executive Director has been successful in managing and completing 1-2 projects each year (CDBG projects as well as private funded projects) and works closely with funders and contractors.

**Collaboration status**

No

**Success measurement and reporting**

Our annual and periodic site and program monitoring by California Department of Education, Department of Social services and Community Care Licensing will reflect a safe and healthy facility in compliance. Children will benefit from the safe and healthy environment on a daily basis, while their parents are working in the community.

**Equity and inclusion**

MECC, inc. serves children and families from diverse backgrounds. Over 50% of our clients identify as Hispanic/Latino and/or Black. We work with children and families with a range of home languages such as Portuguese, Farsi, Turkish, Cantonese, and Spanish. Providing free childcare to families of low-income enables families to work in the community and increase their overall economic opportunity.

**Funding recognition**

The Community Benefit Agreement funding will be recognized by MECC, Inc. through Facebook announcements to the community, Fund-raising events and materials, Board meetings, Parent meetings, and website posts.

**Authorized Representative**

Cassandra Campbell, Executive Director

CONTACT INFORMATION

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Name	CASSANDRA CAMPBELL
Title	Executive Director
Phone (Work)	925-229-2000
Email	<a href="mailto:cassandra.campbell@martinezecc.org">cassandra.campbell@martinezecc.org</a>

EVENTS

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No events found for this request

# Funding Martinez Community Groups for the Future

MARTINEZ COMMUNITY FOUNDATION

## REQUEST DETAILS

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**Reference** #2026040002

**Submitted** Apr 21, 2026

**Status** Pending



**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 21, 2026

## CAUSE SUMMARY

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**Cause**

MARTINEZ COMMUNITY FOUNDATION  
680315828

**Address**

PO BOX 789  
MARTINEZ, CA 94553-0078  
United States

## REQUESTING

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**Cash**

US\$ 171,925.00

## PROJECT DETAILS

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**Project Name**

Funding Martinez Community Groups for the Future

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Martinez Community Foundation (MCF) is the major conduit for funding Martinez local nonprofit organizations. However, the local need is greater than the funds available through the MCF. In 2025 MCF provided funds for Loafs & Fishes dinner for all for residents in need. Additionally, we supported Laundry with Love through the local Episcopal Church where unhoused residents can wash clothes at the local laundry. The project provides the laundry soap and coinage for the washers & driers. MCF also supported New Leaf Collaborative an environment and education organization working in conjunction with the local Boys & Girls Club to provide education in STEM areas as well as hand-on experiences for young people to actively work in the environment arena. These are just a few of the nonprofit organizations that MCF support in 2025. Additional support with county funds would enable MCF to expand its outreach into other areas like education and skills development which is the 5th focus area for MCF.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14496288383

**Attendee name**

Marta Van Loan

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**

<https://www.martinezcommunityfoundation.org/>

**Mission statement**

The mission of the Martinez Community Foundation (MCF) is to promote, champion, and enhance an equitable and sustainable quality of life for the people of Martinez. Focus areas include: Education, Environment, Arts & Culture, Economic Opportunity, and Education & Skills Development

**Governing body contact info**

<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Marta Van Loan	President	(925) 266-6421	martavanloan@yahoo.com
Suzanne Chapot	Secretary	(925) 586-0242	suzannechapot@gmail.com
Lucinda Cartwright	Treasurer	(925) 726-8076	ellecartwright@hotmail.com

**Organization Type**

Nonprofit

**Program/Project Address**

Martinez Community Foundation P.O. 789, Martinez, CA 94553

**Project Summary**

To fund nonprofit groups too small to apply directly for District 5 CBA funds. Organizations must be nonprofits that aligning with MCF mission (<https://www.martinezcommunityfoundation.org>). Requests in 2025 were \$149,400. MCF resources are not sufficient to cover these requests.

**Target Population**

The fifty community non-profit groups in Martinez range from Loaves & Fishes, Laundry with Love, St Catherine of Siena Food Pantry and numerous others.

