

CONTRA COSTA COUNTY PROBATION DEPARTMENT



**RECAP: A Look Back at Probation's
2021 Report on Juvenile Justice Programs & Services**
Aug 2025

AGENDA

- Introduction & Context
 - Recap of the 2021 JJPS Report
- Updates & Achievements
 - County's Juvenile Justice System Process
 - Data Related Accomplishments
 - Strategic Progress
- Outlook & Next Steps
 - Focus for 2026 JJPS Report
 - Opportunities



A BRIEF LOOK BACK:

Probation’s **2021 Report on Juvenile Justice Programs and Services** was the first of its kind report prepared in partnership with Resource Development Associates (RDA) Consulting.

PURPOSE	GOALS	GUIDING QUESTIONS	RESULTS
<p>The report provided information about:</p> <ul style="list-style-type: none">• Youth juvenile justice system involvement• Youth needs• The utilization and effectiveness of current programs and services available for youths and their families	<ul style="list-style-type: none">• Identify strengths, gaps, and opportunities to ensure a continuum of equity-informed, healing-centered services to<ul style="list-style-type: none">• Prevent juvenile justice system involvement• Support youth who are already system involved• Provide information that probation and its stakeholders can use to make data-driven decisions to improve this continuum of programs and services.	<ul style="list-style-type: none">• Population characteristics of youth being contacted by LEA, contact outcomes and racial equity• Top needs of youth at risk or previously contacted and service availability for their needs• Availability of cost-effective services that achieve positive outcomes	<ul style="list-style-type: none">• Overview of the County’s Justice System Process• Findings across guiding questions that framed the report• 16 recommendations<ul style="list-style-type: none">• Youth Law Enforcement Contact and Juvenile Justice System Involvement• Youth Risk, Needs, and Service Availability• Service Outcomes



THE NEW CHAPTER FOR YOUTH JUSTICE

The focus and values of the juvenile justice system in Contra Costa County has shifted.

The **focus** of our juvenile justice system has shifted to a **community-based, equitable, and rehabilitative** approach.

This evolution is driven by significant structural changes and major reinvestments in youth programs.

Probation's guiding principle has evolved from **Fairness → Equity** to highlight a foundational shift in **values**.

This change emphasizes providing individualized support and resources to ensure every youth has a genuine opportunity for success.

