

**SIDE LETTER  
BETWEEN CONTRA COSTA COUNTY AND  
Contra Costa County  
Defenders' Association**

This side letter is by and between Contra Costa County Defenders' Association ("Association") and the County of Contra Costa ("County") (herein after "the Parties") and is effective on the first day of the month in which the Board of Supervisors approves it.

The County and the Association have concluded their discussion of the findings of the salary study completed by June 30, 2023, which was conducted for specific classifications pursuant to Section 5.17 of the 2022-2026 Memorandum of Understanding ("MOU") between the Parties. As a result of the discussions, the parties agree to the following:

Effective the first day of the month in which this Side Letter is approved by the Board of Supervisors, the base rate of pay for the following classifications will be increased by six and thirty-six hundredths of a percent (6.36%).

6N7A	Public Defender Investigator Assistant
6NVA	Public Defender Investigator II
6NWA	Public Defender Investigator I
6NW1	Public Defender Investigator I - Project

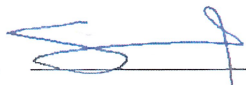
The parties agree that this Side Letter concludes all discussions and obligations related to Section 5.17 - Compensation Study of the MOU. Except as otherwise set forth herein, all other terms and conditions of the MOU between the County and the Association (July 1, 2022-June 30, 2026) remain unchanged by this Side Letter.

Date: 10/11/2023

**CONTRA COSTA COUNTY:**  
(Signature / Printed Name)

**CCC Defenders' Association:**  
(Signature / Printed Name)

Rebecca Cox / Rebecca Cox  
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 / Sarah Eisenhart  
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