**Specific Use of Funds**

Funds will be distributed by the MCF to local non-profits within Martinez, of which there are 50. These organizations are small without the staff or expertise in their organizations to apply to major donor organizations to support their programs. MCF functions as the parent organization distributing funds to these smaller groups. In 2025 MCF in conjunction with the city of Martinez provided \$35,700 to local non-profits that have programs within the focus areas of: Education, Environment, Arts & Education, Community Engagement, and Education & Skills Development. However, the total requests from the local non-profits was \$149,400. More than the MCF can provide alone.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2028

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety

Increase sense of community through beautification, connection and/or cultural vibrancy

Promote climate change resilience

Directly advance economic growth and opportunity

**Project Objectives**

Community services/facilities

Food access

Youth programs

Workforce development

**Project alignment explanation**

Each MCF recipient organization must be a 501c3 nonprofit and operate with the City of Martinez boundaries. Nonprofit request for funds from MCF must align with MCF five tenets: Education, Environment, Arts & Culture, Community Engagement, and Education and Skills Development.

**How project Benefits target area**

MCF is the primary non profit re-granting organization in Martinez providing funds to smaller local nonprofit organization within the City and distributing funds annually to the local nonprofit groups. MCF also has the capacity to "front load" these nonprofits groups until reimbursement is provided.

**Total Project Cost**

US\$198,500.00

**CBA Funds Requested**

US\$171,925.00

**Is project a Two-Year Project?**

Yes

**Other funding info**

Funding for office space and 1 part-time administrative assistant is provided by ECO Services. Therefore, all incoming funds go directly to programmatic objectives.

**Community partnerships**

MCF in 2025 partnered with the City of Martinez to maximize the outreach to community organizations.

In 2026, MCF will partner again with the city of Martinez to provide support the community at-large.

**Organization background**

MCF started 30+ yrs ago following an industrial accident. Since then MCF has been the primary entity to distribution funds to the 50 nonprofits organizations in Martinez, however, the need for these organizations is greater than MCF can support alone. A table has been attached that shows the total need across the local nonprofits.

**Structure and infrastructure**

MCF has a Board of 8 individuals that serve MCF without remuneration. A part-time staff member provides the administrative support to coordinate funds distribution and keep Board minutes. Office space as well as part-time salary is underwritten by ECO Services. Therefore, all incoming funding goes completely to funding local nonprofits.

**Personnel qualifications**

Personnel is limited to 1 - part time administrative assistant. This keeps overhead costs at a minimum (15%) and funds distribution at a maximum based on MCF budget.

**Collaboration status**

Yes

**Collaborating entity**

City of Martinez

**Success measurement and reporting**

As part of the evaluation process recipient organizations are required to provide an annual written report that includes pictures/video of the program activities. The annual report is to include detailed information on the successes (meals served, # of participants, etc.) and difficulties encountered during the year. In the case of "difficulties" encountered a plan for resolution is needed for continuation of funds.

**Equity and inclusion**

Funds for 50 nonprofit organizations represent a cross-section on the Martinez Community including children with bike safety program, teenagers with Safe and Sober graduation, low income families and individuals through Loaves & Fishes and St Catherine of Sienna food pantry, unhoused persons via Laundry with Love (Grace Episcopal Church) to name just a few.

**Funding recognition**

CBA funding will be recognized on the MCF web page, in the Diablo Gazette and through Las Juntas PTA.

**Authorized Representative**

Marta Van Loan, President Martinez Community Foundation

CONTACT INFORMATION

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Name	Marta Van Loan
Title	President
Phone (Work)	925-266-6421
Email	<a href="mailto:martavanloan@yahoo.com">martavanloan@yahoo.com</a>

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## Secondary Contacts

Name	Rebecca Clancy
Title	Staff
Phone (Cell)	925-324-0217
Email	<a href="mailto:staff@martinezcommunityfoundation.org">staff@martinezcommunityfoundation.org</a>
Address	

## EVENTS

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No events found for this request

# Ambrose Park Youth Soccer Field

Ambrose Recreation & Park District

**Reference** #2026040001

**Submitted** Apr 20, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Apr 20, 2026

## CAUSE SUMMARY

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**Cause**

Ambrose Recreation & Park District  
BN10126

**Address**

3105 Willow Pass Road  
Bay point, CA 94565  
United States

## REQUESTING

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**Cash**

US\$ 705,000.00

## PROJECT DETAILS

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**Project Name**

Ambrose Park Youth Soccer Field

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

Design concepts of youth soccer field in open space area. Site preparation, grading and drainage improvements, hardscape requirements and allowances with retaining wall support. The project will also include irrigation and connection to irrigation controller. Landscape to include soil amendments and preparation and sod installation.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14369547773