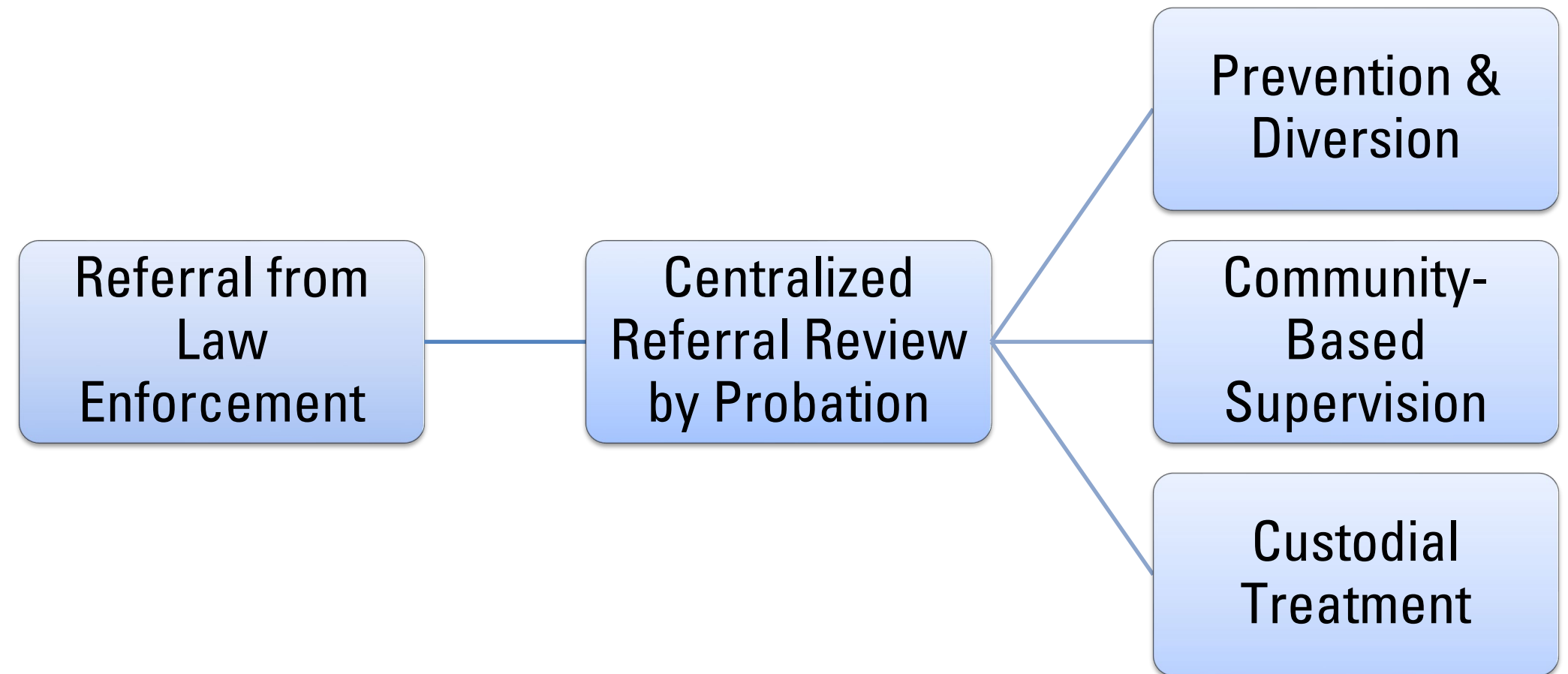


THE NEW PATH FOR YOUTH

The referral process is now designed to guide youth to the most appropriate, least restrictive intervention possible.

Centralized & Specialized Intake

To ensure consistency and specialized attention from the very first point of contact, all juvenile referrals are now streamlined to Probation, and a dedicated Intake DPO was created to manage the out of custody referral process.



REINVESTING IN OUR YOUTH

A new ecosystem of support aimed at prevention, intervention, and rehabilitation



THE TIMELINE OF PROCESS TRANSFORMATION:

- Briones Youth Academy Secure Pathway (BYASP) opened as the Secure Youth Treatment Facility (SYTF), establishing a robust, local alternative to state youth facilities.
- The Youthful Offender Treatment Program (YOTP) was redesigned into the more individualized Briones Youth Academy Commitment Pathway (BYA CP).

Localized Treatment Begins



- Orin Allen Youth Rehabilitation Facility (OAYRF) closed, and replaced by the intensive, community-based, Community Success Pathway (CSP).

Shift to Community & Individualized Care



- California's Division of Juvenile Justice (DJJ) closed, with remaining youth returned to the county, solidifying the county's role in youth rehabilitation.

State-Level Closure & Centralization

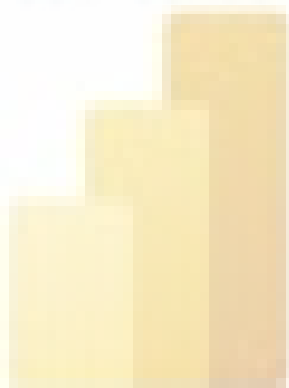


- New Director of Specialty Field Services role created to increase oversight
- New Manager added to BYA to streamline program efforts
- Dedicated Intake DPO in the intake unit to enhance referral processing.
- DPO's reassigned each treatment program to reduce caseload sizes
- Business Systems Analyst position added to improve Department's data efforts
- PCA's added to emphasize lived expertise in probation's work

Investing in People & Process



THE PURSUIT OF DATA EXCELLENCE:



Tyler CMS Implementation

A Single Source of Truth
Real-Time Data
Standardized Data Collection



Key Accomplishments

Enhanced Data Quality & Accuracy
Unlocking Powerful Analytics
Strategic & Proactive Case Management



Future Focus

Expanded Reporting
Enhancing Integration
Training
Recidivism Analysis



RECS: Youth Law Enforcement Contact and Justice System Involvement

Recommendations

1. Examine whether any recent internal or partner practices have helped reduce system contact and penetration, and ensure they remain intact.
2. Explore possibilities with juvenile court to reduce the reach of Probation; consider increasing use of informal and non-wardship; monitor and track the length of supervision.
3. Police that serve large numbers of youths of color should partner with county stakeholders and Probation to identify strategies to reduce racial disparities.
4. Continue to consider approaches to reduce technical violation filings; work with court actors to increase Probation's discretion to utilize alternative responses, minimize removal and system penetration.

Progress

832 total minors referred to Probation in 2024. Probation's commitment to reducing youth detentions when there is no immediate threat to the youth or the community has contributed to a sustained reduction in juvenile justice system contact

Policing the Teen Brain— a Federal Grant Project has included Richmond, Pittsburg, and Concord PD officers and could lead to progress in addressing disparities.