**Attendee name**

Lori Chalifoux

**Manual Entry**

Yes

**Address**

3105 Willow Pass Road

**City**

Bay point

**Province/State (optional)**

CA

**Postal/ZIP code (optional)**

94565

**Country**

United States

**How is the organization classified? (optional)**

A municipality or public institution

**What is the name of the beneficiary organization?**

Ambrose Recreation & Park District

**Fiscal Sponsor**

No

**Secondary contact provided**

No

**Website**

ambroserec.org

**Mission statement**

Ambrose Recreation and Park District is committed to providing park facilities, programs and activities for all ages to serve the diverse recreational needs of individuals and families and to enrich the quality of life for all residents.

**Governing body contact info**

Name	Title	Phone	Email
Trina Hudson	District Board Chair	(925) 458-1601	baypointparks@yahoo.com
Mae Cendana-Torlakson	District Board Vice Chair	(925) 458-1601	torlakson.cendana@gmail.com
Eva Garcia	District Board Member	(925) 458-1601	geva.baypoint@gmail.com
A.J. Fardella	District Board Member	(925) 458-1601	aj.fardella@me.com
Lupe Garcia	District Board Member	(925) 458-1601	lupelove@comcast.net

**Organization Type**

Public Agency

**Program/Project Address**

125 Memorial Way, Bay Point, CA 94565

**Project Summary**

Construct youth soccer field on unused an donated land at Ambrose Park. This project is a very popular request from residents of Bay Point. Youth soccer is a sport that enhances exercise, team sportsmanship and positive reinforcement for our youth.

**Target Population**

Youth ages 3 - 18 years

**Specific Use of Funds**

Design and build youth regulated soccer field at Ambrose Park & Aquatic Center.

**Ongoing Project**

No

**Project Type**

Project

**Project Principles**

Increase sense of community through beautification, connection and/or cultural vibrancy  
Improve public health and/or safety  
Directly advance economic growth and opportunity  
Promote climate change resilience

### **Project Objectives**

Youth programs  
Parks and recreation improvements  
Community beautification  
Community services/facilities  
Workforce development

### **Project alignment explanation**

The Ambrose Park sports field enhances opportunities for youth by promoting physical activity, teamwork, and social development. Park improvements contribute to overall beautification, fostering a sense of community pride. Additionally, these efforts encourage greater community involvement in supporting and engaging with our youth, helping to build a stronger, more connected community.

### **How project Benefits target area**

Bay Point is a low-income community where access to quality recreational opportunities is essential. It is critical that we provide youth with engaging physical activities, foster a strong sense of community, and enhance the beautification of our parks. By investing in these areas, we can create safe, welcoming spaces that support the health, well-being, and pride of our residents while better serving the needs of our community.

### **Total Project Cost**

US\$720,000.00

### **CBA Funds Requested**

US\$705,000.00

### **Is project a Two-Year Project?**

No

### **Community partnerships**

Bay Point programming and parks rely on strong, positive partnerships with a diverse network of organizations to promote sustainability and effectively serve the needs of our community. The Ambrose Recreation & Park District has developed and sustained collaborative relationships with key partners, including Marathon, the Keller Canyon Mitigation Fund, Los Medanos Community Healthcare District (LMCHD), the State of California, California Waterway, City of Pittsburg, Contra Costa County Employment and Human Services and the San Francisco Foundation. These strategic partnerships are essential in supporting programs, expanding resources, and enhancing the quality and accessibility of services for residents, ultimately contributing to a healthier and more connected community.

### **Organization background**

Ambrose Recreation & Park District was formed on June 3rd, 1946. The Park District is supported by property tax, grants and fees. In 1992 by formed agreement Contra Costa County transferred existing Park Assessment District fees to the ARPD. On June 12, 1997 a vote was held in accordance with Proposition 218 which made permanent the operations and improvements to the Ambrose Park Swimming Pool and the Ambrose Community Center building and grounds. The assessment did not however contain a provision for cost of living increases and has been set at a defined amount the past 17 years, which means we fall more behind each year as cost go up. ARPD has historically accomplished capital improvements with state bond propositions, grants and general fund.

### **Structure and infrastructure**

The ARPD has tremendous potential to become a bigger player in the lives of the District residents. There is a tremendous growth potential in programming for all ages as well as providing more services and information.

ARPD is an important agency in Bay Point and has the potential to become so much more. With new programming for our youth and more staff working together we can provide our community and youth a bigger and better home to develop young minds and strive. ARPD facilities include Ambrose Park a 13 acre park and pool, Anuta Park (3 acres), Ambrose Community Center and Park (7.5 acres) and Alves Park (1 acre).

ARPD serves 28,000 in the Bay Point area per CCC Department of Conservation and Development is 9.77+ square miles and serves Bay Point and Cities of Pittsburg and Antioch.

### **Personnel qualifications**

Ambrose Recreation & Park District is governed by a five-member Board of Directors elected at-large to serve four-year terms and has operated as an active Special District since 1945. The District is supported by a dedicated team that includes a General Manager, Recreation Specialist, Senior Accountant, Administrative Assistant, and two Maintenance staff members.

### **Collaboration status**

No

### **Success measurement and reporting**

The completion and success of the sports field will be measured through the Rec 1 rental calendar, which tracks all bookings and scheduled use within Ambrose Park programming. In addition, recreation guides, social media platforms, and community forums will be utilized to inform the public about field availability and encourage community use.

### **Equity and inclusion**

The addition of the Ambrose Sport Field will advance equity and inclusion by expanding access to safe recreational space for our low-income, underserved community. It will provide meaningful opportunities for youth and families to engage in physical activity, build teamwork and social connections, and foster stronger community pride and belonging within the Ambrose Recreation & Park District.

### **Funding recognition**

The Ambrose Recreation & Park District community will recognize the benefits provided by Marathon and will ensure that community members are informed about the field's capacity and availability made possible through this grant, as well as the positive impact it will have in serving underserved youth and supporting their development through expanded recreational opportunities.

## Authorized Representative

Lori Chalifoux, General Manager - Ambrose Recreation and Park District

### CONTACT INFORMATION

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Name	Lori Chalifoux
Title	General Manager
Phone (Work)	925-458-1601
Email	<a href="mailto:lchalifoux@ambroserec.org">lchalifoux@ambroserec.org</a>

### EVENTS

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No events found for this request

# Nourishing Lives in Contra Costa

LOAVES AND FISHES OF CONTRA COSTA

**Reference** #2026030003

**Submitted** Mar 25, 2026

**Status** Pending



## REQUEST DETAILS

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**Application type**

CCC - Marathon & Phillips 66 Community Benefit Agreement Application

**Submitted**

Mar 25, 2026

## CAUSE SUMMARY

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**Cause**

LOAVES AND FISHES OF CONTRA COSTA  
680018077

**Address**

835 Ferry Street  
Martinez, CA 94553  
United States

## REQUESTING

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**Cash**

US\$ 50,000.00

## PROJECT DETAILS

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**Project Name**

Nourishing Lives in Contra Costa

**Program**

Community Benefit Agreement

**CBA Type**

Marathon

**Focus**

Other

**Agency Type**

N/A

**Area**

None

**Project Description**

LFCC provides a community-based food access program serving vulnerable residents in Central and East Contra Costa County, with a focus on communities near the Marathon Martinez Renewable Fuels Facility.

LFCC operates five dining rooms in Martinez, Antioch, Pittsburg, Walnut Creek, and Oakley, along with a mobile meal unit that delivers free, nutritious meals and groceries to individuals and families experiencing food insecurity. As economic pressures—including rising food costs and reductions in federal nutrition benefits—continue to impact low-income households, demand for LFCC's services remains consistently high. This project ensures the continuation of these essential services, preventing disruptions in access to food for thousands of residents.

In the last fiscal year, LFCC served 534,985 meals and distributed 392 tons of pantry items. This includes 144,242 meals served in the Martinez dining room (31.8 tons), 129,618 meals in the Pittsburg dining room (16 tons), and 43,787 meals in the Antioch dining room (8.5 tons), demonstrating significant reach within refinery-adjacent communities.