Probation's emphasis on individualized rehabilitation and treatment, and the use of CCP interventions as the first line of redirection is a mindful effort to minimize removal and system penetration.



RECS: Youth Risk, Needs, and Service Availability

Recommendations

5. All supervised youth should have an OYAS-DIS completed; validate the OYAS locally to ensure the tool accurately predicts risk among CCC youth

6. Continue to supervise fewer youths overall; expand use of diversion and informal probation

7. Continue to invest resources in prevention and intervention services to address service gaps

8. The JJCC should work with Probation and other stakeholders to map areas of need to ensure there are enough programs in the county

9. Continue to work with the JJCC PICE and county agencies to develop a service resource guide

Progress

Probation triaged the barriers to assessing youth through collaboration and training; OYAS (and ORAS) Interrater Reliability Study, resulting in enhanced officer retraining.

228 youth supervised on probation.

Increased JJCPA/YOBG investments in prevention, intervention, and supervision programs to \$14m.

Dedicated 10% of JJCPA funding to prevention through the JJCC PICE work; currently at 35%

Approx. \$4m budgeted for prevention programs with county agencies and non-governmental organizations

New, robust RFP process focusing on a wide range of prevention services; Measure X funding to AUSD for a RJ focused project.

Developed Community Safety Index

Launched Restoring Hope CoCo



RECS: Youth Risk, Needs, and Service Availability (Cont'd...)

Recommendations

10. Prioritize access to housing services and affordable housing, especially targeted towards TAY
11. Ensure youth across the geographically diverse county have equal access to all service types.
12. Providers should continue to provide virtual services as an option.
13. CCCOE and other county stakeholders should work with schools, youths and families in districts with higher-than-average needs by adding appropriate programming at or near schools in these districts.
14. Ensure that each youth in confinement has a case manager who is responsible for supporting re-enrollment in school immediately upon release.

Progress

Probation invests in housing contracts for youth and TAY through H3, Hope Solutions and LAO.

Probation funds the work of approximately 55 providers of youth prevention, intervention, and supervision and reentry services and programs through 17 contracts.

Probation's new Restorative Justice focused partnership with Antioch USD (via Measure X funding) seeks to expand the district's Alternative to Suspension program to elementary and middle school levels.

The Probation Department funds 11 positions at the CCCOE to provide a range of one-on-one academic support services to community youth at risk of involvement in the juvenile justice system, and youth preparing for reentry in juvenile and adult detention settings.



RECS: Service Outcomes

Recommendations

- 15. Conduct planning for the implementation of the case management system so that the Department can reach its go-live date of May 2023 and support officers in its use so that data-driven decisions can be made.
- 16. Finalize the reporting requirements for JJCPA- and YOBG-funded service providers and actively support these service providers through workshops and consultations.

Progress

Tyler enterprise launched in October 2023!
The Partner Portal will be a new feature of Tyler, allowing more seamless referral and collaboration between Probation and providers, and is currently being tested internally.

Provider reporting requirements were finalized; all funded providers receive support in developing/refining their logic models, and the Quarterly Reporting Template has been developed and continuously improved.



GOAL SETTING FOR THE 2026 REPORT:

Provide information necessary to foster collaborative, strategic, data-driven decision-making among stakeholders

Review all juvenile programs and services, extending the analysis beyond activities funded by JJRBG and JJCPA/YOBG

Analyze and address the influence of external county, state, and national factors on local probation initiatives

LOADING...



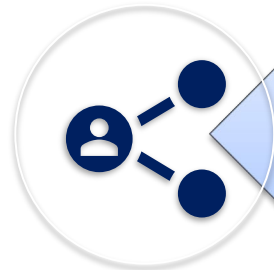
OPPORTUNITIES TO ENGAGE:



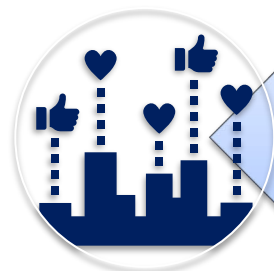
Resource Development Associates (RDA) Consulting will partner with Probation to compose the 2026 Report on Juvenile Programs and Services



RDA will conduct focus groups and surveys to gather feedback from community stakeholders



Details will be shared at future JJCC meetings as the work progresses



Final report will be presented at major community convenings, such as BoS, JJCC, JJC and PPC





THANK YOU!

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<https://contracostaprobatation.ca.gov/>

Contra Costa County Probation Department