Funding will support core operational expenses necessary to sustain service levels, including food procurement, kitchen supplies, staffing, and transportation. Meals are prepared in a centralized kitchen and distributed daily through LFCC's dining rooms and mobile routes serving high-need communities such as Bay Point, Concord, Martinez, Antioch, Pittsburg, and surrounding areas.

LFCC removes barriers to access by providing meals at no cost, with no eligibility requirements, ensuring individuals in crisis can receive immediate support. In addition, LFCC offers a Culinary Workforce Development Program that provides hands-on training and job readiness skills for individuals facing barriers to employment. Participants gain practical experience in food preparation, safety, and kitchen operations, creating pathways to employment while supporting LFCC's meal production. LFCC also connects guests to partner organizations offering wraparound services, including housing assistance, workforce development, and health resources.

With over 40 years of experience and strong partnerships with organizations such as the Food Bank of Contra Costa & Solano and White Pony Express, LFCC has the infrastructure, expertise, and community trust to effectively sustain this vital safety-net program.

This project aligns with Community Benefits Agreement priorities by supporting food access, improving public health, and strengthening resilience in communities most impacted by economic and environmental challenges.

**CBA Selection(s)**

Marathon CBA (Clyde, Pacheco, Vine Hill, and surrounding communities)

**Compliance status**

Yes

**Agreement to requirements**

Yes

**Conference attendance**

Yes

**Eventbrite Order number**

14369284003

**Attendee name**

Lisa Guadagna

**Manual Entry**

No

**Fiscal Sponsor**

No

**Secondary contact provided**

Yes

**Website**<https://loavesfishescc.org/>**Mission statement**

Loaves and Fishes of Contra Costa provides community-based food programs and partner services that address basic needs and strengthen food security for individuals and families across Contra Costa County. We Nourish Lives!

**Governing body contact info**

Name	Title	Phone	Email
Michael Wilson	Chair	(925) 360-3427	mwilson9962@gmail.com
Pam Price-Bergquist	Vice Chair	(925) 323-1097	pambergquist@yahoo.com
Jim Petraglia	Treasurer	(925) 200-1072	jim.petraglia@gmail.com
Neil Roscoe	Assistant Treasurer	(925) 788-2324	neilroscoe@yahoo.com
Michael Kofford	Secretary	(360) 601-0505	Kofford.m@gmail.com
Karen Introcaso	Member	(925) 451-0942	karen@kaipermcu.org
Tammy Gard	Member	(925) 457-3023	Tammy_Gard@yahoo.com
Brian Siebold	Member	(925) 281-1012	sieboldbrian@gmail.com
Jay Howard	Member	(925) 812-2714	jay.howard025@gmail.com
Jeff Rideout	Member	(415) 987-6900	jarideout1@gmail.com
Kristy Lucas	Member	(614) 946-9633	kristylucas100@gmail.com
Dennis McSweeney	Member	(925) 567-6080	dennis.mcsweeney@yahoo.com

**Organization Type**

Public Agency

**Program/Project Address**

835 Ferry Street Martinez, CA 94553

**Project Summary**

Loaves and Fishes of Contra Costa seeks funding to sustain critical food access services for vulnerable residents in Central and East Contra Costa County. This project provides daily, nutritious meals to low-income families, seniors, and unhoused individuals, improving health outcomes, promoting stability, and ensuring consistent access to food.

**Target Population**

LFCC serves low-income individuals and families, seniors, unhoused residents, and other vulnerable populations in Central and East Contra Costa County, particularly those experiencing food insecurity and limited access to nutritious meals.

**Specific Use of Funds**

Funds will support essential operational costs to sustain LFCC's food access programs, including food procurement, kitchen and packaging supplies, staffing, and transportation for meal preparation and mobile distribution serving communities in Central and East Contra Costa County.

**Ongoing Project**

Yes

**Start Date**

Jul 01, 2026

**End Date**

Jun 30, 2027

**Project Type**

Program / Initiative

**Project Principles**

Improve public health and/or safety  
Directly advance economic growth and opportunity

**Project Objectives**

Food access  
Community services/facilities  
Workforce development

**Project alignment explanation**

LFCC's program directly supports vulnerable populations by providing free, nutritious meals to low-income individuals and families, seniors, and unhoused residents experiencing food insecurity. By removing barriers such as cost and eligibility requirements, the program ensures dignified, reliable access to food for those most in need.

The project advances access to essential services by delivering daily meals through fixed dining rooms and mobile distribution routes, reaching underserved and refinery-adjacent communities. This consistent access to nutritious food is critical to maintaining health, stability, and overall well-being.

In addition, LFCC's Culinary Workforce Development Program provides hands-on training and job readiness skills for individuals facing barriers to employment, creating pathways to stable income while strengthening the local workforce. Together, these efforts address both immediate needs and long-term economic stability.

### **How project Benefits target area**

LFCC's program provides direct, measurable benefits to refinery-adjacent and surrounding communities, including Martinez, Bay Point, Concord, Antioch, and Pittsburg, where residents face elevated levels of food insecurity and limited access to nutritious food. By sustaining the delivery of over 500,000 meals annually and distributing hundreds of tons of groceries, LFCC ensures consistent access to essential nutrition, improves health outcomes, and stabilizes vulnerable households. The program also reduces strain on local emergency systems and supports long-term community resilience through workforce development opportunities.

### **Total Project Cost**

US\$1,300,000.00

### **CBA Funds Requested**

US\$50,000.00

### **Is project a Two-Year Project?**

Yes

### **Community partnerships**

Loaves and Fishes of Contra Costa (LFCC) has a long history of collaboration with community-based organizations, public agencies, and local partners to address food insecurity and support vulnerable populations in Central and East Contra Costa County. LFCC partners with the Food Bank of Contra Costa & Solano and White Pony Express to source and distribute fresh, high-quality food, significantly expanding the reach and nutritional value of its meal and pantry programs.

LFCC also works closely with local organizations such as Trinity Center, St. Vincent de Paul, Rubicon Programs, and Opportunity Junction to connect guests with wraparound services, including housing support, workforce development, and case management. These partnerships are especially critical in communities such as Martinez, Antioch, Pittsburg, and Concord, where residents face ongoing economic challenges.

In addition, LFCC collaborates with local municipalities and county programs, including Community Development Block Grant (CDBG) and Community Services Block Grant (CSBG) initiatives, to support service delivery in high-need areas. Through its Culinary Workforce Development Program, LFCC partners with community organizations and employers to provide hands-on training and pathways to employment for individuals facing barriers to work.

These partnerships strengthen LFCC's ability to deliver coordinated, community-centered services that address both immediate food needs and long-term stability.

### **Organization background**

LFCC is a nonprofit organization founded in 1983 with a mission to provide community-based food programs and partner services that address basic needs. For over 40 years, LFCC has served low-income individuals and families, seniors, unhoused residents, veterans, and people with disabilities throughout Contra Costa County, providing consistent access to nutritious food and supportive services.

LFCC operates five dining rooms located in Martinez, Antioch, Pittsburg, Walnut Creek, and Oakley, as well as a mobile meal unit that serves high-need and underserved communities. LFCC's programs are designed to remove barriers to access by offering meals at no cost and without eligibility requirements, ensuring that individuals in crisis can receive immediate support. In the last fiscal year, LFCC provided 534,985 meals and distributed 392 tons of pantry items, demonstrating strong operational capacity and sustained demand for services.

LFCC maintains strong partnerships with organizations such as the Food Bank of Contra Costa & Solano and White Pony Express to source and distribute fresh, high-quality food. Additional partnerships with community-based organizations enable LFCC to connect guests with wraparound services, including housing assistance, workforce development, and health resources.

LFCC also operates a Culinary Workforce Development Program that provides hands-on training and job readiness skills for individuals facing barriers to employment. This program supports pathways to stable employment while contributing to LFCC's meal production capacity.

With experienced leadership, established infrastructure, and a proven track record of delivering large-scale food programs, LFCC has the organizational capacity to effectively manage funding, sustain operations, and deliver high-impact services to communities most in need.

### **Structure and infrastructure**

LFCC has the organizational structure, resources, and infrastructure necessary to effectively deliver and sustain its food access programs. LFCC operates under an experienced leadership team supported by program managers, kitchen staff, dining room managers, drivers, and administrative personnel who oversee daily operations, food preparation, distribution, and partner coordination.

LFCC's infrastructure includes a centralized commercial kitchen in Antioch that supports large-scale meal production, along with five dining room sites located in Martinez, Antioch, Pittsburg, Walnut Creek, and Oakley. These sites provide consistent, community-based access points for meals and pantry distribution. LFCC also operates a mobile meal unit that expands reach into underserved and high-need areas, including Bay Point, Concord, and surrounding communities.

The organization maintains a fleet of vehicles used for food recovery, transportation, and mobile meal delivery, enabling efficient distribution across multiple locations. LFCC leverages strong partnerships with organizations such as the Food Bank of Contra Costa & Solano and White Pony Express to source and transport fresh, high-quality food.

Additionally, LFCC operates a Culinary Workforce Development Program supported by trained staff and kitchen infrastructure, providing hands-on training while contributing to meal production capacity.

Together, LFCC's experienced staff, established facilities, vehicle fleet, and strong partnerships demonstrate the organization's capacity to efficiently manage resources and deliver high-impact services at scale.

### **Personnel qualifications**

LFCC is led by an experienced leadership team with extensive backgrounds in nonprofit management, food service operations, and community program delivery. Key personnel include Co-Executive Directors who oversees strategic direction and partnerships, an Operations Manager responsible for daily service delivery and coordination, and a professional Executive Chef with experience in large-scale meal production and food safety.

Dining room managers, kitchen staff, drivers, and support personnel are trained in food handling, safety protocols, and efficient service delivery. Staff are supported by administrative and development professionals who ensure strong financial management, compliance, and reporting.

In addition, LFCC's Culinary Workforce Development Program is staffed by a culinary chef who provides hands-on job training and mentorship to participants, further strengthening program capacity.

Together, LFCC's qualified and experienced team ensures effective program implementation and high-quality service delivery.

### **Collaboration status**

No

### **Success measurement and reporting**

LFCC will measure success through a combination of quantitative outputs, community outcomes, and ongoing program evaluation. Key performance indicators include the number of meals served, total pounds/tons of food distributed, number of individuals served, and geographic reach within target communities such as Martinez, Antioch, Pittsburg, and Concord.

LFCC will also track service consistency (meals served per day/week), participation levels at dining rooms and mobile sites, and the number of individuals connected to partner services. For the Culinary Workforce Development Program, success will be measured by participant enrollment, completion rates, and job placement or continued training outcomes.

To assess community impact, LFCC conducts periodic guest feedback and surveys to evaluate satisfaction, access to nutritious food, and perceived improvements in well-being. Operational data is reviewed regularly by leadership and reported to the Board of Directors through monthly and quarterly reports.

LFCC will comply with all grant reporting requirements and provide timely updates on expenditures, outputs, and outcomes. This includes tracking eligible costs, documenting services delivered in target areas, and demonstrating how funding supports sustained food access and improved community health.

### **Equity and inclusion**

LFCC's program is rooted in equity and inclusion, ensuring that all individuals—regardless of income, background, or circumstance—have access to nutritious food. LFCC removes traditional barriers to service by providing meals at no cost, with no eligibility requirements, documentation, or referrals needed. This approach ensures that underrepresented and vulnerable populations, including low-income families, seniors, unhoused individuals, veterans, and people with disabilities, can access services with dignity.

LFCC prioritizes service delivery in communities with the greatest need, including Martinez, Antioch, Pittsburg, Bay Point, and Concord, where residents face higher rates of food insecurity and limited access to affordable, healthy food. The organization also strives to provide culturally appropriate meals and food options that reflect the diversity of the communities served.

Through its mobile meal program, LFCC reaches individuals who may face transportation or mobility barriers, expanding access to underserved areas. Additionally, LFCC's Culinary Workforce Development Program promotes economic inclusion by providing job training and pathways to employment for individuals facing barriers to work.

By combining barrier-free access, targeted service delivery, and inclusive programming, LFCC ensures equitable access to essential nutrition and supports long-term stability for underrepresented communities.

### **Funding recognition**

LFCC will recognize Community Benefit Agreement (CBA) funding through a comprehensive communications and outreach strategy that highlights the impact of the investment in the community. Recognition will include acknowledgment on LFCC's website, social media platforms, and in digital and print newsletters distributed to donors, partners, and community members.

### **Authorized Representative**

Lisa Guadagna, Grants Manager

### CONTACT INFORMATION

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### EVENTS

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No events found for this request

